

## NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION

104TH ANNUAL REPORT  
& FINANCIAL STATEMENT





# CONTENTS

<b>4</b>	Notice to all members	<b>36</b>	Bill Harrigan Trophy Recipients
<b>5</b>	Board of Directors 2011	<b>36</b>	Eric Cox Medal Recipients
<b>6</b>	Board of Directors and Sub Committees 2011	<b>36</b>	Michael Ryan Award Recipients
<b>7</b>	Patron's Report	<b>36</b>	Les Matthews Award Recipients
<b>8</b>	Chairman's Report	<b>37</b>	Life Membership Honour Roll and Attendance
<b>10</b>	Executive Officer's Report	<b>37</b>	Graded Referees Season 2011 and Attendance
<b>12</b>	Director of Finance Report	<b>38</b>	Life Members in Memoriam
<b>14</b>	Financial Statements	<b>38</b>	Honorary Associate Members for Life
<b>20</b>	Director of Referee Development Report	<b>39</b>	Non-Active Members 2011 and Attendance
<b>22</b>	Director of Members Services Report	<b>40</b>	Affiliated Associations Delegates 2011 and Attendance
<b>23</b>	Vale 2011	<b>40</b>	Inter-District Representative Squad 2011
<b>24</b>	Director of Affiliate Liaison Report	<b>41</b>	Board of Directors Honour Roll
<b>25</b>	Director of Marketing and Communication Report	<b>41</b>	Past Presidents, Secretaries and Treasurers
<b>26</b>	NSW State Cup Squad Coach's Report	<b>42</b>	Representative Appointments 2011
<b>28</b>	NRL Squad Coaches' Report	<b>44</b>	NRL Telstra Premiership Officials 2011
<b>30</b>	Inter-District Development Squad Coach's Report	<b>45</b>	Positions held by members with the ARL, NSWRL & NRL
<b>32</b>	NRAS State Manager's Report	<b>45</b>	Board of Directors Meeting Attendance Record
<b>33</b>	Life Membership 2011 Record of Service	<b>46</b>	Minutes of the 103rd AGM
<b>35</b>	George and Amy Hansen Memorial Trophy Recipients	<b>48</b>	Membership Record 1908-2011
<b>35</b>	Frank Walsh Memorial Trophy Recipients	<b>50</b>	Results of Elections
<b>36</b>	Dennis Braybrook Memorial Trophy Recipients	<b>50</b>	Credits



NRL Grand Final



# NOTICE TO ALL MEMBERS

The 104th Annual General Meeting of the Association will be held in the Dining Room on the 2nd floor, at the NSW Leagues Club, Phillip St Sydney on Monday the 12th of December 2011, commencing at 6.30 pm.

You are cordially invited to attend.

The Order of Business will be:

- 1 Motions of Condolence
- 2 Apologies
- 3 Confirmation of Minutes for previous Annual General Meeting
- 4 Correspondence
- 5 Chairman's Address
- 6 Adoption of Annual Report
- 7 Adoption of Financial Statement & Auditor's Report
- 8 Election of Board members
- 9 Notices of Motion
- 10 Board recommendations
- 11 Life Membership recommendations
- 12 Announcements



2011 NSW Cup Squad

# BOARD OF DIRECTORS 2011



**CHAIRMAN**  
Mr Dennis Spagarino



**EXECUTIVE OFFICER**  
Mr Frank Leonard



**DIRECTOR OF FINANCE**  
Mr Jimmy Oliveira



**DIRECTOR OF REFEREE DEVELOPMENT**  
Mr Greg McCallum



**DIRECTOR OF MEMBER SERVICES**  
Mr Luke Bugden



**DIRECTOR OF AFFILIATE LIAISON**  
Mr Doug Keen



**DIRECTOR OF MARKETING & COMMUNICATION**  
Mr George Jankowski



## DIRECTORS AND SUB COMMITTEES 2011

### Patrons

Mr Jack O'Sullivan  
Mr Ian McCall

### Chairman

Mr Dennis Spagarino

### Executive Officer

Mr Frank Leonard

### Director Of Finance

Mr Jimmy Oliveira

### Director Of Referee Development

Mr Greg McCallum

### Director Of Member Services

Mr Luke Bugden

### Director Of Affiliate Liaison

Mr Doug Keen

### Director Of Marketing and Communication

Mr George Jankowski

### Delegates to NSWRL and ARLRA

Mr Frank Leonard  
Mr Dennis Spagarino

### Deputy Chairman

Mr Greg McCallum

### Finance Committee

Mr John McCormack (Trainers Co-ordinator)  
Mr Jimmy Oliveira (Fees Committee)  
Mr Matt Hawkins (Fees Committee)  
Mr Matt Damaso (Fees Committee)

### Coaching Panel

Mr Peter Filmer (NSW Cup Squad)  
Mr Phil Cooley (NSW Cup Squad)  
Mr Tony Danks (NSW Cup Squad)  
Mr Michael Lewis (Inter-District Representative Squad) Head Coach  
Mr Peter Bungate (Inter-District Representative Squad)  
Mr Steve Clapson (Inter-District Representative Squad)  
Mr Paul Kalina (Inter-District Representative Squad)  
Mr Bryan Gilchrist (Inter-District Representative Squad)  
Mr Steve Clark (Technical & Performance Manager)

### NRAS State Manager

Mr Barry Ruttle/Mr Brett Lynch

### Social Committee

Mr Luke Bugden  
Mr Doug Keen

### Seminar Committee

Mr Max Dunn

### Affiliate Liaison Committee

Mr Jack O'Sullivan  
Mr George Jankowski

### Marketing and Communication Committee

Mr Peter Sciberras  
Mr James Vella

### Peer Support and Welfare Committee

Mr Luke Bugden  
Mr George Jankowski  
Mr Steve Clapson  
Mr Andrew Zapantis  
Mr Doug Keen

### Women and Girls Development Committee

Miss Joanne Spagarino (Balmain)  
Miss Amie Gibson (Illawarra)  
Ms Sarah Harpley (Penrith)  
Miss Faye Breslin (Cronulla-Sutherland)

## PATRON'S REPORT IAN MCCALL AND JACK O'SULLIVAN

To become a member of the NSWRLRA, the "Head Body", in the early days of our refereeing careers, was a goal we all set our sights on. It was, and is, an achievement and a privilege we should all continue to value and respect.

My Co-Patron, Jack O'Sullivan, was proud to become a member in 1961, as was I in 1968. Together we have been honoured to be part of an Association that has moved forward despite the many challenges it has faced, particularly in that period leading to the formation of the NRL.

"If we are growing, we are always going to be out of our comfort zone." (John Maxwell, US philosopher)

The Board of Directors have been out of their "comfort zone" this season and are to be congratulated on their leadership in moving the Association forward. An awareness of the dignity and rights of all members as well as the importance of caring for their welfare has been very evident. Well done!

Our sport has made us companions and many lifelong friendships have been formed along the way. The Life Members/Seniors Appreciation Luncheon and, this year, the introduction of the Widow's Appreciation Luncheon, have enabled the wives of our past members to stay in touch with each other as well as feeling still part of the referees' community.

The support given to the Referees Bowls Group is yet another example of the awareness culture within the Association. It is very much appreciated and as a result the number of participants is growing each year.

Sadly again this year we have seen the passing of some of our most valued senior members as well as beloved family members of our referees.

*"IF WE ARE GROWING, WE ARE ALWAYS GOING TO BE OUT OF OUR COMFORT ZONE"*

*JOHN MAXWELL, US PHILOSOPHER*

They may no longer be with us but they will be remembered with respect. Our sincere sympathy is extended to those who are feeling their loss.

A very positive step this season has been the increase in the remuneration for our Coaches. Surely this will not only assist in recruitment and retention of valuable coaching staff but will benefit our referees in the long term.

Congratulations to our two newest Life Members, Doug Keen and Greg McCallum. The active participation and the achievements of these two gentlemen in Rugby League are exemplary. They are both so very generous with their time and energy in the interests of their fellow referees.

The NSWRLRA has maintained its position as the forefront in refereeing in Australia. It is leading the way in stability and innovation and will continue to do so into the future.

We now look forward to the next season...with courage.

NSWRLRA Coaches and Match Day Assessors 2011





## CHAIRMAN'S REPORT

Season 2011, has again demonstrated that our game is continuing to evolve with new initiatives and ideas to further improve the spectacle for the loyal fans. The Australian Rugby League Independent Commission is coming closer to being established with the considerable benefits it will bring to the game and its fans. It has been a long, hard and difficult process for the Independent Commission to take shape and your Board has worked hard thus far to make sure refereeing is not left behind both at NSWRLRA and ARLRA levels.

This year has seen some new important initiatives, undertaken by your Board such as:

The Widows Appreciation Luncheon. The Board thought that for too long we acknowledged all the referees of this Association in a number of ways through out and after their careers have ended, however we did not remember or recognise their partners once the Referee had passed away. With this initiative we have tried to address this anomaly.

The Board commenced dialogue with the Men of League to establish the Officials 300 Club. What we wanted to do is to acknowledge the Referees who have officiated in 300 first grade games. The Men of League already acknowledges the Players when they have reached 300 first grade games. We as a Board thought that it is important that Referees be acknowledged also. I am happy to announce that we have an in principle agreement with the Men of League for this initiative. The Launch of the Rugby League Officials 300 Club will occur at a major Men of League function in the early part of 2012. We are still compiling the records of referees who have officiated in 300 First Grade games. Names that come to mind are Bill Harrigan, Steven Clark, Steven Betts, Steven Chiddy, Col Pearce and there are others who will all be acknowledged at the launch.

Your Board has also established and launched the Women's Development Committee. The changing game of Rugby League has allowed more women to become mainstream officials. We have now in NSW over 75 Female Referees officiating. This presents a whole new range of problems where we as the head body would be remiss in not addressing. The Women's Development Committee is made up of women referees chaired by Joanne Spagarino, and has as members Faye Breslin, Sarah Harpley and Amie Gibson. The Committee has been given the task of advising our Association and the various Leagues by giving a voice, inclusion and equality to females and assisting in the development and support of female referees.

This year has also seen the Association resume control of the NSW Rugby League Graded Squad in partnership with the NSW Rugby League. This has allowed the Association to return to a leadership role in the development of referees in NSW. It has also returned this Association to the prominent position it should occupy.

Because of the changing nature of the NRL Squad with a number of its members coming from Queensland

## AGAIN OUR MEMBERS HAVE DISTINGUISHED THEMSELVES AND MADE THIS ASSOCIATION PROUD

and New Zealand, some from our Association and some being on full time or part time contracts, it caused, over a number of years a split/distancing of members of the NRL squad and the Association because the NRL Squad felt that their special needs could not at times be addressed. The Board decided that this needed to be addressed for the benefit of all referees and the Association. Discussion has been on going for some months between the Board of the NSWRLRA and the NRL squad in bringing all referees of the two squads together. The aim is for all referees that officiate in the NRL and NSW Rugby League Competitions to be members of our Association. I am particularly pleased that considerable progress has been achieved towards reaching a structure which benefits all.

Further into this Annual Report you will read of the considerable on field success achieved by our Association's active members, such as and not limited to Messer's Tony Archer controlling his 5th Grand Final; Matt Cecchin making his debut as a First Grade Grand Final referee in conjunction with Daniel Eastwood who, apart from making his debut as First Grade Grand Final Touch Judge also officiated in his first State of Origin; Jared Maxwell and Ben Cummins making their debut in State of Origin; Adam Devcich controlling a Test Match in Papua New Guinea; Matt Cecchin and Paul Holland appointed to the Gillette Four Nations tournament in England; David Munro officiating his first Toyota Cup Grand Final; Jonathan Stone for his first NSW Cup Grand Final and Robert Bowen for his first Bundaberg Cup Grand Final.

Congratulations to all for being rewarded for their hard work. All the active members I have mentioned and the ones I did not mention but are listed further on into this report achieved such success due to their dedication and will to succeed assisted enormously by their coaching staff of Messrs William Harrigan, Stuart Raper, Russell Smith and Patrick Reynolds. I must acknowledge both Bill Harrigan and Stuart Raper in their first season as the Head Coaches of the NRL Squad. From the very first day they took the job on they sought the assistance and partnership of the Association in making sure the referees were given the best opportunities to proceed to the NRL. It has been a very successful season in this regard due to the cooperation and working relationship we have established with both Bill and Stuart.

The NSW Rugby League competitions have again continued to improve in standard and quality of play. Again our members have distinguished themselves and made this Association proud by the way they have controlled the games. The success of the NSWRLRA Graded Squad cannot be achieved without the assistance and mentoring

## DENNIS SPAGARINO

of all the coaches namely Tony Danks, Steven Clark, Peter Filmer and Phil Cooley and all the Match Day Assessors who give time and guidance to make sure referees are best prepared for every game.

The Junior Development Squad represents a major success for our Association. Seven members of that squad were graded into the NSWRL Graded Squad proving once again the quality of young referees being produced from grass roots to the J/D Squad then onto the Graded Squad. I would like to wholeheartedly congratulate Messer's Mick Lewis, Tony Danks, Peter Bungate, Paul Kalina, Bryan Gilchrist, Steve Clapson and Steven Clark for the outstanding success the squad has had this year. A large number of this Junior Development Squad will, I am certain, be graded and move into the elite level of the game in a very short time.

At season end Mr. Steve Chiddy announced his retirement from the NRL Squad. Stephen can be very proud of his achievement whilst an active referee. For an Official to rack up more than 300 First Grade games he must have had considerable ability and dedication and Stephen had loads of both.

Unfortunately this year has seen the passing of two valued Life Members of our Association namely Mr. Bob Styles and Mr John Montgomery. To Bob's and John's families I personally and on behalf of the Association would like to pass on our deepest sympathies.

For our Association, this year, again, has seen challenges which have been met and dealt with in a most successful manner. We are very fortunate to have a Board made up of very dedicated, hard working people none more than your Executive Officer Mr. Frank Leonard who continues to dedicate considerable time in making sure this Association continues to prosper. To all my Board members I would like to place on record my sincere thanks for your contribution and hard work throughout season 2011. In particular Mr. Greg McCallum, who in his portfolio has had to deal with a number of issues where it has been particularly difficult for the Association and its members.

Also Mr. Doug Keen has really engaged all our affiliates with the workings of our Board and made sure the communication lines between all were enhanced. Also Luke Bugden's contribution cannot go by without being recognised. Luke continues to put the Active Member's interests to the fore front. This year has seen a new Finance Director join our Board. Jimmy Oliveira has really taken to the job with gusto and has learned quickly the workings of being a Finance Director. Congratulations Jimmy on your first year on the Board, the members can be proud of your efforts. Last but not least, Mr. George Jankowski, who continues to do the hard yards without too much fanfare. He has been the link between our Board and the NRL Squad which has helped enormously in addressing their special needs.

Also I would like to pass on a special thank you to Mr. Tony Danks, NSW Rugby League Referees Development

Manager. He was a very strong supporter of this Association. We as an Association were very fortunate to have Tony in the role he has with the NSW Rugby League. To Mr. John Chalk and Mr. Geoff Carr and his loyal staff at the NSW Rugby League also a special thank you for your assistance and support throughout the year. This year saw the election on Mr. John Chalk as the new Chairperson of the NSWRL and ARL and our Association is very fortunate to have a Chairperson of the calibre of John Chalk and a General Manager of the calibre of Geoff Carr who really appreciate the worth that our members are to the game of Rugby League and who have been very supportive in all our initiatives this year.

I also must acknowledge and thank Mr. David Gallop and Nathan McGuirk for their strong support and assistance given to our Association. Nathan took over this year from Mr. Graham Annesley and from the outset he has been very supportive of the Association and whenever I needed advice or assistance Nathan was always happy to give it. Again as referees we are fortunate to have them as leaders of the game.

Most importantly I would like to thank my family for their wholehearted support and encouragement that only a family can give. To my wife Karen, my daughters Joanne and Deborah, my son-in-law Greg and my wonderful grandson Gerred, I sincerely thank you for your support throughout the year.

There are a number of challenges on the horizon which the Board has to face and resolve in the best interest of refereeing. The Board has undertaken some very important initiatives this year which I have outlined earlier in my report. These are at a very delicate stage and I am sure the present team will bring them all to a successful conclusion. They will need the support of all members because what we are doing is placing this Association in the best and strongest possible position for its future.

I would like to thank all Association members for the support that I have enjoyed over the past five years and in which I have been fortunate enough to be your Chairperson. There have been some big moments for me starting from the Centenary Year Celebration which I am particularly proud of, the numbering of all our members from 1908 to present, the resumption this year of the control of the NSWRL Graded Squad which allows this Association to have a leadership role once again in the development of Grade Referees, the current changes to the Australian Refereeing structure that we are endeavouring to bring to fruition as a leadership step prior to the establishment of the Independent Commission and finally the establishment of the Officials 300 club. All these initiatives and others have been possible due to the efforts and dedication displayed by all members of the Board.

Finally I hope the upcoming festive season will bring to you and your families all the very best that you wish for yourselves and you all return wiser and better prepared for next season.



## EXECUTIVE OFFICER'S REPORT

I submit for your consideration, approval and adoption, the 104th Annual Report and Financial Statement from the Board of Directors of the NSW Rugby League Referees Association for season 2011.

2011 has been another year of initiatives and forward momentum by the current Board of the Association. Included amongst the initiatives were the establishment of a Peer Support and Welfare Committee and a Womens' Development Committee, the initial Widows' Appreciation Luncheon, the return of the Graded Squad to the control of the NSWRLRA, a restructured Coaching Panel covering both the Graded and the Junior Representative squads and the establishment of negotiations with representatives of the NRL Squad designed to find a modified Board/Association structure that will lead to improvement in the manner in which the needs of the NRL Squad are addressed by the Association.

Having successfully secured the position of Head Coach of the Junior Representative squad for a period of two years, Michael Lewis led the panel consisting of Peter Bungate, Bryan Gilchrist, Steve Clapson and Paul Kalina and, under Michael's leadership the Panel's contribution to the development of the 54 referees in the squad was outstanding.. Again, as in 2010, following the completion of the Harold Matthews and S.G.Ball competitions the Panel visited District Junior League competitions with the view to identify new talent for the Junior Development Squad. Arising from this exercise, fifteen referees were identified to trial with the junior representative squad during October and November.

With the return of the Graded Squad to the Association's management and control, Tony Danks assumed responsibility for the Squad as the Referees' Coaching and Development Manager employed by the NSWRL. The Association appointed Peter Filmer and Phil Cooley as coaches and Steve Clark was appointed as the Technical and Performance Coach to both Squads. The feedback from the Graded Squad on the contribution of this Panel during 2011 has been very positive.

The NSW Rugby League All Schools Carnival held in the Penrith District saw four referees from New Zealand and seven from the Emerging States (Victoria, Western Australia, Tasmania and Northern Territory) included in the recruitment of some ninety referees undertaken by the Committee consisting of Tony Danks, Doug Keen, Jack O'Sullivan, Cathy Crowe and myself. This initiative, introduced in 2010 with the support of Graham McNaney from the ARL Development, saw these referees compliment those recruited from the Junior Development Squad and Country Rugby League Referees' Association who were appointed to games over the three days. Many thanks to all the volunteer Officials for their management, appointment and coaching of the referees against whom not one complaint was lodged.

The Seniors/Life Members luncheon held on Saturday 1st October, the day before the Grand Final, saw sixty three in attendance with Ian Heads OAM presenting the



Frank Leonard with Noel Bissett and Merv Edwards

Laurie Bruyeres Recitation. Another highlight was the appearance and contribution through his comedy routine of John Peard. Congratulations to Greg McCallum for the organisation and conduct of the day including his suggesting, designing and procuring glass place mats designed specifically for the occasion and his performance as the Master of Ceremonies.

### REFEREE MOVEMENTS

To begin season 2011 no retirements from the NRL or Graded Squads were announced. Following the completion of the H.Matthews and S.G Ball Competitions, Liam Nicholls, Ryan Jackson, Kasey Badger and Scot Murray were Graded. At the conclusion of the season Peter Crombie Brown, Gavin King and Mitchell Stone were graded as specialist Touch Judges. Under the newly appointed NRL Coach, Bill Harrigan, several Graded Squad referees made their debut in the NRL competition. They were David Munro, Brendon Wood, Adam Gee, Grant Atkins, David Ryan, Nick Beashel and Peter Gough (Qld).

At the Col Pearce Medal Presentation luncheon conducted by the NRL Squad on Sunday 25th September, Steve Chiddy announced that he was retiring after twenty five years in the game much of which was spent in First Grade and included major representative honours including Grand Finals, State of Origin and Test Matches.

