



New South Wales Rugby League Referees' Association

102nd Annual Report & Financial Statement 2009



INDEX

NOTICE TO ALL MEMBERS.....	Page 2
2009 BOARD OF DIRECTORS.....	Page 3
BOARD OF DIRECTORS & SUB COMMITTEES 2009.....	Page 4
PATRONS REPORT.....	Page 5
CHAIRMAN'S REPORT.....	Page 6
EXECUTIVE OFFICERS REPORT.....	Page 9
VALE 2009.....	Page 13
DIRECTOR OF FINANCE REPORT.....	Page 14
INDEPENDENT AUDITORS REPORT.....	Page 16
BALANCE SHEET.....	Page 18
PROFIT & LOSS STATEMENT.....	Page 20
DIRECTOR OF MEMBERS SERVICES REPORT.....	Page 24
DIRECTOR OF REFEREE DEVELOPMENT REPORT.....	Page 26
DIRECTOR OF AFFILIATE LIAISON REPORT.....	Page 28
MARKETING AND COMMUNICATION REPORT.....	Page 29
STATE CUP SQUAD COACHES REPORT.....	Page 30
LIFE MEMBER 2009 RECORD OF SERVICE.....	Page 34
GEORGE AND AMY HANSEN MEMORIAL TROPHY RECIPIENTS.....	Page 36
FRANK WALSH MEMORIAL TROPHY RECIPIENTS.....	Page 36
BILL HARRIGAN TROPHY RECIPIENTS.....	Page 36
DENNIS BRAYBROOK MEMORIAL TROPHY RECIPIENTS.....	Page 36
MICHAEL RYAN AWARD RECIPIENTS.....	Page 38
ERIC COX MEDAL RECIPIENTS.....	Page 38
LES MATTHEWS AWARD RECIPIENTS	Page 38
INTERDISTRICT REPRESENTATIVE SQUAD REPORT.....	Page 42
NRAS MANAGERS REPORT	Page 44
LIFE MEMBERSHIP HONOUR ROLL AND ATTENDANCE.....	Page 46
GRADED REFEREES SEASON 2009 AND ATTENDANCE.....	Page 46
LIFE MEMBERS IN MEMORIAM	Page 47
HONORARY ASSOCIATE MEMBERS FOR LIFE.....	Page 47
AFFILIATED ASSOCIATIONS DELEGATES 2009 AND ATTENDANCE.....	Page 48
NON ACTIVE MEMBERS 2009 AND ATTENDANCE.....	Page 49
BOARD OF DIRECTORS HONOUR ROLL.....	Page 50
PAST PRESIDENTS, SECRETARIES AND TREASURERS.....	Page 51
INTERDISTRICT REPRESENTATIVE SQUAD 2009	Page 52
REPRESENTATIVE APPOINTMENTS 2009.....	Page 54
POSITIONS HELD BY MEMBERS WITH THE A.R.L AND N.S.W.R.L.....	Page 58
POSITIONS HELD BY MEMBERS WITH THE N.R.L.....	Page 59
BOARD OF DIRECTORS MEETINGS ATTENDANCE RECORD.....	Page 59
RESULTS OF ELECTIONS.....	Page 60

NOTICE TO ALL MEMBERS

The 102nd Annual General Meeting of the Association will be held in the Dining Room on the 2nd floor, at the NSW Leagues Club, Phillip St Sydney on Monday the 14th of December 2009, commencing at 6.30 pm

You are cordially invited to attend.

The Order of Business will be :-

1. Confirmation of Minutes of Previous Annual General Meeting;
2. Correspondence;
3. Chairman's Report;
4. Executive Officers Report;
5. Finance Directors, Financial Statements and Auditor's Report;
6. Directors Report;
7. Election of Board and Office Bearers;
8. Notice Of Motion;
9. Board Recommendations;
10. Life Membership Recommendations;
11. General Business;

Frank Leonard
Executive Officer

BOARD OF DIRECTORS 2009



CHAIRMAN
MR DENNIS SPAGARINO



EXECUTIVE OFFICER
MR FRANK LEONARD



DIRECTOR OF FINANCE
MR DARREN ALCHIN



DIRECTOR OF REFEREE
DEVELOPMENT
MR GREG McCALLUM



DIRECTOR OF
MEMBER SERVICES
MR LUKE BUGDEN



DIRECTOR OF
AFFILIATE LIAISON
MR GLENN JACKSON



DIRECTOR OF
MARKETING
& COMMUNICATION
MR GEORGE JANKOWSKI

2009 BOARD OF DIRECTORS & SUB COMMITTEES

Patrons

Mr Graeme West, Mr Jack O'Sullivan , Mr Ian McCall, Mr Arthur Konnecke, Mr Michael Stone,
Mr Kevin Roberts

Chairman

Mr. Dennis Spagarino

Deputy Chairman

Mr. Greg McCallum

Executive Officer

Mr. Frank Leonard

Director Of Finance

Mr. Darren Alchin

Committee

Mr. John McCormack (Trainers Co-ordinator)
Mr Andrew Zapantis (Fees Committee)
Ms Jason Walsh (Fees Committee)
Mr Peter Scriberras (Fees Committee)
Mr Chris Sutton (Fees Committee)

Director Of Referee Development

Mr. Greg McCallum

Jnr Rep Squad Coaches

Mr. Peter Filmer (Head Coach)
Mr. David Jay
Mr. Peter Bungate
Mr. Brett Lynch

NRAS Co-ordinator

Mr. Barry Ruttle

Regional Coaches

Mr. Peter Digby
Mr. Neil Almond
Mr. Noel Bissett
Mr Brian Bonnie

Director Of Member Services

Mr. Luke Bugden

Social Committee

Mr Doug Keen Mr Jay Farlow
Mr. Alan Farlow Mr Jason Higgins

Director Of Affiliate Liaison

Mr. Glenn Jackson

Liaison Committee

Mr. Jack O'Sullivan
Mr Doug Keen

Director Of Marketing

Mr George Jankowski

Committee

Mr Dave Ryan, Mr Brendan Woods,
Mr Grant Atkins, Mr Jimmy Oliveira

Archives Committee

Mr Greg McCallum
Mr Doug Keen

Delegates to N.S.W.R.L

Mr. Frank Leonard Mr. Dennis Spagarino

PATRONS REPORT

We began our second century of existence with a warm glow given the wonderful celebrations undertaken last year.

As always, challenges await. We are no longer the sole source of officials to the major Rugby League competition in the country. We don't have control of sponsorship funds as in the past. There is now a national Referees' Association that sits above us in the Rugby League hierarchy. Sometimes it is difficult to embrace change. Sometimes it is necessary to reject it or even revolt against it. Whatever the decision is, it must be made with the interests of the membership in mind.

Hence some radical proposals for change to the membership of this wonderful old Association. The proposals do nothing more than recognise the reality of the new world and allow a voice to people who have become an integral part of our future, the NSW Development Squad. I remember last year waxing lyrical about our wonderful past. This year the Board has turned, quite rightly, to the future. Because if it hadn't been addressed, our future would be uncertain.

An indication of the way our world has changed is the competitions we control. The NSW Cup, although the second tier open age competition, takes its place behind the Toyota Cup in apparent importance. I don't know, I always thought it was tougher to referee MEN than kids, but maybe that's just me.

Bundaberg Cup is the next tier and as always had its share of difficult games. It was always a terrific learning curve particularly for Referees from districts without open age competition.

The Junior Representative competitions turned national this year and it was pleasing to see that our Referees controlled the finals. Well done to you people, and all those members who participated throughout the year.

In a bold and controversial move, the Board dispensed with the traditional Life Members Reunion night for a Saturday function and combined it with the "Old codgers Day". I confess to some initial misgivings, however the day was wonderfully attended and well organised by the Social Committee. My sole remaining regret is a hangover from 1978 when I used to attend the Life Members reunion and listen to those tales of yore told by the likes of Laurie Bruyeres, Austin Shiner, Eric Cox, George Benson (who can forget the wig) and many, many others. But as I said previously, maybe times have changed and the respect for us oldies is no longer as it was.

Speaking of which... as I write this report I heard news of Cliff Brown's passing. This Association has fielded many a good man in its 101 years of existence. It is doubtful if many, if any, were of the calibre of Cliff. Humanity is the lesser for his passing.

To others who have suffered bereavement during the year, go our deepest sympathy. It is our immense pleasure to have been your Patrons for season 2009.

Regards Your Patrons

Michael Stone
Life Member #121

Graeme West
Life Member # 139

Jack O'Sullivan
Life Member # 94

Ian McCall
Life Member # 111

Kevin Roberts
Life Member # 127

Arthur Konnecke
Life Member # 81

CHAIRMAN'S REPORT

Season 2009, the first of a new centenary for Rugby League, has demonstrated that our game is continuing to evolve with new initiatives and ideas to further improve the spectacle for the loyal fans.

For referees it has been the introduction of two central referees controlling proceedings on the field. A bold new initiative, which has been embraced by referees at the elite level of the game, with a determination to make the two referee system work. Not all the referee fraternity has embraced the two referee principle, however, most would agree, certain areas of the game have benefited by the system.

One of the areas that have been of most benefit to the referees is that it has given more referees the opportunity of being part of the first grade NRL scene.

I must acknowledge and congratulate Mr. Robert Finch NRL Head Coach and his assistants on the smooth and successful introduction of the two referees system.

Considerable success has been achieved by our Association's NRL Squad Members, such as and not limited to Messer's Tony Archer and Shayne Hayne officiating 3 State of Origins and the NRL 2009 Grand Final, ably assisted as Side Line Officials by Mr. Paul Holland and Mr. David Abood in the NRL Grand Final. Shayne was also appointed to the Four Nations Tournament held in Europe alongside Mr. Allan Shortal as a Side Line Official. Mr. Gavin Reynolds controlled the Toyota Cup Grand Final ably assisted by Side Line Officials Richard Daizli and Jason Walsh and as In Goal judges Mr. David Munro and Mr. Michael Laverty. Also appointed to this year's Pacific Cup are Messer's Phil Haines, Gavin Reynolds and Chris James. Congratulations to them also for being rewarded for their hard work. All the active members I have mentioned and the ones I did not mention but are listed further on in this report achieved such success due to their dedication and will to succeed assisted enormously by their coaching staff of Messrs William Harrigan, Steve Clark, and Stuart Raper all led extremely well by head coach Mr. Robert Finch.

The NSW Rugby League competitions have seen the introduction of a new sponsor namely Bundaberg Rum for the old Metropolitan Cup Competition and the renaming of the Premier League Cup to the NSW State Cup.

Again our members have distinguished themselves and made this Association proud by the way they have controlled the games. The NSW Cup saw Mr. Adam Gee appointed as the central Referee, ably assisted by Mr. Brendan Wood and Mr. David Ryan as Side Line Officials and Mr. Mathew Hawkins and Mr. Grant Atkins as In goal Judges.

The Bundaberg Cup competition again proved a success for year 2009. The positions for the Grand Final were hotly contested, at the end it saw Mr. Chris Sutton emerge as the Grand Final central referee ably assisted by Mr. Peter Sciberras and Ms Melissa Yates as Side Line Officials and Mr. Jay Farlow and Mr. Mathew Hawkins as In goal Judges.

This year again saw a woman officiate a final in a senior NSWRL competition. Congratulations to Melissa and all officials for a very successful year. The success of the NSW Rugby League Referees Association graded squad cannot be achieved without the assistance and mentoring of all the coaches namely Mr. Russell Smith and Mr. Pat Reynolds and all Match Day Assessors who give time and guidance to make sure referees are best prepared for every game.

The NSW Rugby League Referees Graded Squad has again this year, more so than in previous years, met the continuing challenge that is thrust to them for positions in the NRL Squad. Due to the present structure in the NRL these challenges for positions in the elite squad can only increase, however, our members have proved and will continue to prove that they are the best prepared, from the grass roots up, to meet the challenge and this Association's members will continue to be the first picked to be part of the NRL Squad.

The Junior Development Squad represents a major success for our Association. Again this year has seen the members of that squad referee the Finals of the National under 18 and under 15 Championships. You cannot have any more evidence of success than that as a yard stick, when Junior Development Squad members out perform referees from all other areas of Australia to officiate the finals of these two prestigious Championships.

I would like to wholeheartedly congratulate Messer's Peter Filmer, Tony Danks, Brett Lynch, Peter Bungate and David Jay for the outstanding success the squad has had this year.

