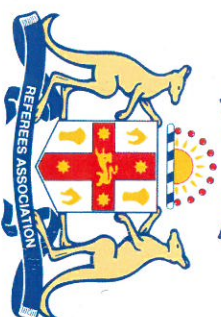


N.S.W.-R.-L



New South Wales Rugby League Referees' Association

101st Annual Report
&

Financial Statement 2008



INDEX

NOTICE TO ALL MEMBERS	Page 2
2008 BOARD OF DIRECTORS	Page 3
BOARD OF DIRECTORS & SUB COMMITTEES 2008	Page 4
PATRONS REPORT	Page 5
CHAIRMAN'S REPORT	Page 6
EXECUTIVE OFFICERS REPORT	Page 8
DIRECTOR OF FINANCE REPORT	Page 12
INDEPENDENT AUDITORS REPORT	Page 14
BALANCE SHEET	Page 16
PROFIT & LOSS STATEMENT	Page 18
DIRECTOR OF MEMBERS SERVICES REPORT	Page 22
DIRECTOR OF REFEREE DEVELOPMENT REPORT	Page 24
DIRECTOR OF AFFILIATE LIAISON REPORT	Page 26
MARKETING AND COMMUNICATION REPORT	Page 27
VB PREMIER LEAGUE COACHES REPORT	Page 32
NRL HEAD COACH REPORT	Page 36
LIFE MEMBER 2008 RECORD OF SERVICE	Page 38
LIFE MEMBERS 2009 NOMINATIONS	Page 38
BOARD MEMBERS RECOMMENDATIONS	Page 38
GEORGE AND AMY HANSEN MEMORIAL TROPHY RECIPIENTS	Page 40
FRANK WALSH MEMORIAL TROPHY RECIPIENTS	Page 40
BILL HARRIGAN TROPHY RECIPIENTS	Page 40
DENNIS BRAYBROOK MEMORIAL TROPHY RECIPIENTS	Page 40
MICHAEL RYAN AWARD RECIPIENTS	Page 42
ERIC COX MEDAL RECIPIENTS	Page 42
INTERDISTRICT REPRESENTATIVE SQUAD REPORT	Page 46
TRAINERS/MASSUERS REPORT	Page 48
NRAS MANAGERS REPORT	Page 49
LIFE MEMBERSHIP HONOUR ROLL AND ATTENDANCE	Page 50
GRADIED REFEREES SEASON 2008 AND ATTENDANCE	Page 50
LIFE MEMBERS IN MEMORIAM	Page 51
HONORARY ASSOCIATE MEMBERS FOR LIFE	Page 51
AFFILIATED ASSOCIATIONS DELEGATES 2008 AND ATTENDANCE	Page 52
NON ACTIVE MEMBERS 2008 AND ATTENDANCE	Page 53
BOARD OF DIRECTORS HONOUR ROLL	Page 54
PAST PRESIDENTS, SECRETARIES AND TREASURERS	Page 55
INTERDISTRICT REPRESENTATIVE SQUAD 2008	Page 56
REPRESENTATIVE APPOINTMENTS 2008	Page 57
POSITIONS HELD BY MEMBERS WITH THE A.R.L. AND N.S.W.R.L.	Page 61
BOARD OF DIRECTORS MEETINGS ATTENDANCE RECORD	Page 62
RESULTS OF ELECTIONS	Page 63

NOTICE TO ALL MEMBERS

The 101st Annual General Meeting of the Association will be held in the Dining Room on the 2nd floor, at the NSW Leagues Club, Phillip St Sydney on Wednesday the 3rd of December 2008, commencing at 6.30 pm

You are cordially invited to attend.

The Order of Business will be :-

1. Confirmation of Minutes of Previous Annual General Meeting;
2. Correspondence;
3. Chairman's Report;
4. Executive Officers Report;
5. Finance Directors, Financial Statements and Auditor's Report;
6. Directors Report;
7. Election of Board and Office Bearers;
8. Notice Of Motion;
9. Board Recommendations;
10. Life Membership Recommendations;
11. General Business;

Les Matthews
Hon. Secretary
8 Harrison Street
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BOARD OF DIRECTORS 2008



CHAIRMAN
MR DENNIS SPAGIARINO



EXECUTIVE OFFICER
MR LES MATTHEWS



DIRECTOR OF FINANCE
MR DARREN ALCHIN



DIRECTOR OF REFEREE
DEVELOPMENT
MR GREG MCCALLUM



DIRECTOR OF
MEMBER SERVICES
MR LUKE BUGDEN



DIRECTOR OF
AFFILIATE LIAISON
MR GLENN JACKSON



DIRECTOR OF
MARKETING
& COMMUNICATION
MR GEORGE JANKOWSKI

2008 BOARD OF DIRECTORS & SUB COMMITTEES

Patron

Mr. Kevin Roberts, Mr. Jack O'Sullivan, Mr M Stone

Chairman

Mr. Dennis Spagarino

Deputy Chairman

Mr. Greg McCallum

Executive Officer

Mr. Les Matthews

Board Secretary

Mr. Frank Leonard

Director Of Finance

Mr. Darren Alchin

Committee

Mr. John McCormack (Trainers Co-ordinator)

Mr. David Munroe

Mr. Gavin West

Mr. Adam Reid

Mr. Daniel Eastwood

Director Of Referee

Development

Mr. Greg McCallum

Jnr Rep Squad

Coaches

Mr. Peter Filmer (Head Coach)

Mr. Tom Healy

Mr. Peter Bungalow

Mr. Brett Lynch

Mr. Les Matthews (Administration Manager)

NRAS Co-ordinator

Mr. Barry Ruttle

Regional Coaches

Mr. Peter Digby

Mr. Neil Almond

Mr. Noel Bissett

Director Of Member

Services

Mr. Luke Bugden

Social Committee

Mr. Doug Keen

Mr. Frank Leonard

Director Of Affiliate

Liaison

Mr. Glenn Jackson

Liaison Committee

Mr. Jack O'Sullivan

Director Of Marketing

Mr. George Jankowski

Centenary Committee

Mr. Doug Keen

Mr. Frank Leonard

Mr. Luke Bugden

Delegates to N.S.W.R.L

Mr. Les Matthews, Mr. Dennis Spagarino

PATRONS REPORT

When Rugby League started in Australia there were referees. 100 years later and officiating is still a noble and honourable profession.

Times have changed but the integrity that it takes to be a match official has not. At the time of writing, the Centenary World Cup is in full swing. Members of this Association are competing on the world stage alongside those from Great Britain, France and New Zealand. Happily, they lose nothing by comparison.

We are also playing host to referees from the Pacific Island nations of Tonga, Samoa, Fiji and the Cooks Islands as well as Papua New Guinea. It is an exciting time for all involved in Rugby League in Australia, not only those competing. It is a time to take pride in what we all have contributed to our Game and to remember those who dug the well and are no longer with us.

The season will be remembered more for the events that the Centenary committee ran than for some of the football. While the Grand Final was a disappointment, the fantastic celebration at the Sydney Cricket Ground in March was an event of wonderful emotion. When Henry Hoyle, James Gillinan and Victor Trumper strode purposefully into the room to reenact their triumphant meeting of 101 years prior at the Bateman's Hotel, I believe that every Refereeing chest in that room swelled with pride. Friendships forged on and off the football field were reinvigorated on that night. Lies were told and retold as colleagues from years, no decades prior, laughed and joked late into the night air. Once again, yester year match officials walked on the hallowed turf that is the SCG. What a night! It is to be hoped that the present day officials, full time and fairly remunerated, will be similarly able to enjoy such functions in thirty or forty years time, because footy matches come and go, but genuine friendships stand the test of time.

It is not the function of the patrons to single out members for praise but it is impossible not to congratulate our Chairman Dennis Spagarino for driving much of what has transpired this year. His impending award of Life Membership of the NSWRL is just reward for two years of hard toil. The rest of this fine Board is also congratulated.

To those who have suffered bereavement during the year go our deepest sympathy. The loss of former Chairman and all round champion, Laurie Bruyeres, late in the season was felt all the more given his emotional address when cutting the Association's 100 year birthday cake.

We are immensely honoured to be patrons of the New South Wales Referees' Association in this our centenary year.

Kevin Roberts, Jack O'Sullivan and Michael Stone
Patrons NSWRLRA

CHAIRMAN'S REPORT

Season 2008, the Centenary of Rugby League and this Associations 100th year of existence. What a milestone and success it has been. It has been an extremely satisfying and successful year both on and off the field for all our members.

It started with our 100th year Celebration held at the Sydney Cricket Ground where over 220 present and past members, delegates of Associations Australia wide and special guests made for a very special evening. It saw the launch of our Centenary book "ABOVE ALL FOR RUGBY LEAGUE" written by Mr Terry Williams. I am sure all who participated will remember the evening not only for the venue where it was held but also for the event content on the night particularly the "Origin of Rugby League" play, but most importantly for the friendship, camaraderie and the old memories brought back during the evening.

This year has seen 7 new members join the graded ranks, a large intake of new graded members for many a long time. Our Junior Development Program again proved to be a success and that is due to our Junior Development Squad coaches Messrs P Bungate, T Healy, B Lynch, L Matthews all led extremely well by head coach Peter Filmer. One measurement of success was achieved by our Junior Development squad members who officiated the Under 18, 15 and 12 National Championship Grand Finals.

Season 2008 saw the retirements of Messrs Darren Lang, David Adams, George Janowski, Michael Jones, Adam Neale, Angus Henry, Greg Kidd, Daniel Berry, Rod Lawrence, David Sharp and also Groeme West (Video Referee). Congratulations to you all on a very successful and I am sure rewarding careers both on and off the fields.

This season has seen the passing of a number of our past members that made considerable contributions to the history and well being of this association namely Messrs Laurie Bruyeres and Bob McIntosh. These are great losses to any Association, however they will always be part of our thoughts and remain part of the rich history of this association.

Considerable success has been achieved by our active members, such as and not limited to Messrs Tony Archer officiating 3 State of Origins and the NRL Grand Final, Jason Robinson officiating in 2 test matches in Europe, Shayne Hayne officiating in the inaugural Toyota Cup Grand Final and Adam Gee officiating in the Jim Beam Cup Grand Final. Also one cannot but mention Stephen Chiddy doing his umpteenth NRL Grand Final as a side line official, Jeff Younis on his 1st NRL Grand Final as a Side Line Official and also Paul Holland debut as a State of Origin side line official. All the active members I have mentioned and the ones I did not mention but are listed further on in this report achieved such success due to their dedication and will to succeed assisted enormously by their coaching staff of Messrs William Harrigan, Stephen Clarke, Stuart Raper, Michael Stone, Russell Smith and Pat Reynolds all led extremely well by head coach Mr Robert Finch.

Congratulations to you all.

To my fellow Board members and Board Secretary Mr Frank Leonard a special thank you for your commitment and dedication you displayed this year which required a super effort because of our Centenary Year. The Association is fortunate to have you all as members of the Board.

To Geoff Carr and his loyal staff at the NSW Rugby League also a special thank you for your assistance and support throughout the year. Our Association is very fortunate to have a General Manager of the caliber of Geoff Carr who really appreciates the worth our members are to the game of Rugby League and who has been very supportive in all our initiatives this year.

I must also personally thank Messrs Tony Danks and Doug Keen for the work they have undertaken and the success they have had in recruiting so many referees for all our affiliates. They really have made a difference.

A strong thank you also to Mr David Gallop and Graham Annerley for their strong support and assistance given to our Association. Both David and Graham were always available and ready to assist me and the Board with any request asked of them. Again as referees we are fortunate to have them as leaders of the game.

