

New South Wales Rugby League Referees' Association



97th Annual Report and Financial Statement 2004



**AAMI INSURANCE
MAJOR SPONSOR**



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NOTICE TO ALL MEMBERS

The 97th Annual General Meeting of the Association will be held in the Dining Room on the 2nd floor, at the NSW Leagues Club, Philip St Sydney on Wednesday the 1st of December 2004, commencing at 6.45 pm

You are cordially invited to attend.

The Order of Business will be :-

1. Confirmation of Minutes of Previous Annual General Meeting;
2. Correspondence;
3. Chairman's Report;
4. Executive Officers Report
5. Finance Directors, Financial Statements and Auditor's Report;
6. Directors Report;
7. Election of Board and Office Bearers;
8. Notice Of Motion;
9. Board Recommendations;
10. Life Membership Recommendations;
11. General Business

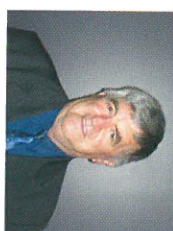
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Hon. Secretary
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BOARD OF DIRECTORS 2004



CHAIRMAN
MR TONY DANKS



EXECUTIVE OFFICER
MR LES MATTHEWS



DIRECTOR OF FINANCE
MR PAUL KALINA



DIRECTOR OF REFEREE
DEVELOPMENT
MR DENNIS SPAGARINO



DIRECTOR OF MEMBER
SERVICES
MR ALAN FARLOW



DIRECTOR OF AFFILIATE
LIASON
MR BRYAN GILCHRIST



DIRECTOR OF MARKETING
& COMMUNICATION
MR JASON ROBINSON

2004 BOARD OF DIRECTORS & SUB COMMITTEES

Patron
Mr. Kevin Roberts, Mr. Jack O'Sullivan

Chairman
Mr. Tony Danks

Deputy Chairman
Mr. Paul Kalina

Executive Officer
Mr. Les Matthews

Board Secretary
Mr. Darren Alchin

Director Of Finance
Mr. Paul Kalina

Committee
Mr. John McCormack
(Trainers Co-ordinator)

Fees Committee
Mr Alan Farlow

**Director Of Referee
Development**
Mr. Dennis Spagarino

**Graded Squad
Coaches**
Mr. Michael Ryan
Mr. David Jay
Mr. Brian Bonnie
Mr. Phil Cooley

**Jnr Rep Squad
Coaches**
Mr Les Matthews
Mr. Tom Healy
Mr. Peter Filmer
Mr. Michael Lewis
Regional Coaches
Mr. Peter Diegby
Mr. Neil Almond
Mr. Noel Bissett

Coaching and Development Policy Committee
Mr. Alan Farlow

**Director Of Member
Services**
Mr. Alan Farlow

Social Committee
Mr. Joe Griffiths
Mr. Frank Leonard
Mr. Darren Alchin
Mr Luke Bugden
Mr. Doug Keen

Centenary Committee
Mr. Luke Bugden
Mr. Tom Healy
Mr. Mario Catarelli
Mr. Darren Alchin
Mr. Jason Robinson
Mr. Peter Filmer

**Director Of Affiliate
Liaison**
Mr. Bryan Gilchrist

Liaison Committee
Mr. Jack O'Sullivan
Mr. Colin Jones
Mr. Doug Keen

**Director Of Marketing
And Communications**
Mr. Jason Robinson

Communications Committee
Mr. Russell Turner

Delegates to N.S.W.R.L.
Mr. Les Matthews, Mr. Tony Danks

PATRONS REPORT

Season 2004 saw the retirement of Bill Harrigan, Australia's and the worlds leading referee during the last decade. Bills outstanding achievements are seen as the benchmark in refereeing – but as always the case in any sport, when a champion retires, someone steps up to fill up the gap.

2004 was no exception – we saw referees and touch judges given the opportunity to move into both Premier League and the National Rugby League competitions – performing admirably.

This was made possible by the relationship forged last season between Robert Finch and Dennis Spagarino, setting out career paths for both referees and touch judges. We saw Sean Hampstead and Paul Simpkins turn in strong performances in the State of Origin, Sean Hampstead officiating in the Anzac Test match and Tim Mander having a great game in the NRL grand final. Tim also went to England to referee in the Tri Series between Australia, Great Britain and New Zealand.

The Board of Directors and members of committees are to be congratulated for their dedication and time they have spent in effecting the smooth running of our Association.

Regards

Jack O'Sullivan and Kevin Roberts

CHAIRMAN'S REPORT

Season 2004 started with a changing of the guard when Bill Harrigan announced his retirement from active Refereeing, after a spectacular career which I think will never be surpassed. It has opened up opportunities for all the Referees in the N.R.L. Squad. Once again, as in Season 2003, this year there was movement of Referees and Touch Judges between the N.R.L. Squad and the N.S.W. Squad. Congratulations to all of our Members who took that important next step up to the N.R.L. A trend that should continue next year. For our Association to function we rely on funding from the N.R.L. after submitting our budgets to Michael Stone for checking, they went to the Board for approval and we thank Michael for his help and support.

Over the last few Seasons I have stated that the future of our Association is in it's Development Programs, which have been in place for the last four years. Your Level 2 Coaches have been working together for two years and meet three times in the Season for updates on new coaching methods. Early next year we will have your second Level 2 Coaches. This group will be our own Appointments Board which will give us a more consistent level of coaching. Many thanks to Michael Stone and David Jay for their time and effort in this excellent Course. Both Michael and David have put in many hours of their time updating the Level 1 and Level 2 Course with our Development Programs and your coaching of the Association continues to develop match officials of the highest quality.

Congratulations to Sean Hampstead on his appointment to State of Origin 1 and 2 and the Anzac Day Test between Australia and New Zealand. Paul Simpkins State of Origin 3, Gavin Badger Premier League Grand Final and being presented with the Bill Harrigan Trophy. Ben Cummins Jersey Flegg Grand Final and Rod Lawrence the Jim Beam Cup Grand Final. And what a spectacular year for Tim Mander on his appointment to the N.R.L. Grand Final and the Tri-Nations in England. Congratulations to those Members who were honoured during the Season, for their off field contributions in particular. Tom Healy and Paul Kalina on obtaining Life Membership of the Association and Paul Kalina winning the double with the awarding of the Hanson Trophy.

Allan Farlow as a Director of Member Services who in his first year did a tremendous job with all your Social Events extremely well organised and supported. To his Committee thank you for your efforts in our Social Year, the BBQ'S after training were very much appreciated by both Squads. Thank you for all your hard work.

On behalf of all Members I thank Geoff Carr (A.R.L. and N.S.W.R.L.), Graham Annersly, Michael Stone and Robert Finch (N.R.L.) John Coates and Martin Meredith (N.S.W.R.L.) and Dennis Spagarino in his role of N.S.W.R.L. Coaching Co-Ordinator for their assistance and support throughout the year.

To the Board Members, I express my gratitude to each of you for all your time and effort on behalf of the Association Members, it has been a pleasure to work with you. Towards the end of this Season Bryan Gilchrist informed the Board he would not be seeking re-election to the Board for the Season 2005. The effort Bryan put in to Affiliated Liaison has been enormous. It is a position which takes up a large amount of spare time which must make it hard with family commitments. Bryan, on behalf of the Board and members thank you for all your hard work over the last two years.

Furthermore I wish to thank Les Matthews and Paul Kalina for their guidance and support throughout this Season. To all Members It has been a pleasure to serve as Chairman of the Board and I wish you a very Merry Christmas and New Year.

Tony Danks,
CHAIRMAN.

Laurie Bruyeres Being Presented A Signed NRL Jersey By Tony Danks and Michael Stone



EXECUTIVE OFFICER'S REPORT

Mr Chairman and Members,

I submit to you for your consideration and adoption, the 97th Annual Report and Financial Statement from the Board of Directors of the NSW Rugby League Referees Association for season 2004.

The NSW Rugby League appointed Dennis Spagarino as the Referees Coaching Co-ordinator with Michael Ryan (V-B Premier League) and David Jay (Jim Beam Cup) as Referees' coaches, Brian Bonnie and Phil Cooley appointed as Touch Judge, coaches for the 2004 season.

From the Active Grade list of 2003, the following members retired, Gerard Bailey, Mario Cafarelli, Michael Harradine, Bill Harrigan, Glyn Henderson, John McCormack, Jason O'Brien and Greg Yates. Darren Gocher retired during the season, on behalf of the Association I thank them for their past efforts and wish them all the best for the future.

The following members were graded at the start of the 2004 season, Richard Daizli (Canterbury-Bankstown), Adam Devcich (North Sydney), Ricky McFarlane (Penrith), Scott Murphy (Illawarra) and Adam Neale (Queensland), at the completion of the Harold Matthews and S.G. Ball Inter District Junior Representative competitions, Chris James (Western Suburbs) and Luke Potter (Illawarra) were added to the grade ranks.

Les Matthews (Co-ordinator), Michael Lewis, Peter Filmer and Tom Healy, were appointed by the NSW Rugby League, to select, develop and appoint referees from District Associations & Country Groups within NSW as members of the Inter-District Representative Development Squad. These members also visited District Associations and Country Rugby League Group games to view the onfield performances of referees.

Trent Elkin and Clint Hoare had the responsibility for the conditioning of the NRL squad of Referees & Side Line Officials, Trevor Davies, along with Ron Casserly, looked after the conditioning of the Referees & Touch Judges graded by the NSW Rugby League and the Inter-District Representative Development Squad referees.

Directors, coaches and members of the Association visited Inter-State, District and Country Associations during the season and as always were well received.

The Life Members Reunion Dinner at the NSW League Club, by all accounts was a very enjoyable evening, a large number of Life Members were in attendance, the Roast on Laurie Bryreres and the presentation to him by Michael Stone was the highlight of the evening, well done Michael Stone, also on the evening the presentation of the Frank Walsh Trophy was made to the referee from the Development Squad who refereed the S G Ball Grand Final, that referee was Chris James from the Western Suburbs Referees Association.

The NSW Rugby League All Schools State Carnival was held in the Western Suburbs district this year. Thanks to all the District, Graded and Country referees and officials for their efforts at the carnival.

The Association entertained senior members of the Association at the Appreciation Day Dinner held at the NSW Leagues Club. Our thanks to Eric Cox (OAM) for organizing the refreshments.

CONGRATULATIONS

To the:-

Bulldogs Club on winning the Telstra 1st Grade NRL Grand Final.

Sydney Roosters on winning the VB Premier League Grand Final.

