



2012 NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION
105th ANNUAL REPORT & FINANCIAL STATEMENT



CONTENTS

DIGITAL VERSION

4	Notice to all members	49	Les Matthews Award Recipients
5	Board of Directors 2012	50	Michael Stone Medal
6	Board of Directors and Sub Committees 2012	50	Col Pearce Medal
7	Patron's Report	50	Kevin Jeffes Trophy
8	Chairman's Report	51	Life Membership Honour Roll and Attendance
10	Executive Officer's Report	51	Graded Referees Season 2012 and Attendance
12	Director of Finance Report	52	Life Members in Memoriam
13	Financial Statements	52	Honorary Associate Members for Life
34	Vale	53	Non-Active Members 2012 and Attendance
36	Director of Referee Development Report	54	Affiliated Associations Delegates 2012 and Attendance
38	Director of Member Services Report	54	Inter-District Representative Squad 2012
40	Director of Affiliate Liaison Report	55	Board of Directors Honour Roll
41	Director of Marketing and Communication Report	55	Past Presidents, Secretaries and Treasurers
42	NSW State Cup Squad Coach's Report	56	Representative Appointments 2012
44	Inter-District Development Squad Coach's Report	58	NRL Telstra Premiership Officials 2012
46	NRAS State Manager's Report	59	Positions held by members with the ARL, NSWRL & NRL
47	Life Membership 2012 Record of Service	59	Board of Directors Meeting Attendance Record
48	George and Amy Hansen Memorial Trophy Recipients	60	Minutes of the 104th AGM
48	Frank Walsh Memorial Trophy Recipients	62	Membership Record 1908-2012
49	Dennis Braybrook Memorial Trophy Recipients	64	Appendix I
49	Bill Harrigan Trophy Recipients	65	Appendix II
49	Eric Cox Medal Recipients	66	Results of Elections
49	Michael Ryan Award Recipients	66	Credits



Kieren Irons, Warwick Bowden and Laurie Lawira

Front Cover Ben Cummins who had a sensational year: Voted International Referee of the Year, Test Match Referee Australia v New Zealand, Three State of Origin appointments, Grand Final Referee with Tony Archer, Winner - Col Pearce Medal for best NRL Referee, Voted Referees' Referee by his NRL Squad Peers.

NOTICE TO ALL MEMBERS

The 105th Annual General Meeting of the Association will be held at Rugby League Central, Driver Avenue, Moore Park on Monday the 10th of December 2012, commencing at 6.30 pm.

You are cordially invited to attend.

The Order of Business will be:

- 1 Motions of Condolence
- 2 Apologies
- 3 Confirmation of Minutes for previous Annual General Meeting
- 4 Correspondence
- 5 Chairman's Address
- 6 Adoption of Annual Report
- 7 Adoption of Financial Statement & Auditor's Report
- 8 Election of Board members
- 9 Notices of Motion
- 10 Board recommendations
- 11 Life Membership recommendations
- 12 Announcements



BOARD OF DIRECTORS 2012



CHAIRMAN

Mr Chris Ward



EXECUTIVE OFFICER

Mr Frank Leonard



DIRECTOR OF FINANCE

Mr Jimmy Oliveira



DIRECTOR OF REFEREE DEVELOPMENT

Mr Greg McCallum/Mr Shayne Hayne/Mr Gavin Badger



DIRECTOR OF MEMBER SERVICES

Mr Jon Stone



DIRECTOR OF AFFILIATE LIAISON

Mr Doug Keen



DIRECTOR OF MARKETING & COMMUNICATION

Mr George Jankowski

DIRECTORS AND SUB COMMITTEES 2012

Patrons

Mr Jack O'Sullivan
Mr Ian McCall

Chairman

Mr Chris Ward

Executive Officer

Mr Frank Leonard

Director Of Finance

Mr Jimmy Oliveira

Director Of Referee Development

Mr Greg McCallum/Mr Shayne Hayne/
Mr Gavin Badger

Director Of Member Services

Mr Jon Stone

Director Of Affiliate Liaison

Mr Doug Keen

Director Of Marketing and Communication

Mr George Jankowski

Delegate to NSWRL

Mr Chris Ward, Mr Frank Leonard

Delegate to ARLRA

Mr Frank Leonard

Deputy Chairman

Mr Greg McCallum/Mr Frank Leonard

Finance Committee

Mr John McCormack (Trainers Co-ordinator)
Mr Jimmy Oliveira (Workplace Relations Committee)
Mr Tony Archer (Workplace Relations Committee)
Mr Adam Devcich (Workplace Relations Committee)

Coaching Panel

Mr Peter Filmer (NSW Cup Squad)
Mr Phil Cooley (NSW Cup Squad)
Mr Tony Danks (NSW Cup Squad)
Mr Michael Lewis (Inter-District Representative Squad) Head Coach
Mr Peter Bungate (Inter-District Representative Squad)
Mr Steve Clapson (Inter-District Representative Squad)
Mr Paul Kalina (Inter-District Representative Squad)
Mr Bryan Gilchrist (Inter-District Representative Squad)
Mr Steve Clark (Technical & Performance Manager)

Coaching and Development Policy Committee

Mr Luke Bugden

NRAS State Manager

Mr Brett Lynch

Social Committee

Mr Doug Keen, Mr Jay Farlow, Mr Jason Higgins, Mr Dave Ryan, Mr Scott Murray, Mr Adam Cassidy

Seminar Committee

Mr Max Dunn, Mr Gavin Badger, Mr Doug Keen

Affiliate Liaison Committee

Mr Jack O'Sullivan
Mr George Jankowski

Marketing and Communication Committee

Mr Luke Bugden
Mr Russell Turner

Peer Support and Welfare Committee

Mr George Jankowski, Mr Ian McCall, Mr Peter Sciberras, Mr Doug Keen, Mr Nathan Smith

Women and Girls Development Committee

Miss Joanne Spagarino (Balmain)
Miss Amie Gibson (Illawarra)
Ms Sarah Harpley (Penrith)
Miss Faye Breslin (Cronulla-Sutherland)

Sponsorship Committee

Mr Jimmy Oliveira, Mr George Jankowski

PATRON'S REPORT *IAN MCCALL AND JACK O'SULLIVAN*

The past 12 months within the NSW Rugby League Referees Association could be described as "interesting" on one hand and "difficult" on the other.

There have been a number of changes which unfortunately have been received with very mixed feelings and a certain amount of angst by some members. These changes have been in administration, in communication and, to a certain degree, in the focus of the Association.

We bring to your attention an excerpt from the Patron's Report of 1983, written by Cyril Wigzell, BEM (British Empire Medal given for meritorious service).

"With the change of personnel at League headquarters members are cautioned that unwise actions can have an adverse effect on the stability of the Association and care and restraint should be used at all times in this regard. It has taken 76 years of Teamwork to build a fine Association but, it needs only a few unthinking members to pull it down."

Many of us remember Cyril with fondness and regard...a man of insight whose words have relevance today. The Women's Development Committee, set up to support female referees throughout NSW, continues to evolve and we applaud them on the success of the first Women's Conference which was held in February. This group, together with the Women in League initiative, has brought to everyone's attention the significant role women play within our sport.

We honour the memory of the Association members and family members of our referees who have passed away during the year and extend our sincere sympathy to those who are feeling their loss.

Among those we have lost is Lindsay Plowes who, together with Bill Petley, helped to set up and maintain

CONGRATULATIONS TO OUR NEWEST LIFE MEMBER, GEORGE JANKOWSKI. WHAT A WORTHY RECIPIENT!

the TNT sponsorship which began in 1977. Lindsay and Bill developed a great interest in the Association, attending meetings and functions, and in 1987 they were both awarded Honorary Associate Membership for Life. Lindsay Plowes was 87 when he passed away on 1st January, 2012. Congratulations to our newest Life Member, George Jankowski. What a worthy recipient! As Director of Marketing and Communication he is in constant contact with our members, keeping us up-to-date.

The Board of Directors have had an arduous year with many issues to be resolved. We thank them for their efforts and look forward to the future.

NSWRLRA Coaches and Match Day Assessors 2012



CHAIRMAN'S REPORT

Our Game is now entering a new era under the ARLC. There will be new structures, new leaders, new challenges and new opportunities. Now, more than ever, referees at NRL, NSWRL and District level need a strong voice to speak on their behalf. Our Association is uniquely placed to provide that voice.

At times of change like this, a new Chairman's priorities will not be to everyone's liking. Nevertheless, our Constitution requires the Chairman to provide leadership. The report below outlines the guiding principles and related achievements of the past year.

GUIDING PRINCIPLES

- Our Association remains true to its heritage, and true to its Constitution, when it acts in the interests of its members.
- Members must be fully informed about all developments in the Game, if they are to think, speak and act in their collective interest.
- Our active members are what our Association is judged by each week, and they are the future of our Association. Their needs must be paramount.
- Active referees seek consistency, fairness, respect and mutual commitment. They expect their Association to monitor this, and advocate for this.
- Active referees are the best judges of what coaching meets the needs of active referees. Their feedback must be a primary measure of success.
- Active referees want the Association to focus on core services: coaching, member services and welfare, advocacy, and District Association support.
- Well targeted delivery of our core services is our best guarantee of long-term support from the stakeholders in our Game.
- Due to the generous commitment of time by our members, many of our core services can be delivered with little or no external funding,
- For those services requiring funding, the ultimate source of all funds is the ARLC and NRL.
- Those who fund us will expect us to be accountable for the results we generate, accountable to our members, and have the highest standards of financial control. We must embrace these expectations.

ACHIEVEMENTS

- Relationships of trust have been developed with the senior leadership of the ARLC and the NRL, who will guide the new era of our Game.
- Significant input has been provided to the ARLC Referee Review, focusing on accountability,

OUR ACTIVE MEMBERS ARE WHAT
OUR ASSOCIATION IS JUDGED BY
EACH WEEK, AND THEY ARE THE
FUTURE OF OUR ASSOCIATION

collaboration and mutual commitment

- A comprehensive, professional Collective Agreement has been prepared, to establish the League's commitments to referees, and vice versa, with the assistance of our professional advisors. This includes pay, conditions, leave, injury, transition to retirement and resolution of issues. At the time of writing, constructive dialogue is underway with the NRL.
- A comprehensive, written proposal for coaching at NSWRL level has been prepared. Subsequent to our representations, the NSWRL have acknowledged the need to obtain direct referee feedback about coaching, to require written MDA reports, and to moderate the commitments required of referees at NSWRL level.
- Provisions for injured referees have been clarified with more formalised written guidelines.
- Member discounts have been arranged with Peak Sports, and are being finalised with GIO.
- Personalised comms gear has been obtained for inter-district referees.
- Fundraising by our members of around \$50,000, as a fund for Drew Oultram and his son Oscar.
- A View From the Chair – this new initiative keeps all members directly informed of what is going on
- Proper stewardship of all members' funds is in place. Spending is now approved in advance, must comply with written guidelines, and must be accompanied by receipts and evidence of how our members actually benefitted.
- Recruitment to the Board during the year of two highly regarded, experienced referees: Shayne Hayne and then Gavin Badger.
- Close liaison and co-operation is in place with our counterparts in Queensland and Victoria.

I believe our progress as an Association should be measured not by an absence of conflict, or by the apparent size of the budget, but by the presence of achievements such as these. I would like to thank all

CHRIS WARD

those who have contributed to the achievements above. I would also like to commend all active members on their performance this year, congratulate all those who were appointed to the semi final and grand final games. Congratulations to Kasey Badger reaching the highest level of any female referee when she became the first woman to referee a Toyota Cup match and to Ben Cummins making his debut in the 2012 Grand Final.

2013 POTENTIAL ACHIEVEMENTS

All the above has been achieved despite ongoing distraction by some who seem to have a different set of principles. Much more can be achieved in 2013 with a more united approach and less distraction. This can include:

- Finalising the Collective Agreement with the NRL
- Finalising coaching and assessment procedures with the NSWRL that meet the needs of referees: thorough, consistent and transparent; and including a channel for feedback by active referees on their coaching and assessment experience
- More sponsorship opportunities
- More member discounts
- A professionally-managed employee assistance program, available to all referees, to assist them to address stress, harassment or other workplace issues, transition to retirement or any other matters that affect their wellbeing

At the time of writing, negotiation with stakeholders in the NSWRL and other places is underway, with a view to improving the willingness of the NSWRL to collaborate with the Association, and with its Directors who are representatives of the referees.

2013 DEVELOPMENTS IN OUR GAME

It is pleasing to see that the ARLC have instigated a review, from first principles, of how referees are recruited, developed, coached and supported at all levels of our Game. I have consulted widely and made a detailed submission to this review. The role of the Association in providing leadership for referee development at Junior Rep and NSWRL level will ultimately be resolved in conjunction with this review.

In conclusion I sincerely thank all referees, volunteers, administrators and District Associations for all their commitment, hard work and dedication throughout the season.

FOOTNOTE

The Director of Affiliate Liaison Report, elsewhere in this publication, includes some highly partisan remarks that are unrelated to affiliate liaison. Since there was no agreement to withdraw them, they require a footnote response to maintain balance and accuracy.

-Our Constitution is very specific about how a Director may be removed. It requires advance notice and a 75% majority. This is in accordance with widely accepted principles of governance. Hence a so-called 'vote of no confidence' has no constitutional standing, and is merely a stunt. It would set a very bad precedent for the future governance of our Association if any Board member were to resign as a consequence.

-The statement attributed to me is misleading and it is not in the endorsed minutes as quoted.



Under 16's State of Origin officials



Chris Ward with Jack Danzey

EXECUTIVE OFFICER'S REPORT

I submit for your approval and adoption, the 105th Annual Report and Financial Statement from the Board of Directors of the NSW Rugby League Referees' Association for season 2012.

