





## **New South Wales Rugby League** Referees' Association Inc.

# **FINANCIAL STATEMENT 2002** 95th ANNUAL REPORT &













**AAMI INSURANCE MAJOR SPONSOR** 

OFFICE BEARERS - SEASON 2002

## NOTICE TO ALL MEMBERS

at the NSW Leagues Club, Phillip Street Sydney on Wednesday 27th November 2002, commencing at The 95th Annual General Meeting of the Association will be held in the Dinning Room on the 2<sup>nd</sup> floor

You are cordially invited to attend.

The Order of Business will be:

- Confirmation of Minutes of Previous Annual General Meeting;
- Correspondence;
- Chairman Of The Board's Report;
- Executive Officers Report;
- 5 Financial Statements and Auditors Report;
- 6. Election of Board and other Office Bearers;
- 7. Notice of Motion
- **Board Recommendations**
- 9. Life Membership Recommendations;
- 10. General Business.

ASHCROFT 2168 (H) 02 9826 0971 8 Harrison Street Hon. Secretary Les Matthews

NEW SOUTH WALES RUGBY LEAGUE REFERES' ASSOCIATION INC

## **OFFICE BEARERS - SEASON 2002**

Mr. P. Elliss Patron

Mr. T. Danks President

Secretary Mr. L. Matthews

Mr. P. Kalina Treasurer

Mr. D Spagarino Deputy Chairman

Mr. T. Peet Assistant Secretary

Delegate to N.S.W.R.L Mr. D. Wintin

Deputy Delegate to N.S.W.R.L Mr. K. Roberts

Delegate to Metropolitan Cup

Mr. B. Goldsworthy Deputy Delegate to Metropolitan Cup

Mr J Griffiths (elected) Mr. I. McCall (resigned 1-5-02).

Social Secretary

Mr. T. Healy

Sponsorship Co-ordinator Mr. B. Gilchrist

Committee of Management Messrs T. Danks, L. Matthews, P. Kalina, D. Spagarino, D. Wintin, T. Healy, B. Gilchrist, P. Cooley and Martin Ryan

Sponsorship Committee

Messrs T Danks, L. Matthews, P. Kalina, B. Gilchrist, A. Farlow, and J. McCormack

Social Committee

Messrs, T. Danks, L. Matthews, P. Kalina, T. Healy, A. Farlow and F. Leonard

Hansen Memorial Trophy Committee

Messrs, T. Danks, L. Matthews, P. Kalina, T. Peet, T. Healy, B. Ruttle, D.Spagarino, J. Griffiths and D Wintin

Seminar Committee

Messrs T. Danks, L. Matthews, P. Kalina, B. Gilchrist, B. Ruttle and M.Dunn

Fees Committee

Messrs T. Danks, L.Matthews, P.Kalina, Martin Ryan and T.Peet

Messrs M. Hewitt and J. McCormack Auditors

## ASSOCIATION PRESIDENTS

Mr.O.COHEN Mr.J.GOCHER Mr.P.LONGHURST Mr.M.STONE Mr.G.LEE Mr.P.FILMER Mr.P.KALINA	Mr.A.WELSH Mr.A.BALLERUM Mr.A.FARROW Mr.C.YARD Mr.B.YARD Mr.V.DICKINSON Mr.H.MILLINGTON Mr.H.MILLINGTON Mr.H.MILLINGTON	Mr.T.BRENNAN Mr.E.COX Mr.F.WALSH Mr.C.TURNELL Mr.F.WALSH Mr.L.MATTHEWS ASSOCIATION TREASURERS Mr.G.BOSS	Mr.A.WELSH Mr.A.WELSH Mr.H.ALCORN Mr.A.FARROW Mr.A.THORNTON Mr.F.DELANEY	Mr.B.WALES Mr.A.DENNIS Mr.A.JGRIFFIN Mr.C.WIGZELL Mr.A.DAVIS Mr.A.SHINER Mr.A.SHINER Mr.L.BRUYERES Mr.D.MacDONALD Mr.I.McCALL Mr.T.DANKS	Mr.J.HOYLE and Mr.E.HOOPER Mr.E.HOOPER Mr.T.McMAHON Mr.A.BALLERUM Mr.J.FARQUHAR Mr.J.FARQUHAR Mr.H.ROWLANDS Mr.B.WALES Mr.B.WALES
1957 - 1978 1957 - 1983 1979 - 1983 1984 - 1985 1986 1987 - 1989 1990 - 1998 1999 - 2002	1909 1910 - 1912 1913 - 1914 1915 1916 1917 - 1922 1923 - 1941 1942 1943 - 1956		1908 1909 - 1912 1913 - 1914 1915 1916 - 1922 1923 - 1937	1934 1935 - 1942 1943 - 1951 1952 - 1958 1959 - 1967 1968 - 1977 1978 - 1979 1980 - 1984 1985 - 2000 2001 - 2002	1908 1909 - 1912 1913 - 1915 1916 - 1920 1921 - 1924 1925 - 1929 1930 - 1931 1932 - 1933

NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC

#### PATRON'S REPORT

The Adoption of the new Constitution at the meeting on 23<sup>rd</sup> October, signalled the most significant changes in the history of the Association. The objects for "which the Association is established" remain basically unchanged. The structure to implement the objectives also remain basically unchanged. The greatest change is how the structure is established.

Change is inevitable as the "game" of Rugby League becomes the "business" of Rugby League. Following the election of the Board, all other appointments will be made by the Board, as in any other business. As a business this is essential as management endeavours to achieve it's objectives. It needs to select those it sees as the most appropriate for the task. As a consequence, the composition of sub-committees will not be determined by the members.

Having said that, it brings an era to an end after many years. My report is actually written by the occupant of a position that is an anachronism [described in one dictionary as 'something in the wrong historical period], a description that many of you would agree with. Season 2003 will see 50 years of my continuos involvement with Rugby League Referees. It is hard not to be some what nostalgic as you reflect on those years. However there is probably some significance in the fact my folio number is dated "April Fool's Day 1954".

The new Constitution makes reference to maintaining affiliations "with the New South Wales Rugby League [or its equivalent successors]". This phrase alone indicates the uncertainty of the future of the game we grew up with. Whatever direction we take, I hope the conviviality and friendships established over the years, will not be overshadowed by the need for business success.

Season 2002 was highlighted by some great football, complemented by the usual high standard of refereeing. There are some very promising referees waiting for their chance. Time will tell whether their ability is recognised, allowing their progress to "the top". Dennis Spagarino and the various coaches etc. have done their part, so here's hoping.

Phil Elliss

congratulations.

The association was ably led through the season by Tony Danks and his executive. It was another "interesting" year, [that's one way to describe it]. The amount of time needed to run the Association has certainly increased over the last few years. Their efforts for us are much appreciated and deserve our

### PRESIDENT'S REPORT

Gentlemen,

The Season started with a complete change to funding for season 2002. It was to be on a project by project, after discussions with Graham Annersley and Michael Stone on how our association was to submit budgets for all projects this season. It was decided that Michael would check all budgets on behalf of the N.R.L., before they went to the board for approval. After Bryan Gilchrist had rewritten our budgets three times. Byran did a marvellous job on this project and our thanks to him and Michael for his help as well.

Last season I stated that the future of our association's in development, not here in Sydney but all of NSW. And this year we had our first group of level 2 coaches to complete the course at Narrabeen. This is our first step towards having coaching of referees at a consistent level through out the districts. This course now gives us a starting point in our development programs for all referees. Many thanks to Michael Stone for his time and effort in this excellent course, which will be expanded in season 2003.

The association continues to develop match officials of the highest quality. Congratulations to Bill Harrigan to his appointment to all three State of Origins, the Test in New Zealand and his Ninth Grand Final. Bill is setting records as a referee that I believe will not be broken. Steve Clark on his appointment to the Tests in England, and Tony Archer refereeing the First Division Grand Final. Congratulation to those members who were honoured during the season for their off filed contributions to refereeing in particular Barry Goldsworthy on obtaining Life Membership the association, Alan Farlow on being awarded the Hansen Trophy.

Ton Healy as social secretary once again a tremendous job, with all our social events extremely well organised and well supported. To his committee, of Frank Leonard and Alan Farlow, thank you for a great social year.

The association now has its own Webb Site, designed by Jason Robinson and Russell Turner. They both have done a fabulous job with it, , and the updates. I would like to take this opportunity to thank our constitution committee members, Mario Cafarelli, Tom Peet, Scott Todd and Martin Ryan, for the many hours of there time in preparing our new constitution which now gives us a document that is workable.

On behalf of all our members I thank Geoff Carr (ARL), Chris Turner(N.S.WQ.R.L) Graham Annersley, Michael Stone (NRL), John Coates and Martin Merrideth (N.S.W.R.L) and Dennis Spagarino in his role of N.S.W.R.L Referees Coaching Coordinator for their assistance and support throughout the year.

To my committee and Office Bearers, I express my gratitude to you for your efforts and on behalf of the association. Furthermore I wish to thank Les Matthews and Paul Kalina for their support throughout this season. To all members, it has been a pleasure to serve as President and I wish you a very happy Christmas and New year.

Tony Danks

President

#### WEW WEB SITE

At the beginning of the 2002 season, the Executive outlined several initiatives to promote and market the Association. One of these initiatives was for the Association to have its presence on the World Wide Web.

The initial stages of the setting up the website were slower than we expected, causing a minor delay to the launch date. However, since launching the site in June, we have had some 2800 visits by members and the general public.



When designing the web site, we decided that it should provide information to as many visitors as possible, including members of the Association, Affiliated Associations, the General Public and prospective recruits.

The **Home Page** contains some of the latest news articles, upcoming events, access to the Members Onl area and recruiting information, ensuring that each of our target groups can easily find information relevant to themselves.