Sydney Bulls on winning Jim Beam Cup Grand Final.

Sydney Roosters on winning the Jersey Flegg Grand Final.

Endeavour Sports High on winning the Arrive Alive Cup Grand Final.

Newcastle on winning the S.G. Ball Grand Final

Parramatta on winning the Harold Matthews Grand Final

Congratulations to all members appointed to Representative Fixtures and Grand Finals:-

State of Origin

Sean Hampstead (Referee) on his appointment to the first two State of Origin Fixtures.

Paul Simkins on his appointment (his first) to the 3rd State of Origin.

Steve Carrall & Steve Chiddy (Side Line Officials) to all 3 State of Origin Fixtures.

Telstra 1st Grade NRL Grand Final.

Sydney Roosters V Bulldogs

Tim Mander (Referee) on his appointment to his first NRL 1st Grade Grand Final.

Steve Chiddy & Matt Cecchin (Side Line Official).

Paul Simpkins (Stand By referee) and Steve Carrall (Stand-By Side Line Official).

Michael Jones and Glenn Jackson (Inter-Change).

VB Premier League Grand Final.

Sydney Roosters V St George Illawarra Dragons

Gavin Badger (Referee).

Michael Jones and Glenn Jackson (Touch Judges)

Ricky McFarlane and Luke Potter (In-Goal Judges)

Tony De Las Heras (Stand-By Referee) and Jason Walsh (Stand-By Touch Judge).

Alan Fallah and Jason Walsh (Inter-Change).

Jersey Flegg Grand Final.

Sydney Roosters V Cronulla-Sutherland Sharks

Ben Cummins (Referee).

Darryn Lang and Peter Castle (Touch Judges).

Richard Daizli and Daniel Eastwood (In-Goal Judges)

Tony De Las Heras (Stand-By Referee) and Jason Walsh (Stand-By Touch Judge)

Jason Walsh and Alan Fallah (Inter-Change)

Jim Beam Cup Grand Final.

The Entrance V Sydney Bulls

Rod Lawrence (Referee).

Doug Keen and Wayne Loveday (Touch Judges).

Jenny Robinson and Adam Neale (In-Goal Judges).

Jeff Younis (Stand-By Referee) and Peter Seiberras (Stand-By Touch Judge).

Jeff Younis and Peter Seiberras (Inter-Change).

**Arrive Alive Cup Grand Final
Endeavour Sports High V Blacktown Patrician Brothers**

Jared Maxwell (Referee).
Mohamad Fajajo and Glenn Toland (Touch Judges).
Scott Murphy and David Adams (In-Goal Judges).
Gerard Sutton (Stand-By Referee) and Phillip Haines (Stand-By Touch Judge).
Gerard Sutton and Phillip Haines (Inter-Change).

To Jared Maxwell on his appointment to two Test Matches between Fiji and Cook Islands and also Jared refereed the Junior Kangaroos V Papua New Guinea Test Match.

HONOURS

Life Membership honours were bestowed on Tom Healy and Paul Kalina for their service to this Association, their Life Membership blazers were presented to them by the President of the Association
Mr Tony Danks at the Presentation Dinner.

The Dennis Braybrook Memorial Trophy for 2004 was awarded to Col White from the Western Suburbs Referees Association; this trophy is awarded to a person in recognition of their work in developing Junior Rugby League referees.

The George and Amy Hansen Memorial Trophy for 2004 was awarded to Paul Kalina for his efforts for this association during 2004.

THANKS TO :-

David Gallop, Graham Annesley and all the staff from the NRL.

Robert Finch, NRL referees' coach on a successful year.

Colin Love, Geoff Carr, John Coates, David Nissen, Michael Ryan, Dave Norman, Joanne Farr and all the staff from the NSW Rugby League.

Terry Williams and all clubs involved with the successful running of the Jim Beam Cup Competition.

Michael Stone, David Jay and Barry Keenahan on their excellent job in conducting the "Train the Trainer" courses

Dennis Spagarino and all his coaches, thank you all for your support throughout the year.

Martin Meredith, Anna Woods, Tas Baitieri, Steve Hewson, Wayne Portlock and all the staff from the NSW Rugby League Academy.

Marrickville Anzac Club Board of Directors, thank you for the use of your clubs facilities throughout the year and your support with the Association's Golf Day.

Chris Bowden and the Board of Directors of the N.S.W. Leagues Club, for your assistance and catering for our meetings throughout 2004.

Executive Officers and members of affiliated Referees' Associations, thank you for your support.

Masseurs, thank you for your assistance to members throughout the year.

Board of Directors and Sub-Committee Members of the NSW Rugby League Referees Association, thank you for your support, Darren Alchin (Board Secretary) thank you for your assistants with the Annual Report and for your efforts during the year.

Vale

The Association offers the family and friends of Life Member :- Mr Col Pearce, Honorary Members Mr Ron Freeman, Mr Leo Randle and Members who suffered sad losses during the year its deepest sympathy and sincerest condolences.

In conclusion, it has been a pleasure to serve you as your Executive Officer in 2004 and I wish you and your families all the best for the festive season.

Les Mathews
Executive Officer

BALANCE SHEET

For the Year Ended 30 September 2004

ASSETS

Current Assets

Current/Savings
General Fund
Total Current/Savings

\$69,448.96
\$69,448.96

Total Current Assets

\$69,448.96

Fixed Assets

Computer (1)
Purchase Price
Accumulated Depreciation
Total Computer (1)

\$3,050.00
-\$3,050.00
\$0.00

Computer (2)
Purchase Price
Accumulated Depreciation
Total Computer (2)

\$2,099.10
-\$1,050.00
\$1,049.10

BBQ
Purchase Price
Accumulated Depreciation
Total BBQ

\$379.95
-\$379.95
\$0.00

Television
Purchase Price
Accumulated Depreciation
Total Television

\$300.00
-\$300.00
\$0.00

Video Recorder (1)
Purchase Price
Accumulated Depreciation
Total Video Recorder (1)

\$312.55
-\$312.55
\$0.00

Video Recorder (2)
Purchase Price
Accumulated Depreciation
Total Video Recorder (2)

\$300.00
-\$300.00
\$0.00

Photocopier
Purchase Price
Accumulated Depreciation
Total Photocopier

\$2,400.00
-\$2,400.00
\$0.00

Total Fixed Assets

\$1,049.10

Total Assets

\$70,498.06

BALANCE SHEET

For the Year Ended 30 September 2004

LIABILITIES

Current Liabilities

Other Current Liabilities
GST - Refunds
Tax Payable
Total Other Current Liabilities

\$6,318.00
\$455.04
\$6,773.04

Total Current Liabilities

\$6,773.04

TOTAL LIABILITIES

\$6,773.04

NET ASSETS

\$63,725.02

EQUITY

Opening Balance Equity
Retained Earnings
Net Income

\$187,353.25
-\$33,916.32
-\$89,711.91

TOTAL EQUITY

\$63,725.02

PROFIT & LOSS STATEMENT

For the period 1st October 2003 – 30th September 2004

Ordinary Income/Expense	
Income	
Association Sponsorship	\$289,999.97
NRL Grant	\$289,999.97
Total Association Sponsorship	
NSW Referees Golf Day	
Golf Receipts	\$6,045.44
Total NSW Referees Golf Day	\$6,045.44
Ticket Sales	
Presentation Dinner 2003	\$12,672.72
Bank Interest	\$1,363.62
General Fund	
Total Bank Interest	\$418.04
Active Referees Levy	
Annual Subscriptions	\$12,750.00
Affiliated Associations	
Non-Active Member	\$83.63
Total Annual Subscriptions	163.68
	<u>\$247.31</u>
Total Income	\$323,497.10
Expense	
Administration	
Honorariums	\$8,000.00
Telephone	\$4,788.15
Stationary	\$2,131.31
Printing	\$1,856.44
Postage	
Meeting Expenses	\$841.33
Machine Repairs	\$358.57
Insurance	\$534.65
Flowers	\$2,835.31
Auditors Fees	\$690.91
Total Administration	\$1,915.00
	<u>\$23,951.67</u>
Trophies	
Tickets	\$1,070.47
SOO III – 2004	
SOO I – 2004	\$2,623.64
Grand Final – 03	\$1,210.91
SOO II – 03	\$7,471.14
	\$190.91
Total Tickets	\$11,496.60

PROFIT & LOSS STATEMENT

For the period 1st October 2003 – 30th September 2004

Depreciation – Computer (2)	\$700.00
Depreciation – BBQ	\$212.95
Bank Fees	\$22.50
Life Members Jackets	
Social	\$150.00
Life Members Dinner – 03	
Brooklyn	\$5,171.10
Presentation Dinner – 03	\$500.00
NSW Golf Day – 03	\$7,529.09
Total Social	\$8,123.91
	<u>\$21,324.10</u>
Sponsorship Allocation	
Association Travel	
Grants	\$4,531.81
Masseurs Expenses	\$82,316.04
National Ref. Accred. Scheme	\$64,623.67
Referees Uniforms	\$5,000.00
Sponsorship Management	\$74,995.48
Affiliated Assoc. Meetings	
Sponsorship Management – Other	\$2,165.09
Total Sponsorship Management	\$3,696.22
	<u>\$5,861.31</u>
Training & Coaching Expenses	
Communication Gear (Leasing)	\$12,526.73
Pre-Season Seminar	\$12,713.87
Monthly Seminars	\$2,793.55
Training BBQ	\$2,441.44
Training & Coaching Expenses – Other	\$78,884.48
Total Training & Coaching Expenses	\$109,360.07
Train The Trainer Program	
Total Sponsorship Allocation	\$7,592.34
	<u>\$354,280.72</u>
Total Expense	\$413,209.01
Net Ordinary Income	
	<u>-\$89,711.91</u>
Net Income	<u>-\$89,711.91</u>

DIRECTOR OF FINANCE REPORT

Members,

It's with great pleasure that I present for your adoption the Profit and Loss Statement and Balance Sheet for the year ended 30 September 2004.

From an Association point of view 2004 was one of the most successful years we have had over recent times. The fact your Board was able to concentrate solely on refereeing matters was quite pleasing.

Our accounts once again show the commitment this Association has towards the coaching and development of referees through the allocation of funds in this area during the year.

Season 2004 saw the Association utilise a new gear supplier being Kombi, for all our apparel. It is noted that there were a couple of teething issues which we have ironed out for 2005. Overall the response from the active members on quality was very positive.

