

SPONSORS ROLL CALL



ANSETT AUSTRALIA



New South Wales Rugby League
Referees' Association Inc.

88TH
Annual Report and
Financial Statement 1995

President
I. McCall

Treasurer
P. Filmer

Secretary
L. Matthews



ANSETT AUSTRALIA

NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.

RESULTS OF ELECTIONS

Patron:

President:

Secretary:

Treasurer:

Deputy Chairman:

Assistant Secretary:

Delegate to N.S.W.R.L. Ltd.:

Deputy Delegate to N.S.W.R.L. Ltd.:

Social Secretary:

Sponsorship Co-ordinator:

Committee:

Sponsorship Committee:

Social Committee:

George & Amy Hansen Memorial Trophy Committee:

Seminar Committee:

Auditors:

NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.

NOTICE TO ALL MEMBERS

The Annual General Meeting of the Association will be held in the Parramatta Leagues Club, O'Connell Street Parramatta on Sunday, 3rd December 1995, commencing at 11.00 am. You are cordially invited to attend.

The Order of Business will be:-

1. Minutes of the previous Annual General Meeting
2. Correspondence
3. Secretary's Report
4. Financial Statement and Auditor's Report
5. Election of Office Bearers
6. Other Elections
7. Notice of Motion
8. Committee Recommendations
9. Life Membership Recommendations
10. General Business

Les Matthews
Hon. Secretary
8 Harrison Street
ASHCROFT 2168
Ph: (H) (02) 826 0971

NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.

OFFICE BEARERS – SEASON 1995

Patron: Mr. K. Jeffes

President: Mr. I. McCall

Secretary: Mr. L. Matthews

Treasurer: Mr. P. Filmer

Deputy Chairman: Mr. J. Gocher

Assistant Secretary: Mr. M. Ryan

Delegate to N.S.W.R.L.: Mr. D. Wintin

Deputy Delegate to N.S.W.R.L.: Mr. P. Longhurst

Social Secretary: Mr. B. Ruttle

Sponsorship Co-ordinator: Mr. R. Styles

Committee:

Messrs. I. McCall, L. Matthews, P. Filmer, J. Gocher, D. Wintin, B. Ruttle, R. Styles,
P. Cooley and K. Roberts

Sponsorship Committee:

Messrs I. McCall, L. Matthews, P. Filmer, R. Styles, P. Cooley and B. Gilchrist

Social Committee: Messrs, S. Betts and P. Kelly

Hansen Memorial Trophy Committee:

Messrs I. McCall, L. Matthews, P. Filmer, M. Ryan, B. Ruttle, P. Cooley,
G. Annesley, P. Ryan and D. Wintin

Seminar Committee:

Messrs I. McCall, L. Matthews, P. Filmer, B. Styles,
G. Annesley and P. Ryan

Auditors: Messrs J. Gocher and P. Longhurst

TNT Liaison Officer: Mr. L. Plowes

POSITIONS HELD BY MEMBERS WITH THE AUSTRALIAN A.R.F.L. & N.S.W. RUGBY LEAGUE LTD.

**A.R.L. BOARD
N.S.W.R.L. BOARD OF DIRECTORS**
Mr T. Bellew O.A.M.

VICE PRESIDENTS
Messrs E. Cox and R. O'Donnell

GENERAL COMMITTEE
Messrs L. Matthews and D. Wintin

WINFIELD CUP REFEREES COACHING CO-ORDINATOR
Mr M. Stone

REFEREES ADVISORY BOARD
Messrs N. Bissett, B. Bolton, J. Connor, M. Dunn, M. Edwards, P. Eliss,
J. Gocher, J. Griffiths, K. Jeffes, I. McCall, R. Pearce, K. Roberts, M. Ryan, P. Ryan,
D. Spagarino, M. Stone, M. Tomsett, D. Wintin, J. Yard.

REFEREES COACHING PANEL
Messrs J. Farrelly, B. Gately and J. Harris

EXAMINATION BOARD
Messrs M. Dunn, J. Farrelly, B. Gately and J. Harris

NATIONAL STRATEGIC PLAN (REFEREEING) COMMITTEE
Messrs I. McCall and L. Matthews

**CHAIRMAN INTER-DISTRICT JUNIOR REPRESENTATIVE
APPOINTMENT BOARD**
Mr L. Matthews

COACHING COUNCIL
Mr K. Holman O.B.E.

METROPOLITAN CUP COMMITTEE
Mr T. Bellew O.A.M.

DIRECTOR OF THE N.S.W. LEAGUES CLUB
Mr E. Cox

LIAISON OPERATIONS OFFICER
Mr E. Cox

1995 WINFIELD CUP 1st GRADE REFEREES

R. Alexander	W. Harrigan	T. Maksoud	M. Oaten
N. Almond	P. Houston	T. Mander	E. Ward
G. Annersley	K. Jeffes	D. Manson	G. West
S. Clark	T. Kelly	P. McBlane	
R. Flint	D. Jay	M. Lewis	

INTERNATIONAL APPOINTMENTS 1995

Australia v New Zealand

1st Test - BRISBANE

Referee	Touch Judges
D. Hale (N.Z.)	B. Gilchrist C. Jones

2nd Test - SYDNEY

Referee	Touch Judges
P. Houston (N.Z.)	K. Russell P. Cooley

3rd Test - BRISBANE

Referee	Touch Judges
P. Houston (N.Z.)	B. Bonnie M. O'Malley

THE HALIFAX RUGBY LEAGUE CENTENARY WORLD CUP

D. Manson - Fiji v South Africa
England v South Africa

K. Jeffes - France v Western Samoa

E. Ward - France v Wales
Australia v Fiji
England v Wales (1st Semi Final)

INTER-DISTRICT JUNIOR REPRESENTATIVE FINALS

Presidents Cup Referee: R. Lawrence Touch Judges: M. Cafarelli J. Paolini

Jersey Flegg Cup Referee: M. Jadwat Touch Judges: M. Carfarelli J. Paolini

S. G. Ball Cup Referee: S. Lyons Touch Judges: P. Holland L. Penfold

Harold Matthews Cup Referee: M. Jadwat Touch Judges: M. Damaso D. Walker

NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.

PATRON'S REPORT

The year of 1995 has become a time of turbulence in the era of Rugby League, which has divided the ranks of not only officials and players but also the members of the refereeing fraternity and as such the game we have come to know and love will probably never be the same, but I surmise only time will tell.

But as the door closes on some so it opens for others, and so the active members took up the challenge and the opportunities that it provided and at the end of the season proved that they were just as cable as their predecessors which went to prove that no one is even if they may be of the opinion that they are. Credit must also go to the referees coaching co-ordinator, Michael Stone and his coaching staff for their efforts and confidence they had in the active members to carry the day.

To the executives your year has been a most turbulent one and your efforts to keep the association on an even keel are to be highly commended, and for which the members should be most thankful.

To Eddie Ward our number one on Grand Final day congratulations it was a recognition that you earnt and a just reward. Congratulations also to the three new international referees who will be our representatives at the 1995 World Cup in Great Britain, Eddie Ward, Dave Manson and Kelvin Jeffes, you should be proud of this appointment, further, this highlight in your refereeing career, is achieved by few.

What the future holds in store for Rugby League only time will tell, but we can only hope that common sense will prevail over personal gain and only good will come from any decision made.

To all members and your families a Merry Xmas and a happy and successful 1996.

KEVIN JEFFES
Patron

PRESIDENT'S REPORT

Gentlemen,

The opening of the 1995 season heralds the beginning of a new era for Rugby League in this country. The expanded competition resulted in referees from Auckland, North Queensland and Perth being added to the grade ranks and to membership of this association – Ansett became our sleeve sponsor – TNT agreed to a new contract – a full time administration officer was appointed. The Association was on its strongest foundation ever. By mid April the situation had changed dramatically and the rest, of course, is history.

Whilst the future direction of the game is somewhat clouded, it is certain that the ARL will embark on a rebuilding programme. With all our active graded Referees holding five year ARL contracts, the Association has major role to play. To be effective in this role we must be prepared to undergo change and at the same time exert our influence to ensure our objectives are achievable.