I must make a special mention of President Colin Love. This Centenary year, we as an Association needed special doors opened to do a number of special tasks, in this our Centenary year. Well Colin Love made sure our year was a success with his effort and contribution to our season. A very special thank you to you Colin.

I would like to also thank the NSW Rugby League Academy particularly Development Manager Mr Martin Meredith and his loyal staff for their support, assistance and co-operation that exists between the Academy and Referees at the grass roots level. The Academy does not always receive the kudos they deserve but as referees we certainly appreciate what they do for the grass roots of the game.

Also this year the World Cup organization was founded for the running of the World Cup. Mr David Nilsson, its manager should be thanked whole heartedly for his co operation and assistance in making sure referees were given all the assistance and recognition required for them to perform at their highest level throughout the World Cup.

Last year I didn't make mention or thanked my family for their wholehearted support and encouragement that only a Family can give. To my wife Karen, my daughters Joanne and Deborah, my son in law Greg and my wonderful grandson Gerard, I sincerely thank you for your support through out the year.

There are a number of challenges on the horizon coming up which the Board has to face and resolve in the best interest of refereeing which affects from the senior level to the grass roots of the game. I am sure the incoming board will be up to the challenge.

I further would like to thank all members for their support and hope the upcoming festive season will bring to you and your families all the very best that you wish for yourselves and you all return wiser and better prepared for next season.

Dennis Spagarino

EXECUTIVE OFFICER'S REPORT

Mr Chairman and Members,

I submit to you for your consideration, approval and adoption, the 101st Annual Report and Financial Statement from the Board of Directors of the NSW Rugby League Referees Association for season 2008.

The Association kicked off the year with the Centenary Launch of the Associations 100th year. The event was held at the SCG on the exact day that the Association was formed being the 13th March. There were some 220 guests at the launch, and it was the largest congregation of members of the Association has ever witnessed. It was very pleasing to see the new members of the Association mixing and talking with some of our more elderly members. A large vote of thanks needs to go to the Centenary committee for putting the hard work in to the event.

From the Active Grade list of 2007 the following members retired Messrs Steve Clark, Paul Simpkins, Sean Hampstead, Darren Lang, David Adams, George Jankowski, Michael Jones, Adam Needle, Angus Henry, Greg Kidd, Danielle Berry, Rod Lawrence and David Sharpe, the Association thanks them for their efforts and wishes them all the best for the future.

The following members were graded during the 2008 season Matt Hawkins, Phil Henderson, Michael Laverly and Jon Stone. Shortly after, David Ryan, Jay Farlow and towards the year end, Nick Beashel were graded as side line official's in the squad.

The Association at the commencement of the season appointed Peter Filmer (Head coach), Les Matthews (Co-ordinator), Peter Bungate, Brett Lynch and Tom Healy, to develop and appoint referees from District Associations & Country Groups within NSW as members of the Inter-District Representative Development Squad.

The **Frank Walsh Memorial Trophy** is presented to the referee from the Development Squad, who refereed the S G Ball Grand Final, that referee was Shane Chaman from the Manly Referees Association.

Klint Hoare had the responsibility for the conditioning of the NRL squad of Referees & Side Line Officials, Peter Burke looked after the conditioning of the Referees & Touch Judges in the NSW Rugby League VB Premier League squad which includes Jim Beam Cup Referees. The Association this season appointed Ben Artup to have responsibility of the conditioning of the Inter-District Representative Development Squad.

The NSW Rugby League All Schools State Carnival was again held in the Penrith District this year. Thanks to John O'Sullivan for his assistants with the running & appointments of referees for the 3 days, also thanks to all the Graded, District and Country referees and officials for their efforts at the carnival.

The Appreciation Day Dinner for the senior members of the Association was held at held at the NSW Leagues Club. I know everybody that attended had a great day.

The annual Brooklyn Bash was once again held on the long weekend in October, we had approximately 45 persons at the Brooklyn Hotel, one of the largest turnouts since its inception.

CONGRATULATIONS

To the NRL and their administration on the running of the Telstra Premiership competition and to the Australian R.L and NSW R.L on their efforts in conducting your various competitions.

To the:-

Manly Sea Eagles on winning the Telstra 1st Grade NRL Grand Final.
Canberra Raiders on winning the inaugural Toyota Cup Grand Final
Wentworthville Magpies on winning the VB Premier League Grand Final.
Windsor Wolves on winning the Jim Beam Cup Grand Final.
Palm Beach Currumbin State High on winning the Arive Alive Cup Grand Final.

To all members appointed to Representative Fixtures and Grand Finals:-

State of Origin

Tony Archer on his appointment to referee to 1st, 2nd & 3rd State of Origin Fixtures
Paul Holland (Side Line Official) to the 1st State of Origin Fixture.
Russell Turner (Side Line Official) to the 2nd & 3rd State of Origin Fixtures.
Steve Chiddy (Side Line Official) to the 1st & 3rd State of Origin Fixture.
Gerard Sutton (Side Line Official) to the 2nd State of Origin Fixture.

Telstra 1st Grade NRL Grand Final.

Melbourne Storms V Manly Warringah Sea Eagles

Tony Archer (Referee) on his appointment to his 2nd NRL 1st Grade Grand Final.
Steve Chiddy & Jeff Younis (Side Line Official).
Shane Hayne (Stand By referee) and Paul Holland (Stand-By Touch Judge)
Bill Harrigan & Steve Clark (Video Referees)

VB Premier League Grand Final.

Wentworthville Magpies V Newton Jets.

Gerard Sutton (Referee).
Jason Walsh and Richard Dazili (Touch Judges)
Andrew Zapantis and Chris Sutton (In-Goal Judges)
Adam Devcich (Stand-By Referee) and Peter Scriberas (Stand-By Touch Judge).

Toyota Cup

Canberra Raiders V Brisbane Broncos

Shane Hayne (Referee).
Adam Reid and Brendan Wood (Touch Judges)
Grant Atkins and David Munro (In-Goal Judges)
Chris James (Stand-By Referee) and Matthew Damaso (Stand-By Touch Judge)

Jim Beam Cup Grand Final.

Sydney Bulls V The Entrance

Adam Gee (Referee).
Melissa Yates and Peter Scriberas (Touch Judges).
J Oliveira and Robbie Bowen (In-Goal Judges).
Grant Atkins (Stand-By Referee) and David Ryan (Stand-By Touch Judge).

Active Alive Cup Grand Final

Palm Beach Currumbin State High V Matraville Sports High

Gavin West (Referee).

David Ryan & Andrew Nathan Hill (Touch Judges).

Jay Forlow & Nathan Higgins (In-Goal Judges).

Dave Munro (Stand-By Referee)

HONOURS

Life Membership honours were bestowed to John McCormack for his outstanding service to this Association, his Life Membership blazer was presented to him by Dennis Spagarino at the Life Members Presentation Dinner.

The inaugural **Eric Cox Medal** was awarded to Jack O'Sullivan. This award is given to a member of over 20 years, who is still providing outstanding service to this Association & Affiliates.

The **Dennis Braybrook Memorial** Trophy for 2008 was awarded to Barry Beveridge of the Penrith District, this trophy is awarded to a person in recognition of their work in developing Junior Rugby League referees.

The **George and Amy Hansen Memorial** Trophy for 2008 was awarded to Frank Leonard for his efforts for this Association during 2008.

The inaugural **Michael Ryan Medal** was awarded to Mitchell Stone. This award is awarded to a Junior Representative Squad member, as voted by his peers as referees referee.

THANKS TO :-

David Gallop, Graham Annersley, Robert Finch, Michael Stone, Bill Harrigan and all the staff from the NRL.

Colin Love, Geoff Carr, John Cootes, Michael McGowan, Dave Norman, Joanne Farr and all the staff from the NSW Rugby League Academy.

Martin Meredith, Anna Byrne, Tas Bailei, Steve Hewson, Wayne Portlock, Lauren Colman and all the staff from the NSW Rugby League Academy.

Dave Norman and all clubs involved with the running of the Jim Beam Cup Competition.

David Jay, Michael Stone, and Barry Keenahan on their excellent job in conducting the "Train the Trainer" courses

Marrickville Anzac Club Board of Directors, thank you for the use of your clubs facilities throughout the year.

Chris Bowden and the Board of Directors of the N.S.W. Leagues Club.

Board of Directors and Sub-Committee Members of the NSW Rugby League Referees Association, thank you for your support, Frank Leonard (Board Secretary) thank you for your assistance during the year.

Vale

The Association offers sincerest condolences to the families of :- **Life Member NSWRLA, Mr Laurie Bruyeres** and **Honorary Member Mr Bob Mackintosh** and any other member who suffered sad losses during the year.

Once again, it has been a pleasure to serve you as your Executive Officer in 2008 and I wish you and your families all the best for the festive season.

Les Matthews
EXECUTIVE OFFICER



2008 Heritage Weekend



CENTENARY LAUNCH

DIRECTOR OF FINANCE REPORT

Members.

It's with great pleasure that I present for your adoption the audited Profit and Loss Statement and Balance Sheet for the year ended 30 September 2008

The Association once again received funding for all its programs and operations through the assistance provided by the NRL Partnership Board via the sponsorship agreement with AAMI. The grant for 2008 totalled \$319,500.00

It has been my priority this season to continue to maximise our spending on the development of our referees and also of our affiliates. I have continued to run a fiscal policy aimed at spending the majority of our expenditure on Coaching & Development. The Association has once again funded various programs developed by Russell Smith, Head Coach of the VB Premier League Squad. The board of the Association are very focused on supporting all members of the Association, in particular the active members, who are the future of our Association

The Association this season has increased the Coaching & Development grants paid to the Associations. 8 Associations received \$3500, providing their submissions met the requirements. The changes made last season to our expenditure patterns have remained so as the districts receive the Administration and Coaching and Development grants earlier in the season. 8 of our Associations this year received a total of \$5000 by way of grants. It will be a condition of receiving grants next season that all Associations must have a Level 2 coach within their Association, responsible for the Coaching & Development of their members.

This season has seen the fees committee comprising of the leadership group of the Premier League squad and myself, submit a fees proposal to the New South Wales Rugby League for season 2008. The fee proposal after a few modifications was approved. I must thank the fees committee with special thanks to David Munroe for his assistance in ironing out some minor issues related to the implementation. The proposal itself is reflective of the increased commitment required by all referees. The increases were applied from Junior Representative Squad up to the Toyota Cup. The Association has also in September produced a fee proposal to the NSWRL Academy for District Level rugby league. This proposal reflects the increased commitment required by district level referees. The proposal includes a possible restructure of the way in which District fees are funded by the individual junior leagues.

The relationship between the Association and the NSWRL Administration has been a keen focus for me this season. I have developed procedures for the referral of payroll matters to be referred to myself, and then forwarded to the NSWRL. This process has most of the time been working well, as it allows me to track the progress of the issue, and have the issue resolved in a timeframe that suits all parties. This procedure has already identified a few issues which will need rectification in any changes made to the 2009 Fees document. I have also taken on the role of Return to Work Officer with regards to Workers Compensation matters with the NSWRL. This was done due to the complex nature of the Workers Compensation Scheme and also the fact that the way referees are paid does not exactly conform with the way fulltime workers are paid. This role has so far streamlined the process in which injuries are reported and also the speed that claims are lodged. I will at the beginning of next season be developing some injury management protocols to further streamline injury management in line with Workcover initiatives.

As you are all aware this year is our Centenary year, this presented some funding issues late last year and this year. Due to our primary commitment in our fiscal policy being Coaching & Development, it was a priority that no funds be taken away from these areas and put towards the Centenary. I must thank the Centenary committee for putting into place, fundraising events that raised almost \$30,000. This made sure that we had the funds to put on the Centenary launch at the SCG earlier this season, and also allowed for the publication of the Centenary publication. Myself and the Board decided earlier in the season to reduce some of the social events, so that an increased budget could be applied to the Centenary Ball, which was held on the 7th of November at Dockside. This had to be done so as we did not overspend on the Social Budget, which is mainly derived from the Active Members Levies.