A brief summary of the Association is provided on the **Profile Page**, which provides some general interest information for visitors.

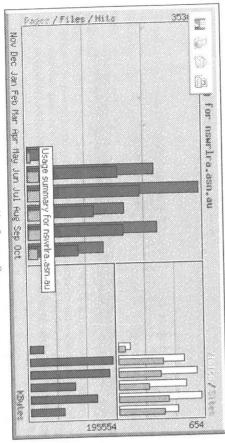
process of becoming a referee, and progressing through the Accreditation Scheme. information about each of the District Associations, while the Accreditation Page briefly outlines the Accreditation Page. The Affiliated Associations page provides visitors with contact details and general Potential recruits will find important information on both the Affiliated Associations Page and the

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Visits Statistics Summary

the public and members to keep up to date with the latest happenings within the Association. The News Page recognises the latest "notable" appointments, and other important information allowing

Minutes and other information relevant only to our members. the Members Only Area is a password protected area where members can view Appointments, Meeting The Active Members list and photos of some of our members are available in the Members Page, while



Visit Summary Graph

contact details for some of the Association personnel can be easily accessed from any page via the The Links Page provides access to the web sites of our sponsors and many District Associations, while

#### Contact Us Link

It is important that ALL members of the Association and those of Affiliated Associations feel that this is much greater success. "their" web site. Any feedback or input from these people will only help the website to evolve into a

### NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC

We would like to thank the Executive for entrusting us with the task of developing a web site for the Association, and in particular Les Matthews and Paul Kalina for their input. Also to Colin Whelan from members, and to the many members who have visited the site and provided feedback, thank you. Action Photographics (www.actionphotographics.com.au) for providing the many "action shots" of our

Finally we'd like to wish everyone well for the off-season. Enjoy the break and see you next year!

Jason Robinson & Russell Turner

## SECRETARY'S REPORT

Mr Chairman and Members

It is with pleasure that I submit for your perusal and adoption, the 95th Annual Report and Financial Statement for season 2002.

From the Active Grade list of 2001, the following members retired, Phil Battin, Phil Cooley, Rod Cranston, Bob Flint, Kelvin Jeffes, Michael Lewis, Brett Lynch. Mitchell Hoffmann retired during the season, we wish them well and thank them for their efforts on behalf of the Association.

The following members were Graded at the completion of the Inter District Junior Representative competitions, Ben Cummins (Canberra), Luke Bugden (Balmain) Gerard Bailey (North Sydney) and Darryn Lang (Manly Warringah).

Trevor Davies, along with Ron Casserly and Donna Kickert looked after the fitness of the Sydney based graded referees and the Inter-District Representative Development Squad referees.

Members of the Association visited many District, Inter-State and Country Associations during the season and, as always, were well received.

The NSW Rugby League appointed Michael Ryan (1<sup>st</sup> Division) and Barry Goldsworthy (Metropolitan Cup) as Referees' coaches with Brian Bonnie appointed as Touch Judge coach, to assist Dennis Spagarino with skills coaching and appointments of the NSWRL Referees.

Peter Bungate, Max Dunn, Michael Lewis and Les Matthews, were appointed by the NSW Rugby League, to select, develop and appoint referees from the District Associations as members of the Inter-District Representative Development Squad. These members also visited junior and country league games to view the onfield performances of referees participating in those competitions.

The NSW Rugby League All Schools State Carnival was held in the Manly Warringah district this year. Thanks to Tony Danks and Tom Healey for their efforts in arranging dinner on the Monday evening for all referees who officiated at the carnival.

The Association entertained senior members of the Association at the Appreciation Day Dinner held at the NSW Leagues Club, an enjoyable afternoon was had by all. Our thanks to Eric Cox (OAM) for organising the refreshments free of charge, to Tom Healy thank you for organising the day.

The Life Members Reunion Dinner went back to the NSW League Club and was an outstanding success, thanks to all members, delegates and guests that attended.

#### CONGRATULATIONS

To Bill Harrigan on being appointed to the First Grade Grand Final of the NRL Competition;

To Shane Hayne and Steve Richards (Touch Judges), on their appointment to the NRL 1st Grade Grand Final;

To Bill Harrigan on his appointment to all 3 State of Origin Fixture;

#### NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC

To Tony Archer on his appointment to the NSWRL 1st Division Grand Final;

To Rod Lawrence on his appointment to the Jersey Flegg Grand Final

To Paul Kalina, S Portsmouth (Touch Judges), Ken Mildwater and Peter Castle (In Goal Judges), John McCormack and Peter Scriberras (Inter-Change), Stand-By referee Gavin Badger and Stand-By Touch Judge John McCormack, on their appointment to the Ist Division Grand Final;

To Steve Clapson, Tom Peet (Touch Judges), Glenn Jackson and Allan Farlow (In Goal Judges), John McCormack and Peter Scriberras (interchange) Stand-By referee Gavin Badger, Stand-By Touch Judge John McCormack, on their appointment to the Jersey Flegg Grand Final;

To all members appointed to Representative Fixtures;

To Terry Williams and all clubs involved with the successful running of the Metropolitan Cup Competition. An outstanding effort in keeping this competition viable, all your hard work showed up with the high standard of Rugby League played during the Final Series;

To the Sydney Roosters Club for winning the 1st Grade NRL Grand Final, the Canterbury Bulldogs Club on winning the NSW 1<sup>st</sup> Division Grand Final and Sydney Roosters on their success in the Jersey Flegg competition.

To the Sydney Bulls Club on winning the 1st Grade Metropolitan Cup Grand Final and the Ryde Eastwood Club on winning the 2nd Grade Metropolitan Cup Grand Final.

#### HONOURS

Eric Cox (OAM) on receiving his Order of Australia Medal award, for his enormous service to Rugby League.

Nick Euclid (QLD) on his award of the Order of Australia Medal

Life Membership honours were bestowed on Barry Goldsworthy for his service to the Association. His Life Membership blazer was presented to him at the Presentation Dinner.

The George and Amy Hansen Memorial Trophy for 2002 was awarded to Allan Farlow, for his outstanding efforts during 2001-2002.

The Frank Walsh Memorial Trophy recipient this year was Ben Cummins. This trophy is awarded annually to the District referee who is appointed to the highest Inter District Cup Final. Ben came into the squad from the Canberra Referees' Association and was graded along with Darryn Lang (Manly Warringah), Luke Bugden (Balmain) and Gerard Bailey (North Sydney) at the conclusion of the Inter-District Finals.

#### THANKS

To David Gallop and his staff from the National Rugby League and Chris Turner and his staff from the NSW Rugby League Ltd;

To Dennis Spagarino, thank you for the courtesy and co-operation shown to this Association throughout the year;

To Peter Louis and Brian Grant, the NRL Referees' coaches:

To the Marrickville Anzac Club Board of Directors, thank you for the use of your clubs facilities throughout the year and your support with the Association's Golf Day.

To State Lotteries for your support with the Association's Golf Day

To Chris Bowden and the Board of Directors of the N.S.W. Leagues Club, for your assistance and catering for our meetings throughout 2002.

To all District Associations, Country Referees' Associations and Inter-State Referees' Associations who entertained our Executive and representatives during the year.

To the Executive Officers and members of affiliated Referees' Associations, for your support throughout the year.

To the masseurs, thank for your effort and assistance to members throughout the year

#### Vale

The Association offers its deepest sympathy and sincerest condolences to members who suffered sad losses during the year.

To all Committee members, thank you for your valuable assistance and support during the year.

In conclusion, it has been a pleasure to serve you as secretary in 2002.

Les Matthews
Hon Secretary

NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC

## NRL REFEREE'S COACHES REPORT

We live in a world of constant and at times rapid change. Sometimes the easiest way to deal with this change is to hide from it, pretend it isn't happening, hope that it will go away, or wish that someone else was dealing with it rather than you.

As we take leave of our roles as NRL Referees Coaches, and in submitting our third annual report to the NSWRLRA, we reflect on how we accepted the challenge of change, and how it places referees on a platform to go forward to the 2003 season and beyond.

Over the past three years we have endeavoured to:

- Introduce on "On-field policy guideline"
- Introduce a new positional model for touch judges
- Review and implement a physical training programme for the NRL squad
- Add a mid-week structure for referees to review and preview games more thoroughly
- Initiate debate and trial new refereeing models
- Organise regular meetings for video referees and touch judges
- Change game day structures to provide assistance and support for video referees
- Introduce a talent identification program
- Introduce a comprehensive statistical data base for refereeing

Hopefully the implementation of the above will allow for the next administration to cope with future change and meet the constantly evolving needs of the game.

We would like to thank Dennis Spagarino and his team for their support throughout the year. With most of the First Division squad involved in the NRL squad at times, it was essential that we were all 'singing fron the same song sheet' (even though occasionally it was in a slightly different key).

To the next generation of referees and touch judges who participated in the NRL (even at short notice ... like Jason Robinson), and to the officials who made their debuts in 2001 and consolidated in 2002 "well done". We hope that you can continue to make your mark even further in years to come.

We thank the dedicated and experienced team of touch judges, video referees, and central referees who toiled every week striving for excellence in a very difficult occupation.

To the officials who gained representative appointments, finals, or grand final appointments we whole heartedly congratulate you. We trust that your off season break will be just as enjoyable as it is deserved.

Finally, we wish the new coaching staff every success and we trust that with future change will come continued support and a "let's at least give it a try attitude".