### CONGRATULATIONS

To the NRL and their administration of the Telstra Premiership competition that was closely contested, often very exciting and, as we have come to expect, not without some dramas. All of this makes for extensive media coverage where, on television, the product and the viewing audience numbers have never been better. Our referees are an integral part of and fundamental to this. To the ARL and the NSWRL on their efforts in conducting the various competitions for which they are responsible. All eyes are now on the emergence of the Commission and the change and initiatives that it will bring to the game.

To the :-

Manly Sea Eagles on winning the Telstra 1st Grade NRL Grand Final. NZ Warriors on winning the Toyota Cup Grand Final. Canterbury-Bankstown on winning the NSW Cup Grand Final. Cabramatta Two Blues on winning the

## FRANK LEONARD

Bundaberg Red Cup Final. The Hills Sports High School on winning the ARL 2011 Schoolboys Championship.

To all members of the NSWRLRA appointed to Representative Fixtures and Grand Finals. A full summary of the major honours are found in this report on Pages 42-44 inclusive.

### LIFE MEMBERSHIP NOMINATIONS, 2011

The following nominations were received for Life Membership for 2011 and the Board of Directors recommendation(s) will be announced at the Annual General Meeting where a copy of the successful nominee(s) record will be distributed.

Messrs: Brett Lynch, Steven Clark, George Jankowski, Michael Lewis and David Jay.

### HONOURS

Life Membership honours were bestowed on Greg McCallum and Doug Keen for their outstanding service to the Association. Both received their Life Membership blazers at the Presentation Dinner from Chairman, Dennis Spagarino.

The Eric Cox Medal was awarded to Ian McCall. This award is presented to a member of over 20 years standing who continues to provide outstanding service to the Association and Affiliates. The George and Amy Hansen Memorial Trophy for 2011 was awarded to Steve Clapson for his contribution to the Association during 2011. The Col Pearce Medal for the Referee of the Year at the NRL level as determined by his peers was awarded to Shayne Hayne. The Michael Stone Medal for most consistent performance throughout the season by a member of the Graded squad was awarded to Jonathon Stone (North Sydney RLRA) The Frank Walsh Memorial Trophy to the referee of the S.G Ball Competition Final was Kasey Badger. The Bill Harrigan Trophy to the referee of the NSW Cup Grand Final was Jon Stone.

The Michael Ryan Medal was awarded to Liam Nicholls of the Illawarra Association. This award is presented to a Junior Representative Squad member as determined through a ballot by his peers as the referees' referee.

The Les Matthews Rookie of the Year Award went to Peter-Crombie Brown from the University Cup.

The Most Improved Award (in 2012 to become the Kevin Jeffes Trophy) went to Phil Sung from Parramatta.

The Dennis Braybrook Award for their contribution to the coaching and development of referees in the Affiliated Associations and to the conduct of those Associations was shared by Ken McNaught (Parramatta) and Gerry Hind (Newcastle).

### THANKS TO:-

David Gallop, Nathan McGuirk, Bill Harrigan, Stuart Raper, Steve Clark, Fiona Challinor and all the staff from the NRL for their continued guidance and support.

John Chalk, Geoff Carr, John Coates, Greg Pollard, Michael McGowan, Dave Norman, Joanne Farr, Tony Danks, Doug Keen and all the staff of the NSW Rugby League.

Martin Meredith, Anna Byrne, Tas Baiteri, Steve

Hewson, Lauren Coltman and all the staff from the NSW Rugby League Academy.

David Jay, Barrie Keenahan and Max Dunn on their excellent work in organising, conducting and presenting the CMO Level 1 and CMO Level 2 Courses on behalf of The Australian Rugby League Referees' Association.

Chris Bowden and the Board of Directors of the N.S.W Leagues Club.

Chairman Dennis Spagarino, especially, and the Board of Directors and Sub-Committees of the NSW Rugby League Referees' Association for the advice, support, encouragement and constructive criticism provided to me throughout another busy year.

Life Member John McCormack who recruits and appoints the Trainers for the NRL, the NSW Cup Squad and for the District Associations on their Grand Final days.

Cameron O'Riordan from the ARL Development Unit on the work he has done to move District Associations

## THE FEEDBACK FROM THE GRADED SQUAD ON THE CONTRIBUTION OF THE COACHING PANEL DURING 2011 HAS BEEN VERY POSITIVE

towards completion of the Database on referees at all levels, a huge task, that enables ready access to information on individual and groups of referees to satisfy any enquiry.

Finally I thank my very understanding wife, Marie, for her patience and forbearance as I spent countless hours in front of the computer and much time away from home attending meetings, games, carnivals and social functions.

I wish all who read this Report a very enjoyable and relaxing Festive Season and the very best for 2012.



State of Origin team, Game 1



## DIRECTOR OF FINANCE REPORT

### JIMMY OLIVEIRA

It is with pleasure that I present for your adoption the audited Profit and Loss Statement & Balance Sheet for the year ended September 30, 2011.

I took over the Director of Finance role from Darren Alchin in 2011 and I would like to thank Darren for making the transition a smooth and relatively easy for me with his support as I required it throughout 2011 with BAS (GST) submissions, correct expense categories and policy & procedures.

The Association received funding for all our operations and programs through a grant provided to us through the NSWRL. The grant for 2011 totalled \$399,840 which was a 21% increase on our 2010 figure. This increase was due to the revised budget submission for NSWRLRA resuming control of the NSW Cup Graded Squad in partnership with the NSWRL and hence the responsibility for paying all associated expenses including some which were previously paid by the NRL.

Through operating a fiscal policy focused to concentrating maximum spending on the development of referees in NSW, I was able to apply a further increase to the payments of our 2011 coaching panel for their grade squad skills coaching session attendances.

Early in 2011 I managed to navigate us through some tight cash flow situations and it has been a relatively smooth year financially for the association since, thanks to Greg Pollard the Chief Financial Controller of the NSWRL for his timely payment of our grant instalment invoices and acceptance of my revised budget increase for season 2011.

The association finished with an operating profit of \$7959 for the year ended September 30, 2011 which is fair result due to some underspending in our gear budget resulting from cancelling some gear orders placed with our old gear supplier once the NRL announced they were contracting Fi-Ta as their new supplier of referees uniforms in 2012 with whom the surplus will be spent.

There was an increase in social spending this year as the board decided to combine the NSWRLRA Ladies & Life Members night with the Mick Stone Medal presentation night.

Previously the Association received our grant paid in 3 instalments throughout the year, however, the increased budget for 2011 has resulted in our grant now being paid in 4 instalments per annum.

Our budget for 2012 has been submitted to the NSWRL with some increases in funding sought in the area of referees coaching and development, however, the introduction of the Independent Commission may have an effect on our future funding.

Referee exchange programs for the Junior Development Squad and the NSW & Bundy Cup Squad plus several School Boy Developments Carnivals in Perth, Western Australia, Melbourne, Victoria and in Saint Marys, Sydney were all funded by the Association.

Administration Grants of \$1500 were provided to every Affiliated Association who had 4 attendees at the Affiliated Districts Conference for the entire weekend and had entered all their members correctly in the ARLD league-net database while Coaching and Development Grants paid to our Affiliated Associations for their C&D programs continued, with 8 Affiliates receiving \$3500 while the rest received \$2500 and dual affiliates were granted \$1500 each. The Workplace Relations Committee in early 2011 submitted a log of claims to the NSW Rugby League on behalf of all our active referees in the NSW Cup & Junior Development Squad and after much negotiation a Memorandum of Understanding (MOU) between the NSWRLRA & the NSWRL was entered into for 2011 and beyond which clearly outlines the policies and procedures formerly in place between the NSWRLRA and the NSWRL and resulted in an increase in our match fee payment for the first time since 2007-8.

Thank you Matt Hawkins for all your work and effort in completing the MOU document on behalf of the association and all our active members. I look forward to expanding the MOU to cover our coaches, evaluators and match days assessors from 2012 onwards.

Thanks to our Trainers and Masseurs on behalf of John McCormack our Director of Rubbers and myself, all the active referees and the Association we are all appreciative of your professionalism and great assistance on games days and at training sessions throughout the season.

I would like to acknowledge and thank the following people for their support throughout 2011

The Board members of the NSWRLRA; The NSW Cup Graded Squad & Management; Chief Operating Officer of the NRL, Mr Nathan McGuirk; Financial Controller of the NRL, Mr Edwin Farish; Former NSWRLRA Director of Finance and Internal Auditor, Mr Darren Alchin; NSWRLRA Director of Rubbers, Mr John McCormack; Chief Financial Officer of NSWRL, Mr Greg Pollard; Manager of the NSWRL Mr Tony Danks; NSWRL Accountant & Payroll Officer, Mr Michael McGowan; NSWRL Referees Development Officers, Mr Doug Keen & Mrs Cathy Crowe; NSW Cup Squad Coaches, Mr Steven Clark, Mr Phil Cooley & Mr Peter Filmer; Workplace Relations Committee Member, Mr Matt Hawkins; Ashfield Taxation Services Accountant, Mr Hilary Nissenbaum and Liguory & Associates, External Auditor, Mr Fiedelis Liguory

Finally, I would like to thank my mother for the use her place to store referees gear at times throughout 2011 and all her support, thanks to Kimberly for giving me all the massages I needed to feel great through some challenging times during the season and for helping out as a masseur at late notice on game days and to my dog Rex for running with me and making individual sessions enjoyable. I have enjoyed the challenge of being active on the field and the NSWRLRA board in 2011.



Des McLean, Barry Cripps and Jack Danzey



Ladies at the Widows Luncheon



Robert Culkin and Michael Stone



Gary Lee and Neil Almond



State of Origin team, Game 2



# NEW SOUTH WALES RUGBY LEAGUE REFEREES ASS INC

ABN 87 737 845 335

## GENERAL PURPOSE FINANCIAL REPORT

For the year ended 30 September 2011

Crown Accounting Pty Ltd  
T/As Advantage Partners  
93 SMITH STREET  
SUMMER HILL NSW 2130  
Phone: (02) 9922 5477  
Email: accounts@advantagepartners.net.au

# New South Wales Rugby League Referees Ass Inc Annual Report - 30 September 2011 ABN: 87 737 845 335

## Contents

	Page
Committees' Report	3-6
Auditor's Independence Declaration	7
Statement of Comprehensive Income	8
Balance Sheets	9
Statements of Changes in member balances	10
Cash Flow Statements	11
Notes to the financial statements	12-21
Note 1 Summary of significant accounting policies	
Note 2 Revenue and expenses	
Note 3 Income tax	
Note 4 Cash and cash equivalents	
Note 5 Plant & equipment	
Note 6 Members' retained surplus	
Note 7 Remuneration of auditors	
Note 8 Notes to Cash Flow Statements	
Note 9 Contingent assets, liabilities and commitments	
Note 10 Events after balance sheet date	
Committees' Declaration	22
Independent Auditor's Report	23-24

# New South Wales Rugby League Referees Ass Inc Committees' report 30 September 2011

## Committees' report (continued)

### (d) External auditors

Liquory & Associates Chartered Accountants is the Association's external auditor. The external accountants of the Association is Advantage Partners. It is the policy of the external auditors to provide an annual declaration of independence to the Audit and Risk Committee or to the committee of the Association. All proposed non-audit work is performed by Advantage Partners in order to comply with independent requirements of the Corporations Act 2001.

### Significant changes in the state of affairs

In the opinion of the committee there were no other significant changes in the state of affairs of the Association that occurred during the financial year.

### Environmental regulation

The Association's operations are not subject to any particular or significant environmental regulations under Commonwealth, State or Territory Law.

### Likely developments and expected results of operations

The Association expects to at least maintain the present status of operations with a firm view to growth in the level of operations for future years.

### Committee members' and officers' indemnity

Indemnities have been secured through insurance premiums paid or agreed to be paid, during financial year, for any person who is or has been an officer.

### Events subsequent to the balance sheet date

No matters or circumstances have arisen since the end of the financial year which significantly affected the operations of the Association, results of those operations, or the state of affairs of the Association in subsequent financial years.


# New South Wales Rugby League Referees Ass Inc Committees' report 30 September 2011

## Auditor's independence declaration

Our auditors, Liquory & Associates, have provided us with a copy of an auditor's independence declaration as required under section 307C of the Corporations Act 2001 which is attached to the committees' report.

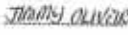
This report is made in accordance with a resolution of committee.

  
Executive Officer  
Sydney, NSW

  
Name  
Date

24.10.2011  
Date

  
Director Finance  
Sydney, NSW

  
Name  
Date

24.10.2011  
Date

# New South Wales Rugby League Referees Ass Inc Committees' report 30 September 2011

New South Wales Rugby League Referees Association submits this report together with the general purpose financial report for the year ended 30 September 2011. This annual report covers New South Wales Rugby League as an individual entity.

## Committee Members

The following persons held office as Committee members the Association from the beginning of the financial year, until the date of this report, unless otherwise stated:

Name of the executive	Appointed on
Mr Dennis Spagano	13 <sup>th</sup> December 2010
Mr Frank Leonard	13 <sup>th</sup> December 2010
Mr Jimmy Oliveira	13 <sup>th</sup> December 2010
Mr Luke Buglino	13 <sup>th</sup> December 2010
Mr Doug Keen	13 <sup>th</sup> December 2010
Mr George Jakowski	13 <sup>th</sup> December 2010
Mr Greg McCallum	13 <sup>th</sup> December 2010

## Secretary

The following person held office as Secretary of the Association during the year or up to the date of this report:  
Mr Frank Leonard

## Association information

The Association has been incorporated under the Associations Incorporation Act (2009) of New South Wales ("NSW") and is subject to the provisions of that Act, including accounts, audit and annual returns.

The registered office of the Association is located at:  
156 Menlow St  
Belconnen NSW 2519

## Principal activities and Objectives

The principal activities of the Association during the year ended on 30 September 2011 were:

- To fund the coaching and development of Rugby League Referees in NSW and Australia with the view of preparing them to make the NRL competition as Rugby League Referees & Touch Judges.
- This objective was achieved by providing grants to our 16 affiliated associations for their administration and coaching and development requirements.
- Payments to our coaching panel of 7 who oversee the coaching and development of referees at the Junior Representative level and graded level of the game.
- Payment to the trainers, conditioners and Masseurs of the Junior Representative and Graded squads and funding of all associated equipments and gear required for those activities.
- Funding of Coaching and Development Seminars and training camps as required achieving our objectives.

# New South Wales Rugby League Referees Ass Inc Committees' report 30 September 2011

## Committees' report (continued)

There were no significant changes in the nature of the activities of the Association during the financial year.

### Review of operations

The Association recorded an operating surplus after income tax for the financial year ended 30 September 2011 of \$7,959 (2010 surplus: \$8,462).

### Corporate governance

#### (a) Committee's profiles

All the members of the committee have sufficient experience and knowledge of the industry.

#### (b) Committee meetings

The committee meetings are held on the last Thursday of each month throughout the year.

### Corporate governance statement

The Association is a leading advocate of high standards of corporate governance. It is committed to best practice by adopting the Australian Stock Exchange Corporate Governance and its efforts to adhere to the highest standards in regulating its own affairs and complying with relevant Commonwealth and state legislations.

The Association occupies a unique position as a reporting entity. As a not-for-profit membership organisation, it does not have the same level of structural complexity as listed companies. However, in line with its vision to lead the profession, the Association has adopted rigorous systems of control and accountability as the basis of the administration of corporate governance. These systems are clearly outlined in the Association's supplemental Royal Charter, by-laws, governance manual and code of conduct.

### (c) Audit and Risk Committee

Currently there is no Audit and Risk Committee. However the committee expect to form an Audit and Risk Committee in the following year. In accordance with its Charter, the committee expect to assist the committee in discharging its responsibility for financial reports, application of accounting policies, internal control systems and the operation of enterprise risk management processes.

LIGUORY & ASSOCIATES

Chartered Accountants

Chartered Accountants

ABN 35 157 264 185  
Level 31, RAS Tower  
50 Phillip Street  
Sydney NSW 2000  
U.S. PO Box 622  
Crown West, NSW 1585  
Australia

T +61 8222 1782  
F +61 8211 0551  
www.liquory.com.au

10 October 2011

## Auditors' Independence Declaration

As lead auditor for the audit of NSW Rugby League Referees Association Incorporated for the year ended 30 September 2011, I declare that, to the best of my knowledge and belief, there have been:

- no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of NSW Rugby League Referees Association Incorporated during the year.

  
Elizabeth Liquory CA  
ASIC Registered Company Auditor  
Liquory & Associates Chartered Accountants

Sydney, NSW

# New South Wales Rugby League Referees Ass Inc Statement of Comprehensive Income For the year ended 30 September 2011

Note	2011	2010
	\$	\$
<b>Revenue from continuing operations</b>		
Revenue from operating activities	431,587	146,987
Revenue from non-operating activities	4,382	868
<b>Total revenues</b>	<b>435,969</b>	<b>147,855</b>
<b>Expenses from continuing operations</b>		
Members events	44,120	51,325
Administration	60,226	44,417
Affiliated association grants	180,627	114,915
Training, coaching and development	143,037	128,516
<b>Total expenses</b>	<b>428,010</b>	<b>339,173</b>
<b>Surplus (deficit) from ordinary activities before income tax</b>	<b>7,959</b>	<b>8,462</b>
Income tax expense	-	-
<b>Surplus (deficit) from ordinary activities attributable to members</b>	<b>7,959</b>	<b>8,462</b>



New South Wales Rugby League Referees Ass Inc  
Balance sheets  
As at 30 September 2011

	Note	2011	2010
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	4	152,654	120,715
Trade receivables		-	6,425
<b>Total current assets</b>		<b>152,654</b>	<b>127,140</b>
<b>Non-current assets</b>			
Plant & equipments	5	3,120	3,681
<b>Total non-current assets</b>		<b>3,120</b>	<b>3,681</b>
<b>Total assets</b>		<b>155,774</b>	<b>130,821</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Trade payable		10,800	-
GST Payable		10,994	4,300
<b>Total current liabilities</b>		<b>21,794</b>	<b>4,300</b>
<b>Total liabilities</b>		<b>21,794</b>	<b>4,300</b>
<b>Net assets</b>		<b>133,980</b>	<b>126,021</b>
<b>Equity</b>			
Members' retained surplus	6	133,980	126,021
<b>Total equity</b>		<b>133,980</b>	<b>126,021</b>

The above balance sheets should be read in conjunction with the accompanying notes

New South Wales Rugby League Referees Ass Inc  
Cash flow statements  
For the year ended 30 September 2011

	Note	2011	2010
<b>Cash flows from operating activities</b>			
Cash received		438,011	340,562
Interest income received		4,382	868
Payments to suppliers and other		(407,334)	(336,671)
<b>Net cash provided by / (used ) in operating activities</b>	8	<b>35,059</b>	<b>4,759</b>
<b>Cash flows from investing activities</b>			
Payments for property, plant & equipments		(3,120)	(3,317)
<b>Net cash provided by / (used in) investing activities</b>		<b>(3,120)</b>	<b>(3,317)</b>
<b>Cash flows from financing activities</b>			
<b>Net cash used by financing activities</b>		<b>-</b>	<b>-</b>
<b>Net Increase (Decrease) in cash and cash equivalent assets</b>		<b>31,939</b>	<b>1,442</b>
Cash and cash equivalents at the beginning of the financial year		120,715	119,273
<b>Cash and cash equivalents at the end of the financial year</b>	4	<b>152,654</b>	<b>120,715</b>

The above cash flow statements should be read in conjunction with the accompanying notes

New South Wales Rugby League Referees Ass Inc  
Statements of changes in member funds  
For the year ended 30 September 2011

	Note	2011 \$	2010 \$
<b>Statements of Changes in Member Funds</b>			
<b>Accumulated Surplus</b>			
Opening balance		16,021	117,559
Surplus/(deficit) from ordinary activities attributable to members		7,959	8,462
<b>Closing balance</b>		<b>133,980</b>	<b>126,021</b>
<b>Total members' funds</b>	6	<b>133,980</b>	<b>126,021</b>

The above statements of changes in member funds should be read in conjunction with the accompanying notes

New South Wales Rugby League Referees Ass Inc  
Notes to the financial statements  
For the year ended 30 September 2011

Note 1 Summary of significant accounting policies

(a) General information

The General Purpose financial report for Association for the year ended 30 September 2011 was authorised for issue in accordance with a resolution of the committee.

The Association is limited liability entity and is incorporated and domiciled in Australia. The address of its registered office is 156 Meadow St Balgownie NSW 2519.

The functional currency of the Association has been determined to be Australian Dollars (AUD) as this currency best reflects the economic substance of the underlying events and circumstances relevant to the Association.