I wish to formally thank the following people for their support throughout 2008:-

Board of the NSWRLRA
COO (NRL) - Graham Annesley
Finance Controller NRL - Edwin Farish
Gear Steward (NSW) Adam Reid
Trainers - John McCormack
Michael McGowan - NSWRL Accountant
Fees Committee - David Munroe, Gavin West, Adam Reid

I must give great thanks to my family, which consists of my lovely wife Karen, and my 3 children Courtney, Alicia and Jarrod. This year has been a very busy year outside of my duties with the Association, between promotions at work and also part time University study. Without the support of Karen and my 3 great kids, I would not have been able to devote the time necessary to fulfil this role appropriately as is required when dealing with a budget of over \$300,000.00.

I wish all members a happy festive season, and look forward to supporting the Association next season.

Darren Alchin
Director - Finance

CPA



Leslie M Coulcher Pty Limited
CERTIFIED PRACTISING ACCOUNTANT & TAX AGENT

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.

Report on the Financial Report

We have audited the accompanying financial report of New South Wales Rugby League Referees' Association Inc. (the association) which comprises the balance sheet as at 30 September 2008, and the income statement, statement of recognised income and expenditure for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by members of the committee.

Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporations Act NSW 1984. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

Auditors' Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Auditors' Opinion

In our opinion:

The financial report of New South Wales Rugby League Referees' Association Inc. is in accordance with the Associations Incorporation Act NSW 1984 including:

- (i) giving a true and fair view of the Association's financial position as at 30 September 2008 and of their performance for the year ended on that date; and
- (ii) complying with the Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporations Act NSW 1984.

Name of Firm: Leslie M Coulcher Pty Ltd
Certified Practising Accountants

Name of Auditor: Mrs Susan B Williamson NTAAF

Address: Level 1 87 Argyle St Camden NSW 2570

Dated this day of 30 October 2008

BALANCE SHEET
As at the Year Ended 30 September 2008

ASSETS	Sep 30, 08
Current Assets	
Chequing/Savings	96,975.53
Business Savings Account	5,492.24
General Fund	102,467.77
Total Chequing/Savings	
	102,467.77
Total Current Assets	102,467.77
Fixed Assets	
BBQ	
Accumulated Depreciation	-379.95
Purchase Price	379.95
Total BBQ	0.00
Computer (1)	
Accumulated Depreciation	-3,050.00
Purchase Price	3,050.00
Total Computer (1)	0.00
Computer (2)	
Accumulated Depreciation	-2,099.10
Purchase Price	2,099.10
Total Computer (2)	0.00
Data Projector	
Accumulated Depreciation	-3.42
Purchase Price	1,563.99
Total Data Projector	1,560.57
Digital Camera	
Accumulated Depreciation	-139.23
Purchase Price	629.87
Total Digital Camera	490.64
DVD Players	
Accumulated Depreciation	-812.26
Purchase Price	1,727.27
Total DVD Players	915.01
Laptop Computer	
Accumulated Depreciation	-275.56
Purchase Price	1,530.91
Total Laptop Computer	1,255.35

BALANCE SHEET
As at the Year Ended 30 September 2008

Photo Copier	
Accumulated Depreciation	-282.35
Purchase Price	750.00
Total Photo Copier	467.65
Photocopier	
Accumulated Depreciation	-2,400.00
Purchase Price	2,400.00
Total Photocopier	0.00
Television	
Accumulated Depreciation	-300.00
Purchase Price	300.00
Total Television	0.00
Video Recorder (1)	
Accumulated Depreciation	-312.55
Purchase Price	312.55
Total Video Recorder (1)	0.00
Video Recorder (2)	
Accumulated Depreciation	-300.00
Purchase Price	300.00
Total Video Recorder (2)	0.00
Total Fixed Assets	4,689.22
Other Assets	
Computer Software	
Accumulated Depreciation	-236.99
Purchase Price	398.13
Total Computer Software	161.14
Total Other Assets	161.14
TOTAL ASSETS	107,318.13
LIABILITIES	
Current Liabilities	
Other Current Liabilities	
Tax Payable	4,693.37
Total Other Current Liabilities	4,693.37
TOTAL LIABILITIES	4,693.37
NET ASSETS	102,624.76
EQUITY	
Opening Balance Equity	187,353.25
Retained Earnings	-88,935.64
Net Income	4,207.15
TOTAL EQUITY	102,624.76

PROFIT & LOSS STATEMENT
For the period 1st October 2007 - 30th September 2008

	Oct 07 - Sep 08
Ordinary Income/Expense	
Income	
Active Referees' Levy	13,750.00
Annual Subscriptions	
Affiliated Associations	137.26
Non-Active Member	236.40
Total Annual Subscriptions	373.66
Association Sponsorship	
NRL Grant	290,254.54
Total Association Sponsorship	290,254.54
Bank Interest	
Business Saving Account	1,975.53
General Fund	335.05
Total Bank Interest	2,310.58
Centenary	
Centenary DVD's	181.81
Donations	10,000.00
Golf Day Receipts	3,872.50
Memorabilia	800.00
Wine Sales	327.27
Total Centenary	15,181.58
Development Squad Appeal	
Life Members Dinner 2007	4,065.00
Member Welfare Reimbursement	600.01
Reimbursements	2,500.00
HiH Run Off	68.20
Train the Trainer Program	6,482.73
Total Reimbursements	6,550.93
Ticket Sales (Origin, GF)	2,159.09
Total Income	337,745.39
Gross Profit	337,745.39

PROFIT & LOSS STATEMENT
For the period 1st October 2007 - 30th September 2008

	Expense
Administration	
Auditors Fees	2,350.00
Donation	
Junior Rep Fundraiser	2,500.00
Donation - Other	600.00
Total Donation	3,100.00
Flowers	527.28
Honorariums	12,480.00
Insurance	1,632.50
Legal	1,004.74
Meeting Expenses	1,269.73
Member Welfare	2,500.00
Parking Fees	245.81
Postage	984.34
Printing	3,790.00
Referees Web Site	478.57
Stationery	2,623.58
Telephone	5,365.69
Trophies	1,276.84
Total Administration	39,629.08
Bank Fees	
General Fund	61.89
Bank Fees - Other	6.60
Total Bank Fees	68.49
Centenary Expenses	
Centenary Function	21,220.97
Centenary Publication	7,000.00
Total Centenary Expenses	28,220.97
Depreciation Computer Software	128.88
Depreciation Digital Camera	122.66
Depreciation DVD Players	460.53
Depreciation Laptop	278.98
Depreciation Photocopier	263.06
Development Squad Appeal Exp	1,104.00
Social	
Association Bowls Day	1,363.64
Brooklyn	1,101.64
Graded Squad Functions	944.09
Life Members Presentation 08	3,300.00
Life Members Reunion	282.09
Life Membership Presentation 07	7,739.69
Members appreciation events	510.00
NRL Function	594.00
Total Social	15,835.15

PROFIT & LOSS STATEMENT
For the period 1st October 2007 – 30th September 2008

Sponsorship Allocation	
Association Travel	7,287.62
Grants	65,027.28
Masseurs Expenses	19,368.50
National Ref. Accred. Scheme	5,653.41
Referees Uniforms	60,892.47
Sponsorship Management	2,866.90
Training & Coaching Expenses	
Affiliated Assoc. Meetings	85.00
Association Referees Coaches	30,300.00
C & D Meetings and BBQ's	5,028.07
Coaching Match Officials Prog	21,552.75
Communication Gear (Leasing)	2,201.00
Development Coordination	940.91
Development Seminars	6,390.31
Monthly Seminars	1,114.91
President/Secretaries Meeting	1,015.19
School Boy Carnivals	80.31
Squad Training Aids/Gym	2,637.72
Trainers Fees	10,500.00
Training & Coaching Expenses - Other	2,625.00
Total Training & Coaching Expenses	84,471.17
Total Sponsorship Allocation	245,567.35
Tickets	
SOO I 2008	1,640.91
SOO III 2008	518.18
Tickets - Other	-300.00
Total Tickets	1,859.09
Total Expense	333,538.24
Net Ordinary Income	4,207.15
Net Income	4,207.15

CENTENARY BALL



DIRECTOR OF MEMBER SERVICES

Mr Chairman and members,

It is my pleasure to present to you the Director of Member Services report for season 2008.

This year was a celebration of the Centenary of Rugby League in Australia and of course the centenary of the NSW Rugby League Referees Association. To mark this milestone in the Association's history, a special night was planned on 13 March. This was 100 years to the day of the first recorded meeting of the Association. The hallowed field of the Sydney Cricket Ground was the venue for a special celebration of the Associations Centenary. With close to 220 members and invited guests the night was a great success. I am sure all present enjoyed catching up with past members in particular meeting up with some of the elder members of the Association who have helped guide and form the Association into what it is today. Many memories were rekindled for members that officiated at the great ground and newer members stood in awe of the historic surroundings. Congratulations to all those involved on the Centenary committee and the Board for making the night a reality and a great achievement.

The board also decided to commemorate the centenary by having a specially labelled wine available for members to purchase. McQuigans Wines were approached, and supplied a Tawny Port, a Semillon Chardonnay and Shiraz Cabernet. The Port in particular proved very popular with more bottles having to be ordered from McQuigans. Centenary wine glasses have also been struck, and will be given to all persons attending the Centenary Dinner. Orders can still be place for the wine or glasses.

Several BBQ's were held during the year commencing with a pre Christmas end of season training barbie for the NRL and NSW Cup Squads in December. My thanks to Frank Leonard and Doug Keen for their assistance on the BBQ and organising provisions when I was unable to attend.

Presentation night was held at Dockside Convention Centre Darling Harbour with around 200 people in attendance. It was decided that the evening would be a black tie event and a celebration of our centenary year. Carrying on with this centenary theme the room was adorned with memories from our past. Congratulations to the award recipients on the evening: Frank Leonard in receiving the George and Amy Hansen Trophy. A new award was instituted this year to honour the achievements of the late Eric Cox, congratulations to Jack O'Sullivan on being the inaugural recipient of this prestigious award. The Dennis Braybrook Award was presented to Barry Beveridge from the Penrith Referees Association. And finally congratulations to John McCormack on being presented Life Membership. A special thanks to Darren Alchin for his assistance in not only selecting the venue but assisting in organising the evening as well.

The Brooklyn Bash has regained its popularity with about 45 from long standing members to development squad members venturing to the Hawkesbury. By all accounts a good day was had with many tall stories told over beer and oysters. Fortunately there were no mishaps at the railway station with everyone carefully negotiating the perilous stairway and the trays of oysters remained intact.

A new gear supplier was used for the NSW Cup and Junior Development squads. Sinall came on board to supply on and off field gear to the Association. The arrangement proved successful with timely delivery of clothing and improved quality despite some minor teething problems. These problems have been addressed and will not be present in 2009. My thanks to Adam Reid for his assistance in organising the distribution and handling of gear for the NSW cup squad

It has been a rather busy season and my thanks to my fellow Board Members for their assistance during the year. In particular to Dennis Spogarino and Les Matthews. Also to Darren Alchin for approving funds for BBQ's and other functions to be organised so that they can be enjoyed by members. Also to the committee members of Frank Leonard and Doug Keen I thank them for their valuable assistance at BBQ's, functions and golf days.

And of course to my wife Iris for her patience and understanding throughout the year. Her support of my endeavours has been very much appreciated.

I have enjoyed the opportunity in serving as Director of Member Services and look forward to assisting the Association during 2009.