Peter Louis & Brian Grant (NRL Referees Coaches)

## NSW REFEREES' COACHING CO-ORDINATORS REPORT **SEASON 2002 REFEREES REPORT**

Season 2002 for the NSW Rugby League referees squad has been a very challenging one and at the end a

step up and successfully replace the officials who had just retired. season, Mitchell Hoffmann also retired. The challenge was to ask a number of young squad members to Jeffes, Mick Lewis, Phil Battin, Rod Cranston, Bob Flint, Brett Lynch and Phil Cooley. During the During the 2001/02 off season, some very senior and experienced officials retired, namely Messrs Kelvin

for their efforts, commitment and loyalty shown over a number of years. Rugby League, I would like to extend my own gratitude and the League's to each and everyone of them given an enormous amount to the game without seeking any special recognition. On behalf of the NSW retirement of these officials. People who have got a lot of pleasure from the game but who have also As one reads through the list, one comes to the realisation of how much experience was lost by the

graded ranks, namely, Messrs Ben Cummins, Darryn Lang, Luke Bugden and Gerard Bailey. To replace To replace the above gentlemen, a number of new recruits were graded into the NSW Rugby League the experienced people we lost, we needed a number of the young guns to step up and take the mantle

themselves the game and the system of coaching and development they have come through challenge and then display week after week their considerable ability and maturity and being a credit to When I look back over the season I get enormous satisfaction in seeing young referees initially accept the

A few of the success stories were

- and showing maturity, resolve and talent beyond his experience at that level of football \*Jason Robinson being thrown into his first NRL game, due to an injury sustained by Mr Stephen Clark
- \*Jeff Younis, Gerard Sutton and Gavin Badger being promoted into the NRL graded squad
- \*Gerard Sutton and Jason Weinstein appointed as Touch Judges to NRL semi-finals
- themselves as First Division Touch Judges \*Michael Jones, Peter Sciberras and Glenn Jackson seizing their opportunities and establishing
- \*Gavin Badger, Rod Lawrence and Jason Robinson's excellent performances in the mid season
- graded into the NSW Rugby League ranks in May, 2002. \*Ben Cummins and Darryn Lang's excellent debut in First Division as central referees after only being
- \*Steve Lyons and Mathew Cecchin's continued good performances when appointed as central referees to NRL competition games
- experienced in 2001 and being relegated from First Division to Metro Cup during the early part of the \*Tony De Las Heras finishing season 2002 with a Flegg Cup semi-final after the difficulties he

#### NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC

The excellent performances given by our Grand Final officials namely

\*First Division: Tony Archer, Scott Portsmouth, Paul Kalina, Peter Castle and Ken Mildwater.

\*Flegg Cup: Rod Lawrence, Tom Peet, Steve Clapson, Allan Farlow, Glenn Jackson

- \*First Grade: Rod Lawrence, Bryan Gilchrist, Tom Peet, Mario Cafarelli, Glenn Jackson
- \*Reserve Grade: Steve Carrall, Steve Clapson, Scott Portsmouth, Peter Castle and Ken Mildwater
- \*Nutri Grain Cup: Jason Robinson, Peter Sciberras, Jason O'Brien, Michael Jones and Paul Holland

referee there has to be a good support team. In the NSWRL we are very fortunate with the kind of personnel we have as referee coaches and Advisory Board members The above is only a small summary of what occurred during the season, however behind every good

his considerable efforts and the co-operation from all the squad members it was successful this season took on the task of coaching the graded touch judges' squad on his own. A big ask, but due Michael Ryan, Barry Goldsworthy, Brian Bonnie and to all Advisory Board members. Mr Brian Bonnie On behalf of the NSWRL, myself and all the active referees, a special thank you must go to the coaches

coaching staff coaches this season and his contribution has been extremely well received by the squad and all the Les Mathews, Max Dunn, Peter Bungate and Michael Lewis. Michael joined the development squad development squad. This has been in no small part due to the effort and commitment given by coaches Again, season 2002 has seen some very good and promising referee talent emerging from our

has proved most beneficial and has better prepared the young referees when they officiate in the higher One of the extra tasks I asked the Development Squad Coaches to do in season 2002 was to increase the liaison and assistance they give to our development squad referees when they return to their district. Th

Rugby League Referees' Association. A big thank you to Messrs Tony Danks, Paul Kalina and Les This season has seen the very good relationship continue between the NSW Rugby League and the NSW

relationship and co-operation continue and grow. However, it is very sad to see Mr Peter Louis resign a In my report last season, I made mention of the good relationship that was developed between the NRL assistance afforded to me over the years he has been in charge of the NRL graded referee squad the NRL Coaching Director. I must acknowledge and thank Peter for his courtesy, co-operation and Referee Coaches, namely Peter Louis and Brian Grant and myself. This season again has seen that

I would like to pass on a special thank you to all the NSW Rugby League personnel, namely John Coate and Ron Massey. I must also must give a special mention of Joanne Farr for her tireless work, patience Dave Norman, Sam Daldry, Scott Clendenning-Fenton, Christine Clark, Terry Williams, Ray O'Donnel and assistance given to me over the season.

Again, I must give a big thank you to Mr Max Dunn for giving up his Mondays to come into the League office to assist me with the many tasks that must be done

Mr Chris Turner again, has been tireless in his support to me and the referees in general. Personally he has been a great friend and confidant

One person who continues to give me support and exerts a calming influence when difficult situations occur and whose advice and guidance is second to none, is Michael Stone. Again, Mick thank you.

My wife Karen, daughters, Joanne and Deborah deserve special mention for their support, understanding and patience.

Season 2003 will present a number of new challenges, particularly as our competitions will be going through a major restructure. The present group of referees are well prepared and will tackle with great success whatever will be put in front of them.

Dennis Spagarino
NSW RUGBY LEAGUE REFEREES COACHING COORDINATOR

NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC

## NSWRL DELEGATES REPORT

I face the difficult task once again in preparing a report when only two meetings were held in the course of the season and the NSWRL remaining little more than a minor subsidiary in the overall scheme. I take the opportunity to thank Chris Turner who has taken the time to discuss, appreciate and assist with the Associations concerns despite being placed in the unenviable position of both his Directors and the NRL Management preferring to ignore our existence. The position remains blatantly obvious that "he who pays the piper plays the tune" and with the NRL either unable or not prepared to provide funding, all lower tiers in the system are suffering quite badly.

Together with a representation of our members I attended a mid September seminar arranged by the ARL Foundation to discuss in the main refereeing issues and in particular the problems of recruitment and retention. It was regrettable the final item on the agenda was funding as had it been discussed first we would have been able to save the day off work. The other fact that emerged was the obvious lack of understanding by the Foundations Director of the Junior League system and the problems being faced at that level. The great proportion of funding available through the Foundation, some three quarters of their total four million which includes wages etc, is being allocated to junior schools and with most Junior Leagues already holding strong levels of competition in these age groups it fails to appreciate the blatantly obvious problem of the deplorable lack of interest in their progression to the higher age competitions.

As I reported during the season it is sad to note that in the full Sydney Metropolitan Junior League there are only 59 teams playing in the 19's to 21 age bracket and even worse when you consider approximately 14 teams form the U/19's competition in the Penrith District. Whilst population plays a big part in their numbers it is very evident that the Football/Leagues Club's interest and generous funding of that particular Junior League plays an influential roll. The NSWRL Junior Coaching and Development Policy Committee on which I act on your behalf suffers similarly from this lack of available funding and its ramifications.

Next Season will see the introduction of the revised NSWRL competition structures. Whilst there will be a reduction in appointments in the Junior Representative fixtures it appears by the nominations, other than the CRL currently playing hard ball with the Central Coast nominees, that the members of grade appointments will remain stable. I have every confidence that our members will maintain the high standards achieved again in 2002 despite the frustration's that we are forced to continually confront as an Association.

I wish you all a very successful 2003 season.

Doug Wintin

SPONSORSHIP CO-ORDINATORS REPORT 2002

#### Members

It is with pleasure that I present for your perusal details of sponsorship expenditure for season 2002 and the benefits received by members and affiliated associations from the sponsorship funding.

Funding to the Association was again this season provided by the NRL. The NRL indicated that they would be providing funding directly to the Australian and Queensland Referees Associations rather than through the NSW Referees Association. The NRL also requested that increased funding be directed towards the coaching and development of referees. This request was fully supported by this Association. To that end the NRL provided funding to the Association in the amount of \$319,000 which represented the same amount as the previous two years less the ARA and QRA funding.

The NSW Referees, officiating in the 1st Division, Metropolitan Cup and Inter-District competitions wore the logos of the NRL's referees sponsors AAMI and Qantas both on and off the field. The wearing of the logos was in recognition of the support given to the Association by the NRL. We thank AAMI and Qantas for supporting rugby league referees. Our active referees were also issued with boots and training footwear from the Blades organisation through their agreement with the NSW Rugby League. Arrangements for the footwear were initiated though Dave Norman at the NSWRL and we thank him for his support.

In line with the NRL's request, the sponsorship budget was formulated with an emphasis on coaching and development. Programs supported by this association in the coaching and development area through sponsorship funding included:

- Increasing the number of Development Squad Coaches from 3 to 4. This allowed for increased opportunities for coaches to visit affiliated districts to watch and coach prospective Development Squad referees.
- Funding for the establishment of the NRL Coaching Academy for specialised training and coaching of prospective NRL referees.
- Expansion of the Train the Trainer Program to include a second session for existing participants with specialised coaching techniques.
- Support for the coaching and development of referees in rural NSW through the NSW Country RL Referees Association.
- Continued assistance to our District, Affiliated and Inter-State Referees Associations through Administration and Coaching & Development Grants.
- The continued appointment of the State Manager, overseeing the National Referees Accreditation Scheme.
- Financial assistance for Development Squad Referees to travel and participate in National Schoolboy Championships.

Whilst the above programs foster the development of referees at all levels of the game, our existing grade and development squad members were not forgotten. The referees were supported throughout the season by the employment of professional masseurs, trainers and coaches. All referees were again outfitted with on and off field clothing. The quality of our uniforms and the appearance of members at their games all dressed uniformly, presented a high image of the association and sponsor recognition. I must pay tribute to Chris Ward, a Life Member of this association and his company Tri Sports for producing the high quality apparel and embroidery worn by our members this season.