(b) Statement of compliance

This General purpose financial report for the above mentioned year ended 30 September 2011 has been prepared in accordance with the requirements of the Corporations Act 2001 and Australian Accounting Standards which include Australian equivalents to International Financial Reporting Standards (AIFRS).

Certain Australian Accounting Standards and IFRS interpretations have recently been issued or amended but are not yet effective and have not been adopted by the entity for the year end reporting period ended 30 September 2011. The committee members have assessed the impact of these new or amended standards and interpretations (to the extent relevant to the entity) as follows:

Application date is for annual reporting periods beginning on or after the date shown in the above table.

Reference	Title	Summary	Application date of standard	Impact on Company financial report	Application date for Group
AASB 1008 (1)	Amendments to Australian Accounting Standards arising from AASB 1, 3, 4, 5, 7, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000				
		<ul style="list-style-type: none"><li>These amendments arise from the issuance of AASB 1 Financial Instruments that sets out requirements for the classification and measurement of financial assets. The requirements in AASB 1 are derived part of the first phase of the International Accounting Standards Board's project to replace IAS 39 Financial Instruments, Recognition and Measurement.</li><li>This financial shall be applied when AASB 1 is applied</li></ul>	1 January 2011	Possible impact on profit & loss and financial position of the entity and also in financial report, however impact is not likely to be reasonably significant	1 January 2012

New South Wales Rugby League Referees Ass Inc  
Notes to the financial statements  
For the year ended 30 September 2011

Note 1 Summary of significant accounting policies (Continued)

Reference	Title	Summary	Application date of standard	Impact on Company financial report	Application date for Group
AASB 1008 (1)	Amendments to Australian Accounting Standards arising from AASB 1, 3, 4, 5, 7, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000				
		<ul style="list-style-type: none"><li>These amendments arise from the issuance of AASB 9 Financial Instruments that sets out requirements for the classification and measurement of financial assets. The requirements in AASB 9 form part of the first phase of the International Accounting Standards Board's project to replace IAS 39 Financial Instruments: Recognition and Measurement.</li><li>This standard shall be applied when AASB 9 is applied.</li></ul>	1 January 2017	Two-fold impact on profit & loss and financial position of the company and disclosure in financial reports, however impact is not known as not mandatorily applicable at present	1 January 2017
AASB 124 (Revised)	Related Party Transactions (Unaudited 2008)	The revised AASB 124 requires the disclosure of a related party, covering the internal financing and related-party transactions from the definition.	1 January 2017	Five-fold impact on equity's disclosure in financial reports, however impact is not known as not mandatorily applicable at present	1 January 2017



New South Wales Rugby League Referees Ass Inc  
Notes to the financial statements  
For the year ended 30 September 2011

Note 1 Summary of significant accounting policies (continued)

- (k) **Trade and other payables**  
Trade and other payables including interest payable, are carried at amortised cost and represent the liabilities for the goods or services provided to the Association prior to the end of the financial year and arise when the Association becomes obliged to make future payments in respect of the goods and services.
- (l) **Contributed Equity**  
No contributed equity exists in the Association.
- (m) **Comparative figures**  
Where necessary, comparative figures have been adjusted to conform to changes in presentation in these financial statements.
- (n) **Financial instruments**  
Financial instruments are required to be classified into one of the following measurement categories which determines the accounting treatment of the item:  
a) Available-for-sale (AFS)  
b) Loans and receivables  
c) Financial assets and financial liabilities at fair value through profit or loss (FVTPL)  
d) Held-to-maturity (HTM) investments  
The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and, in case of assets classified as held-to-maturity, re-evaluates this designation at each reporting date.  
a) Available-for-sale (AFS)  
Available-for-sale investments are short and long term public, bank and other securities and include bonds, notes, bills of exchange, commercial paper, certificates of deposit, equities and rolling maturities and syndications. Available-for-sale investments are initially recognised at fair value including direct and incremental transaction costs and thereafter at fair value. Gains and losses arising from changes in the fair value are recognised directly in equity through the statement of changes in equity.  
b) Loans, advances and other receivables  
Loans, advances and other receivables are financial assets with fixed or determinable payments that are not quoted in an active market. They primarily consist of inter Association loans. Loans, advances and other receivables are initially recognised at fair value including direct and incremental transaction costs. Such assets are carried at amortised cost using the effective interest method.

17

New South Wales Rugby League Referees Ass Inc  
Notes to the financial statements  
For the year ended 30 September 2011

Note 1 Summary of significant accounting policies (continued)

- c) Financial assets and financial liabilities at fair value through profit or loss (FVTPL)  
Assets at fair value through profit or loss include assets that upon initial recognition are designated by the Association as at fair value through profit and loss at origination. The assets are recognised initially at fair value and transaction costs are taken directly to profit or loss. Changes in the fair value of assets at fair value through profit or loss are reported in finance revenue. Dividends are reflected in other operating income when earned.  
They are brought to account at fair value based on quoted bid prices. For non-market quoted instruments, fair values have been determined using various methods and assumptions that are based on market conditions and risks existing at balance sheet date. Changes in fair value, and the reporting of interest and dividends earned are accounted for as outlined above. Other investments are recorded on a trade date basis.  
d) Held-to-maturity (HTM) investments  
Non-derivative financial assets with fixed or determinable payments and fixed maturity are classified as held-to-maturity when the Association has the positive intention and ability to hold to maturity. Investments intended to be held for an undefined period are not included in this classification. Investments that are intended to be held-to-maturity, such as bonds, are subsequently measured at amortised cost.  
This cost is computed as the amount initially recognised minus principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between the initially recognised amount and the maturity amount. This calculation includes all fees and points paid or received between parties to the contract that are an integral part of the effective interest rate, transaction costs and all other premiums and discounts. For investments carried at amortised cost, gains and losses are recognised in profit or loss when the investments are derecognised or impaired, as well as through the amortisation process.  
De-recognition of financial instruments  
The de-recognition of a financial instrument takes place when the Association no longer controls the contractual rights that comprise the financial instrument, which is normally the case when the instrument is sold, or all the cash flows attributable to the instrument are passed through to an independent third party and the risks and rewards have substantially been transferred.  
(o) **Property, plant and equipment**  
Plant and equipment is stated at historical cost less accumulated depreciation and any accumulated impairment losses. Such cost included the cost of replacing parts that are eligible for capitalisation when the cost of replacing the parts incurred. Similarly, when each major inspection is performed, its cost is recognised if the carrying amount of the plant and equipments as replacement only if it is eligible for capitalisation. All other repairs and maintenance are recognised as profit or loss as incurred.

18

New South Wales Rugby League Referees Ass Inc  
Notes to the financial statements  
For the year ended 30 September 2011

Note 9 Contingent assets, liabilities and commitments

There are no contingent assets, liabilities or commitments as at 30 September 2011.

Note 10 Events after the balance sheet date

The committee of the Association are not aware of any other matters or circumstances that have arisen since the end of the financial year which have significantly affected or may significantly affect the Association's operations, the results of those operations or the Association's state of affairs.

21

In accordance with a resolution of the Committee of New South Wales Rugby League Referees Ass, I state that in the opinion of the committee:

- (a) the financial statements and notes set out on pages 12 to 21 are in accordance with the Corporations Act 2001, including:  
I. giving a true and fair view of the Association's financial position as at 30 September 2011 and of its performance for the year ended on that date in accordance with the basis of accounting set out in Note 1; and  
II. complying with the Accounting Standards to the extent in Note 1 and Corporations Regulations 2001; and  
(b) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the committee:



Executive Officer  
Sydney, NSW

24.10.2011

Date

FRANK LEONARD

Name



Director Finance  
Sydney, NSW

24.10.2011

Date

JAMIE OLIVERA

Name

22

New South Wales Rugby League Referees Ass Inc  
Notes to the financial statements  
For the year ended 30 September 2011

Note 2 Revenue and expenses

	2011 \$	2010 \$
<b>Revenue from continuing operations</b>		
Association sponsorships	393,416	315,516
Other income	28,171	31,471
<b>Total revenue from operating activities</b>	<b>431,587</b>	<b>346,987</b>
Interest income from bank	4,382	868
<b>Total revenue from non operating activities</b>	<b>4,382</b>	<b>868</b>
<b>Total revenue</b>	<b>435,969</b>	<b>347,855</b>
<b>Expenses</b>		
Member events and social functions	31,466	45,025
Association travel costs	7,320	7,215
Affiliated association grants	71,927	58,932
Association referees coaches	54,100	32,000
Honourariums	16,500	15,000
Association trainers	42,199	13,557
Coaching and development seminars	10,447	6,783
Coaching expenses	14,653	4,458
Referees uniforms	57,123	70,664
Referees expenses	43,832	35,396
Match expenses	78,742	50,163
<b>Total Expenses</b>	<b>428,010</b>	<b>339,392</b>

Note 3 Income tax

(a) Income tax expense

The major components of income tax expense are:

<b>Income statement</b>		
Current income tax	2,388	2,539
Current tax liability/(benefit)	(2,388)	(2,539)
Tax exemption	-	-
Adjustments for current tax of prior periods	-	-
<b>Income tax (benefit)/expense reported in income statement</b>	<b>-</b>	<b>-</b>

(b) Reconciliation

Numerical reconciliation between aggregate tax expense recognised in the income statements and tax expense calculated per the statutory income tax rate

Surplus (Deficit) from continuing operations before income tax expense	7,959	8,462
Pro rata tax liability (benefit) on loss from ordinary activities at 30%	2,388	2,539
Adjustments for current tax of prior periods	-	-
Manual activities/exemptions	(7,388)	(7,539)
<b>Total income tax benefit/expense</b>	<b>-</b>	<b>-</b>

19

New South Wales Rugby League Referees Ass Inc  
Notes to the financial statements  
For the year ended 30 September 2011

Note 4 Cash and cash equivalents

	2011 \$	2010 \$
Cash at bank and on hand	152,654	120,715

Note 5 Property, plant & equipments

<b>Plant &amp; equipments</b>		
Cost	13,395	10,275
Accumulated depreciation	(10,275)	(6,594)
<b>Net book value</b>	<b>3,120</b>	<b>3,681</b>

Note 6 Members retained surplus

Balance at the beginning of the financial year	126,021	117,559
Net surplus (loss) attributable to members	7,959	8,462
<b>Members retained surplus</b>	<b>133,980</b>	<b>126,021</b>

Note 7 Remuneration of auditors

Auditors in Australia are remunerated by the Association and no payments, during the year, have been made in relation to the financial audit of the financial statements for the period ended 30 September 2011 (2010: \$1,800).

Note 8 Notes to Cash Flow Statements

(a) Reconciliation of cash and cash equivalents

For the purpose of the Cash Flow Statements, cash and cash equivalents includes cash at bank.	152,654	120,715
Cash and cash equivalents at year end	152,654	120,715

(b) Reconciliation of operating profit after tax to net cash inflows from operating activities

Net operating Profit (loss)	7,959	8,462
Depreciation	3,681	2,347
<b>Changes in assets and liabilities</b>		
Decrease/(increase) trade receivable	6,424	(6,424)
Increase in trade payable	10,880	-
Increase in GST payable	6,195	26
<b>Net cash flow from operating activities</b>	<b>35,059</b>	<b>4,759</b>

20

LIQUORY & ASSOCIATES

Chartered Accountants, Registered Tax Agents, Registered Company Auditors



ABN 36 107 264 188  
Level 21, 885 Tower  
88 Phillip Street  
Sydney NSW 2000  
PO Box 622  
Crows Nest, NSW 1585  
Australia

Tel: +61 8211 2782  
Fax: +61 8211 0055  
www.liquory.com.au

INDEPENDENT AUDITOR'S REPORT

To the members of NSW Rugby League Referees Association Incorporated

We have audited the accompanying financial report NSW Rugby League Referees Association Incorporated, which comprises the balance sheet as at 30 September 2011, and the income statement, statement of changes in member balance and cash flow statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the committee's declaration.

Committees' Responsibility for the Financial Report

The committee of the NSW Rugby League Referees Association Incorporated are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Act 2001. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. In Note 1(b), the committee also state, in accordance with Accounting Standard AASB 101 Presentation of Financial Statements, that compliance with the Australian equivalents to International Financial Reporting Standards ensures that the financial report, comprising the financial statements and notes, complies with International Financial Reporting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, provided to the committee of NSW Rugby League Referees Association Incorporated on 10 October 2011, would be in the same terms if provided to the committee as at the date of this auditor's report.

23

LIQUORY & ASSOCIATES

Chartered Accountants, Registered Tax Agents, Registered Company Auditors



ABN 36 107 264 188  
Level 21, 885 Tower  
88 Phillip Street  
Sydney NSW 2000  
PO Box 622  
Crows Nest, NSW 1585  
Australia

Tel: +61 8211 2782  
Fax: +61 8211 0055  
www.liquory.com.au

Auditor's Opinion

In our opinion the financial report of NSW Rugby League Referees Association Incorporated is in accordance with the Corporations Act 2001, including:

- a) giving a true and fair view of the NSW Rugby League Referees Association Incorporated financial position as at 30 September 2011 and of its performance for the four months ended on that date; and  
b) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001.



Stefanis Liquory CA  
ASIC Registered Company Auditor  
Sydney, 24 October 2011

24



## DIRECTOR OF REFEREE DEVELOPMENT REPORT

I have great pleasure in submitting my report for season 2011 as Director of Referees Development. This time last year I wrote about the uncertainty of the structure with regards the role of this Association within the game. Those changes foreshadowed eventuated with the NSWRLRA & the NSWRL taking back management and responsibility of the 2nd tier competitions. The relationship between the key stakeholders – The NRL, NSWRL and our Association has never been stronger. Good lines of communication and respect for each other's roles has seen the year pass without incident.

2011 was another positive season of notable achievement at many levels by the dedicated officials both on and off the field. The demands and commitments of all those involved seem to get greater each year but fortunately the dedication and commitment by those involved outgrows that challenge.

The Junior Representative season was again an outstanding success. The Squad which commenced full training in November last year was a credit to themselves, their local Association and to the game. Head Coach, Mick Lewis, continued along the path of his predecessors in that role with innovation, attention to detail and ability to communicate effectively. A record number of young referees was given an opportunity in the centre during the competition. Mick was ably assisted by his Coaching Panel at all stages. Peter Bungate, Paul Kalina, Bryan Gilchrist and Steve Clapson all contributed professionally to the process. Referees were given constant feedback, first class training and outstanding skill development throughout the season. Thanks also to our trainers – Ben Artup and Nathan Johnson. Their efforts do not go unnoticed. Their professional and consistent approach is highly regarded within the game.

The NSWRLRA has again proven itself in the process required to identify, develop and 'skill up' referees at this crucial level. The Coaching Panel was tireless in its visitations to our affiliated members with the late season and Finals' series covered by our team.

The continued role of Steven Clark as the Technical and Performance Director of the squad continued to be a significant one. His vast experience and passion for developing young referees is a major coup for the NSWRLRA. Thank you to the NRL for their continued support of Steve in this role.

The NSWRLRA Graded squad were fortunate to have coaches of the calibre of Peter Filmer and Phil Cooley work with them this year along with the infatigable Peter Burke.

Our Graded Squad had an outstanding year. From the blistering heat at the early season training sessions at Norford through to a compelling Finals' series our guys were a credit to themselves, our Association and the game. To all officials at this level congratulations on a job well done.

Major Appointments included:  
NSW Cup Grand Final – Jon Stone



NSWRLRA Women's Development Committee launch

Bundaberg Red Cup Grand Final – Robbie Bowen  
The Junior Representative Season was a tremendous competition – matched by the efforts of our officials. Again very few issues were raised by clubs and I know Martin Meredith, Manager of the NSW Academy and the Board of the NSWRL who oversee the competitions were delighted. Honours in 2011 were achieved by:

S.G Ball Final – Kasey Badger (Referee)

Harold Matthews Cup – Liam Nicholls (Referee)

Congratulations to all referees who controlled the playoffs. I trust that the experience has given you the taste to chase higher honours in your careers. Generally it would have been your first real taste of 'competitive

*COMMITMENTS OF ALL THOSE  
INVOLVED SEEM TO GET GREATER  
EACH YEAR BUT FORTUNATELY THE  
DEDICATION AND COMMITMENT  
BY THOSE INVOLVED OUTGROWS  
THAT CHALLENGE*

refereeing'. Hope that you learnt positively from it. Kasey Badger was appointed to control the National Final between the NSW SG Ball premiers Newcastle and the Queensland Meninga Cup winners, Norths Devils. Several other officials from the Squad gained appointments in this prestigious competition.

Following the Junior Representative Season in May, the honour of being graded fell to Kasey Badger, Liam Nicholls, Ryan Jackson and Scott Murray. The Chairman, Dennis Spagarino, welcomed these new members at the General Meeting soon after.

Refereeing recruitment, retention and skill

## GREG McCALLUM

development & acquisition remains the prime operation of the Association. Again our local Associations should be congratulated on their growing professionalism and commitment to best practice in their pursuit to develop referees. The NSWRL Referees' Development Officer Doug Keen does a great job in working with our affiliated members to 'find' potential referees, recruit and develop them. The submissions for the Coaching Development Grant were greatly improved in quality and scope this year.

A significant initiative of the NSWRLRA was launched in September this year at the NSW Leagues' Club. The first ever Women's Development Committee is now in operation. The Committee with its inaugural Chairperson, Joanne Spagarino, will give female referees throughout NSW a significant voice and provide opportunities for education, development and mentoring specific to women's issues. The Committee comprises of: Joanne Spagarino – Chair, Sarah Harpley, Fay Breslin and Amie Gibson.

The first Women's Conference – open to all female referees in NSW – will be held on Sunday 12 February, 2012 at Homebush.

My thanks to our Executive Officer Frank Leonard for his incredible work across so many issues, the NSWRL Referees' Manager, Tony Danks and Cathy Crowe and the staff at the NSWRL Referees Unit at Homebush. Always a pleasure to deal with.

The Match Day Assessors once again provided insightful and detailed assessment of performances throughout 2011. Luke Bugden, Phil Dorahy, Max Dunn, Sean Hampstead, Glyn Henderson, David Jay, Tony Kelly, Doug Keen, Frank Leonard, Brett Lynch, Paul McBlane, Greg McCallum, Paul Simpkins, Dennis Spagarino, Bernard Sutton, Chris Ward and Stan Watson – our thanks go to you on a job well done.

To NSWRL General Manager Geoff Carr along with President John Chalk, Greg Pollard, Martin Meredith, Dave Norman, John Coates, Joanne Farr and the staff, thank you for your continued support of our referee recruitment and development programs.

A word of thanks to our NRAS facilitator Brett Lynch who has replaced Barry Ruttle who stood down after many successful years in this role. I would take this opportunity to thank Barry for his sterling efforts. His efforts in ensuring protocols and training were much appreciated by all.

Communication and interaction with the NRL Group has been most cordial and progressive. I congratulate the Coaches Bill Harrigan and Stuart Raper on a job well done. The Association appreciates being able to work closely with the structure and this will no doubt assist with the progression of referees through the system. To NRL officials Nathan McGuirk and Andrew Hill thank you for your continued support and interest in what we do. Your acknowledgement of the depth and width of our operations is refreshing.

A special thank you to my wife Carolyn for her

continued support of my involvement in the NSWRL Referees Association.

I again pay tribute to my colleagues on the Board of the NSWRLRA. The Chairman Dennis Spagarino and Executive Officer Frank Leonard continue to work tirelessly for the members and I have enjoyed the efforts and commitment of my fellow Board members Luke Bugden, Doug Keen, George Jankowski, Jimmy Oliveira. Board meetings are always lively but with the outcomes sought – always for the benefit of our members at all levels.

Already, training is underway for the 2012 Competitions. I look forward with great enthusiasm to a successful season for our referees at all levels.



Adam Gee and Grant Atkins



ARL Schoolboy Cup Final officials



NSWRLRA Women's Development Committee launch



# DIRECTOR OF MEMBER SERVICES REPORT

## LUKE BUGDEN

Mr Chairman and members,

It is with pleasure that I present the Director of Member Services Report of 2011.

A number of training BBQ's were held during the year including a combined session with the NRL, NSW Cup and Junior Development Squads. These proved to be beneficial in strengthening the membership and instilling a sense of camaraderie across the squads, something that has perhaps been missing in past years. My thanks to those that assisted in cooking and organising the BBQ's for those I could not attend.

A Welfare and Peer Support Committee was established during the year to address issues affecting members away from the football field. Still in its early days the hope is that the dedicated committee will be able to provide support for ill and elderly members, liaise with partners of deceased members and provide peer support for active members. We are also looking into the prospect of forming our own branch of the Men of League Foundation to assist in these endeavours.