In 1858, following his selection as a candidate for the United States Senate by over 1,000 Republicans, in what was considered a very radical speech, Abraham Lincoln said, among other things, "A house divided against itself cannot stand." Unfortunately, I believe that this reflects the current status of our Association as I prepare this Report. I am not going to iterate the contributing reasons, they have emerged during 2012 as have the results from it. The Association is being described as dysfunctional and divided, there are perceptions abounding of hidden agendas, power plays and fears that, with the resumption of control of Coaching and Development and gear ordering and distribution by the NSWRL, with the attendant funding, the Association will be reduced to a Social Club. With 105 years of proud history to be protected it is imperative that all members take a stronger interest in the affairs of the Association and work, in whatever capacity, to restore harmony, stability and go forward and be prepared to do whatever this is going to take. Attributes such as consistency, transparency, honesty and clarity are not prerequisites for this, they contribute to and stem from it.

On a positive note, Directors have worked hard during the year to ensure that some forward momentum was maintained and that traditional responsibilities were seen through to a successful conclusion especially the Coaching and Development of the Junior Representative, Graded and NRL Squads. To this end, I pay tribute to the management practices pursued by Tony Danks and Doug Keen from the NSW Rugby League Referees' Coaching and Development Unit and especially to the efforts of the coaches, Bill Harrigan and Stuart Raper with the NRL Squad, Steve Clark, Peter Filmer and Phil Cooley with the Graded Squad and Michael Lewis, Paul Kalina, Steve Clapson, Bryan Gilchrist and Peter Bungate with the Junior Representative Squad. This task wasn't made any easier with the resignation of two Directors of Referee Coaching and Development during the year for different reasons.

As well as their participation in their own District competitions, referees from the Affiliated District Associations gained significantly from involvement in the "Ref-for-a-Day" programme conducted by the NRL Squad, the All Schools' Carnival, NSW Age Championships, the National Under 12 Schoolboys' Championships, the Coca-Cola Cup, the ICCC competition involving Balmain, Canterbury, St George, Wests and South Sydney, School holiday seminars conducted by Shayne Hayne, Kasey Badger and the CRL and inter school competitions.

The major initiatives of the Board for season 2012 were :-

1. The joint purchase with the NSWRL of communication vests for the members of the Junior Representative Squad

2. The establishment within the Men of League Foundation of a Referees' 300 Club, largely through the efforts of Bill Harrigan and Dennis Spagarino, to recognise those who had officiated in 300 First Grade games. The first six inductees were Col Pearce (posthumously), Bill Harrigan, Steve Clark, Steve Betts, Steve Chiddy, and Max Tomsett

3. The engagement of a law firm to assist in contract negotiations for the NRL Squad, the culmination of four meetings during 2011 involving Tony Archer, Gerard Sutton and David Abood from the NRL Squad and Dennis Spagarino, Greg McCallum and myself.

4. The development of a White Paper covering Workers' Compensation for members following representation made to the NRL by Chairman, Chris Ward.

WITH 105 YEARS OF PROUD

HISTORY TO BE PROTECTED IT IS

IMPERATIVE THAT ALL MEMBERS

TAKE A STRONGER INTEREST IN THE

AFFAIRS OF THE ASSOCIATION

5. The Drew Oultram Appeal driven by Doug Keen and the Golf Day initiated by Steve Clapson. Some \$52,000 was raised for Drew and his son Oscar who suffered the sudden and tragic loss of a wife and mother. It should be recognised that Drew is not yet Graded but was the beneficiary of tremendous support from the NSWRLRA and many Golf Day sponsors.

As part of the quest to continue to build traditions, the third Seniors/Life Members' luncheon held on Saturday the 29th September saw fifty nine in attendance including six officials who were involved in Grand Finals on the following day. Larry Writer, the author of several biographies including that of Petero Civenocheva, Rex Mossop and John Peard, presented the Laurie Bruyeres Recitation focussing on the life of Bumper Farrell and Sydney's 1920-30's underworld. Special thanks go to Greg McCallum who was M.C for the function and prepared place mats and a very entertaining slide presentation.

Other traditional events conducted during the year were the Annual Conference which is jointly funded by the NSWRL and the NSWRLRA for Executive members of District Associations, Seminars for the Graded and Development Squads, Junior Representatives Squad's Presentation Evening, the Widows' Luncheon, joint training sessions involving all three Squads, the Col Pearce Medal presentation, the Les Matthews Memorial Golf Day and the Annual Life Members Presentation and Ladies' Night.

FRANK LEONARD

REFEREE MOVEMENTS

To commence season 2012 no retirements from the NRL or Graded squads were announced. At the conclusion of the H. Matthews and S.G. Ball Competitions, Brendan Lucas was graded as a Touch Judge and in August, Gavin King announced his retirement from the Graded squad. Jay Farlow made his debut in the NRL Competition in July and followed this up with an appointment to the NSW Cup Grand Final.

CONGRATULATIONS

To the NRL and its administration of the Telstra Premiership Competition that was closely contested, and saw a change in the Final Series system that led to the top two teams from the competition proper meeting in the Grand Final in a very dour contest. Congratulations also to all members of the NRL and Graded Squads who officiated through the season in this competition. Yes there were some dramas and subsequent criticism levelled at the Coaches and the officials but, in these days of very definitive and constant media scrutiny we have come to expect nothing else. The willingness and the ability shown in rising above it is to be admired and always supported by the Association's Board and membership. Congratulations to the following Grand Final winners:-

The Melbourne Storm (Telstra Premiership); Wests Tigers (Toyota Cup); Newtown Jets (NSW Cup); Wentworthville (Bundaberg Red Cup); Wentworthville (Sydney Shield); Patrician Brothers Blacktown (GIO Schoolboys Cup);

To members of the NSWRLRA appointed to Representative Fixtures and Grand Finals. A full summary of the major honours are to be found on Pages 43-44 inclusive in this Annual Report.

LIFE MEMBERSHIP NOMINATIONS, 2012

The following nominations were received for Life membership for 2012 and the Board of Directors recommendation(s) will be announced at the Annual General Meeting where a copy of the successful nominee(s) record will be distributed. Messrs: Luke Bugden, Steven Clark, David Jay, Michael Lewis

HONOURS

Life Membership Honours were bestowed on George Jankowski for his outstanding service to the Association. He received his Life Membership blazer at the Presentation Evening from Chairman, Chris Ward.

The Eric Cox Medal was awarded to Kevin Roberts. This award is presented to a member of over twenty years standing who continues to provide service to the Association and Affiliates for at least five years after receiving Life Membership. The George and Amy Hansen Trophy was awarded for 2012 to Robert Culkin for his contribution to the Association during the year.

The Col Pearce medal for the Referee of the Year at the NRL level went to Ben Cummins. Ben was also selected as International Referee of the Year. The Michael Stone Medal for the most consistent performance throughout the season by a member of the Graded Squad was

awarded to Matt Noyen. The Legends Trophy presented to the NRL Grand Final referees, Ben Cummins and Tony Archer.

The Frank Walsh Memorial Trophy to the referee of the S.G. Ball Grand Final was awarded to Warwick Bowden.

The Bill Harrigan trophy to the referee of the NSW Cup Grand Final was awarded to Matt Noyen. A yet to be named trophy for the referee of the Toyota Cup Grand Final went to Grant Atkins. The Michael Ryan Medal was awarded to Drew Oultram of the Newcastle-Coalfields Association. This award is presented to a Junior Representative Squad member as determined through a ballot by his peers as the referees' referee.

The Les Matthews Rookie of the Year Award went to Martin Jones of the Canberra Association. The Kevin Jeffes Trophy for the Most Improved referee in the Junior Representative Squad was awarded to Joshua McGowan of the Central Coast Association.

The Dennis Braybrook Award for contribution to the coaching and development of referees in the Affiliated Associations and to the conduct of those Associations was awarded to Lionel Brown.

THANKSTO:

David Gallop, Shane Mattiske, Nathan McGuirk, Bill Harrigan, Stuart Raper, Troy Jeffs, Fiona Challinor, Selina Mucillo and all the staff of the NRL for their continued support and guidance.

John Chalk, Geoff Carr, John Coates, Greg Pollard, Michael McGowan, Dave Norman, Joanne Farr, Tony Danks, Doug Keen and the staff of the NSW Rugby League. Martin Meredith, Anna Byrne, Steve Hewson, Stuart Stanton, Lauren Colman, Todd Smith, Tas Bateiri and the staff of the NSWRL Academy.

David Jay, Barrie Keenahan, Max Dunn and Gavin Badger for their excellent work in organising, conducting and presenting the CMO Level 1 and CMO Level 2 Courses on behalf of the Australian Rugby League Referees' Association.

Chris Bowden and the Board of Directors of the NSW Leagues Club. The Board of Directors and Sub-Committees of the NSW Rugby League Referees' Association for their support and co-operation through a busy but difficult year arising from change at a number of levels. Life Member John McCormack for his work in recruitment and appointment of Trainers for the NRL, the NSW Cup Squad and District Associations on their Grand Final days.

Finally I thank my wife, Marie for her support as exemplified through her willingness to spend long nights at home, alone, tolerance for the many hours I spent in front of a computer and time away from home attending meetings, games, carnivals and social functions.

I trust that I will see all those who read this report at the Annual General Meeting to be held on the 10th December and wish you all a very happy, relaxed, festive Season and the very best for 2013.

DIRECTOR OF FINANCE REPORT

JIMMY OLIVEIRA

It is with pleasure that I present for your adoption the audited Profit and Loss Statement & Balance Sheet for the year ended September 30, 2012.

The Association received funding for all our operations and programs through a grant provided to us from the NRL through the NSWRL. The grant for 2012 totalled \$399,636 from which I concentrated the majority of spending on the coaching & development of referees in NSW. The Association did not receive a \$12K funding increase as anticipated for our coaches and the NSWRL's One Community Grant application for our Woman's Development Committee funding was not approved. This, plus an increase in the number of games we had to cover in 2012 gave the Board and I some early season funding challenges to address which we have done so successfully, while providing funds for all our coaching and development programs in full.

Thanks to Greg Pollard the Chief Financial Controller of the NSWRL for his timely payment of our four grant instalment invoices during 2012 which allowed us the cash flow to fund our referee coaching & development programs in a timely manner as required throughout the season.

The Association finished with an operating loss of \$2732 for the year ended September 30, 2012 which is a fair result considering the funding shortfalls we encountered from the outset.

Referee exchange programs for the Junior Development Squad and the NSW & Bundy Cup Squad plus several Schoolboy Development Carnivals in Mackay, Port Macquarie, Darwin and Saint Marys, Sydney were all funded by the Association.

Affiliate Association Grants were made available earlier than ever before commencing in April 2012 with Administration Grants of \$1500 provided to all our Affiliates who had attendees at the Affiliated Districts Conference and had entered all their members correctly in the ARLD LeagueNet Database. Administration Grants were bought forward to coincide with most Affiliated District Associations season kick offs.

Coaching and Development (C&D) Grants were made available to our Affiliated Associations earlier than in previous years too, starting in May 2012 instead of August as was the case in previous seasons. Ten Affiliates received \$3500 while the rest received \$2500 and dual affiliates were granted \$1500 each. Discussion re the criteria for distribution levels C&D of Grants took place at our Affiliated Associations Conference in February 2012 where all Treasurers agreed to the current system and will consider revision in 2013 so long as no Association will receive less funds in future.

The Workplace Relations Committee in August 2012 presented a professionally compiled Collective Bargaining Agreement document to the NRL thanks to Adam Devcich, Tony Archer & Peta Tumpey for their work in this regard as it provides the framework for a whole of game approach to our member's workplace agreements as

requested by the NSWRL's Chief Finance Officer Greg Pollard. The 2011 Memorandum of Understanding (MOU) between the NSWRLRA & the NSWRL had a \$5 increase for NSW Graded referees training pay per session and the addition of travel allowance for referees & Match Day Assessors to trials plus Sydney Shield matches fees added to it this year. Our MOU will be renewed in 2013 with a whole of game approach being taken by the NSWRL in doing so.

Thanks to our new sponsors AAMI for providing our membership with discounted cover for their car plus Home and Contents Insurance. Thank you to Jason Stanton of Peak Sports for their supply of their casual shoes called 'Strides' at a greatly discounted rate to our membership. To Liguory & Associates thank-you for the

THE WORKPLACE RELATIONS

COMMITTEE PRESENTED A

PROFESSIONALLY COMPILED CBA

DOCUMENT TO THE NRL

provision of significantly discounted tax returns plus a free wealth creation & retirement planning consultation to all our members who use your taxation service.

To all our Trainers and Masseurs a big thankyou on behalf of all the active referees, John McCormack our Director of Rubbers, myself, and the Association we are all appreciative of your professionalism and great assistance on game days and at training sessions throughout the season.

I would like to acknowledge and thank the following people for their support throughout 2012: The Board members of the NSWRLRA, the NSW Cup Graded Squad & Management, Chief Operating Officer of the NRL, Mr Nathan McGuirk, financial Controller of the NRL, Mr Edwin Farish, Internal Auditors, Mr Paul Kalina & Mr Peter Filmer. Also NSWRLRA Director of Rubbers, Mr John McCormack, Chief Financial Officer of NSWRL, Mr Greg Pollard, Manager of the NSWRL Mr Tony Danks, NSWRL Accountant & Payroll Officers, Mr Aaron O'Brien & Michael McGowan (early 2012), NSWRL Referees Development Officers, Mr Doug Keen & Mrs Cathy Crowe, NSW Cup Squad Coaches, Mr Steven Clark, Mr Phil Cooley & Mr Peter Filmer, Workplace Relations Committee Members, Mr Tony Archer & Adam Devcich, Crown Accounting (formerly Ashfield Taxation Services) Accountant, Mr Hilary Nissenbaum and Liguory & Associates, External Auditor, Mr Fiedelis Liguory.

To Kimberly thank-you very much for understanding the time and energy I put into refereeing and this role. I really appreciate it.

