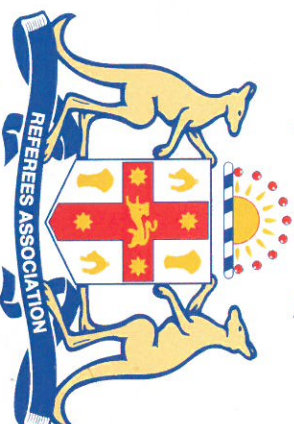


New South Wales Rugby League Referees' Association

N.S.W.R.L



100th Annual Report & Financial Statement



2007



INDEX

NOTICE TO ALL MEMBERS.....	Page 2
2007 BOARD OF DIRECTORS.....	Page 3
BOARD OF DIRECTORS & SUB COMMITTEES 2007.....	Page 4
PATRONS REPORT.....	Page 5
CHAIRMANS REPORT.....	Page 6
EXECUTIVE OFFICERS REPORT.....	Page 8
DIRECTOR OF FINANCE REPORT.....	Page 12
INDEPENDENT AUDITORS REPORT.....	Page 14
BALANCE SHEET.....	Page 16
PROFIT & LOSS STATEMENT.....	Page 18
DIRECTOR OF MEMBERS SERVICES REPORT.....	Page 21
DIRECTOR OF REFEREE DEVELOPMENT REPORT.....	Page 22
DIRECTOR OF AFFILIATE LIASON REPORT.....	Page 23
MARKETING AND COMMUNICATION REPORT.....	Page 24
VB PREMIER LEAGUE COACHES REPORT.....	Page 28
NRL HEAD COACH REPORT.....	Page 32
LIFE MEMBER 2007 RECORD OF SERVICE.....	Page 34
LIFE MEMBERS 2008 NOMINATIONS.....	Page 34
BOARD MEMBERS RECOMMENDATIONS.....	Page 34
GEORGE AND AMY HANSEN MEMORIAL TROPHY RECIPIENTS.....	Page 36
FRANK WALSH MEMORIAL TROPHY RECIPIENTS.....	Page 36
DENNIS BRAYBROOK MEMORIAL TROPHY RECIPIENTS.....	Page 36
INTERDISTRICT REPRESENTATIVE SQUAD REPORT.....	Page 40
TRAINERS/MASUERS REPORT.....	Page 41
NRAS MANAGERS REPORT.....	Page 42
LIFE MEMBERSHIP HONOUR ROLL AND ATTENDANCE.....	Page 43
GRADED REFEREES SEASON 2007 AND ATTENDANCE.....	Page 43
LIFE MEMBERS IN MEMORIAM.....	Page 44
HONORARY ASSOCIATE MEMBERS FOR LIFE.....	Page 44
AFFILIATED ASSOCIATIONS DEBATES 2007 AND ATTENDANCE.....	Page 45
NON ACTIVE MEMBERS 2007 AND ATTENDANCE.....	Page 46
BOARD OF DIRECTORS HONOUR ROLL.....	Page 47
PAST PRESIDENTS, SECRETARIES AND TREASURERS.....	Page 48
INTERDISTRICT REPRESENTATIVE SQUAD 2007.....	Page 49
REPRESENTATIVE APPOINTMENTS 2007.....	Page 50
POSITIONS HELD BY MEMBERS WITH THE A.R.L. AND N.S.W.R.L.....	Page 54
BOARD OF DIRECTORS MEETINGS ATTENDANCE RECORD.....	Page 55
RESULTS OF ELECTIONS.....	Page 56

NOTICE TO ALL MEMBERS

The 100th Annual General Meeting of the Association will be held in the Dining Room on the 2nd floor, at the NSW Leagues Club, Phillip St Sydney on Wednesday the 5th of December 2007, commencing at 6.30 pm

You are cordially invited to attend.

The Order of Business will be :-

1. Confirmation of Minutes of Previous Annual General Meeting;
2. Correspondence;
3. Chairman's Report;
4. Executive Officers Report
5. Finance Directors, Financial Statements and Auditor's Report;
6. Directors Report;
7. Election of Board and Office Bearers;
8. Notice Of Motion;
9. Board Recommendations;
10. Life Membership Recommendations;
11. General Business

Les Matthews
Hon. Secretary
8 Harrison Street
ASHCROFT 2168
(H) 02 9826 0971
(M) 0416 105 904

email :
nswreferees@bigpond.com

BOARD OF DIRECTORS 2007



CHAIRMAN
MR DENNIS SPAGARINO



EXECUTIVE OFFICER
MR LES MATTHEWS



DIRECTOR OF FINANCE
MR DARREN ALCHIN



**DIRECTOR OF REFEREE
DEVELOPMENT**
MR PETER FILMER



**DIRECTOR OF
MEMBER SERVICES**
MR LUKE BUGDEN



**DIRECTOR OF
AFFILIATE LIASON**
MR GLENN JACKSON



**DIRECTOR OF
MARKETING
& COMMUNICATION**
MR TOM HEALY

2007 BOARD OF DIRECTORS & SUB COMMITTEES

Patron

Mr. Kevin Roberts, Mr. Jack O'Sullivan

Chairman

Mr. Dennis Spagarino

Deputy Chairman

Mr. Peter Filmer

Executive Officer

Mr. Les Matthews

Director Of Finance

Mr. Darren Alchin

Board Secretary

Mr. Frank Leonard

Finance Committee

Mr. John McCormack (Trainers Co-ordinator)
Mr. Adam Devcich, Mr. Chris James, Mr. Shaun Evans

Director Of Referee Development

Mr. Peter Filmer

Jnr Rep Squad

Coaches

Mr. Peter Filmer
Mr. Tom Healy
Mr. Peter Bungate
Mr. Les Matthews

NRAS Co-ordinator

Mr. Barry Ruttle

Regional Coaches

Mr. Peter Digby
Mr. Neil Almond
Mr. Noel Bissett

Director Of Member Services

Mr. Luke Bugden

Social Committee

Mr. Doug Keen
Mr. Frank Leonard

Director Of Affiliate Liaison

Mr. Glenn Jackson

Liaison Committee

Mr. Jack O'Sullivan

Director Of Marketing

Mr. Tom Healy

Centenary Committee

Doug Keen
Frank Leonard
Luke Bugden

Delegates to N.S.W.R.L.

Mr. Les Matthews, Mr. Dennis Spagarino

PATRONS REPORT

Season 2007 saw five new directors elected to the board, this being the largest turnover in recent times — brought about by the retirement of Paul Kalina, Allan Farlow, Steve Clark, Tony Danks (Chairman) and Doug Keen (Affiliate Liaison Director).

In his usual capable way, incoming Chairman, Dennis Spagarino, quickly set about blending four new directors: Darren Alchin (Finance) Luke Bugden (Members' Services) Glenn Jackson (Affiliate Liaison) Tom Healy (Marketing and Communications) — with Les Matthews (Executive Officer) Peter Filmer (Referees' Development) into a capable, effective board. The meetings throughout the season were usually well-attended and entertaining.

Russell Smith took over from Mick Stone as Coach of the Premier League squad and carried on the policy of uniform rule interpretation from NRL to park football; this was well-accepted by referees, players and club coaches and only made possible with the fullest co-operation at all levels. When we see the development programme working in the districts, at junior rep level, at premier league level — and then we see the success of referees who've come through these programmes in Season 2007, then it confirms we're truly on the right track. It's only by continuing the funding of these development programmes will we see the continuing development of referees.

The appointments of Tony Danks and Doug Keen to full-time positions in recruitment and development is a positive step — a step in the right direction, as it were.

Congratulations to the referees who achieved appointments in the respective finals series — and it was real good to see the quality performances of our female referees — achievements obtained by their commitment and dedication — all combined with the time and quality of their respective coaches.

We would like to bring to our members' attention the great work being done by the "Men of League" who have, since inception, helped so many down-on-their-luck members of the rugby league "family" — members who've needed help. A case in point is our former leading referee, Laurie Bryers, now confined to a wheelchair, "Men of League" have approved the purchase of an electric wheelchair for him. With this in mind, we would encourage those members who haven't taken up the once-only offer of \$10.00 joining fee to consider this very worthwhile cause.

We wish all members and their loved ones a happy and safe Christmas 2007 — and may you achieve your goals in Season 2008.

Jack O'Sullivan and Kevin Roberts
Patrons, NSWRLRA

CHAIRMAN'S REPORT

Season 2007 has again been a very successful one for all our active members. It has seen the successful debut of Mr Tony Archer as the 2007 NRL Grand Final Referee and also the successful debut of Mr. Shane Hayne as referee of the 2nd State of Origin. Season 2007 has also seen Mr. Jarrod Maxwell and Mr Ben Cummins appointed as central referees for a full season of NRL First Grade football. This being achieved at such an early stage of their careers. A major feat in any ones language. Another debutant this season was Mr. Bernard Sutton who refereed his first NRL First grade appointment as a central referee.

I would like to personally and on behalf of the Board congratulate all our members who were involved in officiating in all our major games and also during the season proper as you all have been a credit to yourselves, the game and to this fine Association. The successful season by our graded members is due in no small way to Messrs R Finch, B Hartigan, P Cooley, M Stone, R Smith and P Reynolds, congratulations to you gentlemen.

Also this season has seen one of our biggest intake into graded ranks for many a long year. Eight new members joined our ranks which just shows the quality of referees that are progressing from our districts, through to our Junior Development Program and into grade. For that, I must congratulate our Junior Development Referee Squad Coaches Messrs Peter Filmer, Peter Bungaree, Tom Healy and Les Matthews. With the end of the 2007 season, has seen the announced retirements thus far, of two of our most experienced and best performed referees namely Messrs Steve Clark and Paul Simpkins. Congratulations to you both on a very successful and outstanding career on and off the field.

Since our last AGM we have seen the passing of a number of our Past members that made a considerable and unselfish contribution to this association, none more than Mr. Eric Cox and Mr. Michael Ryan. These are big losses; however, their contribution to our active members via advice and mentoring and via the high standards they set for themselves is what makes this Association so strong.

The 2007 NSWRL League Referees Association Board saw a number of new members due to the retirements of Messrs Jason Robinson, Steve Clark, Doug Keen and Paul Kalina. Also a number of positional changes occurred following the resignation of elected Chairman Mr Tony Danks in March 2007, to take up a new position in the NSWRL League as the Referees Recruitment and Development Manager. From the above names one can see the huge experience that was lost to the administration of this Association.

This presented a number of challenges to the new Board Members namely Messrs Luke Bugden, Darren Alchin, Tom Healy, Glenn Jackson, Frank Leonard as minute secretary and I as Chairman. It was a very steep learning curve for us all however the effort, time and compassion these blokes brought in, in conjunction with the old guard of Messrs Peter Filmer and Les Matthews must be acknowledged and I personally thank you all on behalf of all the members.

The new Board has made a number of changes thus far to the way the association goes about doing its business, however with the support of our members more will be made by this current board if it remains together.

I must personally thank Mr. Tony Danks for his assistance and advice during this season in my first year as chairman, but also in his new role as NSWRL League Referee Development and Recruitment manager. Tony and Doug Keen have worked very hard in assisting our Association and our affiliate's districts in recruiting and retention of referees.

Another retirement that must be acknowledged is that of our Life Member Mr Michael Stone. There can be no more hard and diligent worker for the referee cause than Michael. His record on and off the field speaks for itself. I am sure he will still contribute in some way to refereeing, because it is in his blood, but I would like on behalf of all our members to pass onto Michael our very best wishes to himself and Judy in their retirement.