A large number of this Junior Development Squad Members will, I am certain, be graded and move into the elite level of the game in a very short time.

This season has seen a number of new graded members namely, Messer's Shane Charman, Stephen Ellison, Robert Moore, Henri Perenara and John Woods, congratulations to all our new members.

On the other side of the coin the Association has seen the retirement thus far and at time of writing from the 2010 squad of Ms Melissa Yates. Melissa can be very proud of her achievement and record particularly as she is a female in a male dominated sport.

Unfortunately this year has seen the passing of one of our most dedicated servants to this Association. Mr. Les Matthews was one of our members who passed away. A more dedicated, hard working and outstanding individual could not be found. Les was a very proud servant of this Association and refereeing in general, who had an outstanding record of 19 years as our Secretary. Les we will all miss you. Another Life member who tragically passed away this year was Fred Erickson. Fred as he always liked to recount was the first referee to officiate a televised first grade game. At the time of writing we have received news that Cliff Brown has also passed away, just another Life Member who has achieved much in his life. To Les, Cliff and Fred's family I personally and on behalf of the Association would like pass on our deepest sympathies.

For our Association this year again has seen challenges which have been met and dealt with in a most successful manner. We are very fortunate to have a Board made up of very dedicated, hard working people none more than your Executive Officer Mr. Frank Leonard. He took over the position this season following 19 years of outstanding service and contribution to the position by Mr. Les Matthews. Frank has dedicated himself to make sure this Association moved forward and continued to be the premier Referees Association. Congratulations Frank on your first of, I hope many years as Executive Officer.

To all my Board members I would like to place on record my sincere thanks for your contribution and hard work throughout season 2009. In particular Mr. Greg McCallum, who in his portfolio has had to deal with a number of issues where it has been particularly difficult for the Association and its members. We are very fortunate to have Greg with his vast experience as a Director of Referee Development.

As a response to the members concerns after 66 years of holding Association Meetings at the NSW Rugby League Club we as a Board made the difficult decision of moving the venue of meetings from the NSW Rugby League Club to Sports House at Homebush Bay. This has been received most favorably by our members.

The Board has also commenced, with the assistance of a professional archivist, the transfer and electronically logging of over 100 years of Association history. A very important task that must be successfully completed and to this I must put on record a special thank you to Mr. George Jankowski who has really taken this task on board and is making sure that our records will be available for all to see for the next 100 years.

Also this season due to the kind initiative of Mr. Tony Danks, NSW Rugby League Referees Development Manager; our Board has established an Association home office at NSW Sports House. This has allowed the proper storage of records in a central position where our Executive Officer can work from. Again a strong thanks to Mr. Tony Danks for making the space available and allowing us to establish this new office.

To Mr. Colin Love and Mr. Geoff Carr and his loyal staff at the NSW Rugby League also a special thank you for your assistance and support throughout the year. Our Association is very fortunate to have a Chairman of the caliber of Colin Love and a General Manager of the caliber of Geoff Carr, who really appreciate the worth that our members are to the game of Rugby League and who have been very supportive in all our initiatives this year.

I also must acknowledge and thank Mr. David Gallop and Graham Annesley for their strong support and assistance given to our Association. Both David and Graham were always available and ready to assist me and the Board with any request asked of them. Again as referees we are fortunate to have them as leaders of the game.

Most importantly I would like to thank my family for their wholehearted support and encouragement that only a family can give. To my wife Karen, my daughters Joanne and Deborah, my son in law Greg and my wonderful grandson Gerred, I sincerely thank you for your support throughout the year.

There are a number of challenges on the horizon coming up which the Board has to face and resolve in the best interest of refereeing which will affect referees from the senior level to the grass roots of the game. These challenges will be met head on and the members can be assured that the Board can and will always act in their best interest.

Finally, I would like to thank all members for their support and hope the upcoming festive season will bring to you and your families all the very best that you wish for yourselves and you all return wiser and better prepared for next season.

Dennis Spagarino

EXECUTIVE OFFICER'S REPORT

Mr Chairman and Members,

I submit to you for your consideration, approval and adoption, the 102nd Annual Report and Financial Statement from the Board of Directors of the NSW Rugby League Referees Association for season 2009.

Season 2009 began tragically for the Association with the passing of Les Matthews on the 2nd January at the age of 69. Les had been the Executive Officer for the past nineteen years and was determined to remain in office until the Centenary Launch of the Association's 100th Year held at the Sydney Cricket Ground in March, 2008. Les's health deteriorated rapidly after October, 2008 and his rapid demise shocked us all. Testimony to the esteem in which he was held by the Rugby League community was the presence of 1,700 plus at his funeral at All Saints Catholic Church, Liverpool on the 9th January. Les has been missed by many in the Association during this year especially the members of the Junior Representative Squad and their coaches and the Board of Directors. The well worn cliché says that life goes on and this report attempts to summarise the major achievements of the Association and its members during the year in the absence of the presence and influence of Les Matthews.

The following members were graded during the 2009 season: Shane Charman, Robert Moore and Brenden Woods, the latter two as Side Line Officials.

Peter Filmer's tenure as Head Coach continued while Peter Bungate, Brett Lynch and David Jay were appointed to assist in the recruitment, development and appointment of referees from District Associations & Country Groups within NSW as members of the Inter-District Representative Development Squad. The **Frank Walsh Memorial Trophy** is presented to the referee from the Development Squad, who refereed the S G Ball Grand Final, and this year it was Daniel Olford from the Penrith Referees Association.

Klint Hoare had the responsibility for the conditioning of the NRL squad of Referees & Side Line Officials, Peter Burke looked after the conditioning of the Referees & Touch Judges in the NSW Rugby League Premier League squad which includes the NSW Cup and Bundaberg Red Cup Referees. Ben Artup continued with the responsibility of the conditioning of the Inter-District Representative Development Squad assisted by Nathan Johnston.

The NSW Rugby League All Schools State Carnival was again held in the Penrith District this year. A Committee consisting of Tony Danks, Doug Keen, Frank Leonard and Jack O'Sullivan was responsible for the recruitment, co-ordination and appointment of referees for the three days. They were assisted by the largest number yet of Graded, District and Country referees and officials. Many thanks to all for their efforts at the carnival appraised by many of the coaches as producing the highest standard of refereeing ever experienced at this event.

The Board saw fit to change the format of the Life Members and Seniors Appreciation Day combining the two for a luncheon held on the 3rd October at the NSW Leagues Club. The feedback was very positive with many reporting it was the best reunion held to date. All present received a Polo Shirt while the Life Members were the recipients of a specially designed Key Ring with their Life Member number engraved on the back.

The annual Brooklyn Bash was once again held on the 10th of October, attended by approximately 40 persons at the Brooklyn Hotel. A good day was had by all.

CONGRATULATIONS

To the NRL and their administration on the running of the Telstra Premiership competition and to the Australian R.L and NSW.R.L on their efforts in conducting their various competitions.

To the:-

Melbourne Storm on winning the Telstra 1st Grade NRL Grand Final.

Melbourne Storm on winning the Toyota Cup Grand Final

Bankstown City Bulls on winning the NSW Cup Grand Final.

Cabramatta on winning the Bundaberg Red Cup Grand Final.

Keebra Park State High on winning the Arrive Alive Cup Grand Final.

To all members appointed to Representative Fixtures and Grand Finals. A full summary of the major honours are found in this Report on Pages 56-58 inclusive. It should be noted that the introduction of two referees into the NRL Telstra premiership competition created greater opportunities for referees especially those moving through the ranks of the Premier League Squad.

INITIATIVES AND CHANGES EFFECTED DURING SEASON 2009 BY THE ASSOCIATION

The Board of Directors elected for Season 2009 set out to work collaboratively to address the issues that confronted them. The achievements arising from this approach included:

- Shared responsibility for visitations to District Association meetings especially their Annual General Meetings.
- A revision of the Association's Director's Role Statements, Code of Conduct, Standing Orders and Constitution.
- A focus on improved communication achieved particularly through the development of the Association's Web Site . This development was led by Marketing and Communication Director George Jankowski.
- A concerted effort to strengthen support for the Association. This resulted in a change of venue for meetings from the NSW Rugby League Club in Phillip Street to the NSW Sports House at Homebush after sixty six years at the former venue , a streamlining of meeting procedure and the inclusion of a Presenter from within our own ranks at three of the four meetings held. Sincere thanks to Jared Maxwell(Two Referees), Steve Clark(Video Refereeing) and Greg McCallum (Citing and Video Review process) for their presentations. Member Services Director, Luke Bugden is to be congratulated on the catering provided for these meetings.
- A closer working relationship between the Board and the Coaching staff arising from closer liaison between the Coaching Staff and Development Director , Greg McCallum and quarterly Status Reports presented to the Board by Head Coach, Peter Filmer.
- The inaugural Presidents, Secretaries, Treasurers and Referee Co-ordinators Seminar held at Narrabeen on the 6th, 7th and 8th March. This was the brain child of Development Manager, Tony Danks, but was fully supported by the Board who participated in and assisted with the conduct of the seminar.
- The introduction of the Life Members/ Seniors Appreciation luncheon representing a marked change in the Association's traditions. Directors Luke Bugden and Darren Alchin were largely responsible for the organisation and conduct of this event.

- Led chiefly by Chairman Dennis Spagarino the Board prepared a response to the Review of Rugby League Refereeing in Australia produced by the NRL . The response was submitted to the ARL in August and continues to be discussed and reviewed by the parties involved including the NSWRLRA.
- Advertised for the positions of Head Coach, Assistant Coaches and Match Day Officials during August. This was a significant break from tradition. The response was good and the position of Head Coach was determined prior to the NSWRL requesting that all appointments be postponed until the discussions alluded to above were completed and decisions made about the administration and control of officials participating in all competitions conducted by the NSWRL.
- Established an Archives Committee led by Marketing and Communications Director George Jankowski and began the long process of examining, culling and filing the Association's records that stretch back to the Minutes of its first meeting held in 1907.
- Introduced the Les Matthews Rookie of the Year Award to commemorate the life and contribution to the Association of the late Les Matthews.
- Reintroduced an Association Golf Day to be organised by member Steve Clapson and conducted at Bowral Country Club on the 24th January , 2010.
- Conducted In-Service Course for District Association representatives on LeagueNet and recruitment and retention of referees.

HONOURS

Life Membership honours were bestowed on Darren Alchin and Peter Bungate for their outstanding service to this Association, Life Membership blazers were presented to them by Dennis Spagarino at the Life Members Presentation Dinner.

The **Eric Cox Medal** was awarded to Dennis Spagarino. This award is given to a member of over 20 years, who is still providing outstanding service to this Association & Affiliates.

The **George and Amy Hansen Memorial** Trophy for 2009 was awarded to Greg McCallum for his efforts for this Association during 2009.

The **Michael Ryan Medal** was awarded to Lawrence McDonnell of the Penrith Association. This award is awarded to a Junior Representative Squad member, as voted by his peers as the referees' referee.

The inaugural **Les Matthews Rookie of the Year Award** went to Laurence Lawira of the Manly Association.

THANKS :-

David Gallop, Graham Annesley, Robert Finch, Steven Clark, Bill Harrigan and all the staff from the NRL.

Colin Love, Geoff Carr, John Coates, Michael McGowan, Dave Norman, Joanne Farr and all the staff from the NSW Rugby League.

Martin Meredith, Anna Byrne, Tas Baitieri, Steve Hewson, Wayne Portlock, Lauren Coltman and all the staff from the NSW Rugby League Academy.

David Jay, Barry Keenahan and Max Dunn on their excellent job in conducting the "Train the Trainer" courses

Chris Bowden and the Board of Directors of the N.S.W. Leagues Club.

The Board of Directors and Sub-Committee Members of the NSW Rugby League Referees Association for your support, advice and encouragement throughout the year.

District Association executives, especially the secretaries for the manner in which you have communicated with the Board of directors during season 2009.

Life member John McCormack who recruits and appoints the trainers for the NRL , the Premier League squad and for the District Associations on their Grand Final days.

Vale

The Association offers sincerest condolences to the families of :- **Former Executive Officer, Life Member of the NSWRLRA and the NSWRL Mr Les Matthews, Life Member Mr Fred Erickson, Life Member Cliff Brown** and any other member who suffered sad losses during the year.