One of the new initiatives proposed by the Board during the year was to involve the wives of former members. It was felt that once the member had passed away contact with the member's wife and family was lost. The input made by wives and partners to a member's career is often underestimated. The Board believed that contact should be maintained with the spouses particularly as many friendships have developed during the years and these are in most cases lost when a member passes away. A number of widows were tracked down and invited to a luncheon hosted by the Board at The NSW Leagues Club. In all about seven ladies attended and many memories were rekindled between them. My thanks to Greg McCallum in organising arrangements at the Club and to Frank Leonard in assisting to track down some of the former members wives.

The Life Members Function was once again held on Saturday of the NRL Grand Final weekend.

A good roll up of around 65 members attended and rekindled old friendships. Distinguished author and journalist Ian Head presented the Laurie Buyerers Recitation for this year's luncheon. Ian, as many would know, has written numerous books on the history of Rugby League and his talk was interesting with anecdotes and photographs from the games past. Former player John Peard also entertained the crowd with his usual humorous stories from his playing years.

The Presentation Night was this year held at the Waterview Function Centre in Bicentennial Park and approximately 180 people were in attendance. This was very satisfying to see the event supported so well. Another feature of the evening was the addition of entertainment in a live band and award winning ventriloquist Darren Carr, both acts proving to be very popular. It was also decided by the Board that the night

would include awards usually presented by the NSW Cup squad. These included The Michael Stone Medal, Clubman of the Year, Trainer and Team of the year. The recipients of these awards were, respectively:

Michael Stone Medal - Jonathon Stone

Clubman of the Year - Chris Bettiol

Trainer of the Year - Matt Noyen

Team of the Year - Green with Dan Olford (Captain), Jimmy Oliveira, Shane Smith, Zbigniew Przeklasa-Adamski, Matt Noyan, Liam Nicholls and Jay Farlow

Congratulations also to the following Award recipients:

Dennis Braybrook Award – Ken McNaught and Gerry Hind, George & Amy Hansen Award – Steve Clapson, Eric Cox Medal - Ian McCall

Ian McCall is a worthy recipient of the Eric Cox Medal for his contributions to the Association over his many years of membership. After a distinguished on field career he continued to provide guidance as a member of the Coaching Panel and Advisory Board. As President he led the Association through some tough years and now continues to be of service organising the Annual Lawn Bowls day and is one of our two Patrons.

Also on the night Life Membership was presented to Doug Keen and Greg McCallum. Both have displayed continued commitment to the Association through their respective roles and other activities. Both are most worthy recipients of this honour.

There was much talk about the combining of the awards events and the extra spending on the evening. But to reflect the continuing professionalism of the Association both on and off the field it is important that the Annual Presentation Night shows this. From the comments received on the night and days following along with the excellent attendance it justifies the Board's decisions.

On the back of a new clothing supplier for the NRL Squad the Association has entered in an agreement with FI-TA Professional Sports Apparel for the supply of on and off field clothing from 2012. Being based in Sydney it should make it more streamlined in the ordering and supply of gear. This will assist in ensuring gear is available to members in a more timely manner. Thanks once again to Cathy Crowe, Tony Danks, Doug Keen and Kasey Badger for sorting out the gear for the Development and NSW Cup squads at the beginning of the season.

Thanks to my fellow Board Members for their support and guidance during the season. It is a pleasure to work with a group of members dedicated to the betterment of the Association and ensuring that the values and traditions are maintained.

Finally, my sincere thanks to my dear wife Iris for her patience and understanding throughout the year.

Thank you to the members for their support and praise of the social functions throughout the year. I look forward to being of service to the Association in 2012.

## VALE



### JOHN ARTHUR MONTGOMERY OAM

John Montgomery OAM, sadly passed away on Sunday, July 10, 2011. A much loved husband for 63 years of Val and father, grandfather and great-grandfather to Ann and John and their families. John was aged 86 years. John was graded as a Rugby League Referee in 1959 and was active for 21 years.

He was a Life Member of the NSW Rugby League Referees Association, his graded number is 524.



### BOB STYLES

Graded 1984

Honorary Member 1985 to 1987

Regraded 1988 to 1992

Honorary Member 1993

Life Membership 1994

Total Membership 27 years

The Australian Rugby League Refereeing fraternity lost one of its most esteemed members with the passing of inaugural ARLRA CEO and Life Member, Bob Styles on Thursday 29th September. A Life Member and past President of the Canterbury-Bankstown District Rugby League Referees' Association, Bob was a Life Member of the NSW Rugby League Referees' Association and was the recipient of the Australian Sports Medal in 2000. A former top grade Touch Judge he was one of the driving forces in the establishment of the Australian Rugby League Referees' Association and served as its inaugural CEO from 2001 to 2003. Bob passed away at home after a long and brave battle with cancer.

Sincere condolences are offered to Bob's wife, Jan and to his family on the sad passing of a true gentleman.



### BARRY KENDALL

Barry Kendall passed away on Tuesday afternoon the 6th of September, 2011. Barry attained Life Membership of the Penrith Association in 1976 and was Graded to the NSWRL Referees' Association in 1973. Barry was only 74 years of age. His NSWRLRA Member number is 635.



### KEITH HOLMAN MBE

Keith Holman played over 200 first grade matches for the Western Suburbs Magpies as well as 33 games for New South Wales and 32 Tests for Australia.

After his playing career ended Holman served as a referee, he was graded in 1964 to the NSWRLRA and controlled the 1971 decider between South Sydney and St George, making him the only one of two to both play in and referee a Grand Final. Holman also went on to officiate in two Test Matches in 1972 between Australia and New Zealand. His NSWRLRA number is 574.

In 1977 Holman was made a Member of the Order of the British Empire for his services to Rugby League.

In 2003 he was inducted into the Australian Rugby League Hall of Fame and in 2007 Holman was named as one of the games 100 greatest players.



### ALAN AGGETT

Alan Aggett passed away on the 3rd November, 2011, aged 80 years. Alan was Graded in 1963 and retired in 1972. His Graded number is 556. Alan was a Life Member of Canterbury-Bankstown Referees' Association. Alan is survived by his wife Norma, five children and their spouses, twelve grandchildren and seven great grandchildren.



## DIRECTOR OF AFFILIATE LIAISON REPORT

### DOUG KEEN

Firstly I would like to thank the Board of Directors for their recommendation to the General Members for Life Membership and to the General Membership for endorsing my Life Membership for 2010.

What a proud moment that was and I am sure Greg McCallum feels the same way. Starting back at the end of the 1994 season, I have had such a great time with refereeing and met so many great people who are friends for life. I am truly humbled for such an honor being bestowed on me. Thanks to Jenny, Josh and Jake for the support in the earlier days.

This Directorship means you visit a lot of Associations over the year, that's 15 of them, sometimes going two or three times during the year. It's at night most of the time, so I would like to thank Sylvia for her understanding and now little Jack when I am away from home.

To my fellow committee members George Jankowski

### THE ALL SCHOOLS CARNIVAL WAS ANOTHER AREA WHERE WE WORKED CLOSELY WITH OUR AFFILIATES FOR REFEREES

and Jack O'Sullivan who also visited on behalf of this Directorship and also to the other members of the Board who put their hand up to visit an Association or two during the year. It is very important we keep in touch with our Associations not only electronically but in person as well. There were various things we assisted the Associations with during the year. Along with Dennis and Frank we sometimes had to give some direction to, including but not limited to, Cronulla, Norths, Canberra, Canterbury, and Manly on various incidents.

We also worked together with Associations with NRL Ref for a Day and NRL Adopt an Association which both worked really well where young referees had a very good experience training with the NRL Squad. Special Mention to Bill Harrigan and Stuart Raper for their full support on these programs.

As well, there was the Conference which was held early in the year at Narrabeen and was a complete success. Again without the assistance of Frank Leonard, Tony Danks and Cathy Crowe this could not have been possible. It had the greatest number of participants this year and thanks to the Associations for their support.

The All Schools Carnival was another area where we worked closely with our affiliates for referees, coaches and assessors in making the carnival work well. Appreciation to Jack O'Sullivan, Cathy Crowe, Frank Leonard and Tony Danks again for their hard work and dedication. Also to the CRLRA, Tony Hardy and Pat Walsh



who worked with us on the Carnival as well.

The Auckland referees who came over did a great job as well for the All Schools so again good work by Mr. John McKeown for his hard work over the ditch. I must also make mention of Leon Williamson, one of my closest friends in refereeing who announced his retirement from International duties. Leon has the record for controlling/Touch Judging the 2nd most matches ever for a NZ Referee with 20 games. Well done Leon on a great career and I hope you get involved with development over there in the land of the great white cloud.

Awards such as The Dennis Braybrook for Junior Development and Les Matthews for Refs Volunteer of the Year were again handed out. Congratulations to Parramatta's Ken McNaught and Newcastle's Gerry Hinds for taking out the Dennis Braybrook Award, the first time we have had a tie in this event. The Les Matthews Award to the Volunteer of the Year went to Barry Beveridge of the Penrith Association.

The Junior Reps had a stellar year with Mick Lewis at the helm and ably assisted by Paul Kalina, Peter Bungate, Steve Clapson and Bryan Gilchrist. I really so cherish being involved with this squad in my duties at work, these coaches are so dedicated and committed and really are the leaders in regards to developing referees anywhere in the world. The Grade Squad also had a lot of changes this year with the Coaching Panel set up with the partnership of Tony Danks NSWRL Referees Development Manager and the Association's Greg McCallum, Director of Development, with coaches, Peter Filmer, Steve Clark and Phil Cooley. Again this squad had a great year.

In closing it was great to be part of the Board and have input with decisions at our monthly meetings. I thank the Board for all their hard work. Special mention to Frank our Executive Officer, as this position requires the most time of as all, as well as Dennis for his leadership and Jimmy who found being in control of the finances is not an easy task. To other Board members as well who did a great job representing our members.

Lastly thanks to Cathy Crowe and Tony Danks who supported our Association and worked closely together for the betterment of referees. I appreciate the support.

## DIRECTOR OF MARKETING & COMMUNICATION REPORT

### GEORGE JANKOWSKI

I am pleased to present my 4th Annual Report as the Director of Marketing and Communications for season 2011. I would like to start with congratulating our two newest Life Members of the NSWRLRA, being Doug Keen and Greg McCallum. As it was written in the 1951 Annual Report, where the winner of the Referees' 100 yards Championship was Alby Holt (#423) followed by W. Stewart (#403). So the tradition continues 30 years later with the recording of the fastest officials in the game. From the NRL Squad was Reece Williams, Gavin Badger and Ben Cummins.

In the Graded Squad it was Rob Bowen, second was Nick Beashel and third being Laurie Lawira and in the Junior Reps Squad the fastest was Tim Hannon.

The fittest man in Rugby League Refereeing? In the NRL Squad was Luke Phillips quickest, Ashley Klein second and Adam Gee third. In the Graded squad it was Chris Sutton number one, Rob Bowen number two and

### THE AVERAGE HITS ON THE WEB PAGE FOR 2011 WAS 14,000 HITS PER MONTH

Daniel Olford number three.

In the Junior Reps squad the fittest goes to Mitchell Stone, then Ben Teague followed by Liam Nicholls.

Thanks to Klinton Hoare and Peter Bourke for their contribution to these respective squads

As the Liaisons delegate for the NSWRLRA Board to the NRL Referees, I kept all NRL Referees in the loop with current NSWRLRA issues and gave personal invitations to all functions.

I attended many of their meetings in the months of July, August and September as well as the Col Pearce Medal presentation, where Shayne Hayne won the Col Pearce Medal, Dan Eastwood won Touch Judge of the year, Phil Haines won the Bill Harrigan Achievement Award, Rookie of the Year went to Adam Devcich, Gavin Badger won the Clubman of the year Award and Ben Cummins won the Officials' Official Award.

Following on from last years Graded Certificates program the Historical Committee contacted members that we previously were unable to locate to pass on their Graded Number Certificate. These included Steve Richards, Jim Neal, Reg Dick, Vince McGuinness, John Reynolds, Jack Adams, Graham Herd, John Farrelly, Bruce Jackman, Barry Bradstock, Michael Kibble, Ray Sultana, Robert Tinsley, Steve Laws, Greg Hartley, Kevin Russell and Michael O'Malley.

I also have had contact with grandchildren of former members from the 1920's, one being William Albert Fry Number 199, who was graded in 1923, who refereed a First Grade Grand Final. I organised a Graded Certificate for him while many of the widows of Life Members received their husband's Certificates.

Thank you to the Board for awarding me the George and Amy Hanson Award for my work on the Allocation of Graded Numbers from 1908 and Certificates program in 2010. It was very pleasing to see retired members get some recognition from the current Board for their building of an Association that is 104 years strong.

The web page was again popular this year. Many stories, including four new NSWRLRA Grading's, NRL debutants, many milestones, four Vales, Social Events, Minutes of Meetings, Fund Raisers and of course the appointments for up to eight different competitions per week. These included Matthews and Ball, the NSW Cup and Bundy Red Cup, the A.R.L. Schoolboys Cup, the All Schools Competitions, Toyota Cup and NRL, plus all Representative Games. The average hits on the web page for 2011 was 14,000 hits per month. My thanks to Paul Holland, Jeff Younis, Peter Filmer, Russell Turner and Jason Robinson for their contribution to the web page with special thanks to Brenden Wood for his help with Twitter.

Photos were organised through the year for the NRL squad, on field NSWRLRA Referees, Match Day Assessors and Coaches, the Board of the NSWRLRA and Life Members.

Thanks to Angela from Photographic Passions & Dianne at Diverze Photography at Five Dock for coming to take the Photos and Luke Phillips for his editing with the NRL photos and Greg McCallum for photos at Presentation Nights.

Charities were well supported again this year. The Brave Hearts Charity saw the NRL Referees dedicating their match fees from a full round where the Brave Hearts logo replaced AAMI in round 26.

There was the 1,000 km bike ride by four NSWRLRA Referees - Ben Cummins, Gerard, Bernard and Chris Sutton. The 1,000 kilometre charity bike ride began in Toowoomba and finished in Emerald raising money for sick children and communities affected by last summer's devastating Queensland floods.

The Bells and Whistles Sydney to Wollongong Bike Ride was on again, with Team Captain Steve Chiddy leading the way, raising money for Multiple Sclerosis.

I attended the Men of League Ball as a representative of the Board, with our special guests being, the Head Coach of the Junior Reps Squad Mick Lewis, Bundy Red Grand Final Referee Rob Bowen, Steve Lyons from the NRL Squad and the recently retired Steve Chiddy.

The year ended on a sad note with the passing of Life Member Robert Styles along with John Arthur Montgomery who was also a Life Member, Honorary Member, Barry Kendall and Keith Holman. The Board sent flowers on behalf of all members to the families on each occasion.

I would like to thank the members of the Board for their support of me in my role as the Director of Marketing & Communications. Finally I would like to thank my partner Selina Ellis and my daughter Kristie Lee for their support throughout the year and I wish all a Merry Christmas and Happy New Year.



## NSW STATE CUP SQUAD COACH'S REPORT

In mid November 2010, I was informed that the NSWRL would be taking complete control of their competitions including management and appointments of referees. After discussions with the Chairman of the NSWRLRA it was agreed that the NSWRL would manage the Grade Referees Squad in partnership.

I would like to acknowledge the work and commitment that Russell Smith & Pat Reynolds put into this Grade squad over three (3) years. This allowed for a smooth transition in management for this squad.

After consultation with the Association, Peter Filmer, & Phil Cooley were appointed as Coaches with Steve Clark in a position as Coach and he was our liaison between the NRL Referees & Coaches. As well, he was also appointed to a Coaching Role with the Junior Representative Squad.

A meeting was arranged in Phillip Street with the NSWRL, the Coaches and Management, Board members of NSWRLRA and the Grade squad so they could meet with the squad to introduce themselves and to outline our planning strategies for 2011. Bill Harrigan & Stuart Raper also attended with Bill outlining his intentions for the new season with a back to basics refereeing style to be at the fore front, plus he informed the meeting that we would now have Touch Judges not Side Line Officials and that they would go back to their original positions in line with the ruck. Bill also explained that he could not give his total support to our structure until he knew that we were following the same principles. Trainers Peter Burke & Chris Bettiol were re-appointed to keep continuity in the Squad and this provided a smooth transition for the squad. Peter, as Head Trainer, provided me with an outline of training sessions he had planned until the end of the year, which was agreed upon.

We held a weekend seminar for this Squad with the Friday night session attended by all our Coaches & Trainers where I outlined that both the Grade Squad Coaches and the Junior Representative Squad Coaches would become one coaching panel this season, with no Head Coach in the Grade Squad as we would all work as one group under my management. On the Saturday morning, the Grade squad arrived for an early run along the banks of the Nepean River in sweltering conditions. Stuart Raper attended our morning session and presented to the Squad the Coaching guidelines. Dennis Spagarino welcomed the Squad members to the new season on behalf of the Association. The afternoon provided this group some down time as we went to the Panthers Water Ski Park where we found out very few could ski or swim for that matter but it provided us with some very funny moments and a chance to socialise.

This season, one of the hardest roles was the appointment of Referees and Touch Judges. Many times we had between 13 – 14 double ups which is not easy to juggle with our Squad made up of only 28 members. We were fortunate that our Referees and Touch Judges



NSW v QLD Under 18s officials

had very few injuries which somewhat made it easier for appointments each week.

Early on Bill invited Jon Stone & Michael Laverty to attend Monday training sessions with the NRL squad, and midway through the 2nd half of the season he also invited Nick Beashel, David Ryan & Brenden Wood to attend Thursday sessions. All three were appointed as Touch Judges in the NRL with Nick & David both being able to make their debut. Brenden was given another opportunity after a long interval.

My thanks to Bill Harrigan & Stuart Raper for their support and guidance this season. At our last training session Bill spoke with the Squad and informed them he

*TO BE GIVEN THE OPPORTUNITY  
TO MANAGE THE GRADE SQUAD  
HAS BEEN ENJOYABLE AND VERY  
REWARDING.*

gave his complete support for what we have worked at and achieved this season.

It has been a pleasure to have worked in partnership with the NSWRLRA. In particular, Greg McCallum (Director of Development), Dennis Spagarino (Chairman), & Frank Leonard (Executive Officer).

To be given the opportunity to manage the Grade Squad has been enjoyable and very rewarding. This could not be achieved without the support of the squad and their dedication, and commitment to training and officiating. I extend my thanks to each of you.

What was achieved this year would have not happened without the loyal support of our Coaching staff to the Grade Squad...Peter Filmer, Phil Cooley & Steve

### TONY DANKS

Clark and also our Jnr Rep Coaches led by Head Coach Michael Lewis, Peter Bungate, Paul Kalina, Steve Clapson & Bryan Gilchrist. My sincere thanks for all the hard work that you have contributed.

Congratulations to Jon Stone for his appointment to the Under 18's NSW v QLD game, and the NSW Cup Grand Final; Nick Beashel & Richard Daizli (TJ'S NSW Cup GF); Jimmy Oliveria & Jay Farlow (In Goal Judges NSW Cup GF) and also to Matt Noyen (Stand by Ref NSW Cup GF) and David Ryan (Standby TJ NSW Cup GF). I must also congratulate Robert Bowen for his appointment to the BRC Grand Final with Matt Damaso, Peter Sciberras (TJ BRC GF), John Woods, Nathan Smith (In Goal Judges BRC GF) and Adam Cassidy (Stand by Ref BRC GF) and Daniel Olford (Stand by TJ BRC GF).

My thanks also to Cathy Crowe for all the work behind the scenes that was necessary to allow for the smooth running this season and also to her husband Gary who gave up his time to help out our seminar.

To Steve Clark, once again, for all his assistance with the appointments each Tuesday.

2011 season has been a work in progress for all of us and anyone who I have not thanked please do not be offended as there were many others involved this year. It has been a pleasure to be involved with this fine group of Referees.



Retro training night



Bundaberg Red Cup Grand Final officials



NSW Cup Grand Final officials



## NRL SQUAD COACH'S REPORT

Where did the season go?

Stu and I attended a media conference announcing our appointment in November 2010. I'm writing this report in the week leading to the 2011 Grand Final. We can't believe how quickly the season has gone.

First and foremost we'd like to acknowledge Robert Finch. Finchy took referee's from semi-professional to professional. He changed the way we train, created a culture about the place and started the Col Pearce Medal. Thank you Finchy for all you've done for refereeing.