NEW SOUTH WALES RUGBY LEAGUE REFEREES ASS INC

ABN 87 737 845 335

SPECIAL PURPOSE FINANCIAL REPORT

For the year ended 30 September 2012

**Crown Accounting Pty Ltd
T/As Advantage Partners
93 SMITH STREET
SUMMER HILL NSW 2130**

Phone: (02) 9922 5477
Email: accounts@advantagepartners.net.au

New South Wales Rugby League Referees Ass Inc
Annual Report - 30 September 2012
ABN: 87 737 845 335

Contents

	Page
Committees' Report	3-6
Auditors' Independence Declaration	7
Statement of Comprehensive Income	8
Balance Sheets	9
Statements of Changes in member balances	10
Cash Flow Statements	11
Notes to the financial statements	12-18
Note 1	Summary of significant accounting policies
Note 2	Revenue and expenses
Note 3	Income tax
Note 4	Cash and cash equivalents
Note 5	Plant & equipments
Note 6	Members' retained surplus
Note 7	Remuneration of auditors
Note 8	Notes to Cash Flow Statements
Note 9	Contingent assets, liabilities and commitments
Note 10	Events after balance sheet date
Committee' Declaration	19
Independent Auditor's Report	20-21

New South Wales Rugby League Referees Association Inc
Committees' report
30 September 2012

New South Wales Rugby League Referees Association submits their report together with the Special purpose financial report for the year ended 30 September 2012. This annual report covers New South Wales Rugby League as an individual entity.

Committee Members

The following persons held office as Committee members the Association from the beginning of the financial year, until the date of this report, unless otherwise stated:

Name of the executive	Appointed on	Resigned on
Mr Chris Ward	12 th December 2011	
Mr Frank Leonard	12 th December 2011	
Mr Jimmy Oliveira	12 th December 2011	
Mr Jonathan Stone	12 th December 2011	
Mr Doug Keen	12 th December 2011	
Mr George Jaknowski	12 th December 2011	
Mr Greg McCallum	12 th December 2011	26 th April 2012
Mr. Shayne Hayne	31 st May 2012	30 th August 2012
Mr Gravin Badger	25 th October 2012	

Secretary

The following person held office as Secretary of the Association during the year or up to the date of this report.

Mr Frank Leonard

Association information

The Association has been incorporated under the *Associations Incorporation Act* (2009) of New South Wales ('NSW') and it is subject to the provisions of that Act including accounts, audit and annual returns.

The registered office of the Association is located at:
156 Meadow St
Balgownie NSW 2519

Principal activities and Objectives

The principal activities of the Association during the year ended on 30 September 2012 were:

- To fund the coaching and development of Rugby League Referees in NSW and Australia with the view of preparing them to make the NRL competition as Rugby League Referees & Touch Judges.
- This objective was achieved by providing grants to our 16 affiliated associations for their administration and coaching and development requirements.
- Payments to our coaching panel of 7 who oversee the coaching and development of referees at the Junior Representative level and graded level of the game.
- Payment to the trainers, conditioners and Masseurs of the Junior Representative and Graded squads and funding of all associated equipments and gear required for these activities.
- Funding of Coaching and Developments Seminars and training camps as required achieving our objectives.

New South Wales Rugby League Referees Association Inc
Committees' report
30 September 2012

Committees' report (continued)

There were no significant changes in the nature of the activities of the Association during the financial year.

Review of operations

The Association recorded an operating **deficit** after income tax (Nil) for the financial year ended 30 September 2012 of \$2,732 (2011 surplus: \$7,959).

Corporate governance

(a) Committee's profiles.

All the members of the committee have sufficient experience and knowledge of the industry.

(b) Committee meetings

The committee meetings are held on the last Thursday of each month throughout the year.

Corporate governance statement

The Association is a leading advocate of high standards of corporate governance. It is committed to best practice by adopting the Australian Stock Exchange Corporate Governance and its efforts to adhere to the highest standards in regulating its own affairs and complying with relevant Commonwealth and state legislations.

The Association occupies a unique position as a reporting entity. As a not-for-profit membership organisation, it does not have the same level of structural complexity as listed companies. However, in line with its vision to lead the profession, the Association has adopted rigorous systems of control and accountability as the basis of the administration of corporate governance. These systems are clearly outlined in the Association's supplemental Royal Charter, by-laws, governance manual and code of conduct.

(c) Audit and Risk Committee

Currently there is no Audit and Risk Committee. However the committee expect to form an Audit and Risk Committee in the following year. In accordance with its Charter, the committee expect to assist the committee in discharging its responsibility for financial reports, application of accounting policies, internal control systems and the operation of enterprise risk management processes.

New South Wales Rugby League Referees Association Inc
Committees' report
30 September 2012

Committees' report (continued)

(d) External auditors

Liguory & Associates Chartered Accountants is the Association's external auditor. The external accountant of the Association is Advantage Partners. It is the policy of the external auditors to provide an annual declaration of independence to the Audit and Risk Committee or to the committee of the Association. All proposed non-audit work is performed by Advantage Partners in order to comply with independent requirements of the *Corporations Act 2001*.

Significant changes in the state of affairs

In the opinion of the committee there were no other significant changes in the state of affairs of the Association that occurred during the financial year.

Environmental regulation

The Association's operations are not subject to any particular or significant environmental regulations under Commonwealth, State or Territory Law.

Likely developments and expected results of operations

The Association expects to at least maintain the present status of operations with a firm view to growth in the level of operations for future years.

Committee members' and officers' indemnity

Indemnities have been secured through insurance premiums paid or agreed to be paid, during financial year, for any person who is or has been an officer.

Events subsequent to the balance sheet date

No matters or circumstances have arisen since the end of the financial year which significantly affected the operations of the Association, results of those operations, or the state of affairs of the Association in subsequent financial year other than what has been disclosed under the note 10.

New South Wales Rugby League Referees Association Inc
Committees' report
30 September 2012

Auditor's independence declaration

Our auditors, Liguory & Associates, have provided us with a copy of an auditor's independence declaration as required under section 307C of the Corporations Act 2001 which is attached to the committees' report.

This report is made in accordance with a resolution of committee.



Executive Officer
Sydney, NSW

FRANK WILLIAM LEONARD

Name

19th November, 2012

Date



Director Finance
Sydney, NSW

JIMMY OLIVEIRA

Name

19. 11. 2012

Date

ABN 36 107 264 166
Level 31, RBS Tower
88 Phillip Street
Sydney NSW 2000
✉ PO Box 622
Crows Nest, NSW 1585
Australia

☎ +61 8211 2782
☎ +61 8211 0555

🌐 www.liguory.com.au

10 October 2012

Auditors' Independence Declaration

As lead auditor for the audit of NSW Rugby League Referees Association Incorporated for the year ended 30 September 2012, I declare that, to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of NSW Rugby League Referees Association Incorporated during the year.



Fidelis Liguory CA
ASIC Registered Company Auditor
Liguory & Associates
Chartered Accountants & Business Advisors

Sydney, NSW

New South Wales Rugby League Referees Ass Inc
Statement of Comprehensive Income
For the year ended 30 September 2012

		2012	2011
	Note	\$	\$
Revenue from continuing operations			
Revenue from operating activities		441,365	431,587
Revenue from non –operating activities		5,472	4,382
Total revenue	2	<u>446,837</u>	<u>435,969</u>
Expenses from continuing operations			
Members events		58,410	44,120
Administration		43,923	60,226
Grants, coaching and development and training		188,744	180,627
Courses, uniforms, masseurs and meetings		158,492	143,037
Total expenses	2	<u>449,569</u>	<u>428,010</u>
Surplus (deficit) from ordinary activities before income tax		<u>(2,732)</u>	<u>7,959</u>
Income tax expense	3	-	-
Surplus (deficit) from ordinary activities attributable to members	6	<u><u>(2,732)</u></u>	<u><u>7,959</u></u>

New South Wales Rugby League Referees Ass Inc
Balance sheets
As at 30 September 2012

		2012	2011
	Note		
ASSETS			
Current assets			
Cash and cash equivalents	4	116,818	152,654
Trade receivables		13,565	-
Total current assets		<u>130,383</u>	<u>152,654</u>
Non-current assets			
Plant & equipments	5	2,738	3,120
Total non-current assets		<u>2,738</u>	<u>3,120</u>
Total assets		<u><u>133,121</u></u>	<u><u>155,774</u></u>
LIABILITIES			
Current liabilities			
Trade payable		-	10,800
GST Payable		1,873	10,994
Total current liabilities		<u>1,873</u>	<u>21,794</u>
Total liabilities		<u><u>1,873</u></u>	<u><u>21,794</u></u>
Net assets		<u><u>131,248</u></u>	<u><u>133,980</u></u>
Equity			
Members' retained surplus	6	131,248	133,980
Total equity		<u><u>131,248</u></u>	<u><u>133,980</u></u>

New South Wales Rugby League Referees Ass Inc
Statements of changes in member funds
For the year ended 30 September 2012

	Note	2012 \$	2011 \$
Statements of Changes in Member Funds			
Accumulated Surplus			
Opening balance		133,980	126,021
Surplus/(deficit) from ordinary activities attributable to members		<u>(2,732)</u>	<u>7,959</u>
Closing balance		<u>131,248</u>	<u>133,980</u>
 Total members' funds	 6	 <u><u>131,248</u></u>	 <u><u>133,980</u></u>

New South Wales Rugby League Referees Ass Inc
Cash flow statements
For the year ended 30 September 2012

	Note	2012	2011
Cash flows from operating activities			
Cash received		427,800	438,011
Interest income received		5,472	4,382
Payments to suppliers and other		(469,108)	(407,334)
Net cash provided by / (used) in operating activities	8	(35,836)	35,059
Cash flows from investing activities			
Payments for property, plant & equipments		-	(3,120)
Net cash provided by / (used in) investing activities		-	(3,120)
Net Increase (Decrease) in cash and cash equivalent assets		(35,836)	31,939
Cash and cash equivalents at the beginning of the financial year		152,654	120,715
Cash and cash equivalents at the end of the financial year	4	116,818	152,654

New South Wales Rugby League Referees Ass Inc
Notes to the financial statements
For the year ended 30 September 2012

Note 1 Summary of significant accounting policies

(a) General information

The Special purpose financial report for Association for the year ended 30 September 2012 was authorised for issue in accordance with a resolution of the committee.

The Association is a limited liability entity and is incorporated and domiciled in Australia. The address of its registered office is 156 Meadow St Balgownie NSW 2519.

The functional currency of the Association has been determined to be Australian Dollars (AUD) as this currency best reflects the economic substance of the underlying events and circumstances relevant to the Association.

(b) Statement of compliance

This Special purpose financial report for the above mentioned year ended 30 September 2012 has been prepared in accordance with the requirements of the Corporations Act 2001 and Australian Accounting Standards which include Australian equivalents to International Financial Reporting Standards (AIFRS).

Certain Australian Accounting Standards and UIG Interpretations have recently been issued or amended but are not yet effective and have not been adopted by the entity for the year end reporting period ended 30 September 2012.

(c) Basis of preparation

This Special purpose financial report has been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Interpretations and the *Corporation Act 2001*.

(d) Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Association and the revenue can be reliably measured. The principal sources of revenue are member's subscriptions.

Members' Subscriptions

The subscription year runs from 1 October to 30 September. Subscriptions are payable annually in advance. Only those membership fees and subscriptions payments that are attributable to the current financial year are recognised as revenue. Fees and subscriptions payments that relate to the future periods are shown in the balance sheet as subscriptions received in advance under the heading current liabilities.

Interest income

Interest income is recognised on an accrual basis when the income is earned equivalents including cash at bank. They are brought to account at the face value or the gross value of the outstanding balance. Interest is taken to profit and loss using the effective interest method when earned.

(e) Cash and cash equivalents

Cash and cash equivalents include cash at bank. They are brought to account at the face value or the gross value of the outstanding balance. Interest is taken to profit and loss using the effective interest method when earned.

New South Wales Rugby League Referees Ass Inc
Notes to the financial statements
For the year ended 30 September 2012

(f) Trade and other receivables

Trade and other receivables are recognised and carried at final invoice amount less an allowance for any uncollectible amounts. An estimate for doubtful debt is made when collection of the full amount is no longer probable.

(g) Provisions for impairment

Trade and other receivables

The Association assesses at each balance date whether there is any objective evidence of impairment. If there is objective evidence that an impairment loss on trade and other receivables has been incurred, the amount of the loss is measured as the difference between the assets's carrying amount and the present value of the expected future cash flows, discounted at the financial asset's original effective interest rate. Short-term balances are not discounted. Trade and other receivables are presented net of provisions for loan impairment.

(h) Income tax

The Association prepares its income tax returns by reference to the application of the principle of mutuality to the revenue and expenses of the Association plus the Association falling under "non for profit organisation" category. The principle of mutuality is a common law principle arising from the premise that individuals cannot profit from themselves. Accordingly, receipts from members are deemed to be mutual income and not subject to income tax, and expenses in connection with mutual activities are therefore not deductible for taxation purposes. All other receipts and payments are classified in accordance with taxation legislation.

The Association is liable for other taxes including GST and fringe benefits tax. Deferred income tax assets are recognised for all deductible temporary differences, carry forward of unused tax assets and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and the carry forward of unused tax credits and unused tax losses can be utilised, except when the deferred income tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor the taxable profit or loss.

The carrying amount of deferred income tax assets is reviewed at each balance date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred income tax asset to be utilised. Unrecognised deferred income tax assets are reassessed at each balance date and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred income tax assets are measured at the tax rates that are expected to apply to the year when the asset is realised, based on tax rates (and tax laws) that have been enacted or substantively enacted at balance date. Where assets are re-valued, no provision for potential capital gains tax has been made because of the long-term nature of the asset and the existence of accumulated tax losses.

(i) Goods and services tax (GST)

The Association is registered for GST. Therefore, expenses and assets are recognised exclusive of GST.

Revenue is recognised exclusive of GST.

Cash flows are included in the Cash Flow Statements on a gross basis.

Commitments and contingencies are disclosed at a gross basis where applicable.

New South Wales Rugby League Referees Ass Inc
Notes to the financial statements
For the year ended 30 September 2012

(j) Provisions

A provision is recognised in the Balance Sheets when the Association has a legal or constructive obligation as a result of a past event, and where it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made.