Luke Bugden
Director of Member Services



Luke Bugden (right)
And Tom Healy at
The Centenary Ball

DIRECTOR OF REFEREE DEVELOPMENT

**'The winner says there is a better way to do things'
'The loser says it has always been done this way'**

Members

I have great pleasure in submitting my report for season 2008 as Director of Referees Development. This role was offered to me by the Board in February this year and I must say that I have immensely enjoyed my time working with both the Board and its members – active and non - active, more than I would have imagined.

Refereeing at the current time in all sports is a massive challenge. Recruitment, retention and skill development & acquisition remains the real focus. To this end I must congratulate a large number of Associations led by Penrith and the resurgent Western Suburbs on not only increased numbers of newly recruited officials, but being able to retain in strong numbers those referees who in other times may have slipped away. My thanks to all associations who have made changes to their operations and coaching to support and offer encouragement to young referees. I was most impressed with the structure of the Associations that I visited this year and look forward to visiting others in the coming year.

At representative level a vote of thanks to our Head Coach, Peter Filmer who with his assistant coaches – Peter Bungate, Tom Healy and Brett Lynch produced a strong and talented group who represented their association and themselves with distinction. Of course at this level there are the highs and lows along with the rewards and inevitable disappointments.

Congratulations to those officials who saw their performances rewarded with Finals appointments.

S.G Ball Final – Shane Charman (Referee) Jay Farlow & Robert Moore
Harold Matthews Cup – Stephen Ellison (Referee) Jamie Davidson & Nick Beasher

Congratulations to all referees who controlled the playoffs. I trust that the experience has given you the taste to chase higher honours in your careers.

A vote of thanks to Les Matthews our hard working EO for his role in co-ordinating the group. Training nights were well attended and it was pleasing to see our future referees demonstrate the camaraderie I remember from my training days – even if in those days I had to slow down during the runs for them to catch up with me !!!!!!!!!!!!!

Each match and post match our dedicated band of assessors gives great support to our active officials. I must thank: Brian Bonnie, Steve Clapson, Frank Leonard, Doug Keen, Brian Gilchrist, Max Dunn, Barry Ruttle, Wayne Loveday, Luke Bugden, Peter Rigby, Dennis Spagarino, David Jay, Glyn Henderson, Alan Farlow, Graeme Duffy, Phil Dorahy, Tony Kelly, Noel Bissett and Neil Almond who gave their time and expertise in the pursuit of preparing our officials for the challenge each weekend. In 2009 this squad will benefit from the great facilities at Sports House Homebush with the move of the NSWRL Referees Management to there. De-briefs, meetings and video sessions will be held in modern facilities. My thanks to NSW Sport & Recreation and their General Manager Daryl Clout for his continued support of sporting groups in this state.

To NSWRL General Manager Geoff Carr along with President Colin Love, Dave Nissen, Martin Meredith, Dave Norman, John Coates and the staff, thank you for your continued support of our referee recruitment and development programs.

The initiative to give the Rep Squad a break mid season and bring into the training and mentoring regime the next wave of referees was a great success. So too was the invitation from Steve Clark of the NRL to invite Associations to nominate up and coming referees to spend a day at the NRL Referees HQ at ANZ Stadium. My thanks to Steve – what a great experience for young officials.

A word of thanks to our NRAS facilitator Barry Ruttle. His efforts in ensuring protocols and training are much appreciated by all.

The future is both exciting albeit a little unclear with regards to competition structures at Toyota (U20) and of course NSWRL level. Our Associations face another year of challenge to keep their ranks filling as the commitments that the NSWRLRA will be called on to provide, may well see a great increase of requirements. We are fully aware of the drain that we present but we also understand the desires and dreams of referees to part of the 'greatest game of all'.

In this our Centenary year I would like to thank Tony Danks and Doug Keen from NSWRL for their efforts in servicing our structure and my fellow board members for their warm support.

A special thank you to my new partner & fiancée Carolyn, whose wholehearted support & encouragement played a major role with me 'returning for duty'.

I eagerly look forward to the 2009 season and working with those genuine people at all levels who care about referees and their role in our great game.

Greg McCallum
Director of Referees Development &
Deputy Chairman NSWRLRA

**"The Winner paces themselves and arrives full of running"
" The Loser only has one pace and never finishes"**

DIRECTOR OF AFFILIATE LIASON

I am pleased to present my report as Director of Affiliate Liaison for season 2008.

Our first task for the year was to assist the NRL with the coordination of the Interchange Officials program. The district associations were asked to nominate members for Sydney, Newcastle and Canberra NRL match days that could do the interchange duties for the new U/20's competition and the NRL competition. The NRL selected the people from the information provided and those people carried out those duties each time there was a match at there nominated ground.

The NRL initiated a program called NRL Ref-for-a-day. Each association was asked to provide an up and coming referee to spend a Tuesday with the NRL squad and participate in everything that squad did including training. The program was supported well by the associations with a couple of kids attending. The program will be stepped up next year with more kids getting the opportunity to participate.

Throughout the year we assisted both Tony Danks and Doug Keen in there roles with the NSWRL in various tasks and getting required information out to and back from the district associations. I was able to attend the AGM's of Cronulla, Canterbury, Parramatta and Illawarra. Thank you for the hospitality extended.

There were two Presidents/Secretaries meetings held in 2008. The first meeting was held on the 10th April. Steve Clark from the NRL addressed the meeting explaining the new NRL cadet program. Martin Meredith explained some alarming statistics on junior league player numbers. Doug Keen, Greg McCallum and Barry Ruttle were other speakers on the night. The second meeting was held on the 28th August. This meeting covered District Fees plus Luke Ellis and Cameron O'Riordan from the ARLD spoke to the districts about the Sportsware Leaguesnet System for tracking information on Referees in a central database. It was great to see ALL associations in attendance at this meeting.

The mass exchange of district referees didn't go ahead as planned this year. It will be reviewed and possibly looked at in the future.

Thank you to Jack O'Sullivan and Doug Keen for attending district association meetings in my absence and to Steve Clark and Tony Danks for there support throughout the year.

Thank you to my fellow board members for your help during the year. The board worked well together with some good outcomes. To Dennis Spagarino, thank you for chairing both President/Secretary meetings. Thank you to ALL district associations for your support of the board, myself and my committee.

And finally thank you to my family for all your support during the year. Have a safe and enjoyable festive season and see you in 2009.

Glenn Jackson
Director Affiliate Liaison

MARKETING AND COMMUNICATION

Members

I would like to thank all members for there support of myself in the role of Marketing and Communications Director, in this the biggest year of refereeing.

The year started with a night at the SCG. Mr Mark Braybrook Master of Ceremonies, did a great job, followed by the Re-enactment of initial NSWRL League formation Meeting and NSWRL League Referees Association Meeting, which sets up the history theme for the night. A great job was done by Philip Haines, Gerard and Bernard Sutton as well as there coach Mick Stone. We also saw interviews with Gary Cook, Chris James and John Raper. Thanks to Graham West, Minister for Sport, for helping with some sponsorship for the night.

After this night the demand to see the show again and see the photographs was very high. So I put together the DVD and CD of Refereeing from the night at the S.G.G. Thanks to Terry Liberopoulos and his wife Leanne, who photographed the night, they are the publishers of the Sydney League News. I would like to thank Jason and Alec Byron, who recorded the play and speeches, they are from a company named SFS recording.

True Blue Collectables came on board during the season as a sponsor. It was decided that we would put together a print of Champions of the League, which featured 100 years of Grand Final winners, the Jerseys and scores. Thanks to Doug Keen, for starting negotiations with our new web page sponsor True Blue Collectables.

The web page was updated with our affiliate contact details as well as kept the weekly appointments for NRL, VB Premier League, Toyota Youth Cup, Jim Beam Cup, S.G.Ball and Harold Matthews games. Thanks to Matt Domoso for maintaining and running the web page, as well as taking photos on those special days.

A number of initiatives needed to be implemented next season so as to improve as an Association next year and beyond. The joining of all levels of refereeing in a way all can benefit needs to occur. As in previous years numbers, input at meetings has declined due to large commitments from active members, with extra training nights and extra games. We may need move meeting nights, to Mondays at Homebush, thus making it easier for members to attend and contribute.

My final thank you is to my partner Selina and my daughter Kristie Lee, who have both had to put up with me being away from home, due to the extra board meeting in this our greatest year of refereeing, our 100th year, in saying this I would also like to wish everyone a good luck in The World Cup, as usual our members are the dominant officials within the group, as well as a Merry Christmas and a Happy New Year.

Regards

George Jankowski

CENTENARY LAUNCH



CENTENARY LAUNCH

CENTENARY LAUNCH



CENTENARY LAUNCH



VB PREMIER LEAGUE COACH'S REPORT

Before detailing the events of season '08 I would like to formally acknowledge the promotions of the following guys who were added to the NRL squad after the submission of my Annual Report for season '07.

NRL full time squad : Chris James
NRL part-time squad : Adam Devcich, Rickey McFarlane, Luke Potter, Gavin Reynolds & Gerry Sutton.

I would like to congratulate them all in not only joining the NRL ranks, but also by playing such a prominent part in the NRL comp this year. Special mention must go to Gerry Sutton on making his debut as a State of Origin Sideline official.

As delighted as I was with the success of elevating 6 guys to 1st Grade, the reality meant the experience within the squad was obviously greatly affected. We lost four senior sideline officials from '07 which again was going to have a major impact on appointments moving forward. Instead of concerning myself with the negatives of this situation, I saw many positives, particularly with the enormous opportunities this was going to create for the Junior Reps. coming through.

The theme of opportunities was very much the focal point of our Orientation Night in mid November. There appeared to be more Junior Reps than graded members in the room that night!

Twenty four hours later, and pre-season training was well and truly on. Again, variety in both venues and content of training were a feature all year. We introduced much more decision making under fatigue into our sessions, with weekly laws, K.I.'s and vocab quizzes thrown in. This theme will increase into next year. Invitations were sent out to all clubs with an offer for our squad to join them in their sessions and much was gained with the clubs who participated.

The training highlight for the year was when Burkey conducted a testing night on the eve of the finals series commencing and two thirds of the squad recorded P.B.'s on that one night. This spoke volumes for the outstanding work Burkey did, not only as a squad conditioner, but with all individuals with their personal development. Still on training: I wanted to give some of our younger referees the opportunity to act as leaders of their coloured training groups, as I felt they would gain from added responsibility and leadership. Grant Atkins, Robbie Bowen, Adam Gee and Chris Sutton were appointed to these positions by the squad management and really added to the quality of our sessions, in leading by example and fostering the 'team' culture of the squad. All four leaders matured significantly with this added responsibility and should be proud of their efforts.

Thanks to Phil Cooley, Paul Kalina and Troy Finch for their assistance running our sessions and also to the Wently club, and Oakhill College for generously allowing the squad to use their facilities.

Special thanks must go to our masseur Chris Bettiol, who not only did a sterling job keeping injuries at bay, but also, almost every session, contributed to the actual running of the training. The sight of his cow like backside and those 'X' shaped legs powering down the wing in touch footy made him a certain scorer every time, as defenders couldn't seriously chase him for laughing!!

Feb 2 saw the guys convene at 6 a.m. at Wollongong for what was a very different ECO Challenge to last year's. Burkey designed an extremely difficult, but hugely rewarding day where the performances of the squad and Jnr. Reps. was quite outstanding. Grant Atkins was a 'man mountain' throughout the day, as he carried his injury ravaged team on his back. Seeing so many guys crippled with fatigue and cramp, simply refusing to give in was a credit to them.