Sponsorship expenditure to date amounts to \$292,735.29. Outstanding accounts to the approximate valu of \$8,000.00 remain unpaid. With an expected refund of \$30,145.00 from the NRL for masseurs fees, total expenditure for the season will equate to approximately \$270,590.29 out of the budget of \$319,000. This clearly indicates the NSWRL Referees Association's commitment of professional and responsible management of external funding. A breakdown of the areas of expenditure include:

	7. 8. 9.	4.2	3.2. 1.
Total Expenditure	NSWRL Referees Association travel. National Referees Accreditation Scheme. Management assistance to the NSWRLRA. Sponsorship management.	coaching meetings.  The employment of masseurs and their materials & equipment.  Assistance to District, Affiliated and Inter-State Referees  Associations.  Funding to the NSW Country Rugby League Referees Association.	Provision of Referees Uniforms, on and off field, training gear and embroidery.  Professional trainers, hiring of training venues & expenses.  Appointment of referees coaches, train the trainer scheme,  NRL coaching academy, pre-season seminar and monthly
\$270,590.29	\$ 1,200.28 \$ 5,092.35 \$20,000.00 \$ 1,127.15	\$42,760.16 \$29,760.16 \$48,406.98 \$30,000.00	\$76,867.52 \$15,228.88

The above figures are presented to indicate sponsorship expenditure against the funds provided by the NRL for season 2002. They do not include payments from the 2001 sponsorship budget which are included in the Treasurers Report.

I would like to acknowledge the outstanding job performed by my fellow Sponsorship Committee Members, Allan Farlow and John McCormack. Allan took on the most difficult role of gear steward, taking over from long time gear steward Phil Cooley. They were extremely large shoes to fill, however the Allan fulfilled his duties with distinction. His diligence in ordering and distributing the gear from new suppliers and in different styles was nothing short of outstanding. John continued in his role of Direct Rubbers and is responsible for the masseurs appointments, handling of complaints and authorising invoices. It is an unsung job that John performs professionally and without question. Whilst his work on the quite gain the recognition to that of the gear steward the effort and commitment that is put into the role can not be measured. My thanks to both Allan and John for your support and assistance.

Finally I would like to thank the Executive of the Association for their support of me in my role of Sponsorship Co-ordinator and the support given to my fellow Sponsorship Committee Members. It is encouraging for the Committee Members to be supported by the Associations leadership when administrating the sponsorship programs. To all members we thank you for your support and wish you and your families a joyous festive season.

Bryan Gilchrist Sponsorship Co-ordinator

## SPONSORSHIP BUDGET 2002

	Sponsorship Lo	Uniforms	Training Gear	Football Gear	REFEREES UNIFORMS
TOTAL (1)	Sponsorship Logos & Embroidery	Polo shirts, Pullovers, Trousers etc.	Training Gear Shirts, Shorts, singlets, training shoes etc	Football Gear Jerseys, Shorts, socks, tracksuits, boots etc.	ORMS

#### $\Xi$

#### 2. TRAINING **Nutrition Program for Referees** Training Equipment Hiring of Training Venues State Sports Centre, Lidcombe Pool Training Expenses Refreshments, Ice etc Psychological Testing Program Training Fees Refreshments, Ice etc

\$15,000.00

\$13,200.00

#### TOTAL (2)

3. COACHING

Coaches Fees

1<sup>st</sup> Division & Metro Cup, 3 @ \$5,000

Coaching Aids	Guest Speakers	Development Squad Seminar Video Faurinment	NRL Coaching Development Academy	Train the Trainer Project Scheme	Graded Referees Pre Season Seminar	Monthly Seminar Expenses	Coaches & Advisory Board Meetings	Development Squad, 4 @ \$5,000
paching Aids	iest Speakers	evelopment Squad Seminar	RL Coaching Development Academy	ain the Trainer Project Scheme	raded Referees Pre Season Seminar	onthly Seminar Expenses	aches & Advisory Board Meetings	peveropinent aquad, 4 @ \$5,000

#### TOTAL (3)

TO	Materials and Equipment	Masseurs Fees NSWRLRA Cost	4. EMPLOYMENT OF MASSEURS
TOTAL		ost	92
4			

## 5. AFFILIATED ASSOCIATIONS

TOTAL (5)	Presidents/Secretary's Meetings	District Associations 12 @ \$1,500 + \$450.00 GST	Coaching & Development Grants	VIC, TAS, UNI Cup & NSW Police)	Other Associations 7 @ \$1,000 + \$100 GST (Includes SA, WA, NT,	District Associations 13 @\$1,500 +\$450 GST
-----------	---------------------------------	---	-------------------------------	---------------------------------	--	--

\$18,450.00 \$2,000.00

\$18,375.00 \$2,981.98

\$45,406.98

\$76,867.52	\$80,000.00
\$12,291.60	\$10,000.00
\$14,571.57	\$20,000.00
\$19,220.70	\$20,000.00
\$30,783.65	\$30,000.00
to Date (16-02)	2002 Dudget

\$20,000.00	\$15,000.00	\$16,500.00	\$500.00 \$1,000.00
\$15,000.00 \$262.50	\$15,000.00	\$15,228.88	\$823.75 \$1,205.13
	\$15	\$15 \$15	\$1. \$1.

\$66,000.00	\$10,000.00	\$10,000.00	\$2,000.00	\$8,000.00	\$1,000.00	\$20,000.00	
\$37,906.97	\$0.00	\$4,755.97	\$1,379.65	\$1,508.85	\$262.50	\$15,000.00	

\$7,100.00	\$19,950.00	\$43,000.00	\$35,000.00 \$8,000.00	\$66,000.00
\$4,100.00	\$19,950.00	\$59,905.16	\$53,727.00 \$6,178.16	\$37,906.97

# 6. NSW COUNTRY REFEREES ASSOCIATION

NSWCRLRA Coaching & Development Programs (As Approved) NSWCRLRA Development Officers Administrative Assistance Including travel expenses NSWCRLRA Development Officers Expenses 2 @ \$5,000

\$13,000.00 \$3,000.00 \$10,000.00 \$4,000.00

\$13, \$3, \$10, \$4,

\$30,000.00

\$2,500.00 \$2,500.00

\$5,000.00

\$1,

TOTAL (6)

### 7. NSWRL REFEREES ASSOCIATION TRAVEL **Executive Travel Expenses**

Referees Travel and Accommodation TOTAL (7)

#### 8. NATIONAL REFEREES ACCREDITATION SCHEME Appointment of NSWRLRA State Manager State Managers Expenses

\$5,000.00

\$5

\$5,500.00

\$5

## 9. MANAGEMENT ASSISTANCE TO THE NSWRLRA TOTAL

## 10. SPONSOR TOTAL

\$20,000.00 \$20,000.00

\$20,

TOTAL (10)	etc	Sponsorship Administration Costs Postage, Printing, Telephones	Sponsorship Communications, Public Relations & Entertainment	OF CHOCKSTIF MANAGEMENT
------------	-----	--	--	-------------------------

\$5,000.00

\$1,

## **GRAND TOTAL SPONSORSHIP BUDGET 2002**

\$319,000.00	\$5,500.00
\$292,	\$1,

## SOCIAL SECRETARY'S REPORT

Members.

next Annual General Meeting, the role of Social Secretary as such has become redundant. Therefore it is with a little regret I submit the final report given by a Social Secretary. As a new Constitution has been endorsed by the Members and a Board of Directors will be elected at the

Various training BBQ's were provided after vigorous sessions at various venues throughout the year and seemed to be welcomed and enjoyed by all.

were revisited throughout the afternoon and many old friendships were renewed and new ones formed yet Once again another venue was chosen for the Seniors' Appreciation Lunch. We chose to return to again. This day epitomises what being part of the Refereeing fraternity is all about. I would like to thank Headquarters at Phillip Street and a light lunch and beverages were provided. Memories of glory days Eric Cox (OAM) and Chris Bowden for their help and support in making this day the success it was.

Speaking of Eric Cox, I would like to take this opportunity to congratulate him on receiving his OAM

various Referees for their on-field achievements throughout the year. after a short absence. The night was well received by all who attended. Presentations were made to As with the Appreciation Lunch we returned to the league's Club for our Life Members' Reunion dinner,

Approximately 25 die-hards again made the trek to Brooklyn and in the spirit of tradition the beer flowed highlight of this day will have to be the photo to see the colourful array of shirts on display and as a consequence so did the tall stories of refereeing escapades (not all of which were true). The

to drink followed by a night of dancing and laughter. Our premier event, as always is Life member's Presentation Dinner. Due to the success of the venue last receiving his Life Member's blazer on this night. Those who attended enjoyed a succulent meal and plenty year it was again held at Oatlands House, Dundas. Congratulations are extended to Barry Goldsworthy on

Braybrook trophy was awarded to Pat Walsh. Congratulations to both these men as well Also on this night the George & Amy Hanson trophy was awarded to Allan Farlow and the Dennis

to Social Committee of Allan Farlow and Frank Leonard, a personal thank you for your support and I would like to thank Tony Danks, Les Matthews and Paul Kalina for their help throughout the year. Also assistance in making this year a success.

very best for the Christmas Season and look forward to seeing you next Season this position has enabled me to have within the Association. I would like to extend to your families all the such, I would like to say that I have enjoyed my time as Social Secretary and the level of involvement that As mentioned at the beginning of this Report, the position of Social Secretary, is a thing of the past. As