Throughout the season the on field performance of referees and touch judges at all levels was at an exceptionally high standard. This, without doubt, was a consequence of the ability and commitment of the active members who excelled when given the opportunity. Congratulations to all involved and in particular to those referees, touch judges and in-goal judges that received representative, State of Origin, International, World Cup and final series appointments.

The valuable contribution of our sponsors TNT, Ansett, Saucony, Sport M and Isosport was a significant factor in the success enjoyed by the Association during the season. We are as always grateful for the continuing contribution made by Lindsey Plowes in maintaining the TNT liaison. The decision by Ansett Australia to renew their sponsorship of

the Association for another two years with an option, is a clear indication of the strong bond that developed between the Company and our Association during the past season. To Paul Donovan, Rob O'Brien and Julie Steele we say thank you for the faith you and your Company has shown in our organisation.

The Australian and the New South Wales Rugby League continued to support and assist throughout the season. The Association appreciates the contribution of Ken Arthurson, John Quayle, Paul Broughton, Brad Levy, Peter Corcoran and Michael Stone. The roles played by John Quayle and Michael Stone are worthy of special mention. Their assistance to the Association with the Ansett sponsorship, financial support due to a shortfall in the TNT sponsorship, the graded referees contracts, appointment of ARL contracted referees, touch judges and in-goal judges to State of Origin and Test Matches, are but a few examples of their attention to our needs throughout a difficult season.

Our social events were well conducted and generally well patronised. Barry Ruttle and his Social Committee are to be congratulated on their endeavours which enhanced the harmony that exists between our members and friends.

To my fellow Committee members and the other Office Bearers of the Association I extend my personal thanks for the cooperation and support given during the year. In particular I would like to take this opportunity to thank Les Matthews, Peter Filmer and Gary Lawrence for their tireless work throughout a very demanding season.

IAN MCCALL
Chairman

APPOINTMENTS 1995

METROPOLITAN CUP GRAND FINAL

NEWTOWN V WENTWORTHVILLE 1ST GRADE

Referee

M. Hewitt

P. Kalina

Touch Judges

S. Villa

ST MARY'S V NEWTOWN RES. GRADE

Referee

R. Flint

P. Bungate

Touch Judges

P. Kelly

COMMONWEALTH BANK CUP FINAL

MCCARTHY SENIOR H.S. V PARRAMATTA H.S.

Referee

T. Kelly

B. Ruttle

Touch Judges

F. Leonard

N.S.W. COMBINED HIGH SCHOOLS FINALS

University Shield – RAMSGATE V HASTINGS

Referee

M. Lewis

J. Melville

Touch Judges

A. Farlow

Buckley Shield – BLACKTOWN V MOUNT AUSTIN

Referee

D. Jay

R. Lewis

Touch Judges

R. Brown

Westmont Shield – REDFERN V DUVAL

Referee

I. Parnaby

R. Lewis

Touch Judges

R. Brown

WINFIELD CUP GRAND FINALS

1st Grade – CANTERBURY BANKSTOWN V MANLY

Referee

E. Ward

M. Weekes

Touch Judges

K. Russell

T. Peet

In-Goal Judges

J. McCormack

Reserve Grade – CRONULLA SUTHERLAND V NEWCASTLE

Referee

D. Manson

C. White

Touch Judge

C. Jones

S. Portsmouth

In-Goal Judges

P. Field

Standby -1st Grade

Referee

K. Jeffes

S. Betts

Touch Judge

Standby – Reserve Grade

Referee

P. McBlane

S. Betts

Touch Judge

REFEREE & TOUCH JUDGE APPOINTMENTS 1995

TOOHEYS CHALLENGE CUP

FINAL

Referee	Touch Judges
W. Harrigan	S. Betts B. Bonnie
In-Goal Judges	
P. Bungate	J. Belgre

SYDNEY ORIGIN V COUNTRY ORIGIN

Referee	Touch Judges
E. Ward	R. Brown B. Foran(c)
In-Goal Judges	
S. Portsmouth	M. Dupille(l'warra)

SYDNEY METROPOLITAN CUP V N.S.W. COUNTRY FIRSTS

Referee	Touch Judges
S. Albert(c)	D. Turvey J. Cullen(c)

U/19 CITY V COUNTRY

Referee	Touch Judges
R. Meehan(c)	L. Trew(c) J. Francis(c)

U/17 CITY V COUNTRY

Referee	Touch Judges
R. Flint	S. Villa P. Kalina

STATE OF ORIGIN N.S.W. V QUEENSLAND

1st SYDNEY

Referee	Touch Judges
E. Ward	S. Betts P. Murray
In-Goal Judges	
P. Macinate	P. Battin

2nd MELBOURNE

Referee	Touch Judges
E. Ward	M. Weekes F. Leonard
In-Goal Judges	
J. McCormack	T. Peet

3rd BRISBANE

Referee	Touch Judges
D. Manson	B. Bonnie T. Danks
In-Goal Judges	
B. Stone	W. Logan

N.S.W. V QUEENSLAND U/19

Referee	Touch Judges
M. Hewitt	T. Peet J. McCormack

SECRETARY'S REPORT

Mr Chairman and Members,

It is with pleasure that I submit for your perusal and subsequent adoption, the 88th Annual Report and Financial Statement for the season 1995.

We look back to the start of the 1995 Season and no one would have visualise the changes about to take place in the world of Rugby League with Super League coming on to the scene, signing 8 teams from the 1995 Winfield Cup competition to contracts to be part of an additional competition (may-be) from 1996, clubs sign up are the Auckland Warriors (New Zealand), Brisbane Broncos, Canberra Raiders, Canterbury-Bankstown, Cronulla Sutherland, North Queensland Cowboys (townsville), Penrith and the Western Reds.

The appointment of Gary Lawrence as the Executive Officer early this year has certainly proved that a full time official is warranted. Gary has devoted his energies to looking after the welfare of the members & the Association and I thank him for his assistance during the year.

Prior to the commencement of the 1995 season we saw the retirement from the grade ranks of Craig Douglas, Bill Glynn, Robert Kiddle, Chris Loudon and Greg McCallum, we wish them well in their retirement and thank them for their efforts on behalf of the Association.

The following members were graded at the start of the 1995 season, Robert Alexander (Queensland), Alan Caddy (Auckland), Matthew Cecchin (Western Australia), Rod Fielding (Western Australia), Phil Hosten (Auckland), Bill Logan (Queensland), Brett Lynch

(Penrith), Ian Mackintosh (Auckland), Kevin Mahon (Auckland), Colin McPherson (Queensland), Keith Neale (Western Australia), Bruce Stone (Queensland), Peter Watkins (Western Australia), Wayne Wool (Queensland). With the completion of the Inter-District Junior Representative competition David Abood (Canterbury-Bankstown), Tony Archer (North Sydney), Moghseen Jadwat (Cronulla Sutherland), Rod Lawrence (South Sydney), Wayne Loveday (Canterbury-Bankstown) and Steve Lyons (Manly Warringah), were promoted to the Grade ranks, congratulations to all of you and we wish you well in your grade careers.

The Association nominated Denis Spagarino and Kevin Roberts as Referees' coaches with Max Tomsett and Ian McCall as Touch Judge coaches to assist Michael Stone with the skills coaching and appointments of the Winfield Cup Referees.

Kevin Jeffes, John Gocher (Referees Coaches) and Michael Ryan (Touch Judge Coach) looked after the coaching, development and appointments of the Inter-District Junior Representative Squad.

The Tooheys Challenge Cup was played in Sydney, Queensland and N.S.W. country areas, with Bill Harrigan (referee) Steve Betts & Brian Bonnie (touch judges), Peter Bungate & John Belgre (in-goal judges) being appointed to the final in Aubury between Brisbane Broncos and Cronulla Sutherland.

With the departure early in the season of referees who signed with News Limited came unexpected opportunities for lower grade referees and they grasped the opportunity with both hands with several referees making

their first grade debut in 1995. The standard was exceptional high and credits for this must go to Michael Stone, the coaches and all the graded members who stayed loyal to the Australian Rugby League, the high standard shown during the season led to keen competition for the top appointments in the final series.

Members of your executive and members affiliated District Associations, Inter-State Associations & Country Associations during the season and were always well received.

Peter Murray and John Coleman once again looked after the fitness of the Sydney based Winfield Cup and Inter-District Junior Representative Squad referees, John and Peter have both informed the Association that they are unavailable to continue in 1996. Noel Bissett (Canberra), David Holleran (Brisbane) and Bill Gray (Newcastle) were appointed to look after the fitness of the Graded referees in their areas.