The programs of the Association were once again funded through the assistance of the NRL via the sponsorship agreement with AAMI and Qantas. The grant for 2004 totalled \$319,000.

As this report goes to print the Association is currently awaiting a decision from the NRL in relation to an increase to our funding for 2005.

During the year the Association was once again called upon to assist the NSWRL through the allocation of funds towards the leasing of on field communication gear.

The Association once again received assistance from the Murrumbidgee Anzac Club. Our thanks go out to Mick Farrell - Secretary Manager and his Board and we look forward to continuing this association in the coming years.

Throughout the year the following people provided assistance to me and I wish to thank:-

- Chairman Tony Danks
- Board of the NSWRLRA
- Gear Steward - Allan Farlow
- Trainers - John McCormack
- Dennis Spagarino - NSWRL
- Michael Stone - NRL

From a personal point it was a great honour to receive Life Membership in 2004. An even bigger surprise was to be awarded the George & Amy Hansen trophy on the same night. I also wish to congratulate Tom Healy on being awarded Life Membership

As mentioned on the night I do this job because I love the game of Rugby League and the opportunities it presents.

I would also like to express my thanks for the hard work and dedication shown by Bryan Gilchrist over the years. A job well done.

A special mention must once again go to my wife Anne and my three girls Lauren, Renee and Jemma for their support over the past year. Without their support and encouragement I would not be to carry out my role as both an active referee and Board member.

I have once again enjoyed serving you all during 2004 and I'm looking forward to doing so once again in 2005.

Paul Kalina
Director - Finance

INDEPENDENT AUDITORS REPORT TO THE MEMBERS For The Year Ended 30 September 2004

Scope

We have audited the financial statements, comprising of the receipts and payments statement, Income and expenditure statement and Balance Sheet of New South Wales Rugby League Referees' Association Inc. for the year ended 30 September 2004. The committee is responsible for the financial statements and have determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are consistent with the financial reporting requirements of New South Wales Rugby League Referees' Association Inc. and are appropriate to meet the needs of the members. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of New South Wales Rugby League Referees' Association Inc..

The financial report has been prepared for the purpose of fulfilling the requirements of the New South Wales Rugby League Referees' Association Inc.. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with accounting standards and other mandatory professional reporting requirements so as to present a view which is consistent with the understanding of the association's financial position and performance as represented by the results of its operations and its cash flows. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the Financial Statements present fairly, in accordance with the applicable Accounting Standards and other mandatory professional reporting requirements the financial position of New South Wales Rugby League Referees' Association Inc. as at 30 September 2004 and the results of its operations and its cash flows for the year then ended.

Coulton Isaac Barber
Chartered Accountants
George Isaac
Partner

Dated: 9th November 2004

Place: Parramatta, NSW

DIRECTOR OF MEMBER SERVICES

As the new Members Services Board Member I must first thank Tom Healy for leaving the position in such a great order that taking over was made very easy for me.

One of the goals this year was to move all members together so the NRL members to the Junior rep could meet and decrease the gap in supporting the future Referees. This was first done by joining the season BBQ's at Belmore Oval. Special thanks to Robert Finch and Dennis Spagariño agreeing. Great success, but only achieved by the number of NRL members coming. The Junior Reps stayed longer and the noise an hour after training was a pleasure to listen to. No meat was left at any BBQ this year. With the season travelling smoothly the gear was supplied as arrived. Thanks to Andrew Alchin for holding the reserve gear, my trips to Belmore were cut in half. As the season came to an end the pressure was on for all members to participate in Association events, and to keep their minds on their refereeing.

The Senior Appreciation Lunch was well attended with stories still getting bigger.

The Life Member's Reunion dinner followed the program that is to relieve the past of a long serving member, they are introduced to the Juniors of the Association, so they can show the history of the Association and how game has changed since their day. Great Assistance from Michael Stone, Jason Robinson and others for the CD's. The 1936 games had members struggling who the referees were.

Following the Grand final nothing could be better than seeing the Anglers Rest pub at Brooklyn, and the discussion changes again from football to Horse racing and a few drinks!

The Major event this year was the double header Life members Presentation at Seven Hills RSL. Congratulations are extended to Tom Healy and Paul Kalina on receiving their Life members Blazer on the night. Those who went had a great meal and were treated to fantastic singing by the member's in Karaoke at the end of the night. To those members that were still on the dancing floor at 12.40am, you must be able to dance to any singer or style of music. Thanks to all for making it such a memorable night, and to Ben Cummings for his sincere presentation to the person that helped him so much through the season. Not forgetting the MC Doug Keen. Is there anything this man can't do? Great job.

Also, the George & Amy Hanson trophy was awarded to Paul Kalina to make it a double special night. And the Dennis Braybrook trophy was won by Col White from Western Suburbs Association for his efforts and time put into the Association.

A special Presentation of "Life Member" to the ARLRA Life Member Kevin Jeffries by Nick Euclid. Congratulations to all award winners.

I would like to thank the committee that worked with me through this year. With such a GREAT committee, the members should be grateful for the work they do behind the scenes in preparing things so that events run much easier. In proof of this, when no lights can be found at Belmore oval, Frank Leonard gets his car and runs his lights so all can see. This is the commitment to help members have a good time. Thanks to your committee Frank Leonard, Joe Griffiths, Darren Alchin, Doug Keen and Luke Bugden. Also to Andrew Alchin for his help at many of the social activities. Congratulations on your effort.

Finally I would like to thank the other Board of Directors for their warm welcome onto the board and their support in all events. I am only too happy to get involved as much as possible to help our Association keep moving forward. With this support and with help from the Board and Committee members, how could my job be anything but fun from start to finish.

Allan Farlow

DIRECTOR OF REFEREE DEVELOPMENT

Season 2004 for the NSW Rugby League referees squad has been extremely successful and rewarding for the most of the squad members.

During the 2003/2004 off season and the 2004 season proper, a number of experienced officials retired namely Messrs Michael Harridine, Bill Harrigan, Mario Caffarelli, John McCormack, Jason O'Brien, Gerard Bailey, Darren Gocher, Glyn Henderson and Greg Yates.

As can be seen from the above list, all officials had a wealth of knowledge, experience and gave an enormous amount to the game without seeking any special recognition. A number of them continue to give their time to the game off the field which is very good to see.

I must also make mention of the career of Bill Harrigan. Bill's outstanding record in the number of first grade games, State Of Origin and also First Grade Grand Finals will be very hard to match by anybody, particularly in the modern game of Rugby League. I would like to congratulate Bill and hope that his experience will not be lost to today's up and coming referees.

On behalf of the NSWRL I would like to extend my gratitude and that of the league's to each and every one of the above referees for their effort, commitment and loyalty shown over a number of years.

To replace the above gentlemen a number of new recruits were elevated into the NSW Rugby League graded ranks namely Messrs Richard Dazili, Adam Devcich, Rickey McFarlane, Scott Murphy, Adam Neale, Luke Potter and Chris James.

When a coach reassesses the season one of the most important criteria of success is seeing young relatively inexperienced referees initially accept the challenge and then successfully display considerable ability and maturity. Our members this season were a credit to themselves, the game and the system of coaching and development they have come through, right from the metropolitan districts or country groups to our Junior Development Squad, and up to our graded squad.

A few of the success stories of the NSW Rugby League referees squad for season 2004 were:

- Mr Jason Robinson's successful establishment as a first grade NRL Referee.
- Mr Gavin Badger's successful debut in first grade NRL. I am very confident that season 2005 will be Gavin's year in the NRL
- Mr Glenn Jackson, Mr Peter Castle and Mr Luke Bugden being promoted to NRL First Grade as Touch Judges for a number of games.
- Mr Tony De Las Heras making a successful debut as an NRL Touch Judge.

The Excellent onfield performances in the mid season representative games of:

- Messrs Ben Cummins, Darren Lang and Jason Walsh in the NSW Residents vs Queensland Residents.
- Messrs Gavin Badger, Michael Jones and Glenn Jackson in the NSW vs QLD Under 19's
- Messrs Adam Neale, Mohomad Fajajo and Darren Eastwood in the Under 16 NSW Indigenous vs QLD Indigenous.
- Messrs Gavin Badger, Darren Alchin and Wayne Loveday in the National Police vs NZ Police Rugby League.

- Messrs Gavin Badger, Darren Lang and Jason Walsh for the Australian Schoolboys vs England academy.
- Messrs Ben Cummins, Phillip Haines, Allan Shortall, Jared Maxwell, Bernard Sutton and Adam Neales excellent debut in the VB Premier League as central referees – all given opportunities which they grabbed with both hands.
- Mr Jared Maxwell's debut as a representative referee controlling two test matches between Fiji and the Cook Islands in Noumea. Also his excellent season form which allowed him to officiate in the final of the Arrive Alive Cup.
- Jared Maxwell's controlling the Junior Kangaroo's vs Papua New Guinea test match.
- Messrs Adam Deyvich and Chris James performing exceptionally well in Flegg Cup semi finals after only entering our graded ranks this season.
- Messrs Rickey McFarlane and Luke Poters, great performances as Ingoal judges during the Final Series and being rewarded with the appointment as Ingoal Judge in the VB Premier League after only being graded into the NSWRL squad in season 2004.

The excellent performances given by our Grand Final Referees in ;

- VB Premier League: Messrs Gavin Badger, Michael Jones, Glenn Jackson, Rickey McFarlane and Luke Potter.
- Flegg Cup : Messrs Ben Cummins, Daryn Lang, Peter Castle, Richard Daizli and Daniel Eastwood.
- Jim Beam Cup : Messrs Rod Lawrence, Doug Keen, Wayne Loveday, Jenny Robinson and Adam Neale.
- Arrive Alive Cup : Messrs Jared Maxwell, Mohammad Fajajo, Glenn Toland, Scott Murphy and David Adams.
- The Successful initiative in conjunction with the NSWRL Referees Association of interchanging two referees with the NZ Rugby League. Mr Bernard Sutton and Phil Haines were the beneficiaries of this interchange.

The above is only a small summary of what occurred during the season, however, behind every good referee there has to be a good support team. In the NSWRL we are very fortunate with the personnel we have as referee coaches and Advisory Board members.

On behalf of the NSWRL, myself and all the active referees, a special thank you must go to the graded squad coaches, Messrs Michael Ryan, David Jay, Brian Bonnie and Phil Cooley.

Again, season 2004 has seen some very promising referee talent emerging from our development squad. This has been, in no small part, due to the effort and commitment given by coaches Messrs Les Mathews, Peter Filmer, Mick Lewis and Tom Healy. I would like to thank them for their effort and commitment.