Thank you to all the Members for your support over the years

TOM HEALY

## NATIONAL REFEREES ACCREDITATION SCHEME NSWRLRA MANAGERS REPORT

I then had to go out to South Sydney and qualify them in situ over a number of week nights. attended the 2001 Seminar so was given an exemption. Canberra were in attendance at a country seminar three Associations missing North's, South Sydney and Canberra. North's provider was unavailable but, The 2002 season commenced with a one day course [District coordinators] I'm glad to say there was only

are up according to the foundation ?"] continue to struggle and some not needing any because of lack of teams to referee.[" Number of players Across the board the number of Referees recruited have been up, in most Associations, but some

qualification approved by the ARL. This maybe one of the reasons why retention of referees is down. conduct as programmed. This has caused the short cutting of the Modules and or ignoring the scheme, resulting in some associations allowing referees to referee out of their qualifications. The biggest problem in the districts is the lack Referees going on to the higher levels of the The proper training of people in no matter what trade, surely allows that person to be able to cope with For a number of years I have been pushing the fact that L2 course is too much for Associations to

laid down The Providers need the backing of relevant association executives to ensure there referees are trained as

It is not as easy to cope with happenings on and off the field as it once was. We can't just put them on the field and expect them to cope

candidates. Twelve of these were from Penrith even though plenty of notice was given In conjunction with the Penrith Referee's Assoc. I conducted a very successful, two day L2 course for 19

is that L2 no longer be able to be conducted at associations. There will be another course conduct early March and my recommendation to the NSWRLRA Executive

instructors and a particular thanks to Barry Beveridge for his organising and administration. Association for their professional approach to training of referees They also provided excellent Thanks must go to the Penrith Junior League for the use of their excellent facilities and Penrith Referee's All candidates should attend a combined course to be conducted in Oct and Mar each year

Barry Ruttle

INTER-DISTRICT REPRESENTATIVE DEVELOPMENT SQUAD REPORT

The members of the Junior Development Squad had a most successful year, in season 2002. Each member was given the opportunity to display his/her wares during the Junior Representative season and it can be said with great confidence that their efforts were most impressive. It is proof of the depth in the squad that the appointment of Flegg games was always a difficult task and yet the performances, at this level, were of a high quality. Praise certainly came from Dennis Spagarino, Barry Goldsworthy, Michael Ryan and Brian Bonnie as well as the NSW Rugby League Academy in addition to the coaches and officials of the district clube.

Attendance at training as well as the opportunity to analyse games on video were situations taken seriously by the members of the squad. The enthusiasm to officiate at any game was a quality shared by the entire squad. Hopefully the season-long involvement with the graded officials will help in the learning and experience curve.

There were many highlights from the season culminating with the grading of Ben Cummins, Darren Lang, Like Bugden and Gerard Bailey as a result of their fine efforts during the season. Congratulations must be forwarded to those members who officiated in finals, namely:

HAROLD MATTHEWS

REFEREE Darren Lang

TOUCH JUDGES

Michael Kearney Mark Ward

S.G. BALI

Ben Cummins

Luke Bugden Gerard Bailey

Congratulations go to the **Penrith** and **Western Suburbs** clubs on their victories in the Harold Matthews and S.G. Ball competitions respectively.

Members of the squad were actively involved in the National Schoolboys' Carnival. Ricky Mcfarlane and Greg Yates officiated at the Opens Carnival in Canberra with Ricky refereeing the final between N.S.W. C.H.S and Queensland. Alan Shortall and Daryn Smith officiated at the under 15's carnival at St Marys. All gentlemen can be most proud of the way they represented the N.S.W. Referees Association, the district associations as well as themselves.

Special mention must go to Marcus Jennett who controlled the First and Third Women's 'Test Matches between Australia and Great Britain as well as Tom Callachor who refereed the final of the St Gregory's Campbelltown schoolboy carnival.

Late season congratulations go to the following members who refereed C.H.S schoolboy finals: Ben Everill (Buckley Shield), Melissa Yates (Buckley Plate), and Glen Lisle (Westmont Plate).

On Behalf of Les Matthews, Max Dunn, Peter Bungate and myself I would Like to thank the squad members for their cooperation and dedication during the season and wish them well in their pursuits for 2003. Thanks also goes to Martin Meredith and the staff of the N.S.W. Rugby League Academy as well as the staff of the N.S.W. Rugby League.

Finally to the N.S.W.R.L. Referees Association goes a huge vote of thanks for your support of the Inter-District representative Development Squad of 2002.

For and on behalf of the Coaching Panel

#### Treasurer's Report

Members.

It's with great pleasure that I present for your adoption the Profit and Loss Statement and Balance Sheet for the year ended 30<sup>th</sup> September 2002.

Season 2002 saw a slight change in the way monies were allocated to the respective refereeing bodies. In the past our Association has coordinated the budgets for all stakeholders. This year saw the Queensland Referees Board and ARLRA obtain their funding directive from the NRL.

The NRL is continually focusing on all bodies to ensure that funds allocated to them are appropriated towards approved budgets. All monies granted to our Association were under the condition that our financial books would be made available for a post season audit to be undertaken by the NRL. Our Association fully supports this initiative and once again we thank AAMI and the NRL for their financial assistance.

As a result of this change your Committee spent a large amount of time compiling and reviewing our budgets on a regular basis in order to maximise our funding. Our Sponsorship Coordinator Bryan Gilchrist, who should be congratulated for a job well done, did a lot of this work.

In terms of sponsorship we were able to secure the financial support of NSW Lotteries in assisting with the NSWRLRA Annual Golf Day. We thank them for their support and we are currently in the process of negotiating a new arrangement for 2003.

The person responsible for securing the above arrangement was none other than Phil Cooley. Phil doesn' like getting praised but I couldn't allow the work he does behind the scenes go unrecognised. Well done Cools!

I would also like to thank the following people for their assistance during 2002:

- Tony Danks and Les Matthews
- Denis Spagarino
- Matt Hewitt and John McCormack.
- Tom Healy

During the season I indicated my need to stand down from the position of Treasurer as I was finding it difficult to juggle work, family, study and also active duty. After reconsidering my position I decided to continue on in the position. I would like to personally thank everyone for the support they gave me during this period. I'm glad I stayed on.

Finally to my wife Anne and daughters Lauren and Renee, I thank you for your support and understanding as it is never easy on a family when dad is away from home up to 3 nights a week either at training or attending meetings.

I have enjoyed serving you all once again and hope to do so in season 2003

Paul Kalina Hon. Treasurer

## BALANCE SHEET

TOTAL ASSETS	Total Fixed Assets	Total Photocopier	Photocopier Purchase Price Accumulated Depreciation	Total Computer	Total Computer Purchase Price Accumulated Depreciation	Total Video Recorder(2)	Video recorder(2) purchase price Accumulated Depreciation	Total Video Recorder	Video Recorder Purchase Price Accumulated Depreciation	Total Television	Television Purchase price Accumulated Depreciation	Accumulated Depreciation Total BBQ	BBQ Purchase Price	Fixed Assets	Total Current Assets	Accounts Receivable Accounts Receivable Total Accounts Receivable	Total Current / Savings	Current / Savings Cash Management A/C General Fund	ASSETS Current Assets	
157,398.11	354,95	0.00	2400.00 2400.00	0.00	3,050.00 3,050.00	0.00	300.00	0.00	312.50 -312.50	0.00	300.00 300.00	354.95	379.85 -25 00		157,043.16	-0.20 -0.20	157,048.36	16,094.78 140,948.58	Sept 30,'02	
							Signed: Matt Hewitt Signed:	This is to certify that we have examined the books of account of the N.S. W Rugoy League New Association Inc. for the period 1st October 2001 – 30th September 2002 and in our opinion they disclose a true and fair view of the state of the Association.		Internal Auditor's Report		TOTAL LIABILITIES & EQUITY	Total Equity	Net Income	Equity Opening Balance Equity	Total Current Liabilities  Total Liabilities	GST - Retunds  Tax Payable  Total Other Current Lightlities	Current Liabilities Other Current Liabilities Tax Payable	Liabilities & Equity Liabilities	
							Signed: John McCormack Auditor	ptember 2002 and in our opinion they disclose	for N C W Durchy Learning Perference	's Report		157,398.11	155,618.07	17,862.29	187,353.25 - 49,597.47	-1780.04 -1780.04	-4,537.96 -1780.04	6.318.00		

**Profit and Loss Statement** 

BBQ (Training)

**Total Social** 

Australian Referees' Assn. Sponsorship Allocation

Association Travel

Members Appreciation Day - 01

Association Bowls Day

300.00

28,228.17 2,522.30 1,767.47

69,738.28 10,088.90 59,943.53 50,296.53 3,618.57 37,000

303,573.87 65,623.94 1,170.72 4,325.93

356,133.15 16,115.00 1747.29

17862.29

CRLRA Assistance Program Total Sponsorship Allocation Sponsorship Management Referees' Uniforms Masseurs Expenses Other Income - Colin Jones Fund Net Ordinary Income Train The Trainer Program Training & Coaching Expenses National Ref. Accred. Scheme **Total Expense** 

Oct'01 - Sep '02

876.27

Tickets Sales

Presentation Dinner -01

ARLRA

Reimbursements

NRL Ltd

1st October 2000 - 30th September 2002

33,818.58 30,200.00 15,718.80 3,618.58 3,882.03

285.99 618.51

14,477.28 351.90 884.50

303,589.88

**Annual Subscriptions** 

Active Referees' Levy Total Bank Interest

Total Income Sponsorship General Fund Bank Interest

Cash management

**Total Reimbursements** 

357,880.44

3,622.13 465.00

2,296.46 1,012.27 1,303.22

Printing

Machine Repairs Meeting Expenses Postage

Insurance

Stationary

Telephone Refereee Web Site Affiliation Fee ARLRA

Expense

1,248.93 210.00

2,547.50 582.66

1,934.00 15,231.26 867.27 7525.00 25.00

115.00 115.00

Depreciation - BBQ

Honorariums

Trophies

Depreciation - Television Depreciation - Video Recorder(2)