The All Schools Carnival was held in the Penrith District this year. Peter Filmer on behalf of the Association arranged dinner and drinks for the country referees on the Tuesday evening at the Wine Barrel Restaurant Penrith, a good evening was had by all that attended.

The Life Members Presentation and Ladies night was held at the Concord Function Centre, a good night was had by all that attended.

The Executive entertained thirty three senior members of the Association at the Appreciation Dinner held at the Sydney Football Stadium and an enjoyable afternoon was had by all. Our thanks to Barry Ruttle for organising the day and the N.S.W. Rugby League for supplying complimentary tickets for the members to attend the Quarter Final fixtures played on the day.

The Life Members Reunion Dinner was once again an overwhelming success. To all members, delegates and guests that attended, thank you for participation in making it such an enjoyable evening for the Life Members. Special thanks to Paul Yu and his staff for the catering at this function.

To Barry Ruttle (Social Secretary), Peter Kelly and Steve Betts thank you for your efforts with social functions during the year.

SPONSORSHIP

The end of the 1995 season sees the completion of the current agreement with TNT. Ian McCall and Lindsay Plowes are at present discussing our submission with TNT to update the sponsorship for the 1995 expanded National Competition and for a new sponsorship to start in 1996. The Association thanks Lindsay Plowes for all his assistance in the negotiations between the TNT Company and the Association.

Thanks to the efforts of Ian McCall, the Association gained Ansett Australia as a Sleeve SPonsor for 1995. This Sponsorship agreement has been extended for a further 3 years.

Saucony once again sponsored the Members footwear and clothing.

Sport M sponsored the Association by supplying the active members with referees apparel.

Iso Sports also became a sponsor of the Association and supplied drinks, drink bottles and caps.

The Association thanks all our sponsors for their support in 1995 and sincerely hope to continue your involvement with the Association in 1996 and beyond.

GEORGE & AMY HANSEN MEMORIAL TROPHY RECIPIENTS

1975	F. O. Cohen	1982	I. McCall	1989	M. Stone
1976	C. E. Wigzell	1983	C. Gilchrist	1990	I. Parnaby
1977	F. W. Walsh	1984	P. Longhurst	1991	P. Cooley
1978	A. Shiner	1985	B. Wiseman	1992	R. Styles
1979	D. Wintin	1986	L. Matthews	1993	K. Jeffes Snr
1980	J. Gocher	1987	L. Williams	1994	T. Danks
1981	D. Braybrook	1988	M. Ryan	1995	B. Gilchrist

FRANK WALSH MEMORIAL TROPHY

Year	Recipient	District Association
1990	Michael Lewis	Parramatta
1991	Sean Fielder	South Sydney
1992	Craig Tracey	Eastern Suburbs
1993	Darren Gocher	Cronulla-Sutherland
1994	Brett Lynch	Penrith
1995	Rod Lawrence	South Sydney

REFEREES' ASSOCIATIONS AFFILIATED WITH N.S.W.R.L. REFEREES' ASSOCIATION INC. DELEGATES ATTENDANCES 1995

4 Meetings Held

BALMAIN	L. Bugden	2		
CANBERRA	N. Bissett	2		
CANTERBURY-BANKSTOWN	S. Issa	4	W. Loveday	2
CRONULLA-SUTHERLAND	M. Jadwat	2	L. Penfold	2
EASTERN SUBURBS	C. Tracey	1	P. Kalina	1
GOLD COAST (GROUP 18)	M. Ryan	4		
ILLAWARRA	S. Villa	1		
MANLY-WARRINGAH	M. Marr	3	G. Diewes	1
NORFOLK ISLAND	L. Matthews	4		
NEWCASTLE	P. Digby	2		
N.S.W. COUNTRY	N. Best	1		
NORTHERN TERRITORY	D. Wintin	4		
NORTH SYDNEY	S. Watson	3		
PARRAMATTA	W. Howarth	3	E. Essey	1
PENRITH	R. Turner	4	G. Janowsky	2
PUBLIC SERVICE	D. Jay	2		
QUEENSLAND	B. Logan			
ST GEORGE	K. Gardner	2 D		
SOUTH AUSTRALIA	L. Luke			
SOUTH SYDNEY	R. Lawrence	3		
UNIVERSITY CUP	P. Deprez	1	D. Bradbury	1
VICTORIA	J. Anderson	1		
WESTERN AUSTRALIA	B. Gately	4		
WESTERN SUBURBS	M. Ward	2	P. Syron	1

To Bob Styles (Sponsorship Co-ordinator) and his committee. Phil Cooley and Bryan Gilchrist thank you for your efforts throughout a difficult year.

CONGRATULATIONS

To Eddie Ward on being appointed to his initial 1st Grade Winfield Cup Grand Final and he received the N.S.W. Rugby League Referees Association Commemorative Trophy presented to him by Mr Ken Arthurson A.M. Executive Chairman of the Australian Rugby League Ltd, this is the first time this trophy has travelled interstate.

To Martin Weekes, Kevin Russell (Touch Judges), Tom Peet and John McCormack (In-Goal Judges) on their appointment to the Winfield Cup 1st Grade Grand Final.

To the Australian Rugby League on achieving a record year with increased ground attendances and television audiences.

To Eddie Ward, David Manson and Kelvin Jeffes on their appointment to Referee in the Centenary World Cup Series, played in England in October.

To Phil Houston on being selected by the New Zealand Rugby League to referee the 2nd & 3rd Test between Australia & New Zealand.

To Eddie Ward on his appointment to the 1st and 2nd State of Origin Fixtures

To David Manson on his appointment to the 3rd State of Origin Fixture.

To Rob Alexander, Bob Flint, Phil Houston, Tony Maksoud and Mark Oaten on their initial Winfield Cup 1st Grade appointments.

To Western Suburbs and St George

Referees' Association on reaching their 75th Anniversary.

Congratulations to all members appointed to Representative Fixtures during the season, also to those taking part in Quarter Finals, Semi Finals, Finals and Grand Finals in the various competition in 1995, you carried out your appointments with great credit to the Australian & N.S.W. Rugby League and to your Association.

To Tom Bellew O.A.M., Paul Broughton and the seven clubs involved with the successful running of the Metropolitan Cup Competition, congratulations with the standard of Rugby League played, it was exceptionally high.

To the Canterbury-Bankstown Club for winning the 1st Grade Winfield Cup Grand Final, also to the Newcastle Knights on winning their first ever competition, the 2nd Grade Winfield Cup Grand Final.

To the Newtown Club on winning the 1st Grade Metropolitan Cup Grand Final and to the St Marys Club on winning the 2nd Grade Tooheys Metropolitan Cup Grand Final.

HONOURS

Life Membership honours were bestowed on Kevin Jeffes and Peter Filmer for their outstanding service to the Association. Kevin has 34 years of membership whilst Peter has 10 years. Both members have records of service of which they could be well pleased with. Their life Membership blazer were presented to both members at the Presentation Dinner by President Ian McCall held at the Concord Function Centre.

The George and Amy Hansen Memorial Trophy was awarded to Bryan Gilchrist for his efforts on behalf of the

Association over the past twelve months, well done Bryan.

The recipient the year of the Frank Walsh Memorial Trophy was Rod Lawrence, this trophy is awarded annually to the referee who is appointed to the highest Inter District Cup Final. Rod came into the squad from the South Sydney District Referee Association.

THANKS

To Ken Arthurson A.M., John Quayle, Tom Bellow O.A.M., Paul Broughton, Bob Abbott A.M., Brad Levy and Greg Mitchell, thank you for your support and assistance throughout the year.

To Peter Corcoran for refining the Level 1 course in the National Strategic Plan for Referees. Nick Euclid, Richard Johnson, Nick Best, Kevin Riolo, Ian McCall and myself, as members of the panel who worked with Peter to achieve an excellent Level 2 course.

To Michael Stone a job very well done as the Winfield Cup Referees' Coaching Co-ordinator throughout a year of turmoil and constant pressure.