Having accepted the challenge of this office, with constant reminders that ""you have big shoes to fill" it has been a pleasure and a privilege to serve you as your Executive Officer in 2009 and I wish you and your families all the best for the festive season.

Frank Leonard
EXECUTIVE OFFICER

VALE



Les Matthews 2nd January 2009

It is with deep regret that the New South Wales Rugby League Referees Association lost another great Life Member with the passing of Leslie George Matthews on the 2nd of January 2009. Les Matthews was a member of the New South Wales Rugby League Referees Association for over 30 Years. Les Matthews was awarded Life Membership of the Association in 1986. Les was the Association Secretary from 1990 -2008. Les has also received Life Membership of the New South Wales Rugby League, The Canterbury District Junior Rugby League and also the Canterbury Bankstown Rugby League Referees Association. He has also been honoured with Life Membership of the Mount Pritchard Cricket Club. Les's continuous support of the Association for over 30 years will be sadly missed by all who had contact with him.



Cliff Brown 23rd October 2009

It is with deep regret that the New South Wales Rugby League Referees Association lost another great Life Member with the passing of Cliff Brown on the 23rd of October 2009 . Cliff was the first ever Director of Referees at NSWRL Referees Association. He started his career by joining Balmain in 1944 and he was graded in 1946. He was a Balmain, NSW Rugby League and NSWRL Referee Association Life Member. In 1946 he refereed The Presidents Cup Grand Final, he later went on to refereeing 1st Grade Grand Finals. In 1956 he refereed N.S.W v New Zealand, N.S.W. v Queensland and later NSW V Great Brittan. Cliff also managed the NSW Rugby League team in 1966 and in 1977 he was the Australian World Cup Team Manager. Cliff Brown will be sadly missed by all who had contact with him.

DIRECTOR OF FINANCE REPORT

Members,

It's with great pleasure that I present for your adoption the audited Profit and Loss Statement and Balance Sheet for the year ended 30 September 2009

The Association once again received funding for all its programs and operations through the assistance provided by the NRL Partnership Board. The grant for 2009 totalled \$320,000 which was the same as the 2008 grant.

Like season 2008 , the Association in 2009 continues through tight fiscal policy, to maintain a budget with emphasis on spending on the development of referees. Due to the global financial crisis and its effects on large corporate organisations budgets, there has been reduced sponsorship of the game of Rugby League, this has a flow on effect on the funds raised by the ARL/NRL partnership board who supply us with our funding.

Our 2010 budget has just been submitted to the Australian Rugby League for approval. Our spending priorities for 2010 hinge on the grant of which we will receive in return. Due to the possibility of our funding for 2010 being effected by the GFC, It has been my priority this season to continue to maximise our spending on the development of our referees and also of our affiliates. The Associations fiscal policy is aimed at spending the majority of our expenditure on Coaching & Development and reduce it in areas that are not key to development. The Association has once again funded various programs developed by Russell Smith, Head Coach of the VB Premier League Squad.

The Association this season has continued the Coaching & Development grants paid to the Associations. 8 Associations received \$3500 and the remainder \$2500 or \$1500 for dual affiliates. The changes made last season to our expenditure patterns have remained so as the districts receive the Administration and Coaching and Development grants earlier in the season. 8 of our Associations this year received a total of \$5000 by way of grants. The Board at a meeting earlier this year passed by motion the requirement that a condition of receiving grants next season be that all Associations must have a Level 2 coach within their Association, responsible for the Coaching & Development of their members.

This season has seen the fees committee comprising of the leadership group of the State Cup squad and myself represent the interests of our active members with the NSWRL and the NRL. The fee proposal submitted in 2008 is still current. A review is to conducted next season. The effects of the funding of the game will be a key player in the future negotiations. I must thank the leadership group for all their help this season. We have had a good working relationship with most issues resolved quickly.

The Association also at the beginning of this season put forward a new funding proposal for the District competitions. Our proposal in most parts was approved by the NSWRL Academy. This proposal achieved an average 15% increase to district fees across the board. There was a slight change to the structure of mini and mod fees as well, based on the current financial situation the game is in at present this result was a major achievement. I must thank our Chairman Dennis Spagarino and also Martin Meredith of the NSWRL Academy for their assistance in the success of the proposal.

The relationship between the Association and the NSWRL Administration has continued to roll along well. The procedures developed last season have continued to provide a professional relationship with the NSWRL. Any payroll issues have been dealt with in a quick manner. The ability to track these issues is key to having them resolved as quickly as possible. I have had to this year due to increased work commitments pass the role of Return to Work Officer with regards to Workers Compensation matters back to the NSWRL. I am still acting in a consultancy role with the NSWRL liaising between the NSWRL and the Workers Compensation insurer to provide advice on matters which arise. My thanks to Cathy Crowe of the NSWRL Referees Development office for the assistance this year.

The Trainers squad was substantially unchanged from the 2008 season. We welcomed new Trainers to the squad including Fay Breslin, John McDonough and Bob O'Riordan. They all slotted into the role with ease and bolstered the numbers due to a couple of retirements during 2008.

Both John McCormack's and my thanks go to all the Trainers who demonstrated a professional attitude to their work both on and off the field and at the training venues. Feedback from the various referee squads was always positive and 2009 was a smooth process to administer.

I wish to formally thank the following people for their support throughout 2009:-

Board of the NSWRLRA
COO (NRL)- Graham Annesley
Finance Controller NRL - Edwin Farish
Gear Steward (NSW) Peter Scriberras
Trainers - John McCormack
Mr David Nissen—Chief Financial Controller NSWRL
Michael McGowan - NSWRL Accountant
Cathy Crowe - NSWRL Referees Development Office
State Cup Squad Leadership Group - Jason Walsh, Peter Scriberas, Chris Sutton,
Andrew Zapantis

I must give great thanks to my family, which consists of my lovely wife Karen, and my 3 children Courtney, Alicia and Jarrod. My work commitments outside of the NSWRL Referees Association have increased markedly this year, meaning I am home less time each day. The large time commitment needed for the position of Director of Finance means that they in the end sometimes lose out. Through changing the Association internet and mobile phone provider this season to 3 mobile I have been able to use mobile broadband connections to and from work at no extra cost to the Association. This allows me to use the hour each way to conduct Association work on the lap top. Without the support of Karen and my 3 great kids, I would not have been able to devote the time necessary to fulfil this role appropriately as is required when dealing with a budget of \$320,000.00.

I must also thank all the members for bestowing on me Life Membership this year of this great Association. I have always given 110% to this Association in repayment for what it has given me. It is both a privilege and an honour to be a Life Member.

I wish all members a happy festive season, and look forward to supporting the Association next season.

Darren Alchin
Director - Finance



Leslie M Coulcher Pty Limited ACN 083 210 708
CERTIFIED PRACTISING ACCOUNTANT & TAX AGENT ABN 19 083 210 708

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**New South Wales Rugby League Referees' Association Inc
Independent Auditors' Report to the Members
For the Year Ended 30 September 2009**

We have audited the financial statements, comprising of the receipts and payments statements, Income and expenditure statement and Balance Sheet of New South Wales Rugby League Referees' Association Inc. for the year ended 30 September 2009. The committee is responsible for the financial statements and has determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are consistent with the financial reporting requirements of New South Wales Rugby League Referees' Association Inc. and are appropriate to meet the needs of the members. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of New South Wales Rugby League Referees' Association Inc

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements are presented fairly in accordance with accounting standards and other mandatory professional reporting requirements so as to present a view which is represented by the results of its operations and its cash flows. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements.

The financial report has been prepared for the purpose of fulfilling the requirements of the New South Wales Rugby League Referees' Association Inc... We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

The audit opinion expressed in this report has been formed on the above basis.


Susan B Williamson NTAAF
Leslie M Coulcher Pty Ltd

28 October 2009



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**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF NEW SOUTH WALES RUGBY LEAGUE REFEREES'**

Auditors' Opinion

In our opinion, the financial report of New South Wales Rugby League Referees' Association Inc. presents fairly, in all material respects the financial position of New South Wales Rugby League Referees' Association Inc. as of 30 September 2009 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

Name of Firm: Leslie M Coulcher Pty Ltd
CPA

Name of Partner:


Mrs Susan Williamson

Address: Level 1 87 Argyle St Camden NSW 2570

Dated this day of 28 October 2009.

BALANCE SHEET
As at the Year Ended 30 September 2009

Sep 30, 09

ASSETS

Current Assets

Chequing/Savings

Business Savings Account

9,025.81

General Fund

110,246.95

Total Chequing/Savings

119,272.76

Total Current Assets

119,272.76

Fixed Assets

BBQ

Accumulated Depreciation

-379.95

Purchase Price

379.95

Total BBQ

0.00

Computer (1)

Accumulated Depreciation

-3,050.00

Purchase Price

3,050.00

Total Computer (1)

0.00

Computer (2)

Accumulated Depreciation

-2,099.10

Purchase Price

2,099.10

Total Computer (2)

0.00

Computer (3)

Accumulated Depreciation

-601.42

Purchase Price

1,503.56

Total Computer (3)

902.14

Data Projector

Accumulated Depreciation

-627.65

Purchase Price

1,563.99

Total Data Projector

936.34

Digital Camera

Accumulated Depreciation

-237.36

Purchase Price

629.87

Total Digital Camera

392.51

DVD Players

Accumulated Depreciation

-1,118.61

Purchase Price

1,727.27

Total DVD Players

608.66

Laptop Computer

Accumulated Depreciation

-501.52

Purchase Price

1,530.91

Total Laptop Computer

1,029.39

Photo Copier (2)

Accumulated Depreciation

-450.70

Purchase Price

750.00

Total Photo Copier

299.30

BALANCE SHEET
As at the Year Ended 30 September 2009

Photocopier		
	Accumulated Depreciation	-2,400.00
	Purchase Price	2,400.00
Total Photocopier		0.00
Television		
	Accumulated Depreciation	-300.00
	Purchase Price	300.00
Total Television		0.00
Video Recorder (1)		
	Accumulated Depreciation	-312.55
	Purchase Price	312.55
Total Video Recorder (1)		0.00
Video Recorder (2)		
	Accumulated Depreciation	-300.00
	Purchase Price	300.00
Total Video Recorder (2)		0.00
Total Fixed Assets		4,168.34
Other Assets		
Computer Software		
	Accumulated Depreciation	-308.60
	Purchase Price	398.13
Total Computer Software		89.53
Total Other Assets		89.53
TOTAL ASSETS		123,530.63
LIABILITIES		
Current Liabilities		
Other Current Liabilities		
	GST - Refunds	4,581.00
	Tax Payable	1,363.91
Total Other Current Liabilities		5,944.91
Total Current Liabilities		5,944.91
TOTAL LIABILITIES		5,944.91
NET ASSETS		117,585.72
EQUITY		
Opening Balance Equity		187,353.25
Retained Earnings		-84,728.49
Net Income		14,960.96
TOTAL EQUITY		117,585.72

PROFIT & LOSS STATEMENT
For the period 1st October 2008 – 30th September 2009

	<u>Oct '08 - Sep 09</u>
Ordinary Income/Expense	
Income	
Active Referees' Levy	14,500.00
Annual Subscriptions	
Affiliated Associations	72.72
Non-Active Member	181.87
Total Annual Subscriptions	<u>254.59</u>
Association Sponsorship	
NRL Grant	290,909.09
Sponsorships	500.00
Total Association Sponsorship	<u>291,409.09</u>
Bank Interest	
Business Saving Account	2,050.28
General Fund	13.05
Total Bank Interest	<u>2,063.33</u>
Centenary	
Golf Day Receipts	1,760.00
Memorabilia	535.91
Wine Sales	1,815.00
Total Centenary	<u>4,110.91</u>
pink jerseys	455.00
Reimbursements	
HIH Run Off	32.50
NRL (Trainers)	5,529.80
Train the Trainer Program	1,157.28
Total Reimbursements	<u>6,719.58</u>
Social Receipts	
Centenary Ball	2,113.61
Total Social Receipts	<u>2,113.61</u>
Ticket Sales (Origin, GF)	
GF 09	218.18
Total Ticket Sales (Origin, GF)	<u>218.18</u>
Total Income	<u>321,844.29</u>
Gross Profit	321,844.29

