



# **New South Wales Rugby League Referees' Association Inc.**

## **92<sup>ND</sup> ANNUAL REPORT AND FINANCIAL STATEMENT 1999**

**President  
I. McCall**

**Secretary  
L. Matthews**

**Treasurer  
P. Kalina**





## TREASURER'S REPORT

Members, it is with great pleasure that I present for your adoption the Balance Sheet and Profit & Loss Statement for the year ended 30th September 1999.

After taking on this role at the end of November 1998, a few changes which were recommended by our external auditors needed to be made in relation to the way the Association presents its accounts.

The first change came with the full computerisation of the Association accounts. This allowed for better reporting and up to date analysis of how our expenditure was going compared to budget.

Other changes made include the formalisation of the cheque requisition system. This provided greater control and detail of all Association expenditure.

You will notice that the opening balance equity of the Association as at 1st October 1998 was \$187,353.25. This figure is \$2000 greater than the figure recorded in last years closing balance equity due to a short term investment not being recorded in last years report.

Our income this year was made available due to the sponsorship funds provided by both FAI and Ansett Australia. These two companies have been great supporters of this Association for a few years now and this has been greatly appreciated. Without our sponsors we would not be able to run the many programs administered by this Association.

At this very moment the Association is currently in negotiation with the NRL in relation to a new sponsorship agreement. We are anticipating that an announcement will be made in the very near future.

In relation to our expenses, this year you will notice that over \$340,000 has been spent via our sponsorship allocation. This includes expenditure on referees uniforms, coaching and development, association grants, training costs and other programs. Running an association is now becoming a costly exercise as you can well see.

The format of presenting the accounts has also changed since the introduction of our accounting software. This year we are presenting a Profit and Loss Statement and Balance Sheet for your information. This allows us to provide greater detail on how we apply our funds.

In closing I would like to thank the following people for their assistance during my first year as treasurer:-

Dennis Spagarino for his assistance in co-signing many cheques throughout the year.

Sharon McCroary and staff of the NSWRL.

Ian McCall and Les Matthews my fellow executive members.

My wife Anne, for her support and patience during the season.

Peter Longhurst, Peter Filmer and Max Dunn our internal auditors.

Gentlemen, I have thoroughly enjoyed my first term serving this Association as treasurer and I hope to serve you again next season.

PAUL KALINA  
Treasurer

## NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.

### BALANCE SHEET

1st Oct 1998 - 30th Sept, 1999

#### ASSETS

Current Assets	
Cheque / Savings	
Cash Management A/C	201,226.17
General Fund	930.55
Total Cheque / Savings	202,156.72
Total Current Assets	<b>202,156.72</b>

#### FIXED ASSETS

Video Recorder purchase price	312.55
Accumulated Depreciation	-62.52
Total Video Recorder	250.03
Computer purchase price	3,050.00
Accumulated Depreciation	-1,177.00
Total computer	1,873.00
Photocopier purchase price	2,400.00
Accumulated Depreciation	-515.00
Total Photocopier	1,885.00
Total Fixed Assets	<b>4,008.03</b>

**TOTAL ASSETS 206,164.75**

#### Liabilities & Equity

Opening Balance Equity	187,353.25
Net Income	18,811.50
Total Equity	206,164.75

**TOTAL LIABILITIES & EQUITY 206,164.75**

### PROFIT & LOSS STATEMENT

1st Oct, 1998 - 30th Sept, 1999

#### INCOME

Reimbursements	38,099.30
Bank Interest	5,613.29
Active Referees' Levy	12,560.00
Inter Dist Ref - Match Fees	775.00
Annual Subscriptions	679.00
Social Receipts	3,890.00
Sponsorship	401,000.00

**Total Income 462,616.59**

#### EXPENDITURE

Trophies	500.00
Tickets	224.60
Honorariums	6,360.00
Depreciation - Video Recorder	62.52
Depreciation - Photocopier	515.00
Auditors Fees	1,750.00
Bank Fees	963.98
Depreciation - Computer	1,177.00
Computer Software	199.00
Couriers	94.62
Flowers	350.00
Insurance	4,970.75
Legal	1,621.00
Life Members Jackets	1,040.00
Machine Repairs	460.00
Maintenance Agreement	400.00
Meeting Expenses	2,393.45
Parking Fees	427.00
Postage	1,089.50
Printing	4,515.00
Social	60,347.96
Sponsorship Allocation	341,281.78
Stationery	4,787.38
Telephone	6,625.25
Travel Claims	1,649.30

**Total Expense 443,805.09**

**NET INCOME 18,811.50**

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## COULTON ISAAC BARBER

### New South Wales Rugby League Referees' Association Inc Independent Auditors' Report to the Members For The Year Ended 30 September 1999

#### Scope.

We have audited the financial statements, comprising of the receipts and payments statement, Income and expenditure statement and Balance Sheet of New South Wales Rugby League Referees' Association Inc. for the year ended 30 September 1999. The committee is responsible for the financial statements and have determined that the accounting policies used are consistent with the financial reporting requirements of The New South Wales Rugby League Referees' Association Inc. and are appropriate to meet the needs of the members. We have conducted an independent audit of those financial statements in order to express an opinion on them to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial statements are free of material misstatement. Our procedures included examination, on test basis, of evidence supporting the amounts and other disclosures in the financial statements, and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with accounting standards and other mandatory professional reporting requirements so as to present a view which is consistent with the understanding of the association's financial position, and the result of its operations.

The audit opinion expressed in this report has been formed on the above basis.

#### Audit Opinion

In our opinion, the Financial Statements present fairly, in accordance with the applicable Accounting Standards and other mandatory professional reporting requirements the financial position of New South Wales Rugby League Referees' Association Inc. as at 30 September 1999 and the results of its operations for the year then ended.

Coulton Isaac Barber  
Chartered Accountants  
George Isaac  
Partner

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## INTERNAL AUDITOR'S REPORT

This is to certify that we have examined the books of account of the N.S.W. Rugby League Referees' Association Inc. for the period 1st October 1998 – 30th September 1999 and in our opinion they disclose a true and fair view of the state of the Association.

Signed: P. J. LONGHURST  
Auditor

Signed: P. FILMER  
Auditor

Signed: M.W. DUNN  
Acting Auditor

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## SOCIAL SECRETARY'S REPORT

It is with pleasure I write my first report as Social Secretary.

Firstly, I would like to thank Barry Ruttle for his invaluable help throughout this Season and to congratulate him on the venue and overall evening for last year's Life Members Presentation Dinner at Cockle Bay where Bryan Gilchrist and Max Dunn were presented with their Life Members blazers.

The first function held this year was a race day at Rosehill and those who attended enjoyed a mixture of successes.

Next we held an early season BBQ at my house and a good roll up ensured an enjoyable evening for all in attendance. Although the weather turned a bit nasty it enabled all present to bond with each other as there was no room under the awning to do anything else.

Approximately 40 people attended the next function which was Special Ladies' Night held at Enrico's Italian restaurant at Merrylands. It seems that moving this function to a Friday night has proved to be successful.

The graded members and the junior representative squad were catered for with end of training BBQs which were very well attended with most of them going on much longer than some members expected.

The Association once again entertained approximately 50 of our older honorary and life members at a luncheon at the SFS during the Semi-Final Series with some old friendships renewed and some new friendships formed. The stories told by these members get better each year and the senior gents had a pleasant time and at the conclusion of the luncheon a small presentation was made to each of them.

The NSW Leagues Club was the venue for Life Members' Reunion at which a good night was had by all.

After the Grand Final approximately 100 people attended a dinner which was held at Bankstown Pacific International. Our thanks to the staff for an enjoyable evening to finish the Season.

Due to printing deadlines, I am unable to report on how the 10th Anniversary trip to Brooklyn, the Life Members Presentation at Taronga Zoo (where Barry Ruttle and Graeme West will be presented with their Life Members blazers) and Family Picnic will be, but from interest shown, comments received and general observations, they will surely be successful functions.

All in all it has been an interesting year as Social Secretary a year where I have learnt a lot and with your help should you see fit to have me as your Social Secretary again we can all improve.

I would like to thank Ian McCall, Les Matthews and Paul Kalina for their support when I came crying for financial assistance. Also to Steve Betts and Frank Leonard for their much valued support and assistance.

In conclusion, may I say that the success of the social functions is largely dependant upon the number of members who attend. I believe it is vital to an Association like ours to build a social harmony that further bonds us as a dedicated team.

I would like to thank you all for your support and help. It has been my pleasure to have served you this year.

I wish you and your families the very best for the Christmas period.

TOM HEALY

## INTER-DISTRICT REPRESENTATIVE DEVELOPMENT SQUAD REPORT

Wednesday training nights for the duration of the season as did other longer serving referees only involved in the first six weeks of the competition. Senior members of the squad who officiated in Flegg Cup games also maintained enthusiasm and a competitive spirit even though they were aware they would not be involved in the end of season finals series. This season a number of firsts for the squad were achieved. Jason Robinson was called upon to referee a Reserve Grade Metropolitan Cup game and Jennifer Robinson officiated in a number of Flegg Cup games. I am very pleased to report that both referees gave very creditable performances and are to be congratulated. Jennifer also refereed the A Grade grand final in the Penrith District. During the season Paul Holland and George Jankowski were added to the grade ranks as touch judges, congratulations to both gentlemen. It is to be hoped it is not too long before current members of the squad are graded as centre referees. Two members of the squad were selected to referee international games at the end of the domestic season. Jeff Younis and Jennifer Robinson refereed games between the Australian Women's Rugby League and the New Zealand Women's Rugby League teams. Once again two squad members were selected to referee in the National Schoolboys Carnival. Gavin Badger travelled to the Gold Coast to referee in the Open Championships and Michael Harradine travelled to Darwin to referee in the Under 15 Championships. Both gentlemen were a credit to themselves, their Districts, the NSW Rugby League and the NSWRL Referees' Association. Organisers of both events were most impressed with their on field performances.