To members of the Special Sub Committee elected by the active members to investigate fees and conditions. The members on that committee were Steve Betts, Phil Cooley, Tony Danks, Mitchell Hoffman and Michael Howell, they successfully negotiated the current agreement between the active members and the Australian and N.S.W. Rugby League Ltd.

To Mickey Braithwaite, Jenni Roberts and the staff of the N.S.W. Rugby League Ltd thank you for your assistance and courtesies extended to the Association during the year.

To Chris Bowden, the Board of Directors of the N.S.W. Leagues Club, Paul Yu and his staff thank you for your assistance and catering for our meetings and functions throughout 1995.

To all District Associations, Country Referees Associations and Inter-State Referees Associations who entertained our representative during the year.

To the Executive Officers of affiliated Referees Associations, thank you for your support throughout the year.

To all Regional Co-ordinators, District Association coaches (lectures) and Examiners thank you for the time and effort put in by you in the recruitment of future referees.

To the trainers (Masseurs), John Briskey (Qld), John Burke, Bob Chilvers, Grant Clark (N.Z.), Eddie Egan, Larry Etchell, Frank Fletcher, Bill Gray, John Griffith, Max Jarvis, Micheal Matterson (W.A.), Sam Morgan (Qld.), Greg O'Keefe, Alf Richards, Graham Richards, Keith Rogers, Vorey Ruttle, Randell Scovell (Qld.), Micheal Smith, Peter Van Dijk, Len White and Les Williamson (A.C.T.) thank you for your support and effort throughout the year.

VALE

Season 1995 saw the passing away of two Life Members:

Burt Cowley received Life Membership in 1969 passed away on the 23-3-95

Jack Davies received Life Membership in 1954 passed away on the 21-3-95

Also during the season Bill Petley and Ken Gardner, Honorary Associate Members for Life passed away.

HONORARY MEMBERS 1995 AND ATTENDANCE

4 Meetings Held

A. Aggett	—	B. Gobits	—	R. McLannett	—
K. Allard	—	D. Gocher	4	D. McLean	2
G. Annesley	3	P. Goener	—	P. McMahon	—
B. Apps	—	B. Goldsworthy	—	P. Moon	—
B. Barnes	—	K. Gray	—	R. Morris	—
M. Beacroft	—	B. Grant	—	S. Nash	—
M. Bilton	—	K. Gray	—	J. Neal	—
N. Bissett	2	B. Grech	—	G. O'Donnell	—
J. Blomfield	—	J. Griffith	3	M. O'Neill	—
P. Bowen	—	G. Haines	—	R. Pearce	4
R. Bowman	—	P. Harradine	—	B. Pearson	—
D. Bowron	—	W. Harrigan	2	A. Perry	—
G. Boyd	—	L. Harrigan	—	R. Picard	—
R. Carey	—	C. Haynes	—	K. Pickard	—
S. Carrall	4	G. Heaton	—	M. Presland	—
M. Cassidy	1	G. Hedger	—	L. Randle	—
S. Chiddy	3	R. Hensley	—	B. Reedy	—
N. Cislowski	2	G. Herd	—	G. Robertson	—
S. Clark	2	K. Holman M.B.E.	—	A. See	—
J. Coffey	—	K. Holwell	—	A. Sercombe	—
A. Cole	—	R. Humphreys	—	B. Shipton	—
J. Colwell	—	B. Hunt	—	R. Sinclair	—
G. Cook	2	B. Keenahan	—	I. Smith	—
J. Cox	—	G. Kellahan	—	J. Snare	—
B. Cripps	—	G. Kelly	—	D. Spagarino	2
B. Cross	—	B. Kendall	—	P. Stuart	—
J. Danzey	—	R. Kiddle	—	R. Sultana	—
K. Davis	—	C. Law	—	M. Taylor	—
T. Delauney	—	S. Laws	—	M. Thompson	—
C. Dimon	—	G. Lee	—	J. Turner	—
C. Douglas	—	R. Leis	—	L. Turner	2
M. Dunn	4	C. Loudon	—	B. Wales	—
M. Edwards	—	N. Maher	—	R. Warner	—
G. Elias	—	T. Mander	—	J. Whybrow	—
F. Fisher	—	K. Manton	—	R. Williams	—
P. Fitton	—	S. Martin	—	S. Williams	—
P. Freeman	—	G. McCallum	—	A. Willis	—
R. Freeman	—	G. McGilvray	1	S. Woodward	—
K. Gegg	1	V. McGuinness	—	J. Yard	—
B. Glynn	—	B. McIntosh	—		

HONORARY ASSOCIATE MEMBERS FOR LIFE

4 Meetings Held

J. R. Drewes	D	H. Gillard	—	L. Plowes	4
W. Fallowfield O.B.E	D	P. Goener	—	K. Gardner	2/D*
W. Petley D.F.C.C.deG	D*				

*Passed away since A.G.M. November 1994

GRADED REFEREES 1995 AND ATTENDANCE 4 Meetings Held

D. Abood *	1**	D. Gocher -	4*	P. McBlane	2
R. Alexander *	-	B. Grant -	-*	J. McCormack	-
N. Almond	1	S. Hampstead	3	C. McPherson *	-
G. Annesley -	3*	W. Harrigan -	2*	J. Melville	3
A. Archer *	-**	T. Healy	4	P. Murray	-
P. Battin	2	G. Henderson	1	K. Neale *	-
J. Belgre	4	M. Hewitt	3	M. Oaten	-
S. Betts	3	P. Hewitt	3	D. O'Keefe	2
B. Bonnie	4	M. Hoffmann	4	M. O'Malley	2
D. Brooks	2	P. Houston *	-	I. Parnaby	3
R. Brown	4	M. Howell	2	T. Peet	4
P. Bungate	3	D. Jay	3	R. Picard -	-*
T. Butler	-	K. Jeffes	4	S. Portsmouth	3
A. Caddy *	-	C. Jones	2	K. Russell	3
S. Carrall -	4*	P. Kalina	4	B. Ruttle	3
M. Cecchin *	-	P. Kelly	4	M. Ryan	3
S. Chiddy	3*	T. Kelly	2	P. Simpkins	3
S. Clapson -	3	R. Lawrence *	-**	O. Smith	1
S. Clarke	2*	M. Jadwat *	2**	D. Sproule	3
W. Close	-	F. Leonard	3	B. Stone *	-
P. Cooley	4	M. Lewis	2	C. Tracey -	3
T. Danks	2	R. Lewis	4	D. Turvey	3
P. Digby	3	B. Logan *	-	S. Villa	4
P. Duncan	3	W. Loveday *	2**	E. Ward	-
L. Edney	3	S. Lyons *	-**	P. Watkins *	-
A. Farlow	3	B. Lynch *	4	M. Weekes	-
P. Field	4	K. Mahon *	-	G. West	2
S. Fielder	2	T. Maksoud	-	C. White	2
R. Fielding *	-	T. Mander -	-*	W. Wool *	-
P. Filmer	3	P. Macinante	2	B. Flint	3
I. McIntosh *	-	K. Gegg -	1*	D. Manson	-
B. Gilchrist	4	B. Mathews	3		

*Honorary Member April 1995

**Graded July 1995

To the families of the members mentioned we offer our sincere condolences and sincere sympathy is offered to other members who lost love one's during the year.

I would like to thank my Co-Executive Officers, Ian McCall and Peter Filmer and all Committee members for their valuable assistance during the year.

To Michael Ryan a special thanks for making my job much easier.

In conclusion, I wish to thank all members for their support during the season and it has been a pleasure once again to serve you as secretary.

LES MATTHEWS
Secretary

DELEGATE to N.S.W.R.L. REPORT

Difficult, disastrous, dollar delirious what words to describe the season just concluded? No doubt the most controversial year ever faced by Rugby League. No general committee meetings have been held since Super Leagues appearance on the scene and no Board meeting circulars have been forwarded to committee members.

The revelations of player and officials payments being detailed in the press at the time of writing this report would leave even the Demtel man gasping for breath. Regrettably it's not a laughing matter, I compare it to a contest between two gladiators, one no doubt will be defeated and awarded the death penalty. The great risk however being that the other competitor is so badly injured he no longer remains a worthy contestant in the sporting arena. Unless some compromise can be reached in the very short term the code will, particularly in Sydney, take a long time to regenerate the support so necessary for the game to be viable.

In this controversy neither side has the right to deny responsibility for its occurrence.