Bank Fees

Presentation Dinner Life Members Jackets

NSW Golf Day -02

Benefit Luncheon

Presentation Dinner - 01

Life Members Night -01

**Total Administration Auditors Fees** Flowers

184.40

268.18

2,100.00

3,134.55

13,796.59 500.00

4,604.73

### Coulton Isaac Barber

New South Wales Rugby League Referees' Association Inc Independent Auditors' Report to the Members For The Year Ended 30 September 2000

Wales Rugby League Referees' Association Inc. and are appropriate to meet the needs of the members. determined that the accounting policies used and described in Note 1 to the financial statement which for the year ended 30 September 2002. The committee is responsible for the financial statements and have expenditure statement and Balance Sheet of New South Wales Rugby League Referees' Association Inc. We have audited the financial statements, comprising of the receipts and payments statement, income and them to the members of New South Wales Rugby League Referees' Association Inc. form part of the financial report are consistent with the financial reporting requirements of New South We have conducted an independent audit of these financial statements in order to express an opinion on

purpose other than that for which it was prepared. on this report or on the financial report to which it relates to any person other than the members, or for any The financial report has been prepared for the purpose of fulfilling the requirements of the New South Wales Rugby League Referees' Association We disclaim any assumption of responsibility for any reliance

examination, on test basis, of evidence supporting the amounts and other disclosures in the financial statements, and significant accounting estimates. These procedures have been undertaken to form an Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable of all Accounting Standards and other mandatory professional reporting requirements in Australia represented by the results of its operations and its cash flows. These policies do not require the application which is consistent with the understanding of the association's financial position, and performance as with accounting standards and other mandatory professional reporting requirements so as to present a view opinion as to whether, in all material respects, the financial statements are presented fairly in accordance assurance whether the financial statements are free of material misstatement. Our procedures included

The audit opinion expressed in this report has been formed on the above basis

#### **Audit Opinior**

Wales Rugby League Referees' Association Inc. as at 30 September 2002 and the results of its operations Standards and other mandatory professional reporting requirements the financial position of New South In our opinion, the Financial Statements present fairly, in accordance with the applicable Accounting for the year then ended

George Isaac Chartered Accountants Coulton Isaac Barber

Dated: 11 November 2002

Place: Parramatta

## **TRAINING REPORT 2002**

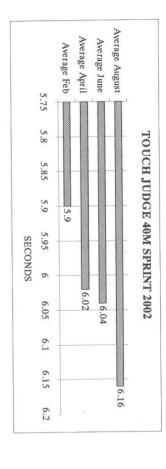


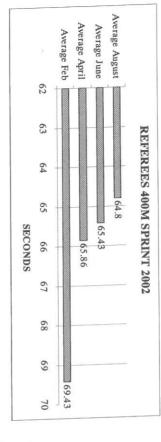
squad's fitness levels while at the same time minimis overtraining and subsequent injuries. training. All fitness sessions were specifically designed to achieve a particular goal, to increase the training programme involved training prescriptions, which involved aerobic, anaerobic and strength This year was an extremely pleasing season with regards to our training sessions. Your periodised

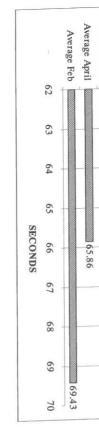
Overtraining and fatigue are problematic they form the perfect cocktail for strains, sprains and other sof monitored so as not to include overuse. There is a distinct difference between overload and overtraining The exercise needs to include the principles of overload and recovery. Overload needs to be carefully tissue injuries. In order for the body to increase fitness levels it needs to be stimulated with exercise. I have from time to time emphasised the importance of problems associated with overtraining and fatig as not to impinge upon overtraining, and it is extremely important for athletes and fitness trainers alike to understand and monitor overload s

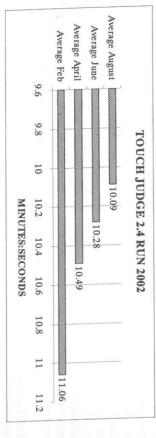
were then formulated using this data with the overall intention to increase group fitness. Subsequently the groups' current fitness. The testing was specific and used for my ongoing database. our first of four fitness-testing sessions. The initial testing session in February was a gauge to ascertain The season commenced with unofficial training in January. The first official training session involved improvements over the year. (You will need to see Denise or myself for individual yearly fitness result The periodised training programme was implemented in such a way that most all referees and touch in aerobic and anaerobic fitness which was also evident with decreased timed runs during testing perioc evaluated and adjusted accordingly. The final test was then conducted and further comparisons made. tests were collated and compared to previous tests. As a result training sessions were continually further three tests were implemented approximately every 10 to 12 weeks apart. The results of fitness judges reached peak fitness prior to major competition games. The following graphs represent group The results of all fitness tests indicate that both groups (Touch Judges/Centre men) increased significan Training session

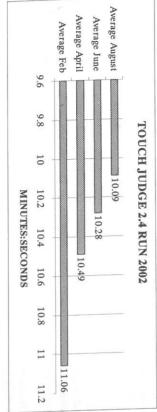
and your families a very safe and merry Christmas and happy New Year would also like to thank you for allowing us to share in your social functions, and would like to wish yo weather. There were indeed some very cold, wet and windy winter nights this year. Donna, Ron and I training. One of the hardest things about training is the commencement stage especially during inclement On behalf of Donna and Ron, I would like to thank you for your involvement and dedication towards

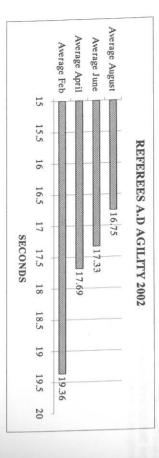












#### 9 REFEREES 2.4KM RUN 2002 9.2 9.34 9.4 9.6 9.78 9.8 10 10.2

10.31

10.4

NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC

Average August Average June Average April Average Feb

Good Luck and Take Care.

8.8

MINUTES:SECONDS

Conditioning Coordinator. Trevor Davies.

## TRAINERS/RUBBERS REPORT

For the past two seasons I have been fortunate to be responsible for the appointment of our Trainers/Rubbers to training sessions for the N.R.L referee squad at North Sydney, N.S.W referee squad at Lidcombe as well as Jersey Flegg, 1<sup>st</sup> Division and N.R.L games from North Queensland in the north, to Auckland in the east and Melbourne in the south.

A special thanks to Don Stuart for his long season helping out the N.R.L referees twice a week from November last year through to late September this year. Also, to Dennis Reagan who co-ordinated the strapping and oil purchases from our supplier to the other Trainers throughout the season.

Within the Sydney ranks we added two new faces to the team, both of who are qualified physiotherapists Last season we added three new faces to the team. This has provided continued enthusiasm within the squad.

We tend to forget the guys who work the games outside Sydney. They are always available and have made my job very easy. Thanks to Keith, Sam, Scott, Pat, Adrian and Grant.

The aim over the past 2 seasons has been to improve the professionalism and portability of the Trainers To this end we introduced the following.

- All trainers were required to meet and hold current minimum level Sports Trainer Level 1
  accreditation.
- Internal training sessions were conducted to review various strapping techniques.
- Trainers do not belong to a particular ground as they have in the past. This has allowed us to be more flexible and spread the games equitably.

I would like to thank all the Trainers as they demonstrated a professional approach to their work throughout the season and always willing to help out with changes of ground and/ or start time at short notice.

We now wait with anticipation to see the structure of next season's competition.

John McCormack
Director of "Rubbers"

# LIFE MEMBER 2002 RECORD OF SERVICE

## **BARRY GOLDSWORTHY**

Graded 1970 to 1975
Honorary Member 1976
Re-graded 1977 to 1983
Honorary Member 1984 to 2001
Total Membership 32 years

	Advisory	Metropol	Metropol	Social Co	Managem	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	
	visory Board Member	letropolitan Cup Policy Committee Member	Metropolitan Cup Referees Coach	ocial Committee Member	Management Committee Member	10 (17)	10 (17)	8 (14)		1 (16)		_	10 (15)	_	15 (15)	14 (16)	
* * *		ımittee Member	oach <sup>,</sup>		nber	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	
*****	1998 to 2001	2001	1998 to 2001	1972, 1982-1983	1980-1981	0 (8)	0 (7)	0 (7)	0 (7)	0 (8)	0 (9)	0 (8)	1 (10)	7 (17)	10 (16)	11 (15)	
							2001	2000	1999	1998	1997	1996	1995	1994	1993	1992	
							6 (6)	5 (6)	4 (6)	2 (6)	1 (6)	0 (6)	0 (4)	0 (4)	0 (8)	0 (8)	

# **LIFE MEMBERSHIP NOMINATIONS FOR 2003**

The following members were nominated for Life Membership of the Association and the Life Members Committee's recommendation will be announced at the Annual General Meeting where a copy of the successful nominee's records will be distributed.