We had an early casualty when my top man Paddy Reynolds disappeared during a bike race, and suddenly came scrambling out of the scrub looking like a commando - having hit a bush and swan dived over the handlebars!! Burkey's orientation skills went to pot during our endurance run as he lost his way and had the whole squad running up the inside lane of the FREEWAY!! What a story that would have been in the Telegraph!

On debriefing the day I explained to the guys that they had worked at high intensity for more than four times longer than they would in a normal game. Hopefully they can call on such experience in their games and training in future.

In the week prior to Round One I invited Tim Mander to address the squad. Tim gave an inspirational and forthright talk which was a perfect lead into the new season.

Also on the eve of the new season, four Jnr. Rep. referees were graded, namely: Matt Hawkins, Phil Henderson, Michael Laverly and Jon Stone. Shortly after, David Ryan, Jay Farlow and towards the year end, Nick Beasnel were graded as side line officials in the squad. All four referees debuted as Jim Beam Cup referees, with Michael going on to referee 2 NSW Cup games. David, and Jay appeared in both NYC & NSW Cup and Nick was also given a NSW Cup debut.

With the introduction of the new Under 20's comp, the demands on the squad were significantly increased, with all referees having to multi skill and sideline officials having to regularly double up. Eleven NSWRL match officials squad referees controlled NYC games during the season as did all the graded sideline officials. The squad 'lost' another valuable sideline official when Daniel Eastwood earned his call up to 1st Grade. Daniel proved there must always be a pathway for specialist sideline officials as he performed outstandingly well, missing only one regular round after making his debut early in the campaign.

Throughout the year we added no less than 12 Junior Rep squad referees to trial with the squad (on top of the 7 we had already graded at the start and during the season). They were part of most of our skills drills sessions plus many of the debrief sessions and 'group discussion' nights. In June I set up a mentoring scheme where every Jnr. Rep. worked with experienced graded officials for a month. This continued into July and August with each Rep. rotating monthly to be with different squad members. This is definitely something I intend introducing at the commencement of '09. I would also like to further extend our support to Peter Filmer and his coaches, and we are currently in discussions to implement some new ideas for next year. Through their own dedication and commitment 11 out of the 12 Reps. made their debuts as S.O.'s in J.B.Cup. I am confident more grading's will be on the horizon once the Rep. trials get under way.

'08 was certainly a year of amazing progress for the squad as a whole. The following are to be congratulated on :

NSW v QLD. U16's, ref. A.Gee, S.O.'s, M.Yates & A.Zapanitis.
Toyota Centenary Trophy Final, Illawarra v Townsville, ref. D.Munro, S.O.'s, N.Hill & A.Reid
Aus. Schoolboys v G.B. Academy, ref. G. Sutton
Aus. Schoolboys v G.B. Academy, S.O.'s, J.Higgins & J.Oliveira
Aus. Schoolboys v France, ref. A.Devcich
Fiji Grand Final, ref., R.McFarlane

With so many of the squad performing consistently well, the appointments for the G.F.'s caused many a sleepless night. The deserving recipients of the G.F. appointments were :

A.A. Cup, ref. G.West, S.O.'s, N.Hill & D.Ryan, I.G.J.'s, J.Higgins & C.Sutton
J.B. Cup, ref. A.Gee, S.O.'s, P.Scibeross & M.Yates, I.G.J.'s, R.Bowen & J.Oliveira
NSW Cup, ref. G.Sutton, S.O.'s, R.Daizil & J.Walsh, I.G.J.'s, C.Sutton & A.Zapanitis
NYC, S.O.'s, A.Reid & B.Wood, I.G.J.'s, G.Atkins & D.Munro

The annual Harbour Cruise was indeed a great night had by all and saw the following awards announced :

The Mick Stone Medal [the squad members own choice of 'Official of the year']. Winner, Adam Reid
Trainer of the year, Grant Atkins
Clubman of the year, David Munro.

In congratulating these deserving winners, I need to acknowledge the contribution made to the squad by Jason Walsh, who ran a very close second to Reidy for the Mick Stone Medal. Here's a guy with 65 1st Grade games to his name who was obviously gifted at losing his NRL spot, but you would never have known it. He displayed an ultra professional attitude throughout the year and was a perfect role model for other officials who suffer times of adversity in their careers.

Whilst as Head Coach, I'm the one to take the accolades when squad members prosper, there is absolutely no doubt the successes of the year are attributable to the squad as a unit. The role of the evaluators cannot be understated, and again they did an outstanding job developing what was largely an inexperienced group. My thanks go to Messrs, Cooley, Clark, Danks, Filmer, Harrigan, Henderson, Jay, Kalina, Kelly, McBlane, Reynolds, Simpkins, Ward & West for their efforts.

The Leadership group worked tirelessly throughout the year, particularly when one of the team, Dan Eastwood was promoted to the NRL. The three remaining wise men, David Munro, Adam Reid and Gavin West were invaluable to the smooth functioning of the squad and in taking on so much, created crucial additional time for Pat and myself to devote to hands on coaching. Thank you gentlemen.

Being bogged in administration must be the ruin of many a good coach, but sometimes it's a necessary evil. Jo Farr at the NSWRL did a great job to ease this burden and I personally thank her for the little extras she regularly did to assist me year long.

I have saved my final show of gratitude to a man who is a rock of a coaching partner, Pat Reynolds. His contrasting skills and personality make him the ideal co-coach. To you, Captain Flatulence, many thanks for your massive contribution to this squad.

In closing, I would like to raise a couple of points which need serious consideration moving forward. The squad was frequently inconvenienced by the late arrival and sometimes impaired quality of the game DVD's. All the known instances were documented to the league, but no improvement in quality of service ensued. This has a definite negative impact in the coaching and preparation for all match officials concerned and I sincerely hope next season sees a dramatic improvement.

With the apparent onset of two referees in either NRL or NYC, administrators and coaches alike need to be fully aware of the demands and consequences this will bring in terms of recruitment, development and the 'fast track' coaching requirements for our next crop of match officials. Demands on the current squad management team were greatly increased in '08 with the introduction of the NYC. Resources need to be significantly increased if the progress of this squad is to continue improve down the track.

Russell Smith, Head Coach

NRL HEAD COACH REPORT

Season 2008 was one of challenge, change & review. At the conclusion of the 2007 season seen the retirement of two very senior members of the squad, Steve Clark and Paul Simpkins called it a day and in doing so left a massive hole to fill for the squad.

The challenge in 2008 was filling the void they left but it also provided the younger members of the squad a new challenge and opportunities. It also provided new opportunities for Steve Lyons and Matt Cecchin. Both had been members of the squad but not officiating in the middle for a number of years and their performances over the season were outstanding.

The leadership provided by Tony Archer and Shayne Hayne certainly assisted the younger referees to settle in under less pressure in the early part of the season.

Again the season provided many milestones for individuals, but most notably was the debuts of referees Alan Shortall and Phil Haines (96) into the NRL. Both handed their first games with great maturity and presence and in my opinion Allan Shortall's debut game in North Queensland was the toughest debut game in my time in this position but he handled it a seasoned veteran. Other debutants in season 2008 were:

Brett Sutor (95)
Daniel Eastwood (97)
Gavin Reynolds (98)
Luke Potter (99)
Ricky McFarlane (100)

Other milestones achieved in 2008 were:

S Hayne: 150 1st Grade Centres
M Cecchin: 150 1st Grade Appearances
D Abood: 150 1st Grade Appearances
P Holland: 150 1st Grade Appearances
M Jones: 100 1st Grade Appearances
Jeff Younis: 100 1st Grade Appearances
G West - 300 1st Grade Video Referee games.
C Ward - 300 1st Grade Video Referee games

I would also like to take the opportunity to congratulate Tony Archer on his performance over the season which commenced with his appointment to officiate in the test series in England between Great Britain and New Zealand (3 tests) and then continued on his great form by being appointed to the 3 Origin games in 2008, the Grand Final and 2008 World Cup squad.

Jason Robinson was another member of the squad recognised in 2008 with his appointment to officiate in the Great Britain V France game in Toulouse and has also been appointed to the 2008 World Cup squad.

Other World Cup Appointments are:

Referee: S Hayne

Sideline Officials: S Chiddy, R Turner, D Abood, P Holland, G Sutton, B Sutton and T De Las Heras

Video Referees: S Clark, P Simpkins and P Cooley

On behalf of the National Rugby League I congratulate you all

As at the conclusion of most seasons squad members look to call it a day and this is again the case. Michael Jones and Graeme West have informed me of their retirement and I would take this opportunity to thank them for the wonderful contribution to the NRL and the game of rugby league.

Season 2009 will see the NRL full time squad expand by 4 to 18 full time referees. This move is but one aspect of the finding of the review conducted by the NRL **"Rugby League Refereeing in Australia"** conducted by dsa consulting. The review was a comprehensive look at all aspects of officiating throughout Australia with many positive recommendations that will take this sector of our game forward.

"In terms of the NRL match officials' group, the results indicated that in many aspects the systems and processes in place were 'state of the art' when compared to other sports in Australia and overseas." (dsa consulting 2008).

The review found that the match officials systems and process are **Worlds Best Practice** when compared to other sports such as AFL, ARU, Soccer, NFL etc.

This position would not be possible without the assistance of the squad itself but I must take this opportunity to thank our diverse but very effective and knowledgeable support staff of Clint Hoare, Stuart Raper, Bill Harrigan, Steve Clark, Don Stuart, Bill Nelson and Mick Stone for their very important contribution.

Another major change to the recruitment of officials was undertaken very successfully in 2008 by the NRL. A cadet scheme involving ex player's was implemented extremely successfully. Luke Phillips, Paul Mellor and Henry Peranara were the first intakes into the scheme and they are all to be congratulated for their commitment to their new chosen career. This program will be expanded in 2009.

On closing season 2008 was an extremely successful year all squad members are to be congratulated for the manner in which they conducted themselves over a long and arduous season. Each member lived up to our values and behaviours.

Professionalism and Unity through

Honesty

Working as a Team

Leading by Example

Effective Two Way Communication

Striving to Improve

Well done to all who contributed in 2008, we have built a strong foundation to work off in the future..

Robert Finch
NRL Referee's Coach



LIFE MEMBER 2008 RECORD OF SERVICE JOHN MCCORMACK

Graded 1989 to 2003
Honorary Member 2004-2007
Total Membership 19 years

1989	6 (7)	1995	0 (4)	2001	4 (6)
1990	5 (7)	1996	4 (6)	2002	6 (6)
1991	6 (8)	1997	4 (6)	2003	4 (6)
1992	7 (8)	1998	6 (6)	2004	1 (5)
1993	6 (8)	1999	4 (6)	2005	4 (4)
1994	4 (4)	2000	2 (6)	2006	4 (4)
				2007	3 (4)
				2008	3 (6)

Member of Sponsorship Committee
NSWRLRA Auditor
Member of Finance Committee (Trainers Coordinator)
1999, 2001 and 2003
2002
2003 to 2008

LIFE MEMBERSHIP NOMINATIONS 2008

The following members were nominated for Life Membership of the Association and the Board of Directors recommendation will be announced at the AGM where a copy of the successful nominee's record will be distributed:- **Darren Alchin, Peter Bungate, Steve Clapson, David Jay and Col Jones**

BOARD OF DIRECTORS RECOMMENDATIONS

The Board of Directors of the Association makes the following recommendations for 2009, to be considered at the Annual General Meeting.