The appointment came late so we knew we had to knuckle down and get things moving very quickly. We split the job description, drew up a plan and addressed the squad. Plenty of work had to be done and we were always discovering new tasks which needed our attention. Stu and I got on with the job and all the admin work which goes with it. We simply asked the squad to train hard with a new emphasis on short intense sessions. Klint Hoare drew up a programme and the squad ripped in and did exactly that.

The NSW Referee's Association took back the NSW Cup and Bundy Cup competitions. This sent things into a bit of a spin but with good communication and a will to work together we forged a relationship which grew stronger as the season progressed. Stu and I thank Tony Danks, Dennis Spagarino and their coaching staff for their efforts in 2011.

*WE EMBARKED ON A JOURNEY TO  
HAVE THE GUIDELINES AND OUR  
TRAINING MIRRORED ALL THE WAY  
BACK TO THE GRASS ROOTS OF  
REFEREEING*

After consultation with coaches, ex coaches, players, ex players, ex referees and a selection of current referees, Stu and I came up with a draft set of guidelines. After a bit of tweaking we settled on the guidelines which had the theme of 'Back to Basics'.

We embarked on a journey to have the guidelines and our training mirrored all the way back to the grass roots of refereeing. Stu and I addressed the NSWRL, Queensland RL, Country RL, NZRL and many of the District Associations. We would like to thank all of the above for embracing the guidelines and getting back to the basics.

Stu and I appointed Russell Smith to the NRL Coaching Panel along with Pat Reynolds as Touch Judge coach. The wealth of experience in Paul Simpkins and Sean Hampstead was utilised as NRL evaluators as well as their



NRL Grand Final officials



Toyota Cup Grand Final officials

role as Video Referee. Don Stuart was promoted to the Referee's Operation Manager and did a terrific job. Klint Hoare and his offsider Tom Wilson again did the job well of having the boys in top condition. To all of you, a big thank you, job well done.

We knew we had to do some things a little differently in 2011. So in keeping with back to basics we changed the name of Sideline Officials back to Touch Judges and the positioning of TJ's back to where they used to be when I came through the ranks. Stu and I encouraged referees to make decisions and back themselves. We all know that confidence breeds confidence.

This had the desired effect and we saw the emergence of some very talented referees. Making their debut in the NRL as a referee were Gavin Morris, Gavin Reynolds, Henry Peranara, Dave Munro, Adam Gee and Grant Atkins. Luke Phillips made his debut last year but spent it all in the pocket. This year saw him blow the whistle. Michael Wise also had luck on his side when he received a late call up in Townsville to replace the sick Chris James. It doesn't matter to Michael that he wasn't appointed. He's on the NRL name board and that's what counts. All these guys showed raw talent and will have the boys in front of them watching over their shoulders. We allowed some of the NSW squad to attend our reviews and train with the NRL squad as a development project. It worked very well and saw three touch judges make their NRL debut. Congratulations to Nick Beashel, Dave Ryan and Brendon

## BILL HARRIGAN AND STUART RAPER

Wood. I know Brenden made his debut back in 2004 but it's been that long it's like a new one. Congratulations to all the debutants.

To the officials who excelled and were appointed to rep games and the finals, congratulations. We won't name them all here as they will be listed elsewhere in this Annual Report. However we would like to mention the referees who were appointed to the biggest game of all. Congratulations on your Grand Final appointment Matt Cecchin, Tony Archer, Paul Holland, Dan Eastwood, Russ Smith and Sean Hampstead.

It would be remiss of us to not mention Adam Devcich who received the Rookie of the Year award. Adam performed brilliantly throughout the season and with less than 30 NRL games found himself refereeing in the first week of the finals. He followed that up with his appointment to control the Australian Prime Ministers XIII v PNG in Lae. Well done Adam.

Congratulations to the 2011 award winners:

Col Pearce Medal - Shayne Hayne  
Touch Judge - Dan Eastwood  
Rookie of the Year - Adam Devcich  
Bill Harrigan Achievement Award - Phil Haines  
Clubman of the Year - Gavin Badger  
Officials' Official - Ben Cummins

We would like to congratulate Matt Cecchin and Paul Holland on their appointment to the Four Nations. I'm sure they will be overwhelmed when we tell them after the Grand Final in the dressing room.

It's been an exciting year for us and we have been very proud of the squad and all they have achieved. We look forward to an even bigger and more exciting year in 2012.

Finally we would like to thank the families of our squad. Without your support they just could not do it. This includes the Harrigans and the Rapers. Thank You.

NRL Squad 2011





## INTER-DISTRICT DEVELOPMENT SQUAD COACH'S REPORT

The Inter-District Development Squad of 2011 began its preparation for the season ahead with a series of optional training sessions in October 2010. These sessions rolled into the compulsory sessions in November and by that time we already had a number of pre-season Trials being played. Our 2010 pre-season training sessions concluded in December with a combined session with the Graded squad which was very well attended.

The New Year saw an early return to training and some immediate work with the clubs as a number of squad members attended club training sessions to work with the Harold Matthews' and SG Ball squads especially in oppose sessions. From late January to mid-February the entire squad was involved in Trials, with the actual competition commencing on the weekend of the 19th February.

The achievements and major events for the 2011 squad are as follows:

The squad comprised of fifty four members coming from Newcastle, The Central Coast, Canberra, The Illawarra, Bathurst and the Sydney Metropolitan area.

Our heaviest weekend resulted in fifty one appointments, with our lightest being forty six.

The welcoming of two new coaches to the squad in Steve Clapson and Bryan Gilchrist.

Squad members working with eleven of the clubs at their training sessions.

Fitness results which surpassed all previous standards set by previous squads.

Gathering with the Grade squad at Nepean Waters for a combined Sunday session, especially looking at the rule interpretations for the new season.

Thirty six members of the squad actually refereeing a competition or development game during the season proper.

The promotion, to the Graded squad, of Kasey Badger, Liam Nicholls, Ryan Jackson and Scott Murray after these four officials had controlled the 2011 semi-finals; with congratulations to Kasey and Liam on refereeing this year's finals. Also to Kasey on her selection to control the Under 18 Interstate Challenge. Other members of the squad to officiate at this year's finals and Interstate Challenge were Brendan Lucas, Laurie Lawira, Amie Gibson, Tyson Flynn, Faye Breslin, Peter Crombie-Brown, Rickii Monk, Ben Teague, Mitchell Stone and Gavin King. Congratulations to all of these members.

Congratulations to Brendan Lucas, Todd Smith, Cameron Mitchell and Josh McGowan on their selection to officiate at the Under 15 Australian Schoolboys' Championships in Perth, with Brendan controlling the Final and Philip Sung and Michael Chin on officiating at the Under 18 Championships at St Marys.

The Presentation Dinner at Eastwood Rugby Club where Liam Nicholls, Peter Crombie-Brown and Philip Sung were recognised for their achievements during the year. Sincere thanks goes to the Board of the NSW Rugby League Referees' Association for the continued support that the Coaches and squad have received this



year. Special thanks also to Tony Danks, Greg McCallum and Doug Keen for their advice and time given during the season.

Thanks also go to the Grade coaches, Peter Filmer and Phil Cooley, on the manner in which both squads have been able to combine this year on a number of occasions as well as Bill Harrigan and Stuart Raper for allowing our squad to train and socialise with the NRL squad during the year. Steve Clark also needs to be sincerely thanked for his involvement with the squad and his advice throughout the season. Special thanks also to Ben Artup and Nathan Johnson on the organised and meaningful way that our squad has been trained throughout the year and therefore

### THIRTY SIX MEMBERS OF THE SQUAD ACTUALLY REFEREEING A COMPETITION OR DEVELOPMENT GAME DURING THE SEASON PROPER.

the fitness levels that the entire squad has maintained for the year.

There is no possible way to recognise all that Cathy Crowe has done for the squad of 2011 but her organisation and readiness to assist is second to none. Finally, thanks to Peter Bungate, Paul Kalina, Bryan Gilchrist and Steve Clapson as these men have worked continually throughout the season to mentor, coach and improve the squad but also to help identify the talent that does exist in our many Districts.

It has been a pleasure, this year, to work with so many great people who are motivated to make our referees the best officials they can be.

## MICK LEWIS



Peter Crombie-Brown receiving the Les Matthews award



Joint training session with the NRL & Graded squads



Harold Matthews Grand Final officials



Darrien Furner with Shane Smith and Ben Cummins



SG Ball Grand Final officials



# NRAS STATE MANAGER'S REPORT

BRETT LYNCH

I am pleased to present my report to the members for the 2011 season.

Firstly I would like to thank Barry Ruttle for all his help in ensuring I had a smooth transition into my new role. Barry has taken a new born child in NRAS and seen it grow and mature to adolescence. As the father of a 19 year old daughter, I can attest that this is no easy task. Barry should be congratulated for his achievements over many years. It is now my role to see NRAS continue well into the future.

It is not possible to do this role justice without the strong support of the Board and for this I would like to thank everyone for their support. In particular I would like to thank Greg and Denis for the encouragement and Frank for being my "listening Board" whenever I have the need to float new ideas.

NRAS is a scheme that allows districts to educate and examine new Referees without needing to go "into the city". This is because districts are best placed to know what is required of Referees in that area. It is when a Referee decides to do a Level 2 course that the

*NRAS IS A SCHEME THAT ALLOWS DISTRICTS TO EDUCATE AND EXAMINE NEW REFEREES WITHOUT NEEDING TO GO "INTO THE CITY."*

requirements are more standardised regardless of what district you come from.

Getting Referees to undertake a Level 2 course is always a juggling act of competing interests. In a football season, there is always too much football and not enough Referees and out of football season there are always summer sports to compete with. With that in mind, I aim to conduct three courses in 2012. One in February, One on the Sunday/Monday of the long weekend in June and the last one in October. Hopefully, this will allow every District Referee who is eligible, a chance to attend.

There has been a slight change to the manner in which Level 2 courses are conducted. If a candidate has been refereeing at a sufficiently high level before the course, then there is no longer a requirement to serve a 12 month "apprenticeship" before receiving a Level 2.

As this report is being filled out, planning is underway for a Level 2 course in October.

Best wishes to all members for the festive season and see you all again in 2012.



NSW Cup Squad Clubman of the Year, Chris Bettiol with Steven Clark



May Pearce presenting Col Pearce's Life Member's blazer



Men of League function

# LIFE MEMBERSHIP RECORD OF SERVICE

DOUG KEEN



Graded Member 2001 to 2004  
Membership Number 878  
Honorary Member 2005-2010  
Total Membership 11 years  
Meeting Attendance Percentage 86.50%

Director of Affiliate Liaison  
2003, 2005, 2006, 2010, 2011

Liaison Committee  
2004, 2009

Social Committee  
2003, 2005, 206, 2010, 2011

Coaching and Development Policy Committee  
2006

Centenary Committee  
2007, 2008

Archives Committee  
2009

Winner of the George and Amy Hansen Trophy  
2006

Match Day Assessor  
2008, 2009, 2010, 2011

Meeting Attendance Record

2001 3 (6)	2007 4 (4)
2002 5 (6)	2008 4 (4)
2003 5 (6)	2009 4 (4)
2004 6 (6)	2010 4 (4)
2005 6 (6)	2011 4 (5)
2006 4 (5)	



Life Membership presentation to Doug and partner Sylvia



Doug holding a microphone, a rarity!



LIFE MEMBERSHIP RECORD OF SERVICE

GREG McCALLUM



**Graded Member** 1982 to 1994  
**Membership Number** 717  
**Honorary Member** 1995-2010  
**Total Membership** 30 years  
**Meeting Attendance Percentage** 50.76%

**Member of NSWRL Referees' Coaching and Examination Panel**  
1986-1992

**Referees Coaching Director RFL (UK)**  
1994-1998

**Director of Referees, World Cup (UK)**  
1995

**Executive Director of Rugby League RFL (UK)**  
1999-2002

**World Cup Referees/Tournament Director**  
2000

**Vice President NSWRL/Match Commissioner NRL**  
2004-2011

**Deputy Chairman NSWRLRA**  
2008-2011

**Director of Referee Development**  
2008-2011

**Archives Committee**  
2009-2011

Meeting Attendance Record  
*\* denotes on leave*

1982 10 (16)	1987 8 (8)	1992 4 (8)	1997 0 (6)*	2002 0 (6)*	2007 0 (4)
1983 15 (17)	1988 7 (7)	1993 7 (8)	1998 0 (6)*	2003 0 (6)	2008 5 (6)
1984 8 (10)	1989 6 (7)	1994 2 (4)	1999 0 (6)*	2004 0 (6)	2009 5 (6)
1985 8 (8)	1990 5 (7)	1995 0 (4)*	2000 0 (6)*	2005 0 (4)	2010 4 (5)
1986 7 (9)	1991 7 (8)	1996 0 (6)*	2001 0 (6)*	2006 0 (4)	2011 3 (5)



Life Membership presentation to Greg and Carolyn McCallum



Greg McCallum and Robert Culkin

AWARDS HONOUR ROLL

GEORGE AND AMY HANSEN AWARD

Presented to a Graded member who has made an outstanding contribution to the Association over a period of time but especially during 2010, has attended most general meetings, whose personal demeanour is beyond reproach and has performed special acts for the benefit of the NSWRLRA.

1975	F.O. Cohen	1988	Michael Ryan	2001	Martin Ryan
1976	C.E. Wigzell	1989	M. Stone	2002	A. Farlow
1977	F.W. Walsh	1990	I. Parnaby	2003	D. Alchin
1978	A. Shiner	1991	P. Cooley	2004	P. Kalina
1979	D. Wintin	1992	R. Styles	2005	J. O'Sullivan
1980	J. Gocher	1993	Kevin Jeffes	2006	D. Keen
1981	D. Braybrook	1994	T. Danks	2007	L. Bugden
1982	I. McCall	1995	B. Gilchrist	2008	F. Leonard
1983	C. Gilchrist	1996	J. Griffiths	2009	G. McCallum
1984	P. Longhurst	1997	D. Spagarino	2010	G. Jankowski
1985	B. Wiseman	1998	B. Ruttle	2011	S. Clapson
1986	L. Matthews	1999	T. Healy		
1987	L. Williams	2000	K. Roberts		

Frank Walsh Trophy recipient, Kasey Badger



Michael Stone Medal winner, Jon Stone



FRANK WALSH MEMORIAL TROPHY

Presented to the Referee, chosen from the Junior Representative Squad, appointed to the Final of the S.G Ball Competition.

1990	Michael Lewis (Parramatta)	2001	Brad Rye (Western Suburbs)
1991	Sean Fielder (South Sydney)	2002	Ben Cummins (Canberra)
1992	Craig Tracey (Eastern Suburbs)	2003	Alan Shortall (Parramatta)
1993	Darren Gocher (Cronulla-Sutherland)	2004	Chris James (Western Suburbs)
1994	Brett Lynch (Penrith)	2005	Gavin Reynolds (Parramatta)
1995	Rod Lawrence (South Sydney)	2006	David Munro (South Sydney)
1996	Jason O'Brien (South Sydney)	2007	Michael Laverty (Canberra)
1997	Jason Weinstien (Western Suburbs)	2008	Shane Charman (Manly)
1998	Jeffery Younis (Balmain)	2009	Daniel Olford (Penrith)
1999	Jason Robinson (Penrith)	2010	Lawrence McDonnell (Penrith)
2000	Jennifer Robinson (Penrith)	2011	Kasey Badger (Parramatta)



AWARDS HONOUR ROLL CONTINUED

DENNIS BRAYBROOK MEMORIAL TROPHY

Presented to a District Official that has been involved in the administration of an affiliated District Association over a period of time, has promoted that District and improved refereeing in the District by being involved in coaching and mentoring of referees.

1994	Phil Ellis	2003	Max Mannix
1995	Kevin Jeffes	2004	Col White
1996	Jack O'Sullivan	2005	Bob Garwood
1997	Doug Wintin	2006	Dave Pickering
1998	Bruce Chapman	2007	Noel Bissett
1999	Les Matthews	2008	Barry Beveridge
2000	No Recipient	2009	Geoff Whiddon
2001	Reg Austin	2010	David Field
2002	Pat Walsh	2011	Ken McNaught and Gerry Hinds



Ken with Therese Braybrook and Martin Meredith



Chris Cox, Ian McCall and David Cox

BILL HARRIGAN TROPHY

Presented by Bill Harrigan, immediately following the game, to the referee of the NSW Cup Grand Final.

2004	Gavin Badger	2008	Gerard Sutton
2005	Ben Cummins	2009	Adam Gee
2006	Steve Lyons	2010	David Munro
2007	Gerard Sutton	2011	John Stone

ERIC COX MEDAL

Presented to a graded member of the NSWRLRA, who has received Life Membership and has made a very significant contribution to Rugby League for at least ten years after receiving Life Membership.

2008	Jack O'Sullivan	2010	Max Dunn
2009	Dennis Spagarino	2011	Ian McCall

MICHAEL RYAN MEDAL

An award presented to a Junior Representative Squad member elected by his/her peers as the "Referees' referee".

2008	Mitchell Stone
2009	Lawrence McDonnell
2010	Zbigniew Przeklasa-Adamski
2011	Liam Nicholls

LES MATTHEWS AWARD

Junior Representative Squad member deemed to be the best performed of the referees officiating in their first year in the Squad.

2009	Laurie Lawira
2010	Anthony Grady
2011	Peter Crombie-Brown

LIFE MEMBERSHIP HONOUR ROLL

2011 ATTENDANCE RECORD

D. Alchin	2009	1	B. Gilchrist	1998	4	I. Parnaby	1996	0
B. Barry	1974	4	J. Gocher	1983	0	R. Pearce	2001	0
S. Betts	2000	3	M. Godfrey	1979	0	K. Roberts	1992	0
N. Bissett	2000	0	B. Goldsworthy	2002	0	B. Ruttle	1999	3
B. Bolton	1993	0	J. Griffiths	2003	0	P. Ryan	1991	0
B. Bonnie	2007	0	J. Harris O.A.M	1980	0	L. Samuelson	1973	0
P. Bungate	2009	4	T. Healy	2004	2	D. Spagarino	1997	4
S. Clapson	2010	3	P. Kalina	2004	4	M. Stone	1989	0
J. Connor	1985	0	D.Keen	2011	4	E. Tinsley	1967	0
P. Cooley	1994	4	A.Konnecke	1968	4	M. Tomsett	1979	0
T. Danks	2001	5	F. Leonard	2006	4	C. Turnell	1984	0
M. Dunn	1998	4	P. Longhurst	1986	0	C. Ward	1990	1
P. Ellis	1978	0	I. McCall	1984	5	M. Weekes	1997	0
A.Farlow	2005	0	G. McCallum	2011	3	G. West	1999	0
P. Filmer	1995	3	J. McCormack	2008	0			
R. Garwood	1988	0	T. Murphy	1985	0			
B. Gately	1992	5	J. O'Sullivan	1974	3			

5 Meetings held, including the 2010 AGM

GRADED REFEREES

2011 ATTENDANCE RECORD

Abood, David	1	Haines, Phillip	0	Przeklasa-Adamski, Zbigniew	3
Archer, Tony	1	Hayne, Shayne	0	Reid, Adam	0
Atkins, Grant	0	Henderson, Phil	1	Reynolds, Gavin	3
Badger, Gavin	3	Higgins, Jason	2	Robinson, Jason	0
Badger, Kasey**	1	Holland, Paul	0	Ryan, David	1
Beashel, Nick	4	Jackson, Ryan**	0	Sciberras, Peter	0
Bowen, Robbie	3	James, Chris	0	Shepherd, Scott	2
Cassidy, Adam	3	King, Gavin*	N/A	Shortall, Alan	1
Carrall, Steve	0	Klein, Ashley	0	Smith, Nathan	2
Cecchin, Matthew	1	Laverty, Michael	1	Smith, Shane	2
Charman, Shane	2	Lyons, Steve	0	Stone, Jonathan	4
Chiddy, Steve	0	Maxwell, Jared	0	Stone, Mitchell*	N/A
Crombie-Brown, Peter*	N/A	McDonnell, Lawrence	5	Sutton, Chris	3
Cummins, Ben	0	McFarlane, Ricky	0	Sutton, Gerard	1
Daizli, Richard	3	Munro, David	3	Suttor, Brett	0
Damaso, Matt	3	Murray, Scott**	2	Turner, Russell	1
De Las Heras, Tony	0	Nicholls, Liam**	2	Walsh, Jason	1
Devcich, Adam	0	Noyen, Matt	2	West, Gavin	0
Eastwood, Daniel	0	Olford, Daniel	5	Wood, Brenden	3
Farlow, Jay	2	Oliveira, Jimmy	4	Woods, John	4
Gee, Adam	0	Perenara, Henry	0	Younis, Jeff	0
Hawkins, Matthew	1	Potter, Luke	0		