A special thank you must go to 3 of our 2003 referee coaches who retired at season end namely Messrs Barry Goldsworthy, Max Dunn and Peter Bungate who all gave sterling service, exemplary commitment and were extremely generous with their time as coaches over a number of years.

One new initiative implemented this season has been the recruitment and appointment of satellite referee coaches. This was brought about because of the promotion of county referees to our junior development squad and to give their referees a more personalized coaching structure. The initiative was very successful and for that I must thank Noel Bissett in Canberra and Neil Almond and Peter Digby in Newcastle.

I extend a huge thank you to all the Advisory Board Members for their assistance and commitment during the season. A number of new initiatives were implemented on how referees performances were reported. Both older and new members accepted the challenge and the success is measured by the onfield performances of our active referees.

The success our officials enjoyed during the season 2004 at the highest level of the game is due to the opportunities given to them by Robert Finch. He showed a huge degree of confidence in the young up and coming referees by giving a large number of them opportunities at the highest level of the game. I would like to thank Robert Finch for his assistance, cooperation and courtesy shown to me during the season. This season, I feel, has been the best for cooperation between the NRL and NSWRL referees squad we have seen for a number of years, and this has been to the benefit of all active referees.

The NSWRL Referees Association Board again this season has been a tower of strength and support to myself and the NSWRL. The relationship that NSWRL Referees President, Tony Danks and his board fosters with the NSWRL continues to grow to the benefit of the two organizations and all active referees. On behalf of myself and the NSWRL I would like to extend a thanks to the NSWRL Referees Association Board.

One of the most important initiatives for referee development adapted by the NSWRL Board has been the requirement of referees who have predominately refereed in the NSWRL competitions to referee the VB Premier League, Flegg Cup and Jim Beam Cup Grand Finals.

On behalf of all our active referees and myself I congratulate and thank NSWRL General Manager, Geoff Carr for this support. I also would like to thank Geoff for his continued support and encouragement to me throughout the season. I would also like to pass on my appreciation for their assistance to all the NSWRL personnel namely, John Coates, Dave Norman, Christine Clark, Terry Williams, David Nissen, Ron Massey, John Hayes and Bianca Sait.

I must also give a special mention to Mrs Joanne Farr for the tireless work and the patience and assistance given to me over the season. Also included in this is the help this season given to me and the Development Squad coaches by Max Dunn every Monday.

One person who continues to give me support and exerts a calming influence when difficult times occur and whose advice and guidance is second to none is Michael Stone.

My wife Karen, daughters Joanne and Deborah also deserve special mention for their support, understanding and patience.

Season 2005 will present new challenges as every new season does. The present group of referees and touch judges will confront and handle the new challenges. If I am not there to be part of these new challenges, my support and if required, assistance, will not waver and will be there as I think the NSWRL is in a very good position for the future regarding referee and touch judge talent.

Dennis Spagarino
Director of Referee Development

DIRECTOR OF AFFILIATE LIASON

Members

It is with pleasure that I present the Affiliate Liaison Report of the NSW Rugby League Referees Association for Season 2004.

The initial task of the Affiliate Liaison Committee for 2004 was to build upon our success of the previous season. At the beginning of the season only Doug Keen and Col Jones applied to join the Affiliate Liaison Committee, so when Jack O'Sullivan indicated that he would be willing to fill the breach and lend his years of experience to the Committee it was much appreciated. The Committee was again ably assisted by Barry Ruttle in his role of NRAS State Manager.

It was important that the NSWRLRA Affiliate Liaison Committee continued to provide the avenue of communication between the Head Body and the District Associations. In doing this, all Sydney based Referees Associations including Illawarra and the Central Coast were visited at their meetings by a member of the Affiliate Liaison Committee on at least two occasions. In a first for the Committee, Jack O'Sullivan and Barry Ruttle were each able to attend a Canberra meeting throughout the season while our Chairman Tony Danks generously made the trip north to Newcastle during the year. Attending both Canberra and Newcastle Meetings was something that we did not achieve last season. I wish to thank each District Association for the hospitality afforded to the members of the Affiliate Liaison Committee whilst attending each meeting.

At the request of the Affiliated Associations we again held two Presidents / Secretary's Meetings during the season. Whilst the first meeting was centered around ongoing day to day issues affecting Referees Associations, including insurance, the NRAS, the Grade and Development Squads etc, it was the second meeting for the season that from a personal point of view established the Affiliate Liaison Committee an avenue to bring all the districts together, striving for a common goal.

In unfortunate times, Rugby League at the District Level has been experiencing an increase in the number of assaults, both verbal and physical on Referees. Studies by various sporting and educational authorities have found that the ongoing abuse towards referees at the junior level is the single most reason for the decline in the numbers of referees in the Districts. Our second Presidents / Secretary's Meeting addressed this issue with an excellent presentation from Julie Luke the Chief Executive Officer of the Western Suburbs Junior League. Wests Junior League have adopted an extremely tough stance on the referee abuse issue and instigated a number of outstanding procedures and practices. Things have turned around in the Western Suburbs District to such a point where the Western Suburbs Referees Association are now in a position where they may have too many referees. The Western Suburbs Referees Association should also be congratulated for their efforts in overcoming the abuse problem with the common message from both the Junior League and Referees Association being, that both organisations need to work together and communicate effectively to overcome this blight on the game. The resultant discussion from the Presidents / Secretary's Meeting was that all Associations now want to work together to establish a set of standard guidelines for the control of the abuse of referees based on the Western Suburbs module for presentation at a combined District Referees Associations / Junior Leagues Meeting.

The NSWRLRA was again pleased to provide financial assistance to our affiliated associations with Administration Grants and Coaching and Development Grants. The continued financial assistance from the NSWRLRA to our Districts is seen as a show of support for the ongoing commitment to the coaching and development of referees at the district level. The programs in place in each Association, as evident by the quality of the Coaching & Development Grant applications, ensure that district referees are provided with the skills and knowledge to assist them in their refereeing career. One pleasing achievement during the last 12 months is in the Newcastle District where the Coaching and Development grant to the Newcastle Referees Association was withheld in late 2003. Following a meeting with the NSWRLRA the Newcastle Association has instigated a raft of changes in the Association, appointing new experienced Coaches to guide their referees and taking a new approach towards training and coaching. The benefits are now forthcoming with some outstanding performances from their referees.

In order for the Directorate of Affiliate Liaison to continue to succeed it is imperative that the District Associations provide a greater degree of input and contribution to the programs and assistance being provided by the NSW Association. Whilst some District Associations have been a little slow in information and assistance to Kindred Associations, other Associations have been a little slow in contributing. The Affiliate Liaison Committee has worked tirelessly in providing information to the District Associations and, as all communication is a two way contribution, we must have greater feedback from all Associations. It is hoped that as the directorate continues, all associations will be more comfortable in providing new ideas and initiatives for the betterment of refereeing at the district level. All districts must work together and assist one another with the support of the Affiliate Liaison Committee for refereeing at the district level to improve. I wish to thank all Association Delegates for your contribution at NSW Meetings this season. Your contribution in providing information from your districts is vitally important to the success of affiliate liaison.

I have announced that I will not be seeking re-election to the position of Director Affiliate Liaison in 2005. This was a new position which was established as part of the new constitution in 2003. I believe that in the two seasons since the position has been established, we have made great leaps forward in re-establishing closer links between the NSW Referees Association and all District Associations. This could not have occurred without those who served on the Affiliate Liaison Committee, the Board of the NSWRLRA and all Affiliate Associations. I say to all of those people thank you very much, it has been a very rewarding two years. I wish the Directorate and the incoming Director all the best for the season ahead.

Finally, I wish to thank the members of the Affiliate Liaison Committee for the past season, Doug Keen, Jack O'Sullivan and Barry Ruttle for your assistance and support during the past year. I thank my wife Allison, for her patience and understanding during my absences from home whilst attending many referees meetings. To my fellow Board Members, Tony, Les, Paul, Dennis Allan and Jason, thank you for your assistance and support. It has been an absolute pleasure working with you over the past two years and you are to be congratulated on the achievements you have made and your contributions to the Association. I am confident that the leadership shown by the Board will only strengthen the Association for the years to come. I thank all members for their support during the season and their contribution to the NSWRLRA and wish you and your families a joyous festive season and a wonderful 2005.

Bryan Gilchrist

MARKETING AND COMMUNICATION

It gives me great pleasure to submit my report as the Director of Marketing and Communication.

The Association website at www.nswrfla.asn.au was again popular this season, and with further advertising and some changes, it will become more popular and informative in 2005. District Associations should ensure that their contact information is kept up to date on the site, so that potential recruits aren't lost in cyberspace.

Unfortunately, the Association Newsletter was discontinued. Most information worthy of printing had been disseminated through the Appointments or via other Directors. This made the newsletter stale and somewhat irrelevant. We will attempt to put some procedures in place to revive what was a popular and informative medium.

This season the Association received some media attention when the NSW Rugby League appointed three female officials to the one senior (Jersey Flegg) fixture. The media became part of the lives of Jennifer Robinson, Melissa Yates and Danielle Berry for several weeks, as she promoted the positives of women officiating in Rugby League. The feedback from spectators and the District Associations has been very positive. We thank Jenny, Melissa and Danielle for their time and patience, and congratulate them for being positive role models for younger female officials.

As this initiative, and most promotion of the Association, had been taken care of by the Executive Officer, Les Mathews, and the Director of Referee Development, Dennis Spagarino, it became apparent that the Marketing of the Association actually fell between several portfolios, not just this one. As such, to balance the workload, the Board investigated other opportunities to share the workload.

The result of this was that the Director of Marketing and Communication would also assume responsibility for the upcoming Centenary Celebrations. This will be a huge task, with the end result to be one that the Association, and the members who help foster and build it, will be proud of. Already several members have been enthusiastic with their suggestions of these celebrations, and we are all keen to make it a memorable event.

I would like to thank Russell Turner, as the other half of the Marketing Committee, for his help and input into this position this season. I would like to also thank the members and the Board for their support and guidance throughout the season.

In closing, I would like to wish all members and their families a safe and enjoyable off-season and festive period.

Jason Robinson
Director of Marketing and Communication

NRAS MANAGERS REPORT

As the 2004 season comes to a close, so does the format of the National Accreditation Scheme as it has been for a number of years.