It was regrettable in my opinion that as active referees you found yourselves "the ham in the sandwich" with the obligation to make a decision for the future without a clear understanding of what that effect meant. The pain of this presumably was lessened with match payments finally being brought to comparable levels.

At times in watching the game I got the impression a lot of players could not get to the end of the competition quick enough, pinning their hopes on the fact that all would be resolved by the start of next season. This attitude, the promoted innuendo of ARL versus Super League teams and in general the rather biased commentary based on the media playing politics turned refereeing into a fairly hard grind particularly at first grade level.

Considering the difficulties you can be proud of your performances and more notably being unaffected on field by the controversy. Congratulations to those who gained final series appointments and particularly to the three gentlemen selected to represent Australia at the World Cup in the U.K.

If 1995 was difficult I would see '96 as being even rougher. Let's hope that sense prevails and those who love the game can settle down finally and start enjoying it again. I wish you all such enjoyment.

DOUG WINTIN

LIFE MEMBERSHIP ROLL 1995 AND ATTENDANCE

4 Meetings Held

K. Arnold	-	J. Farrelly	-	A. Neville	-
L. Baggott	D	A. Farrow	D	J. O'Brien	D
A. Ballerum	D	A. Fifield	D	R. O'Donnell	-
B. Barry	1	P. Filmer	4	J. O'Sullivan	4
J. Bates	D	E. Fletcher	D	A. Oxford	-
T. Bellew O.A.M.	-	W. Fry	D	K. Page	D
G. Benson	-	B. Garwood	2	E. Paine	-
G. Bishop	D	B. Gately	4	C. Pearce	-
J. Black	D	C. Gilchrist	D	G. Pearce	D
B. Bolton	2	J. Gocher	3	H. Pierce	-
G. Boyd	D	M. Godfrey	-	H. Poulton	D
D. Bratton	D	T. Grew	D	K. Roberts	3
D. Braybrook	D	G. Griffin	D	L. Rosen	D
T. Brennan	D	J. Griffin	D	H. Rowland	D
R. Brock	D	B. Hall	D	M. Ryan	4
C. Brown	-	J. Hansen	D	P. Ryan	4
L. Bruyeres	-	J. Harris O.A.M.	2	L. Samuelson	-
J. Buchanan	D	A. Holt	-	C. Schomberg	-
E. Buckley	D	C. Hudson	3	D. Schutema	D
S. Carey	D	K. Jeffes	4	A. Shiner O.A.M.	D
J. Clarke	D	J. Jewell	D	A. Shipway	D
N. Clement	-	J. Kelly	D	R. Smyth	-
O. Cohen	D	J. Kelly	-	A. Soane	D
J. Colenso	D	B. Kelly	D	A. Spankie	D
A. Collins	D	K. Keough	D	M. Stone	2
J. Connor	1	E. Kerr	D	B. Styles	3
P. Cooley	4	A. Konnecke	-	B. Tinsely	-
T. Costello	D	D. Lawler	D	M. Tomsett	3
B. Cowley	D*	P. Lee	D	C. Turnell	2
E. Cox	-	T. Leffler	-	J. Turner	D
B. Cuke	-	P. Longhurst	4	B. Wales Snr	D
D. Cummins	-	D. Macdonald	D	F. Walsh	D
R. Darke	D	M. Maloney	D	C. Ward	-
J. Davies	D*	J. Martin	D	R. Ward	D
A. Davis	D	L. Matthews	4	A. Welsh	D
L. Deane	D	I. McCall	3	C. Wigzell B.E.M.	D
F. Delaney	D	J. McGauley	D	L. Williams	1
A. Denis	D	T. McMahon	D	D. Wintin	3
W. Devine Snr	D	H. Millington	D	G. Wirth	D
R. Dick	D	J. Montgomery	-	B. Wiseman	-
T. Dickson	D	J. Moses B.E.M.	D	C. Yorke	D
H. Elliott	D	T. Murphy	-	F. Erickson	-
P. Elliss	-	J. Murray	D		
J. Farquhar	D	W. Neill	D		

*Passed away since A.G.M. November 1994

LIFE MEMBERS FOR 1995 RECORD OF SERVICE

Peter Filmer – Graded 1985 to 1994
Total Membership 10 years

1985	6 (8)	1989	5 (7)	1993	8 (8)
1986	8 (9)	1990	7 (7)	1994	4 (4)
1987	6 (8)	1991	6 (8)		
1988	6 (7)	1992	7 (8)		

Treasurer 1990 to 1994

Committee Member 1990 to 1994

George & Amy Hansen Memorial Trophy Committee Member 1990 to 1994

Sponsorship Committee Member 1990 to 1994

Seminar Committee Member 1990 to 1994

Kevin Jeffes – Graded 1961 to 1973
Honorary Member 1974 to 1994
Total Membership 34 years

1961	7 (16)	1973	5 (15)	1985	1 (8)
1962	8 (16)	1974	N/A (14)	1986	4 (9)
1963	4 (14)	1975	0 (16)	1987	8 (8)
1964	2 (16)	1976	2 (16)	1988	6 (7)
1965	6 (16)	1977	2 (16)	1989	6 (7)
1966	6 (15)	1978	2 (14)	1990	7 (7)
1967	4 (16)	1979	6 (17)	1991	7 (8)
1968	8 (17)	1980	3 (15)	1992	7 (8)
1969	12 (16)	1981	15 (15)	1993	8 (8)
1970	3 (15)	1982	16 (16)	1994	4 (4)
1971	3 (15)	1983	16 (17)		
1972	2 (15)	1984	2 (10)		

Advisory Board Member 1981 to 1994

Inter-District Junior Representative Referees Coach 1991 to 1994

SOCIAL SECRETARY'S REPORT

The 1995 social season began at a well attended spit at our place. From comments received and general observations it was a successful evening enjoyed by all.

Next social function was a night out to the Burning Log Restaurant at Dural. If you missed out on going, you missed out on a great night of entertainment.

The highlight of the year was, as usual, the annual presentation evening, where we honoured to more of our members, our patron and Treasurer Peter Filmer with life membership. This function also gave us the opportunity to entertain our ladies, friends, representatives of N.S.W.R.L., N.S.W.C.R.L. Referees, affiliated District Referees, sponsors and very good friends of the association, John Elliott.

The senior members were entertained once again during the final series at the S.F.S. where they were all presented with an Association sweater.

Next event was life members night at the Leagues Club where we were all entertained by our resident (for our night of the year) comedian Doug Winton, up to his as usual, high standard of entertainment.

At the conclusion of this year's Grand Final we adjourned to Marcello's Brasserie at Leichhardt to wash away the rigours of a tough year.

Unfortunately the year has ended on a disappointing note with the cancellation of the annual bus trip through lack of numbers, my apologies to those who were looking forward to what would have been a very good weekend away.

It would be very remiss of me if I did not thank my worthy cohorts, Peter Kelly and Steve Betts who have again given me great support all year.

All in all it has been an interesting year as social secretary, a year where I have learnt a lot, and with your help, should you see fit to have me as your social secretary next year, we can all improve.

In conclusion may I say that the success of the social functions, is largely dependent on the number of members who attend these functions. I believe it is vital to an association like ours to build a social harmony that further bonds us as a dedicated team.

On behalf of Peter, Steve and myself season greetings and have a great 1996.

BARRY RUTTLE
Social Secretary

SPONSORSHIP CO-ORDINATOR'S REPORT

Fellow members

We have just completed what could be called a very tumultuous year in the life of this Association. In the areas of sponsorship it has been most demanding and at times downright frustrating.

However, on the positive side we managed to complete a successful year of partnership with our valued sponsor of two standing, Saucony. It has been refreshing to deal with a company like this, who have maintained their enthusiasm and support to the sponsorship.

As members would be aware we undertook a one season contract with Ansett Australia as "sleeve Sponsor". This partnership has also proved to be most successful and beneficial to both parties. It is pleasing to advise that at the time of writing this report Ansett have agreed to continue this sponsorship in 1996, 1997 with the option to extend for a further 3 years.

This year also saw the Association enter a new era of professionalism, with the appointment of a full-time Executive Officer, Mr. Gary Lawrence. This appointment has proved very beneficial to my role as Sponsorship Co-ordinator, with Gary providing at times much needed assistance in some of the everyday, but time consuming "chores". His role will further develop and become more valuable to the Association and other members of the executive and committee when his responsibilities are broadened, enabling him to be utilised more to relieve their workload.