\*\* Graded 18th May 2011

\* Graded 17th October 2011

5 Meetings held, including the 2010 AGM



LIFE MEMBERS IN MEMORIAM

K. Arnold	1971	T. Dickenson	1921	J. Moses B.E.M	1944
L. Baggott	1945	R. Drake	1937	J. Montgomery OAM**	1973
A. Ballerum	1917	H. Elliot	1929	J. Murray	1934
J. Bates	1946	F.Erickson	1964	W. Neil	1946
T. Bellew O.A.M	1961	J. Farquhar	1929	A. Neville	1987
G. Benson	1977	J. Farrelly	1977	J. O'Brien	1952
G. Bishop	1950	A. Farrow	1922	R. O'Donnell	1965
J. Black	1928	A. Fifield	1947	A. Oxford	1952
G. Boyd	1918	E. Fletcher	1941	K. Page	1978
D. Bratton	1953	W. Fry	1936	E. Paine	1948
D. Braybrook	1982	C. Gilchrist	1983	C. Pearce	1960
T. Brennan	1940	T. Grew	1958	G. Pearce	1953
R. Brock	1967	G. Griffin	1951	H. Pierce	1963
L. Bruyeres	1972	J. Griffin	1939	H. Poulton	1925
C. Brown	1963	R. Hall	1939	L. Rosen	1955
J. Buchanon	1924	J. Hansen	1925	H. Rowlands	1928
E. Buckley	1937	A Holt	1966	M. Ryan	1991
S.Carey	1956	C.Hudson	1975	C. Shomberg	1972
J. Clarke	1943	K. Jeffes	1995	H. Schutema	1940
N. Clement	1981	J. Jewell	1988	A. Shiner O.A.M	1955
O. Cohen	1948	J. Kelly	1954	A. Shipway	1959
J. Colenso	1989	J. Kelly	1982	R. Smyth	1951
A. Collins	1947	W. Kelly	1969	A. Soane	1971
T. Costello	1936	K. Keough	1970	A. Spankie	1945
B. Cowley	1969	E. Kerr	1938	R. Styles**	1994
E. Cox O.A.M	1970	D. Lawler	1957	J. Turner	1942
W. Cuke	1956	P. Lee	1942	B. Wales Snr	1935
R. Cummins	1966	T. Leffler	1956	F. Walsh	1965
J. Davies	1954	D. Macdonald	1976	R. Ward	1949
A. Davis	1950	M. Maloney	1941	A. Welsh	1921
L. Deane	1935	J. Martin	1968	C. Wigzell B.E.M	1938
F. Delaney	1932	L.Matthews	1986	L.Williams	1957
A Dennis	1936	H. Millington	1934	G. Wirth	1939
W. Devine Snr	1949	T. McMahon	1915	C. Yorke	1943
R. Dick	1976	H. Millington	1934		

\*\* Passed away since November 2010

ASSOCIATE MEMBERS FOR LIFE

J. R. Drewes	D	H. Gillard	D	W. Petley D.F.C.,C.deG	D
W. Fallowfield OBE	D	P. Goener	0	L. Plowes	0
K.Gardner	D	C.Turner	0		

NON-ACTIVE MEMBERS

2011 ATTENDANCE RECORD

Adams David	0	Haines, Gary	0	Morris, Rowley	0
Allard, Kevin	0	Hampstead, Sean	0	Murphy, Scott	0
Almond, Neil	0	Haynes, Cliff	0	Murray, Peter	0
Apps Bruce	0	Heaton, Grant	0	Nash, Steve	0
Astill, David	0	Hedger, Gordon	0	Neale, Adam	0
Bailey, Gerard	0	Henderson, Glyn	0	Oaten, Mark	0
Barnes, Barry	0	Henry Angus	0	O'Brien, Jason	0
Battin, Phil	0	Hensley, Ross	0	O'Donnell, Giles	0
Beacroft, Michael	0	Hewitt, Matt	0	O'Malley, Michael	0
Belgre, John	0	Hewitt, Peter	0	Pearson, Bill	0
Betts, Peter	0	Hoffman, Mitchell	0	Peet, Tom	0
Blomfield, John	0	Holman, Keith MBE**	0	Penfold, Luke	0
Bowen, Pat	0	Holwell, Kim	0	Perry, Albert	0
Bowron, David	0	Howell, Mick	0	Presland, Merv	0
Brown, Riley	0	Humphreys, Richie	0	Picard, Ross	0
Bugden, Luke	5	Hunt, Bob	0	Portsmouth, Scott	0
Butler, Tony	0	Jackson, Glenn	0	Reedy, Bert	0
Caffarelli, Mario	0	Jadwat, Mogseen	0	Reynolds, Pat	0
Cassidy, Michael	0	Jankowski, George	4	Robinson, Jenny	0
Castle Peter	0	Jay, David	0	Russell, Kevin	0
Clark, Steve	2	Jeffes, Kelvin	0	Ryan, Martin	0
Cole, Arthur	0	Jones, Col	0	Rye, Brad	0
Cook, Gary	0	Keenahan, Barry	0	Simpkins, Paul	0
Cranston, Rod	0	Kelly, Peter	0	Smith, Daryn	0
Cripps, Barry	0	Kelly, Tony	0	Smith, Owen	0
Cross, Barry	0	Kendall, Barrie**	0	Smith, Russell	0
Culkin Robert	1	Kidd, Greg	0	Stuart, Phil	0
Tom Delauney	0	Laws, Steve	0	Taylor,Michael	0
Danzey, Jack	1	Lang, Darryn	0	Todd, Scott	0
Delvecchio Silvio	0	Lee, Gary	0	Toland, Glenn	0
Digby, Peter	0	Lewis, Michael	3	Turner, Jack	0
Dorahy, Phil	0	Lewis, Rick	0	Turner, Lin	0
Duncan, Paul	0	Loveday, Wayne	0	Turvey, Dave	0
Edney, Leon	0	Lynch, Brett	3	Wales, Baden	0
Edwards, Merv	0	Macinante, Paul	0	Ward, Eddie	0
Elias, George	0	Maksoud, Tony	0	Warner, Ray	0
Fallah, Alan	0	Mander, Tim	0	Watkins, Peter	0
Field, Paul	0	Manton, Ken	0	Weinstein, Jason	0
Felder, Sean	0	McBlane, Paul	0	White, Col	0
Harradine, Michael	0	McGilvray, Gus	0	Whybrow, John	0
Harrigan, Bill	0	McGuinness, Vince	0	Williams, Ross	0
Harrigan, Lance	0	McHatton, Brenton	0	Willis, Alan	0
Fielding, Rod	0	McIntosh, Bob	0	Yates, Greg	0
Fitton, Peter	0	McJannett, Ron	0	Zapantis, Andrew	1
Flint, Bob	0	McLean Des	1		
Gocher, Darren	0	McMahon, Phil	0		
Grant, Brian	0	Melville, John	0		
Grech, Bill	0	Moon, Peter	0		

5 Meetings held, including the 2010 AGM

\*\* Passed away since Nov 2010



AFFILIATED ASSOCIATION DELEGATES

2011 ATTENDANCE RECORD

BALMAIN	Joanne Spagarino	2		
CANBERRA	Michael Laverty	1	Brenton Savona	3
CANTERBURY-BANKSTOWN	Tom Healy	1	Steve Anagnostakis	3
CENTRAL COAST	Joshua McGowan	3	Robert Bowen	1
CRONULLA-SUTHERLAND	Adam Cassidy	1	Faye Breslin	5
FIJI	Brian Bonnie	0		
ILLAWARRA	Liam Nicholls	3	Darren van de Moosdyk	1
MANLY-WARRINGAH	Laurie Lawira	3	Todd Smith	1
NEWCASTLE	Greame Jackson	1	Vince Lawson	1
NSW COUNTRY	Kevin Riolo	1		
NSW POLICE	Steve Wilson	0		
NSW PUBLIC SERVICE	Tom Healy	0		
NORFOLK ISLAND	Doug Keen	4		
NORTH SYDNEY	Jon Stone	4	Stan Watson	3
PARRAMATTA	Daniel Luttringer	5		
PENRITH	Daniel Olford	5		
ST GEORGE	Greg Tunks	5		
SOUTH SYDNEY	James Vella	2	Scott Shephard	3
	Gavin Badger	1		
UNIVERSITY CUP	Jimmy Oliveira	3	Glenn Reece	1
WESTERN SUBURBS	Jack O’Sullivan	3		

5 Meetings held, including the 2010 AGM

INTER-DISTRICT DEVELOPMENT SQUAD

2011 MEMBERS

Kasey Badger**	Parramatta	Amie Gibson	Illawarra	Drew Oultram	Newcastle
Rohan Best	Penrith	James Gould	Canberra	Dom Paton	Manly-Warringah
Warwick Bowden	Parramatta	Anthony Grady	Illawarra	Matthew Rossleigh	South Sydney
Nathan Blanchard	Group 10	Tim Hannon	Penrith	Brenton Savona	Canberra
Joshua Burton	Penrith	Jeff Hartup	Manly-Warringah	Michael Signoretti	Penrith
Mark Bohan	Penrith	Kieren Irons	South Sydney	Damien Simes	St. George
Faye Breslin	Cronulla-Sutherland	Ryan Jackson**	Illawarra	Todd Smith	Manly-Warringah
Damien Briscoe	Group 6	Gavin King*	Central Coast	Mitchell Stone*	Parramatta
Tom Cambourn	Balmain	Laurie Lawira	Manly-Warringah	Philip Sung	Parramatta
Paul Cincotta	Parramatta	Brendan Lucas	Manly-Warringah	Ben Teague	Newcastle
Robert Cauchi	Parramatta	Patrick Mackey	Parramatta	Ryan Thomas	Penrith
Sam Chalmers	Balmain	Josh McGowan	Central Coast	Chris Treneman	Group 7
Michael Chin	Illawarra	Cameron Mitchell	Newcastle Coalfields	Matthew Treneman	Group 7
Peter Crombie-Brown*	University Cup	Aaron Moller	Illawarra	Darren van der Moosdyk	Illawarra
Scott Dalby	South Sydney	Rickii Monk	St. George	James Vella	South Sydney
Taylor Cleveland	South Sydney	Luke Mungovan	Central Coast	Joe West	Canberra
Mitchell Fing	Group 6	Scot Murray**	North Sydney	Andrew Wheeler	South Sydney
Tyson Flynn	Canberra	Liam Nicholls**	Illawarra	Adam Williams	Canberra
Darien Furner	Central Coast	Luke O’Brien	Central Coast		

\*\* Graded 18th May 2011

\* Graded 17th October 2011

BOARD OF DIRECTORS HONOUR ROLL

1908-2011

		EXECUTIVE OFFICER	DIRECTOR OF FINANCE	DIRECTOR OF REFEREE DEVELOPMENT	DIRECTOR OF MEMBER SERVICES	DIRECTOR OF AFFILIATE LIAISON	DIRECTOR OF MARKETING & COMMUNICATION
YEAR	CHAIRMAN						
2003	T Danks	L Matthews	P Kalina	D Spagarino	T Healy	B Gilchrist	J Robinson
2004	T Danks	L Matthews	P Kalina	D Spagarino	A Farlow	B Gilchrist	J Robinson
2005	T Danks	L Matthews	P Kalina	D Spagarino	A Farlow	D Keen	J Robinson
2006	T Danks	L Matthews	P Kalina	P Filmer	A Farlow	D Keen	S Clark
2007	D Spagarino	L Matthews	D Alchin	P Filmer	L Bugden	G Jackson	T Healy
2008	D Spagarino	L Matthews	D Alchin	G McCallum	L Bugden	G Jackson	G Jankowski
2009	D Spagarino	F Leonard	D Alchin	G McCallum	L Bugden	G Jackson	G Jankowski
2010	D Spagarino	F Leonard	D Alchin	G McCallum	L Bugden	D Keen	G Jankowski
2011	D Spagarino	F Leonard	J Oliveira	G McCallum	L Bugden	D Keen	G Jankowski
ASSOCIATION PRESIDENTS			ASSOCIATION SECRETARIES		ASSOCIATION TREASURERS		
Mr.J.HOYLE & Mr.E.HOOPER		1908	Mr.A.WELSH	1908	Mr.G.BOSS		1908
Mr.E.HOOPER		1909 - 1912	Mr.W.FINEGAN	1909 - 1912	Mr.A.WELSH		1909
Mr.T.McMAHON		1913 - 1915	Mr.H.ALCORN	1913 - 1914	Mr.A.BALLERUM		1910 - 1912
Mr.A.BALLERUM		1916 - 1920	Mr.A.FARROW	1915	Mr.A.FARROW		1913 - 1914
Mr.J.FARQUHAR		1921 - 1924	Mr.A.THORNTON	1916 - 1922	Mr.C.YARD		1915
Mr.H.ROWLANDS		1925 - 1929	Mr.F.DELANEY	1923 - 1937	Mr.B.YARD		1916
Mr.B.WALES		1930 - 1931	Mr.T.BRENNAN	1938 - 1962	Mr.V.DICKINSON		1917 - 1922
Mr.H.ROWLANDS		1932 - 1933	Mr.E.COX	1963 - 1977	Mr.H.MILLINGTON		1923 - 1941
Mr.B.WALES		1934	Mr.FWALSH	1978 - 1983	Mr.H.MILLINGTON & Mr.C.WARD		1942
Mr.A.DENNIS		1935 - 1942	Mr.C.TURNELL	1984 - 1985	Mr.H.MILLINGTON		1943 - 1956
Mr.J.GRIFFIN		1943 - 1951	Mr.FWALSH	1986 - 1989	Mr.O.COHEN		1957 - 1978
Mr.C.WIGZELL		1952 - 1958	Mr.L.MATTHEWS	1990 – 2002	Mr.J.GOCHER		1979 - 1983
Mr.A.DAVIS		1959 - 1967			Mr.P.LONGHURST		1984 - 1985
Mr.A.SHINER		1968 - 1977			Mr.M.STONE		1986
Mr.L.BRUYERES		1978 - 1979			Mr.G.LEE		1987 - 1989
Mr.D.MacDONALD		1980 - 1984			Mr.P.FILMER		1990 - 1998
Mr.I.McCALL		1985 - 2000			Mr.P.KALINA		1999 – 2002
Mr.T.DANKS		2001 –2002					



2011 Board of Directors



# REPRESENTATIVE APPOINTMENTS 2011



## STATE OF ORIGIN GAME 1 BRISBANE

REFEREES  
Tony Archer  
Jared Maxwell

TOUCH JUDGES  
Steve Carrall  
Jeff Younis

STAND-BY REFEREE  
Shane Hayne

STAND-BY TOUCH JUDGE  
Paul Holland

VIDEO REFEREES  
Tim Mander  
Chris Ward

## STATE OF ORIGIN GAME 2 SYDNEY

REFEREES  
Shayne Hayne  
Ben Cummins

TOUCH JUDGES  
Paul Holland  
Daniel Eastwood

STAND-BY REFEREE  
Tony Archer

STAND-BY TOUCH JUDGE  
Russell Turner

VIDEO REFEREES  
Sean Hampstead  
Russell Smith

## STATE OF ORIGIN GAME 3 BRISBANE

REFEREES  
Shayne Hayne  
Tony Archer

TOUCH JUDGES  
Paul Holland  
Daniel Eastwood

STAND-BY REFEREE  
Ben Cummins

STAND-BY TOUCH JUDGE  
Ricky McFarlane

VIDEO REFEREES  
Steve Clark and Paul Simpkins



## NRL TELSTRA PREMIERSHIP GRAND FINAL

Manly-Warringah Sea Eagles v  
NZ Warriors  
REFEREES  
Tony Archer  
Matt Cecchin

TOUCH JUDGES  
Paul Holland  
Dan Eastwood

STAND-BY REFEREE  
Ashley Klein

STAND-BY TOUCH JUDGE  
Ricky MacFarlane

VIDEO REFEREES  
Sean Hampstead/Russell Smith



## NSW CITY V COUNTRY ORIGIN

REFEREES  
Ashley Klein  
Ben Cummins

TOUCH JUDGES  
Daniel Eastwood  
Luke Potter

STAND-BY REFEREE  
Gerard Sutton

STAND-BY TOUCH JUDGE  
Ricky McFarlane

VIDEO REFEREE  
Russell Smith



## TOYOTA CUP UNDER 20s GRAND FINAL

North Queensland Cowboys  
v NZ Warriors  
REFEREE  
David Munro

TOUCH JUDGES  
Luke Phillips  
Henry Perenara

STAND-BY REFEREE  
Adam Gee

VIDEO REFEREE  
Steve Clark



## NSWRL STATE CUP GRAND FINAL

Canterbury-Bankstown v  
Auckland Vulcans  
REFEREE  
Jon Stone

TOUCH JUDGES  
Richard Daizli  
Nick Beashel

IN-GOAL JUDGES  
Jimmy Oliveira  
Jay Farlow

STAND-BY REFEREE  
Matt Noyen

STAND-BY TOUCH JUDGE  
David Ryan



## BUNDABERG RED CUP GRAND FINAL

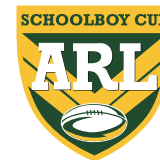
Mounties v Cabramatta  
REFEREE  
Robert Bowen

TOUCH JUDGES  
Matt Damaso  
Peter Sciberras

IN-GOAL JUDGES  
John Woods  
Nathan Smith

STAND-BY REFEREE  
Adam Cassidy

STAND-BY TOUCH JUDGE  
Shane Smith



## ARL SCHOOLBOY CUP FINAL

Hills Sports High v Matraville  
Sports High School  
REFEREE  
Philip Sung

TOUCH JUDGES  
Gavin King  
Faye Breslin

IN-GOAL JUDGES  
Aaron Moller  
Anthony Grady

## ARL SCHOOLBOY TROPHY FINAL

Chifley College v Eaglevale High  
REFEREE  
Berndan Lucas

TOUCH JUDGES  
Laurie Lawira  
Todd Smith



## NSW U18s v QUEENSLAND U18s

REFEREE  
Jon Stone

TOUCH JUDGES  
Nick Beashel  
David Ryan

STAND-BY REFEREE  
Michael Laverty

STAND-BY TOUCH JUDGE  
Brenden Wood



## JUNIOR REPRESENTATIVE NATIONAL FINAL U18s

Newcastle Knights v  
Norths Devils  
REFEREE  
Kasey Badger

TOUCH JUDGES  
Brendan Lucas  
Laurie Lawira

IN-GOAL JUDGES  
Amie Gibson  
Tyson Flynn

STAND-BY REFEREE  
Mitchell Stone

STAND-BY TOUCH JUDGE  
Gavin King

## JUNIOR REPRESENTATIVE NATIONAL FINAL U16s

Canterbury Bulldogs v Easts Tigers  
TOUCH JUDGES  
Faye Breslin  
Peter Crombie-Brown

IN-GOAL JUDGES  
Ben Teague  
Rickii Monk



## SG BALL CUP GRAND FINAL

Newcastle Knights v  
Canterbury Bulldogs  
REFEREE  
Kasey Badger

TOUCH JUDGES  
Brendan Lucas  
Laurie Lawira

IN-GOAL JUDGES  
Amie Gibson  
Tyson Flynn

STAND-BY REFEREE  
Scot Murray

STAND-BY TOUCH JUDGE  
Gavin King



## HAROLD MATTHEWS CUP GRAND FINAL

Illawarra Steelers v  
Canterbury Bulldogs  
REFEREE  
Liam Nicholls

TOUCH JUDGES  
Faye Breslin  
Peter Crombie-Brown

IN-GOAL JUDGES  
Ben Teague  
Rickii Monk

STAND-BY REFEREE  
Ryan Jackson



REPRESENTATIVE APPOINTMENTS 2011



**ANZAC TEST MATCH**  
TOUCH JUDGE  
Steve Carrall

STAND-BY REFEREE  
Tony Archer

STAND-BY TOUCH JUDGE  
Paul Holland

VIDEO REFEREE  
Steven Clark

**TEST MATCH**  
Australia v New Zealand  
TOUCH JUDGES  
Paul Holland  
Henry Perenara

VIDEO REFEREE  
Russell Smith

STAND-BY REFEREE  
Matt Cecchin

**JUNIOR KANGAROOS v  
JUNIOR KIWIS**  
REFEREE  
Adam Gee

TOUCH JUDGE  
Grant Atkins

STAND-BY REFEREE  
Luke Phillips

**PRIME MINISTERS XIII**  
Australia v Papua New  
Guinea  
REFEREE  
Adam Devcich

**TEST MATCH**  
France v England  
REFEREE  
Matt Cecchin



**GAME 1**  
England v Wales  
REFEREE  
Henry Perenara

STAND-BY REFEREE  
Matt Cecchin

**GAME 2**  
Australia v New Zealand  
TOUCH JUDGE  
Paul Holland

STAND-BY REFEREE  
Matt Cecchin

**GAME 3**  
Wales v New Zealand  
REFEREE  
Matt Cecchin

**GAME 4**  
England v Australia  
REFEREE  
Henry Perenara

TOUCH JUDGE  
Paul Holland

**GAME 5**  
England v New Zealand  
REFEREE  
Matt Cecchin

STAND-BY REFEREE  
Henry Perenara

**GAME 6**  
Wales v Australia  
TOUCH JUDGE  
Paul Holland

TOUCH JUDGE  
Paul Holland

STAND-BY REFEREE  
Henry Perenara



**ALL STARS 2011**  
NRL All Stars v  
Indigenous All Stars  
REFEREES  
Shayne Hayne  
Gavin Badger  
Ben Cummins  
Henry Perenara