1. That members Subscription shall be five dollars (\$5.00) or one dollar (\$1.00) for a pensioner.
2. That Affiliated Associations shall pay an Affiliation Subscription of ten dollars (\$10.00).
3. That in 2009 the Association will hold three (3) General Meetings commencing at 6.30 pm. at the NSW Leagues Club:-
4th March
3th June
2nd September



2008 and 150th Life Member
Mr John McCormack



The McCormack Family
At the Centenary Ball



Mr & Mrs Life Member

GEORGE AND AMY HANSEN AWARD RECIPIENTS

1975	F.O. Cohen	1987 L. Williams	1999 Tom Healy
1976	C.E. Wiggzell	1988 M. Ryan	2000 K. Roberts
1977	F.W. Walsh	1989 M. Stone	2001 Martin Ryan
1978	A. Shiner	1990 I. Parnaby	2002 A. Farlow
1979	D. Wintin	1991 P. Cooley	2003 D. Alehin
1980	J. Gocher	1992 R. Styles	2004 P. Kalina
1981	D. Braybrook	1993 Kevin Jeffes	2005 J. O'Sullivan
1982	I. McCall	1994 T. Danks	2006 D. Keen
1983	C. Gilchrist	1995 B. Gilchrist	2007 L. Bugden
1984	P. Longhurst	1996 J. Griffiths	2008 F. Leonard
1985	B. Wiseman	1997 D. Spagarino	
1986	L. Matthews	1998 B. Ruttle	

FRANK WALSH MEMORIAL TROPHY RECIPIENTS

1990 Michael Lewis	Parramatta	2000 Jennifer Robinson	Perth
1991 Sean Fielder	South Sydney	2001 Brad Rye	Western Suburbs
1992 Craig Tracey	Eastern Suburbs	2002 Ben Cummins	Canberra
1993 Darren Gocher	Cron/Sutherland	2003 Alan Shortall	Parramatta
1994 Brett Lynch	Perth	2004 Chris James	Western Suburbs
1995 Rod Lawrence	South Sydney	2005 Gavin Reynolds	Parramatta
1996 Jason O'Brien	South Sydney	2006 David Munro	South Sydney
1997 Jason Weinstien	Western Suburbs	2007 Michael Laverly	Canberra
1998 Jeffery Younis	Balmain	2008 Shane Charnan	Manly
1999 Jason Robinson	Perth		

BILL HARRIGAN TROPHY RECIPIENTS

2004 Gavin Badger
2005 Ben Cummins
2006 Steve Lyons
2007 Gerard Sutton
2008 Gerard Sutton

DENNIS BRAYBROOK MEMORIAL TROPHY RECIPIENTS

1994 Phil Ellis
1995 Kevin Jeffes
1996 Jack O'Sullivan
1997 Doug Wintin
1998 Bruce Chapman
1999 Les Matthews
2000 No Recipient
2001 Reg Austin
2002 Pat Walsh

2003 Max Mannix
2004 Col White
2005 Bob Garwood
2006 Dave Pickering
2007 Noel Bissett
2008 Barry Beveridge



2008 GEORGE AND AMY HANSEN TROPHY RECIPIENT : FRANK LEONARD



2008 FRANK WALSH TROPHY RECIPIENT : SHANE CHARMAN



2008 BILL HARRIGAN TROPHY RECIPIENT RECIPIENT : GERARD SUTTON & TEAM



MICHAEL RYAN MEDAL RECIPIENTS

2008 Mitchell Stone



Mitchell Stone receiving the
Michael Ryan Award from
Julie Ryan

ERIC COX MEDAL RECIPIENTS

2008 Jack O'Sullivan



2008 Eric Cox Medal
Recipient Jack O'Sullivan



Mr & Mrs David Cox with 2008
Eric Cox Medal
Recipient Jack O'Sullivan

2008 GRAND FINAL DAY



Tony Archer
Receiving the Prime Ministers
Trophy for
the NRL Grand Final



Richard Daizli Receiving
His Grand final Jersey



Gerard Sutton Receiving
His Grand final Jersey



Jason Walsh Receiving
His Grand final Jersey



Adam Reid Receiving
His Grand final Jersey



Brendan Wood Receiving
His Grand final Jersey

2008 NRL GRAND FINAL REFEREES



2008 ARRIVE ALIVE CUP FINAL REFEREES



2008 JIM BEAM CUP FINAL REFEREES



2008 TOYOTA CUP REFEREES



2008 VB CUP REFEREES



INTER-DISTRICT REPRESENTATIVE DEVELOPMENT SQUAD REPORT

I am very pleased to be asked to compile this report regarding the activities of the NSW Junior Representative Referees Squad for 2008.

In a season that witnessed the 100th birthday of this great game the contribution to Rugby League by this squad of emerging and talented referees was absolutely first class.

I can say without question that the 2008 season will be seen as the year that reflected the greatest volume of change for this squad since its inauguration. The changes were absolutely necessary if the members of the squad were to be prepared as well as possible for those next steps to an ultimate career in the NRL.

I will not dwell in this report on the nature of the aforementioned changes but rather to congratulate each and every member for their commitment and dedication to accepting the change process however physically or philosophically challenging that may have been. I do however stress that not all of the changes did work but none absolutely failed. We need to tinker around the edges on some and rehash others but what we have done is build a fantastic base for the 2009 season.

In terms of performance, the standard of football played in both the S G Ball Cup and Harold Matthews Cup competitions throughout the season was very high and I would like to suggest that the standard of officiating contributed greatly to the overall success that both competitions enjoyed. After only a few rounds of the competition season Mick Lavery, Jon Stone, Matthew Hawkins, Phillip Henderson and Dave Ryan were all graded which created opportunities for to others to perform in the centre. The talent pool seems to be limitless as each referee stepped up in great style. For SG Ball Cup Final Referee Shane Chapman, his appointment was a great example of a young man who just kept hanging in and after a long time in this squad he reaped the ultimate reward. I must also congratulate Stephen Ellison for his appointment to the Harold Matthews Grand Final, Rob Moore and Jay Farlow who were the touch judges for the SG Ball Cup whilst Nick Beashe and James Davidson were rewarded for great performances throughout the season being appointed to the line for the Harold Matthews Grand Final.

The squad was called on throughout the year to run numerous lines in the Graded Squad. I would like to thank Russell Smith and Pat Reynolds for setting in place a system whereby our squad members, although not graded, were given numerous opportunities to gain invaluable experience. This experience not only came in terms of game day participation but also all of the other facets that combine as a week in the life of a referee within the Graded Squad.

One of the innovations in season 2008 was the introduction of an Interim Squad, the stepping stone if you like towards becoming a member of the Junior Rep. Squad. This innovation needs a little tinkering certainly but proved to be, conceptually, a real winner and something to be developed further in the 2009 season.

Before I close this report there are numerous people I wish to thank. Our new trainers Ben & Nathan probably learned as much about football as our members did regarding fitness & physiology but their innovative approach was simply outstanding and a real benchmark for what is possible into the future. I thank the Board of the NSWRLRA for giving me this opportunity of stewardship over this group and also for appointing my fellow coaches Peter Bungate, Tom Healy and Brett Lynch. The performance and input of the entire coaching group was first class including Tony (Kevin) Danks on behalf of NSWRL and Phil Cooley for his skills training in Touch Judging which are second to none. I also wish to acknowledge and thank all of the guys who undertook the task of Match Day Assessors for season 2008 which began quite precariously but developed throughout the season and should be much better in 2009. To Les Matthews and Greg O'Keeffe can I also say thanks for your support in so many different ways.

I also wish to thank Wayne Portlock and all of the crew at the NSWRL Academy with a special mention to Lauren Colman for their support and also for the professional manner in which their competitions are conducted.

In closing this report my greatest thanks goes to all of these fine young men and women who are the Junior Representative Squad. Your dedication and commitment is such that all of you deserve a shot at the next level. Your willingness to accept all of the advocated changes for the 2008 season including adopting new physical training challenges, pre season Sunday sessions, a new performance evaluation system, pre Christmas trial fixtures and the introduction of new succession planning strategies made for interesting and challenging times, yet you all coped with only the odd complaint.

We look forward to the 2009 season with great expectation. Whilst I realise that this squad is not the only avenue to the top I would contend that the standard of football that these young people referee provides the best proving ground for their abilities.

Peter Filmer
Head Coach
NSWRLRA
Junior Rep. Squad

TRAINERS/MASSUERS REPORT

It is with pleasure that I submit the Trainers Coordinator's report for 2008. With the World Cup being played in Australia during our Centenary year the off-season is still a few weeks away. The trainers will be there to assist all match officials and I hope that the World Cup has been a great success for the game.

There were a number of Trainer movements this season. At the beginning of the season we welcomed new trainers – Kurt Olsen (New Zealand) and the Sydney/Central Coast based trainers Franco Andreacchio, Brett Mehrtan and Scott Williams to the squad. At the beginning of the season Ian Todd advised that due to work commitments he would retire which allowed Brett to capably fill the role on the Central Coast. In addition, during the season proper Scott Williams and Ron Lavery departed from the squad to pursue other interests. Finally, Michel Bilis was on maternity leave from last season and Greg O'Keefe cut back to training sessions only for a period so, as a result, the current trainers had to cover an increased number of games with less personnel. To their credit they all rose to the challenge and covered the games each weekend and helped out wherever possible. A number of Trainers covered multiple grounds on many weekends which are a credit to their professionalism and commitment to serving the referees each weekend.

Statistically, the number of individual ground appointments rose from 452 in season 2007 to 465 in 2008 due to the increased number of stand alone appointments in NSW Cup and Jim Beam Cup fixtures.

Chris Bettiol and Greg O'Keefe attended the various match officials' training sessions throughout the pre-season and regular season including the Toyota Cup, NSW Cup and Jim Beam Cup squads. They assisted with injury prevention, massage and conducted drills in conjunction with the head fitness instructors.

This season, in conjunction with Matt Damaso, the Trainer appointments were distributed to the Premier League squad each weekend. The feedback that I received was very positive and the PL squad appreciated knowing who the trainer was going to be at their ground so that they could discuss with the Trainer any special strapping requirements etc. We will look to providing this service again next season.

Finally, my usual and sincere thanks to Jo Farr who kept me informed of changes and always provided prompt ground and referee appointments each week for the NSWRL controlled appointments. My thanks also goes to Don Stuart who has been the very supportive of the role that I provide and he is an important conduit into the NRL to ensure the Trainers meet the requirements of the match officials and for chasing down and pursuing prompt payment for the Trainers.

I look forward to the playing my small part in the process of making this game what it is in season 2009.

John McCormack
Director of "Rubbers"

NRAS MANAGERS REPORT

The year started off extremely well with the two day Providers course at the Academy. Providers went over the ongoing requirements of the NRAS System. An emphasis was put into delivery of the Level one and Level two.

The highlight was by David Jay on presentation methods and how to construct a Power Point Presentation.

A one-day Providers seminar will be conducted again at the Academy early next year. It is envisaged that this will be in the majority, a hands on presentation skills Seminar. I would hope by now all Associations have or are in the process of ensuring that their referees Accreditations are updated if required, as per the memo from Luke Ellis. Please don't let your members down.

Whilst the Level Two Course is progressing well, the goal next year is to upgrade some of the presentations to a more professional level.

One thing that should assist with consistency on the field next year is the problem with Junior Leagues playing their own Local Rules. I am told that Approval will have to be obtained from the NSWRL Academy. Lets hope they are strong and only approve changes eg: power lines running across a field, which may be hit by a kicked ball.

Thanks again to the Penrith Association for their invaluable assistance with the conducting the Level Two Course and of course my team of presenters. Thanks to Barry Beveridge who keeps me on track. A special mention to Kasey Campbell on up and coming Jnr Rep Referee from Parramatta and Gavin Badger from the NRL who gave a talk on refereeing, at their particular levels. Both were excellent.

To the Providers and Associations where getting there, just a bit of compliance to instructions to tidy up.