Our greatest challenge without a doubt for 2008 will be our Centenary celebration. Our Centenary committee under Tom Healy has undertaken a number of tasks already both in fund raising and preparing for celebrations for this most important occasion. I am pleased with the progress thus far; however, the board will need involvement from all our members in 2008 to make sure we do not allow these celebrations to fall below what the occasion, game and all referees past and present deserve.

This past year has been a very bumpy year for me and I could not have come through without the support of your Board. The Board on behalf of the members has tried to rekindle the association to a level where the members can feel proud to be part of it. Next years Centenary Celebration will be another important step towards that.

I personally would like to thank Mr Geoff Carr for his continued support of referees. I would also like to thank the NSWRL League and its chairman Mr Colin Love for his support and recognition of the importance of our Referees Association to the smooth running of Rugby League. A further thanks you to Mr David Gallop and Graham Annesley for their support, both to me personally, and with the allocation of resources given to our association for the development of referees. I also would like to thank Mr. Martin Meredith for his support and advice through out the year.

I further would like to thank all our members for their support and hope the upcoming festive season will bring to you and your families all the very best you wish yourselves and you will come back wiser and better prepared for next season.

Dennis Spagatino

EXECUTIVE OFFICER'S REPORT

Mr Chairman and Members,

I submit to you for your consideration, approval and adoption, the 100th Annual Report and Financial Statement from the Board of Directors of the NSW Rugby League Referees Association for season 2007.

The 2007 season started with Tony Danks stepping down from his position as Chairman of the NSW Rugby League Referees Board of Directors, to take up a full time position with the NSW Rugby League as NSW Rugby League Referees Development & Recruitment Manager.

Russell Smith and Pat Reynolds were appointed by the NRL & NSW Rugby League as the VB Premier League Coaching Co-ordinator's for 2007 season.

From the Active Grade list of 2006, the following members retired, Silvio Del Vecchio, Paul Kalina, Pat Reynolds, Russell Smith and Jason Weinstein, the Association thanks them for their efforts and wishes them all the best for the future.

The following members were graded at the start of the 2007 season, Grant Atkins (Penrith), Danielle Berry (Manly Warringah), Adam Gee (Canterbury Bankstown), Jason Higgins (Parramatta), Nathan Hill (Canberra), Greg Kidd (Manly Warringah), Brett Sutor (Queensland) and Brenden Wood (Queensland).

David Sharpe (South Sydney) was graded during the season (17th July) and at the completion of the Harold Matthews and S.G. Ball Inter District Junior Representative competitions, Jason Elkins (Manly Warringah) was added to the grade ranks.

The NSW Rugby League appointed Tony Danks as Chairman of the Development Squad along with Peter Filmer (Head coach), Les Matthews (Co-ordinator), Peter Bangate and Tom Healy, to develop and appoint referees from District Associations & Country Groups within NSW as members of the Inter-District Representative Development Squad.

The **Frank Walsh Memorial Trophy** is presented to the referee from the Development Squad, who refereed the S G Ball Grand Final, that referee was Michael Laverly from the Canberra Referees Association.

Klint Hoare had the responsibility for the conditioning of the NRL squad of Referees & Side Line Officials, and also looked after the conditioning of the Referees & Touch Judges in the NSW Rugby League Inter-District Representative Development Squad. Peter Bouke was responsible for the conditioning of the VB Premier League squad.

The NSW Rugby League All Schools State Carnival was again held in the Penrith district this year. Thanks to John O'Sullivan for his assistants with the running & appointments of referees for the 3 days, also thanks to all the Graded, District and Country referees and officials for their efforts at the carnival.

The Appreciation Day Dinner for the senior members of the Association was held at held at the NSW Leagues Club. I know everybody that attended had a great day.

The Life Members Reunion Dinner at the NSW League Club was once again a very enjoyable evening, with a large number of Life Members in attendance.

CONGRATULATIONS

To the NRL and their administration on the running of the Telstra Premiership competition and to the Australian R.L. and NSW R.L. on their efforts in conducting your various competitions.

To the:-

Melbourne Storms on winning the Telstra 1st Grade NRL Grand Final.

Parramatta on winning the VB Premier League Grand Final.

The Entrance on winning the Jim Beam Cup Grand Final.

Penrith on winning the Jersey Flegg Grand Final.

Mattville Sports High on winning the Arrive Alive Cup Grand Final.

To all members appointed to Representative Fixtures and Grand Finals:-

State of Origin

Shane Hayne (Referee) on his first appointment to the 2nd State of Origin Fixture.

Paul Simpkins (Referee) on his appointment to the 1st & 3rd State of Origin Fixtures.

Steve Carrall (Side Line Official) to the 1st & 2nd State of Origin Fixtures.

Russell Turner (Side Line Official) to the 1st & 3rd State of Origin Fixture.

Steve Chiddy (Side Line Official) to the 2nd & 3rd State of Origin Fixture.

Telstra 1st Grade NRL Grand Final.

Melbourne Storms V Manly Warringah Sea Eagles

Tony Archer (Referee) on his appointment to his 1st NRL 1st Grade Grand Final.

Steve Chiddy & Russell Turner (Side Line Official).

Paul Simpkins (Stand By referee) and Mar Cecchin (Stand By Touch Judge)

Bill Harrigan & Phil Cooley (Video Referees)

Adam Reid and Ricky McFarlane (Inter-Change)

VB Premier League Grand Final.

Parramatta Eels V North Sydney Bears

Jared Maxwell (Referee).

Steve Carrall and Steve Lyons (Touch Judges)

Adam Reid and Ricky McFarlane (In-Goal Judges)

Ben Cummins (Stand-By Referee) and Angus Henry (Stand-By Touch Judge).

Melissa Yates and Daniel Eastwood (Inter-Change).

Jersey Flegg Grand Final.

Penrith Panthers V Parramatta Eels

Gerard Sutton (Referee).

Daniel Eastwood and Melissa Yates (Touch Judges)

Richard Darzil and Gavin West (In-Goal Judges)

Chris James (Stand-By Referee) and Danielle Berry (Stand-By Touch Judge)

Daniel Berry and Chris James (Inter-Change)

Jim Beam Cup Grand Final.

Sydney Bulls V The Entrance

Chris James (Referee).

Shaun Evans and Angus Henry (Touch Judges).

Robert Bowen and George Jankowski (In-Goal Judges).

Rickey McFarlane (Stand-By Referee) and Greg Kidd (Stand-By Touch Judge).

Rickey McFarlane and Greg Kidd (Inter-Change).

Active Alive Cup Grand Final Patrician Brothers Blacktown V Marraville Sports High

Adam Dewich (Referee).
Brenden Wood & Andrew Zapanis (Touch Judges).
Chris Sutton and Peter Seiberras (In-Goal Judges).
Dave Munro (Stand-By Referee) and Matthew Damaso (Stand-By Touch Judge).
Dave Munro and Matthew Damaso (Inter-Change).

HONOURS

Life Membership honours were bestowed to Brian Bonnie for his outstanding service to this Association, his Life Membership blazer was presented to him by Dennis Spagarino at the Life Members Presentation Dinner.

The **Dennis Braybrook Memorial Trophy** for 2007 was awarded to Noel Bissett, this trophy is awarded to a person in recognition of their work in developing Junior Rugby League referees.

The **George and Amy Hansen Memorial Trophy** for 2007 was awarded to Luke Bugden for his efforts for this association during 2007.

THANKS TO :-

David Gallop, Graham Annesley, Robert Finch, Michael Stone, Bill Harrigan and all the staff from the NRL.

Colin Love, Geoff Carr, John Coates, David Nissen, Dave Norman, Joanne Farr and all the staff from the NSW Rugby League.

Martin Meredith, Anna Byrne, Tas Batten, Steve Hewson, Wayne Portlock, Lauren Coleman and all the staff from the NSW Rugby League Academy.

Dave Norman and all clubs involved with the running of the Jim Beam Cup Competition.

David Jay, Michael Stone, and Barry Keenahan on their excellent job in conducting the "Train the Trainer" courses

Marrickville Anzac Club Board of Directors, thank you for the use of your clubs facilities throughout the year.

Chris Bowden and the Board of Directors of the N.S.W. Leagues Club.

Board of Directors and Sub-Committee Members of the NSW Rugby League Referees Association, thank you for your support, Frank Leonard (Board Secretary) thank you for your assistants during the year.

Vale

The Association offers sincerest condolences to the families of :- **Life Members NSWRLRA, Mr Eric Cox OAM, Mr Terry Leffler and Mr Michael Ryan, also Nick Euclid (OAM) Chairman ARL Referees** and any other member who suffered sad losses during the year.

Once again, it has been a pleasure to serve you as your Executive Officer in 2007 and I wish you and your families all the best for the festive season.

Les Matthews
Executive Officer

Centenary And Starlight Foundation Fundraising Events



DIRECTOR OF FINANCE REPORT

Members,

It's with great pleasure that I present for your adoption the audited Profit and Loss Statement and Balance Sheet for the year ended 30 September 2007.

As most member's are aware this is my first year in this role. I must thank Paul Kalina for all the assistance in the changeover period and also for the numerous phone calls to obtain information on the ways that the accounts operated. The state of previous years accounts were in A1 condition and has made the transition of operation of the accounts go very smoothly. I must again congratulate Paul Kalina on his work over the last 8 years in converting the accounts to computer based accounts and also the set up of processes involving the GST tracking and also audit processes. I must also make mention of the constant requests of further clarification asked of the previous Director of Finance by the late Michael Ryan. Michael played an important role in the financial controls of the Association in his role of reviewing the accounts on a quarterly basis to keep a watchful eye on our expenditure. I must also announce as Michael will not be at our AGM in a physical nature this year due to his recent passing that **'Our Accounts are run on a cash basis and not an accrual basis'.**

Just as quick as the role was handed to me, the Association was informed that some portions of our budget for this season had reallocated. This was pre-empted by our Director of Finance in last years financial statement. The main factor involved was that some funding that we were previously given and forwarded to the Queensland Referees was now given direct to them by the NRL. The other funding reallocation was that the NRL were now taking over the payment of the Trainers for all games bar the JB Cup and also some one off games. This meant a minor rearrangement of our expenditure in our cash flow.

The Association once again received funding for all its programs and operations through the assistance provided by the NRL Partnership Board via the sponsorship agreement with AAMI. The grant for 2007 totalled \$307,000.

It has been my priority this season to maximise our spending on development of our referees and also of our affiliates. After discussions between Russell Smith Head Coach of the Premier League squad and myself it was decided that the Association would fund the exchanges of referees to Queensland and also of the exchange of Touch Judges to New Zealand which occurred at the end of the season. Funding was also granted for the cross training of the referees which included Gym Memberships, some parts of the eco challenge, and also various pool and hydro sessions. We also agreed to fund the sessions conducted with the Premier League Squad involving the use of a specialist Sports Psychologist.

Extra grants totalling \$8000 were also given to District Associations at the beginning of the season towards Coaching and Development. Changes to our expenditure patterns have been implemented so as the districts now receive the Administration and Coaching and Development grants earlier in the season. It is proposed for season 2008 to increase the funding to the Associations, by way of the Coaching and Development grants, but more of an emphasis will be placed on the Coaching and Development Plans that the Associations submit. A new criteria will be developed with the assistance of the incoming Director of Coaching and Development. This as usual is pending on the 2008 budget being approved by the NRL.