(k) Trade and other payables

Trade and other payables including interest payable, are carried at amortised cost and represent the liabilities for the goods or services provided to the Association prior to the end of the financial year and arise when the Association becomes obliged to make future payments in respect of the goods and services.

(l) Contributed Equity

No contributed equity exists in the Association

(m) Comparative figures

Where necessary, comparative figures have been adjusted to conform to changes in presentation in these financial statements.

(o) Financial instruments

Financial instruments are required to be classified into one of the following measurement categories which determines the accounting treatment of the item:

- a) Available-for-sale (AFS)
- b) Loans and receivables
- c) Financial assets and financial liabilities at fair value through profit or loss (FVTPL)
- d) Held-to-maturity (HTM) investments

The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and, in case of assets classified as held-to-maturity, re-evaluates this designation at each reporting date.

a) Available-for-sale (AFS)

Available-for-sale investments are short and long term public, bank and other securities and include bonds, notes, bills of exchange, commercial paper, certificates of deposit, equities and rolling originations and syndications. Available-for-sale investments are initially recognised at fair value including direct and incremental transaction costs and thereafter at fair value. Gains and losses arising from changes in the fair value are recognised directly in equity through the statement of changes in equity.

b) Loans, advances and other receivables

Loans, advances and other receivables are financial assets with fixed and determinable payments that are not quoted in an active market. They primarily consist of inter Association loans. Loans, advances and other receivables are initially recognised at fair value including direct and incremental transaction costs. Such assets are carried at amortised cost using the effective interest method.

New South Wales Rugby League Referees Ass Inc
Notes to the financial statements
For the year ended 30 September 2012

Note 1 Summary of significant accounting policies (continued)

c) Financial assets and financial liabilities at fair value through profit or loss (FVTPL)

Assets at fair value through profit or loss include assets that upon initial recognition are designated by the Association as at fair value through profit and loss at origination. The assets are recognised initially at fair value and transaction costs are taken directly to profit or loss. Changes in the fair value of assets at fair value through profit or loss are reported in finance revenue. Dividends are reflected in other operating income when earned.

They are brought to account at fair value based on quoted bid prices. For non-market quoted instruments, fair values have been determined using various methods and assumptions that are based on market conditions and risks existing at balance sheet date. Changes in fair value, and the reporting of interest and dividends earned are accounted for as outlined above. Other investments are recorded on a trade date basis.

D) Held-to-maturity (HTM) investments

Non-derivative financial assets with fixed or determinable payments and fixed maturity are classified as held-to-maturity when the Association has the positive intention and ability to hold to maturity. Investments intended to be held for an undefined period are not included in this classification. Investments that are intended to be held-to-maturity, such as bonds, are subsequently measured at amortised cost.

This cost is computed as the amount initially recognised minus principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between the initially recognised amount and the maturity amount. This calculation includes all fees and points paid or received between parties to the contract that are an integral part of the effective interest rate, transaction costs and all other premiums and discounts. For investments carried at amortised cost, gains and losses are recognised in profit or loss when the investments are derecognised or impaired, as well as through the amortisation process.

De-recognition of financial instruments

The de-recognition of a financial instrument takes place when the Association no longer controls the contractual rights that comprise the financial instrument, which is normally the case when the instrument is sold, or all the cash flows attributable to the instrument are passed through to an independent third party and the risks and rewards have substantially been transferred.

(o) Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and any accumulated impairment losses. Such cost included the cost of replacing parts that are eligible for capitalisation when the cost of replacing the parts incurred. Similarly, when each major inspection is performed, its cost is recognised in the carrying amount of the plant and equipments as replacement only if it is eligible for capitalisation. All other repairs and maintenance are recognised in profit or loss as incurred.

New South Wales Rugby League Referees Ass Inc
Notes to the financial statements
For the year ended 30 September 2012

Note 2 Revenue and expenses

	2012	2011
	\$	\$
Revenue from continuing operations		
Association sponsorships	399,636	393,416
Other income	41,729	38,171
Total revenue from operating activities	441,365	431,587
Interest income from bank	5,472	4,382
Total revenue from non operating activities	5,472	4,382
Total revenue	446,837	435,969

Expenses

Member events and social functions	31,583	31,466
Association travel costs	3,580	7,320
Affiliated association grants	69,900	71,927
Administration costs	43,923	60,226
National referee's accreditation scheme	9,481	7,774
Life member events	12,688	8,976
Association referees coaches	54,272	54,100
Honorariums	15,881	16,500
Association trainers	60,629	42,199
Coaching, development and seminars	15,120	10,447
Coaching expenses	23,734	14,653
Referees uniforms	65,848	57,123
Masseurs expenses	39,231	43,532
Other	3,698	1,767
Total Expenses	449,568	428,010

New South Wales Rugby League Referees Ass Inc
Notes to the financial statements
For the year ended 30 September 2012

Note 3 Income tax

	2012	2011
(a) Income tax expense		
The major components of income tax expense are:		
Income statement		
Current income tax	-	2,388
Current tax liability (benefit)	-	(2,388)
Tax exemptions	-	-
Adjustments for current tax of prior periods	-	-
Income tax (benefit)/expense reported in income statement	-	-

(b) Reconciliation

Numerical reconciliation between aggregate tax expense recognised in the income statements and tax expense calculated per the statutory income tax rate	(2,731)	7,959
Surplus (Deficit) from continuing operations before income tax expense		
Prima facie tax liability (benefit) on loss from ordinary activities at 30%	(819)	2,388
Adjustments for current tax of prior periods		
Mutual activities/exemptions	(819)	(2,388)
Total income tax benefit/expense	-	-

Note 4 Cash and cash equivalents

Cash at bank	116,818	152,654
Cash at bank	116,818	152,654

Note 5 Property, plant & equipment

plant & equipment		
Cost	3,741	13,395
Accumulated depreciation	(1,003)	(10,275)
Net book value	2,738	3,120

Note 6 Members retained surplus

Balance at the beginning of the financial year	133,980	126,021
Net surplus (loss) attributable to members	(2,731)	7,959
Members retained surplus	131,248	133,980

New South Wales Rugby League Referees Ass Inc
Notes to the financial statements
For the year ended 30 September 2012

Note 7 Notes to Cash Flow Statements

(a) Reconciliation of cash and cash equivalents

	2012	2011
For the purpose of the Cash Flow Statements, cash and cash equivalents includes cash at bank.	116,818	152,654
Cash and cash equivalents at year end	<u>116,818</u>	<u>152,654</u>

(b) Reconciliation of operating profit after tax to net cash inflows from operating activities

Net operating Profit (loss)	(2,731)	7,959
Depreciation	381	3,681
Changes in assets and liabilities		
Decrease/(increase) trade receivable	(13,565)	6,424
Increase/ (decrease) in trade payable	(10,800)	10,800
Increase/ (decrease) in GST payable	(9,121)	6,195
Net cash flow from operating activities	<u>(35,836)</u>	<u>35,059</u>

Note 8 Contingent assets, liabilities and commitments

There are no contingent assets, liabilities or commitments as at 30 September 2012.

Note 9 Events after the balance sheet date

The committee of the Association are not aware of any other matters or circumstances that have arisen since the end of the financial year which have significantly affected or may significantly affect the Association's operations, the results of those operations or the Association's state of affairs other than the note 10 below.

Note 10 Significant uncertainties on going concerned

Subsequent to the yearend NSW Rugby League's (NSWRL) board have made a decision to remove the development component of funding from the NSW Rugby League Referee's Association (NSWRLRA) budget and all training and development of future referees are to be monitored and administered by the NSWRL as indicated in Mr Geoff Carr's (General Manager of the NSWRL) letter dated August 20, 2012. However, the NSWRL have since proceeded to remove further funding in relation to Referees Uniforms & Affiliated Association Grants and decided to administer these activities under the administration of the NSWRL. As the referee's training & development in particular, form a key part of the NSWRLRA constitution and budget, and further funding cuts on other related activities have resulted in significant going concerns on the NSWRLRA.

The request from the NSWRL to remove several funding items from the NSWRLRA 2013 budget and then deduct the existing bank balance of the NSWRLRA from the budget, have created further uncertainty as to whether the NSWRLRA will have the funds to pay for all it's 2013 revised budget items especially since the NSWRLRA's revised 2013 budget has not yet been approved as of the date of Director's report.

Mr Tony Danks Manager of the NSWRL's has given the NSWRLRA his "word" (but not expressly in writing) that the NSWRL will not let the NSWRLRA run out of funds during budget revision meetings.

New South Wales Rugby League Referees Association Inc
Directors' declaration
30 September 2012

In accordance with a resolution of the Committee of New South Wales Rugby League Referees Ass, I state that in the opinion of the committee:

- (a) the financial statements and notes set out on pages 12 to 18 are in accordance with the corporations Act 2001, including:
- I. giving a true and fair view of the Association's financial position as at 30 September 2012 and of its performance for the year ended on that date in accordance with the basis of accounting set out in Note 1; and
 - II. complying with the Accounting Standards to the extent in Note 1 and Corporations Regulations 2001; and
- (b) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the committee;



Executive Officer
Sydney, NSW

FRANK WILLIAM LEONARD

Name

19th November, 2012

Date



Director Finance
Sydney, NSW

JIMMY OLIVEIRA

Name

19. 11. 2012

Date

INDEPENDENT AUDITOR'S REPORT

To the members of NSW Rugby League Referees Association Incorporated

We have audited the accompanying financial report NSW Rugby League Referees Association Incorporated (the Association), which comprises the balance sheet as at 30 September 2012, and the income statement, statement of changes in member balance and cash flow statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the board's declaration.

Board's Responsibility for the Financial Report

The committee of the NSW Rugby League Referees Association Incorporated are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Act 2001*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. In Note 1(b), the committee also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that compliance with the Australian equivalents to International Financial Reporting Standards ensures that the financial report, comprising the financial statements and notes, complies with International Financial Reporting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, provided to the committee of NSW Rugby League Referees Association Incorporated on 10 October 2012, would be in the same terms if provided to the committee as at the date of this auditor's report.

ABN 36 107 264 166
Level 31, RBS Tower
88 Phillip Street
Sydney NSW 2000
✉ PO Box 622
Crows Nest, NSW 1585
Australia

☎ +61 8211 2782
☎ +61 8211 0555

🌐 www.liguory.com.au

Basis for Disclaimer of Opinion

We refer you to disclosure note 10 "significant uncertainties on going concerned". We are unable to obtain sufficient and appropriate audit evidence in relation to the future funding from NSWRL. The directors have refused to extend their assessment of the Association's ability to continue as a going concern beyond 30 September 2012 given the uncertainty of obtaining suitable replacement financing. We have been unable to obtain alternative evidence which would provide sufficient appropriate audit evidence as to whether the Association may be able to obtain such financing, and hence remove significant doubt of its ability to continue as a going concern within 12 months of the date of this auditor's report.

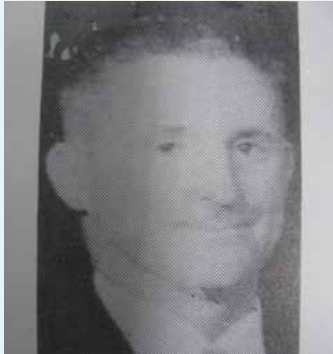
Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on the financial report.



Fidelis Liguory CA
ASIC Registered Company Auditor
Sydney, 19 November 2012

VALE



JACK ADAMS

30th BATT. A.I.F. ADAMS, John Robert (Jack).

Late of Wyong, formerly of Balmain and Bondi. Loved brother of Dorothy (dec), much cherished uncle of Gil Watson, Patricia and Ross Clifford, Margaret and Bob Wheeler, Christine and David Coombs and their families. Aged 97 years. A Life Member of Balmain RLRA for some 62 years passed away on the 14th of July. Graded in 1937, at the age of 22. His NSWRLRA Number is 306.

His First Test



Young referee **JACK BRADLEY**, former Canterbury and Wests forward, who was a popular choice as today's referee.

JACK BRADLEY

Former Canterbury Rugby League player, and leading referee, Jack Bradley aged 83 has passed away on the Gold Coast after a long and courageous fight with cancer. Jack, a second rower, played 45 games for the Berries between 1951-1954, scoring 110 points, six tries, and 43 goals. Upon his retirement as a player Jack became a referee.

He refereed 78 First Grade games including the 1962 grand final in which St George defeated Wests 9-6. He also refereed six Test Matches. He is survived by his wife Giesela, his two daughters Chris and Cheryl, two son in laws, six Grandchildren and two Great Grandchildren. Jack Bradley made his debut as a Test referee in 1963, going on to officiate in five Test matches that year (Australia v South Africa and New Zealand). Jack started his refereeing career in the Canterbury District. Jack was graded into the NSWRLRA in 1962 and retired in 1969. In his first year as a referee, he controlled the First Grade Grand Final. His NSWRLRA Graded Number is 546.



LIN TURNER

Lin started refereeing in the South Sydney District where he held many positions on the Board and Coaching positions. He was graded into the NSWRLRA in 1963 as a Touch Judge. Lin retired in 1967. His NSWRLRA Graded Number is 569 and was a Life Member of the South Sydney DRLRA.



ALBERT PERRY

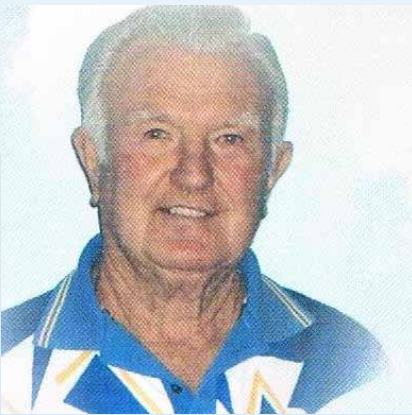
Albert passed away on Monday 17th September, 2012. His daughter, Pat Mitchell, informed the Association only recently that her father, Albert Perry had passed away. Albert's NSWRLRA Member Number is 516. He was Graded into the NSWRLRA in 1958 and retired in 1967. Albert was a Life Member of the NSWRLRA Bowls Club.