All members of the squad are to be congratulated on their performance during the year but special mention must be made of the following referees who officiated in finals:-

HAROLD MATTHEWS	Referee	Touch Judges	
	Gavin Badger	Wayne Shears	Luke Bugden

S G BALL	Referee	Touch Judges	
	Jason Robinson	Glen Jackson	Peter Castle

Jason Robinson was presented with the Frank Walsh Memorial Trophy following his appointment to the SG Ball Cup final.

Congratulations to the Parramatta club for its victories in the Harold Matthews and S G Ball competitions.

On behalf of Les Matthews, Max Dunn and myself I would like to thank all members of the squad for the co-operation and the courtesy extended to us during the season. I would also like to thank Les Matthews for his guidance and patience at Appointments Board Meetings. I would like to take this opportunity to thank John Coates from the NSW Rugby League and Martin Meredith from the NSW Rugby League Academy for their valued assistance during the year. I will not be involved with the Junior Development Squad next year but I would like to wish all members good luck in their pursuits to reach their goals in refereeing. I would also like to thank Les and Max for their assistance over the years and I wish the new coaching panel every success in the coming years.

Finally, I would like to thank the NSWRL Referees' Association for their financial and moral support, without this support the Junior Development Squad could not operate.

Michael Ryan

For and on behalf of the Coaching Panel

## COMMITTEE RECOMMENDATIONS

The Committee of the Association makes the following recommendations for 2000, to be considered at the Annual General Meeting.

1. That members Subscription shall be five dollars (\$5.00) or one dollar (\$1.00) for a pensioner.
2. That Affiliated Associations shall pay an Affiliation Subscription of ten dollars (\$10.00).
3. That in 2000 the Association will hold five (5) General Meetings commencing at 7.45pm. Venue & Dates of meetings to be determined at the AGM:
  - 2nd February
  - 22nd March
  - 3rd May
  - 14th June
  - 2nd August

## GEORGE & AMY HANSEN MEMORIAL TROPHY RECIPIENTS

1975	F. O. Cohen	1984	P. Longhurst	1993	K. Jeffes Snr
1976	C. E. Wigzell	1985	B. Wiseman	1994	T. Danks
1977	F. W. Walsh	1986	L. Matthews	1995	B. Gilchrist
1978	A. Shiner	1987	L. Williams	1996	J. Griffiths
1979	D. Wintin	1988	M. Ryan	1997	D. Spagarino
1980	J. Gocher	1989	M. Stone	1998	B. Ruttle
1981	D. Braybrook	1990	I. Parnaby	1999	T. Healy
1982	I. McCall	1991	P. Cooley		
1983	C. Gilchrist	1992	R. Styles		

## FRANK WALSH MEMORIAL TROPHY

Year	Recipient	District Association
1990	Michael Lewis	Parramatta
1991	Sean Fielder	South Sydney
1992	Craig Tracey	Eastern Suburbs
1993	Darren Gocher	Cronulla-Sutherland
1994	Brett Lynch	Penrith
1995	Rod Lawrence	South Sydney
1996	Jason O'Brien	South Sydney
1997	Jason Weinstien	Western Suburbs
1998	Jeffrey Younis	Balmain
1999	Jason Robinson	Penrith

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## LIFE MEMBERS FOR 1999

BARRY RUTTLE AND GRAEME WEST

### RECORD OF SERVICE

BARRY RUTTLE

Graded 1988 to 1998

Total Membership 11 years

1988	6 (7)	1992	8 (8)	1996	6 (6)
1989	6 (7)	1993	7 (8)	1997	6 (6)
1990	6 (7)	1994	4 (4)	1998	6 (6)
1991	5 (8)	1995	3 (4)		

Social Committee Member 1994

Social Secretary 1995 to 1998

Committee Member 1995 to 1998

Hansen Memorial Trophy Committee Member 1995 to 1998

National Strategic Plan (Refereeing) Co-ordinator 1995 to 1998

### RECORD OF SERVICE

GRAEME WEST

Graded 1982 to 1997

Honorary Member 1998

Total Membership 17 years

1982	14 (16)	1988	6 (7)	1994	3 (4)
1983	16 (17)	1989	7 (7)	1995	2 (4)
1984	9 (10)	1990	4 (7)	1996	6 (6)
1985	8 (8)	1991	8 (8)	1997	4 (6)
1986	8 (9)	1992	4 (8)	1998	2 (6)
1987	8 (8)	1993	6 (8)		

Examination Board Member 1988 to 1993

Seminar Committee Member 1997 to 1998

Fees Committee Member 1997 to 1998

NRL Referees Coach and Video Referee 1998

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## LIFE MEMBERSHIP NOMINATIONS FOR 2000

The following members were nominated for Life Membership of the Association and the Life Membership Committee's recommendation will be announced at the Annual General Meeting where a copy of the successful nominee's records will be distributed.

Messrs Steve Betts, Noel Bissett, Tony Danks, Leon Edney, Michael Howell, Col Jones and Ron Pearce

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## SPONSORSHIP CO-ORDINATOR'S REPORT

Once again, in conclusion I would like to thank the Executive of the Association for their support, fellow members of my Sponsorship Committee for the work that they carried out in their designated area

and all members who gave up their time to assist us in the entertainment of our sponsors throughout the year.  
Wishing you all a successful year 2000.  
BOB STYLES

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## NATIONAL REFEREES ACCREDITATION SCHEME NSWRLRA MANAGER'S REPORT

1999 has been a season of consolidation and re-selling of NRAS.

At the start of the year it was my aim to educate the association members and the district referee associations about the scheme.

I visited five associations as a guest speaker, and attended a number of seminars.

I also conducted a meeting of the majority of the district co-ordinators in conjunction with the National Manager. This meeting went a long way in educating the co-ordinators on the scheme.

However they need the backing of the relevant association executives to ensure their referees are trained properly. We cannot live in the past.

Hopefully next year we will be able to assist associations in carrying out the goals of the NRAS by conducting training courses for level two (2) and three (3).

To ensure that referee rule training is ongoing and being taught properly there will be an examination board who will conduct level three exams.

I would like to thank the Balmain Association, in particular Jeff Shaffer, for using their initiative, by conducting a Sports Psychology Seminar, and opening it up to all associations. It was well attended (52).

To those associations who are doing the training properly, well done.  
To those who need help, I am only a phone call away.

BARRY RUTTLE

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## INTER-DISTRICT REPRESENTATIVE DEVELOPMENT SQUAD REPORT

Another year has passed for members of the Junior Development Squad. Whilst members of the squad were not involved in the end of season Flegg Cup competition games and finals it was a very successful and rewarding year overall for squad members. The standard of refereeing and touch judging was extremely high and received favourable comment from Dennis Spagarino, the

NSWRL Coaching Co-ordinator, officials from the NSW Rugby League Academy and coaches and officials from district clubs. From a coaching perspective it was very gratifying to observe the enthusiasm of the majority of newer members to the squad even though they may have only been involved for the six week period of the SG Ball and Harold Matthews competitions. The majority of these referees attended



## SPONSORSHIP CO-ORDINATOR'S REPORT

all those referees graded in the NRL and N.S.W.R.L. competitions.

Provision of monthly coaching seminars throughout the season in conjunction with the Association Meeting. Funding for a two day coaching seminar held at Wollongong for members of the Inter District Representative Squad, including invitees from selected Country areas.

<b>5. Provision of Masseurs</b>	<b>\$59,000</b>
Provision of Masseurs of a high professional standard to all NRL and N.S.W.R.L. matches controlled by our referees and to most Inter District Cup matches and organised Training Sessions. Where requested, masseurs are provided for the various district referees for their Final Series. Masseurs are provided with all equipment required to satisfactorily carry out their duties and uniforms displaying sponsors logo.	
<b>6. Assistance to Affiliated Associations</b>	<b>\$37,000</b>
(as previously outlined)	
<b>7. Country R.L. Referees Development Program</b>	<b>\$38,000</b>
(as previously outlined)	
<b>8. National Referees Accreditation Scheme</b>	<b>\$5,000</b>
To Assist with the continued development and effectiveness of this scheme N.S.W.R.L. Referees Association has appointed a co-ordinator to this scheme. This co-ordinator will control and work in close liaison with the various District Co-ordinators.	
<b>9. Australian Referees Association</b>	<b>\$9,000</b>
Costs associated with the formation and structuring of such an Association including such costs as steering committee meeting, Interim Board meetings, legal costs, incorporation costs etc.	
<b>10. Administration Grant to NSWRLRA</b>	<b>\$40,000</b>
Funds provided to offset the general administration costs of the Association. These costs include such expenses as insurance, Annual Report, external audit costs, legal advice, printing of constitution, Association newsletter, printing and stationery etc.	
<b>11. Association Travel</b>	<b>\$2,000</b>
Travel expenses for visits considered necessary by executive officers, referees coaches, leading active referees to country and interstate centres for purposes of the betterment of referees and administration of their associations. Also travel and accommodation costs for leading Inter District Representative Referees to travel to interstate carnivals.	
<b>12. Sponsorship Management</b>	<b>\$14,000</b>
Representatives from various sponsors were entertained at major Rugby League games which included State of Origin games, Tests, Final Series and Grand Final, as outlined in our Sponsorship Agreement. Costs included ticket package costs, accommodation and entertainment costs.	
Sponsors were also entertained at various Association functions throughout the year.	
<b>Total Expenditure</b>	<b>\$364,000</b>

## TRAINING REPORT

**Congratulations on a good training year.** A solid foundation commenced the season with high volume and high to medium intensity. Emphasis was placed on the development of general physical fitness. As the year progressed we focused more on speed and endurance, intensity increased then slightly declined while our training volume eased in the latter part of the training year.