A lot of thought and work has been put into the new revised Scheme over the last couple of years and will commence in the New Year. The Level 1 has had a complete overhaul and broken up into

- L1 Mini/Mod
- L1 International
- L1 Mini/Mod/International
- L1 School Teachers
- L1 Student-Referees
- L1 Touch Judge

L2 has had some modifications

L3 has been completely revised which will make it much more user friendly with experienced Referee's being able to Qualify by an accumulation of 150 points gained through a combination of Advanced Standing and Recognition of Prior Learning.

L4 has a slight change, which will open it up to Referees from Qld and NSW Country who referee approved International (not Test) or City vs Country.

L5 remains the same.

I have conducted three L2 Courses since the last report with over 50 Referees attending. After completion of the remaining Modules in the district they become qualified after submission of the relevant Application paper work and issue of upgraded Referee Accreditation.

On upgrades, it's great to see finally, the issue of L4 & L5 Qualifications.

With the introduction of the revised Scheme comes more training. All Providers will be required to attend a Qualifying Course in the New Year.

I would like to thank the District Providers for their work this year with a special thanks to the Penrith Referee's Association in particular Barry Beveridge who does the co-ordinating. Thanks to Russell Turner and Garry Hains for their expert instruction and the Penrith Rugby League who allows us to use their excellent facilities.

I wish all members a happy festive season and all the best for 2005

Barry Ruttle
NRAS Manager

NATIONAL RUGBY LEAGUE REFEREES COACH

Season 2004 has been one of constant challenge continual change and a move to be far more flexible in officiating at NRL level. As stated at the conclusion of 2003 there was a need for a more strategic approach to officiating with a number of initiatives implemented.

- A move to 2 full days per week for 10 referees for a period of 43 weeks.
- Formation of a successful Development and Academy Program.
- Definitive Communication process.
- Multi skilling of officials.
- More effective use of technology.
- Use of a 'TEAM' approach to officiating with clear roles and responsibilities.

Improvement of NRL Officials is best judged by the games stakeholders but it is my view that progress has been made in areas such as:

- Physical preparation.
- Better understanding of how the game is played, the strategies teams employ and patterns they use in both attack and defence.
- A more professional approach to officiating.
- Are better communicators.
- Work better in a TEAM environment.
- Ability to critically analyse performance against Key Indicators.

The retirement of Bill Harrigan has seen new faces in the representative arena, Sean Hampstead, Paul Simpkins and Tim Mander have all achieved new milestones in their careers being appointed to either State of Origin matches or Grand Finals. To all three I congratulate you on your achievements.

New faces were also introduced to the National Rugby League with Jason Robinson and Gavin Badger both being elevated to 1st Grade performing creditably. Ben Cummins, Tony De Las Heras, Peter Castle, Glen Jackson and Luke Bugden all debuted as Sideline Officials throughout the season and also performed well.

In my mind I believe the success of the NRL Development Squad can be measured by the smooth transition to 1st grade of Jason Robinson and Gavin Badger as referees, Ben Cummins, Tony De Las Heras, Peter Castle, Luke Bugden and Glen Jackson as Sideline Officials. All young, athletic, well educated officials who are the next generation.

Improvements were not only at NRL level feedback from the NSWRL competition has seen officials such as Jared Maxwell, Alan Shortall, Darren Lang & Jason Walsh make great advances this season. In conjunction with Denis Spagarino it is imperative that the Development Squad continue in 2005

Another initiative that has been a huge success has been the NRL Academy program feedback from the Hunter Academy of Sport and participants has been nothing but positive. With this in mind the programme now needs to be expanded to include the Wollongong Academy of Sport.

The success of the Development and Academy programs is due to the hard work and persistence of Mick Stone, Keith Onslow and Ken Clifford, to all three I thank. I would also like to thank Phil Cooley for his expert coaching of the Sideline Officials throughout the season, Trent Elkin and Klin Hoare for the professional manner in which they performed their duties and Denis Spagarino for his support throughout the season. Finally to all NRL referees, sideline officials and video referee's thank you for your support throughout the season. I believe you have all had marvellous season and should be proud of your achievements.

Yours in Sport

ROBERT FINCH
NRL REFEREE COACH

LIFE MEMBERS 2004 RECORD OF SERVICE

TOM HEALY

Graded 1992 to 1999

Honorary Member 2000-2003

Total Membership 12 years

1992	6 (8)	1996	6 (6)	2000	6 (6)
1993	8 (8)	1997	5 (6)	2001	6 (6)
1994	4 (4)	1998	6 (6)	2002	6 (6)
1995	4 (4)	1999	6 (6)	2003	6 (6)

Social Committee Member

1998

Social Secretary

1999 to 2002

Committee of Management Member

1999 to 2002

George & Amy Hansen Memorial Committee Member 1999 to 2002

NSW R-L Advisory Board Member 2000 to 2003

Member of Board of Director

2003

Director Members Service

2003

PAUL KALINA

Graded 1994 to 2003

Total Membership 10 years

1994	1 (4)	1998	6 (6)	2002	6 (6)
1995	4 (4)	1999	6 (6)	2003	6 (6)
1996	5 (6)	2000	4 (6)		
1997	5 (6)	2001	6 (6)		

Treasurer

1999 to 2002

Committee of Management

1999 to 2002

Sponsorship Committee

1999 to 2002

Social Committee

1999 to 2002

George & Amy Hansen Memorial Committee 1999 to 2002

Seminar Committee

1999 to 2002

Fees Committee

1999 to 2002

Member of Board of Directors

2003

Director Financial Service

2003

LIFE MEMBERSHIP NOMINATIONS FOR 2005

The following members were nominated for Life Membership of the Association and the Board of Directors recommendation will be announced at the Annual General Meeting where a copy of the successful nominee's records will be distributed.

Messrs Brian Bonnie, Alan Farlow,
Col Jones, and Frank Leonard



Mr Tom Healy and his Wife Janelle at Life Members Presentation night



Mr Paul Kalina and his Wife Anne at Life Members Presentation night

INTER-DISTRICT REPRESENTATIVE DEVELOPMENT SQUAD REPORT

Many new challenges faced the inter-district development squad of 2004. Firstly an influx of new faces was required to replace those members graded the previous year as well as the gaps left by Ricky McFarlane, Adam Devich, Scott Murphy and Richard Daizli. Congratulations to all gentlemen on their elevation to the graded ranks at the commencement of the new season. Secondly, the Jersey Flegg competition, in it's role as a development competition, was to be predominantly controlled by members of this squad.

A successful seminar was held at Narrabeen in late February. Speeches, video analysis, communication techniques, a rules test and skills sessions were all experienced the week before the competition commenced. Special thanks must go to Michael Stone, Bill Harrigan, Dennis Spagarino, Matthew Cecchin, Jeff Younis, Barry Ruttle and Warren Smalles (Newcastle) for their involvement and expertise over the weekend as well as the important presence of our chairman, Tony Danks. Our squad was finalized with sixty-nine members and for the first time we had representatives from groups 7 and 19 as well as the Wagga region to join our Sydney based squad.

The highlights of the season were: INTER-DISTRICT FINALS: COMPETITION

REFEREE

TOUCH JUDGES

S.G.BALL

CHRIS JAMES

MARK WARD
STEPHEN WILSON

HAROLD MATTHEWS

LUKE POTTER

SILVIO DELVECCHIO
ANGUS HENRY

Congratulations to the above mentioned officials and, in particular, to Chris and Luke, who were added to the graded ranks, with Chris later referring a Jersey Flegg qualifying final and Luke being the in goal official for this year's Premier League Grand Final. Congratulations also to the Newcastle and Parramatta clubs on winning the S.G.Ball and Harold Matthews competitions respectively.

Members of our squad also officiated at both the under 15 and Open School-Boys National Championships. Matthew Hawkins controlled the open final at Western Weekender Stadium, St. Marys supported during the carnival by Robert Bowen, Nathan Bowden, Craig Diebert, Angus Henry, Daniel Olford, Gavin Reynolds and Gavin West. Brenton McHutton and Gavin Reynolds represented the association with distinction at the under 15 titles in South Australia.

Late season appointments saw Brenton McHutton, Andrew Zapantis and David Munro control Malta vs. The British Defence Force; Ben Everill, Angus Henry and Andrew Zapantis controlled the match between Italy and Greece and David Munro, Angus Henry and Mark Ward officiated in the Malta vs. Fiji A fixture. Added to these appointments are the many district and group grand finals refereed by our squad members.

Sincere thanks must go to Dennis Spagarino, Michael Ryan, David Jay, Brian Bonnie and Phil Cooley for their support, time, expertise and presence throughout the year. Thanks must also go to Martin Meredith and Steve Hewson as well as all of the staff of the N.S.W. Rugby League Academy and the N.S.W. Rugby League. Importantly the support given to the Inter-District Representative Squad by the N.S.W. R.L. Referee's Association has been substantial. Finally congratulations to the squad on it's achievements in 2004 and season 2005 can be well anticipated.

Michael Lewis (coach)

For and on behalf of Les Matthews, Peter Filmer and Tom Healy.

INTER-DISTRICT REPRESENTATIVE DEVELOPMENT SQUAD MEMBERS 2004

ASTILL	Andrew	Illawarra	KEENS	Sean	Central Coast
ATKINS	Grant	Penrith	KIDD	Greg	Manly
BERRY	Danielle	Manly Warringah	KING	Greg	St George
BIALA	Bernard	Parramatta	KIRBY	Peter	Cronulla/Suth
BOWDEN	Nathan	Group 7	KINELL	Tristan	Penrith
BOWDEN	Warwick	Group 9	LAKE	Mark	Western Suburbs
BOWEN	Robert	Central Coast	LAVERY	Michael	Canberra
CASSIDY	Adam	Cronulla/Suth	MAARBANI	John	Can/Bankstown
CHARMAN	Shane	Manly Warringah	MCDONELL	Lawrence	Penrith
DEBS	Steve	Cronulla/Suth	MCHATTION	Brenton	South Sydney
DELVECCHIO	Silvio	South Sydney	MCINERNEY	Nick	Group 7
DIAL	Scott	Group 21	MOORE	Robert	Canberra
DIEBERT	Craig	Newcastle	MUNRO	David	Group 19
EDWARDS	Craig	Newcastle	MURRAY	Scott	Nth Sydney
ELKINS	Jayson	Manly Warringah	NICHOLLS	Liam	Illawarra
ELLISON	Stephen	Parramatta	OLDFORD	Daniel	Penrith
EVANS	Shaun	Balmain	ORIORDAN	Cameron	North Sydney
EVERILL	Ben	Illawarra	OUTTRAM	Drew	Newcastle
FARLOW	Jay	Penrith	POTTER **	Luke	Illawarra
FEENAN	Dominic	Canberra	RAYMENT	Matthew	Newcastle
GEE	Adam	Can/Bankstown	REYNOLDS	Gavin	Parramatta
GUTHRIE	Scott	South Sydney	RYAN	Scott	Parramatta
HARTUP	Jeff	Central Coast	SHARP	David	South Sydney
HAWKINS	Matthew	Balmain	SHAW	Dean	Central Coast
HENDERSON	Phil	Canberra	SHEPHERD	Scott	Balmain
HENRY	Angus	Group 6	SMITH	Nathan	North Sydney
HIGGINS	Jason	South Sydney	STONE	Jonathan	North Sydney
HILL	Nathan	Canberra	STONE	Mitchell	Central Coast
IRVINE	Ashley	Newcastle	UNAL	Viktor	Can/Bankstown
JACKSON	Ryan	Illawarra	WARD	Mark	Western Suburbs
JAMES **	Chris	Western Suburbs	WEST	Gavin	Newcastle
JENNETT	Marcus	Illawarra	WHITEMAN	Glenn	Western Suburbs
JOHNSON	Sheldon	Canberra	WILSON	Steve	Balmain
JONES	Craig	Illawarra	YATES	Melissa	Penrith
			ZAPANTIS	Andrew	South Sydney