TOUCH JUDGES  
Paul Holland  
Jeff Younis

VIDEO REFEREE  
Tim Mander



**TELSTRA PREMIERSHIP  
OFFICIALS**  
David Abood  
Tony Archer  
Grant Atkins  
Gavin Badger  
Steve Carrall  
Matt Cecchin  
Steve Chiddy  
Ben Cummins  
Tony De Las Heras  
Adam Devcich  
Daniel Eastwood  
Adam Gee  
Phillip Haines  
Shayne Hayne  
Paul Holland  
Chris James  
Ashley Klein  
Steve Lyons  
Jared Maxwell  
Ricky McFarlane  
Gavin Morris  
David Munro  
Henry Perenara  
Luke Phillips  
Luke Potter  
Adam Reid  
Gavin Reynolds  
Jason Robinson  
Alan Shortall  
Gerard Sutton  
Brett Suttor  
Russell Turner  
Jason Walsh  
Gavin West  
Jeff Younis

**INTERCHANGE OFFICIALS**  
Darren Alchin  
Luke Bugden  
Luke Penfold  
Scott Portsmouth  
Peter Digby  
Mario Cafarelli  
Max Dunn  
Stan Watson  
Tom Healy  
Scott Todd  
Peter Castle  
Allan Caddy  
Brian Bonnie

**TIMEKEEPERS**  
Neil Almond  
Glyn Henderson  
Riley Brown  
Allan Farlow  
Tony Danks

**GROUND MANAGERS**  
Bert Reedy

POSITIONS HELD BY MEMBERS WITH THE  
ARL, NSWRL & NRL



**GENERAL COMMITTEE OF THE NSWRL**  
Messrs D Spagarino, F Leonard

**VICE PRESIDENT - NSWRL**  
Mr G McCallum

**NSW STATE CUP SQUAD COACHES**  
Messrs P Cooley, P Filmer, S Clark (Technical & High  
Performance Coach)

**NSWRL REFEREES ADVISORY BOARD**  
Messrs L Bugden, P Bungate, P Castle, S Clapson, S  
Clark, P Digby, P Dorahy, G Duffy, M Dunn, J Elkins,  
P Filmer, B Gilchrist, T Healy, G Henderson, S Hampstead,  
G Jankowski, D Jay, P Kalina, D Keen, T Kelly, F Leonard, B  
Lynch, P McBlane, G McCallum, P Simpkins, D Spagarino,  
B Sutton, C Ward, S Watson

**NATIONAL REFEREEING ACCREDITATION SCHEME  
NSWRLRA MANAGER**  
Mr B Ruttle/Mr B Lynch

**RULES COMMITTEE**  
Mr M Stone and Mr D Manson

**NSWRL REFEREES DEVELOPMENT AND  
RECRUITMENT MANAGER**  
Mr T Danks

**REFEREE DEVELOPMENT OFFICER**  
Mr D Keen

**COACHING AND DEVELOPMENT POLICY COMMITTEE**  
Mr P Bungate

BOARD OF DIRECTORS

2011 MEETING ATTENDANCE RECORD & RECOMMENDATIONS

BOARD MEMBERS	NUMBER OF MEETINGS HELD	ATTENDANCE
Mr Jimmy Oliveira	11	9
Mr Luke Bugden	11	11
Mr Doug Keen	11	10
Mr George Jankowski	11	10
Mr Frank Leonard	11	11
Mr Greg McCallum	11	10
Mr Dennis Spagarino	11	10

*Apologies were received from Doug Keen, Jimmy Oliveira, Dennis Spagarino, George Jankowski and Greg McCallum for their non attendance at meetings.*

The Board of Directors of the Association makes the following recommendations for 2012, to be considered at the Annual General Meeting

- 1 That members Subscription shall be ten dollars (\$10.00) or two dollars (\$2.00) for a pensioner.
- 2 That Affiliated Associations shall pay an Affiliation Subscription of ten dollars (\$10.00).
- 3 That in 2012 the Association will hold four (4) General Meetings commencing at 6.30 pm. at Sports House Homebush.



**NRL SQUAD HEAD COACH**  
Mr B Harrigan

**VIDEO REFEREES**  
Messrs P Cooley, C Ward, T Mander, P Mellor, S Clark,  
P Simpkins, S Hampstead, R Smith

**MATCH REVIEW COMMITTEE COORDINATOR**  
Mr G McCallum

**POSITIONS HELD BY MEMBERS WITH THE  
AUSTRALIAN RUGBY LEAGUE REFEREES  
ASSOCIATION  
BOARD MEMBERS**  
Messrs T Danks, D Spagarino, F Leonard, M Weekes

**CHIEF EXECUTIVE OFFICER**  
Mr S Betts



# MINUTES OF THE 103RD AGM

Meeting Date - 13.12.2010

Meeting opened at 6.55 p.m by the Chairman Dennis Spagarino who welcomed all present.

A minutes silence was observed in memory of Life Members Les Williams, Kevin Jeffes, and former NRL Touch Judge, Brett Meredith who passed away during the year.

**ATTENDANCE:** As per attendance sheets: 51 present.

19 Life Members, 6 Active Members, 11 Non Active Members, 14 Delegates, 1 Visitor. APOLOGIES: David Jay, Brendan Lucas, Ricky MacFarlane, Rick Lewis, Des Mclean, Bruce Apps, Michael Stone, Robert Garwood, Ron Pearce, Brett Lynch., Brian Bonnie, Scot Murray, Bill Harrigan, Mark Ward (Wests), Nathan Smith, Shayne Hayne, Paul Holland, Tony Archer, John Connor, Nick Best, Chris Sutton  
Acceptance of Apologies. Moved B.Gately, Seconded D.Keen Carried

**VISITORS:** The Chairman welcomed Kevin Riolo Secretary of CRLRA, Steve Betts (C.E.O of the ARLRA). Tony Danks , Manager, NSWRL Referee Development Unit, Robert Culkin, oldest Graded member still living. Jack Danzey was also welcomed to the meeting

**MINUTES:** Moved, P. Kalina, Seconded T.Healy that the Minutes of the 2009 Annual General Meeting be confirmed and adopted. Carried

## CORRESPONDENCE

26810 Apologies for non attendance from Brendan Lucas, Ross Picard, Peter Ryan, Bob Garwood, Des McLean, Rick Lewis, Bruce Apps, Jon Stone, Brett Lynch, Nathan Smith and Mark Ward (Western Suburbs RLRA) 26910,27010, 27110, 27310, 27410,27510, 27610 Nominations for Board of Directors 2010-2011 from D.Keen, F.Leonard, G.McCallum, G.Jankowski, J.Oliveira, D.Spagarino, L.Bugden.

## CORRESPONDECE OUT

10146 Notice of Annual General Meeting.

10149 Call for Notices of Motion and General Business for the Annual General Meeting.

10159 Annual Report. ( Following a question from T.Healy the Executive Officer explained that he did not read this item out as he assumed it was taken as read, since all present had received their Annual Reports, that were posted on the 3.12.2010.)

Acceptance of Correspondence . Moved T.Healy, Seconded T.Danks.

Carried.

## CHAIRMAN'S REPORT

1. Chairman, D.Spagarino referred to the changes that had occurred and were in the offing in the administration of Rugby League including personnel, structure and representation with particular reference to the Annual General Meeting of the NSWRL.

He summarised the move by the ARLRA to develop a position paper to be forwarded to the respective Associations affiliated with the ARLRA for consideration so as to develop a united front to present to the new Commission to ensure that referees go forward as the game moves forward and are included in the process of change.

2. The Chairman summarised the developments in discussions with the NSWRL to ensure that all referees that referee in competitions controlled by the NSWRL are managed by the Manager of the Referees Development Unit and the NSWRLRA. He thanked Stuart Raper and Bill Harrigan for their support in achieving this change. He stated that Coaches have been appointed and the Premier/Graded Squad is training. He said that assurances had been given to Bill and Stuart re the standard of coaching and development of all referees and that both had expressed their desire to work with and co-operate with the Association. The Chairman reiterated that one of the points of agreement is that all referees that referee competitions under the control of the NSWRL will be members of the NSWRL.

3. The Chairman stated that following the 2009 Annual General Meeting of the Association the revised Constitution was submitted to the Department of Fair Trading and was approved with implementation being from November, 2009. The Constitution is now in Booklet Form and available to any member , on request, from the Executive Officer.

Adoption of the Report. Moved P. Fitton, Seconded S.Clapson Carried.

## FINANCIAL REPORT

Peter Filmer was invited to move the adoption of the Report. He said, twelve years ago, that the financial viability of the Association was at risk because it is reliant on the governing body for its grants and that hasn't changed. Despite this, he referred to the outstanding stewardship of Darren Alchin over a number of years that has left the Association in a very strong financial position. Steve Betts was invited to second the adoption of the Report. Steve referred again to the sterling work done by Darren Alchin over the period he has been the Director of Finance identifying that he has been cautious and spent the funds very wisely. He wished Darren well in his future endeavours.

Darren Alchin spoke on the on-going negotiations with the NSWRL re a fee increase for Season 2011- 12 Adoption of the Report. Moved P.Filmer, Seconded S.Betts. Carried

## ANNUAL REPORT

Paul Kalina was invited to move the adoption of the report. Paul said it was most comprehensive document he has seen come out of the Association in the long period of time that he has been a member. He congratulated the Executive Officer on the work done in collating the document and all those involved in the Reports. Steven Clark was invited to second the adoption . Steve said that the Report was the best he has seen and reflects the professional direction the Association is taking.

The Chairman invited the Executive Officer to speak on the Report. Frank Leonard referred to two Annual Reports he had seen produced by South Sydney Referees' Association in 2008 and 2009 that impressed him. They were in A4 format and he sought out one of the people responsible who was James Vella, one of the members of the Junior Representative Squad and a

Graphic Arts Designer. With the Board's permission he approached James who agreed to work with the Board to produce the 2010 Report. Frank introduced James to the meeting and the Chairman made him a small presentation in recognition of the commitment, co-operation and creativity he had provided in the documents production.

## ADOPTION OF ANNUAL REPORT

Moved P.Kalina, seconded S.Clark. Carried.

## ELECTION OF OFFICE BEARERS

D.Spagarino sought permission of the meeting to remain in the Chair. Moved B.Gately, seconded P. Cooley. Carried. Jack O'Sullivan appointed Returning Officer. B.Gately and M.Dunn to assist.

## PATRONS

Nominations: Jack O,Sullivan, I McCall, A.Konnecke, B.Barry. Latter two declined.

J.O'Sullivan and I.McCall both accepted and were declared the patrons for Season 2011.

1. Chairman One nomination received. Dennis Spagarino. Elected unopposed.
2. Executive Officer. One nomination received. Frank Leonard .Elected unopposed.
3. Director of Finance. One nomination received. Jimmy Oliveira . Elected unopposed.
4. Director of Member Services. One nomination received. Luke Bugden. Elected unopposed.
5. Director of Referee Development. One nomination received. Greg McCallum. Elected unopposed.
6. Director of Affiliate Liaison. One nomination received .Doug Keen elected unopposed.
7. Director of Marketing and Communication. One nomination received, George Jankowski. Elected unopposed.

Chairman thanked D Alchin for his years of Service to the Board where he often acted beyond the Director of Finance Role Statement and expressed the hope he continues to assist in the years to come.

## BOARD RECOMMEDATIONS

1. That member's subscriptions shall be five dollars (\$5.00) or one dollar (\$1.00) for a pensioner. Moved M.Dunn, Seconded P. Filmer. Carried
2. That Affiliated Associations shall pay an Affiliation Subscription of ten dollars. (\$10.00)Moved G.Jankowski, Seconded P. Kalina. Carried
3. That in 2011 the Association will hold four (4) General Meetings commencing at 6.30p.m at Sports House, Homebush. Moved M.Lewis, seconded B.Gilchrist.Carried.
4. Honorary membership for G.Duffy and S.Watson. Moved P.Kalina, seconded P.Filmer. Carried.

## LIFE MEMBERSHIP

Six members were nominated. Of the six, Doug Keen and Greg McCallum were recommended by the Board for consideration for Life Membership by the members present. Following a ballot, both were elected to Life Membership. Greg spoke of his 29 years in the game and the opportunities it gave him. He stated that Life Membership of the Association is almost the pinnacle of what he has gained from the game. He related some anecdotes from his career expressing his delight at the award. Greg congratulated D.Keen on his energy and his enthusiasm for what he does for the Association. Doug thanked his nominator, Tony Danks, and said he was very honoured to receive Life Membership. B.Gately moved Ballott Papers be destroyed. Seconded A.Konnecke. Carried.

## NOMINATION OF AUDITORS

P. Filmer, P. Kalina, D. Alchin were nominated. P. Filmer declined. Auditors appointed were P.Kalina and D.Alchin.

## REPORTS

Tony Danks reported on the work completed in 2009-10 and congratulated the Grade Squad on their acceptance of what has occurred. He listed the names of the coaches appointed and lauded the appointment of S.Clark as Technical and Performance Coach to both the Graded and the Junior Representative Squad. Tony referred to the impact Steve Clark is having and will have in season 2011 which will include the enjoyment of refereeing with a focus on positives rather than negatives.

He said there is a week-end Seminar planned for early 2011 and that there was no longer Coaching Squads for Junior Reps and Graded squad. There is now a Coaching Panel that is responsible for both groups.

Jack Danzey was invited to address the meeting and said he was very happy to be back. He thanked the Chairman for recognizing him and wished everyone present all the best. Steven Clark spoke of his new role as Technical and Performance Coach which is designed to ensure that referees in the feeder squads are in a position to move into the NRL Squad. He said he is looking forward to working with the Coaching Panel.

## PRESENTATIONS

Lawrence McDonell was presented with the Frank Walsh Memorial Trophy. This presentation was overlooked at the Junior Representative Squad's Presentation Evening. State of Origin Official, David Abood was presented with a Trophy for appointment as a Touch Judge for all three State of Origin Matches in 2010.

Graded Certificates were presented to B.Gately, PDigby, T.Healy, B.Gilchrist, J.Danzey, S.Portsmouth, B.Cripps, Robert Culkin was presented with an article from a newspaper that included a story and a photograph of him. It was presented by D.Keen.