LINDSAY PLOWES

Lindsay was involved with the sponsorship with TNT and the NSWRLRA in the 1970's. Once established he was nominated by TNT as their Liaison Officer together with Bill Petley. Lindsay attended meetings, committee meetings, seminars and together with wife Nita attended our social functions. As stated in the funeral notice Lindsay was a gentle man and made many friends within the Association.

His continuous support and invaluable assistance through the liaison role in gaining many additional company contributions and benefits won him the much deserved reward "Associate Member for Life" of the NSWRLRA.



NOEL WILLIAM PATTEN

Passed away on Wednesday the 17th of October, after a short battle with liver cancer. He was graded in 1974 as a Touch Judge, his Graded number is 647. Noel was a Life Member of the Manly Referees Association. He moved to Chittaway Bay a few years ago with his wife Marcia.



THOMAS JOSEPH CRAWFORD, MBE

Tom Crawford was Graded in 1952 and retired from Refereeing in 1958. Tom's Graded number is 465. Tom was born on December 27, 1920, passing away on June 5, 2012. Tom was ranked Unit Major with the RAIC. He was awarded Member of the Order of the British Empire for his Army services in 1963.



ARTHUR JAMES KONNECKE

Passed away on Friday the 19th of October 2012
Arthur was graded in 1953 and his NSWRLRA Number is 476
He was heavily involved in the Bowls Club after retiring from the Graded ranks in 1962. He was made a Life Member of the NSWRLRA in 1968
Arthur held many positions in the Association including Vice President, Member of Coaching Class, Appointments Board, Finance and General Committees. Arthur was still attending General Meetings of the NSWRLA during 2012, where he attended 4 meetings.

DIRECTOR OF REFEREE DEVELOPMENT REPORT

Members,

The objective of the Director of Referee Development role is to work with active referees and administrators to maximise attraction, retention and on-field performance. The scope includes the NSWRL and Junior Representative competitions, via collaboration with the NSWRL, and district competitions via assistance to our Affiliated Associations.

To achieve desired outcomes for on-field performance, referees must have high levels of confidence in squad selection, coaching and appointments systems – this is essential for referee morale, which studies have shown to be the greatest single contributor to on-field performance. To achieve desired outcomes for retention, referees also need to perceive that they are treated with respect and fairness, that obligations placed on them are reasonable, and that their commitment is reciprocated by the relevant League. Rates of pay and the terms of employment agreements also have an impact on retention.

I have worked closely with the immediate prior Director, Shayne Hayne, to understand what is helping and what is hindering our efforts to maximise on-field performance and retention at NSWRL level. We have identified scope for improvement in several areas. These include:

- Obtaining regular, direct feedback from active members about their coaching and development experience, and tailoring the coaching programs accordingly
- Clarifying the job role of Match Day Assessors, so expectations are aligned
- Clarifying the assessment criteria Match Day Assessors use, so there is greater consistency
- Moderating time commitments, especially limiting the incidence of doubling-up
- Establishing fitness standards that are more moderate and relevant to the level of the games

Despite resistance from the NSWRL, which led to Shayne Hayne's resignation, it is pleasing to see that they have more recently acknowledged the need to address all these matters. Overall outcomes will certainly be improved by greater collaboration between the NSWRL and the Association. In any event, the Association is well placed to monitor and report on all of these contributors to on-field performance.

It is pleasing to note that many current NRL referees are keen to assist with NSWRL Coaching and Development, and it will be desirable to facilitate this in 2013. Junior Rep referees, in particular, would value very highly the greater involvement of NRL referees in their coaching.

It will also be important in 2013 for the Director of Referee Development to work closely with the Director of Member Services to advance negotiation of a collective agreement with the NRL, and then with the NSWRL.



There is nothing that would generate a more immediate and sustained boost to referee morale, with ongoing benefit to on-field performance. For both the NRL and NSWRL squads, such an agreement would increase the confidence of referees in their commitment to a refereeing career.

It will also be important in 2013 for the Director of Referee Development to work closely with the Director of Affiliate Liaison to assist efforts to maximise attraction, retention and on-field performance at District level. The Districts themselves will be best placed to identify how the Association could play a more active and constructive role.

*I WOULD LIKE TO ACKNOWLEDGE
THE SUPPORT OF THE ARLC AND
THE NRL, AND ESPECIALLY THEIR
CURRENT FOCUS ON ATTRACTION,
RETENTION AND ON-FIELD
PERFORMANCE OF REFEREES*

I would like to acknowledge the untiring, voluntary work of the Directors of Referee Development, or their equivalent roles, in each of our Affiliated Districts. Our Association, and indeed the whole Game, rely on these dedicated office bearers to attract new district referees, retain them, and coach them to the point of readiness for Junior Rep competition.

I would like to acknowledge the many hours of work that the 2012 coaches and Match Day Assessors contributed, working within the parameters of the system in place. This includes the Junior Rep coaches lead by Mick Lewis and the NSWRL coaches lead by Peter Filmer and Phil Cooley. Their payments or honoraria represent only a fraction of the value of their time, and hence their

GAVIN BADGER

contribution is of enormous benefit to the Game.

I would like to acknowledge the efforts of our physical trainers at all levels of competition. We are fortunate that the Game can provide us with highly qualified and experienced training staff.

I would like to acknowledge the work of the National Referees Accreditation Scheme, led by Brett Lynch. It is important for the Game to maintain a systematic approach to accreditation, and this represents an important aspect of the Association's contribution to the Game.

I would like to acknowledge the ongoing work of the Women's Development Committee, led by Joanne Spagarino. It is very pleasing to see the growing success in attraction of women to the elite level of our Game, and their advances in appointments and on-field performance. My own wife Kasey deserved recognition for her achievement this year, and well as for her support to me in my refereeing and my Association role.

I would like to acknowledge the support of the ARLC and the NRL, and especially their current focus on attraction, retention and on-field performance of referees. The attendance of Mr John Grant, Chairman of the ARLC, at our Annual seminar is evidence of this priority. While the outcome of the Dave Arthur Review was not known at the time of writing, the establishment of the review is timely and welcome. No doubt there are many opportunities for improving referee performance and retention that have not been fully explored or implemented, and it is to be hoped that the Review will shed light on these.

Finally, I would like to acknowledge the commitment by our active members at NRL, NSWRL and Junior Rep level. They contribute to the success of our Game through their own commitment to training, skills development, meeting attendance and support of their district Associations.



SG Ball Grand Final team



Women's State of Origin match officials



True Blue Chemicals Sydney Shield Grand Final team

DIRECTOR OF MEMBER SERVICES REPORT

JON STONE

Mr Chairman and Members,

It gives me great pleasure to present to you the Director of Member Services Report for 2012.

Season 2012 brought about a whole new set of challenges as I took on the role of Director of Member Services, I most certainly did not come into this role taking it for granted. It is a role that is both time consuming and at times challenging, however I felt that it was a job that I could do, and one where I could contribute to my fellow members and the Association.

This year saw a new gear supplier in FI-TA Professional Sports Apparel who signed on as the suppliers of on and off field gear for the NRL, NSWRLRA Graded Squad and Junior Development Squads for the next three seasons. As one of my first responsibilities in the role, I was able

THE WIDOWS LUNCHEON WAS A GREAT SUCCESS WITH ALL PRESENT ENJOYING THE EVENT

to liaise with the staff of FI-TA and deliver a very good product for our members with both on and off field gear being of good quality, and delivered in a timely manner. I would like to thank Dease Henwood the General Manager of FI-TA for his professionalism and co-operation throughout the year, and as an Association we look forward to continuing that relationship in the future. From the Women's Development Committee it was decided that we needed to look at creating a new cut of shorts which could be offered to female referees state wide. With the assistance of Dease a prototype was created which so far has been accepted with praise, and is now in the hands of the Women's Development Committee for adoption. I would also like to thank Steve Clark, Cathy Crowe, Doug Keen and all of the Active Members who assisted in the distribution of the apparel throughout the year.

The members of the Junior Development Squad had another successful year, which culminated in their end of season dinner at Eastwood Rugby Club. I would like to thank Doug Keen and Cathy Crowe for the work that they did in ensuring this event was a success. I would like to congratulate the award winners on the evening;

Frank Walsh Memorial Trophy – Warwick Bowden
Michael Ryan 'Referees Referee' – Drew Oultram
Les Matthews 'Rookie of the Year' – Martin Jones
Kevin Jeffes 'Most improved Referee' – Josh McGowan

On the 23rd of June the Widows Luncheon was held at the NSW Leagues Club, following on from the initiative of 2011. The luncheon was a great success with all present

enjoying the event and we look forward to this being a permanent fixture of the Association's social calendar. I would like to thank Greg McCallum and Frank Leonard for their assistance in organising the day and ensuring its success.

This year saw the New South Wales Rugby League introduction of the Brad Fittler Medal awards night at Doltone House with two of our members being recognised on the evening for their efforts in 2012, congratulations to;

Laurie McDonnell – Most improved senior Referee
Joshua McGowan – Most improved junior Referee

The Life Members Luncheon was again held at New South Wales Leagues Club on Saturday 29th September. All in attendance had an enjoyable day, with Larry Writer presenting the Laurie Bruyeres Recitation. This year saw a number of NRL and NSW Graded Squad officials in attendance.

I would like to congratulate all officials that officiated at all levels of the game throughout the Grand Final and Semi Final Series. Well done on a successful season, you all did a great job.

The Life Members Presentation evening was held on the 3rd November at the NSW Leagues Club. There were 180 in attendance where Kevin Roberts received the Eric Cox Medal to a standing ovation. His contribution to the Association has been enormous especially after receiving Life Membership in 1992, with involvement continuing until ill-health developed in 2011. Ninety six year old Robert Culkin received the George and Amy Hansen trophy for his services to the Association as it's Ambassador during 2012. The Trio "Spank" capped off a very enjoyable evening and I thank the Social Committee and Greg McCallum for their Assistance in bringing this function together.

To the Coaching staff of the NSWRLRA Junior Development Squad and the NSWRLRA Graded Squad, I thank you for your assistance throughout the year.

To all of the Active Members who have supported me in this role I thank you for your support, and I have enjoyed working with every single one of you. I would like to especially thank Jason Higgins, Jay Farlow, Jimmy Oliveira, Dave Ryan, Adam Cassidy, Scot Murray and Scot Shepherd who have contributed a lot this year.

To the Board, 2012 has seen a lot of challenges for the Association, and I thank every member of the Board for their support in 2012.

Finally to my fiancé Dani, I am forever grateful for your patience and your understanding with the time that I put into refereeing and this role.



Life Members Luncheon 2012



NSWRLRA Women's Development Committee 2012



Dennis Spagarino, Gary Lee and Steve Betts



Barry Bolton and Ron Pearce



Junior Rep Presentation Night 2012

DIRECTOR OF AFFILIATE LIAISON REPORT

DOUG KEEN

What a tumultuous year it turned out to be, 2012. To say the Board was functional is like saying The Simpsons, are a totally normal family. No one can remember, and history may prove me wrong, by saying for the first time since 1908 we had a vote of no confidence in the Chairman which was carried and he refused to stand down. We also had two Directors resign during the course of the year.

We lost a fair bit of ground, I feel, during the year with some of our stakeholders and the perception of the conduct of our Board. The meetings themselves were not always a pleasure to attend. At the beginning of the year, and minuted at a Board meeting, there was a statement by the Chairman " I am the Chairman and I can do whatever I want." I knew then that it was going to be a long year.

In saying that, the individual Directors worked well in their portfolios. Frank Leonard did an exceptional job as



Drew Oultram with late wife Kathryn and son Oscar

THANKS TO ALL WHO ASSISTED
WITH THE VARIOUS APPEALS AND
FUNDRAISING FOR DREW OULTRAM
WHO TRAGICALLY LOST HIS WIFE
KATHRYN. TO DATE WE HAVE RAISED
AROUND \$50,000

Executive Officer under very trying conditions. His resolve and fortitude are second to none.

In my role as Affiliate Liaison Director, all Associations were visited during the year. I really enjoy visiting the Associations and spreading the good news to our Affiliates. Thanks for always making me welcome. It is very important to keep in contact with our Affiliates, not just electronically, but in person as well.

Congratulations to George Jankowski who does a ton of work behind the scenes. I congratulate him on his Life Membership and urge him to enjoy it.

Thanks to Bill Harrigan and Stuart Raper for assisting and supporting the NRL Ref for Day Program and Adopt an Association with our Districts in 2012. The response from those involved is always very positive.

The Annual Conference held at Narrabeen in February of the year with all our affiliates went very well. Thanks to all involved with a special mention to Frank Leonard and Cathy Crowe for their help.

We worked very closely with the affiliates for the All Schools Carnival, which was again a great success. Again Cathy, Frank, Tony and CRLRA assisted with plenty of referees attending from all over the State as well as New Zealand and from the Affiliate States. Thanks to all.

The Junior Representative Squad performed very well as did the Grade Squad where the coaches did a fantastic job with the development and coaching of these squads.

Our Association liaised on various things during the year and we assisted the Affiliates with matters as they cropped up. These included Award nominations, nominations for various programs, most improved Senior and Junior referees, National Championships nominations, MDAs to video sessions of grade, school and holiday Referees courses, Coca Cola Cup, Indigenous referees course/camp, statistics, Grand Final dates, AGM's, various coaching clinics at NRL and Central Coast, State of Origin and Finals Series tickets and school referees when required, to mention just a few.

Thanks to all who assisted with the various appeals and fundraising for Drew Oultram who tragically lost his wife Kathryn. To date we have raised hopefully around \$50,000 to support he and Oscar in the future. The Golf Day was a fantastic event. Well done to Steve Clapson and the NSWRL for the coin collection as well as various Referees Associations and Junior Leagues who donated funds.

During the year I kept in regular contact with our oldest member Robert Culkin (97) who has had some bad health with a blood clot in his leg, he is slowly on the mend.