Gary was responsible for establishing the sponsorship deal with ISOSPORT which proved to be very beneficial to our referees and hopefully they will be on board again next year.

In an endeavour to expand our professional image two new initiatives were undertaken this year. Firstly the Association leased a "Corporate Box" for each game throughout the season at Parramatta Stadium. This enabled us to

suitably entertain our various sponsors and provide a medium whereby our committee and some of our active referees could meet various personnel from these companies in a congenial atmosphere. This move proved to be most successful and was well appreciated by our sponsors.

The second initiative undertaken was to take out monthly full page publication in "Big League" magazine. This medium was utilised to provide items of personal interest and other details on some of our newer referees, recruitment information for aspiring referees and an opportunity to provide valuable exposure for our various sponsors.

Coaching of active referees continues to be a very important role played by the Association and once again sponsorship funds have helped in this regard by providing the finances necessary employ both the "Winfield Cup" and the District Representative Squad coaches.

The Sponsorship Committee in conjunction with our clothing sponsors Sport M and Saucony was able to provide all active referees with the necessary quality gear to ensure that they were well dressed at all times when representing the Association both on and off the field. In this regard I thank Phil Cooley for his untiring efforts in a job which at times appears very unthankful and this year to Bryan Gilchrist who provided valued and much needed assistance to Phil particularly in the area of the District Rep. Squad.

Special thanks to the Association Executive for their valued assistance and also to Lindsay Plowes for his astute advice and guidance during this particularly difficult period.

Wishing all members a happy Christmas and off-season and a successful 1996 season.

BOB STYLES
Sponsorship Co-ordinator

NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.

COMMITTEE RECOMMENDATIONS

The Committee of the Association makes the following recommendations for 1996, to be considered at the Annual General Meeting.

1. That Honorary members shall pay a Membership Subscription of five dollars (\$5.00) or one dollar (\$1.00) for a Pensioner .
2. That Affiliated Associations shall pay an Affiliation Subscription of ten dollars (\$10.00).

3. That in 1996 the Association will hold five (5) General Meetings commencing at 7.45 pm to be held at the N.S.W. Leagues Club on the following dates:

7th February
3rd April
22nd May
10th July
28th August

LIFE MEMBERSHIP NOMINATIONS FOR 1996

The following members were nominated for Life membership of the Association and the Committee's recommendation will be announced at the Annual General Meeting where a copy of successful nominees records will be distributed.

Messrs Barry Barnes, Steve Betts, Noel Bissett, Max Dunn, Bryan Gilchrist, Michael Howell, Col Jones, Ian Parnaby, Ron Pearce, Kevin Russell, Denis Spagarino, Martin Weekes, Graeme West and Col White.

INCOME AND EXPENDITURE STATEMENT

INCOME		EXPENDITURE	
TNT Grant	30,000.00	Social	29,078.11
Fee Deduction	52,182.87	Postage	1,050.70
Non Active Membership	356.00	Admin Expenses	11,726.25
Affiliation	80.00	Floral Tributes	1,141.00
Interest		Telephone	4,385.44
- Investment A/c	154.98	Bank Charges	
- Current A/c	64.34	- Investment Account	0.08
Sundries	153.32	- General Account	384.96
Active Ref Reimbursement	290.25	Printing	8,108.00
Fees	125.00	Advertising	2,247.08
Total	83,406.76	Legal Expenses	4,060.00
		Stationary	656.70
		Equipment Repair	130.00
		Courier Fees	112.00
		Insurance	5,883.30
		Honourarium	4,975.00
		Tickets	900.00
		Depreciation	156.00
		Excess Income/Expenditure	8,412.14
		Total	83,406.76

BALANCE

LIABILITIES		ASSETS	
Capital Account 1/10/94	12,109.84	Current Account 30/09/95	4,257.97
Add Operating Surplus		Investment Account	15,866.01
1/10/94 - 30/09/95	8,412.14	Fixed Assets - Printer	554.00
	20,521.98	Accum. Depreciation	156.00
			398.00

AUDITOR'S REPORT

This is to certify that we have examined the books of account of the N.S.W. Rugby League Referees' Association Inc. and in our opinion, they disclose the true and fair view of the state of the Association. In addition, we have examined the schedule of payments made pursuant to the TNT Sponsorship Agreement and have satisfied ourselves to its content.

Signed: P. J. LONGHURST
Auditor

Signed: J. M. GOCHER
Auditor

TNT LIAISON OFFICER'S REPORT

Gentlemen,

I again thank the Executive for the invitation to once more contribute to the Annual Report.

Quite a few of the members will remember Bill Petley who sadly passed away earlier this year. Bill had a high regard for referees and was heavily involved in setting up the original sponsorship agreement.

President Ian and I have spent a deal of time with a view to renewal of the sponsorship agreement. However, TNT Management have put further discussion on hold pending outcome of current court proceeding and an indication of the competition format in 1996.

Nita and I were pleased to attend several social functions. Unfortunately we were unable to attend the annual weekend away which has always proved to be a winner.

I thank Ian McCall, Les Matthews, Peter Filmer and members of the committee for the courtesies extended to TNT staff and myself during this year.

My thanks also go to Bob Styles and members of the sponsorship committee who had no mean task in view of the reduced funds available and the difficulty in keeping on track and budget.

To all graded referees we offer our congratulations for a successful season and in particular to those appointed to major fixtures and the final series.

In conclusion we wish all members and their families a happy and prosperous festive season and look forward to 1996 with optimism.

LINDSAY PLOWES
TNT Liaison Officer

NATIONAL WINFIELD PREMIERSHIP COMPETITION REFEREES' COACHING CO-ORDINATOR'S REPORT

Rugby League in 1995 suffered greatly due to the turmoil surrounding the News Ltd involvement in the game. Throughout all of that, our referees stood tall. We can all be tremendously proud of what our Winfield Cup referees achieved this year.

During one particularly busy period of the year, I received a fax from a prominent first grade coach. It read "Tough times don't last - Tough people do!". It should have been addressed to all of our current crop of active staff. Referees at last saw that the only thing impeding their progress was themselves. They grew in stature once they began to believe in themselves.

The Association coaches, Kevin Roberts, Dennis Spagarino, Max Tomsett and Ian McCall threw themselves into the task and I am very grateful for their dedication and loyalty. Nothing was too much trouble. Even Kevin was seen west of Anzac Parade a couple of times this year so you can see how committed he was! Whenever something needed doing or advice required, these men were always on hand. I should also mention their long suffering families to whom I am eternally grateful.

For the first time in the Association's long history, members were accepted from overseas. Some four referees from Auckland, New Zealand were accepted into the grade ranks and acquitted themselves particularly well, as did the new members from Perth and Townsville. It isn't easy coming into a competition such as the Winfield Cup, particularly when one has no history of striving for that achievement. My gratitude goes to Barry Barnes, Kevin Bailey and Richard Johnston, who spent many hours in coaching these people.

The Association's development policy continued to Flourish through the Inter District Representative matches. The intense work offered by Kevin Jeffes, Michael Ryan and John Gocher certainly paid dividends throughout the season and came to a climax when six of the squad were offered contracts with the A.R.L. I welcome those referees to the Association also.

Speaking of contracts, a new fee's schedule was determined in the early part of the season. This ground breaking event was achieved through some rather deft negotiation with a committee elected by the active membership. As part of the deal, referees were contracted to the A.R.L. for a predetermined period. However, for that consideration, the match fees and other remuneration were increased dramatically. How referees not only act professionally, but they are paid as professionals.

Professionalism is not so much about money but is more of an attitude. In that regard, the referees of 1995 were certainly more professional than any who went before. Training sessions were notable for their enthusiasm. Joe Griffith's assistance at the skills sessions was enormous and I thank him for his dedication.

Several referees made their first grade debut this year. Rob Alexander, Bob Flint, Phil Houston, Tony Maksoud and Mark Oaten officiated in the top grade for the first time in 1995. The changing of nature of our game could not be more starkly illustrated by this statistic; only Bob Flint originates from the traditional stronghold of the Sydney metropolitan area. Phil Houston went on to control two Test matches

NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.