This season has seen the fees committee comprising of the leadership group of the Premier League squad and myself, submit a fees proposal to the New South Wales Rugby League for season 2008 to season 2010. I must thank the fees committee with special thanks to Adam Devcich for his enormous help in compiling the proposal. The proposal itself is reflective of the increased commitment required by all referees. The proposal covers all competitions from the Junior Representative games through to Premier League. A separate proposal is being worked on currently for the recently launched Toyota Cup which will be the National Under 20's competition. Negotiations with the representatives of the New South Wales Rugby League are current with regards to the proposal.

As this report goes to print the Association our budget for 2008 has been submitted to the National Rugby League. With the retirement of Mr Michael Stone a few weeks ago, Mr Steve Clark has taken over the position of Coaching and Development Manager of the NRL and therefore will be responsible for the allocation of money's from the NRL grant. Preliminary discussions between Steve and myself have been very positive.

With the Associations Centenary year next year a great deal of effort has been put in by the Centenary Committee. As you will notice there are now funds in the associations account to go towards the Centenary celebrations

I wish to formally thank the following people for their support throughout 2007:-

Board of the NSWRLRA
COO (NRL) - Graham Annesley
Finance Controller NRL - Edwin Farish
Gear Steward (NSW) Luke Bugden
Trainers - John McCormack
Michael McGowan - NSWRL Accountant
Michael Stone - NRL

I must give great thanks to my family, which consists of my lovely wife Karen, and my 3 children Courtney, Alicia and Jarrod. Karen is well used to being a refereeing widow up until my retirement as an active member in 2005. Karen finally had me back at home most of the time. Without the support of Karen and my children, I would not have been able to devote the time necessary to fulfil this role appropriately as is required when dealing with a budget of over \$300,000.00.

Darren Alchin
Director - Finance

New South Wales Rugby League Referees' Association Inc.
Independent Auditors' Report to the Members
For The Year Ended 30 September 2007

Scope

We have audited the financial statements, comprising of the receipts and payments statement, income and expenditure statement and Balance Sheet of New South Wales Rugby League Referees' Association Inc. for the year ended 30 September 2007. The committee is responsible for the financial statements and have determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are consistent with the financial reporting requirements of New South Wales Rugby League Referees' Association Inc. and are appropriate to meet the needs of the members. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of New South Wales Rugby League Referees' Association Inc.

The financial report has been prepared for the purpose of fulfilling the requirements of the New South Wales Rugby League Referees' Association Inc.. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with accounting standards and other mandatory professional reporting requirements so as to present a view which is consistent with the understanding of the association's financial position and performance as represented by the results of its operations and its cash flows. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis

Audit Opinion

In our opinion, the Financial Statements present fairly, in accordance with the applicable Accounting Standards and other mandatory professional reporting requirements the financial position of New South Wales Rugby League (hereafter, 'Association Inc. as at 30 September 2007' and the results of its operations and its cash flows for the year then ended.

Coulton Isaac Barber
Chartered Accountants

George Isaac

Partner

Dated: 2 November 2007
Place: Parramatta, NSW

BALANCE SHEET
As at the Year Ended 30 September 2007

		Sep 30, 2007
ASSETS		
Current Assets		
Current/Savings		
General Fund		101,097.46
Total Current/Savings		101,097.46
Total Current Assets		101,097.46
Fixed Assets		
Digital Assets		
Digital Camera		
Purchase Price	629.87	
Accumulated Depreciation	-16.57	
Total Digital Camera	613.30	
Photo Copier		
Purchase Price	750.00	
Accumulated Depreciation	-19.29	
Total Photo Copier	730.71	
DVD Players		
Purchase Price	1,727.27	
Accumulated Depreciation	-351.73	
Total DVD Players	1,375.54	
Computer (1)		
Purchase Price	3,050.00	
Accumulated Depreciation	-3,050.00	
Total Computer (1)	0.00	
Computer (2)		
Purchase Price	2,099.10	
Accumulated Depreciation	-2,099.10	
Total Computer (2)	0.00	
BBQ		
Purchase Price	379.95	
Accumulated Depreciation	-379.95	
Total BBQ	0.00	

BALANCE SHEET
As at the Year Ended 30 September 2007

		Television	
		Purchase Price	300.00
		Accumulated Depreciation	-300.00
		Total Television	0.00
		Video Recorder (1)	
		Purchase Price	312.55
		Accumulated Depreciation	-312.55
		Total Video Recorder (1)	0.00
		Video Recorder (2)	
		Purchase Price	300.00
		Accumulated Depreciation	-300.00
		Total Video Recorder (2)	0.00
		Photocopier	
		Purchase Price	2,400.00
		Accumulated Depreciation	-2,400.00
		Total Photocopier	0.00
		Total Fixed Assets	2,719.55
		Other Assets	
		Computer Software	
		Purchase Price	398.13
		Accumulated Depreciation	-108.11
		Total Computer Software	290.02
		Total Other Assets	290.02
		TOTAL ASSETS	104,107.03
LIABILITIES			
Current Liabilities			
Other Current Liabilities			
		GST - Refunds	6,318.00
		Tax Payable	-628.58
		Total Other Current Liabilities	5,689.42
		Total Current Liabilities	5,689.42
		TOTAL LIABILITIES	5,689.42
		NET ASSETS	98,417.61
EQUITY			
		Opening Balance Equity	187,353.25
		Retained Earnings	-97,930.20
		Net Income	8,994.56
		TOTAL EQUITY	98,417.61

PROFIT & LOSS STATEMENT
For the period 1st October 2006 – 30th September 2007

Ordinary Income/Expense Oct 2006 - Sep 2007

Income	
Life Members Dinner 2007 Centenary	218.18
Donations	5,090.00
Memorabilia	3,195.45
Sports Lunch receipts	9,127.45
Total Centenary	17,412.90
Association Sponsorship	
NRL Grant	279,454.54
Total Association Sponsorship	279,454.54
Ticket Sales (Origin, GF)	
Grand Final 2007	2,090.90
Ticket Sales (Origin, GF) - Other	4,631.82
Total Ticket Sales (Origin, GF)	6,722.72
Reimbursements	
NSWRL Jnr Rep Uniform	440.00
ARLRA	419.09
NRL (Trainers)	24,859.72
Total Reimbursements	25,718.81
Bank Interest	553.99
Active Referees' Levy	14,250.00
Annual Subscriptions	
Affiliated Associations	37.27
Non-Active Member	400.08
Total Annual Subscriptions	437.35
Total Income	344,768.49
Gross Profit	344,768.49

PROFIT & LOSS STATEMENT
For the period 1st October 2006 – 30th September 2007

Expense

Depreciation Computer Software	108.11
Depreciation Photocopier	19.29
Depreciation Digital Camera	16.57
Depreciation DVD Players	351.73
Centenary Expenses	
Centenary Publication	3,000.00
Sports Luncheon	3,605.41
Memorabilia	1,518.18
Total Centenary Expenses	8,123.59
Administration	
Honorariums	12,680.00
Donation	
Junior Rep Fundraiser	1,000.00
Total Donation	1,000.00
Affiliation Fee ARLRA	20.00
Referees Web Site	229.11
Telephone	4,871.58
Stationery	2,179.99
Printing	3,226.40
Postage	652.18
Parking Fees	15.45
Meeting Expenses	709.09
Machine Repairs	155.00
Insurance	1,625.00
Flowers	760.02
Auditors Fees	2,175.00
Computer Software	44.55
Total Administration	30,343.37
Trophies	
Tickets	2,434.00
Grand Final 2007	2,090.91
SOO II 2007	3,540.91
Grand Final 2006	3,000.00
Tickets - Other	-3,900.00
Total Tickets	4,731.82

PROFIT & LOSS STATEMENT
For the period 1st October 2006 – 30th September 2007

DIRECTOR OF MEMBER SERVICES

Bank Fees	7.50
Life Members Jackets	650.00
Social	
Members appreciation events	3,386.27
Life Membership Presentation 07	454.55
Life Member's Presentation - 06	11,109.63
Graded Squad Functions	1,736.45
NRL Function	909.09
Life Members Reunion	13,800.92
Association Bowls Day	1,709.09
Total Social	33,106.00
Sponsorship Allocation	
Association Travel	8,223.90
Grants	68,113.64
Masseurs Expenses	43,775.94
National Ref. Accred. Scheme	10,050.00
Referees Uniforms	63,728.50
Sponsorship Management	
Affiliated Assoc. Meetings	1,416.73
Sponsorship Management - Other	4,750.80
Total Sponsorship Management	6,167.53
Training & Coaching Expenses	
School Boy Carnivals	1,000.00
Development Seminars	2,654.86
Match Official Coaching	21,156.31
Trainers Fees	15,909.08
Train the Trainer Program	6,143.98
Monthly Seminars	4,121.51
Training BBQ	3,145.80
Training & Coaching Expenses - Other	1,690.90
Total Training & Coaching Expenses	55,822.44
Total Sponsorship Allocation	255,881.95
Total Expense	335,773.93
Net Ordinary Income	8,994.56
Net Income	8,994.56

Mr Chairman and members,

It is with great pleasure that I present to you the Director of Members Services report for season 2007.

It has been a challenging year which started not long after being elected to the position. A new gear supplier in Asics was acquired for 2007. However, a breakdown in communication caused a delay in outfitting members of the Premier League and Development squads with training and on field gear. Some of the off field gear was also not up to the usual standard expected and was not well suited to the members needs. Hopefully with a new gear supplier for the two squads in 2008 this issue will be addressed.

We held the usual after training BBQ's the first of which was a pre Christmas cook up for the NRL and Premier League Squads at Cronulla Surf Club. The rest were held at Norford Park. Although it is fortunate that the BBQ area is still standing after an inferno whilst cooking the snags threatened to engulf the whole area. Ash Wednesday nearly lived up to the title with the apparent wrath from above for cooking meat on a holy day. Other than that little mishap the BBQ's went well and seemed to be enjoyed by all in attendance.

The Life Members reunion night featured in September and was a very successful evening. It was pleasing to see a good turnout of some of the more senior Life Members in attendance. A performance depicting the way rugby league was founded in this country a century ago was presented for the evening entertainment and was a great success. Thanks go to Michael Stone and his troupe of actors for staging the performance.

Brooklyn made an appearance back onto the social calendar again this year. With interest waning in this event over the past few years it was good to see the die hards stick at it and enlist new recruits to boost the numbers back up.

The annual presentation night was this year held at The Epping Club and was well attended. However, next years event may have to be held at a time to allow more active members to attend. I hope that the stylish surroundings allowed people to have a good time and enjoy the evening. Congratulations again to Brian Bonnie on receiving Life Membership of the Association. Also to Noel Bissett on receiving the Dennis Braybrook Award for his services to junior refereeing and development. As I said on the night I was very honoured to be awarded the George and Amy Hansen Trophy. It is humbling to have my name along side others who have made a contribution to the way the Association has developed and evolved over the years.

2008 brings with it the Centenary of Rugby League in Australia and of course the centenary of our association. It promises to be an eventful year with the association holding functions to celebrate this occasion. The first of which will be an event to be held on the anniversary of our first meeting 100 years ago. It would be great to see as many members as possible attend these functions and celebrate this significant milestone.

There are always many people to thank and I am grateful for the assistance, advice and support of all. Firstly, to my fellow Board members under the guidance of Chairman Dennis Spagarino. It is pleasing to work with a group of men dedicated to the Associations and its future. To my committee members Doug Keen and Frank Leonard my gratitude for their assistance at BBQ's, being MC at functions and other matters throughout the year.

Finally and by no means least I thank my wife Iris for her patience, understanding and support during the year having to put up with late nights at meetings, BBQ's and attendance at football fixtures.

I appreciate the opportunity in carrying out the duties as Director and I look forward to serving the association during 2008.