One can only hope that the Association next season will operate on a far firmer footing than in 2012 so as to be of benefit to all our members, not just the Active Referees.

DIRECTOR OF MARKETING & COMMUNICATION

GEORGE JANKOWSKI

Dear Members,

I am pleased to present my 5th Annual Report as the Director of Marketing and Communications. This year I was very honoured in joining a special group, that of Life Member of the NSWRLRA.

The Certificates program continued, producing them for the families of Ralph Taylor number 525, Ernest Cook 568 and Bob Kandelas 629.

The web page averaged 15,000 hits per month, with a peak of 22,200 in September, which is an increase on last year's numbers.

This year there were many stories posted on the Association web page, the major stories included milestones from the NRL group, such as Phil Cooley and Steve Clark reaching 500 games in the top grade;

Steve Carrall making 300 games as a Touch Judge, Paul Holland 250 games, and Jason Robinson and Jeff Younis

THE AVERAGE HITS ON THE WEB

PAGE FOR 2012 WAS 15,000 HITS

PER MONTH

reaching 200 games;

The inauguration of 6 members into the 300 club, those being Bill Harrigan, Steve Betts, Steve Chiddy, Max Tomsett, Steve Clark and Col Pearce;

The addition to the Graded Squad, being Brendan Lucas member number 961;

The Grandson of Dally Messenger (Ken) picking up his Certificate number 24 at our General Meeting at Rugby League's new Head Quarters;

Tim Mander winning a seat in Queensland Parliament joining Graham Annesley as another referee in State Parliament;

The passing of 8 our members, those being Messers Adams, Bradley, Crawford, Konnecke, Perry, Plowes, Patten and Turner, plus several members' parents and Drew Oultram's wife (Kathryn); Jay Farlow debuting into the NRL as a Touch Judge in round 23; Congratulations go to the newlyweds, those being Candice to Alan Shortall, Shannon to Adam Gee, Tina to Henry Perenara and Brenden Wood marrying his partner Anne through the season;

New babies for Amanda and Jason Higgins having a daughter Chloe, Dave and Bec Munro had a boy Logan, Shane and Danielle Charman had a boy Harrison, Matt and Hayley Hawkins had a boy Jack and Jay and Chantelle Farlow having a boy Haydon.

Projects that the Historical Committee have been working on included a donation of our First ever Minute Book from 1908 to the Rugby League Museum. Thanks to Luke Bugden for helping copy the document and type it into a Word Document. Some short interviews were obtained at General Meetings of Senior Citizens of the Association.

In my role on the Affiliate Liaisons committee I attended Parramatta, Penrith, Canterbury and University Cup District Association meetings. As a member of the Peer Support Committee, I attended several funerals, sent out vales to members and helped out where possible.

It was also a pleasure attending the Junior Reps Dinner, Men of League Dinner, Col Pearce Medal, The Inaugural 300 Club Presentation, Les Matthews Golf Day, Life Members and Seniors Luncheon and the Brad Fittler Awards. At the Men of League Gala Dinner, the Association was represented by Tony Danks, Steve Betts, Greg McCallum, Frank Leonard, Dennis Spagarino and myself. Thanks to all who contributed stories and photos to the web page, those included Russell Turner, Chris James, Gerard Sutton, Jeff Younis, Paul Holland Greg McCallum and Doug Keen. Thanks to Mr. Twitter, Brendan Wood for spreading the word and to our photographer for the Annual Report for this year who was Greg Jurd.

Thanks to Bill Harrigan, Stu Rapper and Don Stewart for assisting me in liaising with the NRL Referees squad.

A special mention goes to my mum who has been through 5 bouts of chemotherapy, fighting off liver cancer through the year. A big thank you goes to my daughter Kristie and partner Selina, for putting up with the many hours I was away from home on refereeing duties

In closing I would like to thank all members that have supported me in my role as Director and wish all members a Merry Christmas and Happy New Year.



Men of League function 2012



Col Pearce Medal Luncheon award recipients 2012

NSW STATE CUP SQUAD COACH'S REPORT

To say the start of the season was eventful would be an understatement. The NSW Rugby League was left with no alternative than to re advertise the coaching positions for the Graded Squad for season 2012. Phil Cooley and Peter Filmer successfully applying to once again be part of the coaching staff.

This season was kicked off with a one day Conference held at Parramatta Leagues Club with Mr John Grant Chairman of the ARLC in attendance and addressing the meeting. I take this opportunity to thank Mr Greg McCallum for his contribution to the Seminar in his position as Director of Development and to its success.

We were fortunate this season that our officials concentrated on their Refereeing and Touch Judging and did not get caught up with the politics of the Association. It is a shame that some members of our Association have a totally flawed perspective of what the Coaching Staff aimed to achieve this season. Maybe it's time for some of these very few to attend training sessions, referees de briefs, or maybe even a match so they can have a full understanding of where the Grade Squad are at.

Our working relationship with the NRL Head Coaches Bill Harrigan and Stuart Raper was very close and open with both coaching groups aiming to achieve the best results for our active members in the future. I fully support the future direction that Bill and Stuart have put into place and I can only thank them for their support of our Graded Squad this season with four members running NRL touch lines this year.

We had many firsts with David Ryan, Jay Farlow, making NRL debuts and Lawrence McDonald, Dan Oldfield refereeing NSW Cup, Kasey Badger appointed to Toyota Cup centres. Peter Crombie Brown and Brendan Lucas as well as Gavin King, joined the Graded ranks in 2012. Congratulations to them, with Peter and Brendan gaining Grand Final appointments at years end.

I would also take this opportunity to congratulate Referee Matt Noyen, Jay Farlow and Nathan Smith, Touch Judges for NSW Cup Grand Final, with Video Refs Steve Clark and Phil Cooley. Bundaberg Cup Grand Final officials being Referee Phil Henderson, Touch Judges Matt Damaso and Jason Higgins with In- goals Kasey Badger and Peter Crombie Brown. Sydney Shield Grand Final officials were Referee Liam Nicholls, Touch Judges Jimmy Oliveria and Shane Smith, In goals Scott Murray and Brendan Lucas, my congratulations to all of them.

Other notable appointments this season were Dan Olford controlling the semi final of Digicell PNG National Semi Final and Ziggy Przeklasa-Adamski the Grand Final. Lawrence McDonald the representative game involving the Bundaberg Cup team and Italy in Griffith.

My thanks go to Michael Lewis as Head Coach of the Junior Representative Squad and his coaches for the amount of work they put into developing the Squad as it was possibly the most inexperienced group of young



men and women we have had for many years, and I look forward once again to working with Michael and his coaches in season 2013.

As mentioned earlier Peter Filmer and Phil Cooley this season again were outstanding in their work ethic and coaching of the Graded Squad. It has been a pleasure to work with both these gentlemen. Their time and commitment which is mainly all after hours is an invaluable asset to me, thank you both very much.

I was fortunate to be ably assisted by Steve Clark and his experience that he brought to the Squad has been invaluable. To have Steve working with us, with the link between the NRL referees and our squad in regards to coaching drills and coaching keeps us on the same

*I LOOK FORWARD TO NEXT YEAR
WITH THE POSSIBILITY OF SOME
MOVEMENT WITHIN THE SQUADS*

page with Bill and Stuart. With Steve working with us it enhances our ability to progress our Squad members to achieve positions within the NRL ranks. Thank You Steve.

To Cathy Crowe my thanks for the enormous amount of work you have put in to not only for the Grade Squad members but the Junior Representative Squad as well. Thanks on behalf of all Coaching Staff.

For season 2013 the NSW Rugby League Board have taken back the development side of refereeing in their competitions to be controlled by the Referees Coaching and Development Manager. This has been done to bring referees development in line with the NRL, CRL and Queensland Rugby Leagues. Members will see very little, if any changes to what is already being administered by the NSWRLRA.

I look forward to next year with the possibility of some movement within the squads, which is exciting for the

TONY DANKS

coaching staff and individual referees and Touch Judges as this will give us opportunities to work with and develop new officials for the future of our game.

Finally, my thanks to Frank Leonard, Executive Officer, who has had to work under the most stressful conditions. Frank, you have supported all our referees and worked tirelessly for the Association with very little if any recognition.

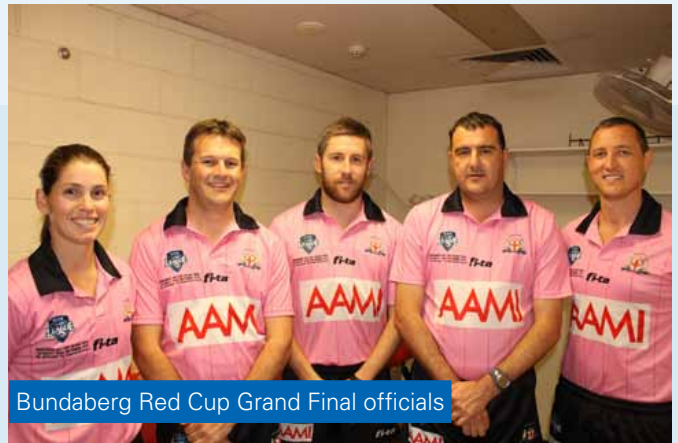
To all our active members I look forward to working with them in 2013 and wish them and all of our Association members a very happy and joyous Christmas and New Year.



Digicel PNG National Grand Final team



Steve Clark and Phil Cooley



Bundaberg Red Cup Grand Final officials



VB NSW Cup Grand Final officials

INTER-DISTRICT DEVELOPMENT SQUAD COACH'S REPORT

The 2012 season would prove to be a challenging one for all involved as we had the fortunate situation of seeing five members of the 2011 squad elevated to the Grade ranks of the NSW Rugby League Referees' Association. As a result, positions were available for the opening round of the competition and the hope was that this would lead to a competitive and interesting 2012 pre-season. There was no disappointment here as the squad commenced in October, 2011, with optional training sessions which lead to the commencement of compulsory training in November under the watchful eyes of the coaching staff as well as our trainers, Ben and Nathan. The squad is to be congratulated on the levels of fitness displayed at such an early stage of the pre-season as well as the ability to immediately adjust to pre-season trials which began at the very start of December.

The new year commenced with an early return to training as well as a multitude of trials and this resulted in many members of the squad presenting a case to receive "centres" for the first round of the competition as well as competition amongst the Touch Judge members of the squad.

The squad can be well satisfied with its achievements during the 2012 season and the following outline those achievements:

- Congratulations to Kasey Badger, Liam Nicholls, Scott Murray, Ryan Jackson and Mitchell Stone on their promotion to the Graded Squad. This number was to be further increased later in 2012 when Brendan Lucas was added to the Graded Squad- congratulations Brendan!
- Welcome to the 12 new members of the squad and it was a credit to them on how quickly they adjusted to the demands of the squad as well as fitting into the camaraderie present within the squad.
- Again, an amazing level of fitness displayed by all members of the squad. The testing results indicate an even further improvement on the lofty standards achieved in the previous year.
- Thirty four members of this year's squad have had significant appointments as central referees in the Junior Representative competitions, Schoolboy Cup competition and Country Championship competitions as well as a significant number of squad members being appointed to either Sydney Shield, Bundaberg Cup and NSW Cup games.
- Squad members working with eight of the clubs at their training sessions.
- Congratulations to Warwick Bowden and his team of Amie Gibson, Patrick Mackay, Rickii Monk and Joe West on officiating in this year's S G Ball Final as well as Chris Treneman and his team of Kieren Irons, Ryan Thomas, Tyson Flynn and Luke O'Brien on their appointment to the Harold Matthews' Final. Chris is be recognised, also, for his appointment to the Under 16 Interstate Challenge.
- Congratulations to Mark Bohan, Michael Signoretti



and Darian Furner on officiating at this year's Under 15 Australian Schoolboys' Championships in Darwin and to Jeff Hartup and Kieren Irons on officiating at the Under 18 Australian Schoolboys' Championships in Port Macquarie. Special mention must go to Jeff on being awarded the final of those Championships in Port Macquarie.

- Congratulations to our major award winners at this year's presentation evening at Eastwood Rugby Club: Martin Jones (Rookie of the Year), Joshua McGowan (Most Improved) and Drew Oultram (Referees' Referee).

WELCOME TO THE 12 NEW MEMBERS
OF THE SQUAD AND IT WAS A
CREDIT TO THEM ON HOW QUICKLY
THEY ADJUSTED TO THE DEMANDS
OF THE SQUAD

Many thanks have to be expressed for season 2012. The squad certainly appreciates the time and advice given by the Assessors each week. Thank you to the Board of the NSW Rugby League Referees' Association. Thanks also to Tony Danks, Steve Clark and Doug Keen for all of the time and expertise that has been given to our squad to aid their development. It has been greatly appreciated. The time and tuition that Peter Filmer and Phil Cooley have given to our squad as well as Bill Harrigan and Stuart Raper allowing us to, again, experience training with the NRL Squad as well as passing on their best wishes at finals' time. A special thanks to Peter Roughley for his attention given to the members of the squad at each training session. Ben Artup and Nathan Johnson have to be especially thanked for the effort that goes into each of

MICK LEWIS

our training sessions and the great variety experienced by the squad as well as an inherent knowledge of each member of the squad and, therefore, their individual needs. It is extremely difficult to adequately thank Cathy Crowe given the amount of time and effort she gives to our squad as well as assisting the coaching staff so expertly. Finally, a sincere thank you to Steve Clapson, Bryan Gilchrist, Paul Kalina and Peter Bungate for the countless hours spent with the members of the squad, not only in coaching but also the care given to each member of the squad.

The hours spent planning sessions, looking at DVD's and tracking officials through the whole season has been fantastic and while it has been of such great benefit in season 2012, the rewards will be further seen in seasons to come, including 2013. It has been a great pleasure to work with so many committed people in 2013.



Daniel Luttringer (Parramatta)



Michael Chin (Illawarra)



Chris Treneman (Group 7), U16's National Final referee



SG Ball Grand Final officials

NRAS STATE MANAGER'S REPORT

BRETT LYNCH

I am pleased to present my report to the members for the 2012 season.