PROFIT & LOSS STATEMENT
For the period 1st October 2008 – 30th September 2009

Expense

Administration

Advertising	540.89
Auditors Fees	1,800.00
Donation	350.00
Flowers	630.91
Honorariums	12,900.00
Incorporation Fees	210.00
Insurance	1,732.50
Meeting Expenses	3,550.22
Member Welfare	3,213.64
Parking Fees	92.72
Postage	1,004.00
Printing	4,440.89
Referees Web Site	599.53
Software Licenses	362.73
Stationery	2,448.14
Telephone	3,592.37
Trophies	3,586.81

Total Administration	41,055.35
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Bank Fees

General Fund	136.07
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Total Bank Fees	136.07
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Centenary Expenses

Centenary Function	36.35
Memorabilia	619.04

Total Centenary Expenses	655.39
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Depreciation Computer Software	71.61
--------------------------------	-------

Depreciation Computer(3)	601.42
--------------------------	--------

Depreciation Data Projector	624.23
-----------------------------	--------

Depreciation Digital Camera	98.13
-----------------------------	-------

Depreciation DVD Players	306.35
--------------------------	--------

Depreciation Lap Top	225.96
----------------------	--------

Depreciation Photocopier	168.35
--------------------------	--------

Life Members Jackets	325.00
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Social

Benefit Luncheon	319.09
------------------	--------

Brooklyn	1,674.10
----------	----------

Graded Squad Functions	4,541.55
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Life Members Dinner 09	909.09
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Life Members Presentation 08	24,644.77
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Total Social	32,088.60
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PROFIT & LOSS STATEMENT
For the period 1st October 2008 – 30th September 2009

Sponsorship Allocation	
Association Travel	7,198.54
Grants	65,000.00
Masseurs Expenses	43,116.03
National Ref. Accred. Scheme	5,432.27
Referees Uniforms	41,010.19
Sponsorship Management	1,545.45
Training & Coaching Expenses	
Affiliated Assoc. Meetings	150.00
Association Referees Coaches	20,000.00
C & D Meetings and BBQ's	2,763.93
Coaching Match Officials Prog	9,253.61
Development Coordination	1,836.52
Development Seminars	5,281.31
Pre-Season Seminar	11,029.09
President/Secretaries Meeting	1,229.57
Trainers Fees	15,244.00
Total Training & Coaching Expenses	66,788.03
Total Sponsorship Allocation	230,090.51
Tickets	
Grand Final 2009	436.36
Total Tickets	436.36
Total Expense	306,883.33
Net Ordinary Income	14,960.96
Net Income	14,960.96



Life Members at the Life/Senior Members Luncheon



SeniorMembers at the Life/Senior Members Luncheon

DIRECTOR OF MEMBER SERVICES

Mr Chairman and members,

It gives me much pleasure to present the Director of Member Services report for season 2009.

With the success of the Centenary of Rugby League celebrations behind us it was back to the regular social events to be organised for the current year. Apart from the usual after training BBQ or coaching seminar there was the added responsibility of organising catering for meetings at our new venue at Sports House Homebush.

The format for the Life Members Function was changed for this year and combined the Senior's Appreciation luncheon. The day was held on Saturday afternoon before the NRL Grand Final Day instead of the usual Wednesday night. It was decided this would enable more members to attend during the day time than in the evening. The day was well attended by many of our present Life Members as well senior members. One of those senior members was Robert Culkin who at age 91 is our oldest member. Robert was graded in 1940's and refereed for a number of years during that decade. In all about 65 were there and each was presented with a Polo shirt and specially engraved key ring. From the feed back received by myself and other Board members the day was well received by those in attendance.

The highlight of the year is of course the Presentation Evening this year held at the Epping Club in early November. A good attendance of about 150 guests was there and pleasing to see a cross-section of active members to Life Members turn up for the evening. Also guests and partners from the New South Wales Rugby League were welcomed on the evening.

The night was a celebration of the year's activities and of course the awarding of the Association awards to those members that have made a significant contribution throughout the year.

Congratulations to the following award winners:

Eric Cox Medallion	Dennis Spagarino
George and Amy Hansen Trophy	Greg McCallum
Les Matthews Medal	Lawrence Lawira
Frank Walsh Trophy	Daniel Ollford
Dennis Braybrook Trophy	Geoff Whiddon

Also congratulations to both Darren Alchin and Peter Bungate on receiving Life Membership of the Association. Both members have made significant contributions to the Association in different areas and this has been acknowledged with the bestowing of Life Membership.

The annual Brooklyn Bash was held on the usual weekend in October with the usual attendees plus some new ones. In all about 40 members were in attendance to carry on the tradition that was started 20 years ago by Michael Ryan, Steve Betts and Brian Gateley.

Sinalli continued to be the preferred gear suppliers to the Association for NSW Cup and Development Squads. Several other affiliated Associations are also using Sinalli as a clothing supplier. Despite there being different opinions in regards to the type, quantity and amount of clothing supplied, it is not always possible to supply the brand name clothing that some people desire. Dealing with some clothing suppliers is at times a difficult assignment especially when ordering the number of items required for all our members. Budget constraints also determine the amount of gear supplied with priority going to on field gear over miscellaneous items. I would like to thank Peter Scibberas who was of great assistance in getting gear to the NSW Cup Squad and relaying some of the concerns of the squad in relation to gear.

I was also involved in the revision of the Association's Constitution and related documents. This was necessary to ensure the Association conforms to current legislation, reform some areas of the rules and objects and add procedures to deal with matters not previously covered. My thanks to the sub-committee that assisted with this process particularly Dennis Spagarino and Tom Healy. Also to the members who made suggestions and made the effort to attend the Special General Meeting to adopt the special resolution to accept the new documents.

I would like to thank my fellow Board members for their assistance and ideas during the season. Also to the social committee members of Doug Keen, Alan Farlow, Jay Farlow and Jason Higgins. Also thanks to Greg McCallum and Frank Leonard for respectively being MC at the Life Members and Presentation Night.

And last but not least to my wife Iris for her patience and understanding throughout the year in tolerating late meeting and training nights. In addition to organising baby sitters for unexpected meetings

I continue to enjoy the duties and challenges involved as Director of Member Services and look forward continuing this involvement for the Association.

Luke Bugden
Director of Member Services

DIRECTOR OF REFEREE DEVELOPMENT

The **Winner** – 'makes commitments and follows them through'

The **Loser** – 'makes promises and then makes excuses'

Members

I have great pleasure in submitting my report for season 2009 as Director of Referees Development. It is one though that is written with some frustration.

The NSWRLRA has a proven and highly respected record of indentifying, developing and producing elite referees. The record over many decades is there for all to see. The overwhelming number of First Grade, State of Origin and International referees and Touch Judges have been a product of this time honoured system. It has served and continues to serve, the great game of Rugby League very well.

The careful nurturing of inexperienced but talented referees is more than just creating athletes and placing age brackets and 'use by' dates. It takes a real focus of treating the candidate as a whole entity and being there to support when things can and in many cases do go wrong through lack of experience. The clubs support this view too as does the NSW Academy who interact with coaches, players and administrators. Why then is the role of the NSWRLRA in the key role of recruitment, retention and development of match officials continually under attack by people – often within the refereeing structure?

Having successfully managed the entire structure in the UK for 6 years and carefully observed those in New Zealand, France and PNG, I can state, in all justification, qualification and with absolute conviction, that the role and support that the NSWRLRA provides to young match officials is second to none not just in RL but any sport. I was a product of this system and took most of its characteristics and strategies to the UK when I went there as Coaching Director in 1994. The system I introduced during my time there still exists.

Refereeing Recruitment, retention and skill development & acquisition remains the prime operation of the Association. All local Associations should be congratulated on the professional way they have grasp the need for strong programs in each of the areas and worked hard With their district clubs to enable young people to participate in the great game of Rugby League. I thought the applications for the coaching grants were outstanding this year. Well done to our Associations – you are playing your part in the future of the game. I salute you.

At representative level a vote of thanks to our Head Coach, Peter Filmer who with his assistant coaches – Peter Bungate, Brett Lynch and David Jay produced another talented group who represented their association and themselves with distinction. The challenge of a short representative season that now commences so soon in the new year is enormous. The commitment of the trialists, coaches and trainers is noted and much appreciated. Of course at this level there are the highs and lows along with the rewards and inevitable disappointments. But that is life and successful people learn from those disappointments. Congratulations to those officials who saw their performances rewarded with Finals appointments.

S.G Ball Final – Daniel Olford (Referee)

Harold Matthews Cup – Matthew Noyen (Referee)

Congratulations to all referees who controlled the playoffs. I trust that the experience has given you the taste to chase higher honours in your careers. Generally it would have been your first real taste of 'competitive refereeing'. Hope that you learnt from it.

My thanks to our new Executive Officer Frank Leonard for his liaison work with the NSWRL Referees' Manager, Tony Danks in keeping the operation flowing. To Cathy Crowe and the staff at the NSWRL Referees Unit at Homebush my thanks for your excellent communication and availability of modern facilities which has enabled professional post match reviews, video analysis and meetings to take place on a weekly basis.

Each match and post match, our dedicated band of assessors gives great support to our active officials. I must thank: Brian Bonnie, Steve Clapson, Frank Leonard, Doug Keen, Bryan Gilchrist, Max Dunn, Barry Ruttle, Wayne Loveday, Luke Bugden, Peter Rigby, Dennis Spagarino, Glyn Henderson, Tom Healy, Alan Farlow, Graham Duffy, Phil Dorahy, George Jankowski, Stan Watson, Riley Brown, Paul McBlane & Daryn Smith. My thanks to NSW Sport & Recreation for their continued support of facilities.

To NSWRL General Manager Geoff Carr along with President Colin Love, Dave Nissen, Martin Meredith, Dave Norman, John Coates, Joanne Farr and the staff, thank you for your continued support of our referee recruitment and development programs.

A word of thanks to our NRAS facilitator Barry Ruttle. His efforts in ensuring protocols and training are much appreciated by all.

I have been part of a much improved communication channel with the operations of the NRL Referee Group. To Robert Finch and his staff, congratulations on the efforts you made to implement the 2 referee system. There is no doubt it assisted in ridding the game of the blight of the 'grapple / chicken wing / crusher - wrestling manoeuvres that seriously threatened player safety. Congratulations to those officials on a successful season. After speaking often throughout the season to Steve Clark and Russell Smith, I am sure that communication will continue to be a welcomed priority.

A special thank you to my wife Carolyn for her continued support of my involvement in the NSWRL Referees Association.

I eagerly look forward to the 2010 season and working with those genuine people at all levels who care about referees and their role in our great game.

I must pay tribute to my colleague on the Board and friend – our Chairman Dennis Spagarino. No one has put more into this Association in the past few years than Dennis. He is wealth of knowledge and experience and cares about people and referees! I have enjoyed the structured approach to the Board operations this year and it is producing good results for our members.

In conclusion as a VP of the NSWRL, I trust that those involved in the decision making that will shape the immediate future of refereeing development in this state make those decisions on what is best for all including the game and not in the interests of individuals who sadly seem to push their own agendas far too frequently.

Greg McCallum
Director of Referees Development &
Deputy Chairman NSWRLRA

The **Winner** – 'praises those rated ahead of them and tries to learn from them'
The **Loser** – 'despises them and tries to pick fault'

DIRECTOR OF AFFILIATE LIAISON

I am pleased to present my report as Director of Affiliate Liaison for season 2009.

This year saw us do some things a little differently from past seasons. In past seasons, the Association has held two Presidents/Secretary meetings at the beginning and end of the season and the Director of Affiliate Liaison was the only Board Member expected to attend District Association meetings throughout the year.

It was decided we would hold a two day seminar for Presidents/Secretaries but also invite the Director of Referees and Treasurers from each Association. This was held on the 6th, 7th and 8th March at NSW Academy of Sport, Narrabeen. This was very well attended by all Associations. Some actions points arising from the two days included:

1. Standardise Judiciary across District Association.
2. Fee structures
3. A calendar of events to allow for better forward planning by affiliated associations.
4. District associations consider restructuring their administration due to the McNaney report.
5. Improve communication between the Head Coach of Junior Rep squad and the district coaches.

Some action points from the seminar were resolved during the year with others still being addressed and will continue into 2010 by the Board. It is planned that we continue with two meetings in 2010 to communicate the actions.

Another initiative this year was to have all Board Members attend District Association meetings. We managed to attend every Association at least once this year keeping each Association up to date with what was happening at the NSW level. I would like to thank All Associations for welcoming myself and the other members of the Board to your meetings and for the hospitality shown towards us.