Luke Bugden
 Director of Member Services

DIRECTOR OF REFEREE DEVELOPMENT

Ladies & Gentlemen.

It is my pleasure to provide this report regarding the role of Director of Referee Development for the NSWRLRA for the 2007 season.

In my report at the conclusion of last season I reflected on this role and that given the growing numbers of individuals who are "providers" in coaching and development of referees within numerous different organisations the NSWRLRA should then direct its attention to its affiliates to maximise any potential benefits that this position does offer. Then the NSWRL, quite rightly, and some might say long overdue, put in place Tony Danks & Doug Keen in a refereeing development role so as to fully compliment every stakeholder in the game having a role in refereeing development.

In early February, 2007 I put forward a proposal to representatives from a number of District Associations relating to a full scale exchange of referees and raised the possibility of complementing this with an Advisory Board Exchange also. The exchange happened, not to the scale that was proposed, but it was, nevertheless, a start and all reports seem to indicate a very successful exercise. There is no doubt that this can be built on into the future. Beyond this initiative the position simply provided stewardship for Barry Ruttle to continue his outstanding work in bringing good numbers of referees through the Level 1 & Level 2 Courses with the help of his Association Coordinators.

As we move into our 100th year this Association will always have a role to foster and develop refereeing, however, this role needs to be critically examined and the brief for the position rewritten to better reflect it's place in the overall strategy for the development of referees.

I wish to thank everyone who have assisted throughout this season and wish you all the very best in your future endeavours.

Peter Filmer.

DIRECTOR OF AFFILIATE LIASON

I am pleased to present my report as Director of Affiliate Liaison for season 2007.

I want to start by congratulating Doug Keen for the great job he did as the Affiliate Liaison Director for the previous two seasons. Thanks Doug for your assistance in handing over the reins.

Throughout the year we were able to assist the district associations with various issues that came up. From insurance to fees to grants from the association, the districts received the information they were seeking in a timely manner.

There were two Presidents/Secretaries meetings held throughout the season. The first one was held on the 22nd March. Tony Danks and Doug Keen addressed the meeting explaining to the districts what there new full time roles with the NSWRL involved. All districts now have a full time resource to use when required. A sports rage kit was given out to everyone from the Sports Commission. Discussion took place on district fees and what associations were being paid the award and who were being paid above. Barry Ruttle addressed the meeting NRAS matters. The second meeting was held on the 2nd Aug. A Safe Tackle Jersey for players to where in U/6's - U/15's for safe play footy was shown to the meeting. The meeting overwhelming supported the jersey. Other matters discussed were interchange appointments, school courses for the NRAS program, fees and the exchange weekend.

A mass exchange of district referees between associations was planned as a way of rewarding referees from district associations and providing some variety to there refereeing. Unfortunately, only 4 associations took up the challenge. For those referees who participated, the feedback was very positive. The will be improved for next season.

I would like to thank the efforts of my committee for this year. To Jack O'Sullivan, Barry Ruttle and Doug Keen, thank you very much for your input and assistance throughout the year and for attending district association meetings in my absence.

Thank you to my fellow board members for your assistance and guidance in my first year. Also I want to thank ALL district associations for there support of me and my committee throughout the year. And finally to my family for all the support you have given me throughout the year.

Glenn Jackson
Director Affiliate Liaison

MARKETING AND COMMUNICATION

Members,

It is a privilege to be writing this for submission in the NSWRL Referees' Association 100th Annual Report.

The Association website www.nswrlra.nswlra.nsw.gov.au was re-activated and proved to be popular with over 7600 visitors at the time of writing. On checking the records the most popular day was Tuesdays coinciding with the fact that appointments were made available on this day.

The next goal with our website is to hopefully find a sponsor to help with the costs associated with maintenance. Another priority is to ensure that all information is kept up to date on this site and for it to be included as a link at the following websites:

NRL;
NSWRL;
ARL;
ARLRA; and
kindred Association websites.

Another innovation was to provide each Director with an email address, which added to the professionalism of the Association. Email addresses are set out below:

chairman@nswrlra.nswlra.nsw.gov.au Chairman
executive.officer@nswrlra.nswlra.nsw.gov.au Executive Officer
marketing@nswrlra.nswlra.nsw.gov.au Director of Marketing & Communication
member.services@nswrlra.nswlra.nsw.gov.au Director of Member Services
affiliate.liaison@nswrlra.nswlra.nsw.gov.au Director of Affiliate Liaison
development@nswrlra.nswlra.nsw.gov.au Director of Referee Development
finance@nswrlra.nswlra.nsw.gov.au Director of Finance

As stated by a previous Director of Marketing & Communication, I am also of the opinion that it is important for Active Members of the NRL Squad to be represented on our Board of Directors. As such, should an Active Member of the NRL Squad choose to stand for the position of Director of Marketing & Communication I would give my support and withdraw my nomination.

Club nights were introduced last year and although not held this year due to events such as APEC and the like, they are still on the agenda for the future.

Contrary to some, support for our Association appears to be at an all time high. This is evidenced by the interest shown at Centenary fundraising events like the Sportsman's Lunch at Club Five Dock and the Golf Day at Marrickville, together with other functions that were well attended such as the Seniors' Appreciation Day; Brooklyn; Premier League Charity Night; Life Members' Reunion, etc. I firmly believe that the success of these events is linked to the availability of information on our Association website.

In this regard I would firstly like to thank Russell Turner for passing on all information relating to our website which enabled it to be re-activated and secondly a huge thanks goes out to Mat Damaso, the other half of the Marketing & Communication Committee, for all the time and effort he has put and continues to put into updating our website.

Although we are looking to the future the time has come for this Association along with Rugby League to reflect upon the past as we celebrate the Centenary of Rugby League during Season 2008.

As a way of raising funds for the Centenary our Association held a Sportsman's Lunch at Club Five Dock. The day was well attended and Darrell Hair, John Peard and Gary Freeman entertained guests. Many guests walked away not only with good memories but also had the opportunity to purchase at our auction some wonderful memorabilia items.

As this report goes to the printers we are in the middle of finalising the details of the fund raising Golf Day to be held at Marrickville and we hope that this day is enjoyable and a successful event.

Our Association has commissioned a book on the history of the New South Wales Rugby League Referees' Association. The availability of this book will coincide with the launch of our Centenary year at the Sydney Cricket Ground on Thursday, 13 March 2008. It is also our intention to hold a Centenary Dinner sometime during Season 2008.

Details of the above events will be made available at a later date on our website

In closing, I would like to wish all Members and their families a safe and enjoyable off-season and a Merry Christmas and Happy New Year.

Tom Healy

Life Members Presentation 2007



Ben Cummins
Darren Lang



Dennis Spurgeon



Darren Alchin



Steve Belts
Michael Stone



Premier League Squad Training Sessions



VB PREMIER LEAGUE COACH'S REPORT

It's fair to say that following my retirement as a NRL referee at the close of '06, I was delighted to be given an opportunity to remain in refereeing, as a coach for the P.L. squad. I was welcoming the chance to work alongside the most experienced coach of senior match officials in the world of Rugby League, in Michael Stone. There was, however, a small misunderstanding on my part. No, I wasn't working alongside; I was actually taking over as the new Head Coach!!

Now there's an act to follow and a baptism of fire if ever there was one.

I was under no illusions as to the enormity of the role, hence planning and preparation were going to be paramount. Stonery and myself are very different characters, so I figured replicating his methods would not bring me the same success. I had to be my own man, follow my gut instincts and manage my way, with new ideas to build on his platform. I aimed to achieve the best from every member of the group, be it officials, evaluators or management.

A plethora of meetings followed. Stonery's right ear was highly inflamed! Finchy, Burkey, Paddy and Clint combined, saw more of me than the wife did. Many weeks on and the fog was beginning to clear as the plans began taking shape. My goals had been set, pre-Christmas training was sorted, and the ECO Challenge had been organised. My 'key words', disciplines, procedures and explanations were prepared awaiting my debut address of the squad on Nov. 21, the Orientation Night.

To rewind for a moment, I had, pre-November, seen all the P.L. squad referees on DVD from season '06. There was a stand-out observation which struck a real personal chord with myself. To adjust to NRL, I had completely overhauled all aspects of my refereeing. Successfully embracing huge change takes time, and in my case meant I took many steps back before I moved forward. I witnessed precisely the same symptoms in many of this group. Stonery had done an immense job educating them in core areas such as the K.I's, communication, vocab, etc., but, quite understandably, this, whilst in the adjustment stage, had affected the ability of many to referee 'what was in front of them'. My plan was to individualise my coaching, placing specific attention on areas I believed the refs needed most. With this in mind, despite having already conducted [along with Stonery] interviews with every individual official at the end of '06, I held one on one coaching sessions with the P.L. refs pre/early season '07.

My themes for Orientation Night were simple:

Fundamental values in honesty, attitude and discipline.

Preparation was their key to performance consistency. I outlined the importance of using the next 3 months [pre-season] not simply to concentrate on fitness. Having earlier quizzed them on their usual weekly/season's prep, it was clear there was plenty of room for improvement here; so much so, I designed a weekly prep form to place importance and accountability on this.

My main point was to encourage the squad to express their natural flair and personality in their officiating. Yes, we fully embrace the structured style of NRL refereeing, but we are not clones or robots.

Twenty four hours on from Orientation Night and, bang, it was on. The hard yards of pre-season training began with the first fitness testing session of the new campaign. Burkey had done a top job in '06 but I wanted to reach new levels. Variety and individually based training were my instructions and Burkey did not disappoint. We held sessions at 20 different venues and no two nights were similar. The individual programmes were designed to improve personal weaknesses and brought about major improvements. We had guest trainers Corey Bocking & Billy Nassis from the world of boxing. Stuart Raper gave us a taste of some football based skills, which brought an added dimension and Paul Kalina added some quality touches for the S.O's.

A highlight of mine was to see two of our refs shoulder to shoulder, still fighting it out after level 14.8 on the 'deep' test.

December 9th was a red letter day if ever there was one. The P.L. squad embarked on its first ECO Challenge in the National Park at Audley. When we assembled at 6am, little could we have imagined what was in store. Now to travel 60 km + is considered a major journey by car, if you talk to people where I originate from. This squad covered this distance through mountainous scrub, over water and through bush in temperatures close to 30 degrees. A truly grueling test of mental resolve and stamina sapping toiling for 10 continuous hours, the only respite being tiny breaks for snacks and drinks – and even these were interrupted by brain teasing team challenges.

The ECO de-briefing was a realisation of an extraordinary effort by the whole squad, with special mention to the Junior Rep guys for all reaching the finish line still alive. My closing comments explained that each person had run more than two & half times the distance covered by a ref in a NRL game and I left them with the thought, "what is there now, mental or physical that you cannot conquer in season '07"?

On the eve of Round 1 I engaged the former Australian Cricket team conditioner, Jock Campbell to add some final words of inspiration. His insights into the success of this team of World Champs was extremely thought provoking and a real positive note on which to start the comp.

We kicked off the new season having lost a significant amount of experience from the squad. Four of the top P.L. refs and three S.O's had been promoted to the NRL – a major hole to fill. In the early rounds this undoubtedly stretched the group to the limits as sheer shortage of numbers caused frequent 'double ups'. The group needed depth and an influx of youth. Three highly promising refs were graded [Grant Atkins, Adam Gee & Chris Sutton], their average age being 22! Danielle Berry cemented her S.O. spot in the squad with top performances in the trials. Four well established jnr. Rep. refs, Jason Higgins, Nathan Hill, Greg Kidd & David Sharp were given a career path as S.O.'s and I am pleased to report they accepted. Brendan Wood added much needed experience when he relocated to Sydney and new gradings for the season reached double figures when Jason Elkins came on board following an outstanding display as ref for the H.Matthews G.F. I am delighted to announce the new recruits made a telling contribution to the success of '07 despite being thrown in at the deep end.