Messrs Alan Farlow Joe Griffiths, Tom Healy, Matt Hewitt, Col Jones and Frank Leonard

GRADED REFEREES SEASON 2002 and ATTENDANCE

# LIFE MEMBERSHIP HONOUR ROLL and ATTENDANCE

P Elliss F Erickson	H Elliott	M Dunn	R Drake	T Dickenson		W Devine Snr	A Dennis	F Delaney	L Deane	A Davis	J Davies	T Danks	R Cummins	W Cuke	E Cox oam	B Cowley	T Costello	P Cooley	J Connor	A Collins	J Colenso	O Cohen	N Clement	J Clarke	S Carey	E.Buckley	J Buchanan	L Bruyeres	C Brown	R Brock		ook	ă		3			qo			W O.A.M.			B		K Arnold 1	
1964 0	1929 D		1937 D	1921 D		1949 D	1936 D	1932 D	1935 D	1950 D	1954 D	2001 6	1966 D	1956 D	1970 0	1969 D	1936 D		1985 0	1947 D				1943 D	1956 D	1937 D	1924 D	1972 0	1963 0	1967 D	1940 D						2000 3		2000 5		1961 D	1946 D	1974 0	1917 D	1945 D	1971 0	
A Neville	J Murray	T Murphy	J Moses B.E.M	J Montgomery	H Millington	T McMahon	J McGauley	I McCall	L Matthews	J Martin	M Maloney	D Macdonald	P Longhurst	T Leffler	P Lee	D Lawler	A Konnecke	E Kerr	K Keough	W Kelly	J Kelly	J Kelly	J Jewell	K Jeffes snr	C Hudson	A Holt	J Harris O.A.M	J Hansen	R Hall	J Griffin	G Griffin	T Grew	B Goldsworthy	M Godfrey	J Gocher	C Gilchrist	B Gilchrist	B Gately	R Garwood	W Fry	E Fletcher	P Filmer	A Fifield	A.Farrow	J Farrelly	J Farquhar	6 MEETINGS HELD IN 2002
1987 0	1934 1		1944	y 1973 0	1934 D	1915 D	1944 D	1984 1	1986 6	1968 D	1941 D	1976 D	1986 2	1956 0	1942 D	1957 D	1968 0	1938 D	1970 D	1969 D	1982 0	1954 D	1988 D	1995 0	1975 1	1966 D	1980 3	1925 D	1939 D	1939 D	1951 D	1958 D	2002 6	1979 0	1983 0	1983 D	1998 6	1992 6	1988 0	1936 D	1941 D	1995 0	1947 D	1922 D	1977 D	1929 D	HELD IN 2002
	CIOINC	B Wiseman	G Wirth	D Wintin	L Williams	C Wigzell B.E.M.	G West	A Welsh	M Weekes	R Ward	C Ward	F Walsh	B Wales snr	J Turner	C Turnell	M Tomsett	E Tinsley	R Styles	M Stone	A Spankie	D Spagarino	A Soane	R Smyth	A Shipway	A Shiner O.A.M	H Schutema	C Schomberg	L Samuelson	P Ryan	M Ryan	B Ruttle	H Rowlands	L Rosen	K Roberts	H Poulton	H Pierce	R Pearce	G Pearce	C Pearce	I Parnaby	E Paine	K Page	A Oxford	J O'Sullivan	R O'Donnell	J O'Brien	
	1070				1957		1999	1921 D	_					1942 D	1984 0	1979 2	1967 0	1994 0	1989 5	1945 D	1997 6	1971 D	1951 D		1955 D	1940 D	1972 D				10000	1928 D	1955 D	1992 6	1925 D	1963 D	2001 3	1953 D									

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A Farlow	A Fallah	P Dorahy	T De Las Heras	<b>B</b> Cummins	S Clark	S Clapson	S Chiddy	M Cecchin	P Castle	S Carrall	M Cafarelli	L Bugden	R Brown	G Bailey	G Badger	D Astill	A Archer	D Alchin	D Adams	D Abood	
6	0	5	S	2 **	0	6	0	2	0	2	6	*	2	2 **	5	2	2	S	0	S	
K Mildwater	J McCormack	T Mander	S Lyons	W Loveday	R Lawrence	D Lang	D Keen	P Kalina	M Jones	C Jones	G Jankowski	G Jackson	P Holland	M Hoffmann	G Henderson	W Harrigan	M Harradine	S Hampstead	D Gocher	B Gilchrist	
()	6	0	0	S	0	**	S	6	4	S	6	Si	S	3##	w	0	l	0	0	6	
		J Younis	J Weinstein	J Walsh	R Turner	S Todd	G Sutton	P Simpkins	P Scriberas	B Rye	Martin Ryan	Jennifer Robinson	Jason Robinson	S Richards	P Reynolds	S Portsmouth	T Peet	J O'Brien	M Oaten	S Nash	4
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Graded during season (May)\*\*
Retired during season ##

# HONORARY MEMBERS 2002 and ATTENDANCE

#### 6 MEETINGS HELD

Retired during season ## HO	G Haines	J Griffiths	W Grech	B Grant 0	R Freeman U	P Freeman (	B Flint (	P Fitton 1	R Fielding 0	S Fielder 1	P Field 0	G Elias 0	M Edwards 0	L Edney 0	P Duncan 0	C Dimon 0	P Digby 3	T Delauney 0	B Cross 0	B Cripps 0	R Cranston 0	G Cook 0	A Cole 0	W Close 0	M Cassidy 0	A Butler 0	te	G. Boyd 0	D.Bowron 0	R Bowman 0	P Bowen 0		I Blomfield 0		M Reacroft 0	P Battin 0	B Barnes 1	B Apps 0	N Almond 0	K Allard 0	A Aggett 0	
HONORARY ASSOCI	) P MCManon o	D McLean 4	K McJannett	N MCHicon	P McIntosh 0	A McGuiness 0	A McCalum 0	P McDiane	K Manion	V Monton 0	A Maksoud	P Macinante	B Lynch	M Lewis	RLewis	F Leonard +	G Lee	SLaws	R Kladle	B Kendan 0	F.Nelly 0	A Kelly 0	G Kellanan	B Keenanan	K Jenes 0	U Jay	M Jadwai 1	R Hunt	R Humphreys 0	M Howell 0	K Holwell 0	K Holman M.B.E 0	M Hoffmann ## 3	P Hewitt 0	M Hewitt . 3	R Hensley 0	G Hedger			S	L Harrigan 0	)
HONORARY ASSOCIATE MEMBERS FOR LIFE					J Yard 0	A Willis 0	S Williams 0	R Williams 0	J Whybrow 0	C White 0	P Watkins 0	R Warner 0	E Ward 0	B Wales 0	D Turvey 0	L Turner 0	J Turner 0	M Thompson 0	M Taylor 0	P Stuart 0	J Stewart 0	D Sproule 0	O Smith 0	I Smith 0	R Sinclair 0	A Sercombe 0	A See 0	K Russell 0			M Presiand ()		č	F			nnell		7	R Morris 0	P Moon 1	I Melville 1

# AFFILIATED ASSOCIATION DELEGATES ATTENDANCES 2002

NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC

#### 6 MEETINGS HELD

WES	WES	VICI	UNIV	TASN	SOUT	SOUT	ST GE	QUEE	PUBLI	PENRITH	PARR/	NORTI	NORTH	NSW POLICE	N.S.W.	NEWCASTLE	MANLY	ILLAWARRA	CRONU	CANTE	CANBERRA	BALMAIN	
WESTERN SUBURBS	WESTERN AUSTRALIA	VICTORIA	UNIVERSITY CUP	TASMANIAN	SOUTH SYDNEY	SOUTH AUSTRALIA	ST GEORGE	QUEENSLAND	PUBLIC SERVICE	H	PARRAMATTA	NORTHERN TERRITORY	NORTH SYDNEY	OLICE	N.S.W. COUNTRY	ASTLE	MANLY-WARRINGAH	ARRA	CRONULLA-SUTHERLAND	CANTERBURY-BANKSTOWN	(RA	Z	
M Lake	P. Kalina	S. Todd	M. Dennis	P. Cooley	C. McIntosh	T Danks	A Messent	D. Winningham	T. Healy	J Farlow	A. Essey	D. Wintin	S. Watson	S Wilson	K. Riolo	P. Digby	D Lang	B. Bonnie	J Maxwell	S. Issa	G Henderson	L. Bugden	6 MEETINGS HELD
သ	6	, 5		. 0	, ,	. 6	. 4	. 0	6	(A	6	V.	S	ယ	1	ယ	S	1	6	2	4	S	
M Burgess					А сараниз	A Topontio				G. Yares					N. Best	1		T De Las Heras	l II	R Daizli	N Bissen	T Callacher	

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HONORARY ASSOCIATE MEMBERS FOR LIFE

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J. R. Drewes W. Fallowfield o.B.E. K. Gardner

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H. Gillard P. Goener

SOTION	Iones	Jennett	James	Irvine	Hogan	Hill	Haines	Gray	Gallacher	Freeman	Feenan	Farlow	Fajojo	Everill	Evans	Elkins	Edwards	Eastwood	Devcich	Deighton	Daizli	Cummins	Charman	Callacher	Butler	Bugden	Berry	Bailey	Atkins
Crarg.	Craio	Marcus	Chris	Ashley	Nathan	Nathan	Phillip	Jennifer	Robert	Ian	Dominic	Jay	Mohamad	Ben	Shaun	Jayson	Craig	Daniel	Adam	Troy	Richard	Ben **	Shane	Thomas	John	Luke **	Danielle	Gerard **	Grant
шата	Illawarra	Illawarra	Western Suburbs	Newcastle	Manly Warringah	Canberra	Penrith	Cron/Sutherland	Canberra	Canberra	Canberra	Penrith	Cant/Bankstown	Canberra	Balmain	Manly Warringah	Newcastle	Parramatta	North Sydney	Cron/Sutherland	Cant/Bankstown	Canberra	Manly Warringah	Balmain	South Sydney	Balmain	Manly Warringah	North Sydney	Penrith
I atco	Vates	Yates	Woods	Wood	Wilson	Wilson	Ward	Toland	Stone	Smith	Smith	Shortall	Shepherd	Sheldrick	Scully	Reynolds	Potter	O'Riordon	Murphy	Murphy	Millington	McIntosh	McHatton	McFarlane	Maxwell	Lisle	Laverty	Lang	Lake
DOCTIOIA	Melices	Greo	John	Danial	Steve	Chris	Mark	Glenn	Jonathan	Nathan	Daryn	Alan	Scott	Aaron	Adam	Gavin	Luke	Cameron	Scott	Kris	Ben	Craig	Brenton	Ricky	Jared	Glenn	Michael	Darryn **	Mark
I CILLIAN	Penrith	Penrith .	Penrith	Newcastle	Balmain	Canberra	Western Suburbs	Cron/Sutherland	North Sydney	North Sydney	Newcastle	Parramatta	Balmain	Cant/Bankstown	Cron/Sutherland	Parramatta	Illawarra	North Sydney	Illawarra	Cron/Sutherland	Illawarra	South Sydney	South Sydney	Penrith	Cron/Sutherland	Cant/Bankstown	Canberra	Manly Warringah	Western Suburbs