A reminder, to increase noticeable fitness levels you must have an appropriate training regime, that is, training needs to be specific and take place at least 3 times per week. By following these simple training guidelines you will be able to carry out your on-field duties, minimising fatigue related injuries. Those of you who are only depending on Wednesday night training sessions to increase fitness levels will become fatigued much earlier, cause burn-out and induce injuries at a faster rate.

Our first Fitness Test for the year was used to identify strengths and weaknesses. Once various physical weaknesses were identified an appropriate training prescription was implemented. Training progress was then monitored throughout the year with the use of further fitness tests. This year we conducted four tests using the same protocols and basic guidelines as those used by the NRL.

Referees/Touch Judges completed seven/five fitness tests; February, April, June and August. Test results indicate that the average Referee/Touch Judge increased aerobic and anaerobic fitness levels by decreasing times and /or increasing distance covered to complete test protocols.

Improvements in aerobic and anaerobic fitness levels is evident when comparing average test results of February to August.

### Referees Average

	February	August
Endurance Run (min/sec)		
Average	8.37	7.52
Acceptable < 8.26		
7min Run/Rec (metres)		
Average	1109	1297
Acceptable > 1110		
Anaerobic Run (min/sec)		
Average	2.31	2.22
Acceptable < 2.33		
40 Metre Sprint(sec)		
Average	6.00	5.82
Acceptable < 6.11		
70 Metre Sprint(sec)		
Average	9.99	9.97
Acceptable < 10.02		
Agility Run (sec)		
Average	39.69	39.34
Acceptable < 40.70		
Beep Test		
Average	Level 10	Shuttle 4
Acceptable > Level 10		

### Touch Judges

Endurance Run (min/sec)		
Average	7.33	6.54
Acceptable < 6.50		
5 min Run Recovery (metres)		
Average	752	838
Acceptable > 759		
120 Metre Sprint(sec)		
Average	18.66	18.61
Acceptable < 19.06		
Anaerobic Run (min/sec)		
Average	1.52	1.44
Acceptable < 1.48		
Beep Test		
Average	Level 7	Shuttle 4
Acceptable > Level 8		Level 8

Testing results on our current scaling system indicate that many Referees/Touch Judges have progressed from Average to Highly Acceptable and some of you to Excellent. (At this stage you should all have your individual results.)

## TRAINING REPORT

The Transitional Phase (off season) is a time for physiological and psychological recovery from the competition season. However, due to the very short off season it is imperative that your recovery phase needs to be an active one, this will prevent a dramatic decrease in your current fitness levels. It is equally important to control your body weight during this time.

A reminder that in maintaining aerobic fitness and to burn off fat, you need to train just below your anaerobic threshold. (If you are unsure of what your anaerobic threshold is, or would like to know more about your dietary requirements please contact me at any time.)

Donna, Ron and I would also like to take this opportunity in thanking you for allowing us to attend the various Association functions and for giving each other encouragement throughout various training sessions and tests. A reminder, it takes discipline of the mind to discipline the body to become a professional.

We would like to wish you and your families the very best for Christmas and the New Millennium.

TREVOR DAVIES  
Fitness co-ordinator

## NSWRL REFEREES' COACHING CO-ORDINATOR'S REPORT

Season 1999 was for, both the NSW Rugby League graded referees' squad and the junior development squad, very challenging and extremely rewarding. The season was not as tumultuous as season 1998, however it still produced its fair share of new initiatives.

1999 has seen the addition of two new squad members. The opportunities to grade referees have been very limited, however it has not diminished the enthusiasm of the junior development squad members or inhibited them from performing to a very high standard.

There have been a number of new initiatives undertaken by the referees' coaching panel which have produced very good results. One major change has been to the methods used in physical training and testing procedures.

This has increased the referees' fitness to a level which is required for today's game of rugby league. The physical testing and monitoring of results has allowed both the individual referees and the coaching panel to prepare referees and produce results on the field which has put all squad members in such a very good light in

season 1999. I must thank Mr Trevor Davies and Ms Donna Kickett for the enormous effort put into the major changes introduced in season 1999 in the physical training area.

The continued improvement of our 1999 squad members over 1998 is best displayed by the results achieved by them.

Mr Rod Lawrence and Mr Tony Archer refereed 1st Grade at the NRL level for the first time in their careers. Both performed very well and it has put them into a great position for year 2000. Season 1998 Presidents Cup final referee, Mark Oaten was promoted to 1st Grade NRL midway through the season and performed very well.

In the touch judge ranks, extremely good results have also been achieved. Mr Glyn Henderson and Mr Paul Kalina were promoted to the NRL 1st Grade level and remained there all season. Also, Mr Tom Peet and Mr Martin Ryan officiated at 1st Grade level, showing the depth we have in the NSW Rugby League squad. When given opportunities our officials always produce the goods.

The assistance given by the coaches

## SPONSORSHIP CO-ORDINATOR'S REPORT

Through this initiative and the co-operative attitude of the original Steering Committee the Australian R.L. Referees Association is now well on the way to its ultimate Incorporation, which is anticipated to be finalised sometime in November.

Additional funding was allocated this year in the area of coaching and development with a total amount of \$138,000 being expended.

Details of some of the initiatives were:-

- (a) Continued support for the N.S.W. Country R.L. Referees Association development programs, with a total expenditure in the area of \$38,000, comprising
  - (i) Payment to facilitate the engaging of two Development Officers.
  - (ii) Funding for approved Development Programs which include Annual Seminar, Northern and Southern N.S.W. Development Squads workshops and other Development Seminars throughout N.S.W.
  - (iii) Payment of accommodation costs to enable selected active Country referees to attend N.S.W.R.L. Referees Association training sessions at Lidcombe.
- (b) \$10,000 to Queensland R.L. Referees Board to assist with Coaching and Development and to specifically provide funding for electronic on field communication equipment.
- (c) The various District and "Developing States" Referees Associations received a total of \$27,000 to assist them with the funding of Coaching and Development programs and the administration of their Associations.

A full outline of expenditure is as follows:

Details	1999 Expenditure
<b>1. Professional Presentation of our Referees</b>	<b>\$77,000</b>
Provision of uniforms for those referees participating in NSWRL First Division, Presidents Cup, Inter District Cups, Metropolitan Cup, Aussie Home Loan Cup and University Cup competitions, Along with referees in developing states e.g. Victoria, Tasmania etc.	
<b>2. Commercial Exposure for our Sponsors</b>	<b>\$5,000</b>
Provision of strategically placed sponsorship logos on all on field gear, training gear and other items of uniform to ensure maximum commercial exposure and benefit to our sponsors.	
<b>3. Training</b>	<b>\$16,000</b>
Provision and equipping of three professional conditioners to control weekly group training sessions for all graded referees and members of the Inter District Representative Squad and the provision of quality computer software packages to enable conditioners to monitor individuals progress and where required, tailor individual training and dietary programs for our members.	
<b>4. Coaching</b>	<b>\$62,000</b>
Provision of four senior coaches for the benefit and improvement of those graded referees not participating in the NRL competition and three coaches for the Inter District Representative squad of referees. Funding for a one day pre-season seminar for	



## NATIONAL RUGBY LEAGUE REFEREES' COACH REPORT

continuously involved since 1981 as a referee, administrator, coach and radio commentator (the last of which I think, was the least successful). There have been some memorable moments such as Sparkle's try in 1987 and some disappointing ones but, throughout, I have honestly endeavoured to respect and assist referees at all levels to the best of my ability. I guess the greatest criticism which I received this year was that I

defended the NRL referees too much. Ironic, isn't it? However, I don't regret it at all as I believe that referees deserve to be defended and I never shirked the task of putting myself in the firing line to do that.

I will still be around and very visible into the future, so I hope that I can remain of assistance to Association members.

MICHAEL STONE

## SPONSORSHIP CO-ORDINATOR'S REPORT

It gives me great pleasure to present to the members a report on the activities and initiatives pursued by this Association in relation to sponsorship funding.

The year just completed was the final year of the current three year contract with our major sponsor FAI. This also ends an era where this Association was able to directly negotiate contracts with sponsors. Due to the ever changing circumstances in the administration of our game, future funding for the operations of our Association and the development of quality referees through out system, will be subject to a funding agreement with the NRL. At the time of writing, your Committee is heavily involved in structuring this agreement for submission to the NRL.