The NRL Ref for a day program continued this year with each Association sending a junior member along to the NRL Referees Offices at Homebush on Tuesday to participate as an NRL referee for that day. This initiative was well supported and the kids who went along enjoyed the experience.

I would like to thank the efforts of the committee this year. To Jack O'Sullivan and Doug Keen, thank you for your input and assistance again in 2009. To both of you, your help is very much appreciated.

Thank you to Tony Danks for your support this year. The district associations have a great resource in Tony and in conjunction with the board of this association should use his services as much as possible to continually improve all aspects of our districts.

To my fellow board members, thank you for your assistance during the year. I have enjoyed working with you and like 2008 we achieved outcomes quickly for the members of the association.

Finally to my family thank you for your support throughout the year. I wish everyone a safe and enjoyable festive season and wish you all the very best for 2010.

Glenn Jackson
Director Affiliate Liaison

MARKETING AND COMMUNICATION

Members

I would like to thank all members for their support of myself in the role of Marketing and Communications Director.

The year started with a death of our last Executive Officer Mr Les Matthews, the large turnout at his funeral was a testament to his work, an article was printed in his local paper, the Cumberland Times, thanks to Terry Williams for his tribute to Les.

For the second year True Blue Collectables supported the Association, they helped out early in the year with the framing of a special gift to Bev Matthews for the work that Les did over his time with us, this was presented at the Junior Rep Annual Presentation Dinner at Eastwood Rugby Club, thanks to Doug Keen for organising this.

The Historical Committee took its first steps in setting up a data base and finding a home to archive all of our records for the last 101 years at Sports House Homebush, through David Povey, I would like to thank the committee members Doug Keen and Greg MacCallum for their input and assistance.

The web page was updated weekly with graded and junior representative appointments which included NRL, NSW Cup, Toyota Cup, Bundy Red Cup, Arrive Alive Cup, the All Schools Knock Out, the S.G.Ball and Harold Matthews games.

A special thanks to Brenden Wood Frank Leonard and Greg McCallum for taking photos on those special days. Thanks to David Ryan and Jimmy Olivera for their contributions in the Marketing Committee

The NRL Pink on field referees jerseys proved popular with fellow referees and hence we made a decision to sell them to the public, with a portion of the funds raised going to Brave Hearts and the Pink Ribbon Foundation, thanks to Steve Clark for his assistance.

The changing of meetings to Mondays at Homebush proved popular, making it easier for members to attend straight after there debriefs, and allowing them to contribute has proved a success with numbers doubling from the previous year.

Thanks to Jeff Younis, Stephen Ellison, Paul Holland, Cathy Crowe, Daniel Eastwood, Jared Maxwell, Alan Shortall, Jason Robinson and Russell Turner for there contributions to the web page.

My final thank you is to my partner Selina and my daughter Kristie Lee, who have both had to put up with me being away from home.

Finally I would like to wish everyone a Merry Christmas and a Happy New Year.

George Jankowski
Director of Marketing and Communications
www.nswrlra.leaguenet.com.au

STATE CUP SQUAD COACH'S REPORT

The squad of 2009 received a great boost for the commencement of pre-season training, when Finchy invited me to select 7 of our top referees to train with the full time 1st Graders from mid Nov. to the Christmas break. As ever, the boys competed physically as equals to their seniors and from the initial 7, Grant Atkins, Adam Gee, David Munro and Gavin West were promoted to the NRL part time squad. Congratulations to you all.

Of the existing part timers promoted in '08, Luke Potter and Rickey McFarlane are to be congratulated for their regular appearances as NRL S.O.'s.

Also from the NRL part timers of 2008, I am delighted to report that Adam Devcich, Gavin Reynolds and Gerard Sutton were promoted to the full time NRL ranks with Gerry having a full season 'in the middle' and Adam making his refereeing debut in Auckland in the latter rounds. Gavin capped a sterling year also with a number of 1st Grade standard performances rightly earning him the NYC G.F. as referee. It was a huge shot in the arm for all aspiring specialist 'touchies' out there when Adam Reid was promoted to 1st Grade. Adam worked tirelessly throughout the year and established himself well amongst the elite, and in the process, got a proper man's body along the way ! Congratulations to all you newly promoted NRL full timers.

There were some unique additions to the squad in '09 with the 2nd year Cadets progressing rapidly to deservedly achieve positions in our team. We welcomed ex 1st Grade players Paul Mellor, Henry Perenara and Luke Phillips. Paul debuted as a NSW Cup referee and NYC S.O. Henry figured as a NYC referee, and Luke also debuted as a NYC ref, completing a remarkable year by appearing as an S.O. in 1st Grade. These boys are living proof that ex players can quickly convert to high ranking match officials, and the Cadetship is an initiative which must be further developed. Increasing numbers of ex players, ideally in their early twenties, will, I believe, prove extremely fruitful moving forward.

From the Junior Rep squad of '08, I promoted Shane Charman and Steve Ellison as referees on the back of their competent Grand Finals displays in the H.Matthews and S.G.Ball comps. Both Shane and Steve debuted as B.R.Cup refs, with Shane achieving an in goal judge appointment for the A.A.Cup and Steve a Finals appearance as a S.O. in NSW Cup. As the season progressed, John Woods became our final addition to the squad when he was graded as a specialist S.O. This was due reward for not only John's obvious ability, but his tenacious efforts to dramatically lose weight and improve his fitness levels.

Many congratulations to all our newly graded officials for season '09.

As a follow on to the very successful experiment from the previous year, I again invited the pick of the Jnr. Reps. to train and officiate as part of our squad. Whilst on-field opportunities were limited, I saw much to be admired from the way these boys handled themselves throughout the year. Adam Cassidy, Paul Cincotta, Jeff Hartup, Lawrence McDonell, Matt Noyen, Daniel Olford, Shane Smith and Mitchell Stone were valuable to the success of the squad and I have no doubt some of these names will be again appearing in this report in the next year or two.

Whilst on the topic of the Jnr. Reps., I would like to personally thank Peter Filmer and his coaches for their assistance in '09. With the benefit of Peter's experience, I've gained a far greater insight into how best to dovetail our two squads into the future. Peter sought and received some very forthright opinions from the Jnr. Reps. named above to seek maximising their development whilst working in my squad. I commend the openness and maturity of these young men and I'm sure the pick of these ideas can be implemented in years to come.

With the confirmation that the 2 referees model was being introduced to 1st Grade just prior to Christmas, it was obvious the challenges on my squad were greater than ever before and whilst there's always room for improvement, everyone connected to the squad deserves tremendous recognition for their efforts. I will attempt to do some kind of justice to the individuals concerned as follows :

Pat Reynolds. My co-coach and unofficial secretary. Pat has once again put in a huge effort in '09 and offers so much with his detailed knowledge of the arts of touch and in goal judging. He continues to strive for the best from himself, and the squad as a whole and brings out the best from our partnership by only nodding his head when he truly agrees with my directives.

Peter Burke, the squad's outstanding conditioner. Peter has somehow excelled on his efforts in previous years and has even gone to the extreme of designing individual training programs for every member of the squad to encompass pre-season and into the season proper. Peter has initiated his own scheme of 1 on 1 interviews with the squad and devised tailored programs to improve all individual weaknesses. This should ensure maximum physical improvement for all our guys into '10. Another terrific initiative of Peter's was to introduce a voluntary 'Fat Club' to offer additional support and knowledge for those in the squad who could gain from this. Many of the squad raised their fitness standards above anything they've previously been capable of, on the back of collectively working and challenging their colleagues to lose and maintain lower body weights. Special mentions must go to Richard Daizli and Mat Damaso for completely reshaping their physiques by losing up to 13 kg !! In both their cases, it's no coincidence they had their best seasons thus far.

Chris Bettiol. Injury management, masseur and Mick Stone Medal Night film director ! Chris is an ever willing valuable member of the squad who assisted greatly in the weight loss program. He always puts his hand up to help in the training sessions and does oceans of extras behind the scenes. A true gentleman and great asset to our team.

Troy Finch & Aaron Raper. Assistant skills training coaches. For blokes who were very average players in their days, it's amazing, but highly commendable the impact their footy education has done for the squad ! I introduced an alternate week training program using Troy and Aaron, the main aim of which was to improve the squad's ability to understand and perform the skills of footballers. This has undoubtedly translated into far greater success in practicing all our skills as match officials and added fun, variety and most importantly, skill and knowledge in understanding what players are trying to achieve and how that impacts on refs/S.O.'s.

The evaluators. The success and rate of development of my squad is influenced the most by this group of people with the education and experience they provide. Some conscious changes were made prior to season '09 to firstly acquire the services of recent retirees Sean Hampstead and Rod Lawrence, but also to add for the first time, a football coach's perspective to offer an alternative viewpoint to the norm. Troy and Aaron gave us a fascinating insight both in their de-briefing and also their contributions to our group discussion sessions ['Harold's'], adding a whole new dimension.

On behalf of all management and match officials I would like to thank Messrs, Bungate, Cooley, Clark, T.Finch, Hampstead, Harrigan, Henderson, Hewitt, Jay, Kalina, Kelly, Lawrence, McBlane, Raper, Reynolds, Simpkins, B.Sutton and Ward for their outstanding contribution, with particular mention to Chris Ward for all the additional unpaid time he gave throughout the year.

With resources stretched to the limit, I made a plea to the squad at the start of the year for volunteers to share the workload to allow Pat and myself to do the job we are actually paid and that is to coach. The squad appointed their own Leadership team of Peter Sciberras, Chris Sutton, Jason Walsh and Andrew Zapantis, all of whom did a sterling job maintaining harmony and keeping the wolf from mine and Pat's door. Many other guys [too many to mention] put their hands up and covered a mountain of work which was invaluable to us coaches. With a team of this quality, I'm big on giving the 'shop floor' a major say in the running of the show, as they are the ones living and breathing it. The monthly review was introduced as a way for all the squad to anonymously submit a blunt, honest opinion on everything we do. I commend the guys for these submissions, as they had a massive impact on how the ship was steered throughout the season.

At this level of football it's very tempting to have a 'safety first' approach to appointing officials for major games by always selecting the most experienced campaigners. I'm a firm believer if you are good enough to be the top ref/S.O.'s throughout 26 rounds of a competition, you are choking the development of these guys by bringing in more senior officials for the rep. games and finals. In making the selections in '09 I also slanted towards officials who I felt had the greatest raw potential, as my experience tells me, given a chance, they gain the most moving forward.

Many congratulations to all listed below on the following appointments :

Toyota Cup G.F. Referee, Gavin Reynolds. S.O.'s, R.Daizli, J.Walsh, In goal judges, M.Laverty, D.Munro

NSW Cup G.F. Ref., A.Gee, S.O.'s, D.Ryan, B.Wood, I.G.J.'s, G.Atkins, M.Hawkins

Bundy Red Cup G.F. Ref., C.Sutton, S.O.'s M.Yates, P.Sciberras, I.G.J.'s, J.Farlow, M.Hawkins

Arrive Alive Cup G.F. Ref., J.Stone, S.O.'s, J.Farlow, J.Oliveira, I.G.J.'s, S.Charman, J.Higgins

NSW v QLD U18's Ref., R.Bowen, S.O.'s, M.Damaso, D.Ryan

Australia v England Schoolboys Ref., D.Munro, S.O.'s, J.Farlow, D.Ryan

Aust. v Eng. Schoolboys Ref., A.Gee, S.O.'s, R.Daizli, J.Oliveira

It should also be noted that Rob Bowen and Jayson Elkins represented our squad in the Cook Islands and Phil Henderson, Richard Daizli and Nathan Hill were the officials appointed to the end of season Mediterranean Cup Final.

Season '09 was capped off in great style with the Mick Stone Medal night in the city. The award winners were :

Mick Stone Medal [the squad members own choice of 'official of the year']. Peter Sciberras
Trainer's award. Richard Daizli
Clubman of the year. Andrew Zapantis
All three of you were outstanding winners. Well done.

As season '10 looms with mouthwatering prospects, some tough decisions must be made to reshape the squad and create fresh opportunities for the next generation of potential 1st Graders.