During the first few rounds, Monday nights were spent re-focussing on the vital areas of vocab, communication, the K.I's and the rule book. Wrong answers on the laws proved a financial burden for some, but not for long! The squad, in pairs, designed tests for the rest of the group. Rest assured, I will be strongly reinforcing we get our heads in our books, every week in '08.

Under the guidance of the mega experienced evaluating team – largely inherited from '06 [namely, Messrs. Cooley, Danks, Harrigan, Henderson, Jay, Kalina, Kelly, McBlane, Reynolds, J. Robinson, B. Sutton, Ward, West and the 'Long Nosed Pen'], the squad benefited greatly. I wish to thank all concerned for their valuable contributions. That said, with the onset of new challenges next year, I need to work very hard to strengthen this area going forward.

Thus far, I have made little mention of my 'partner in crime', Pat Reynolds. I cannot overstate the impact Pat has made to the squad this year. Fortunately for myself, and the group, Pat was unemployed for the majority of the year. His time, dedication and expertise as a specialist 'touch' coach was imperative to the success of the squad. As I stated on our Harbour Cruise, if I had hand picked myself two blokes to work with, in Pat & Burkey I could not have done better.

Whilst discussing management, we unfortunately lost our talented physio Kristen Reynolds, followed shortly by the squad's uncle – 'Runaround' Ronnie Foster, who suffered ill health [although, rumour has it was a delayed heart attack caused by Gus Henry's blast last year!!]. On the brighter side, the ever-smiling Michel Bilis brought her undeniable talents to the group, keeping injuries well under control. I thank you Michel and wish you well with the birth of your first child.

Not having risen through the ranks of football in NSW made the understanding of many aspects of my role extremely difficult, an example being the integration with the Jnr. Rep squad. Having graded so many from this squad, it was apparent there was work to be done to ease their transition into the P.L. group. At a meeting in April with the senior coaches of the Jnr. Reps, I made my observations known. A frank, yet healthy discussion followed resulting in an improved understanding for all parties. The outcome was, we held monthly combined training sessions with both squads on three occasions. I conducted video sessions with the Jnr. Reps top refs on the K.L.'s communication and vocal, which appeared to be productive. I would like to thank Messrs. Spatarino, Danks, Matthews & Filmer for giving me this opportunity and also for showing some tolerance towards my ignorance of the history of this group and its workings. Having done some preliminary mathematics on numbers for '08, it is vital I devote more time working 'hand in glove' with the Jnr. Rep coaches, firstly to enhance the work done thus far, but also realising we will require their top officials on a regular basis, almost from week one.

The addition of a New Zealand team in P.L. brought some unforeseen challenges and time demands. There were some initial differences of opinion, but under the shrewd guidance of John McKewen, much progress was made, the pinnacle being Leon Williamson making his debut as a central referee in P.L. John's enthusiasm in embracing officiating styles consistent with the P.L. will pay dividends long term, opening up a genuine career path to NRL for our friends from N.Z.

I am visiting the Shaky Isles later this month to spend a weekend with their newly formed Talented Officials Squad and their coaching team; the objectives being to establish training, officiating and coaching methods which mirror those currently in place in P.L.

As we entered the latter rounds of the comp, subtle adjustments were made to lighten the mood and focus on composure and relaxation. On the eve of the finals series I employed renowned sports psychologist Richard Bennett to illustrate some techniques to enhance the squad's ability to cope with pressure. His meditation session was so influential most of the guys fell unconscious!

Teamwork was a theme throughout the year. The best examples of mateship and teamwork I have witnessed in my lifetime take me back to the '70's era when blokes would die for their mates. Rightly or wrongly, social bonding [known as 'piss ups' in Yorkshire] played a part in this, and helped relieve the pressure valve. During this business end of the season we held a bowls night, a karaoke evening and had a couple of informal meal nights at the 'Handle Bar'. No negatives emerged from these outings.

High spirits and confidence were a feature as we commenced week one of the finals. This flowed through to the big day at Telstra on Sept. 30.

My congratulations go to the following referees:

Jared Maxwell, Steve Carrall, Steve Lyons, Adam Reid, Ricky McFarlane, Ben Cummins, Angus Henry, Melissa Yates and Daniel Eastwood who officiated in the Premier League Grand Final.

Gerry Sutton, Daniel Eastwood, Melissa Yates, Richard Daizli, Gavin West, Chris James and Danielle Berry who officiated in the Jersey Flegg Grand final.

Chris James, Shaun Evans, Angus Henry, Robbie Bowen, George Jankowski, Ricky McFarlane and Gregg Kidd who officiated in the Jim Beam Grand Final.

Adam Devcich, Brendon Wood, Andrew Zapantis, Chris Sutton, Peter Scriberas, David Munroe, Matthew Damaso who officiated in the Arrive Alive Cup Grand Final.

Congratulations must also go to Gerard Sutton, Adam Reid, Daniel Eastwood, Gavin Reynolds and Melissa Yates who officiated in the Under 17's NSW vs QLD fixture prior to the 2nd Origin in Sydney.

Of equal measure, I offer my congratulations to all S.O.'s and In Goal Judges for their outstanding contributions in these games.

At a thoroughly enjoyable Harbour Cruise Awards Night there was much to savour. The humour was such, I have not laughed so much since the mother-in-law had her last plics operation! Our deserving award winners were:

- The Mick Stone Medal (ref of the year), Gerry Sutton.
- Clubman of the year, Peter Burke.
- Trainers' award, Adam Devcich.

Congratulations to all the winners. A special mention too must go to Adam Reid for competing so strongly with Gerry for the top award of the night

In a year when this squad:

- Graded 10 new match officials,
- Had a double figure number of debutants in Jim Beam,
- Had three of our top refs participate in NRL,
- Had refs officiate in Queensland, Fiji, Samoa and N.Z.,
- Had S.O.'s officiate in N.Z.

And are on the verge of being given the nod for up to six officials to join the NRL (either part or full time), there were many sporting high points. But this group is much more than just football success. They formed their own leadership group, consisting of Adam Devcich, Shaun Evans, Chris James and Gerry Sutton. These utter professional people made a wonderful contribution to the smooth functioning of the squad throughout the year. But no, they had more to offer. They masterminded a plan for the whole group to raise money for a charity of their choice. It was 100% their brainchild, their efforts, their match fees, their charity night. The net result was a \$ 21,000 pay cheque for the Starlight Children's Foundation. Magnificent, heart warming, what more can you say?

Special mention must go to Gerry Sutton for taking the unofficial CEO's role in all this, Jimmy Oliveira was the generous bank manager. Well done to all concerned.

In summary, I would like to thank Jo Farr for her invaluable administration support and Finchy for giving me this opportunity. He's a man of his word, and when he said "there's a job for you in Premier League, but it's only PART TIME", I could not wait to accept. In future, if he tells me it's Monday, I will be checking the calendar!!

The hard work has only just begun. Bring on 2008.

Regards,
Smithy, Premier League Coach.



NRL HEAD COACH REPORT

Like any year, 2007 had its challenges.

The success of the Premier squad last year was there for all to see. Stoney was redeployed back to his coaching role in first grade, strongly enough to his chagrin. Russell Smith took on the new job and immediately excelled in the role. Although he had not coached before, he had an understanding of what it meant to be a coach and his attention to detail was meticulous. I know that Stoney was concerned that all his good work may come unstruck but his fears were laid to rest early in the piece.

Russell and Pat Reynolds did a great job with the squad giving us at the NRL level confidence that when the call up came, the people would be ready. And the calls came.

Phil Haines, Bernard Sutton and Alan Shortall were all offered contracts with the NRL as was Brett Sutor from the QRL. Additions to the Sideline Officials squad came in the form of Peter Kirby and Daryn Lang. Both Bernard and Phil suffered leg injuries at an inappropriate time in the season, and that certainly didn't help their progress. Persistence paid off for Bernard however when, in the last round of the competition, he was appointed to his initial first grade fixture as a central Referee. Adam Deych, Chris James and Peter Kirby were debutants on the line in 2007.

There were the usual round of milestones reached throughout the year not the least of which was Steve Clark who clocked up his 300th first grade appointment, only the third referee to have achieved that mark. Sean Hampstead notched up his 250th and Steve Chiddy 200 whilst Tony Archer, Russell Turner and Steve Carrall reached their 150th.

Klinton Hoare's planning and general approach to training was again this year meticulous in the extreme. While no one in their right mind likes the Head Trainer, everyone in the squad appreciates the effort and the results are there for all to see.

Stuart Raper came on board this year to give a different perspective for the Referees to devour. He did just that, giving us all a different and contemporaneous coaching view of games and situations. He will be the first to admit as well, that his own learning curve was extremely steep when it came to Refereeing matters. Nonetheless, Stuart's input was very valuable in the overall scheme of things. Now all we have to do is get him to shout the coffee occasionally.

Bill and Stoney were there again although Stoney's retirement will create a vacancy to fill.

We received the usual amount of criticism, but when you think that Rugby Union, cricket and other sports have examined our *modus operandi* with a view to improving their own methodologies, we can't be doing too much wrong. Both Darrell Hair and Simon Taufal were amongst interested observers in our midst this year.

As always, there were success stories and heartbreak amongst the Referees. Whilst the Executive officer will detail all the important appointments elsewhere in this report, it is important to highlight some of the major successes this year. Tony Archer controlled the City Country match played at Coffs Harbour. He went on to become the 22nd Referee to control a First Grade Grand Final and did so through his dedicated and honest approach to his profession. The sincere congratulations of the coaching staff and all Referees go to Tony for this achievement and the fact that he was appointed to control the Great Britain v New Zealand Centenary Test series in England in October/November.

Shayne Hayne controlled his first State of Origin match splitting the series with Paul Simpkins. Again a fine reward for Shayne.

Season's end brought the retirements of two stalwarts of the Refereeing game. Steve Clark, after 314 first grade games, 5 State of Origins and 7 Test matches and 2 World Cups, is taking up a coaching role with the NRL. Paul Simpkins has decided that Policing is his future and after 284 first grade games, 5 State of Origins Origins, 5 Tests and the 2006 NRL Grand Final, he is finally hanging up his boots. Rugby League is richer for having men of this calibre in its ranks and whilst sorry to have them leave, the vacancies that the retirements create will generate more opportunities for our up and comers.

Of course challenges abound for 2008 and we will continue to address these in the best ways possible. Some decisions will be popular, others not. However, all moves, including the introduction of the refereeing cadetships, we feel are in the best interest of the game and Refereeing. I wish you all the best for the festive season and the off season that was.

Robert Finch
NRL Head Referees' Coach



Steve Clark



Paul Simpkins

LIFE MEMBER 2007 RECORD OF SERVICE **BRIAN BONNIE**

Graded 1988 to 2000
Honorary Member 2000-2006
Total Membership 19 years

1988	6 (7)	1994	2 (4)	2000	5 (6)
1989	7 (7)	1995	4 (4)	2001	3 (6)
1990	7 (7)	1996	6 (6)	2002	6 (6)
1991	7 (8)	1997	6 (6)	2003	6 (6)
1992	8 (8)	1998	3 (6)	2004	5 (5)
1993	5 (8)	1999	5 (6)	2005	4 (4)
				2006	3 (4)

NSW.R.L. Advisory Board Member 2001 to 2006
NSW.R.L. Touch Judge Coach 2002 to 2005
NSW.R.L. Appointment Board Member 2002 to 2006

LIFE MEMBERSHIP NOMINATIONS 2008

The following members were nominated for Life Membership of the Association and the Board of Directors recommendation will be announced at the AGM where a copy of the successful nominee's record will be distributed;

Messrs, Darren Alehin, Peter Bungate, Steve Clapson,
David Jay, John McCormack, Colin Jones

BOARD OF DIRECTORS **RECOMMENDATIONS**

The Board of Directors of the Association makes the following recommendations for 2008, to be considered at the Annual General Meeting.