This year also saw a major corporate restructure at FAI, which required us to establish relationships with the new personnel involved. In this regard, the value of Lindsay Plowes in his position as Sponsor Liaison Officer came to the fore. Lindsay worked very hard to establish new contracts and to ensure that new friendships were established with the Association.

Our relationship with our other sponsor Ansett, continues to grow stronger with our contacts and friendships within this

company widening every year that this now long term relationship continues.

As part of our continuing efforts to involve our sponsors in Association activities, representatives were entertained at the Appreciation Luncheon, Life Members Presentation Dinner, Grand Final Breakfast, and luncheons prior to the State of Origin games. As a special token of appreciation an elaborately framed set of referees on field gear, prominently displaying the appropriate logos, was presented to corporate representatives of both companies at a post Grand Final Function. My special thanks to Bill Harrigan for his attendance at such short notice and also to Phil Cooley for his efforts in arranging and transporting these impressive framed presentations.

In relation to expenditure and disbursement of sponsorship funding, total expenditure this year amounted to **\$363,975** against an approved budget of **\$365,200**.

This is a pleasing result when we consider the additional expenditure allocated and incurred by this Association in its initiative of co-ordinating and totally funding the structuring and formation of a national "Australian R.L. Referees Association".

## NSWRL REFEREES' COACHING CO-ORDINATOR'S REPORT

during the season has, I feel, allowed the referees to perform and reach the results they have. To this end, I would like to thank Messrs. Kevin Jeffes, Barry Goldsworthy, Ian McCall, Joe Griffiths, Mick Ryan, Max Dunn and Les Matthews for the very loyal and unselfish support given during the season. I am sure the active referees would concur with my thoughts on the effort put in by the above mentioned coaches in assisting them through the season.

Appointing and coaching referees always requires accurate information of each referee's performance from their various games. In this aspect, we are very fortunate in having an Advisory Board which took great care in analysing a referee's performance and produced reports that were both informative and accurate and allowed the coaching staff to make informed decisions. To the Advisory Board members a special thank you.

Another initiative undertaken by the NSW Rugby League was to introduce a third game, namely the Flegg competition on NRL game day. This allowed both graded members and members from the junior development squad to officiate in those games and gain valuable experience. It also allowed a second game on Grand Final day for our members to aspire to.

One major success story on Grand Final day was to see Mr Kelvin Jeffes referee the 1st Division Grand Final after having major knee reconstruction surgery late in 1998 and returning to the field only a third into the season. It showed the younger members of the referees' squad what rewards commitment and dedication can achieve.

The NSW Rugby League sponsored competitions on Grand Final day, namely 1st Division and Flegg, produced some great football controlled very well by our officials. They had to go through a semi final series that produced some keen and competitive football which had to be equally matched by above standard

refereeing performances.

At the end, Kelvin Jeffes emerged as our leading referee ably assisted by Tom Peet and Martin Ryan as Touch Judges and Barry Ruttle and Bob Flint as In Goal Judges.

The Metropolitan Cup competition in season 1999 again showed improvement in the quality of football. Some of the best football that I have seen in years was played through the semi-finals and grand finals.

Congratulations to Kelvin Jeffes for refereeing the First Grade Metropolitan Cup Grand Final ably assisted by Martin Ryan and Kevin Russell as Touch Judges and Sean Villa and Allan Farlow as In Goal Judges.

Also congratulations to Tony Archer for refereeing the Reserve Grade Metropolitan Cup Grand Final ably assisted by Messrs Brian Bonnie and Phil Battin as Touch Judges and Barry Ruttle and Bob Flint as In Goal Judges.

It was particularly pleasing to see Eric Cox, Chairman of the Metropolitan Cup pay tribute to our members for the quality and high standard shown by the referees throughout the season in the Metropolitan Cup competition.

At time of writing, Season 2000 is shrouded with unknowns with the type of competitions that are going to be run. Planning is very difficult, however when season 2000 eventually starts referees will again be ready to perform at the highest level.

Personally, it has been a very rewarding year. The success, commitment, dedication and the performance of all referees has made it very rewarding for me. A special thank you to my wife, Karen and my daughters, Joanne and Deborah for their support and patience.

When thanking people who have assisted me during the season one person who is very high on the list is Michael Stone. Michael not only during season

(CONTINUED PAGE 29)

## LIFE MEMBERSHIP HONOUR ROLL AND ATTENDANCE

### 6 Meetings Held in 1999

K Arnold	1971	0	J Farquhar	1929	D	W Neill	1946	D
L Baggott	1945	D	J Farrelly	1977	D	A Neville	1987	I
A Ballerum	1917	D	A Farrow	1922	D	J O'Brien	1952	D
B Barry	1974	0	A Fifield	1947	D	R O'Donnell	1965	0
J Bates	1946	D	P Filmer	1995	4	J O'Sullivan	1974	4
T Bellew O.A.M.	1961	0	E Fletcher	1941	D	A Oxford	1952	0
G Benson	1977	D	W Fry	1936	D	K Page	1978	D
G Bishop	1950	D	R Garwood	1988	1	E Paine	1948	D
J Black	1928	D	B Gately	1992	4	I Parnaby	1996	1
B Bolton	1993	I	B Gilchrist	1998	6	C Pearce	1960	0
G Boyd	1918	D	C Gilchrist	1983	D	G Pearce	1953	D
D Bratton	1953	D	J Gocher	1983	6	H Pierce	1963	D
D Braybrook	1982	D	M Godfrey	1979	0	H Poulton	1925	D
T Brennan	1940	D	T Grew	1958	D	K Roberts	1992	5
R Brock	1967	D	G Griffin	1951	D	L Rosen	1955	D
C Brown	1963	0	J Griffin	1939	D	H Rowlands	1928	D
L Bruyeres	1972	0	B Hall	1939	D	B Ruttle	1999	5
J Buchanan	1924	D	J Hansen	1925	D	M Ryan	1991	6
E Buckley	1937	D	J Harris O.A.M.	1980	3	P Ryan	1991	2
S Carey	1956	D	A Holt	1966	D	L Samuelson	1973	0
J Clarke	1943	D	C Hudson	1975	I	C Schomberg	1972	D
N Clement	1981	0	K Jeffes snr	1995	6	H Schutema	1940	D
O Cohen	1948	D	J Jewell	1988	D	A Shiner O.A.M.	1955	D
J Colenso	1989	D	J Kelly	1954	D	A Shipway	1959	D
A Collins	1947	D	J Kelly	1982	I	R Smyth	1951	0
J Connor	1985	I	W Kelly	1969	D	A Soane	1971	D
P Cooley	1994	6	K Keough	1970	D	D Spagarino	1997	3
T Costello	1936	D	E Kerr	1938	D	A Spankie	1945	D
B Cowley	1969	D	A Konnecke	1968	0	M Stone	1989	3
E Cox	1970	0	D Lawler	1957	D	R Styles	1994	5
W Cuke	1956	I	P Lee	1942	D	E Tinsley	1967	0
R Cummins	1966	0	T Leffler	1956	0	M Tomsett	1979	5
J Davies	1954	D	P Longhurst	1986	4	C Turnell	1984	I
A Davis	1950	D	D Macdonald	1976	D	J Turner	1942	D
L Deane	1935	D	M Maloney	1941	D	B Wales Snr	1935	D
F Delaney	1932	D	J Martin	1968	D	F Walsh	1965	D
A Dennis	1936	D	L Matthews	1986	6	C Ward	1949	D
W Devine Snr	1949	D	I McCall	1984	6	R Ward	1949	D
R Dick	1976	D	J McGauley	1944	D	M Weekes	1997	I
T Dickenson	1921	D	T McMahon	1915	D	G West	1999	6
R Drake	1937	D	H Millington	1934	D	A Welsh	1921	D
M Dunn	1998	3	J Montgomery	1973	0	C Wigzell B.E.M.	1938	D
H Elliott	1929	D	J Moses B.E.M.	1944	D	L Williams	1957	0
P Elliss	1978	I	T Murphy	1985	0	D Wintin	1981	5
F Erickson	1964	0	J Murray	1934	D	G Wirth	1939	D
						B Wiseman	1987	0
						C Yorke	1943	D

## NATIONAL RUGBY LEAGUE REFEREES' COACH REPORT

I move into my new role, I will no doubt see a lot more of Richie (I couldn't possibly hear more!) and I am looking forward to it.

The period which covered 1991-1999 was one of turmoil (did you notice?) and that flowed over to refereeing as well. Thankfully, while there is still some problems at club level, referees seem to have gelled at NRL level to the benefit of all concerned. There is no point dwelling on the past and we all move forward. It took me 48 hours to get over what I considered a major disappointment in my life this year and, whilst it made me far more conscious of my immediate surroundings, I was most content to move on to the new challenge which presents itself. (Did I enjoy the last couple of months - you bet I did!).

Steve Clark had his best year since being graded and when appointed to the last two State of Origin matches, acquitted himself particularly well. Unlucky, perhaps, to miss his first grand final, he will have other opportunities. Such was his consistency throughout the year, he was named Rugby League Official of the Year at the National Officiating Program's black tie dinner on November 20, a just reward for a fine year.