RECEIPTS AND PAYMENTS STATEMENT

1st October 1994 - 27th September 1995

BALANCE FORWARD 30/9/94

\$2,844.73

Plus receipts		
TNT Grant	30,000.00	
Active Referee Expenses	56,156.36	
Fee Deduction	52,182.87	
Ticket Receipts	2,400.00	
Sponsorship Reimbursement	9,992.00	
Non Active Membership	356.00	
Affiliation	80.00	
Social	2,030.00	
Investment Transfer	8,000.00	
Fees	7,000.00	
Interest - Current A/c	64.34	
Sundries	571.36	
		\$168,832.93
		<u>\$171,677.66</u>

LESS PAYMENT

Social	31,108.11	
Telephone	4,803.48	
Postage	1,050.70	
Admin. Expenses	21,718.25	
Stationery	656.70	
Printing	8,108.00	
Floral tributes	1,141.00	
Active Ref Expenses	55,866.11	
Fees	6,875.00	
Tickets	3,300.00	
Advertising	2,247.00	
Bank Charges	384.96	
Legal Fees	4,060.00	
Equipment Repairs	130.00	
Insurances	5,883.30	
Courier charges	112.00	
Honourarium	4,975.00	
Investment Transfer	15,000.00	
		\$167,419.69
		<u>\$4,257.97</u>

TREASURER'S REPORT

Season 1995 will long be remembered as the season that changed the modern game, perhaps forever.

From a financial standpoint the changes that occurred mid season re-fee structures and Association Sponsorship meant that all budget forecasts made early in the year were rendered completely useless.

Notwithstanding, it cannot be denied that the net effect of those mid season changes has meant a cash surplus for the Association well in excess of normal expectation. Whilst the accounts that appear in the report only reflect a broad scope of figures, a far more detailed financial summary will be made available to members outlining certain information that will need to be considered for the future.

In summary, from a financial standpoint our Association is in a sound position and will continue to be so. As for what our position will be in the uncertain future of the game. Father time will be the sole judge and jury. It was Bernard Baruch who once said, "Every man has a right to an opinion, no man has a right to be wrong in his facts". In this season of change factual information seems to have been lost in a litany of false opinion.

I close by saying thank you to all of those people who have helped me throughout a season which personally has been most trying. Again, it has been my pleasure to serve as your Treasurer.

PETER FILMER
Treasurer

between Australia and New Zealand during the season, a tremendous feat in his first year in the Winfield Cup.

We gained another new international referee when Kelvin Jeffes refereed the World Cup match between France and Western Samoa in Wales. Kelvin completed an exciting domestic season with a Quarter Final appointment that attracted rave reviews. Another of the young lions, Paul McBlane, also controlled a Quarter Final with aplomb.

The Queensland based members, Eddie Ward and David Manson, shared a most exciting State of Origin series with Eddie Ward picking up the City-Country game in Wollongong. The two veterans enjoyed fine seasons and both travelled to England for the Centenary World Cup. Eddie capped his finest year with the appointment to his first Winfield Cup Grand Final.

We must be doing something right. The British have adopted the in goal judge and borrowed our on field communication system for the World Cup. Again our members have been in the forefront of change. During the latter part of the season, members participated in trial using two referees. Although the result of trials have yet to be fully analysed, it was encouraging to note the genuine enthusiasm which was exhibited.

Speaking of Great Britain, I could not let the occasion pass without congratulating Greg McCallum on his obvious influence in improving refereeing standards and confidence in the Old Dart.

We attempted something new by retaining our own nutritionist, Ms Sarah Dacres-Mannings. In line with our increasingly more professional approach to football, we retained Sarah to advise on the members dietary requirements. It was a shock to the system of some people, however. I trust that her lessons are absorbed.

The year has also been an exacting one for the Association. The strong working relationship that has always existed between President Ian McCall and Secretary Les Matthews and the League continued this year. I extend my gratitude to them for their continued support and assistance. Gary Lawrence also contributed in a very positive fashion to the smooth liaison between the two organisations. Furthermore, I should extend sincere thanks to the members of the advisory Board for their contribution to the appraisal and the development of referees.

Finally, thanks also to stalwarts Ray O'Donnell and Arthur (Blue eyes) Neville for their assistance during the year.

I know that December 3 can't come quickly enough for us all. I look forward to seeing you all at the A.G.M.

MICHAEL STONE
Referees' Coaching Co-ordinator

NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.

TRAINING REPORT

Following a successful 1994 season all grade referees were reminded of the importance of not "letting themselves go" in terms of their fitness during the "off season". It was obvious at the early December testing session Parramatta Park that the concept of total rest in the off season was surely a thing of the past. Results were encouraging with all grade referees being weighed, having their body fat assessed, undertaking a 5km run to provide an indication of their general level of endurance fitness and performing a sprint/recovery test.

The first group training session was held in early January on a warm Wednesday evening at Lidcombe Oval. The first "official/compulsory" session was held in the first week of February. This session (as with the ones in January) concentrated on longer interval and speed for the high intensity sprinting and agility demands required in the early season matches.

Over the next few months the training increased in intensity and the interval gradually became shorter and more structured to the specific demands of the game.

The objectives of the 1995 training year (similar to 1994) were to:

- Develop the squad to "peak level fitness" by the first few rounds of the competition
- Provide a varied and interesting program which would maintain this level of fitness during the entire season. A variety of fitness drills (both in large and small groups) and interval games were introduced. The facilities at Lidcombe pool and the State Sports Centre were also used

to provide variety and to have a break from the early season heat and mid season winter's cold.

- Assess levels of fitness for both individuals and the squad in general and provide feedback regarding individual strengths and weaknesses. Fitness test were conducted in April and July. Results indicated high levels of fitness and compared well with similar tests conducted in 1994.
- Ensure that those participating in the finals series were "fresh" and performing at their optimum fitness level for the end of the season matches.

Although training was interrupted on a few occasions by visits from the lawyers (who didn't bring their training gear) we consider that the 1995 season was generally successful as far as the training programme was concerned. The fitness level of the squad remained high, numbers of injuries were very low and (considering the turmoil going on off the training field) moral was good.

The blending of the graded and junior squad continued to be positive while challenging the abilities of the three trainers to manage the very large group. Even though we knew they would be disappointed to miss the next series of sprints or hill climbs we always attempted to cooperate with the training staff (and our friendly nutritionist) by realising a group to combine specific coaching or nutrition education with training programme.

Among the many highlights of the training year were:

- Kevin Roberts continued good form refereeing Touch Football games.

To the squad members, your dedication throughout has been something to be proud of, your efforts and attendance at training has been first class, you have set a high standard and for which we the coaches say thank you and congratulations.

We are now looking forward to a successful 1996, and once again thank you to all associated with the squad in 1995.

KEVIN JEFFES
For The Junior Rep Coaching Panel

N.S.W.R.L.R.A. EXECUTIVE OFFICER REPORT

As this is my first annual report for the Association, I would like to take the time to thank a few of my many supporters. The Executive Members of the Board, for their guidance. Bob Styles, for his many tireless hours. Phil Cooley, for his assistance and advice throughout the year. John Gocher, Doug Wintin and Peter Longhurst, thank you for assistance during the "Settling In" period.

I am pleased to be involved with this Association and its many interesting members, active and non active. 1995 has been interesting, exciting and very depressing, when we see what is happening to our great game. Hopefully 1996 will prove more prosperous for the League.

The highlight of this year was securing the continued support of Ansett Australia to take us through to the end of the 1997 season, with an option to extend into the year 2000. I would like to take this opportunity to thank Paul Donovan, Julie Steele and Rob O'Brien (Ansett Australia) for their continued support of this Association.

TNT continued this year their allegiance with the Association, one that has proven to be the longest in Australian sporting history. We cannot thank David Mortimer, John Ross and the members of the TNT board enough for their continued support, the Association is eternally grateful to you and your organisation.

In 1995 the Association gained the sponsorship of Berrivale Orchards (Isosports). Ken Ives and John White have been the driving force behind the joining of these two high profile organisations, we look forward to this continued relationship in 1996.

Whilst on sponsorship I would also like to take this opportunity to thank Saucony (Sheldon Pozniak), Sport M (Chris Ward) for their support of our Association during 1995.