1. That members Subscription shall be five dollars (\$5.00) or one dollar (\$1.00) for a pensioner.
2. That Affiliated Associations shall pay an Affiliation Subscription of ten dollars (\$10.00).
3. That in 2008 the Association will hold three (5) General Meetings commencing at 6.30 pm. at the NSW Leagues Club:-

12th March, 30th April, 4th June, 23rd July, 5th September



GEORGE AND AMY HANSEN AWARD RECIPIENTS

1975	F. O. Cohen	1987 L. Williams	1999 Tom Healy
1976	C.E. Wiggzell	1988 M. Ryan	2000 K. Roberts
1977	F.W. Walsh	1989 M. Stone	2001 Martin Ryan
1978	A. Shiner	1990 I. Parnaby	2002 A. Farlow
1979	D. Wintin	1991 P. Cooley	2003 D. Alchin
1980	J. Gocher	1992 R. Styles	2004 P. Kalina
1981	D. Braybrook	1993 Kevin Jeffes	2005 J. O'sullivan
1982	I. McCall	1994 T. Danks	2006 D. Keen
1983	C. Gilchrist	1995 B. Gilchrist	2007 L. Bugden
1984	P. Longhurst	1996 J. Griffiths	
1985	B. Wiseman	1997 D. Spagarino	
1986	L. Matthews	1998 B. Ruttle	

FRANK WALSH MEMORIAL TROPHY RECIPIENTS

1990 Michael Lewis	Parramatta	1998 Jason Robinson	Penrith
1991 Sean Fielder	South Sydney	1999 Jennifer Robinson	Penrith
1992 Craig Tracey	Eastern Suburbs	2000 Brad Rye	Western Suburbs
1993 Darren Gocher	Cron/Sutherland	2001 Ben Cummins	Canberra
1994 Brett Lynch	Penrith	2002 Alan Shortall	Parramatta
1995 Rod Lawrence	South Sydney	2003 Chris James	Western Suburbs
1996 Jason O'Brien	South Sydney	2005 Gavin Reynolds	Parramatta
1997 Jason Weinstien	Western Suburbs	2006 David Munro	South Sydney
1998 Jeffery Younis	Balmain	2007 Michael Lavery	Canberra

BILL HARRIGAN TROPHY RECIPIENTS

2004 Gavin Badger
2005 Ben Cummins
2006 Steve Lyons
2007 Gerard Sutton

DENNIS BRAYBROOK MEMORIAL TROPHY RECIPIENTS

1994 Phil Ellis
1995 Kevin Jeffes
1996 Jack O'Sullivan
1997 Doug Wintin
1998 Bruce Chapman
1999 Les Matthews
2000 No Recipient

2001 Reg Austin
2002 Pat Walsh
2003 Max Mannix
2004 Col White
2005 Bob Garwood
2006 Dave Pickering
2007 Noel Bissett



**2007 GEORGE AND AMY HANSEN TROPHY
RECIPIENT : LUKE BUGDEN**



**2007 FRANK WALSH TROPHY
RECIPIENT : MICHAEL LAVERTY**



**2007 DENNIS BRAYBROOK AWARD
RECIPIENT: NOEL BISSETT**



2007 ARRIVE ALIVE CUP FINAL REFEREES

Chris Sutton, Andrew Zepantis, Adam Dervich, Brandon Wood, Peter Seibenas



2007 JERSEY FLEGG CUP REFEREES

Richard Ditzilia, Dan Eastwood, Gerard Sutton, Melissa Yates, Gavin West



2007 JIM BEAM CUP FINAL REFEREES

George Janowski, Sean Evans, Chris James, Angus Henry, Robert Bowen



2007 NRL GRAND FINAL REFEREES

Russel Turner, Tony Archer, Steve Chidley



2007 PREMIER LEAGUE GRAND FINAL REFEREES

Adam Reid, Steve Lyons, Jarrod Maxwell, Steve Carroll, Ricky McFarlane

INTER-DISTRICT REPRESENTATIVE DEVELOPMENT SQUAD REPORT

I am very pleased to be asked to compile this report regarding the activities of the NSW Junior Representative Referees Squad for 2007.

As was the case in the previous season, the appointment of the coaches for this squad was completed very close to the commencement of the junior rep season therefore a hectic start was assured. Also, the season commenced with some uncertainty as nobody was sure precisely how many referees may be graded and just what our squad numbers would be. After 2 rounds the picture became clearer, 8 members of our squad were elevated to the higher grades, a just result for their hard work.

So with the squad settled we got down to coaching and appointing referees for both the Harold Matthews and S G Ball Competitions. The competition in, and amongst the referees and touch judges was great each and every week. As was the case in the previous season, coming down to the finals series of matches any number of officials were in line for the big games. In the end Michael Lavery prevailed which was a great reward for a referee who turned his fortunes around 360 degrees from the previous season and he was outstanding in the SG Ball Final. His touch judges Robbie Moore and Dom (The Dominator) Feenan were also rewarded for great form throughout the season to make it an all Canberra Association representation in this Final. In the Harold Matthews, Jayson Elkins was appointed to the Final in a high class and close game of football ably supported by Lewis South and Craig Dibert. All in all, the season provided some tremendous refereeing which was capped off later in the year with Jon Stone being appointed to the Australian Open Schoolboys Final in North Queensland and Daniel Olford refereeing the final of the Australian Schoolboys under 15's in Adelaide. The performance of the referees in our squad was tremendous throughout the season and a credit to themselves and those people in their own districts who have been responsible for their development.

So as we move forward I have written a paper for the Board of our Association to consider some changes to the structure and methodologies being utilised for the coaching and development of this squad. I am hopeful that by the time that this report has gone to print that the coaching structure for the next 2 years will have been determined and that many of the changes that I have advocated can be implemented.

In closing this report I would like to convey my thanks and appreciation to a number of people. Firstly, and most importantly, the coaching group comprising Les, Peter, Tom and Tony deserving of high recognition for a job well done. To the officials of the NSWRL, Martin Meredith and his team, many thanks for your support. To Dennis, Max and Stan for your help in compiling our DVD resources, thank you.

Lastly, I cannot let this report be published without conveying my thoughts regarding the synergy between this squad and those levels above. Constantly, our coaching group are being criticised for our inability to embrace and engage all of the philosophies being espoused higher up. This is simply not true!! We, as a coaching group have a responsibility to ensure that the young people that we are mentoring through the ranks of refereeing are imbued with the entire core skills that we believe are essential for these referees to progress to the highest level that their individual abilities and dedication will take them. The NRL philosophy of coaching very much forms a part of this skill development and our coaching group are very committed to ensure that our squad members are prepared for that next step.

Regards
Peter Filmer

TRAINERS/MASSUERS REPORT

In the few short months we have to relax after the end of another busy and rewarding season it is time to reflect on the season and hence it is with pleasure that I submit the Trainers' report for 2007. The role of the Trainer continues to evolve and become more professional each season. This is partly due to the improvements in training methods and match day pre and post game activities, but also the continued advancement in the experience and qualifications of all of the Trainers.

The Trainers squad was quite stable this year with Bernard Powderly being the new recruit to join the ranks in Canberra. He replaced Pat McCudden who had held that role for a few years. We also welcomed Meaghan Legge mid season and helped out at a few Jim Beam Cup fixtures.

At the annual pre-season meeting Don Stuart outlined the new responsibilities surrounding match day activities. The trainers accepted the new duties with relish and armed with ice water baths and scales were ready to ensure the referees met the requirements of the fitness management programs. It must have something to do with the enjoyment of ensuring the referees plunged into the ice baths, especially in the dead of winter.

In addition to the match day activities some trainers were heavily involved in mid week training of all the squads and managed a number of sessions on behalf of the fitness co-ordinators. My thanks to Chris Bettiol, Kristen Reynolds, Michel Bilis and Amanda Anderson who all helped out at various times throughout the year.

It was an unusually wet season in 2007 and my thanks to all trainers who made themselves available each and every weekend, sometimes working two or three times a weekend being ready to travel at short notice to cover matches from mid week rescheduled games and from Friday nights to Monday nights, invariably being the first ones to arrive and the last ones to leave. Yes, I know it is part of their job, but thanks all the same.

Finally, my usual and sincere thanks to Jo Farr who kept me informed of changes and always provided prompt ground and referee appointments each week for the NSWRL controlled appointments, the Sydney State of Origin and Australian Rugby League fixtures. Parking and access passes were always available each and every weekend which made my job that much easier.

We will soon know the format for season 2008 and look forward to the new challenges ahead.

John McCormack
Director of "Rubbers"

NRAS MANAGERS REPORT

This has been very positive year from Districts, in particular St George and South Sydney, also NSWRL and the Academy. Thanks to Martin Meredith, Tony Danks and Doug Keen who have been of great assistance. The new NRAS Discs have finally been approved and in production. Steve Newson from the Academy has done a great job.

Thanks also to my Level 2 training personnel Barry Beveridge, Stan Watson, Richard Langtry and Brett Lynch. To the Penrith Association again thanks for your outstanding support. On the 29 Feb and 1 March 2008 all current and prospective Providers must attend the two day Providers Seminar to qualify or remain qualified as a Provider.

It has been a very busy year with a number of National NRAS Committee Meetings mainly concerned with the CD package and the introduction of a new NRAS Manager, Luke Ellis. There have also been a number of meetings with Tony and Doug and recently with Steve Clarke in reference to the planning of the Referees Courses for all the NRL u/20 players. The plan is, that they may join Associations and or referee at school games. They are not being fast tracked and I doubt many will take up refereeing as they are doing other courses such as coaching.

I'm also talking to the NRL through Steve Clarke re the three players who will be fast tracked if they meet the required Referee standards in officiating. Be assured they will have to attend the Level 1 and 2 NRAS Courses the same as every other referee. Luke Phillips will be attending my Level 2 Course on the 9& 10th of Feb 2008. He has been refereeing at the Central Coast over the last season. The other two if they show potential will attend the September Course and will be joining an Association.

Fast tracking is not something new. It has been a part of refereeing since the year dot.

To you and your families have great festive season.