The man whom he replaced as State of Origin referee, Bill Harrigan, rallied to pip him for the grand final, one which will always be remembered for that penalty try in the dying minutes, awarded, not by Bill by Video Referee, Chris Ward, who gained that appointment by his consistency throughout the year. Touch Judges Col White and John McCormack also deserve congratulations.

Not to be left out, Tim Mander was rewarded for a fine finish to the season with a test appointment for New Zealand

v Great Britain in Auckland, a well-deserved honour.

Sean Hampstead, who refereed his first finals match, and Paul Simpkins, gained their representative spurs with matches between the Australian Aborigines and Papua New Guinea in Sydney and Cairns rewarding them for very solid season. After a bit of a stutter, Mook Jadwat finished strongly and Tony Archer made his first grade debut in a very impressive performance.

Refereeing lost a (controversial?) figure during the year when Paul McBlane (can I mention his name?) discovered a medical problem which prevented him reaching full fitness. Paul's ability was unquestioned and it is a tragedy that he was unable to reach the heights to which he was destined simply because of that problem. I wish him well for the future and sincerely trust that he is not lost to the game for I believe that he has a lot to offer. Also, retiring was Brian Grant who became Peter Louis' technical assistant.

People always criticise referees but one area which could not attract that criticism was Peter Murray and John Colman's area of physical fitness. They have been applauded in every report for fifteen years or so, so we might as well do it again.

Something else that we always do is thank the sponsors, without whom we would really struggle. So here goes. Thanks FAI, FILA, Ansett, Classic Sportswear and Rebel.

My sincere congratulations to the Association management which has shown immense strength and courage to make some tough decisions, with no doubt more to come. Ian, Les and Paul, among others, deserve the plaudits of all. As I drift away from first grade football, I do so in the knowledge that I have been

## NSWRL DELEGATE'S REPORT

reflected at First Division. Attendances did improve and the popularity by viewing audiences remained very substantial. State of Origin and Grand Final drew enthusiastic interest.

Further radical changes are occurring in the game as I write this report, such as the make up of teams in the NRL competition still in doubt and extensive changes to those in management and referees coaching roles. We would hope that with change, the opportunity is taken by the Boards, particularly at NRL level, to allow referees management to be proactive rather than reactive and address the frustration in the need to have refereeing decisions analysed at length and justified after the game to a number of prima donna team coaches rather than allowing those with the expertise and responsibility of

appointments to attend their nominated task. Perhaps some team coaches should be placed on the spot and be obligated to justify their methods and consequently their players approach to the referee's control of the fixture.

The newly appointed CEO of the NRL with his refereeing background, all be it in another football code, may be in a position to influence change to this long established expectancy policy and hopefully also influence the media to alter its totally negative "bite the hand that feed you", approach. We can only remain optimistic.

Whilst the task is considerably limited I do appreciate the opportunity to act on your behalf as Delegate.

DOUG WINTIN

## NATIONAL RUGBY LEAGUE REFEREES' COACH REPORT

This is my final report as Referees' Coach and it took some convincing that it should be me who writes. Mr Matthews' negotiating skills are first rate.

As I ponder the last nine seasons, I can certainly see a radical change but, in true Rugby League fashion, I must add a cliché – the more things change the more they remain the same. In 1999, Don Furner, a football coach (gasp!) took over the reins of referee coach from Dennis Braybrook. He recruited Barry Barnes, Kevin Roberts and myself to assist him. Nine years later, Peter Louis, a football coach, takes over the role. I have no doubt that it is the correct decision and I'm sure that Peter's vast football knowledge will be invaluable to the NRL referees.

Kevin Roberts has worked with me ever since and in him and Max Tomsett, I had

two people whom I could trust implicitly and upon whose loyalty I could rely without question. Although our philosophies may sometimes be poles apart, I appreciated their honesty and, perhaps, should not have taken it for granted so often.

Another who I worked with for most of that time was Dennis Spagarino, NSW Rugby League Referees Coach. If a better person ever walked the earth, I haven't met him. In his present position, he has certainly caused me some grief from time to time (including his never ending brag that he does in one day what it takes me seven to do) but no-one has his charges more at heart than he. The NSWRL is indeed fortunate to have him.

So too the Queensland Rugby League with that man can talk underwater with a mouthful of marbles, Richard Johnston. As

## GRADED REFEREES 1999 AND ATTENDANCE

### 6 Meetings Held

D Abood	6	B Grant	1	J McCormack	4
D Alchin	4	S Hampstead	2	S Nash	2
N Almond	0	W Harrigan	1	M Oaten	1
A Archer	4	T Healy	6	J O'Brien	3
P Battin	3	G Henderson	1	M O'Malley	6
S Betts	4	M Hewitt	1	T Peet	5
B Bonnie	5	M Hoffmann	5	L Penfold	2
R Brown	6	P Holland	3 **	S Portsmouth	6
A Caddy	1	M Howell	3	P Reynolds	6
M Cafarelli	6	M Jadwat	5	S Richards	3
S Carrall	4	G Jankowski	3 **	K Russell	4
M Cecchin	4	K Jeffes	6	B Ruttle	5
S Chiddy	4	C Jones	6	M Ryan	5
S Clapson	4	P Kalina	6	P Simpkins	3
S Clark	3	R Lawrence	3	M Thompson	2
P Cooley	6	F Leonard	4	S Todd	4
R Cranston	1	M Lewis	3	C Turnell	1
A Danks	6	R Lewis	3	R Turner	6
P Digby	5	R Little	0	D Turvey	6
P Dorahy	5	W Loveday	6	S Villa	2
L Edney	4	B Lynch	6	J Weinstein	4
A Fallah	6	S Lyons	5	C White	2
A Farlow	5	P Macinante	6		
P Field	5	T Mander	1		
R Flint	4	B Matthews	1		
B Gilchrist	6	P McBlane	1		
D Gocher	3				

Graded \*\* 26/04/99

## HONORARY MEMBERS 1999 AND ATTENDANCE

### 6 Meetings Held

A Aggett	0	W Grech	0	P Moon	0
R Alexander	0	J Griffiths	6	R Morris	0
K Allard	0	G Haines	0	P Murray	1
B Apps	0	L Harrigan	0	K Neale	0
B Barnes	1	C Haynes	0	G O'Donnell	0
M Beacroft	0	G Heaton	0	D O'Keefe	0
J Belgre	0	G Hedger	0	M O'Neill	0
N Bissett	4	R. Hensley	0	R Pearce	4
J Blomfield	0	P Hewitt	0	W Pearson	0
P Bowen	0	K Holman M.B.E.	0	A Perry	0
R Bowman	0	K Holwell	0	R Picard	0
D.Bowron	0	R Humphreys	0	M Presland	0
G. Boyd	0	R Hunt	0	L Randle	0
P Bungalow	1	R Irwin	0	H Reedy	0
A Butler	0	B Keenahan	0	A See	0
R Carey	0	G Kellahan	0	A Sercombe	0
M Cassidy	0	A Kelly	1	R Sinclair	0
N Cislowski	0	P Kelly	2	I Smith	0
W Close	0	B Kendall	0	O Smith	0
A Cole	0	R Kiddle	0	D Sproule	1
G Cook	0	S Laws	0	J Stewart	0
B Cripps	0	G Lee	0	P Stuart	0
B Cross	0	R Logan	0	M. Taylor	0
K Davis	0	A Maksoud	0	J Turner	0
T Delauney	0	D Manson	0	L Turner	1
C Dimon	0	K Manton	0	B Wales	0
P Duncan	0	I Mackintosh	0	E Ward	0
M Edwards	2	G McCallum	0	R Warner	0
G Elias	0	A McGilvray	0	P Watkins	0
S Fielder	0	V McGuinness	0	J Whybrow	0
R Fielding	0	R McIntosh	0	R Williams	0
P Fitton	1	R McJannett	1	S Williams	0
P Freeman	1	D McLean	3	A Willis	0
R Freeman	0	P McMahon	0	J Yard	1
B Goldsworthy	4	J Melville	1		

## HONORARY ASSOCIATE MEMBERS FOR LIFE

### 6 Meetings Held

J. R. Drewes	D	H. Gillard	D	L. Plowes	4
W. Fallowfield O.B.E	D	P. Goener	0		
K. Gardner	D	W. Petley D.F.C.C.deG	D		

## SECRETARY'S REPORT

your enthusiasm during a long season.

To Joanne Farr, Sharon McCroary and the staff of the N.S.W. Rugby League Ltd thank you for your assistance and courtesies extended to the Association during the year.

To Chris Bowden and Board of Directors of the N.S.W. Leagues Club, Paul Yu and his staff thank you for your assistance and catering for our meetings and functions throughout 1999.

To Ron Powell, Fiona McGuffog and the Board of Directors of the Western Suburbs Leagues Club for providing meeting rooms during the season.

To all District Associations, Country Referees Associations and Inter-State Referees Associations who entertained our Executive and representatives during the year:-

To the Executive Officers and members of affiliated Referees Associations, thank you for your support throughout the year.

To the Masseurs, Andrew Alchin, Bob Chilvers, Grant Clark (N.Z), John Dawson (Melbourne), Anna Giles, Ross Kidson, Sam

Morgan (Brisbane), Tony O'Malley, Dennis Regan, Michael Seerey, Michael Smith, Don Stuart, Ian Todd, Scott Urquhart, Peter Van Dijk, Keith Wakeley (Townsville), Len white and Les Williamson (A..C.T.). Thank you all for your efforts throughout the year.