Graded During Season **

TRAINERS/MASSUERS REPORT

If I could describe the 2004 season in one word it would be 'stability'. In all of our remote locations our trainers all presented for duty again and offered a familiar face to the newer referees who travelled interstate and intrastate for the first time. Apart from the loss of Stuart and the addition of Tim Fletcher the Sydney based Trainers have remained unchanged. Unfortunately, we could not find a Trainer based on the Central Coast so the travelling was shared amongst the Sydney based Trainers - without too many complaints.

A new service was instigated this season during the NSW training sessions at Belmore Oval. In addition to the terrific work that Andrew Alechin performs in rubbing the referees prior to training and attending to training related injuries each week, Michael Duffy and Emma Gillingham took it in turns to offer a physiotherapy service to assess game or training related injuries, provide rehabilitation programs or simply offer preventative advice. The feedback from the (more injury prone) referees has been very receptive and positive. It will be reviewed during the off-season to see if it will be offered again in a similar or expanded role for next season.

Thanks again to Dennis Reagan who co-ordinated the purchase and distribution of strapping and massage oil from our supplier to the other Trainers throughout the season.

I believe that we have a sound mix of youth, knowledge and experience among the team. There are those Trainers who are always available to help out whenever a crisis occurs, there are those who have a sound knowledge to 'get the job done' week in / week out due to their years of experience and there are those that have superior skills in areas such as strapping or injury management. Each of these skills will continue to be shared among the group to enhance the service that they provide to the referees. Some skill sessions have been discussed for early next year to kick us off.

Ron Lavery went onto the injured list mid-way through the season, as he required a shoulder reconstruction. We hope he is fully recovered and ready to try out the shoulder in 2005.

Thank you to all the Trainers who worked in well with the program of letting me their availability 3 weeks in advance. Also, for being understanding when games were changed at the last minute. This really made my job of appointments that much easier.

Finally, a special thanks to Jo Farr who provided the appointments each week and also to Jo and Dennis Spagarino for keeping me abreast of changes as they occurred.

Wishing everyone a safe and relaxing Christmas and I look forward to catching up with you in 2005.

John McCormack
Director of "Rubbers"

FITNESS TRAINERS REPORT 2004 MR TREVOR DAVIES

Ron and I would like to thank all Graded and Development Squad Referees & Touch Judges for the effort you put into training this year.

The overall fitness results for the year were indicative of the dedication and effort that most Referees and Touch Judges put into training. Overall fitness results indicate a dramatic improvements in general fitness:

Graded Referees 'Average'

February 04	2.4km = 9.45min	400m = 68sec's	A.D Agility = 18.3sec
June 04	2.4km = 9.15min	400m = 64sec's	A.D Agility = 16.9sec's

Graded Touch Judges 'Average'

February 04	2.4km = 10.35min	40m = 6:3	120m = 17:5
June 04	2.4km = 10.12min	40m = 5:73	120m = 16:49

Development Squad 'Average'

February 04	2.4km = 10.20min	40m = 6:7	120m = 18:07
June 04	2.4km = 9.50min	40m = 5:87	120m = 16:50

It was extremely pleasing to hear words of encouragement given by squad members during the more difficult training sessions. As we have said in the past, "when the pressure is on during times of physical stress, that's the time when you really need to focus on the task at hand." Motivation is an important attribute of training and because we are all different, we are all motivated by different stimulus. Find out what stimulates you and use it to motivate yourself in order to reach your desired goals.

Our 'game sessions' throughout the year primarily consisted of; Volleyball, Handball, Touch & Aus-tag that made for more relaxing training sessions with everyone having a good time. There will be more prizes to be fought over during next year's game sessions.

I would like to thank the New South Wales Rugby League Referees Association for their kind support throughout the year and for the invitation to the 'Life Members Night' and the many BBQ's sessions.

I would also like to take this opportunity to wish all members of the New South Wales Rugby League Referees Association and their families an extremely safe and Merry Christmas and Happy New Year.

Thank You - Trevor.....

BOARD OF DIRECTORS RECOMMENDATIONS

The Board of Directors of the Association makes the following recommendations for 2005, to be considered at the Annual General Meeting.

1. That members Subscription shall be five dollars (\$5.00) or one dollar (\$1.00) for a pensioner.
2. That Affiliated Associations shall pay an Affiliation Subscription of ten dollars (\$10.00).
3. That in 2005 the Association will hold four (3) General Meetings commencing at 7.45 pm. at the NSW Leagues Club:-

9th March
8th June
7th September

GEORGE AND AMY HANSEN MEMORIAL TROPHY RECIPIENTS

1975	F.O. Cohen	1985	B. Wiseman	1995	B. Gilchrist
1976	C.E. Wiggzell	1986	L. Mathews	1996	J. Griffiths
1977	F.W. Walsh	1987	L. Williams	1997	D. Spagarino
1978	A. Shiner	1988	M. Ryan	1998	B. Ruttle
1979	D. Wintin	1989	M. Stone	1999	T. Healy
1980	J. Gocher	1990	I. Parnaby	2000	K. Roberts
1981	D. Braybrook	1991	P. Cooley	2001	Martin Ryan
1982	I. McCall	1992	R. Styles	2002	A. Farlow
1983	C. Gilchrist	1993	Kevin, Jeffes	2003	D. Alchin
1984	P. Longhurst	1994	T. Danks	2004	P. Kalina

FRANK WALSH MEMORIAL TROPHY

Year					
1990	Michael Lewis	Paramatta	1998	Jeffrey Younis	Balmain
1991	Sean Fielder	South Sydney	1999	Jason Robinson	Penrith
1992	Craig Tracey	Eastern Suburbs	2000	Jennifer Robinson	Penrith
1993	Darren Gocher	Cron/Sutherland	2001	Brad Rye	Western Suburbs
1994	Brett Lynch	Penrith	2002	Ben Cummins	Canberra
1995	Rod Lawrence	South Sydney	2003	Alan Shortall	Paramatta
1996	Jason O'Brien	South Sydney	2004	Chris James	Western Suburbs
1997	Jason Weinstien	Western Suburbs			

2004 GEORGE AND AMY HANSEN TROPHY
RECIPIENT : Mr PAUL KALINA



2004 FRANK WALSH MEMORIAL TROPHY
RECIPIENT : CHRIS JAMES



2004 BILL HARRIGAN TROPHY
RECIPIENT : GAVIN BADGER



LIFE MEMBERSHIP HONOUR ROLL 2004

ATTENDANCE RECORD

5 Meetings Held

K. Arnold	1971	D	J. Farrelly	1977	D	W. Neil	1946	D
L. Baggett	1945	D	A. Farrow	1922	D	A. Neville	1987	D
A. Baileum	1917	D	A. Fifield	1947	D	J. O'Brien	1952	D
B. Barry	1947	0	P. Filmer	1995	1	R. O'Donnell	1965	0
J. Bates	1946	D	E. Fletcher	1941	D	J. O'Sullivan	1974	4
T. Bellaw O.A.M.	1961	D	W. Fly	1936	D	A. Oxford	1952	D
G. Benson	1977	D	R. Garwood	1988	1	K. Page	1978	D
S. Betts	2000	2	B. Gately	1992	3	E. Paine	1948	D
G. Bishop	1950	D	B. Gilchrist	1998	5	I. Parnaby	1996	0
N. Bisset	2000	3	C. Gilchrist	1983	D	G. Pearce	1960	D
J. Black	1928	0	J. Gocher	1983	0	R. Pearce	1953	D
B. Bolton	1993	0	M. Godfrey	1979	2	H. Pierce	2001	2
G. Boyd	1918	D	B. Goldsworthy	2002	D	H. Poulton	1963	D
D. Bratton	1953	D	T. Grew	1958	D	K. Roberts	1925	D
D. Braybrook	1982	D	G. Griffin	1951	D	L. Rosen	1955	D
T. Brennan	1940	D	J. Griffin	1939	D	H. Rowlands	1928	D
R. Brock	1967	D	J. Griffiths	2003	5	B. Ruttle	1999	3
C. Brown	1963	0	R. Hall	1939	D	M. Ryan	1991	5
L. Bruyeres	1972	0	J. Hansen	1925	D	P. Ryan	1991	0
J. Buchanon	1924	D	T. Healy	1980	0	L. Samuelson	1973	0
E. Buckley	1937	D	A. Holt	1966	5	C. Schenberg	1972	D
S. Carey	1956	D	C. Hudson	1975	D	H. Schutema	1940	D
J. Clarke	1943	D	D. Kevin Jeffes	1995	0	A. Shipway	1955	D
N. Clement	1981	0	J. Jewell	1988	D	R. Smyth	1951	D
O. Cohen	1948	D	P. Kalina	2004	5	A. Soane	1971	D
J. Colenso	1989	D	J. Kelly	1954	D	D. Spagarino	1997	4
A. Collins	1947	0	W. Kelly	1982	D	A. Spankie	1945	D
J. Connor	1985	4	K. Keough	1970	D	M. Stone	1989	1
P. Cooley	1994	D	E. Kerr	1938	D	R. Styles	1994	0
T. Costello	1936	D	A. Konnecke	1968	0	E. Tinsley	1967	0
B. Cowley	1969	D	D. Lawler	1957	D	M. Tomsett	1979	0
E. Cox O.A.M.	1970	0	P. Lee	1942	D	C. Turnell	1984	0
W. Cuke	1956	D	T. Laffer	1956	0	J. Turner	1942	D
R. Cummins	1966	5	P. Longhurst	1986	1	B. Wales Snr	1935	D
T. Danks	2001	D	D. Macdonald	1976	D	F. Walsh	1965	D
J. Davies	1954	D	M. Maloney	1941	D	C. Ward	1990	0
A. Davis	1950	D	J. Martin	1968	4	R. Ward	1949	D
L. Deane	1935	D	I. McCall	1984	0	A. Welsh	1997	0
F. Delaney	1936	D	J. McGauley	1944	D	G. West	1999	0
A. Dennis	1936	D	T. McMahon	1915	D	C. Wiggzell B.E.M.	1938	0
W. Devine Snr	1949	D	H. Millington	1934	D	L. Williams	1957	0
R. Dick	1976	D	J. Montgomery O.A.M.	1973	0	D. Winton	1981	0
T. Dickenson	1921	D	J. Moses B.E.M.	1944	D	G. Wirth	1939	D
M. Dunn	1998	2	T. Murphy	1985	0	B. Wiseman	1987	0
H. Elliot	1929	D	J. Murray	1934	D	C. Yorke	1943	D
P. Ellis	1978	0						
F. Erickson	1964	0						
J. Farquhar	1929	D						