This year we conducted two Sydney based Level 2 courses, one in February and the other on the long weekend in June. Both courses were well attended. The June course was an attempt to allow District Referees the option of doing a Level 2 course "in season" without majorly disrupting their District commitments. The feedback from this was positive so hopefully it will continue. The next Level 2 course will be held on Saturday 17th / Sunday 18th February 2013.

Provider training was also provided during 2012. Over the two courses, we managed to accredit/reaccredit over 40 Providers.

I would like to thank all the people who helped out during the Provider training, especially Brad Levy and Steve Hewson from the Academy.

I would also like to thank all the people that helped with the Level 2 Courses; Chris James, Phil Haines, Alan Shortall, Steve Clark, Gavin Badger, Kasey Badger, Daniel Olford, Russell Turner, Barry Beveridge, Casey Wouters and Doug Keen. Special thanks to Cathy Crowe for organising the venue for me.

OVER TWO COURSES, WE MANAGED
TO ACCREDIT AND REACCREDIT
OVER 40 PROVIDERS



Steve Carrall reached 300 First Grade games in 2012



Men of League 300 Club

LIFE MEMBERSHIP RECORD OF SERVICE

GEORGE JANKOWSKI



Graded Member 1999 to 2007
 Membership Number 862
 Non-Active Member 2008-2012
 Total Membership 14 years
 Board Meeting Attendance Percentage 94.4%
 General Meeting Attendance Percentage 90.4%

Centenary Committee
 2008

NSWRLRA Webmaster
 2008-2012

Director of Marketing and Communication
 2008-2012

Archives Committee
 2009-2012

NSWRL Advisory Board Member
 2009-2012

Affiliate Liason's Committee
 2010-2012

Peer Support and Welfare Committee
 2012

NRL Liason's Delegate to NSWRLRA
 2011-2012



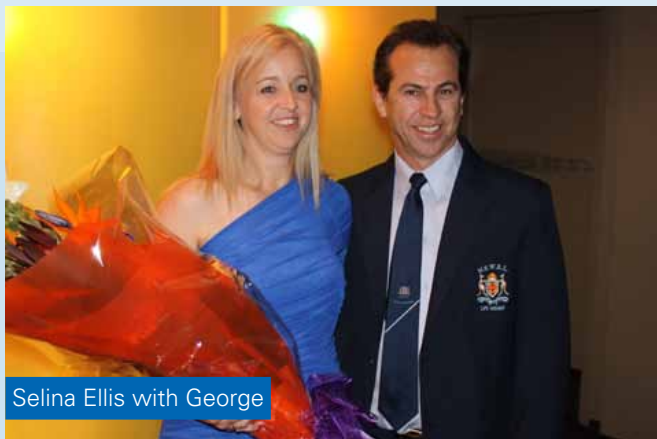
George with daughter Kristie, Paul and Iyan Holland

General Meeting Attendance Record

1999 4 (6)	2006 4 (4)
2000 5 (6)	2007 4 (4)
2001 5 (6)	2008 5 (6)
2002 6 (6)	2009 5 (5)
2003 6 (6)	2010 5 (5)
2004 4 (5)	2011 4 (5)
2005 4 (4)	2012 5 (5)

Board Meeting Attendance Record

2008 7 (8)
2009 10 (10)
2010 13 (14)
2011 10 (11)
2012 11 (11)



Selina Ellis with George

AWARDS HONOUR ROLL

GEORGE AND AMY HANSEN AWARD

Presented to a Graded member who has made an outstanding contribution to the Association over a period of time but especially during 2012, has attended most general meetings, whose personal demeanour is beyond reproach and has performed special acts for the benefit of the NSWRLRA.

1975	F.O. Cohen	1988	Michael Ryan	2001	Martin Ryan
1976	C.E. Wigzell	1989	M. Stone	2002	A. Farlow
1977	F.W. Walsh	1990	I. Parnaby	2003	D. Alchin
1978	A. Shiner	1991	P. Cooley	2004	P. Kalina
1979	D. Wintin	1992	R. Styles	2005	J. O'Sullivan
1980	J. Gocher	1993	Kevin Jeffes	2006	D. Keen
1981	D. Braybrook	1994	T. Danks	2007	L. Bugden
1982	I. McCall	1995	B. Gilchrist	2008	F. Leonard
1983	C. Gilchrist	1996	J. Griffiths	2009	G. McCallum
1984	P. Longhurst	1997	D. Spagarino	2010	G. Jankowski
1985	B. Wiseman	1998	B. Ruttle	2011	S. Clapson
1986	L. Matthews	1999	T. Healy	2012	R. Culkin
1987	L. Williams	2000	K. Roberts		



Frank Walsh Trophy recipient, Warwick Bowden



Robert Culkin with Greg McCallum

FRANK WALSH MEMORIAL TROPHY

Presented to the Referee, chosen from the Junior Representative Squad, appointed to the Final of the S.G Ball Competition.

1990	Michael Lewis (Parramatta)	2002	Ben Cummins (Canberra)
1991	Sean Fielder (South Sydney)	2003	Alan Shortall (Parramatta)
1992	Craig Tracey (Eastern Suburbs)	2004	Chris James (Western Suburbs)
1993	Darren Gocher (Cronulla-Sutherland)	2005	Gavin Reynolds (Parramatta)
1994	Brett Lynch (Penrith)	2006	David Munro (South Sydney)
1995	Rod Lawrence (South Sydney)	2007	Michael Laverty (Canberra)
1996	Jason O'Brien (South Sydney)	2008	Shane Charman (Manly)
1997	Jason Weinstien (Western Suburbs)	2009	Daniel Olford (Penrith)
1998	Jeffery Younis (Balmain)	2010	Lawrence McDonnell (Penrith)
1999	Jason Robinson (Penrith)	2011	Kasey Badger (Parramatta)
2000	Jennifer Robinson (Penrith)	2012	Warwick Bowden (Parramatta)
2001	Brad Rye (Western Suburbs)		

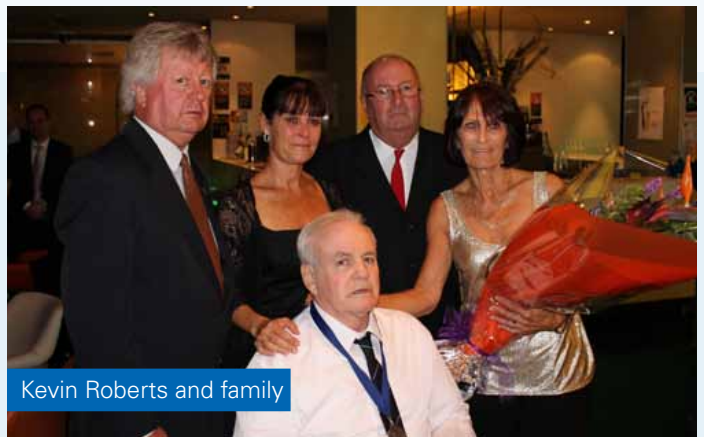
DENNIS BRAYBROOK MEMORIAL TROPHY

Presented to a District Official that has been involved in the administration of an affiliated District Association over a period of time, has promoted that District and improved refereeing in the District by being involved in coaching and mentoring of referees.

1994	Phil Ellis	2004	Col White
1995	Kevin Jeffes	2005	Bob Garwood
1996	Jack O'Sullivan	2006	Dave Pickering
1997	Doug Wintin	2007	Noel Bissett
1998	Bruce Chapman	2008	Barry Beveridge
1999	Les Matthews	2009	Geoff Whiddon
2000	No Recipient	2010	David Field
2001	Reg Austin	2011	Ken McNaught and Gerry Hinds
2002	Pat Walsh	2012	Lionel Brown
2003	Max Mannix		



Lionel Brown



Kevin Roberts and family

BILL HARRIGAN TROPHY

Presented by Bill Harrigan, immediately following the game, to the referee of the VB NSW Cup Grand Final.

2004	Gavin Badger	2009	Adam Gee
2005	Ben Cummins	2010	David Munro
2006	Steve Lyons	2011	John Stone
2007	Gerard Sutton	2012	Matt Noyen
2008	Gerard Sutton		

MICHAEL RYAN MEDAL

An award presented to a Junior Representative Squad member elected by his/her peers as the "Referees' referee".

2008	Mitchell Stone (Parramatta)
2009	Lawrence McDonnell (Penrith)
2010	Zbigniew Przeklasa-Adamski (Parramatta)
2011	Liam Nicholls (Illawarra)
2012	Drew Oultram (Newcastle Coalfields)

ERIC COX MEDAL

Presented to a Graded Member of the NSWRLRA, who has received Life Membership and has made a very significant contribution to the NSWRLRA for at least ten years after receiving Life Membership.

2008	Jack O'Sullivan	2011	Ian McCall
2009	Dennis Spagarino	2012	Kevin Roberts
2010	Max Dunn		

LES MATTHEWS AWARD

Junior Representative Squad member deemed to be the best performed of the referees officiating in their first year in the Squad.

2009	Laurie Lawira (Manly-Warringah)
2010	Anthony Grady (Illawarra)
2011	Peter Crombie-Brown (University Cup)
2012	Martin Jones (Canberra)

AWARDS HONOUR ROLL CONTINUED

COL PEARCE MEDAL

The medal is judged by the Coaching Staff of the NRL Squad and awarded to the most consistent and best referee throughout the full twenty six rounds of the NRL Telstra Premiership.

2004	Tim Mander
2005	Paul Simpkins
2006	Steve Clark
2007	Tony Archer
2008	Tony Archer
2009	Shayne Hayne
2010	Tony Archer
2011	Shayne Hayne
2012	Ben Cummins



Ben Cummins and May Pearce



P Simpkins, S Clark, May Pearce, T Archer and S Hayne



Les Matthews Award recipient, Martin Jones



Matt Noyen and Michael Stone



Bill Harrigan and Betty Jeffes with Joshua McGowan

MICHAEL STONE MEDAL

This medal is awarded to a referee considered to be a referees' referee. The award is determined through a voting system in which the only participants are the members of the Graded Squad. A secret ballot, on a 3, 2, 1 basis is conducted over the season.

2008	Adam Reid	2011	Jon Stone
2009	Peter Sciberras	2012	Matt Noyen
2010	Jon Stone		

KEVIN JEFFES TROPHY

2012 was the inaugural year for the award of this trophy donated by Betty Jeffes in memory of Kevin Jeffes who took such a great interest in the development of referees in the Junior Representative Squad. The award is presented to the most improved referee in the squad.

2012	Joshua McGowan (Central Coast)
------	--------------------------------

LIFE MEMBERSHIP HONOUR ROLL

2012 ATTENDANCE RECORD

D. Alchin	2009	1	B. Gilchrist	1998	5	J. O'Sullivan	1974	1
B. Barry	1974	5	J. Gocher	1983	0	I. Parnaby	1996	0
S. Betts	2000	3	M. Godfrey	1979	0	R. Pearce	2001	0
N. Bissett	2000	0	B. Goldsworthy	2002	1	K. Roberts	1992	0
B. Bolton	1993	0	J. Griffiths	2003	0	B. Ruttle	1999	1
B. Bonnie	2007	0	J. Harris O.A.M	1980	0	P. Ryan	1991	1
P. Bungate	2009	3	T. Healy	2004	3	L. Samuelson	1973	0
S. Clapson	2010	4	G. Jankowski	2012	5	D. Spagarino	1997	5
J. Connor	1985	0	P. Kalina	2004	5	M. Stone	1989	0
P. Cooley	1994	5	D.Keen	2011	5	E. Tinsley	1967	0
T. Danks	2001	5	A.Konnecke*	1968	1	M. Tomsett	1979	0
M. Dunn	1998	5	F. Leonard	2006	5	C. Turnell	1984	0
P. Ellis	1978	0	P. Longhurst	1986	0	C. Ward	1990	5
A.Farlow	2005	1	I. McCall	1984	5	M. Weekes	1997	0
P. Filmer	1995	5	G. McCallum	2011	5	G. West	1999	0
R. Garwood	1988	4	J. McCormack	2008	0	D. Wintin	1981	0
B. Gately	1992	4	T. Murphy	1985	0	B. Wiseman	1987	0

5 Meetings held, including the 2011 AGM, * Passed away during 2012

GRADED REFEREES

2012 ATTENDANCE RECORD

Abood, David	3	Higgins, Jason	5	Reid, Adam	0
Archer, Tony	1	Holland, Paul	0	Reynolds, Gavin	5
Atkins, Grant	0	Jackson, Ryan	1	Robinson, Jason	0
Badger, Gavin	4	James, Chris	2	Ryan, David	2
Badger, Kasey	5	King, Gavin**	3	Sciberras, Peter	1
Beashel, Nick	1	Klein, Ashley	2	Shepherd, Scott	4
Bowen, Robbie	3	Laverty, Michael	0	Shortall, Alan	4
Cassidy, Adam	5	Lucas, Brendan*	2	Smith, Nathan	4
Carrall, Steve	0	Lyons, Steve	1	Smith, Shane	1
Cecchin, Matthew	3	Maxwell, Jared	1	Stone, Jonathan	5
Charman, Shane	2	McDonnell, Lawrence	3	Stone, Mitchell	4
Crombie-Brown, Peter	1	McFarlane, Ricky	0	Sutton, Chris	4
Cummins, Ben	0	Morris, Gavin	0	Sutton, Gerard	3
Daizli, Richard	2	Munro, David	4	Suttor, Brett	1
Damaso, Matt	4	Murray, Scott	4	Turner, Russell	0
De Las Heras, Tony	1	Nicholls, Liam	4	Walsh, Jason	0
Devcich, Adam	2	Noyen, Matt	1	West, Gavin	2
Eastwood, Daniel	2	Olford, Daniel	3	Williams, Reece	0
Farlow, Jay	2	Oliveira, Jimmy	5	Wood, Brenden	4
Gee, Adam	2	Perenara, Henry	2	Woods, John	2
Haines, Phillip	1	Potter, Luke	1	Younis, Jeff	1
Hayne, Shayne	1	Phillips, Luke	0		
Henderson, Phil	0	Przeklasa-Adamski, Zbigniew	5		