Russell Smith, Head Coach

**2009 MICK STONE MEDAL
RECIPIENT : Peter Sciberas**



**2009 CLUBMAN OF THE YEAR
RECIPIENT : Andrew Zapantis**



**2009 TRAINER OF THE YEAR
RECIPIENT : Richard Daizli**



LIFE MEMBER 2009 RECORD OF SERVICE

DARREN ALCHIN



Graded 1997 to 2005
Honorary Member 2006 to 2008
Total Membership 12 years

1997	5	(6)	2001	5	(6)	2005	2	(4)
1998	6	(6)	2002	5	(6)	2006	3	(4)
1999	5	(6)	2003	5	(6)	2007	4	(4)
2000	4	(6)	2004	4	(5)	2008	5	(6)

Meeting Attendance % = 84

Member of Social Committee
Board Secretary
Director of Finance

2003 to 2006
2003 to 2006
2007 to current

LIFE MEMBER 2009 RECORD OF SERVICE

PETER BUNGATE



Graded 1984 to 1997
Honorary Member 1998-2008
Total Membership 24 years

1984	9 (10)	1992	7 (8)	2000	2 (6)
1985	7 (8)	1993	7 (8)	2001	3 (6)
1986	8 (9)	1994	3 (4)	2002	2 (6)
1987	7 (8)	1995	3 (4)	2003	3 (6)
1988	6 (7)	1996	4 (6)	2004	0 (5)
1989	6 (7)	1997	2 (6)	2005	0 (4)
1990	6 (7)	1998	3 (6)	2006	0 (4)
1991	6 (8)	1999	1 (6)	2007	0 (4)
				2008	3 (6)

Meeting Attendance % = 61

NSW R L Advisory Board Member
NSWRLRA Junior Representative Coach

1998 to 2003 and 2006 to 2007
2000 to 2003 and 2006 to 2009

GEORGE AND AMY HANSEN AWARD RECIPIENTS

1975	F.O. Cohen	1987	L. Williams	1999	Tom Healy
1976	C.E. Wigzell	1988	M. Ryan	2000	K. Roberts
1977	F.W. Walsh	1989	M. Stone	2001	Martin Ryan
1978	A. Shiner	1990	I. Parnaby	2002	A. Farlow
1979	D. Wintin	1991	P. Cooley	2003	D. Alchin
1980	J. Gocher	1992	R. Styles	2004	P. Kalina
1981	D. Braybrook	1993	Kevin Jeffes	2005	J. O'Sullivan
1982	I. McCall	1994	T. Danks	2006	D. Keen
1983	C. Gilchrist	1995	B. Gilchrist	2007	L. Bugden
1984	P. Longhurst	1996	J. Griffiths	2008	F. Leonard
1985	B. Wiseman	1997	D. Spagarino	2009	G. McCallum
1986	L. Matthews	1998	B. Ruttle		

FRANK WALSH MEMORIAL TROPHY RECIPIENTS

1990	Michael Lewis	Parramatta	2001	Brad Rye	Western Suburbs
1991	Sean Fielder	South Sydney	2002	Ben Cummins	Canberra
1992	Craig Tracey	Eastern Suburbs	2003	Alan Shortall	Parramatta
1993	Darren Gocher	Cron/Sutherland	2004	Chris James	Western Suburbs
1994	Brett Lynch	Penrith	2005	Gavin Reynolds	Parramatta
1995	Rod Lawrence	South Sydney	2006	David Munro	South Sydney
1996	Jason O'Brien	South Sydney	2007	Michael Laverty	Canberra
1997	Jason Weinstien	Western Suburbs	2008	Shane Charman	Manly
1998	Jeffery Younis	Balmain	2009	Daniel Olford	Penrith
1999	Jason Robinson	Penrith			
2000	Jennifer Robinson	Penrith			

BILL HARRIGAN TROPHY RECIPIENTS

2004	Gavin Badger	2009	Adam Gee
2005	Ben Cummins		
2006	Steve Lyons		
2007	Gerard Sutton		
2008	Gerard Sutton		

DENNIS BRAYBROOK MEMORIAL TROPHY RECIPIENTS

1994	Phil Ellis	2003	Max Mannix
1995	Kevin Jeffes	2004	Col White
1996	Jack O'Sullivan	2005	Bob Garwood
1997	Doug Wintin	2006	Dave Pickering
1998	Bruce Chapman	2007	Noel Bissett
1999	Les Matthews	2008	Barry Beveridge
2000	No Recipient	2009	Geoff Whiddon
2001	Reg Austin		
2002	Pat Walsh		



**2009 GEORGE AND AMY HANSEN TROPHY
RECIPIENT : Greg McCallum**



**2009 FRANK WALSH TROPHY
RECIPIENT : Daniel Olford**



**2009 BILL HARRIGAN TROPHY RECIPIENT
RECIPIENT : Adam Gee**



MICHAEL RYAN MEDAL RECIPIENTS

2008 Mitchell Stone

2009 Lawrence McDonald



ERIC COX MEDAL RECIPIENTS

2008 Jack O'Sullivan

2009 Dennis Spagarino



LES MATTHEWS AWARD RECIPIENTS

2009 Laurence Lawira



2009 GRAND FINAL DAY



**Tony Archer and Shayne Hayne
Receiving the Legends
Trophy from David Gallop
for the NRL Grand Final**

2009 NRL GRAND FINAL REFEREES



Paul Holland, Tony Archer, Shayne Hayne David Abood

2009 TOYOTA CUP REFEREES



David Munro, Jason Walsh, Gavin Reynolds, Richard Daizli, Michael Lavery

2009 ARRIVE ALIVE CUP FINAL REFEREES



Shane Charman, Jay Farlow, John Stone, Jimmy Oliviera, Jason Higgins

2009 BUNDABERG CUP FINAL REFEREES



Robbie Bowen Peter Sciberas Jay Farlow Chris Sutton
Melissa Yates Jimmy Oliveira and Matt Hawkins

2009 STATE CUP REFEREES



Matt Hawkins David Ryan AdamGee Brendan Wood and Grant Atkins

INTER-DISTRICT REPRESENTATIVE DEVELOPMENT SQUAD REPORT

Ladies & Gentlemen

Well, another season has come and gone and with it the NSWRLRA Junior Rep. Squad can be well pleased with their contribution to the 2009 Rugby League Season. Our season commenced in November with the pre – season preparation which was a combination of lots of kilometres on the training paddock, a trek through the Glenbrook National Park and a couple of pretty tough beach sessions. After a short sojourn for the Christmas Break it was back into it officiating in what seemed like an interminable number of trial fixtures (some even before Xmas) and just to complete the mix, a seminar prior to the competition proper.

So the competition began, curiously, on Valentine's Day with some hot football played in even hotter conditions. The competition in and amongst our squad was fierce with spots in the centre cherished. I would like to congratulate Daniel Olford and Matthew Noyen for their appointment to the SG Ball Cup and Harold Matthews Cup Finals centres respectively. They received outstanding support from Drew Oultram & Ziggy Przlaska - Adamski on the Ball Cup lines whilst Brendan Lucas & James Davidson were very good on the Harold Matthews touches. I would like to make special mention of Adam Cassidy and Laurie McDonnell who placed enormous pressure on Daniel & Matt during the finals series.

At season's end ,when the dust had settled, the Junior Rep. Squad can be very content with what was achieved throughout 2009. Whilst it is important, if not vital in some ways that what we do is a reflection of what is required at the higher levels of the game I believe that what we achieve is simply outstanding given the time resources that we have available. The coaching group are totally committed to provide the best possible avenues for the development of aspiring NRL referees governed by the time that is available. It is very disappointing to learn that there are still isolated pockets of people who bring into question our effort. I urge those people to have the courage to come forward and express their views to me and perhaps we could both be better informed.

With the squad having a well earned sabbatical the Interim Squad commenced or at least we tried very hard to get it started. It is most regrettable that the weather gods conspired almost every week to ensure that our next wave of young referees could not be introduced to Junior Rep. refereeing the way in which we had planned. Nevertheless, they got a bit of a taste of what is required and post the training sessions many of these young referees have been scrutinised through their district football.

There are many people I wish to thank in this report.

- The coaching group, Peter, Brett, David & Tony , an outstanding job;
- Greg McCallum for his ongoing support and clever guidance;
- The Board of NSWRLRA who continue to support this programme both fiscally and in so many other ways;
- Cathy Crowe for her invaluable support, an outstanding new resource for 2009, long may it continue;
- Doug " Lucky Starr" Keen and Tony Danks for a whole range of things;
- Greg O'Keeffe for all that you do.

The Junior Rep season went forward in 2009 for the first time in 20 years without the involvement of Leslie George Matthews. The passing of Les was very sad and people such as Les are very difficult to replace. In honour of his memory and his outstanding contribution to refereeing the Les Matthews Medal was struck. I acknowledge the inaugural recipient of this award, Laurie Lawira and for a number of reasons Laurie is most deserving but above all else his perseverance was rewarded. Congratulations also go to Laurie McDonnell for winning the Michael Ryan trophy.

In closing this report can I say there has been a great deal achieved but there is still a great deal to do. Some people will have you believe that we have thousands of people out there knocking down the door to join this squad. The sad reality is that this is far from the truth ! I spend most weekends at "park " football and the development of referees at this level has never been more demanding. Spectator behaviour is worse than it ever was and I think we are all a bit of a loss as how to change this situation. It was proffered in the media in July that Districts were toying with the idea of banning spectators (mums & dads) from games. How very, very, very sad!!!

Still, to bring some levity to it all I think of a wonderful analogy I heard recently . Refereeing is a bit like bacon & eggs and referees are the bacon. You see in the bacon & eggs scenario the chicken was involved but the pig was genuinely committed.

Regards Peter Filmer
On behalf of the Junior Rep. Coaching Group.



Junior Rep Squad Pre Season training session held in the Blue Mountains

NRAS MANAGERS REPORT

It has been a quiet year on the NRAS. I'm sure this has been because most Associations are now doing the right thing by the system.

We started the year on a very positive way with a well-attended Providers Seminar. I was very impressed with the calibre of personnel there and their commitment to the day. The first L2 Course had only one attendee and the second one 13.

Highlight of the weekend, was the practical session conducted by, Brett Lynch, Kasey Campbell and Gavin Badger. It was an excellent session looking at practical aspects of refereeing from grass roots to the NRL. Thanks to the three of you.

Association Accreditation records should now be up to date if they complied with the direction to send details to be checked.

A reminder that referees must be 18 before they can become a L2 Referee. All referees must do the Theory Modules of the Course. They may then referee above over 19 games under supervision of a Provider or Qualified Referee Coach. There must be a written report on each game refereed at L2 by the person supervising.

Thanks to my Technical Panel and the Penrith Association for their assistance

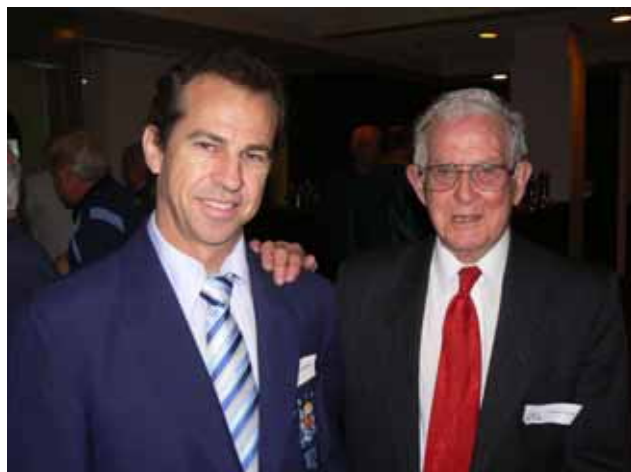
Hope every one has a great Xmas

Barry Ruttle

LIFE/SENIOR MEMBERS LUNCHEON



Peter Fitton Max Dunn and Grame West



George Jankowski and Robert Culkin



Barry Cross Phil Ellis and Max Tomsett



Bert Reedy Ian McCall and John Montgomery



Barry Cripps Brien Gately and Frank Leonard



Arthur Cole and Peter Fitton

LIFE MEMBERSHIP HONOUR ROLL 2009

ATTENDANCE RECORD 5 Meetings Held (including AGM)