To you and yours have great Xmas break

Barry Ruttle

LIFE MEMBERSHIP HONOUR ROLL 2008

ATTENDANCE RECORD 6 Meetings Held (including AGM)

B. Barry	1974	2	J. Grocher	1983	0	R. Pearce	2001	2
S. Betts	2000	2	M. Godfrey	1979	0	K. Roberts	1992	2
N. Bisset	2000	0	B. Goldsworthy	2002	0	B. Rattle	1999	3
B. Bolton	1993	0	J. Griffiths	2003	2	P. Ryan	1991	0
B. Bonnie	2007	5	J. Harris O.A.M	1980	0	L. Samuelson	1973	0
C. Brown	1963	0	T. Healy	2004	4	D. Spagatino	1997	6
N. Clement	1981	0	Kevn Jeffes	1995	0	M. Stone	1989	0
J. Connor	1985	0	P. Kalina	2004	0	E. Styles	1994	0
P. Cooley	1994	0	A. Konecke	1968	4	E. Tinsley	1967	0
T. Danks	2001	5	T. Leffler **	1956	0	M. Tomsett	1979	0
M. Dunn	1998	0	F. Leonard	2006	6	C. Tumell	1984	0
P. Ellis	1978	0	P. Longhurst	1986	0	C. Ward	1990	0
F. Erickson	1964	0	L. Mathews	1986	5	G. West	1997	0
A. Farlow	2005	0	I. McCall	1984	1	L. Williams	1957	0
P. Filmer	1995	5	J. McCormack	2008	0	D. Winton	1981	0
R. Garwood	1988	0	J. Montgomery OAM	1973	0	B. Wiseman	1987	0
B. Gately	1992	4	T. Murphy	1985	0			
B. Gilchrist	1998	0	J. O'Sullivan	1974	5			
			I. Parnaby	1996	0			

GRADED REFEREES SEASON 2008

ATTENDANCE RECORD 6 Meetings Held (including AGM)

Abood, David	2	Farlow, Jay **	0	Munroe, David	3
Adams, David	0	Gee, Adam	2	Oliviera, Jimmy	3
Archer, Tony	0	Hanes, Phillip	0	Potter, Luke	0
Atkins, Grant	2	Hampstead, Sean	0	Reid, Adam	2
Badger, Gavin	3	Hawkins, Matthew **	2	Reynolds, Gavin	2
Beashell, Nick **	0	Hayne, Shayne	0	Robinson, Jason	0
Berry, Danielle	3	Henderson, Phil **	0	Ryan, David **	1
Bowen, Robbie	0	Henry, Angus	0	Scherbas, Peter	0
Carroll, Steve	0	Higgins, Jason	2	Shortall, Alan	0
Ceehin, Matthew	0	Hill, Nathan	0	Simpkins, Paul	0
Chiddy, Steve	0	Holland, Paul	2	Stone, Jonathan **	0
Cummins, Ben	0	James, Chris	0	Sutton, Bernard	3
Danzl, Richard	0	Janowski, George	0	Sutton, Chris	3
Damaso, Matt	5	Jones, Michael	0	Sutton, Gerard	0
De Las Heras, Tony	0	Kirby, Peter	0	Sutton, Brett	0
Devcich, Adam	0	Lang, Darryn	0	Turner, Russell	0
Eastwood, Daniel	0	Lavery, Michael **	0	Walsh, Jason	0
Elkins, Jason	0	Lawrence, Rod	0	West, Gavin	3
Evans, Shaun	0	Lyons, Steve	0	Wood, Brendan	2
Fajalo, Mohamad	0	Maxwell, Jarrod	5	Yates, Melissa	0
		McFarlane, Ricky	0	Younis, Jeff	2
				Zapantis, Andrew	0

Graded During Season **

LIFE MEMBERS IN MEMORIAM

K. Arnold	1971	R. Dick	1976	T. McMahon	1915
L. Baggott	1945	T. Dickenson	1921	H. Millington	1934
A. Ballerum	1917	R. Drake	1937	J. Moses B.E.M	1944
J. Bates	1946	H. Elliot	1929	J. Murray	1934
T. Bellew O.A.M	1961	J. Farguhar	1929	W. Neil	1946
G. Benson	1977	J. Farrelly	1977	A. Neville	1987
G. Bishop	1950	A. Farrow	1922	J. O'Brien	1952
J. Black	1928	A. Fifield	1947	R. O'Donnell	1965
G. Boyd	1918	E. Fletcher	1941	A. Oxford	1952
D. Bratton	1953	W. Fry	1936	K. Page	1978
D. Braybrook	1982	C. Griffith	1983	E. Pane	1948
T. Brennan	1940	T. Grew	1958	G. Pearce	1960
R. Brock	1967	G. Griffin	1951	C. Pearce	1953
L. Bryures **	1972	J. Griffin	1939	H. Pierce	1963
J. Buchanan	1924	R. Hall	1925	H. Poulton	1925
E. Buckley	1937	J. Hansen	1925	L. Rosen	1955
S. Carey	1956	A. Holt	1966	H. Rowlands	1928
J. Clarke	1943	C. Hudson	1975	M. Ryan	1991
O. Cohen	1948	J. Jewell	1988	C. Shomberg	1972
J. Colenso	1989	J. Kelly	1954	H. Schutema	1940
A. Collins	1947	W. Kelly	1982	A. Shiner O.A.M	1955
T. Costello	1936	E. Kerr	1970	A. Shipway	1959
B. Cowley	1969	D. Lawler	1938	R. Smyth	1951
E. Cox O.A.M	1970	P. Lee	1942	A. Soane	1971
W. Cuke	1956	T. Leffler	1956	A. Spankie	1945
R. Cummins	1966	D. Macdonald	1976	J. Turner	1942
J. Davies	1954	M. Maloney	1941	B. Wales Smr	1935
L. Deane	1935	J. Martin	1968	F. Walsh	1965
F. Delaney	1932	H. Millington	1934	R. Ward	1949
A. Dennis	1936	C. Wiggell B.E.M	1938	A. Welsh	1921
W. Devine Smr	1949	G. Wirth	1939	C. Wiggell	1939
				C. Yorke	1943

** Passed away since November 2007

HONORARY ASSOCIATE MEMBERS FOR LIFE

J. R. Drewes	D	H. Gillard	D	W. Petley D.F.C., C.deG	1
W. Fallowfield OBE	D	P. Goener	0	L. Plowes	
K. Gardner	D	C. Turner	0		

AFFILIATED ASSOCIATION DELEGATES **ATTENDANCES 2008** **6 Meetings Held (including AGM)**

BALMAIN	Luke Bugden	6	Steve Wilson	1
CANBERRA	Glyn Henderson	0		
CANTERBURY-BANKSTOWN	Adam Gee	1	Chris Cafferelli	3
CENTRAL COAST	D Whitbourne	1		
CRONULLA-SUTHERLAND	Adam Cassidy	5	Jared Maxwell	5
Fiji	Brian Bonnie	6		
ILLAWARRA	Brian Bonnie	6	D.Van De Moosdyk	5
MANLY-WARRINGAH	Danielle Berry	3		
NEWCASTLE	Geoff Whidden	1		
N.S.W. COUNTRY	Kevin Riolo	1		
NSW POLICE	Steve Wilson	2		
NSW PUBLIC SERVICE	Tom Healy	4		
NORTH SYDNEY	Jon Stone	3	Stan Watson	6
PARRAMATTA	Andrew Essey	1	Kasey Campbell	2
PENRITH	Luke Parker	3		
ST GEORGE	Len Willis	4	Des McLean	4
SOUTH SYDNEY	James Bowden	2	Andrew Wheeler	2
UNIVERSITY CUP	Jimmy Oliviera	2	Glen Reece	3
WESTERN SUBURBS	Randy Lee	5		

NON-ACTIVE MEMBERS 2008 **ATTENDANCE RECORD** **6 Meetings Held (including AGM)**

Alchin, Darren	5	Haines, Gary	0	McLean, Des
Allard, Kevin	0	Harradine, Michael	0	McMahon, Phil
Almond, Neil	0	Harrigan, Bill	0	McVillie, John
Apps Bruce	0	Harrigan, Lance	0	Moon, Peter
Astfl, David	0	Haynes, Cliff	0	Morris, Rowley
Bailey, Gerard	0	Heaton, Grant	0	Murphy, Scott
Bartm, Phil	0	Hedger, Gordon	0	Murray, Peter
Barnes, Barry	0	Henderson, Glyn	0	Nash, Steve
Beacroft, Michael	0	Hensley, Ross	0	Oaten, Mark
Belgre, John	0	Hewitt, Matt	0	O'Brien, Jason
Betts, Peter	0	Hewitt, Peter	0	O'Donnell, Giles
Blomfield, John	0	Hoffman, Mitchell	0	O'Malley, Michael
Bowen, Pat	0	Hohman, Keith MBE	0	Pearson, Bill
Bowron, David	0	Holwell, Kim	0	Penfold, Luke
Brown, Riley	0	Howell, Mick	0	Perry, Albert
Bugden, Luke	6	Humphreys, Richie	0	Presland, Mervie
Bungate, Peter	5	Hunt, Bob	0	Picard, Ross
Butler, Tony	0	Jackson, Glenn	5	Portsmouth, Scott
Cafferelli, Mario	0	Jadwat, Mogseen	0	Reedy, Bert
Cassidy, Michael	0	Jankowski, George	5	Reynolds, Pat
Castle Peter	0	Jay, David	0	Robinson, Jenny
Clapson, Steve	0	Jeffes, Kelvin	0	Ryan, Martin
Clark, Steve	0	Jones, Col	0	Rye, Brad
Cole, Arthur	0	Keen, Doug	6	Simpkins, Paul
Cook, Gary	0	Keenahan, Barry	0	Smith, Owen
Cranston, Rodd	0	Kelly, Tony	0	Stuart, Phil
Cripps, Barry	0	Kelly, Peter	0	Todd, Scott
Cross, Barry	0	Kendall, Barrie	0	Toland, Glenn
Tom Delaney	0	Laws, Steve	0	Turner, Jack
Digby, Peter	0	Lee, Gary	0	Turner, Lin
Dorahy, Phil	3	Lewis, Michael	0	Turvey, Dave
Duncan, Paul	0	Lewis, Rick	0	Wales, Baden
Edney, Leon	0	Loveclay, Wayne	0	Ward, Eddie
Edwards, Merv	0	Lynch, Brett	5	Warner, Ray
Ellas, George	0	MacIntyre, Paul	0	Watkins, Peter
Fallah, Alan	0	Mander, Tim	0	White, Col
Field, Paul	0	Manion, Ken	0	Whybrow, John
Fielder, Sean	0	McBlane, Paul	0	Williams, Ross
Fittion, Peter	0	McCallum, Greg	5	Wills, Alan
Flint, Bob	0	McClivray, Gus	0	Yates, Greg
Gocher, Darren	0	McGuinness, Vince	0	
Grant, Brian	0	MacIntosh, Bob **	0	
Grech, Bill	0	McJannett, Ron	0	

** Passed away since Nov 07

BOARD OF DIRECTORS HONOUR ROLL

	CHAIRMAN	EXECUTIVE OFFICER	DIRECTOR OF FINANCE	DIRECTOR REFEREE DEVELOPMENT	DIRECTOR OF MEMBER SERVICES	DIRECTOR OF AFFILIATE LIASON	DIRECTOR OF MARKETING & COMMUNICATION
2003	T. DANKS	L. MATTHEWS	P. KALINA	D. SPAGARINO	T. HEALY	B. GILCHRIST	J. ROBINSON
2004	T. DANKS	L. MATTHEWS	P. KALINA	D. SPAGARINO	A. FARLOW	B. GILCHRIST	J. ROBINSON
2005	T. DANKS	L. MATTHEWS	P. KALINA	D. SPAGARINO	A. FARLOW	D. KEEN	J. ROBINSON
2006	T. DANKS	L. MATTHEWS	P. KALINA	P. FILMER	A. FARLOW	D. KEEN	S. CLARK
2007	D. SPAGARINO	L. MATTHEWS	D. ALCHIN	P. FILMER	L. BUGDEN	G. JACKSON	T. HEALY
2008	D. SPAGARINO	L. MATTHEWS	D. ALCHIN	G. McCALLUM	L. BUGDEN	G. JACKSON	G. JANKOWSKI