To all Committee members, thank you for your valuable assistance and support during the year.

Finally, a special thanks to Michael Ryan (Assistant Secretary) for his support and dedication, through-out the year.

In conclusion, I wish to thank all members for their support during the season and it has been a pleasure once again to serve you as Secretary.

### VALE

To members who suffered sad losses during the year, we once again offer our deepest sympathy and sincere condolences.

LES MATTHEWS (Hon Secretary)

## NSWRL DELEGATE'S REPORT

Apart from the Annual Meeting of the NSWRL and one early season meeting there was no involvement by the general committee in 1999. If Board meetings were held no advice or decisions were provided to the delegates. Whilst it is appreciated that the NSWRL had numerous problems particularly those associated with the ARL one might have hoped that the role of the Committee extended beyond the election of office bearers, Board members and those associated with the various sub-committees. The critical role this body plays in the future of the game is sadly being neglected. The persistent conflicts within the code and even to some

degree within our ranks are having serious detrimental effects on the basic fundamentals of the game.

The massive dollars being injected into Rugby League appear to be directed to improving the standard of the penthouse furniture whilst the grass roots Junior League level remain seated on ever deteriorating packing cases. Hardly a realistic approach for the future. Despite all this our referees at all levels performed admirably at least providing some credibility for the League. The reduction of teams in the competition at NRL level did provide a higher overall standard of football and I believe this was equally

## SECRETARY'S REPORT

Caddy (Stand-By) on their appointment to the NRL 1st Grade Grand Final.

To Bill Harrigan on his appointment to the 1st State of Origin.

To Steve Clark on his appointment to the 2nd and 3rd State of Origin.

To Kelvin Jeffes on his appointment to NSWRL 1st Division Grand Final.

To Martin Ryan, Tom Peet (Touch Judges), Bob Flint & Barry Ruttle (In-Goal Judges), Paul Field & Phil Battin (Inter-Change), Stand-By Referee Steve Chiddy & Stand-By Touch Judge Phil Battin, congratulations on your appointment to the 1st Division Grand Final. To Tony Archer on his appointment to the Jersey Flegg Grand Final. To Brian Bonnie, Kevin Russell (Touch Judges), Sean Villa & Pat Reynolds (In-Goal Judges), Paul Field & Phil Battin (Inter-Change), Stand-By Referee Steve Chiddy, Stand-By Touch Judge Phil Battin, congratulations on your appointment to the Jersey Flegg Grand Final.

To all members appointed to Representative Fixtures.

To Eric Cox, John Coates, Terry Williams and the clubs involved with the successful running of the Metropolitan Cup Competition, congratulations on the exceptionally high standard of Rugby League played through-out the season and the Final Series.

To the Melbourne Storm Club for winning the 1st Grade NRL Grand Final, also to the Parramatta Club on winning the NSW 1ST Division Grand Final.

To the Wentworthville Club on winning the 1st Grade Metropolitan Cup Grand Final and the Ryde-Eastwood Club on winning the 2nd Grade Metropolitan Cup Grand Final.

## HONOURS

Life Membership honours were bestowed on Barry Ruttle and Graeme West for their service to the Association. Their Life Membership blazers were presented to them at the Presentation Dinner.

The George and Amy Hansen Memorial Trophy (1998) was awarded to Barry Ruttle for his efforts on behalf of the Association over the past twelve months.

The George and Amy Hansen Memorial Trophy (1999) was awarded to the delighted Social Secretary Tom Healy, for his outstanding efforts during 1999.

The Frank Walsh Memorial Trophy recipient this year was Jason Robinson. This trophy is awarded annually to the District referee who is appointed to the highest Inter District Cup Final. Jason came into the squad from the Penrith District Referee Association.

## THANKS

To Neil Whittaker, Colin Love, Chris Turner, Michael Stone, Graeme Annesley, Eric Cox, John Coates and Martin Meredith, thank you for your support and assistance throughout the year.

To Peter Corcoran on his achievements with the National Referees Accreditation Scheme, also to Nick Euclid, Nick Best, Ian McCall, Richard Johnson and Kevin Riolo, thank you for your input into this project.

To Dennis Spagarino, a job very well done, thank you for your support during the year.

To Michael Stone thank you for your support during the year, a job well done as the NRL Referees' Coach.

To our Fitness Trainer, Trevor Davies and his staff, Ron and Donna, thank you for

## REFEREES' ASSOCIATIONS AFFILIATED WITH N.S.W.R.L. REFEREES' ASSOCIATION INC. DELEGATES ATTENDANCES 1999 6 Meetings Held

BALMAIN	L. Bugden	4	J. Younis	3
CANBERRA	N. Bissett	4		
CANTERBURY-BANKSTOWN	S. Issa	4		
CRONULLA-SUTHERLAND	G. Jackson	6		
ILLAWARRA	B. Bonnie	5		
MANLY-WARRINGAH	J. Walsh	4		
NEWCASTLE	P. Digby	5		
N.S.W. COUNTRY	K. Riolo	1	N. Best	1
NORFOLK ISLAND	L. Matthews	6		
NORTH SYDNEY	S. Watson	6		
NORTHERN TERRITORY	D. Wintin	5		
PARRAMATTA	A. Essey	6		
PENRITH	G. Jankowski	5		
PUBLIC SERVICE	D. Turvey	6		
QUEENSLAND	R. Logan	0		
ST GEORGE	L. Willis	3		
SOUTH AUSTRALIA	I. McCall	6		
SOUTH SYDNEY	C. McIntosh	4		
TASMANIA	P. Cooley	6		
UNIVERSITY CUP	P. Deprez	0		
VICTORIA	S. Todd	4		
WESTERN AUSTRALIA	P. Kalina	6		
WESTERN SUBURBS	M. Kearney	3		
VISITORS	V. Pitt	2		

## NSWRL REFEREES' COACHING CO-ORDINATOR'S REPORT (Cont)

1999 but over a number of years (too many to remember) has always been of considerable help to me, particularly over the last couple of seasons where there has been so much change in the game of rugby league. His contribution to coaching referees has been enormous and his expertise will be sorely missed. On behalf of the NSW Rugby League and all active referees I would like to pass on to Mick a special thank you.

Chris Turner again this season has been a tower of strength with his advice, assistance and support. To be a referees' co-ordinator part time can only be successfully achieved with the assistance of a lot of good people such as John Coates,

Ron Massey, Ray O'Donnell, Arthur Neville, Terry Williams, Sharon McCroary, Greg Robertson and Samantha Daldry.

I must give special thank you to Joanne Farr for her support and Kevin Jeffes and Max Dunn who gave their time on a Monday to assist me.

Last but not least, the NSW Rugby League Referees' Association in particular its President, Ian McCall and his Executive must be given special mention because without their assistance the NSW Rugby League and its Referees' Coaching Co-ordinators would not function and produce results as they do.

DENNIS SPAGARINO  
Referees Co-ordinator

## INTER-DISTRICT REPRESENTATIVE REFEREES SQUAD 1999

Adams	David	Canberra
Astill	David	Illawarra
Badger	Gavin	South Sydney
Bailey	Gerard	Manly Warringah
Bowden	Damian	St George
Brown	Darrin	Canberra
Brown	Malcolm	Penrith
Bugden	Luke	Balmain
Butler	John	South Sydney
Capararo	Jason	Newcastle
Castle	Peter	Canberra
Daizli	Richard	Canterbury Bankstown
De Las Heras	Tony	Illawarra
Devcich	Adam	North Sydney
Eastwood	Daniel	Parramatta
Edwards	Joel	Penrith
Fitzpatrick	Chris	Canterbury Bankstown
Freney	Jason	Newcastle
Gallacher	Robert	Canberra
Gray	Jennifer	Cronulla Sutherland
Haines	Phillip	Penrith
Harradine	Michael	Canberra
Hazeltine	Hilton	Cronulla
Holland	Paul (Graded 26/04/99)	Parramatta
Hope	Paul	Parramatta
Jackson	Glenn	Cronulla Sutherland
Jankowski	George (Graded 26/04/99)	Penrith
Jennett	Marcus	Illawarra
Jones	Michael	Balmain
Kearney	Michael	Western Suburbs
Keen	Doug	South Sydney
Kein	Ashley	Parramatta
Lang	Darryn	Manly Warringah
Lawson	Vince	Newcastle
Lewis	Shannon	Penrith
Maher	Vanessa	Balmain
Maxwell	Jared	Cronulla Sutherland
McCloskey	Josh	Western Suburbs
McFarlane	Ricky	Penrith
McIntosh	Craig	South Sydney
Mildwater	Ken	Parramatta
Murphy	Kris	Cronulla Sutherland
Murphy	Scott	Illawarra
Newson	Brad	Canterbury Bankstown
Paolini	Joe	Parramatta
Potter	Luke	Illawarra
Rickersey	Darren	Parramatta
Robinson	Jason	Penrith
Robinson	Jenny	Penrith
Rye	Brad	Western Suburbs
Sciberas	Peter	Penrith
Shears	Wayne	Western Suburbs
Shortall	Alan	Parramatta
Tamine	John	Canterbury Bankstown
Tzamouranis	Perry	Canterbury Bankstown
Tzamouranis	Peter	Canterbury Bankstown
Veigel	Mathew	St George
Walsh	Jason	Manly Warringah
Warnock	Michael	Penrith
Watson	Stan	North Sydney
Yates	Greg	Penrith
Younis	Jeff	Balmain

## SECRETARY'S REPORT

Mr Chairman and Members,

It is with pleasure that I submit for your perusal and adoption, the 92nd Annual Report and Financial Statement for season 1999.