D.Alchin	2009	4	J. Gocher	1983	0	R. Pearce	2001	0
B. Barry	1974	0	M. Godfrey	1979	0	K. Roberts	1992	0
S. Betts	2000	4	B. Goldsworthy	2002	0	B. Ruttle	1999	4
N. Bissett	2000	0	J. Griffiths	2003	0	P. Ryan	1991	1
B. Bolton	1993	0	J. Harris O.A.M	1980	0	L. Samuelson	1973	0
B. Bonnie	2007	5	T. Healy	2004	1	D. Spagarino	1997	5
P. Bungate	2009	5	Kevin Jeffes	1995	0	M. Stone	1989	0
J. Connor	1985	0	P. Kalina	2004	1	R. Styles	1994	0
P. Cooley	1994	0	A.Konnecke	1968	5	E. Tinsley	1967	0
T. Danks	2001	5	F. Leonard	2006	5	M. Tomsett	1979	0
M. Dunn	1998	4	P. Longhurst	1986	0	C. Turnell	1984	0
P. Ellis	1978	0	I. McCall	1984	4	C. Ward	1990	0
A.Farlow	2005	0	J. McCormack	2008	0	M. Weekes	1997	0
P. Filmer	1995	4	J. Montgomery OAM	1973	0	G. West	1999	1
R. Garwood	1988	0	T. Murphy	1985	0	L. Williams	1957	0
B. Gately	1992	5	J. O'Sullivan	1974	5	D. Winton	1981	0
B. Gilchrist	1998	0	I. Parnaby	1996	0	B. Wiseman	1987	0

GRADED REFEREES SEASON 2009

ATTENDANCE RECORD

5 Meetings Held (including AGM)

Abood, David	0	Farlow, Jay	1	Reid, Adam	0
Archer, Tony	0	Gee, Adam	1	Reynolds, Gavin	3
Atkins, Grant	0	Hawkins, Matthew	1	Robinson, Jason	0
Badger, Gavin	2	Hayne, Shayne	0	Ryan, David	1
Beashell, Nick	2	Henderson, Phil	1	Scriberas, Peter	1
Bowen, Robbie	0	Higgins, Jason	2	Shortall, Alan	0
Carrall, Steve	1	Hill, Nathan	0	Stone, Jonathan	5
Cechin, Matthew	0	Holland, Paul	4	Sutton, Bernard	0
Charman, Shane **	1	James, Chris	1	Sutton, Chris	0
Chiddy, Steve	0	Kirby, Peter	0	Sutton, Gerard	1
Cummins, Ben	1	Laverty, Michael	0	Turner, Russell	0
Daizli, Richard	2	Lyons, Steve	0	Walsh, Jason	1
Damaso, Matt	2	Maxwell, Jarrod	2	West, Gavin	1
De Las Heras, Tony	2	McFarlane, Ricky	1	Wood, Brendan	3
Devcich, Adam	0	Moore, Robert	0	Woods, John **	2
Eastwood, Daniel	0	Munroe, David	1	Yates, Melissa	0
Elkins, Jason	0	Oliviera, Jimmy	2	Younis, Jeff	4
Evans, Shaun	2	Potter, Luke	0	Zapantis, Andrew	3
Ellison, Stephen	1				
Fajajo, Mohamad	0				

Graded During Season **

LIFE MEMBERS IN MEMORIAM

K. Arnold	1971	R. Dick	1976	T. McMahon	1915
L. Baggott	1945	T. Dickenson	1921	H. Millington	1934
A. Ballerum	1917	R. Drake	1937	J. Moses B.E.M	1944
J. Bates	1946	H. Elliot	1929	J. Murray	1934
T. Bellew O.A.M	1961	F.Erickson **	1964	W. Neil	1946
G. Benson	1977	J. Farquhar	1929	A. Neville	1987
G. Bishop	1950	J. Farrelly	1977	J. O'Brien	1952
J. Black	1928	A. Farrow	1922	R. O'Donnell	1965
G. Boyd	1918	A. Fifield	1947	A. Oxford	1952
D. Bratton	1953	E. Fletcher	1941	K. Page	1978
D. Braybrook	1982	W. Fry	1936	E. Paine	1948
T. Brennan	1940	C. Gilchrist	1983	C. Pearce	1960
R. Brock	1967	T. Grew	1958	G. Pearce	1953
L. Bruyeres	1972	G. Griffin	1951	H. Pierce	1963
C. Brown **	1963	J. Griffin	1939	H. Poulton	1925
J. Buchanan	1924	R. Hall	1939	L. Rosen	1955
E. Buckley	1937	J. Hansen	1925	H. Rowlands	1928
S.Carey	1956	A Holt	1966	M. Ryan	1991
J. Clarke	1943	C.Hudson	1975	C. Shomberg	1972
N. Clement **	1981	J. Jewell	1988	H. Schutema	1940
O. Cohen	1948	J. Kelly	1954	A. Shiner O.A.M	1955
J. Colenso	1989	J. Kelly	1982	A. Shipway	1959
A. Collins	1947	W. Kelly	1969	R. Smyth	1951
T. Costello	1936	K. Keough	1970	A. Soane	1971
B. Cowley	1969	E. Kerr	1938	A. Spankie	1945
E. Cox O.A.M	1970	D. Lawler	1957	J. Turner	1942
W. Cuke	1956	P. Lee	1942	B. Wales Snr	1935
R. Cummins	1966	T. Leffler	1956	F. Walsh	1965
J. Davies	1954	D. Macdonald	1976	R. Ward	1949
A. Davis	1950	M. Maloney	1941	A. Welsh	1921
L. Deane	1935	J. Martin	1968	C. Wigzell B.E.M	1938
F. Delaney	1932	L.Matthews **	1986	G. Wirth	1939
A Dennis	1936	H. Millington	1934	C. Yorke	1943
W. Devine Snr	1949				

** Passed away since
November 2008

HONORARY ASSOCIATE MEMBERS FOR LIFE

J. R. Drewes	D	H. Gillard	D	W. Petley D.F.C.,C.deG	D
W. Fallowfield OBE	D	P. Goener	0	L. Plowes	1
K.Gardner	D	C.Turner	0		

AFFILIATED ASSOCIATION DELEGATES ATTENDANCES 2009 5 Meetings Held (including AGM)

BALMAIN	Scott Shepherd	1	Sam Chalmers	1
CANBERRA	Glyn Henderson	0	Noel Bissett	0
CANTERBURY-BANKSTOWN	Chris Cafarelli	5		
CENTRAL COAST	Graeme Priest	3		
CRONULLA-SUTHERLAND	Adam Cassidy	2	Jared Maxwell	2
FIJI	Brian Bonnie	5		
ILLAWARRA	Brian Bonnie	5	D. Van De Moosdyk	3
MANLY-WARRINGAH	Laurence Lawira	3	Todd Smith	1
NEWCASTLE	Geoff Whiddon	2		
N.S.W. COUNTRY	Kevin Riolo	1		
NSW POLICE	Steve Wilson	2		
NSW PUBLIC SERVICE	Tom Healy	0		
NORTH SYDNEY	Jon Stone	5	Stan Watson	4
PARRAMATTA	Andrew Essey	5		
PENRITH	Luke Parker	4	John Woods	1
ST GEORGE	Greg Tunks	2	Des McLean	1
SOUTH SYDNEY	James Vella	1		
UNIVERSITY CUP	Jimmy Oliviera	2	Glen Reece	1
WESTERN SUBURBS	Mark Ward	1		

NON-ACTIVE MEMBERS 2009

ATTENDANCE RECORD

5 Meetings Held (including AGM)

Adams David	0	Harradine, Michael	0	McLean Des	1
Allard, Kevin	0	Harrigan, Bill	0	McMahon, Phil	0
Almond, Neil	0	Harrigan, Lance	0	Melville, John	0
Apps Bruce	0	Haynes, Cliff	0	Meredith, Brett	0
Astill, David	0	Heaton, Grant	0	Moon, Peter	0
Bailey, Gerard	0	Hedger, Gordon	0	Morris, Rowley	0
Barnes, Barry	0	Henderson, Glyn	0	Murphy, Scott	0
Battin, Phil	0	Henry Angus	0	Murray, Peter	0
Beacroft, Michael	0	Hensley, Ross	0	Nash, Steve	0
Belgre, John	0	Hewitt, Matt	0	Neale, Adam	0
Betts, Peter	0	Hewitt, Peter	0	Oaten, Mark	0
Blomfield, John	0	Hoffman, Mitchell	0	O'Brien, Jason	0
Bowen, Pat	0	Holman, Keith MBE	0	O'Donnell, Giles	0
Bowron, David	0	Holwell, Kim	0	O'Malley, Michael	0
Brown, Riley	0	Howell, Mick	0	Pearson, Bill	0
Bugden, Luke	5	Humphreys, Richie	0	Peet, Tom	0
Butler, Tony	0	Hunt, Bob	0	Penfold, Luke	0
Caffarelli, Mario	1	Jackson, Glenn	4	Perry, Albert	0
Cassidy, Michael	0	Jadwat, Mogseen	0	Presland, Merv	0
Castle Peter	0	Jankowski, George	5	Picard, Ross	0
Clapson, Steve	1	Jay, David	3	Portsmouth, Scott	0
Clark, Steve	1	Jeffes, Kelvin	0	Reedy, Bert	0
Cole, Arthur	0	Jones, Col	0	Reynolds, Pat	1
Cook, Gary	0	Keen,Doug	4	Robinson, Jenny	0
Cranston, Rod	0	Keenahan, Barry	0	Russell, Kevin	0
Cripps, Barry	0	Kelly, Peter	0	Ryan, Martin	0
Cross, Barry	0	Kelly, Tony	0	Rye, Brad	0
Culkin Robert	0	Kendall, Barrie	0	Simpkins, Paul	0
Tom Delauney	0	Kidd, Greg	0	Smith, Daryn	0
Delvecchio Silvio	0	Laws, Steve	0	Smith, Owen	0
Digby, Peter	0	Lang, Darryn	0	Smith, Russell	0
Dorahy, Phil	1	Lee, Gary	0	Stuart, Phil	0
Duncan, Paul	0	Lewis, Michael	0	Taylor,Michael	0
Edney, Leon	0	Lewis, Rick	0	Todd, Scott	0
Edwards, Merv	0	Loveday, Wayne	0	Toland, Glenn	0
Elias, George	0	Lynch, Brett	3	Turner, Jack	0
Fallah, Alan	0	Macinante, Paul	0	Turner, Lin	0
Field, Paul	0	Maksoud, Tony	0	Turvey, Dave	0
Fielder, Sean	0	Mander, Tim	0	Wales, Baden	0
Fielding Rod	0	Manton, Ken	0	Ward, Eddie	0
Fitton, Peter	0	McBlane, Paul	0	Warner, Ray	0
Flint, Bob	0	McCallum, Greg	5	Watkins, Peter	0
Gocher, Darren	0	McGilvray, Gus	0	Weinstein, Jason	0
Grant, Brian	0	McGuinness, Vince	0	White, Col	0
Grech, Bill	0	McHatton, Brenton	0	Whybrow, John	0
Haines, Gary	0	McIntosh, Bob	0	Williams, Ross	0
Hampstead, Sean	2	McJannett, Ron	0	Willis, Alan	0
				Yates, Greg	0

BOARD OF DIRECTORS HONOUR ROLL

CHAIRMAN	EXECUTIVE OFFICER	DIRECTOR OF FINANCE	DIRECTOR REFEREE DEVELOPMENT	DIRECTOR MEMBER SERVICES	DIRECTOR OF AFFILIATE LIASON	DIRECTOR OF MARKETING & COMMUNICATION	
2003	T. DANKS	L. MATTHEWS	P. KALINA	D. SPAGARINO	T. HEALY	B. GILCHRIST	J. ROBINSON
2004	T. DANKS	L. MATTHEWS	P. KALINA	D. SPAGARINO	A.FARLOW	B. GILCHRIST	J. ROBINSON
2005	T.DANKS	L.MATTHEWS	P.KALINA	D.SPAGARINO	A.FARLOW	D.KEEN	J. ROBINSON
2006	T.DANKS	L.MATTHEWS	P.KALINA	P. FILMER	A.FARLOW	D.KEEN	S.CLARK
2007	D. SPAGARINO	L.MATTHEWS	D.ALCHIN	P.FILMER	L.BUGDEN	G.JACKSON	T.HEALY
2008	D. SPAGARINO	L.MATTHEWS	D. ALCHIN	G. McCALLUM	L. BUGDEN	G. JACKSON	G. JANKOWSKI
2009	D. SPAHARINO	F. LEONARD	D. ALCHIN	G. McCALLUM	L. BUGDEN	G. JACKSON	G. JANKOWSKI