Barry Rurle

LIFE MEMBERSHIP HONOUR ROLL 2007 ATTENDANCE RECORD 4 Meetings Held (including AGM)

B. Barry	1974	0	B. Gilchrist	1998	1	R. Pearce	2001	4
S. Betts	2000	3	J. Gocher	1983	0	K. Roberts	1992	4
N. Bissett	2000	0	M. Godfrey	1979	0	B. Rurle	1999	2
B. Bolton	1993	0	B. Goldworthy	2002	1	M. Ryan **	1991	1
B. Bonnie	2007	2	J. Griffiths	2003	4	P. Ryan	1991	0
C. Brown	1963	0	J. Harris O.A.M	1980	0	L. Samuelson	1973	0
L. Bruyeres	1972	0	T. Healy	2004	4	D. Spagarino	1997	4
N. Clement	1981	0	Kevin Jeffes	1995	0	M. Stone	1989	1
J. Connor	1985	0	P. Kalina	2004	1	R. Styles	1994	0
P. Cooley	1994	0	A. Konecke	1968	3	E. Tinsley	1967	0
E. Cox OAM **	1970	0	T. Lefler **	1956	0	M. Tomsett	1979	0
T. Danks	2001	3	F. Leonard	2006	3	C. Tunell	1984	0
M. Dunn	1998	1	P. Longhurst	1986	0	C. Ward	1990	0
P. Ellis	1978	0	L. Marthews	1986	3	M. Weekes	1997	0
F. Erickson	1964	0	I. McCall	1984	1	G. West	1999	0
A. Farlow	2005	3	J. Montgomery OAM	1973	0	L. Williams	1957	0
P. Filmer	1995	3	T. Murphy	1985	0	D. Winton	1981	0
R. Garwood	1988	0	J. O'Sullivan	1974	4	B. Wiseman	1987	0
B. Gately	1992	3	I. Parnaby	1996	0			

** Deceased since Dec. 2006

GRADED REFEREES SEASON 2007 ATTENDANCE RECORD 4 Meetings Held (including AGM)

Abood, David	1	Fajaj, Mohamad	0	Neale, Adam	0
Adams, David	0	Gee, Adam	1	Porter, Luke	0
Archer, Tony	0	Haines, Phillip	1	Reid, Adam	0
Atkins, Grant	2	Hampstead, Sean	0	Reynolds, Gavin	3
Badger, Gavin	0	Hayne, Shayne	0	Robinson, Jason	0
Berry, Danielle	2	Henry, Angus	0	Scerbas, Peter	0
Bowen, Robbie	0	Higgins, Jason	1	Sharpe, David **	2
Carrall, Steve	0	Hill, Nathan **	1	Shortall, Alan	3
Cechin, Mathew	0	Holland, Paul	2	Simpkins, Paul	1
Chiddy, Steve	0	James, Chris	4	Sutton, Bernard	4
Clark, Steve	1	Jankowski, George	4	Sutton, Chris	4
Cummins, Ben	1	Jones, Michael	0	Sutton, Gerard	4
Daizli, Richard	2	Kidd, Greg **	1	Sutton, Brett	0
Damaso, Matt	4	Kirby, Peter	0	Turner, Russell	0
De Las Heras, Tony	1	Lang, Darryn	1	Walsh, Jason	1
Devcich, Adam	2	Lawrence, Rod	0	West, Gavin	3
Eastwood, Daniel	2	Lyons, Steve	0	Wood, Brendan	2
Elkins, Jason	2	Maxwell, Jarrod	3	Yates, Melissa	1
Evans, Sean	3	McFarlane, Ricky	0	Younis, Jeff	0
		Munroe, David	2	Zapantis, Andrew	1

** Graded During Season

LIFE MEMBERS IN MEMORIAM

K. Arnold	1971	R. Dick	1976	T. McMahon	1915
L. Baggett	1945	T. Dickenson	1921	H. Millington	1934
A. Ballerum	1917	R. Drake	1937	J. Moses B.E.M	1944
J. Bates	1946	H. Elliot	1929	J. Murray	1934
T. Bellw O.A.M	1961	J. Farquhar	1929	W. Neil	1946
G. Benson	1977	J. Farrelly	1977	A. Neville	1987
G. Bishop	1950	A. Farrow	1922	J. O'Brien	1952
J. Black	1928	A. Fifield	1947	R. O'Donnell	1965
G. Boyd	1918	E. Fletcher	1941	A. Oxford	1952
D. Bratton	1953	W. Fry	1936	K. Page	1978
D. Braybrook	1982	C. Gilchrist	1983	E. Paine	1948
T. Brennan	1940	T. Grew	1958	C. Pearce	1960
R. Brock	1967	G. Griffin	1951	G. Pearce	1953
J. Buchanan	1924	J. Griffin	1939	H. Pierce	1963
E. Buckley	1937	R. Hall	1939	H. Poulton	1925
S. Carey	1956	J. Hansen	1925	L. Rosen	1955
J. Clarke	1943	A. Holt	1966	H. Rowlands	1928
O. Cohen	1948	C. Hudson	1975	M. Ryan**	1991
J. Colenso	1989	J. Jewell	1988	C. Shomberg	1972
A. Collins	1947	J. Kelly	1954	H. Schutema	1940
T. Costello	1936	J. Kelly	1982	A. Shiner O.A.M	1955
B. Cowley	1969	W. Kelly	1969	A. Shipway	1959
E. Cox O.A.M**	1970	K. Keough	1970	R. Smyth	1951
W. Cuke	1956	E. Kerr	1938	A. Soane	1971
R. Cummins	1966	D. Lawler	1957	A. Sparkie	1945
J. Davies	1954	P. Lee	1942	J. Turner	1942
A. Davis	1950	T. Leffler**	1956	B. Wales Snr	1935
L. Deane	1935	D. Macdonald	1976	F. Walsh	1965
F. Delaney	1932	M. Maloney	1941	R. Ward	1949
A. Dennis	1936	J. Martin	1968	A. Welsh	1921
W. Devine Snr	1949	H. Millington	1934	C. Wiggell B.E.M	1938
		J. McGauley	1944	G. Wirth	1939
				C. Yorke	1943

** Passed away since
November 2006

HONORARY ASSOCIATE MEMBERS FOR LIFE

J. R. Drewes	D	H. Gillard	D	W. Petley	D
W. Fallowfield OBE	D	P. Goener	0	L. Ploves	0
K. Gardner	D	C. Turner	0		

AFFILIATED ASSOCIATION DELEGATES ATTENDANCES 2007

4 Meetings Held (including AGM)

BALMAIN	Luke Bugden	1	Shaun Evans	1
CANBERRA	Glyn Henderson	1		
CANTERBURY-BANKSTOWN	Sam Isaa	2	Chris Cafferelli	2
CENTRAL COAST	M. Allen	1		
CRONULLA-SUTHERLAND	Adam Cassidy	4	Jared Maxwell	2
FIJI	Brian Bonnie	2		
ILLAWARRA	Liam Nicholls	2	D. Van De Moosdyk	1
MANLY-WARRINGAH	Danielle Berry	1	R. Peard	2
NEWCASTLE	Craig Diebert	2	Peter Digby	1
N.S.W. COUNTRY	Kevin Riolo	1		
NSW POLICE	Steve Wilson	1		
NSW PUBLIC SERVICE	Tom Healy	3		
NORTH SYDNEY	Jon Stone	2	Stan Watson	3
PARRAMATTA	Andrew Essey	4	Chris Sutton	2
PENRITH	Daniel Olford	2		
ST GEORGE	Len Willis	4		
SOUTH SYDNEY	Andrew Bowden	2	David Sharpe	2
WESTERN SUBURBS	Maria Arthur	1		

NON-ACTIVE MEMBERS 2007 **ATTENDANCE RECORD** **4 Meetings Held (including AGM)**

Alchin, Darren	3	Harrigan, Bill	0	Melville, John	0
Almond, Neil	0	Hartigan, Lance	0	Moore, Peter	0
Apps Bruce	0	Haynes, Cliff	0	Morris, Rowley	0
Astill, David	0	Hedger, Gordon	0	Murphy, Scott	0
Bailey, Gerard	0	Henderson, Glyn	0	Murray, Peter	0
Battin, Phil	0	Hensley, Ross	0	Nash, Steve	0
Barnes, Barry	0	Hewitt, Matt	0	Oaten, Mark	0
Beacroft, Michael	0	Hewitt, Peter	0	O'Brien, Jason	0
Belgre, John	0	Holman, Keith MBE	0	O'Donnell, Giles	0
Betts, Peter	0	Holwell, Kim	0	O'Malley, Michael	0
Bowen, Pat	0	Hoffman, Mitchell	2	Pearson, Bill	0
Bowron, David	0	Howell, Mick	0	Penfold, Luke	0
Brown, Riley	0	Humphreys, Richie	0	Perry, Albert	0
Bugden, Luke	4	Hunt, Bob	0	Picard, Ross	0
Bungate, Peter	0	Jackson, Glenn	4	Portsmouth, Scott	2
Caffarelli, Mario	0	Jay, David	0	Reedy, Bert	0
Cassidy, Michael	0	Jeffes, Kelvin	0	Reynolds, Pat	1
Castle Peter	0	Jones, Col	0	Robinson, Jenny	0
Clapson, Steve	0	Keen, Doug	3	Ryan, Martin	0
Cole, Arthur	0	Keenahan, Barry	0	Smith, Owen	0
Cook, Gary	0	Kelly, Tony	1	Smith, Russell	2
Cripps, Barry	0	Kendall, Barrie	0	Stuart, Phil	0
Cross, Barry	0	Laws, Steve	0	Todd, Scott	1
Tom Delaney	0	Lee, Gary	0	Toland, Glenn	0
Digby, Peter	2	Lewis, Michael	0	Turner, Jack	0
Dorothy, Phil	1	Lewis, Rick	0	Turner, Lin	0
Duncan, Paul	0	Lynch, Brett	0	Wales, Baden	0
Edney, Leon	0	Macnante, Paul	1	Ward, Eddie	0
Edwards, Merv	0	Mander, Tim	0	White, Col	0
Elias, George	0	McBlane, Paul	0	Whybrow, John	0
Field, Paul	0	McCallum, Greg	0	Willis, Alan	0
Fiedler, Sean	0	McCormack, John	1	Yates, Greg	0
Fitton, Peter	0	McGuivry, Gus	0		
Flinn, Bob	0	McGuinness, Vince	0		
Gocher, Darren	0	McJannett, Ron	0		
Grech, Bill	0	McLean, Des	3		
Haines, Gary	0	McMahon, Phil	0		

BOARD OF DIRECTORS HONOUR ROLL

	CHAIRMAN	EXECUTIVE OFFICER	DIRECTOR OF FINANCE	DIRECTOR REFEREE DEVELOPMENT	DIRECTOR OF MEMBER SERVICES	DIRECTOR OF AFFILIATE LIASON	DIRECTOR OF MARKETING & COMMUNICATION
2003	T. DANKS	L. MATTHEWS	P. KALINA	D. SPAGARINO	T. HEALY	B. GILCHRIST	J. ROBINSON
2004	T. DANKS	L. MATTHEWS	P. KALINA	D. SPAGARINO	A.FARLOW	B. GILCHRIST	J. ROBINSON
2005	T.DANKS	L.MATTHEWS	P.KALINA	D.SPAGARINO	A.FARLOW	D.KEEN	J. ROBINSON
2006	T.DANKS	L.MATTHEWS	P.KALINA	P. FILMER	A.FARLOW	D.KEEN	S.CLARK
2007	D. SPAGARINO	L.MATTHEWS	D.ALCHIN	P.FILMER	L.BUGDEN	G.JACKSON	T.HEALY

ASSOCIATION PRESIDENTS

Mr.J.HOYLE and Mr.E.HOOPER	1908
Mr.E.HOOPER	1909 - 1912
Mr.T.McMAHON	1913 - 1915
Mr.A.BALLERUM	1916 - 1920
Mr.J.FARQUHAR	1921 - 1924
Mr.H.ROWLANDS	1925 - 1929
Mr.B.WALES	1930 - 1931
Mr.H.ROWLANDS	1932 - 1933
Mr.B.WALES	1934
Mr.A.DENNIS	1935 - 1942
Mr.J.GRIFFIN	1943 - 1951
Mr.C.WIGZELL	1952 - 1958
Mr.A.DAVIS	1959 - 1967
Mr.ASHINER	1968 - 1977
Mr.L.BRUYERES	1978 - 1979
Mr.D.McDONALD	1980 - 1984
Mr.LMcCALL	1985 - 2000
Mr.T.DANKS	2001 - 2002