To our Major sponsor FAI, and sleeve sponsor Ansett, thank you for your support in 1999 and I, along with all members, hope it has been a rewarding sponsorship to both parties.

Prior to the commencement of the 1999 season we saw the retirement from the grade ranks of David Goener, Robert Kiddle, Ian Mackintosh, Owen Smith and Martin Weekes. We wish them well and thank them for their efforts on behalf of the Association.

During the early part of the season (26-04-99), Paul Holland and George Jankowski joined the graded ranks.

Trevor Davies once again looked after the fitness of the Sydney based graded (NSW competition) referees and the Inter-District Representative Development Squad of referees whilst Peter Murray and John Coleman took control of the fitness of the NRL squad.

Your Executive and members of the Association visited many affiliated Associations, Inter-State and Country Associations during the season and as always were well received.

Kevin Jeffes (1st Division) and Barry Goldsworthy (Metropolitan Cup) were the Referees' coaches with Joe Griffiths (Metropolitan Cup) and Ian McCall (1st Division) as Touch Judge coaches. These assisted Dennis Spagarino with the skills coaching and appointments of the NSW Referees.

Michael Ryan, Max Dunn and Les Matthews looked after the development, coaching and appointments of the Inter-District Representative Development squad.

The All Schools Carnival was held in the Penrith district this Year. Tom Healy on behalf of the Association arranged dinner for the country referees on the Monday evening.

The Executive, along with the Sponsorship Committee entertained senior members and Sponsors at the Appreciation Dinner held at the Sydney Football Stadium and an enjoyable afternoon was had by all. Our thanks to Tom Healy for organising the day and the NRL for supplying complimentary tickets for the members to attend the Quarter Final fixtures played on the day.

The Life Members Reunion Dinner was an outstanding success. The Association thanks all members, delegates and guests that attended. Thank you for participating in making it such an enjoyable evening for the Life Members. Special thanks to Paul Yu and his staff for the catering at this function.

### SPONSORSHIP

To Bob Styles (Sponsorship Co-ordinator) and his committee, Phil Cooley and John McCormack, thank you for your efforts.

### CONGRATULATIONS

To Bill Harrigan on being appointed to the First Grand Final of the NRL Competition, Bill was presented with the N.S.W. Rugby League Referees Association Commemorative Trophy.

To John McCormack and Col White (Touch Judges), Steve Clark and Alan



## PRESIDENT'S REPORT

Gentlemen,

From the outset, 1999 was destined to be markedly different from the years that had preceded it. The kick off at Stadium Australia heralded the wind of change which persisted throughout the season and promises to continue well into the future. Organisations of influence such as ours need to constantly undergo renewal and change if they are to remain relevant and effective. To this end your Committee is assisting the company, Deloitte Touche Tohmatsu, to develop strategic and business plans appropriate for rugby league referees in the year 2000 and beyond. The leading role being played by this Association in the formation of the Australian Rugby League Referees' Association is also an integral part of this process.

On behalf of all members I thank the Australian, the National and the New South Wales Rugby League for their assistance and support throughout the year. In particular, a special "thank you" to Colin Love and Chris Turner (ARL/NSWRL), Neil Whittaker and Graham Annesley (NRL), John Coates and Martin Meredith (NSWRL) and Dennis Spagarino in his role of NSWRL Referees Coaching Co-ordinator.

The standard of refereeing and touch judging at both the NRL & the NSWRL level was exceptionally high throughout the season. Congratulations are extended to those members who were appointed to Representative and Final Series fixtures. Steve Clark refereed his first State of Origin match, Tim Mander his first international, Kelvin Jeffes the NSWRL First Division Grand Final and Bill Harrigan via his appointment to the NRL Grand Final placed himself one short, but well within reach of Darcy Lawler's record seven.

Congratulations to those members who were honoured during the year for their

off field contribution to Rugby League refereeing. In particular, to Graeme West and Barry Ruttle on their elevation to Life Membership of the Association, to Tom Healy on being awarded the Hansen Memorial Achievement Trophy and to Les Matthews on being awarded the Denis Braybrook Memorial Trophy for service to junior referees.

Our sponsorship agreement with FAI concluded at the end of the season and our involvement with Ansett reached its fifth year. Referees throughout Australia are grateful, not only for the financial contribution of both companies, but also for the keen interest they have displayed in Association affairs. Bob Styles (Co-ordinator), Phil Cooley and John McCormack are deserving of our gratitude for the manner in which they have managed the Sponsorship affairs. Thanks also are extended to Linday Plowes and Bill Harrigan for their efforts in assisting the Sponsorship Committee entertain our sponsors throughout the year.

Tom Healy, in his inaugural year as Social Secretary, was outstanding. All our social events were well organised, conducted and supported. To Tom and his Committee, Steve Betts and Frank Leonard, go our heartfelt thanks for a great social year.

To my Committee colleagues and other Office Bearers, I express the gratitude of all members for your tireless efforts on behalf of the Association. In particular, I congratulate Paul Kalina for his exemplary contribution in his initial year as Treasurer. Furthermore, I thank Paul and Les Matthews, my fellow Executive Committee members, for their co-operation and support throughout the year.

IAN MCCALL  
PRESIDENT

## REFEREE & TOUCH JUDGE APPOINTMENTS 1999

### STATE OF ORIGIN

#### N.S.W V QUEENSLAND

##### 1st BRISBANE

##### Referee

W. Harrigan

S Betts

##### Touch Judges

J McCormack

##### 2nd SYDNEY

##### Referee

S Clarke

P Cooley

##### Touch Judges

C White

##### 3rd BRISBANE

##### Referee

S Clarke

C.Turnell

##### Touch Judges

S Nash

#### SYDNEY METROPOLITAN CUP V BRISBANE CAPITALS

##### Referee

R Lawrence

T Peet

##### Touch Judges

P Kalina

#### NSW 1ST DIVISION V NSW COUNTRY 1ST

##### Referee

A.Foster (Group 6)

P Battin

##### Touch Judges

S.Brown (Illawarra)

#### SYDNEY METROPOLITAN CUP V NSW COUNTRY 2ND

##### Referee

T Archer

L Penfold

##### Touch Judges

D.O'Grady (Group 11)

#### U/17's NSW V QLD

##### Referee

R Lawrence

G.Henderson

##### Touch Judges

M.Ryan

#### LEBANON V FRANCE

##### Referee

B.Grant

M.O'Malley

##### Touch Judges

D.Turvey

#### NSW DEAF & DUMB V QLD DEAF & DUMB

##### Referee

J Robinson (Penrith)

M Jones (Balmain) G Bailey (Nth Syd)

##### Touch Judges

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## REFEREE & TOUCH JUDGE APPOINTMENTS

### INTERNATIONAL APPOINTMENTS 1998

#### AUSTRALIA V NEW ZEALAND

Referee	Touch Judges
R. Smith (Great Britain)	S Nash D Goener

### INTERNATIONAL APPOINTMENTS 1999

#### AUSTRALIA V NEW ZEALAND

Referee	Touch Judges
S Cummings (Great Britain)	A Caddy L Edney

### TRI-SERIES 1999

#### AUSTRALIA V NEW ZEALAND

Referee	Touch Judges
R Smith (Great Britain)	A Caddy K Hawke (N.Z.)

#### AUSTRALIA V GREAT BRITAIN

Referee	Touch Judges
D Pakieto (New Zealand)	C White P Cooley

#### NEW ZEALAND V GREAT BRITAIN

Referee	Touch Judges
T Mander	A Caddy A Clark (N.Z.)

#### AUSTRALIAN ABORIGINES V PAPUA NEW GUINEA (CAIRNS)

Referee	Touch Judges
P Simpkins	S. Whybird(Old) D. Swenson (Old)
Stand-by Referee	In-goal Judges
T Whybird (Old)	J Zammataro (Old) R McCrae (Old)

#### AUSTRALIAN ABORIGINES V PAPUA NEW GUINEA (CAMPBELLTOWN)

Referee	Touch Judges
S Hampstead	C Turnell P Macinante
Stand-by Referee	In-goal Judges
P Simpkins	B Flint B Ruttle

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## NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.

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### PATRON'S REPORT

Another season has come to a close, a season where at times controversy became a main element both on and off the field, but through it all with the guidance of the Executives and their Committees, plus the solidarity of the members, the Association remained in a strong position.

Referees in all Grades are to be commended on their on field performances throughout the season for which credit must go to all Coaches for their input. To Dennis Spagarino, Coaching Co-Ordinator of Referees in the N.S.W.R.L. competitions, a special congratulations for his efforts in maintaining a keen rivalry amongst referees and still attaining a happy and friendly environment.

The year 2000 is being geared for a fourteen team competition in the NRL. A new NRL Referees administrator has been appointed. The concept of the N.S.W.R.L. competition is to be finalised so new challenges will arise for all but I am sure these will be met.