ASSOCIATION PRESIDENTS

Mr.J.HOYLE and Mr.E.HOOPER	1908
Mr.E.HOOPER	1909 - 1912
Mr.T.McMAHON	1913 - 1915
Mr.A.BALLERUM	1916 - 1920
Mr.J.FARQUHAR	1921 - 1924
Mr.H.ROWLANDS	1925 - 1929
Mr.B.WALES	1930 - 1931
Mr.H.ROWLANDS	1932 - 1933
Mr.B.WALES	1934
Mr.A.DENNIS	1935 - 1942
Mr.J.GRIFFIN	1943 - 1951
Mr.C.WIGZELL	1952 - 1958
Mr.A.DAVIS	1959 - 1967
Mr.A.SHINER	1968 - 1977
Mr.L.BRUYERES	1978 - 1979
Mr.D.MacDONALD	1980 - 1984
Mr.I.McCALL	1985 - 2000
Mr.T.DANKS	2001 –2002

ASSOCIATION SECRETARIES

Mr.A.WELSH	1908
Mr.W.FINEGAN	1909 - 1912
Mr.H.ALCORN	1913 - 1914
Mr.A.FARROW	1915
Mr.A.THORNTON	1916 - 1922
Mr.F.DELANEY	1923 - 1937
Mr.T.BRENNAN	1938 - 1962
Mr.E.COX	1963 - 1977
Mr.F.WALSH	1978 - 1983
Mr.C.TURNELL	1984 - 1985
Mr.F.WALSH	1986 - 1989
Mr.L.MATTHEWS	1990 – 2002

ASSOCIATION TREASURERS

Mr.G.BOSS	1908
Mr.A.WELSH	1909
Mr.A.BALLERUM	1910 - 1912
Mr.A.FARROW	1913 - 1914
Mr.C.YARD	1915
Mr.B.YARD	1916
Mr.V.DICKINSON	1917 - 1922
Mr.H.MILLINGTON	1923 - 1941
Mr.H.MILLINGTON and Mr.C.WARD	1942
Mr.H.MILLINGTON	1943 - 1956
Mr.O.COHEN	1957 - 1978
Mr.J.GOCHER	1979 - 1983
Mr.P.LONGHURST	1984 - 1985
Mr.M.STONE	1986
Mr.G.LEE	1987 - 1989
Mr.P.FILMER	1990 - 1998
Mr.P.KALINA	1999 – 2002

INTER-DISTRICT REPRESENTATIVE DEVELOPMENT SQUAD MEMBERS 2009

Best, Rohan	Penrith	Middleton Matthew	Wests
Blanchard, Nathan	Group 10	Mitchell Cameron	Newcastle
Bohan, Mark	Penrith	Moore, Robert **	Canberra
Bowden, Warwick	Group 9	Murray, Scott	North Sydney
Breslin, Faye	Cron/Sutherland	Newham, Terry	Group 6
Briscoe-Hough, Damian	Group 6	Nicholls, Liam	Illawarra
Burton, Joshua	Penrith	Noyen, Matt	Manly Warringah
Cambourne Thomas	Balmain	Olford, Daniel	Penrith
Campbell, Kasey	Parramatta	Oultram, Drew	Newcastle
Cassidy, Adam	Cron/Sutherland	Oultram, Jackson	Newcastle
Cauchi, Robert	Penrith	Peden Matthew	St. George
Chalmers, Samuel	Balmain	Przeklasa-Adamski Ziggy	Paramatta
Cincotta, Paul	Parramatta	Ryan Dwayne	Parramatta
Cini, Trent	Group 6	Sharpe, Jonathan	Western Suburbs
Clare, Tristyn	Group 10	Shepherd, Scott	Balmain
Dalby Scott	Souths	Signoretti, Michael	Group 6
Davidson, James	Penrith	Smith, Shane	Newcastle
Deland-Cleveland ,Taylor	Souths	Smith Todd	Manly
Diebert, Craig	Newcastle	Spagarino, Joanne	Balmain
Dufty, Mitch	Group 7	Spanos, Constantine	Western Suburbs
Flynn, Tyson	Canberra	Stone, Mitchell	Parramatta
Gould, James	Canberra	Sung, Philip	Parramatta
Hannon, Tim	Penrith	Teague, Benjamin	Newcastle
Hartup, Jeff	Central Coast	Treneman, Matthew	Group 7
Jackson, Ryan	Illawarra	Van DeMoosdyk, Darren	Illawarra
Johnson, Benjamin	Newcastle	Vella, James	South Sydney
Lawira Laurence	Manly	Weekes, Dale	South Sydney
Lucas, Brendan	Balmain	West Josiah	Canberra
Mackey Patrick	Parramatta	Wheeler, Andrew	South Sydney
McDonell, Lawrence	Penrith	Whitmore, Warwick	Central Coast
McInerney, Nicholas	Group 7	Woods John **	Penrith

Graded during season**

BROOKLYN BASH 20th ANNIVERSARY



Steve Betts Tony Danks and Barry Ruttle



Phil Cooley and Paul McBlane



Tom Healy Alan Farlow and Barry Godsworthy



Brien Gately Phil Cooley Tony Danks Barry Ruttle and Steve Betts



T Hannen M Bohan D Olford MSignworth G West L McDonald



Danial Olford Mark Bohan and Barry Ruttle

REPRESENTATIVE APPOINTMENTS 2009

STATE OF ORIGIN 2009

New South Wales

V

Queensland

1st Melbourne

Referee

T Archer

S Hayne

Side Line Officials

S Chiddy, J Younius

Stand-By Referee

J Robinson

Stand-By Side Line Official

P Holland

2nd Sydney

Referee

T Archer

S Hayne

Side Line Officials

P Holland R Turner

Stand-By Referee

J Robinson

Stand-by Side Line Official

D Abood

3rd Brisbane

Referee

T Archer

S Hayne

Side Line Officials

D Abood, S Carrall

Stand-By Referee

J Maxwell

Stand-by Side Line Official

J Younis

TELSTRA 1st GRADE NRL

GRAND FINAL.

Melbourne Storms

V

Parramatta Eels

Referees

T Archer /S.Hayne

Side Line Officials

P.Holland, D.Abood

Stand-By Referee

B.Cummins

Stand-By Side Line Official

J.Younis

Video Referee

B Harrigan

Toyota Cup

GRAND FINAL

Balmain Tigers

V

Melbourne Storm

Referee

G.Reynolds

Touch Judges

J.Walsh, R.Daizili

In-Goal Judges

Michael Laverty D Munro

Stand-By Referee

A.Devcich

Stand-By Touch Judge

M Damaso

NSW STATE CUP
GRAND FINAL

Bankstown City Bulls

V

Balmain Ryde-Eastwood Tigers

Referee

A.Gee

Touch Judges

D.Ryan, B.Wood

In-Goal Judges

G.Atkins, M.Hawkins

Stand-By Referee

G.West

Stand-By Touch Judge

S.Evans

BUNDABERG RED CUP
GRAND FINAL

Cabramatta

V

Wentworthville Magpies

Referee

C.Sutton

Touch Judges

M Yates P Scriberras

In-Goal Judges

M.Hawkins J.Farlow

Stand-By Referee

R.Bowen

Stand-By Touch Judge

J.Oliveira

ARRIVE ALIVE CUP
FINAL

Matraville Sports High

V

Keebra State High

Referee

J.Stone

Touch Judges

J.Farlow, J.Oliveira

Stand by Referee

M.Hawkins

In Goal Judges

J.Higgins, S.Charman

NRL 1st Grade Referees 2009

Tony Archer, Gavin Badger, Matthew Cecchin, Ben Cummins, Tony De La Heras, Adam Devcich, Shayne Hayne, Chris James, Ashley Klein, Steve Lyons, Jarrod Maxwell, Gavin Reynolds, Jason Robinson, Allan Shortall, Gerard Sutton, Bernard Sutton

City Origin
V
N.S W. Country Origin

Referee
S Hayne
G Badger

Touch Judges
A Devcich, J Younis

Stand By Referee
G Sutton

Stand By Touch Judge
G Reynolds

Australian Schoolboys
V
Great Britain
CANBERRA

Referee
D.Munro

Touch Judges
D.Ryan, J.Farlow

Under 18's Australian
V
Great Britain
ST.MARYS

Referee
A.Gee

Touch Judges
J.Oliveira, R.Daizli

Australia
V
New Zealand
Brisbane

Referee

Touch Judge
P Holland

Video Referee

B Harrigan

Stand-by Referee
Stand-by T/J

T Archer
D Abood

England
V
France
France

Referee
J Maxwell

World Club Challenge
Leeds v Manly
Elland Road, LEEDS

Referee
J.Robinson

2009 INTER-DISTRICT JUNIOR REPRESENTATIVE FINALS

S.G.BALL CUP FINAL

Melbourne V
Bulldogs

Referee
D.Olford

Touch Judges
D.Oultram
L.Nicholls

Stand by Referee
A.Cassidy

In Goal Judges
M.Signoretti
J.Vella

Stand by Touch Judge
P.Cincotta

HAROLD MATTHEWS CUP FINAL

Parramatta V
Bulldogs

Referee
M.Noyen

Touch Judges
A.Wheeler
B.Lucas

Stand-By Referee
L.McDonnell

In Goal Judges
M.Bohan
T.Hannan

Stand By Touch Judge
P.Sung

POSITIONS HELD BY MEMBERS WITH THE AUSTRALIAN R.L. & N.S.W. RUGBY LEAGUE LTD

GENERAL COMMITTEE

Messrs D Spagarino ,F.Leonard

VICE PRESIDENT NSWRL

Mr Greg McCallum

PREMIER LEAGUE COACHES

Mr R Smith and Mr P Reynolds

REFEREES ADVISORY BOARD

Messrs B Bonnie, R.Brown, L Bugden, P. Bungate, P.Castle, S Clapson, T Danks,
P Digby, P Dorahy, G Duffy, M Dunn, A.Farlow, P Filmer, B Gilchrist, T Healy, G.Henderson,
G.Jankowski, D Jay, D Keen, F Leonard, W.Loveday, B Ruttle, D.Smith,
D Spagarino and S.Watson

NATIONAL REFEREEING ACCREDITATION SCHEME

NSWRLRA MANAGER

Mr. B Ruttle,

RULES COMMITTEE

Mr M Stone & Mr D Manson

REFEREES DEVELOPMENT AND RECRUITMENT MANAGER

Mr T Danks

REFEREE DEVELOPMENT OFFICER

Mr D Keen

COACHING AND DEVELOPMENT POLICY COMMITTEE

Mr D Jay

POSITIONS HELD BY MEMBERS WITH THE N.R.L.

VIDEO REFEREES

Messrs, P. Cooley, C Ward, T Mander, S Clark, P. Simpkins,
S. Hampstead, B Harrigan, R Smith

APPEALS COMMITTEE

Mr K Roberts

MATCH REVIEW COMMITTEE COORDINATOR

Mr G McCallum

POSITIONS HELD BY MEMBERS WITH THE AUSTRALIAN RUGBY LEAGUE REFEREES ASSOCIATION

BOARD MEMBERS

D Spagarino

Mr F Leonard and Mr M Weekes

CHIEF EXECUTIVE OFFICER

Mr S Betts

N.S.W.R.L.R.A BOARD of DIRECTORS MEETINGS ATTENDANCE RECORD

Board Member	Number of Meetings Held	Attendance
D Alchin	10	9
L Bugden	10	10
G Jackson	10	8
G Jankowski	10	10
F Leonard	10	10
G McCallum	10	9
D Spagarino	10	10

Apologies were received from:- Glenn Jackson, Darren Alchin, and Greg McCallum for their non attendance at meetings.

BOARD OF DIRECTORS RECOMMENDATIONS

The Board of Directors of the Association makes the following recommendations for 2010, to be considered at the Annual General Meeting.

1. That members Subscription shall be five dollars (\$5.00) or one dollar (\$1.00) for a pensioner.
2. That Affiliated Associations shall pay an Affiliation Subscription of ten dollars (\$10.00).
3. That in 2010 the Association will hold four (4) General Meetings commencing at 6.30 pm. at Sports House Homebush:-

RESULTS OF ELECTIONS

Chairman of The Board.....

Executive Officer.....

Director Finance.....

Director Referee Development.....

Director Marketing and Communication.....

Director Member Services.....

Director of Affiliate Liaison.....

New South Wales Rugby League
Referees' Association
thanks it's supporters for their
assistance in 2009



Communities
Sport & Recreation