** Deceased since Nov 2003

GRADED REFEREES SEASON 2004

ATTENDANCE RECORD

5 Meetings Held

Aboud, David	4	Fajio, Mohammad	5	Murphy, Scott	4
Adams, David	1	Fallah, Alan	4	Nash, Steve	0
Aichin, Darren	4	Gocher, Darren	0	Neale, Adam	2
Archer, Tony	1	Haines, Phillip	3	Potter, Luke	2
Badger, Gavin	4	Hampstead, Sean	0	Reynolds, Pat	4
Betts, Peter	2	Hayne, Shayne	0	Robinson, Jason	0
Bugden, Luke	5	Holland, Paul	2	Robinson, Jenny	0
Carrall, Steve	0	Jackson, Glenn	4	Rye, Brad	2
Castle, Peter	0	James, Chris	2	Schiberas, Peter	2
Cechin, Matthew	2	Jankowski, George	4	Shorthall, Alan	4
Chiddy, Steve	0	Jones, Michael	4	Simpkins, Paul	0
Clapson, Steve	4	Kalina, Paul	4	Sutton, Bernard	4
Clark, Steve	0	Keen, Doug	5	Toland, Glenn	5
Cummins, Ben	4	Lang, Darryn	3	Turner, Russell	2
Darzil, Richard	4	Lawrence, Rod	0	Walsh, Jason	5
De Las Herras, Tony	4	Loveday, Wayne	4	Weinstein, Jason	0
Devcich, Adam	4	Lyons, Steve	0	Younis, Jeff	3
Eastwood, Daniel	3	Mander, Tim	5		
		Maxwell, Jarrod	2		
		McFarlane, Ricky	2		

Graded During Season **

HONORARY ASSOCIATE MEMBERS FOR LIFE

J. R. Drewes	D	H. Gillard	D	W. Pelley D.F.C. C. dieg	D
W. Fallowfield OBE	D	P. Goerner	0	L. Plowes	1
K. Gardner	D	C. Turner	0		



Members at our last training night

AFFILIATED ASSOCIATION DELEGATES ATTENDANCES 2004 5 Meetings held

BALMAIN	Steve Wilson	1	Shaun Evans	3
CANBERRA	Glyn Henderson	3	Noel Bissett	2
CANTERBURY-BANKSTOWN	Richard Daizli	2	Adam Gee	3
CENTRAL COAST	Mark Allan	1		
CRONULLA-SUTHERLAND	Russell Stevens	1	Jared Maxwell	1
FUJI	Brian Bonnie	5		
ILLAWARRA	Brian Bonnie	5	Ben Everill	3
MANLY-WARRINGAH	Shane Charnan	4	Danielle Berry	2
NEWCASTLE	Geoff Whiddon	3		
N.S.W. COUNTRY	Kevin Riolo	1		
NSW POLICE	Steve Wilson	3	Jon Stone	1
NSW PUBLIC SERVICE	Dave Turvey		Tom Healy	4
NORTH SYDNEY	Stan Watson	4	Jon Stone	1
NORTHERN TERRITORY	Doug Winton			
PARRAMATTA	Stephen Ellison	1	Andrew Essey	4
PENRITH	Jay Farlow	5		
QUEENSLAND	D. Wingham			
ST GEORGE	Andrew Messen	4	Des McLean	3
SOUTH AUSTRALIA	Tony Danks	5		
SOUTH SYDNEY	Andrew Zapantis	4		
TASMANIAN	Phil Cooley			
UNIVERSITY CUP	Glen Reece	1		
VICTORIA	Jason Robinson	4		
WESTERN AUSTRALIA	Paul Kalina	5		
WESTERN SUBURBS	Chris James	2	Mark Ward	2

NON-ACTIVE MEMBERS 2004 ATTENDANCE RECORD 5 MEETINGS HELD

Allard, Kevin	0	Harradine, Michael	0	McMahon, Phil	0
Almond, Neil	0	Harrigan, Bill	0	Melville, John	0
Apps, Bruce	0	Harrigan, Lance	0	Merredith, Brett	0
Asill, David	0	Haynes, Cliff	0	Moon, Peter	0
Bailey, Gerard	1	Heaton, Grant	0	Morris, Rowley	0
Battin, Phil	0	Hedger, Gordon	0	Murray, Peter	0
Barnes, Barry	0	Henderson, Glyn	1	Neale, Keith	0
Beacroft, Michael	0	Hensley, Ross	0	Oaten, Mark	0
Belgre, John	0	Hewitt, Matt	0	O'Brien, Jason	0
Blomfield, John	0	Hewitt, Peter	0	O'Donnell, Giles	0
Bonnie, Brian	5	Hoffman, Mitchell	0	O'Malley, Michael	0
Bowman, Pat	0	Holman, Keith	0	Pearson, Bill	0
Bowman, Russell	0	Holwell, Kim	0	Peet, Tom	0
Bowron, David	0	Howell, Mick	0	Pentfold, Luke	0
Brown, Riley	2	Humphreys, Richie	0	Perry, Albert	0
Bungate, Peter	0	Hunt, Bob	0	Picard, Ross	0
Butler, Tony	0	Jadwat, Mogseen	0	Portsmouth, Scott	2
Cafferelli, Mario	0	Jay, David	4	Presland, Merv	0
Cassidy, Michael	0	Jeffes, Kelvin	0	Randle, Leo **	0
Cole, Wayne	0	Jones, Col	2	Reedy, Bert	0
Cook, Gary	0	Keenahan, Barry	0	Russell, Kevin	0
Cranston, Rod	0	Kelly, Peter	0	Ryan, Martin	0
Cripps, Barry	0	Kelly, Tony	0	See, A	0
Cross, Barry	0	Kendall, Barrie	0	Smith, Owen	0
DeLauney, Tom	0	Kiddle, Rob	0	Sproule, Don	0
Digby, Peter	1	Laws, Steve	0	Stewart, Jack	0
Dimon, Cyril	0	Lee, Gary	0	Stuart, Phil	0
Dorathy, Phil	0	Leonard, Frank	4	Taylor, Michael	0
Duncan, Paul	0	Lewis, Michael	0	Thompson, Michael	0
Edney, Leon	0	Lewis, Rick	0	Todd, Scott	0
Elias, George	0	Lynch, Brett	1	Turner, Jack	0
Farlow, Alan	4	Machante, Paul	1	Turner, Lin	0
Field, Paul	0	Maksoud, Tony	0	Turvey, Dave	0
Flieder, Sean	0	Manson, David	0	Wales, Baden	0
Fielding, Rod	0	Manton, Ken	0	Ward, Eddie	0
Fitton, Peter	0	McBlane, Paul	0	Warner, Ray	0
Flint, Rob	0	McCallum, Greg	0	Watkins, Peter	0
Freeman, Paul	0	McCormack, John	1	White, Col	0
Freeman, Ron **	0	McGuirey, Gus	0	Whybrow, John	0
Gocher, Darren ##	0	McGuinness, Vince	0	Williams, Ross	0
Grant, Brian	0	McIntosh, Bob	0	Willis, Alan	0
Grech, W	0	McJannet, Ron	0	Yates, Greg	0
Haines, Gary	0	McLean, Des	3	Yard, John	0

** Deceased since Nov 03
Retired During Season

BOARD OF DIRECTORS HONOUR ROLL

	CHAIRMAN	EXECUTIVE OFFICER	DIRECTOR OF FINANCE	DIRECTOR REFEREE DEVELOPMENT	DIRECTOR OF MEMBER SERVICES	DIRECTOR OF AFFILIATE LIASON	DIRECTOR OF MARKETING & COMMUNICATION
2003	T. DANKS	L. MATTHEWS	P. KALINA	D. SPAGARINO	T. HEALY	B. GILCHRIST	J. ROBINSON
2004	T. DANKS	L. MATTHEWS	P. KALINA	D. SPAGARINO	A. FARLOW	B. GILCHRIST	J. ROBINSON

ASSOCIATION PRESIDENTS

Mr. J. HOYLE and Mr. E. HOOPER	1908
Mr. E. HOOPER	1909 - 1912
Mr. T. McMAHON	1913 - 1915
Mr. A. BALLERUM	1916 - 1920
Mr. J. FAROUHAR	1921 - 1924
Mr. H. ROWLANDS	1925 - 1929
Mr. B. WALES	1930 - 1931
Mr. H. ROWLANDS	1932 - 1933
Mr. B. WALES	1934
Mr. A. DENNIS	1935 - 1942
Mr. J. GRIFFIN	1943 - 1951
Mr. C. WIGZELL	1952 - 1958
Mr. A. DAVIS	1959 - 1967
Mr. A. SHINER	1968 - 1977
Mr. L. BRUYERES	1978 - 1979
Mr. D. MacDONALD	1980 - 1984
Mr. I. McCALL	1985 - 2000
Mr. T. DANKS	2001 - 2002