Thank you to the Executive and your Committees for successful administration throughout the year. To the members I deem it an honour to serve as your Patron and in closing I wish to convey Best Wishes for a Happy Christmas and a successful Millennium Year to you and your families

KEVIN JEFFES  
Patron

# NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.

## OFFICE BEARERS - SEASON 1999

Patron: Mr. K. Jeffes

President: Mr. I. McCall

Secretary: Mr. L. Matthews

Treasurer: Mr. P. Kalina

Deputy Chairman: Mr. D. Spagarino

Assistant Secretary: Mr. M. Ryan

Delegate to N.S.W.R.L.: Mr. D. Wintin

Deputy Delegate to N.S.W.R.L.: Mr. K. Roberts

Social Secretary: Mr. T. Healy

Sponsorship Co-ordinator: Mr. R. Styles

### Committee of Management:

Messrs I. McCall, L. Matthews, P. Kalina, D. Spagarino, D. Wintin, T. Healy, R. Styles,  
P. Cooley and G. West

### Sponsorship Committee:

Messrs I. McCall, L. Matthews, P. Kalina, R. Styles, P. Cooley and J. McCormack

### Social Committee:

Messrs I. McCall, L. Matthews, P. Kalina, T. Healy, S. Betts and F. Leonard

### Hansen Memorial Trophy Committee:

Messrs I. McCall, L. Matthews, P. Kalina, M. Ryan, T. Healy, P. Cooley, D. Spagarino,  
J. Griffith and D. Wintin

### Seminar Committee:

Messrs I. McCall, L. Matthews, P. Kalina, B. Styles, B. Ruttle and P. Filmer

### Fees Committee:

Messrs I. McCall, L. Matthews, P. Kalina, T. Danks and R. Brown

### Auditors:

Messrs P. Filmer and P. Longhurst

### Sponsorship Liaison Officer:

Mr. L. Plowes

## REFEREE & TOUCH JUDGE APPOINTMENTS 1999

### FINAL SERIES APPOINTMENTS

#### 1ST GRADE NRL GRAND FINAL

##### ST GEORGE ILLAWARRA V MELBOURNE

#### Referee

W. Harrigan

#### Stand-by Referee

S. Clark

#### Touch Judges

C. White

J. McCormack

#### Stand-by Touch Judge

A. Caddy

#### Interchange

M. Ryan

T. Peet

#### 1ST DIVISION GRAND FINAL

##### BALMAIN V PARRAMATTA

#### Referee

K. Jeffes

#### Touch Judge

M. Ryan

T. Peet

#### In-Goal Judges

B. Flint

B. Ruttle

#### Stand-by Referee

S. Chiddy

#### Stand-by Touch Judges

P. Battin

P. Field

#### Inter-Change

P. Battin

P. Field

#### JERSEY FLEGG GRAND FINAL

##### CANTERBURY-BANKSTOWN V NEWCASTLE

#### Referee

T. Archer

#### Touch Judge

B. Bonnie

K. Russell

#### In-Goal Judges

S. Villa

P. Reynolds

#### Stand-by Referee

S. Chiddy

#### Inter-Change

P. Battin

P. Field

#### METROPOLITAN CUP GRAND FINALS

##### WENTWORTHVILLE V RYDE-EASTWOOD - 1ST GRADE

#### Referee

K. Jeffes

#### Touch Judges

K. Russell

M. Ryan

#### In-Goal Judges

S. Villa

A. Farlow

#### Stand-by Referee

S. Chiddy

#### Inter-Change

F. Leonard

R. Brown

#### Stand-by Touch Judge

F. Leonard

## REFEREE & TOUCH JUDGE APPOINTMENTS 1999

### WENTWORTHVILLE V RYDE-EASTWOOD - 2ND GRADE

<b>Referee</b>	<b>Touch Judges</b>
T Archer	B Bonnie P Battin
	<b>In-Goal Judges</b>
	B Ruttle B Flint
<b>Stand-by Referee</b>	<b>Inter-Change</b>
S Chiddy F Leonard R Brown	
<b>Stand-By Touch Judge - R Brown</b>	

### AUSSIE HOME LOANS CUP FINAL

#### PALM BEACH-CURRUMBIN V TERRA SANCTA COLLEGE

<b>Referee</b>	<b>Touch Judges</b>
S Lyons R Brown M Cafarelli	
	<b>In-Goal Judges</b>
	P Digby P Holland

### N.S.W. COMBINED HIGH SCHOOLS FINALS UNIVERSITY SHIELD

<b>Referee</b>	<b>Touch Judges</b>
J Weinstein S Todd G Jankowski	

### BUCKLEY SHIELD

<b>Referee</b>	<b>Touch Judges</b>
P Dorahy P Holland A Fallah	

## INTER-DISTRICT JUNIOR REPRESENTATIVE FINALS

### S.G. BALL CUP — PARRAMATTA V ILLAWARRA

<b>Referee</b>	<b>Touch Judges</b>
J. Robinson G Jackson P Castle	
(Penrith) (Cronulla) (Canberra)	
<b>Stand-by Referee</b>	
G Badger (Sth/Sydney)	

### HAROLD MATTHEWS CUP — PARRAMATTA V SOUTH SYDNEY

<b>Referee</b>	<b>Touch Judges</b>
G Badger W Shears L Bugden	
(South Sydney) (Wests) (Balmain)	
<b>Stand-by Referee</b>	<b>Inter-Change</b>
J Younis K Mildwater G Yates	
(Balmain) (Parramatta) (Penrith)	

## 1999 N.R.L. 1ST GRADE REFEREES

T. Archer	W. Harrigan	T. Mander
S. Chiddy	M. Hewitt	P. McBlane
S. Clark	M. Jadwat	P. Simpkins
B. Grant	R. Lawrence	
S. Hamstead		

## NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.

### NOTICE OF ANNUAL MEETING

The Annual General Meeting of the Association will be held in the Parramatta Leagues Club, 15 O'Connell Street Parramatta on Sunday 28th November 1999, commencing at 11.00am. You are cordially invited to attend.

The Order of Business will be:-

1. Minutes of Previous Annual General Meeting
2. Correspondence
3. Secretary's Report
4. Financial Statement and Auditor's Report
5. Election of Office Bearers
6. Other Elections
7. Notice of Motion
8. Committee Recommendations
9. Life Membership Recommendations
10. General Business

LES MATTHEWS  
Hon. Secretary  
8 Harrison Street  
ASHCROFT 2168  
Ph: (H) (02) 9826 0971  
(F) (02) 9607 2199  
(M) 0412 260 971

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## POSITIONS HELD BY MEMBERS WITH THE AUSTRALIAN R.L. & N.S.W. RUGBY LEAGUE LTD.

**VICE PRESIDENTS:** Messrs E. Cox and R. O'Donnell

**GENERAL COMMITTEE:** Messrs L. Matthews and D. Wintin

**NSWRL REFEREES COACHING CO-ORDINATOR:** Mr D. Spagarino

**CHAIRMAN METROPOLITAN CUP POLICY COMMITTEE:** Mr E. Cox

**METROPOLITAN CUP POLICY COMMITTEE:**

Messrs I McCall and R McIntosh

**REFEREES ADVISORY BOARD:** Messrs B Barnes, P Bungate, B Chapman,  
J Connor, M Dunn, M Edwards, P Elliss, P Filmer, B Goldsworthy, J Griffiths, K Jeffes,  
L Matthews, I McCall, J Melville, R Pearce, K Roberts, M Ryan, P Ryan,  
D Spagarino, M Tomsett,

**NATIONAL REFEREEING ACCREDITATION SCHEME COMMITTEE:**

Messrs I. McCall and L. Matthews

**NATIONAL REFEREEING ACCREDITATION SCHEME**

**NSWRLRA MANAGER:** Mr B Ruttle.

**CO-ORDINATOR INTER-DISTRICT REPRESENTATIVE REFEREES**

**DEVELOPMENT SQUAD:** Mr L. Matthews

**COACHING COUNCIL:** Mr K. Holman M.B.E.

**DIRECTOR OF THE N.S.W. LEAGUES CLUB:** Mr E. Cox

**LIAISON OPERATIONS OFFICER:** Mr E. Cox

## POSITIONS HELD BY MEMBERS WITH THE NATIONAL RUGBY LEAGUE LTD.

**NRL REFEREES COACHING CO-ORDINATOR:** Mr M. Stone

**SELECTORS (Referees & Touch Judges):** Messrs K. Roberts and I. Smith

**TOUCH JUDGE CONSULTANT:** Mr M. Tomsett

**REFEREES COACH & VIDEO REFEREES:**

Messrs, N Bissett, J Gocher, I Parnaby, D Spagarino, C Ward, G West, D Wintin and J Yard

**GROUND MANAGER:** Mr E. Cox

## NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.

### RESULTS OF ELECTIONS

Patron:	.....
President:	.....
Secretary:	.....
Treasurer:	.....
Deputy Chairman:	.....
Assistant Secretary:	.....
Delegate to N.S.W.R.L. Ltd.:	.....
Deputy Delegate to N.S.W.R.L. Ltd.:	.....
Social Secretary:	.....
Sponsorship Co-ordinator:	.....
Committee:	.....
Sponsorship Committee:	.....
Social Committee:	.....
George & Amy Hansen Memorial Trophy Committee:	.....
Seminar Committee:	.....
Fees Committee:	.....
Auditors:	.....

## NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.

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