On closing I would like to take this opportunity to wish you all a Merry Christmas, best wishes for the New Year, enjoy the Christmas cheer. Sara passes on her best wishes, the message – enjoy!!!

GARY LAWRENCE
Executive Officer

INTER DISTRICT JUNIOR REPRESENTATIVE SQUAD REPORT

This season was a whole new ball game commencing a fitness test run in November, followed by our usual trip to Narrabeen Sports Academy for our week-end seminar in February. The squad was increased to fifty six members, and for the first time for a number of seasons included specialist touch judges.

The season was lengthened dramatically though the Matthews Shield remained at six rounds the Flegg and Ball was contested over thirteen rounds, the Presidents Cup reverted to a junior representative fixture and was played over twenty rounds.

We lost control of the Metropolitan Cup trials which had proved a great learning ground for squad members, but gained a greater number of official junior representative trials to assist our selection panel.

Early in the season graded referees were controlling the President Cup whilst we supplied the touch judges, but with the desertion of a number of members to the Super League the squad members were called upon to control the Presidents Cup and proved more than equal to the task. So much so that after the Flegg Final six members were called up to the graded ranks and contracted to the A.R.L.. They were David Abood, Tony Archer, Magsheen Jadwat, Rod Lawrence, Wayne Loveday and Steven Lyons, this was quite an achievement and one you should be proud of and I am sure if you maintain the dedication you have already shown you will gain higher honours in your refereeing careers.

Top refereeing honours were gained in the finals, Matthews Cup – Moghseen Jadwat, S.G Ball – Steve Lyons, Jersey Flegg Cup – Moghseen Jadwat and President Cup – Rod Lawrence with Rod Lawrence being presented with the coveted top junior award the Frank Walsh Memorial Trophy.

Top touch judge honours were gained in the finals, Matthews Cup – Matthew Damaso, David Walker, S.G Ball Cup – Paul Holland, Luke Penfold, Jersey Flegg Cup and Presidents Cup – Mario Cafarelli, Joe Paolini.

On behalf of the squad I wish to convey thanks to members of the Executive, Sponsorship Committee, Referees Coaching Co-ordinator Michael Stone, our gear steward Bryan Gilchrist for your assistance and advice throughout the season, to the members of the advisory board who regularly attended our fixtures to furnish reports, to the trainers Peter Murray and John Coleman thank you, Martin Meredith of the Academy for his co-operation all season, Phil Ellis for his work in mailing the appointments and making sure the payments were in order and last but not least the chairman of our appointment committee Les Matthews, whose input proved invaluable.

To fellow coaches John Gocher and Mick Ryan thank you for your input which made this a most successful year, and to Mick a special congratulation on the high standard the touch judges attained this season.

- The Mick Stone, Kevin Roberts and Denis Spags' impersonations of Harrigan, Kelly and Hewitt.
- The continued high standard of play in Touch Football (we don't think!)
- Kevin Russell's continued eagerness to be the first on the training field and give that "extra bit" at all times.
- A few of the touches dedication to train and officiate with only one leg that actually "worked".
- Col White's ability to crash through wire chains
- The introduction of fruit to the after training BBQ's (that nutritionist sure made a big impression!)

We would like to thank the Association for their support during 1995, the

squad for their efforts and Steve Frawley and Trevor Davis for their continued contribution as assistant trainers.

As we have informed the Association that we will not be available to train the squad in 1996 we would like to express a special thanks to all those associated with the squad who we have had the pleasure of working with over the past 10 years. We very much appreciated your support and value the friendships we have made.

Best of Luck to everyone for the 1996 season,

PETER MURRAY & JOHN COLEMAN

TRAINING REPORT FROM THE A.C.T.

All members from Canberra attended skills sessions on Tuesday evenings with Physical set down on Wednesdays.

The weather in the A.C.T. region during this season, was to say the least cold and miserable. However all sessions were carried out on the oval, despite the heaviness of the ground. All members survived and finished the year better for their efforts.

Our contingent of Junior Reps attended all sessions along with our graded members resulting in healthy competitiveness.

One of our Rep's Jason Elliott moved up to the centres in the Ball competition and we are expecting big things from home next season. Ben Cummings and Rod Cramston are working on the Touch line and should have the opportunity in the centre this year.

Wayne Close finished the season in Reserve grade and turned in consistent appointments as did Glyn Henderson in first grade Metro Cup.

Our skill sessions were maintained at a consistent level with our Sydney counterparts. This was achieved by on going consultation with our co-ordinator Mick Stone.

Mick made the track down to our cold country on a couple of occasions. During this time all were put through very constructive coaching sessions by him. His lectures and discussions along with his use of a TV monitor undoubtedly improve the on field performance of both grade members and Junior reps.

Physical training was consistently maintained at a level set by Peter Murray. Consistent contact with Peter ensured the Canberra contingent received the same application to their fitness.

Several physical assessments were carried out throughout the course of the season. The results were consistent with all other members which was pleasing.

I take this opportunity to wish all members a happy festive season and all the best for the coming year.

NOEL BISSETT
Conditioner & Skills Coach (Canberra)

TRAINING REPORT FROM QUEENSLAND

1995 proved to be a very good year for Qld Referees. Eddie Wards appointment to the Grand Final, and David Mansons Finals (senior), and Reserve Grade Grand Final would certainly suggest Qld Refs have a lot to offer, and, it shows that it matters not where you live in Australia, if you wish to be a successful Referee.

Tony Maksoud had a very good season, with a number of senior appointments. Peter Murray again, had a good season as a touch judge. Few injuries this year

enabled each referee to be able to follow a quality season of training. A better knowledge and awareness of nutrition, sports medicine, footwear etc, also contributed to a successful year.

No doubt many talented younger referees will put pressure on the more experienced referees in the very near future, enabling Qld to continue to be of value to the ARL.

DAVID HOLLERAN
Fitness Conditioner Qld

TRAINING REPORT FROM NEWCASTLE

Another successful training session having been completed here in Newcastle with a 77% overall attendance.

The remaining percentage was taken up by members injuries etc.

Having a smaller attendance enabled the training sessions to be more intense, with warm ups concentrating on skill drills, followed by acceleration runs, agility runs and including a time trial at each session plus other horror drills introduced at different times.

All the individual association members and junior reps gave 100% effort and I am sure that all benefited from a just and upright moral achievement by their dedication. All wore the issued footwear and none had to go slipshod.

I would like to take this opportunity wish everyone a Merry Xmas and a Happy New Year.

BILL GRAY
Conditioner (Newcastle)

TRAINING REPORT FROM PERTH

The announcement by Barry Barnes at the 1994 WARLRA Dinner that his nomination of several members had been accepted into the 1995 Winfield Cup Competition created an atmosphere of anticipation, which presented a new and exciting challenge.

Tony Butler organised a training programme that was aimed to lift the standard of fitness to a level which was to be tested early in December.

The newly graded members together with Tony and Martin Weekes all trained solidly for the weekend in Sydney.

The results of tests at Parramatta, I think proved that all the hard work was worthwhile, with all participating performing well, with outstanding efforts from Matthew Ceechin and Keith Neale.

Martin Weekes showed outstanding maturity by not displaying his talents early, but with consistent performance and reliability throughout the season demonstrated his ability by being appoint for the final series and the ultimate Grand Final. Well Done Martin!

Throughout the year our training sessions were a mixture of hard work and a bit of fun. The comradery and the desire to so well in our limited number of games at the W.A.C.A. created a good team spirit and I am sure that all visiting referees received the utmost support from our team of talented and enthusiastic members.

I feel that the members of the W.A.R.L.R.A. can be very pleased with their efforts in 1995. Barry Barnes has made a remarkable difference in the standard of refereeing and with the help of Martin Weekes and Tony Butler the art of Touch judging also has been raised to new dimensions.

My role as assessor was very rewarding in that I had the opportunity to work with all the visiting referees, to appreciate the improvement in the local team, and to benefit from the advice of Barry Barnes, Martin Weekes and Tony Butler.

With all the W.A.C.A. games being played on a Friday evening, we had the opportunity to socialise with our visitors and I wish to thank everyone who used these occasions to meet and talk to our junior members.

Congratulations to everyone in what was in hindsight a unique final year to the Winfield Competition. Best Wishes from Perth for whatever the future may unfold.

JOHN BISSETT