ASSOCIATION PRESIDENTS

McJ. HOYLE and McE. HOOPER	1908
McE. HOOPER	1909 - 1912
McT. McMAHON	1913 - 1915
McA. BALLERUM	1916 - 1920
McJ. FARQUHAR	1921 - 1924
McI. ROWLANDS	1925 - 1929
McB. WALES	1930 - 1931
McI. ROWLANDS	1932 - 1933
McB. WALES	1934
McA. DENNIS	1935 - 1942
McJ. GRIFFIN	1943 - 1951
McC. WIGZELL	1952 - 1958
McA. DAVIS	1959 - 1967
McA. SHINER	1968 - 1977
McI. BRUYERES	1978 - 1979
McD. MacDONALD	1980 - 1984
McI. McCALL	1985 - 2000
McT. DANKS	2001 - 2002

ASSOCIATION SECRETARIES

McA. WEILSH	1908
McW. FINEGAN	1909 - 1912
McH. MCORN	1913 - 1914
McA. FARROW	1915
McA. THORNTON	1916 - 1922
McE. DELANEY	1923 - 1937
McT. BRENNAN	1938 - 1962
McE. COX	1963 - 1977
McF. WALSH	1978 - 1983
McT. TURNELL	1984 - 1985
McF. WALSH	1986 - 1989
McI. MATTHEWS	1990 - 2002

ASSOCIATION TREASURERS

McG. BOSS	1908
McA. WEILSH	1909
McA. BALLERUM	1910 - 1912
McA. FARROW	1913 - 1914
McC. YARD	1915
McB. YARD	1916
McV. DICKINSON	1917 - 1922
McI. MILLINGTON	1923 - 1941
McI. MILLINGTON and McC. WARD	1942
McO. COHEN	1943 - 1956
McJ. GOCHEER	1957 - 1978
McP. LONGHURST	1979 - 1983
McM. STONE	1984 - 1985
McG. LEE	1986
McP. FILMER	1987 - 1989
McP. KALINA	1990 - 1998
	1999 - 2002

INTER-DISTRICT REPRESENTATIVE DEVELOPMENT SQUAD MEMBERS 2008

Beasly, Nick **	Newcastle	Lee, Randy	Western Suburbs
Best, Rowan	Penrith	Lucas, Brendan	Balmain
Blanchard, Nathan	Group 10	McCormack, Colin	Canberra
Bolan, Mark	Penrith	McDonnell, Lawrence	Penrith
Bowdler, Warwick	Group 9	McIntyre, Nick	Group 7
Breslin, Faye	Cron/Sutherland	Merry, Shane	Cant/Bankstown
Briscoe, Damian	Group 6	Moore, Robert	Canberra
Cafferelli, Chris	Cant/Bankstown	Monk, Ricki	Sr George
Campbell, Kasey	Paramatta	Murray, Scott	North Sydney
Cassidy, Adam	Cron/Sutherland	Nicholls, Liam	Illawarra
Cauchi, Robert	Penrith	Newham, Terry	Group 6
Chalmers, Sam	Balmain	Noyen, Matt	Manly Warringah
Charmann, Shane	Manly	Offord, Daniel	Penrith
Cherry, Ryan	Group 6	Oultram, Drew	Newcastle
Cincotta, Paul	Paramatta	Parker, Luke	Newcastle
Cini, Trent	Group 6	Zbigniew, Przeklasa-Adamski	Penrith
Clare, Tisryn	Group 10	Sharpe, Jonathan	Paramatta
Davidson, James	Penrith	Shepherd, Scott	Western Suburbs
Diebert, Craig	Newcastle	Signoretto, Michael	Balmain
Duffy, Mitch	Illawarra	Smith, Shane	Group 6
Ellison, Stephen	Paramatta	South, Lewis	Newcastle
Fadlow, Jay **	Penrith	Spagnino, Joanne	Paramatta
Flynn, Tyson	Canberra	Spanos, Con	Balmain
Gill, James	Cron/Sutherland	Stone, Mitchell	Western Suburbs
Gould, James	Canberra	Sung, Philip	Paramatta
Greco, Garry	Manly	Sutton, Chris **	Paramatta
Hannon, Tim	Penrith	Teague, Ben	Newcastle
Hartup, Jeff	Central Coast	Treneman, Chris	Group 7
Iskander, Hussain	Cant/Bankstown	Treneman, Matthew	Group 7
Jackson, Ryan	Illawarra	Van DeMoosdyk, Darren	Illawarra
Johnson, Ben	Newcastle	Vella, James	South Sydney
		Weekes, Dale	South Sydney
		Wheeler, Andrew	South Sydney
		Whitmore, Warwick	Central Coast

Graded during season**

REPRESENTATIVE APPOINTMENTS 2008

STATE OF ORIGIN 2008

New South Wales

V

Queensland

1st Sydney

Referee	Side Line Officials
T Archer	S Chiddy, Paul Holland

Stand-By Referee	Stand-By Side Line Official
S Hayne	R Turner

2nd Brisbane

Referee	Side Line Officials
T Archer	G Sutton, R Turner

Stand-By Referee	Stand-By Side Line Official
S Hayne	D Aboud

3rd Sydney

Referee	Side Line Officials
T Archer	S Chiddy, R Turner

Stand-By Referee	Stand-By Side Line Official
S Hayne	D Aboud

TELSTRA 1st GRADE NRL GRAND FINAL

Melbourne Storms V Manly Sea Eagles

Referee	Side Line Officials
T Archer	S Chiddy, J Younis
Stand-By Referee	Stand-By Side Line Official
S Hayne	P Holland

Video Referees
B Harrigan, S Clarke

Toyota Cup GRAND FINAL

Canberra Raiders V Brisbane Broncos

Referee	Touch Judges
G Sutton	A Reid, B Wood
In-Goal Judges	
G Atkins, D Munroe	
Stand-By Referee	Stand-By Touch Judge
C James	M Damiso

V-B PREMIER LEAGUE
GRAND FINAL

Wentworthville Magpies
V
Newtown Jets

Referee
G Sutton
Touch Judges
J Walsh R Daizli

In-Goal Judges
A Zapantis C Sutton

Stand-By Referee
A Devcich
Stand-By Touch Judge
C Sutton

IIM BEAM CUP
GRAND FINAL

Sydney Bulls
V
Windsor Wolves

Referee
A Gee
Touch Judges
M Yates P Scriberas

In-Goal Judges
J Oliveira R Bowen

Stand-By Referee
G Atkins
Stand-By Touch Judge
D Ryan

ARRIVE ALIVE CUP
FINAL

Maraville Sports High
V
Palm Beach Currumbin
State High

Referee
G West
Touch Judges
D Ryan N Hill

In-Goal Judges
J Harlow J Higgins

Stand-By Referee
D Munro

NRL 1st Grade Referees 2008

Tony Archer, Shane Hayne, Sean Hampstead, Gavin Badger, Matthew Cecchin, Ben Cummins,
Tony De Las Heras, Phil Haines, Steve Lyons, Jarrod Maxwell, Jason Robinson, Allan Shortall,
Bernard Sutton,

City Origin
V

N.S.W. Country Origin

Referee
J Maxwell
Touch Judges
M Jones J Younis

Stand By Referee
T De La Heras
Stand By Touch Judge
M Fajago

New South Wales U/16's
V

Referee
A Gee
Touch Judges
M Yates A Zapantis

Queensland U/16's

Stand By Referee
C Sutton

New South Wales Kooris
V

Referee
R Bowen
Touch Judges
B Wood R Daizli

Queensland Murris

Royal Australian Navy
V

Referee
G West
Touch Judges
J Walsh A Reid

Royal Australian Army

Australia
V

Referee
Touch Judge
S Chiddy

New Zealand

Sydney

Video Referee
B Harrigan

Stand-By Referee
Stand-By T/J
S Hampstead
R Turner

England
V

Referee
J Robinson

France
France

Tonga
V

Referee
J Robinson

New Zealand
New Zealand

2008 INTER-DISTRICT JUNIOR REPRESENTATIVE FINALS

S.G.BALL CUP FINAL

Pennith V
Pararamatta

Referee
S Charman

Touch Judges
J Farlow
R Moore

Stand-By Referee
D Olford

Inter-Change
C Campbell T Hannon

HAROLD MATTHEWS CUP FINAL

Pennith V
Bulldogs

Referee
S Ellison

Touch Judges
J Davidson
N Beashell

Stand-By Referee
D Olford

Inter-Change
C Campbell
N Beashell



**POSITIONS HELD BY MEMBERS WITH THE
AUSTRALIAN R.L & N.S.W RUGBY LEAGUE LTD**

GENERAL COMMITTEE

Messrs D Spagarino and L. Matthews

VICE PRESIDENT NSWRL

Mr Greg McCallum

VB PREMIER LEAGUE COACHES

Mr R Smith and Mr P Reynolds

REFEREES ADVISORY BOARD

Messrs B Bonnie, L Bugden, P. Bungate, S Clapson, P Cooley, T Danks,
P Digby, P Dorahy, G Duffy, M Dunn, P Filmer, B Gilchrist, T Healy, G Henderson,
D Jay, D Keen, T Kelly, F Leonard, L. Matthews, B Ruttle,
D Spagarino and S.Watson

NATIONAL REFEREEING ACREDITATION SCHEME

NSWRLRA MANAGER

Mr. B. Ruttle,

RULES COMMITTEE

Mr M Stone & Mr D Manson

REFEREES DEVELOPMENT AND RECRUITMENT MANAGER

Mr T Danks

CO-ORDINATOR

INTER-DISTRICT REPRESENTATIVE

REFEREES DEVELOPMENT SQUAD

Mr L. Matthews

REFEREE DEVELOPMENT OFFICER

Mr D Keen

COACHING AND DEVELOPMENT POLICY COMMITTEE

Mr D Jay

POSITIONS HELD BY MEMBERS WITH THE N.R.L

VIDEO REFEREES

Messrs, P. Cooley, C Ward, G West, J Mander, S Clark, P. Simpkins,
S. Hampstead, B Harrigan, R Smith

APPEALS COMMITTEE

Mr K Roberts

MATCH REVIEW COMMITTEE COORDINATOR

Mr G McCallum

POSITIONS HELD BY MEMBERS WITH THE AUSTRALIAN RUGBY LEAGUE REFEREES ASSOCIATION

BOARD MEMBERS

D Spagarino
Mr L. Matthews and Mr M Weekes

CHIEF EXECUTIVE OFFICER

Mr S Betts

N.S.W.R.L.R.A BOARD of DIRECTORS MEETINGS ATTENDANCE RECORD

Board Member	Number of Meetings Held	Attendance
D Spagarino	8	8
G Jackson	8	7
G Jankowski	8	7
D Alchin	8	6
L. Matthews	8	8
G McCallum	8	6
L. Bugden	8	7
F Leonard (Board Secretary)	8	8

Apologies were received from: Glenn Jackson, George Jankowski, Darren Alchin, Greg McCallum and Luke Bugden for their non attendance at meetings.

RESULTS OF ELECTIONS

Chairman of The Board

Executive Officer

Director Finance

Director Referee Development

Director Marketing and Communication

Director Member Services

Director of Affiliate Liaison

**The Board of the NSWRL
Referees Association wishes
to thank the**

**Marrickville Anzac Club for
their continued support in
2008**