ASSOCIATION SECRETARIES

Mr. A. WELSH	1908
Mr. W. FINEGAN	1909 - 1912
Mr. H. ALCON	1913 - 1914
Mr. A. FARROW	1915
Mr. A. THORNTON	1916 - 1922
Mr. F. DELANEY	1923 - 1937
Mr. T. BRENNAN	1938 - 1962
Mr. E. COX	1963 - 1977
Mr. F. WALSH	1978 - 1983
Mr. C. TURNELL	1984 - 1985
Mr. F. WALSH	1986 - 1989
Mr. L. MATTHEWS	1990 - 2002

ASSOCIATION TREASURERS

Mr. G. BOSS	1908
Mr. A. WELSH	1909
Mr. A. BALLERUM	1910 - 1912
Mr. A. FARROW	1913 - 1914
Mr. C. YARD	1915
Mr. B. YARD	1916
Mr. V. DICKINSON	1917 - 1922
Mr. H. MILLINGTON	1923 - 1941
Mr. H. MILLINGTON and Mr. C. WARD	1942
Mr. O. COHEN	1943 - 1956
Mr. J. GOCHER	1957 - 1978
Mr. P. LONGHURST	1979 - 1983
Mr. M. STONE	1984 - 1985
Mr. G. LEE	1986
Mr. P. FILMER	1987 - 1989
Mr. P. KALINA	1990 - 1998
	1999 - 2002

REPRESENTATIVE APPOINTMENTS 2004

STATE OF ORIGIN

New South Wales V
Queensland

1st Sydney

Referee
S Hampstead
Touch Judges
S Chiddy S Carrall

2nd Brisbane

Referee
S Hampstead
Touch Judges
S Chiddy S Carrall

3rd Sydney

Referee
P Simpkins
Touch Judges
S Chiddy S Carrall

Sydney Origin V
N.S.W. Country Origin

Referee
P Simpkins
Touch Judges
S Chiddy P Reynolds

Stand By Referee
S Hayne
Inter-Change
G Jackson D Lang

U/19's
New South Wales
V

Referee
G Badger
Touch Judges
M Jones G Jackson

Queensland

Stand By-Referee
B Cummins
Inter-Change
D Eastwood M Fajajo

NSW Indigenous V
QLD Indigenous
U/16

Referee
A Neale
Touch Judge
M Fajajo D Eastwood

National Police V
New Zealand Police

Referee
G Badger
Touch Judges
D Alchin W Loveday

Australian Schoolboys
V
England Academy

Referee
G Badger
Touch Judges
D Lang J Walsh

NSW Residents V
QLD Residents

Referee
B Cummins
Touch Judges
D Lang J Walsh

Stand By Referee
J Maxwell
Stand-by Touch Judge
G Toland

TELSTRA 1st GRADE NRL
GRAND FINAL

Referee
T Mander
Side Line Officials
S Chiddy M Cecchin

Stand-By Referee
P Simpkins
Stand-By Side Line Official
S Carrall

Inter-Change
M Jones G Jackson

V-B PREMIER LEAGUE
GRAND FINAL

Referee
G Badger
Touch Judges
M Jones G Jackson

In-Goal Judges
R McFarlane L Potter

Stand-By Referee
T De Las Heras
Stand-By Touch Judge
J Walsh

Inter-Change
J Walsh A Fallah

Cronulla-Sutherland Sharks
V
Sydney Roosters

Referee
B Cummins

Touch Judges
D Lang P Castle

In-Goal Judges
R Daizi D Eastwood

Stand-By Referee
T De Las Heras

Stand-By Touch Judge
J Walsh

Inter-Change
J Walsh A Fallah

JIM BEAM CUP
GRAND FINAL

The Entrance
V
Sydney Bulls

Referee
R Lawrence

Touch Judges
D Keen W Loveday

In-Goal Judges
Jenny Robinson A Neale

Stand-By Referee
J Younis

Stand-By Touch Judge
P Sciberras

Inter-Change
J Younis P Sciberras

ARRIVE ALIVE CUP

Endeavour Sports High
V
Patrician Brothers Blacktown

Referee
J Maxwell

Touch Judges
M Fajajo G Toland

In-Goal Judges
S Murphy D Adams

Stand-by Referee
G Sutton

Stand-By Touch Judge
P Haines

Inter-Change
G Sutton P Haines



2004 NATIONAL RUGBY LEAGUE GRANDFINAL REFEREES



2004 PREMIER LEAGUE GRANDFINAL REFEREES



2004 JERSEY FLEGG GRANDFINAL REFEREES

TEST MATCHES

Australia V (Anzac Day Test)
New Zealand
 Referee S Hampstead
 Touch Judges S Carrall C Pascoe (N-Z)

Great Britain V (Tri-Nation Series)
New Zealand(in England 2004)
 Referee T Mander
 Touch Judges England England

Fiji V
Cook Islands(in Noumea)
 Referee J Maxwell

Junior Kangaroos V
Papua New Guinea (in New Guinea) J Maxwell

N.R.L. 1st GRADE REFEREES 2004

T. Archer S. Clark S. Lyons P. Simpkins
 G. Badger S. Hampstead T. Mander
 M. Cecchin S. Hayne Jason. Robinson

UNIVERSITY SHIELD OPEN FINAL

Endeavour Sports V
Westfield Sports
 Referee G Sutton
 Touch Judges A Henry(Group 6) M Ward(W/Suburbs)

BUCKLEY SHIELD 14 YEARS FINAL

Westfield High V
Hunter Sports
 Referee J Higgins(S/Sydney)
 Touch Judges D Sharpe(S/Sydney) D Munro(Group 19)

BUCKLEY SHIELD 14 YEARS PLATE FINAL

Engadine High V
Cowra High
 Referee D Sharpe(S/Sydney)
 Touch Judges D Munro(Group 19) J Higgins(S/Sydney)

WESTMONT SHIELD 12 YEARS FINAL

Lethbridge Park V
Banora Point
 Referee V Unal(Cant/Bankstown)
 Touch Judge A Henry(Group 6) M Ward(W/Suburbs)

2004 INTER-DISTRICT JUNIOR REPRESENTATIVE FINALS

S.G.BALL CUP FINAL

South Sydney V
Newcastle
 Referee C James(W/Suburbs)
 Touch Judges M Ward(W/Suburbs) S Wilson(Balmain)

Stand-By Referee
 M Jennett(Illawarra)
Stand-By Touch Judge
 S Evans(Balmain)

HAROLD MATTHEWS CUP FINAL

Parramatta V
Penrith
 Referee L Potter(ILLawarra)
 Touch Judges A Henry(Group 6) S Delvecchio(S/Sydney)

Stand-By Referee
 B McHatton(S/Sydney)
Stand-By Touch Judge
 P Kirby(Cron/Suberland)

IONIO CUP
Italy V
Greece
 Referee B Everill(ILLawarra)
 Touch Judges A Henry(Group 6) A Zapantis(S/Sydney)

In-Goal Judges
 M Lewis P Anton

Malta Knights V
British Defence Forces
 Referee B McHatton(S/Sydney)
 Touch Judges D Munro(Group 19) A Zapantis(S/Sydney)

Malta Knights V
Fiji
 Referee D Munro(Group 19)
 Touch Judges A Henry(Group 6) M Ward(W/Suburbs)

POSITIONS HELD BY MEMBERS WITH THE AUSTRALIAN R.L. & N.S.W. RUGBY LEAGUE LTD

VICE PRESIDENTS

Mr E Cox (OAM)

GENERAL COMMITTEE

Messrs T Danks and L Matthews

DIRECTOR OF THE N.S.W. LEAGUES CLUB.

Mr E Cox (OAM)

NSW RUGBY LEAGUE REFEREES COACHING CO-ORDINATOR

Mr D Spagarino

REFEREES ADVISORY BOARD

Messrs N Almond, P Batin, R Brown, B Bonnie, P Cooley, T Danks, P Digby, P Doherty,
G Duffy, M Dunn, P Elliss, A Farlow, P Filmer, B Gilchrist, J Griffiths, T Healy,
G Henderson, D Jay, Kelvin Jeffes, T Kelly, F Leonard, B Levy, M Lewis,
B Lynch, L Matthews, K Roberts, B Ruttle, Michael Ryan, D Spagarino
and S. Watson

NATIONAL REFEREEING ACREDITATION SCHEME COMMITTEE

Messrs, T Danks and L Matthews.

NATIONAL REFEREEING ACREDITATION SCHEME

NSWR LRA MANAGER

Mr. B Ruttle,

RULES COMMITTEE

Mr M Stone & Mr D Manson

CO-ORDINATOR

INTER-DISTRICT REPRESENTATIVE

REFEREES DEVELOPMENT SQUAD

Mr L. Matthews

AND DEVELOPMENT POLICY COOMITTEE

Mr A Farlow

Engadine L
Contra High

Wes
Hunt

Lethbridge Park
Banora Point

POSITIONS HELD BY MEMBERS WITH THE N.R.L

REFEREES CO-ORDINATOR AND SKILLS COACH

Mr M Stone

VIDEO REFEREES

Messrs, P. Cooley, M. Lewis, M Stone, C Ward, G West
T Mander, S Clark, S. Carroll, P. Simpkins, S. Hampstead

GROUND MANAGER

Mr E Cox (OAM)

APPEALS COMMITTEE

Mr K Roberts

POSITIONS HELD BY MEMBERS WITH THE AUSTRALIAN RUGBY LEAGUE REFEREES ASSOCIATION

BOARD MEMBERS

Mr A Danks, Mr L. Matthews and Mr M Weekes

CHIEF EXECUTIVE OFFICER

Mr S Betts

N.S.W.R.L.R.A BOARD of DIRECTORS MEETINGS ATTENDANCE RECORD

Board Member	Number of Meetings Held	Attendance
T Danks	6	6
B Gilchrist	6	5
A Farlow	6	6
P Kalina	6	6
L. Matthews	6	5
J Robinson	6	5
D Spagarino	6	6
D Alchin (Minute Secretary)	6	4

Apologies were received from:- Bryan Gilchrist, Paul Kalina, Les Matthews, Jason Robinson and Darren Alchin for their non attendance at meetings.

RESULTS OF ELECTIONS

Chairman Of The Board.....

Director Referee Development.....

Director Marketing and Communication.....

Director Member Services.....

Director Finance.....

Director Of Affiliate Liaison.....

Executive Officer.....

**ESTEEM THANKS TO THE
MARRICKVILLE ANZAC CLUB
FOR THEIR SUPPORT IN 2004**



WISHES TO THANK THE

MARRICKVILLE ANZAC CLUB

FOR ITS VALUABLE SUPPORT

THROUGHOUT 2004