Graded during season \*\*

Kearney

Michael

Parramatta

# MANAGEMENT COMMITTEE RECOMMENDATIONS

considered at the Annual General Meeting. The Management Committee of the Association makes the following recommendations for 2003, to be

- That members Subscription shall be five dollars (\$5.00) or one dollar (\$1.00) for a pensioner.
- That Affiliated Associations shall pay an Affiliation Subscription of ten dollars (\$10.00).
- meetings to be at the NSW Leagues Club:-That in 2003 the Association will hold five (5) General Meetings commencing at 7.45 pm. venue of

12th March 30<sup>th</sup> April 11<sup>th</sup> June

23rd July 3<sup>rd</sup> September

# GEORGE AND AMY HANSEN MEMORIAL TROPHY RECIPIENTS

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					1979				
P. Longhurst	C. Gilchrist	I. McCall	D. Braybrook	J. Gocher	D. Wintin	A. Shiner	F.W. Walsh	C.E. Wigzell	F.O. Cohen
1994	1993	1992	1991	1990	1989	1988	1987.	1986.	1985
T. Danks	K. Jeffes Snr	R. Styles	P. Cooley	I. Parnaby	M. Stone	M. Ryan	L. Williams	L. Matthews	B. Wiseman
		2002	2001	2000	1999	1998	1997	1996	1995
		A. Farlow	Martin Ryan	K. Roberts	T. Healy	B. Ruttle	D. Spagarino	J. Griffiths	B. Gilchrist

# FRANK WALSH MEMORIAL TROPHY

2001 Brad Rye				1997 Jason Weinstien		1995 Rod Lawrence	1994 Brett Lynch		1992 Craig Tracey	1991 Sean Fielder		Year Recipient
Western Suburbs	n Penrith	Penrith	Balmain	Western Suburbs	South Sydney	South Sydney	Penrith	Cronulla Sutherland	Eastern Suburbs	South Sydney	Parramatta	District Association

1st GRADE NRL GRAND FINAL.

# REFEREE & TOUCH JUDGES

3rd Test Women's Rugby League Australia V Great Britain	1st Test Women's Rugby League Australia V Great Britain (N/Sydney)	Australia V New Zealand	Australia V Great Britain	Sydney Metros Colts V Emerging States	NSW Residents V Quensland Residents	Queensiand	U/19's New South Wales V	Sydney Origin V N.S W. Country Origin	3 <sup>rd</sup> Brisbane	2 <sup>nd</sup> Brisbane	STATE OF ORIGIN New South. Wales V Queensland 1st Sydney
Referee M Jennett (Illaw)	Referee M Jennett (Illaw)	Referee B Harrigan	TEST MATCHES Referee R Smith (G B)	Referee Jason Robinson Stand By Referee G Sutton	Referee G Badger Stand By Referee Jason Robinson	Stand By Referee S Carrall	Referce R Lawrence	Referee T Mander	Referee W Harrigan	Referee W Harrigan	Referee W Harrigan
Touch Judges C Nightingale(Canb) D Hall (Canb)	Touch Judges D Eastwood (Parra) N Smith	Touch Judges NZ NZ	Touch Judges S Richards A Foster	Touch Judges P Scriberras G Jackson Stand By Touch Judge J O'Brien	Touch Judges M Jones S Clapson Inter-Change G Jackson Р Scriberras	Inter-Change M Jones P Holland	Touch Judges S Portsmouth J McCormack	Touch Judges A Fallah D Gocher	Touch Judges S Chiddy A Foster	Touch Judges A Fallah S Chiddy	Touch Judges D Gocher A Foster

		St George Illawrra V Sydney Roosters			Bulldogs V St George Illawarra			Sydney Roosters V NZ Warriors	
METROPOLITAN CUP GRAND FINALS	Stand-By Referee G Badger	Referee R Lawrence	JERSEY FLEGG GRAND FINAL	Stand-By Referee G Badger	Referee T Archer	1st DIVISION GRAND FINAL	Stand By Referee T Mander	Referee W Harrigan	
UP	G Jackson A Farlow Stand-By Touch Judge J McCormack Inter-Change J McCormack P Scriberras	Touch Judges S Clapson T Peet In Goal Indees		K Mildwater P Castle Stand-By Touch Judge J McCormack Inter-Change J McCormack P Scriberras	Touch Judges P Kalina S Portsmouth In Coal Indees		Stand By Touch Judge D Gocher	Touch Judges S Hayne S Richards	

Stand-By Referee Jason Robinson

Inter-Change P Kalina S Todd

S Clapson Scott Portsmo
In-Goal Judges
P Castle K Mildwater

Touch Judges
lapson Scott Portsmouth

Reserve Grade
Ryde Eastwood V
Guildford

Referee S Carrall

Stand-By Referee Jason Robinson

Inter-Change P Kalina S Todd 1st Grade Sydney Bulls V Ryde-Eastwood

> Referee R Lawrence

Touch Judges
B Gilchrist T Peet
In-Goal Judges
M Cafarelli G Jackson

#### **NUTRI-GRAIN CUP** GRAND FINAL

Terra Sancta College Wavell High (Qld)

> Referee Jason Robinson

P Sciberras Touch Judges

In-Goal Judges J O'Brien

P Holland

M Jones

## N.R.L. 1st GRADE REFEREES 2002

S. Clark M. Cecchin T. Archer

S. Hampstead W. Harrigan

S. Hayne

M. Oaten S. Lyons T. Mander

P. Simpkins Jason. Robinson S. Richards

#### REPRESENTATIVE FINALS INTER-DISTRICT JUNIOR

#### S.G.Ball Cup

Parramatta V Western Suburbs

B Cummins (Canberra) Stand-By Referee Referee

L Potter (Illawarra)

G Bailey (N/ Sydney) L Bugden (Balmain) Stand By Touch Judge **Touch Judges** 

D Eastwood (Parramatta)

#### Harold Matthews Cup

#### Penrith V Newcastle

D Lang (Manly Warringah) (Parramatta) Referee

L Potter (Illawarra) Stand-By Referee

> M Ward (West/Suburbs) Touch Judges
> "hurbs) M Kearney

D Eastwood (Parramatta) Stand By Touch Judge

## POSITIONS HELD BY MEMBERS WITH THE AUSTRALIAN R.L. & N.S.W. RUGBY LEAGUE LTD

### VICE PRESIDENTS

Messrs E Cox (OAM) and R O'Donnell

## GENERAL COMMITTEE

Messrs L Matthews and D Wintin

## NSW RUGBY LEAGUE REFEREES COACHING CO-ORDINATOR Mr D Spagarino

# METROPOLITAN CUP POLICY COMMITTEE

Messrs I McCall (resigned 1-5-02) J Griffith(elected), B. Goldsworthy and R McIntosh

## REFEREES ADVISORY BOARD

Messrs N Almond, P Battin, P Bungate, B Bonnie, J Connor, T Danks, P Digby, M Dunn, P Elliss, B Goldsworthy, J Griffiths, T Healy, T Kelly, F Leonard, M Lewis, B Lynch, L Matthews, P McBlane, J Melville, M O'Malley, K Roberts, B Ruttle, Michael Ryan P Ryan, D Spagarino, M Tomsett, S. Watson

## NATIONAL REFEREEING ACREDITATION SCHEME COMMITTEE Messrs, T Danks and L Matthews.

#### NATIONAL REFEREEING ACREDITAION SCHEME **NSWRLRA MANAGER** Mr, B Ruttle,

## CO-ORDINATOR INTER-DISTRICT REPRESENTATIVE REFEREES DEVELOPMENT SQUAD

Mr L Matthews

#### COACHING COUNCIL

Mr K Holman, M.B.E.

#### DIRECTOR OF THE N.S.W. LEAGUES CLUB. Mr E Cox (OAM)

RULES COMMITTEE

Mr M Stone & Mr D Manson

# POSITIONS HELD BY MEMBERS WITH THE N.R.L

#### ASSISTANT REFEREES COACH Mr B Grant

## REFEREES CO-ORDINATOR Mr M Stone

REFEREES COACH & VIDEO REFEREES
Messrs, P Filmer, J Gocher, I Parnaby, M Stone, C Ward
E.Ward, G West

#### GROUND MANAGER Mr E Cox (OAM)

#### APPEALS COMMITTEE Mr K Roberts

# COMMITTEE MEETINGS ATTENDANCE RECORD

T.Peet (Minute Secretary)	D Wintin	D Spagarino	M Ryan	L Matthews	P Kalina	T Healy	B Gilchrist	T Danks	P Cooley	Committee Member
00	00	8	8	8	8	00	8	8	8	Number of Meetings Held
00	000	6	<b>∞</b>	7	<b>∞</b>	8	8	8	7	Attendance

meetings. Apologies were received from, P Cooley, L Matthews and D.Spagarino for their non attendance at

## RESULTS OF ELECTIONS

Executive Officer	Director Affiliate Liaison	Director Finance	Director Member Services	Director marketing and Communication:	Director Referee Development:	Chairman Of The Board	
			88				