ASSOCIATION SECRETARIES

Mr.A.WELSH	1908
Mr.W.FINEGAN	1909 - 1912
Mr.H.ALCORN	1913 - 1914
Mr.A.FARROW	1915
Mr.A.THORNTON	1916 - 1922
Mr.F.DELANEY	1923 - 1937
Mr.T.BRENNAN	1938 - 1962
Mr.E.COX	1963 - 1977
Mr.F.WALSH	1978 - 1983
Mr.C.TURNELL	1984 - 1985
Mr.E.WALSH	1986 - 1989
Mr.L.MATTHEWS	1990 - 2002

ASSOCIATION TREASURERS

Mr.G.BOSS	1908
Mr.A.WELSH	1909
Mr.A.BALLERUM	1910 - 1912
Mr.A.FARROW	1913 - 1914
Mr.C.YARD	1915
Mr.B.YARD	1916
Mr.V.DICKINSON	1917 - 1922
Mr.H.MILLINGTON	1923 - 1941
Mr.H.MILLINGTON and Mr.C.WARD	1942
Mr.O.COHEN	1943 - 1956
Mr.J.GOCHEER	1957 - 1978
Mr.P.LONGHURST	1979 - 1983
Mr.M.STONE	1984 - 1985
Mr.G.LEE	1986
Mr.P.FILMER	1987 - 1989
Mr.P.KALINA	1990 - 1998
	1999 - 2002

INTER-DISTRICT REPRESENTATIVE DEVELOPMENT SQUAD MEMBERS 2007

Aylett, Thomas	Perrith	Lavery, Michael	Canberra
Azzopardi, Michael	Western Suburbs	Lee, Randy	Western Suburbs
Beasbel, Nick	Newcastle	Lucas, Brendan	Balmain
Black, Kyle	Perrith	McCormack, Colin	Canberra
Bohan, Mark	Perrith	McDonnell, Lawrence	Perrith
Bowden, Andrew	South Sydney	McInerney, Nick	Group 7
Bowden, Warwick	Group 9	Merry, Shane	Cant/Bankstown
Bresline, Faye	Cron/Sutherland	Moore, Robert	Canberra
Briscoe, Damian	Group 6	Mungovan, Luke	Illawarra
Cafferelli, Chris	Can/Bankstown	Murray, Scott	North Sydney
Caldwell, Daniel	Western Suburbs	Newham, Terry	Group 6
Campbell, Kasey	Paramatta	Noyen, Matt	Mainly Warringah
Cassidy, Adam	Cron/Sutherland	Oford, Daniel	Perrith
Chalmers, Sam	Balmain	Outram, Drew	Newcastle
Charmian, Shane	Mainly	Parker, Luke	Perrith
Cherry, Ryan	Cron/Sutherland	Zbigniew, Przeklasa-Adamski	Paramatta
Cincotta, Paul	Paramatta	Ryan, David	Perrith
Cini, Trent	Group 6	Sharpe, David **	South Sydney
Davidson, Janie	Perrith	Sharpe, Jonathan	Western Suburbs
Delander, Ji	Canberra	Shepherd, Scott	Balmain
Diebert, Craig	Newcastle	Signoret, Michael	Group 6
Duffy, Luke	Illawarra	Smith, Shane	Newcastle
Elkins, Jayson **	Mainly Warringah	South, Lewis	Paramatta
Ellison, Stephen	Paramatta	Spargano, Joanne	Balmain
Esen, Sam	University Cup	Spanos, Con	Western Suburbs
Everill, Ben	Illawarra	Stone, Jonathan	North Sydney
Fardow, Jay	Perrith	Stone, Mitchell	Paramatta
Fecnan, Dominic	Canberra	Sung, Philip	Paramatta
Flynn, Paul	Canberra	Sutton, Chris	Paramatta
Gill, James	Cron/Sutherland	Treneman, Chris	Group 7
Hartup, Jeff	Central Coast	Tucker, Ryan	Perrith
Hawkins, Matthew	Balmain	Van DeMoosdyk, Darren	Illawarra
Henderson, Phil	Canberra	Vella, James	St George
Iskander, Hussain	Cant/Bankstown	Walsh, Stacey	Illawarra
Higgins, Jason	South Sydney	Whitmore, Warwick	Central Coast
Jackson, Ryan	Illawarra		
Johnson, Ben	Newcastle		

** Graded during season

REPRESENTATIVE APPOINTMENTS 2007

STATE OF ORIGIN 2007

New South Wales

V

Queensland

1st Brisbane

Referee
P Simpkins

Touch Judges
R Turner S Carrall

Stand-By Referee
S Hayne

2nd Sydney

Referee
S Hayne

Touch Judges
S Carrall S Chiddy

Stand-By Referee
P Simpkins

3rd Brisbane

Referee
P Simpkins

Touch Judges
S Chiddy R Turner

Stand-By Referee
T Archer

Melbourne Storms
V
Manly Sea Eagles

Referee
T Archer

Side Line Officials
S Chiddy R Turner

Stand-By Referee
P Simpkins

Stand-By Side Line Official
M Cecchin

Inter-Change
A Reid R McFarlane

Video Referees
B Harrigan P Cooley

V-B PREMIER LEAGUE GRAND FINAL

North Sydney Bears
V
Parramatta Eels

Referee
J Maxwell

Touch Judges
S Carrall S Lyons

In-Goal Judges
R McFarlane A Reid

Stand-By Referee
B Cummins
Inter-Change
M Yates D Eastwood

Stand-By Touch Judge
A Henry

Penrith Panthers
V
Parramatta Eels

Referee
G Sutton

Touch Judges
M Yates D Eastwood

In-Goal Judges
R Darzli G West

Stand-By Referee
C James

Stand-By Touch Judge
D Berry

Inter-Change
D Berry C James

JIM BEAM CUP GRAND FINAL

The Entrance
V
Sydney Bulls

Referee
C James

Touch Judges
S Evans A Henry

In-Goal Judges
R Bowen G Jankowski

Stand-By Referee
R McFarlane

Stand-By Touch Judge
G Kidd

Inter-Change
R McFarlane G Kidd

ARRIVE ALIVE CUP FINAL

Mattville Sports High
V
Patrician Brothers
Blacktown

Referee
A Devecich

Touch Judges
B Wood A Zapantis

In-Goal Judges
C Sutton P Seiberras

Stand-by Referee
D Munro

Stand-By Touch Judge
M Damaso

Inter-Change
D Munro M Damaso

2007 INTER-DISTRICT JUNIOR REPRESENTATIVE FINALS

S.G.BALL CUP FINAL

Sydney Origin
V
N.S.W. Country Origin

Referee S Hayne
Touch Judges P Holland M Cecchin
Stand By Referee G Badger
Stand By Touch Judge M Fajalo

Penrith V
Parramatta

Referee M Lavery(Canberra)
Touch Judges D Fecan(Canberra)
R Moore(Canberra)
Stand-By Referee J Stone(North Sydney)
Inter-Change J Spagarino(Balmain)

New South Wales U/17's
V
Queensland U/17's

Referee G Sutton
Touch Judges A Reid D Eastwood
Stand By Referee G Reynolds
Stand-By Touch Judge M Yates

Penrith V
Bulldogs

Referee J Elkins(Marily)
Touch Judges L South(Parramatta)
S Charman(Marily)
Stand-By Referee B Everill(Illawarra)
Inter-Change S Ellison(Parramatta)

Australia
V
New Zealand
(Brisbane)

Referee
Touch Judge R Turner

Australia
V
New Zealand
(New Zealand)

Referee
Touch Judge J Maxwell

Malta
V
Portugal

Referee G Atkins
Touch Judges J Oliveria D Sharpe
Inter-change C Cafarelli

Great Britain
V
New Zealand
(3 Test in England)

Referee T Archer (Aust)
Touch Judges

N.R.L. 1st GRADE REFEREES 2007

T. Archer
G. Badger
S. Clark

B. Cummins
T. De Las Heras
S. Hampstead J

P. Simpkins
B. Sutton

Fiji
V
Cook Island

Referee A Gee
Touch Judges G Kidd J Higgins
Inter-change K Campbell

INTERNATIONAL FIXTURE (2007)

POSITIONS HELD BY MEMBERS WITH THE AUSTRALIAN R.L. & N.S.W. RUGBY LEAGUE LTD

VICE PRESIDENT

Mr Greg McCallum

GENERAL COMMITTEE

Messrs D Spagarno and L Matthews

VB PREMIER LEAGUE COACHES

Mr R Smith and Mr P Reynolds

NRL REFEREES CO-ORDINATOR

VB PREMIER LEAGUE SQUAD HEAD COACH

Mr M Stone

REFEREES ADVISORY BOARD

Messrs N Almond, R Brown, B Bonnie, L Bugden, P. Bungate, S Clapson, P Cooley, T Danks, P Digby, P Dorahy, G Duffy, M Dunn, P Filmer, B Gilchrist, J Griffiths, T Healy, G Henderson, D Jay, D Keen, T Kelly, F Leonard, M Lewis, W Loveday, L Matthews, K Roberts, B Ruttle, Michael Ryan, D Spagarno and S. Watson

NATIONAL REFEREEING ACREDITATION SCHEME

NSWRLA MANAGER

Mr, B Ruttle,

RULES COMMITTEE

Mr M Stone & Mr D Manson

REFEREES DEVELOPMENT AND RECRUITMENT MANAGER

Mr T Danks

CO-ORDINATOR

INTER-DISTRICT REPRESENTATIVE

REFEREES DEVELOPMENT SQUAD

Mr L Matthews

REFEREE DEVELOPMENT OFFICER

Mr D Keen

COACHING AND DEVELOPMENT POLICY COMMITTEE

Mr D Jay

POSITIONS HELD BY MEMBERS WITH THE N.R.L.

REFEREES CO-ORDINATOR AND SKILLS COACH

Mr M Stone, Mr B Harrigan

VIDEO REFEREES

Messrs, P. Cooley, C Ward, G West, S Carrall, P Reynolds S. Nash, T Mander, S Clark, P. Simpkins, S. Hampstead, B Harrigan, R Smith

APPEALS COMMITTEE

Mr K Roberts

POSITIONS HELD BY MEMBERS WITH THE AUSTRALIAN RUGBY LEAGUE REFEREES ASSOCIATION

BOARD MEMBERS

Mr A Danks (resigned Feb 06), D Spagarno (Replaced T Danks) Mr L. Matthews and Mr M Weekes

CHIEF EXECUTIVE OFFICER

Mr S Betts

N.S.W.R.L.R.A BOARD OF DIRECTORS MEETINGS ATTENDANCE RECORD

Board Member	Number of Meetings Held	Attendance
T Danks (resigned Feb 07)	1	1
D Spagarno	9	9
G Jackson	9	7
T Healy	9	9
D Alchin	9	9
L Matthews	9	7
P Filmer	9	8
L Bugden	9	9
F Leonard (Board Secretary)	9	6

Apologies were received from:- Glenn Jackson, Les Matthews, Peter Filmer and Frank Leonard for their non attendance at meetings.

RESULTS OF ELECTIONS

Chairman of The Board.....

Executive Officer.....

Director Finance.....

Director Referee Development.....

Director Marketing and Communication.....

Director Member Services.....

Director of Affiliate Liaison.....

**The New South Wales Rugby League
Referees' Association**

**Wishes to thank the Board & Members
of the Marrickville Anzac Club
for the support given to the board of the
association throughout the season**