Meeting closed at 8.30p.m



MEMBERSHIP RECORD 1908-2011

1 BALLERUM ARTHUR	82 ALCORN	163 DEANE L	244 BAGGETT LEO	325 MCMAHON TOM Jnr	406 COUCH K
2 BOSS GEORGE	83 BLACK JOE	164 DRAKE R H MB	245 BARRETT C	326 BRATTON DON	407 CUMMINGS DICK
3 BRODIE T	84 BOLTON	165 EMMETT G	246 BENNETTS J	327 CUKE WILLIAM	408 DENGATE W A
4 BROWN A H	85 BURROWS	166 SEAGE C	247 CHRISTIE A	328 DEVINE BILL	409 DOWN R
5 BUCHANAN J	86 CAMPBELL	167 THOMPSON J	248 CLAMBACK GEORGE	329 RIGHETTI L	410 EEDY J
6 BURDEN	87 CLARENCE	168 TOBY V	249 LATTA A	330 RUSSELL L	411 MCGUINESS VINCE
7 COSTELLO TOM	88 COHEN	169 BOSSI S	250 LATTA J	331 WARD C	412 O'DONNELL RAY
8 CULLAN	89 DAVIS	170 BRANNIGHAN MICK	251 MCGRATH C	332 SMYTHE RAY	413 POWELL L
9 DUFFIN R	90 DICKINSON V	171 COHEN S	252 MOSES L	333 ARMSTRONG B	414 SHIPWAY A
10 FARROW ARTHUR	91 DOYLE I	172 COX P	253 ORGAN G	334 ARNOLD K	415 TARRANT M
11 FINIGAN WILLIAM	92 FAYE SPEL	173 CRANTITCH C	254 OXFORD R	335 COHEN M	416 WEBSTER J
12 FROST	93 FISCHER	174 FREEMAN G	255 POTTER W	336 COOPER W	417 WUNCH G
13 GILTINAN	94 FORD	175 GLAZE BROOK T	256 TIERNAN R	337 GOSS EDDIE	418 BLOOMFIELD T
14 HANDEN L	95 GARRETT	176 JACKSON S	257 YORKIE CHARLES	338 HARRISON V	419 DAVIS C
15 HAY G	96 GILMORE G	177 JOLLY S	258 ELDERS F	339 LYNCH J	420 DOWLING T
16 HENLEN FRED	97 HILL	178 KENNY G	259 HAYCOX S	340 MUSGRAVE R	421 GRAHAM W
17 HOOPER EDWARD	98 HOOD	179 LEA V	260 MACQUARIE H	341 NEARY A	422 GRIFFIN HENRY MICHAEL
18 HOYLE	99 HOWELL	180 MASON	261 MALONEY B	342 PERRY M	423 HOLT ALBY
19 HUTCHINSON CHARLIE	100 JARVIS	181 MILLER J	262 MALONEY M	343 OBRIEN JACK	424 LOWE J
20 KNOX	101 KENDALL	182 MURRAY J	263 MORRIS S	344 SOUTHCOMBE H	425 MARONEY J
21 LARKIN	102 KENNEDY	183 SULLIVAN C	264 OGILVEY J	345 SHINER AUSTIN	426 MORONEY JACK
22 MCCABE T	103 KING	184 TOST V	265 TURNER J	346 WATSON A	427 PIERCE HARRY
23 MCDERMONT	104 MCDONALD J	185 AGNEW	266 LUPTON A	347 CHARLTON F	428 SCULLY E
24 MESSENGER DALLY	105 MCGRAW	186 BROGAN S	267 BARNES F	348 CARRICK HARRY	429 SHEPHERD ROBERT
25 MOORE H	106 MCINTOSH T	187 BROWN O	268 KELL K	349 HALL ALBERT	430 TAAFFE E
26 MUNN WILLIAM F	107 MIDDLETON	188 BUCKLEY ERIC	269 BATES J	350 HALL R M	431 TAYLOR G
27 OBERG	108 MILLS	189 COHEN J	270 PAINE R	351 MCMILLAN A	432 CARTER M
28 ODBERT H	109 NORTON	190 EDENBOROUGH H	271 MCGAULEY JOE	352 OGDEN F	433 MILLS J
29 OFARRELL	110 NUTT	191 GRIFFEN J	272 BOWAN D	353 QUINLIVAN C	434 RANDLE L
30 PHELAN	111 OBRIEN	192 KERR E	273 SPANKIE ALEX	354 SINCLAIR N	435 SHORTALL J
31 PLUMB	112 POWDITCH	193 PHELAN T	274 WARD R J	355 SKINNER T	436 SPENCER W
32 POULTON M	113 REES	194 PURVIS C	275 BOWEN W	356 WELLS M	437 WILDE L
33 ROHAN P	114 ROGERS C	195 SHEEHY T	276 COHEN OS	357 ALBERT T	438 WALES BADEN SON
34 SEABROOK GEORGE	115 SWEENEY	196 SHIRLEY H	277 COLLINS ARTHUR	358 ALLEN L	439 WALSH FRANK
35 STANTON P A	116 VICKERY W	197 SMALL C	279 DAVIS A	359 DONOVON A	440 WINCHESTER J
36 TREAMEN J	117 WATTERS	198 EDWARDS A	280 DAVIS ARTHUR	360 GOLDSMITH P	441 BOWEN J
37 TREANOR J	118 WOODLEY	199 FRY W	281 DENNIS A	361 HARRISON E	442 DOUGLAS E
38 TRUMPER VICTOR	119 YARD	200 GROVES W	281 ERWIN R	362 HODGE A	443 EDMONDS W
39 WELCH AUB C	120 FRANKS	201 MAHER W	282 HEYDON V	363 IVERS J	444 GRIFFITHS R
40 WILLIAMSON	121 KEMP SPELL	202 MCGRAVE B	283 HIBBARD R	364 KIRBY J	445 KENT A
41 WOODHILL H	122 BARKER	203 OHALLARAN G	284 HORAN R	365 KELLY JACK	446 LINDSAY ERIC
42 BRYCE	123 BROSON	204 QUINLAN J	285 MATTHEWS F	366 ROONEY R	447 LOW A
43 HENNESSEY	124 DICKENSON T	205 RYAN V	286 PAINE E	367 OXFORD AUB	448 NICHOLSON E J
44 JORGE	125 DUNLOP	206 WIRTH G	287 PONCHARD D	368 WRIGHT C	449 ROACH J
45 MARTIN	126 FRANKLIN A	207 ALLAN A	288 WALSH H	369 DAVIES J	450 TINSLEY R
46 MURRAY	127 HANSEN	208 DOLAN A	289 WOODS A	370 GALBRAIGHT A	451 TURBRIDY J
47 POWELL	128 IREDALE W	209 KELLY J	290 CHIPPENDALE T	371 KNIGHT A	452 TYE E
48 WHITBREAD T	129 KEARNEY LAURIE	210 LONG W	291 CLICKSON T	372 MASON JACK	453 COWLEY BERT
49 ADAMS	130 MCNAMEE R	211 GREEN E	292 FIELD A BERT	373 LAWLER DARCY	454 CUMMINS ROB
50 ASHER	131 MILLINGTON HORRIE	212 GREEN W	293 GRIFFIN JIM	374 LEFFLER TERRY	455 EDMONDS C
51 BOYD G	132 NEGUS C	213 LAWLER M	294 MCLEOD A	375 PATTERSON J	456 HAYES C
52 CALLUM	133 RINUSCHNIDER	214 WIGZELL CYRIL	295 MURRAY V	376 MURRAY W	457 MOSES C
53 CARROLL	134 DAVIDSON A	215 BUTLER T	296 ROSEN L	377 PEARCE GEORGE	458 REES W
54 CLIFFORD	135 FITZPATRICK B	216 ROBB F	297 STEWART D	378 DECARLE L	459 ROSEWELL N
55 COOPER	136 HARRISON	217 SCHUTTEMA H	298 SUMMERHAYES E	379 HALL F	460 VALLER BOB
56 EDWARDS R	137 HEFFERNAN C	218 SPRING F	299 WALKER C	380 PULBROOK WILLIAM	461 WHITE W
57 ELLIOTT H	138 KEARNEY L	219 THOMPSON R	300 BECK L	381 WILLIAMS LES G LEF	462 BRICE J
58 GOUNDRIE	139 PIPER S	220 WALES	301 CAVES H	382 CULKIN ROBERT	463 BUTCHER R
59 HARDING O	140 SHEEN L	221 BROWN J	302 COSTELLO	383 GREW T H	464 CONNELL T
60 HARDWRIGHT	141 THORNTON ARTHUR	222 CASEY H	303 MANSFIELD J	384 HALLWOOD G	465 CRAWFORD T
61 HEDLEY C	142 DALTON S	223 FLETCHER E	304 PHEGHAN A	385 BROWN M J	466 CZISZ F
62 HERMAN	143 GOULDING V	224 GRAY B	305 TENNANT A	386 COHEN WILLIAM	467 DEVINE WILLIAM J SON
63 HOUGHTON	144 MCGREGOR	225 LEONARD R	306 ADAMS J	387 COLLINS D	468 ERICKSON FRED
64 JOHNSON	145 MULLINS	226 VAUGHAN S	307 BEAMAN G	388 CUBIS C	469 JACKMAN BRUCE
65 KNOWLES	146 ROWLANDS H	227 BRENNAN TOM	308 EMERY A	389 FITTER S	470 MATTEWS C
66 LEES	147 SINCLAIR E	228 CLARKE J	309 BISHOP GEORGE	390 FREWTRELL C	471 STOKES J
67 LINDSAY	148 NEILL W	229 ERWIN J	310 GOLD D	391 MASON L	472 CAMPBELL K
68 MACKENZIE	149 RUSSELL C	230 HEWARTH W	311 HOGAN M	392 MORGAN H	473 CAREY R
69 MCBURNIE	150 CODY R	231 HILLIER J	312 MEGSON J	393 PARSONS J	474 EZART T
70 MCCULLUM	151 DELANEY FRED	232 IRVINE H	313 MOFFITT J	394 WALSH E	475 FISHER R
71 MELVILLE	152 FARQUHAR J	233 LEE P	314 MOSES JOE BEM	395 BROWN CLIFF	476 KONNECKE ATR
72 NORMAN F	153 OMALLEY L	234 MASTERS L	315 STORRIER E	396 CAREY STEVE	477 MARTIN JOHN
73 OSHEA	154 SHIRLEY C	235 MCFARLANE W	316 CAMERON W	397 CHAMBERS A J	478 PARKINSON KEITH
74 PETHERBRIDGE	155 TERRY	236 MCLEAN G	317 CAVEIK H	398 COLLEYER A	479 BANKS N
75 RILEY	156 FINNEGAN L	237 FITZPATRICK V	318 FITZPATRICK G	399 FEWTRIE C	480 DENGATE A
76 ROBERTSON	157 FINNEGAN W	238 MURPHY J	319 COLE W	400 HYDE FRANK	481 JEWELL JACK
77 ROSWELL	158 MORGAN W	239 ROBINSON G	320 GRIFFIN GEORGE	401 NICHOLSON DUDLEY	482 NEVILLE ARTHUR
78 SCHOFIELDS M	159 SHOEBRIDGE C	240 SAMPSON N	321 HAINES W	402 PEARCE COL F	483 ORME JOHN
79 SCOTT	160 UNWIN T	241 SEYMOUR W	322 HARDY N	403 STEWART W	484 ADAM F
80 SHAW E	161 BLACKER J	242 TAIT R	323 HAWSON V	404 BELLEW TOM JOE	485 BROCK ROBERT
81 TANNER	162 BYRNES J	243 TIERNAN L	324 MAY G	405 CLUNE B	486 CLUBB K

COFFEY J	568 COOK ERNST CLAUDE	649 GREEN LIONEL	730 LUCAS P	811 MCBLANE PAUL	891 MAXWELL JARED
488 FRANCIS J	569 TURNER LIN	650 CISLOWSKI N	731 MCKEAN ALLAN	812 MANSON DAVID	892 SHORTALL ALAN
489 OCONNOR J	570 CONNOR JOHN	651 GOLD P	732 MILLER PAUL	813 RYAN MARTIN	893 SMITH DARREN
490 SAMUELSON LES	571 HENNESSY CLAUDE	652 BOWRON DAVID	733 ONEILL M	814 TRACY CRAIG	894 SUTTON BERNARD
491 SCHOMBERG COL	572 DONOVAN K	653 COLENZO JOHN	734 SNARE J	815 BROOKS DEAN	895 TOLAND GLENN
492 BRADY N	573 FREEMAN RON	654 LONGHURST PETER	735 BOYD GREG	816 CLOSE WAYNE	896 YATES GREG
493 BUCKINGHAM B	574 HOLMAN KIETH MBE	655 MATTHEWS LES	736 BUNGATE PETER	817 DIGBY PETER	897 DAIZLI RICHARD
494 COOK TED	575 KIRK W	656 KEEBLE M	737 CASSIDY MICHAEL	818 LEE GARY "BING"	898 DEVICICH ADAM
495 DAVIS T	576 MCCAFFREY DENNY	657 MURPHY TERRY	738 HAINES GARY	819 MACINANTE PAUL	899 MCFARLANE RICKY
496 HEDGER GORDON	577 SMITH R	658 REEDY BERT	739 HARRADINE PAUL	820 LEIS RUSSEL	900 JAMES CHRIS
497 KELLY WILLIAM	578 TURNER JACK	659 SAINSBURY LES	740 BILTON MICHAEL	821 CARRALL STEVE	901 MURPHY SCOTT
498 KEOUGH KEVIN	579 CROSS BARRY	660 SINCLAIR WARRICK	741 KIDDLE ROBERT	822 CLAPSON STEVE	902 NEALE ADAM
499 LANCASHIRE DON	580 ELLISS PHIL	661 BOLTON BARRY	742 PARNABY IAN	823 GOCHER DARREN	903 POTTER LUKE
500 MCHILLIAN R	581 GRIFFITHS JOE	662 COFFEY ROBERT	743 RUSSELL KEVIN	824 SIMPKINS PAUL	904 DELVECCHIO SILVIO
501 NEILL B	582 PAGE KIETH 1978	663 DREWES J R MB	744 FILMER PETER	825 KALINA PAUL	905 EVANS SHAUN
502 PARKINSON J	583 PATTERSON R	664 FREEMAN PAUL	745 STYLES ROBERT	826 VILLA SEAN	906 HENRY ANGUS
503 TIBBLES F	584 TOMSETT MAX	665 GRIFFITH H	746 TAYLOR M	827 ABOOD DAVID	907 KIRBY PETER
504 TIPPER P	585 CLEMENT D JAMES	666 DUNN MAX	747 GEGG KIETH	828 ALEXANDER ROBERT	908 MCHATTON BRENTON
505 WHYBROW JOHN	586 CRAWFORD W	667 GATELY BRIEN	748 GILCHRIST BRYAN	829 ARCHER TONY	909 ZAPANTIS ANDREW
506 GREW J	587 DERMONDY R	668 ATKINSON R	749 HARRIGAN LANCE	829 MACINANTE PAUL	910 REYNOLDS GAVIN
507 SOANE A	588 KELLY J	669 HAYNES CLIFF	750 PRESLAND MERV	830 CADDY ALAN	911 SMITH RUSSELL
508 BARRY BRIAN	589 LANGTON CARL	670 MURPHY T	751 BATTIN PHIL	831 CECCHIN MATT	912 BOWEN ROBERT
509 BRUYERES LAURIE	590 MENSER R	671 ANNESLEY GRAHAM	752 KELLY ANTHONY	832 FIELDING ROD	913 WEST GAVIN
510 COX ERIC	591 BOWEN PAT	672 NASH STEVE	753 SERCOMBE ALAN	833 HOUSTEN PHIL	914 YATES MELISSA
511 SAUNDERS E	592 BUCKLEY LYLE	673 WARD CHRIS	754 STUART PHIL	834 JADWAT MOGSHEEN	915 DAMASO MAT
512 DENNY J	593 EDWARDS MERV	674 TULLOCH W	755 WEEKS GEOFF	835 LYNCH BRETT	916 MUNRO DAVID
513 HINCHCLIFFE C	594 GILCHRIST CARL	675 ATKINS P	756 ALMOND NIEL	836 LOGAN BILL	917 REID ADAM
514 HIRD A	595 GRONO W	676 CONNOLLEY RAY	757 BONNIE BRIAN	837 LOVEDAY WAYNE	918 OLIVEIRA JIMMY
515 NELSON P	596 HUMPHRIES RITCHIE	677 HUNT BOB	758 BUNNAGE M	838 STONE BRUCE	919 ATKINS GRANT
516 PERRY ALBERT	597 MAHER G	678 MURRAY R	759 BUTLER TONY	839 LYONS STEVE	920 GEE ADAM
517 RILEY M	598 MCCOLL J	679 PEARCE RON	760 COX JIM	840 MACKINTOSH IAN	921 BERRY DANIELLE
518 HIRD N	599 MCJANNETT RON	680 SHIPTON B JAMES	761 EDNEY LEON	841 MAHON KEVIN	922 HIGGINS JASON
519 HUDSON COL	600 EDWARDS CLIVE	681 STONE MICHAEL	762 FLINT ROBERT	842 MCPHERSON COLIN	923 ELKINS JASON
520 JENNISON K	601 MCCALL IAN	682 RUDY H	763 GLYNN BILL	843 NEALE KEITH	924 HILL NATHAN
521 JOHNSON BOB	602 MCCARROLL PHIL	683 YARD JOHN	764 GOENER DAVID	844 LAWRENCE ROD	925 SUTTON CHRIS
522 LAWLESS R	603 MCLEAN DES	684 HEYLBUT W	765 HEWITT PETER	845 WATKINS PETER	926 KIDD GREG
523 MCREYNOLDS LES	604 MORIATAS N	685 BLOMFIELD JOHN	766 LATHAM M	846 WOOL WAYNE	927 WOOD BRENDEN
524 MONGOMERY JOHN	605 WISEMAN BRIAN	686 HAYNER D	767 GRANT BRIAN	847 HEWITT PAUL	928 SHARPE DAVID
525 TAYLOR R	606 BENNETT GARY	687 GRADY MICHAEL	768 LEWIS RICK	848 ALCHIN DARREN	929 SUTTOR BRETT
526 TERRY J	607 COOK GARY	688 HOLWELL KIM	769 MATTHEWS BRETT	849 CAFFERELLI MARIO	930 HAWKINS MATTHEW
527 WINTER B	608 CRIPPS BARRY	689 SPAGARINO D	770 MUIR I	850 CRANSTON ROD	931 HENDERSON PHIL
528 BOWMAN RUSSEL	609 HENSELY ROSS	690 KELLY GREG	771 NEAL JIM	851 FALLAH ALAN	932 LAVERTY MICHAEL
529 DIMON CYRIL	610 KEOGH W	691 THOMPSON MICHAEL	772 RUTTLE BARRY	852 IRWIN R	933 RYAN DAVID
530 HANSEN J	611 PARDEY DOUG	692 WEEKES MARTIN	773 SMITH OWEN	853 OBRIEN JASON	934 STONE JONATHAN
531 WILLIAMS STAN	612 TIECEHURST JOE	693 ALLARD KEVIN	774 WARD EDDIE	854 PENFOLD LUKE	935 FARLOW JAY
532 BOLT A	613 WARNER RAY	694 BETTS STEVE	775 WILLIAMS ROSS	855 TODD SCOTT	936 BEASHEL NICK
533 BROOKS L	614 BARNES B GORDON	695 DAVIS K	776 CLARK STEVE	856 DORAHY PHIL	937 CHARMAN SHANE
534 DOGFREY MAX	615 BRAYBROOK DEN	696 HEATON GRANT	777 HAMPSTEAD SEAN	857 REYNOLDS PAT	938 ELLISON STEVE
535 JEFFES KEVIN	616 COLLINS ASHLEY	697 SMITH IAN WILLIAM	778 JAY DAVID	858 RICHARDS STEVE	939 KLEIN ASHLEY
536 MARTIN B	617 GOCHER JOHN	698 PICARD ROSS	779 JEFFES KELVIN	859 TURNER RUSSELL	940 MOORE ROBERT
537 MARTIN C	618 GOLDSWORTHY BARRY	699 COLWELL J	780 KELLY PETER	860 WEINSTEIN JASON	941 PERENARA HENRY
538 MCINTOSH ROBERT	619 GRAY KEN	700 JONES COLIN	781 MANDER TIM	861 HOLLAND PAUL	942 WOODS JOHN
539 MORRIS ROWLEY	620 OKEEFE JOHN	701 MCMAHON PHILLIP	782 MCCORMACK JOHN	862 JANKOWSKI GEORGE	943 CASSIDY ADAM
540 OSULLIVAN JACK	621 PEARSON WILLIAM	702 HOWELL MICHAEL	783 MELVILLE JOHN	863 ROBINSON JASON	944 NOYAN MATT
541 PEPPER TED	622 WINTIN DOUG	703 MOON PETER	784 OATEN MARK	864 BADGER GAVIN	945 OLFORD DANIEL
542 STEWART J	623 BEECROFT MICHAEL	704 ROBERTSON GRAHAM	785 TURVEY DAVID	865 DE LAS HERAS TONY	946 SMITH SHANE
543 WALLER K	624 BISSETT JOHN	705 RYAN MICHAEL	786 DANKS TONY	866 HARRADINE MICHAEL	947 MCDONNELL LAWRENCE
544 WILLIS ALAN	625 BRAIN GEORGE	706 RYAN PETER	787 LAWS STEVE	867 HAYNE SHAYNE	948 PREKZLASA-ADAMSKI Z
545 BENSON GEORGE	626 DELAUNEY TOM	707 SMITH VINCE	788 LEONARD FRANK	868 SPROULE DON	949 SMITH NATHAN
546 BRADLEY JACK	627 HARTLEY GREG	708 BISSETT NOEL	789 PORTSMOUTH SCOTT	869 YOUNIS JEFF	950 MELLOR PAUL
547 CHAPMAN D	628 GUNNEE GEORGE	709 COOLEY PHIL	790 PEET TOM	870 ADAMS DAVID	951 PHILLIPS LUKE
548 COLE A	629 KANDELLAS BOB	710 ELIAS GEORGE	791 LEWIS MICK	871 ASTILL DAVID	952 MORRIS GAVIN
549 FISHER F	630 PIERSE PETER	711 HERD G	792 SULTANA RAY	872 JACKSON GLENN	953 SHEPHERD SCOTT
550 DICK REG	631 ROBERTS KEVIN	712 HIGSON C	793 BELGRE JOHN	873 ROBINSON JENNIFER	954 BADGER KASEY
551 HARRIS JACK	632 PIERSE RITCHIE S	713 BARNSELY D	794 BROWN RILEY	874 SCIBERRAS PETER	955 JACKSON RYAN
552 JONES W	633 SEE ALAN	714 HOLTON MARK	795 CHIDDY STEVE	875 WALSH JASON	956 MURRAY SCOT
553 KELLAHAN G	634 DANZEY JACK	715 KEENAHAN BARRY	796 DOUGLAS CRAIG	876 CASTLE PETER	957 NICHOLLS LIAM
554 WESTON A	635 KENDALL BARRY	716 LAW C	797 FARLOW ALAN	877 JONES MICHAEL	958 CROMBIE-BROWN PETER
555 WESTON WILLIAM	636 MCALISTER NEIL	717 MCCALLUM GREG	798 HENDERSON GLYN	878 KEEN DOUG	959 KING GAVIN
556 AGGETT ALAN	637 MCDONNELL D	718 MARTIN S	799 GRECH BILL	879 MILDWATER KEN	960 STONE MITCHELL
557 ALEXANDER R J	638 MITCHELL J	719 O'DONNELL GILES	800 HOFFMAN MITCHELL	880 RYE BRAD	
558 CONOR J	639 WEBBER BRIAN	720 OKEEFE DAVE	801 MAHER NEIL	881 SUTTON GERARD	
559 FARRELLEY JACK	640 NORBERRY G	721 PICKARD K	802 MAKSOUD ANTHONY	882 BAILEY GERARD	
560 FITTON PETER	641 REYNOLDS J	722 SKEED A	803 MURRAY PETER	883 BUGDEN LUKE	
561 JACOBSON J	642 TURNELL COL	723 TYRELL S	804 OMALLEY MICHAEL	884 CUMMINS BEN	
562 LANE G	643 APPS BRUCE	724 WEST GRAEME	805 WOODWARD SHANE	885 LANG DARRYN	
563 LEE G	644 BRADSTOCK BARRY	725 WHITE COLIN	806 DUNCAN PAUL	886 MEREDITH BRETT	
564 MCDONALD D	645 GARWOOD ROBERT	726 BLACK A	807 FIELD PAUL	887 BETTS PETER	
565 MANTON KEN	646 GOBITS R	727 HARRIGAN WILLIAM J	808 FIELDER SEAN	888 EASTWOOD DAN	
566 MCGILVRAY ANGUS	647 PATTEN NOEL	728 HEWITT MATT	809 HEALY TOM	889 FAJAJO MOHAMED	
567 SAVAGE N	648 SEMMINS ROBERT	729 EVANS K	810 LOUDEN CHRIS	890 HAINES PHIL	



## RESULTS OF ELECTIONS

## 2011 ANNUAL GENERAL MEETING

CHAIRMAN \_\_\_\_\_

EXECUTIVE OFFICER \_\_\_\_\_

**DIRECTOR OF FINANCE** \_\_\_\_\_

**DIRECTOR OF REFEREE DEVELOPMENT** \_\_\_\_\_

**DIRECTOR OF MEMBER SERVICES**

**DIRECTOR OF AFFILIATE LIAISON** \_\_\_\_\_

**DIRECTOR OF MARKETING & COMMUNICATION** \_\_\_\_\_

## NOTES

[illegible]

## CREDITS

## PHOTOGRAPHY

Colin Whelan - Action Photographics  
Photographic Passions  
Diverze Photography

## PRINT MANAGEMENT

Acorn Press

## DESIGN AND ART DIRECTION

James Vella Graphic Design