** Resigned during 2012

* Graded during 2012

5 Meetings held, including the 2011 AGM

LIFE MEMBERS IN MEMORIAM

K. Arnold	1971	T. Dickenson	1921	J. Moses B.E.M	1944
L. Baggott	1945	R. Drake	1937	J. Montgomery OAM	1973
A. Ballerum	1917	H. Elliot	1929	J. Murray	1934
J. Bates	1946	F. Erickson	1964	W. Neil	1946
T. Bellew O.A.M	1961	J. Farquhar	1929	A. Neville	1987
G. Benson	1977	J. Farrelly	1977	J. O'Brien	1952
G. Bishop	1950	A. Farrow	1922	R. O'Donnell	1965
J. Black	1928	A. Fifield	1947	A. Oxford	1952
G. Boyd	1918	E. Fletcher	1941	K. Page	1978
D. Bratton	1953	W. Fry	1936	E. Paine	1948
D. Braybrook	1982	C. Gilchrist	1983	C. Pearce	1960
T. Brennan	1940	T. Grew	1958	G. Pearce	1953
R. Brock	1967	G. Griffin	1951	H. Pierce	1963
L. Bruyeres	1972	J. Griffin	1939	H. Poulton	1925
C. Brown	1963	R. Hall	1939	L. Rosen	1955
J. Buchanon	1924	J. Hansen	1925	H. Rowlands	1928
E. Buckley	1937	A. Holt	1966	M. Ryan	1991
S. Carey	1956	C. Hudson	1975	C. Shomberg	1972
J. Clarke	1943	K. Jeffes	1995	H. Schutema	1940
N. Clement	1981	J. Jewell	1988	A. Shiner O.A.M	1955
O. Cohen	1948	J. Kelly	1954	A. Shipway	1959
J. Colenso	1989	J. Kelly	1982	R. Smyth	1951
A. Collins	1947	W. Kelly	1969	A. Soane	1971
T. Costello	1936	K. Keough	1970	A. Spankie	1945
B. Cowley	1969	E. Kerr	1938	R. Styles	1994
E. Cox O.A.M	1970	D. Lawler	1957	J. Turner	1942
W. Cuke	1956	P. Lee	1942	B. Wales Snr	1935
R. Cummins	1966	T. Leffler	1956	F. Walsh	1965
J. Davies	1954	D. Macdonald	1976	R. Ward	1949
A. Davis	1950	M. Maloney	1941	A. Welsh	1921
L. Deane	1935	J. Martin	1968	C. Wigzell B.E.M	1938
F. Delaney	1932	L. Matthews	1986	L. Williams	1957
A. Dennis	1936	H. Millington	1934	G. Wirth	1939
W. Devine Snr	1949	T. McMahon	1915	C. Yorke	1943
R. Dick	1976	H. Millington	1934		

ASSOCIATE MEMBERS FOR LIFE

J. R. Drewes	D	H. Gillard	D	W. Petley D.F.C., C.deG	D
W. Fallowfield OBE	D	P. Goener	0	L. Plowes*	0
K. Gardner	D	C. Turner	0		

* Passed away since November 2011

HONORARY MEMBERS

2012 ATTENDANCE RECORD

G. Duffy	0
S. Watson	4

NON-ACTIVE MEMBERS

2012 ATTENDANCE RECORD

Adams David	0	Grant, Brian	0	Morris, Rowley	0
Allard, Kevin	0	Grech, Bill	0	Murphy, Scott	0
Almond, Neil	0	Haines, Gary	0	Murray, Peter	0
Apps Bruce	0	Hampstead, Sean	0	Nash, Steve	0
Astill, David	0	Haynes, Cliff	0	Neale, Adam	0
Bailey, Gerard	0	Heaton, Grant	0	Oaten, Mark	0
Barnes, Barry	0	Hedger, Gordon	0	O'Brien, Jason	0
Battin, Phil	0	Henderson, Glyn	0	O'Donnell, Giles	0
Beacroft, Michael	0	Henry, Angus	0	O'Malley, Michael	0
Belgre, John	0	Hensley, Ross	0	Pearson, Bill	0
Betts, Peter	0	Hewitt, Matt	1	Peet, Tom	0
Blomfield, John	0	Hewitt, Peter	0	Penfold, Luke	0
Bowen, Pat	0	Hoffman, Mitchell	0	Perry, Albert**	0
Bowron, David	0	Holwell, Kim	0	Presland, Merv	0
Brown, Riley	0	Howell, Mick	0	Picard, Ross	0
Bugden, Luke	5	Humphreys, Richie	0	Portsmouth, Scott	0
Butler, Tony	0	Hunt, Bob	0	Reedy, Bert	0
Caffarelli, Mario	0	Jackson, Glenn	0	Reynolds, Pat	1
Cassidy, Michael	0	Jadwat, Moghseen	0	Robinson, Jenny	0
Castle Peter	0	Jay, David	4	Russell, Kevin	0
Chiddy, Steve	0	Jeffes, Kelvin	0	Ryan, Martin	5
Clark, Steve	5	Jones, Col	0	Rye, Brad	0
Cole, Arthur	0	Keenahan, Barry	0	Simpkins, Paul	0
Cook, Gary	0	Kelly, Peter	0	Smith, Daryn	0
Cranston, Rod	0	Kelly, Tony	0	Smith, Owen	0
Cripps, Barry	0	Kidd, Greg	0	Smith, Russell	1
Cross, Barry	2	Laws, Steve	0	Stuart, Phil	0
Culkin Robert	2	Lang, Darryn	0	Sutton, Bernard	1
Tom Delauney	0	Lee, Gary	0	Taylor, Michael	0
Danzey, Jack	0	Lewis, Michael	4	Todd, Scott	0
Del Vecchio Silvio	0	Lewis, Rick	0	Toland, Glenn	0
Digby, Peter	0	Loveday, Wayne	0	Turner, Jack	0
Dorahy, Phil	1	Lynch, Brett	3	Turner, Lin**	0
Duncan, Paul	0	Macinante, Paul	0	Turvey, Dave	0
Edney, Leon	0	Maksoud, Tony	0	Wales, Baden	0
Edwards, Merv	0	Mander, Tim	0	Ward, Eddie	0
Elias, George	0	Manton, Ken	0	Warner, Ray	0
Elkins, Jason	1	McBlane, Paul	0	Watkins, Peter	0
Fallah, Alan	0	McGilvray, Gus	0	Weinstein, Jason	0
Field, Paul	0	McGuinness, Vince	0	White, Col	0
Felder, Sean	0	McHatton, Brenton	0	Whybrow, John	0
Harradine, Michael	0	McIntosh, Bob	0	Williams, Ross	0
Harrigan, Bill	1	McJannett, Ron	0	Willis, Alan	0
Harrigan, Lance	0	McLean Des	3	Yates, Greg	0
Fielding, Rod	0	McMahon, Phil	0	Zapantis, Andrew	2
Fitton, Peter	1	Melville, John	0		
Flint, Bob	0	Moon, Peter	0		
Gocher, Darren	0				

AFFILIATED ASSOCIATION DELEGATES

2012 ATTENDANCE RECORD

BALMAIN	Berry Beveridge	5		
CANBERRA	Joe West	3		
CANTERBURY-BANKSTOWN	Nathan Loveday	1	Phelix Eldak	1
			Tom Healy	1
CENTRAL COAST	Joshua McGowan	2	Greame Priest	1
CRONULLA-SUTHERLAND	Faye Breslin	3	Andrew Gilchrist	2
ILLAWARRA	Liam Nicholls	3		
MANLY-WARRINGAH	Brendan Lucas	1	Todd Smith	1
			Laurie Lawira	1
NEWCASTLE COALFIELDS	Nicholas Beashel	1	Graeme Jackson	1
NSW COUNTRY	William Drury	1		
NSW POLICE	Steve Wilson	1		
NORFOLK ISLAND	Doug Keen	5		
NORTH SYDNEY	Stan Watson	4	Jon Stone	1
PARRAMATTA	Daniel Luttringer	5		
PENRITH	Daniel Olford	3	Mark Bohan	2
ST GEORGE	Greg Tunks	4		
SOUTH SYDNEY	Brett Davies	2	Scott Shephard	3
	Kieren Irons	1	James Vella	1
UNIVERSITY CUP	Jimmy Oliveira	5		
WESTERN SUBURBS	Mark Ward	2	Garry Clark	1

5 Meetings held, including the 2011 AGM

INTER-DISTRICT DEVELOPMENT SQUAD

2012 MEMBERS

Rohan Best	Penrith	James Gould	Canberra	Adam O'Keefe	Penrith
Nathan Blanchard	Group 10	Anthony Grady	Illawarra	Drew Oultram	Newcastle
Bevan Bourke	Manly-Warringah	Tim Hannon	Penrith	Dom Paton	Manly-Warringah
Steven Bourke	Penrith	Jeff Hartup	Manly-Warringah	Matthew Rossleigh	South Sydney
Mark Bohan	Penrith	Kieren Irons	South Sydney	Brenton Savona	Canberra
Warwick Bowden	Parramatta	Ashley Irvine	Newcastle Coalfields	Michael Signoretti	Penrith
Faye Breslin	Cronulla-Sutherland	Joshua Jolliffe	Newcastle Coalfields	Damien Simes	St. George
Damien Briscoe	Group 6	Martin Jones	Canberra	Todd Smith	Manly-Warringah
Joshua Burton	Penrith	Laurie Lawira	Manly-Warringah	Philip Sung	Parramatta
Christopher Chalkley	Parramatta	Brendan Lucas*	Manly-Warringah	Ben Teague	Newcastle
Sam Chalmers	Balmain	Daniel Luttringer	Parramatta	Ryan Thomas	Penrith
Michael Chin	Illawarra	Patrick Mackey	Parramatta	Chris Treneman	Group 7
Trent Cini	Group 6	Josh McGowan	Central Coast	Matthew Treneman	Group 7
Taylor Deland-Cleveland	South Sydney	Joel Mani	St George	James Vella	South Sydney
Mitchell Fing	Group 6	Andrew McRae	Cronulla-Sutherland	Nathan Waugh	Cronulla
Tyson Flynn	Canberra	Cameron Mitchell	Newcastle Coalfields	Joe West	Canberra
Darien Furner	Central Coast	Aaron Moller	Illawarra	Reece Williams	Cronulla
Amie Gibson	Illawarra	Rickii Monk	St. George		
Andrew Gilchrist	Cronulla-Sutherland	Luke O'Brien	Central Coast		

* Graded during 2012

BOARD OF DIRECTORS HONOUR ROLL

1908-2012

YEAR	CHAIRMAN	EXECUTIVE OFFICER	DIRECTOR OF FINANCE	DIRECTOR OF REFEREE DEVELOPMENT	DIRECTOR OF MEMBER SERVICES	DIRECTOR OF AFFILIATE LIAISON	DIRECTOR OF MARKETING & COMMUNICATION
2003	T Danks	L Matthews	P Kalina	D Spagarino	T Healy	B Gilchrist	J Robinson
2004	T Danks	L Matthews	P Kalina	D Spagarino	A Farlow	B Gilchrist	J Robinson
2005	T Danks	L Matthews	P Kalina	D Spagarino	A Farlow	D Keen	J Robinson
2006	T Danks	L Matthews	P Kalina	P Filmer	A Farlow	D Keen	S Clark
2007	D Spagarino	L Matthews	D Alchin	P Filmer	L Bugden	G Jackson	T Healy
2008	D Spagarino	L Matthews	D Alchin	G McCallum	L Bugden	G Jackson	G Jankowski
2009	D Spagarino	F Leonard	D Alchin	G McCallum	L Bugden	G Jackson	G Jankowski
2010	D Spagarino	F Leonard	D Alchin	G McCallum	L Bugden	D Keen	G Jankowski
2011	D Spagarino	F Leonard	J Oliveira	G McCallum	L Bugden	D Keen	G Jankowski
2012	C Ward	F Leonard	J Oliveira	G McCallum/ S Hayne/G Badger	J Stone	D Keen	G Jankowski

ASSOCIATION PRESIDENTS

Mr. J. HOYLE & Mr. E. HOOPER	1908
Mr. E. HOOPER	1909 - 1912
Mr. T. McMAHON	1913 - 1915
Mr. A. BALLERUM	1916 - 1920
Mr. J. FARQUHAR	1921 - 1924
Mr. H. ROWLANDS	1925 - 1929
Mr. B. WALES	1930 - 1931
Mr. H. ROWLANDS	1932 - 1933
Mr. B. WALES	1934
Mr. A. DENNIS	1935 - 1942
Mr. J. GRIFFIN	1943 - 1951
Mr. C. WIGZELL	1952 - 1958
Mr. A. DAVIS	1959 - 1967
Mr. A. SHINER	1968 - 1977
Mr. L. BRUYERES	1978 - 1979
Mr. D. MacDONALD	1980 - 1984
Mr. I. McCALL	1985 - 2000
Mr. T. DANKS	2001 - 2002

ASSOCIATION SECRETARIES

Mr. A. WELSH	1908
Mr. W. FINEGAN	1909 - 1912
Mr. H. ALCORN	1913 - 1914
Mr. A. FARROW	1915
Mr. A. THORNTON	1916 - 1922
Mr. F. DELANEY	1923 - 1937
Mr. T. BRENNAN	1938 - 1962
Mr. E. COX	1963 - 1977
Mr. F. WALSH	1978 - 1983
Mr. C. TURNELL	1984 - 1985
Mr. F. WALSH	1986 - 1989
Mr. L. MATTHEWS	1990 - 2002

ASSOCIATION TREASURERS

Mr. G. BOSS	1908
Mr. A. WELSH	1909
Mr. A. BALLERUM	1910 - 1912
Mr. A. FARROW	1913 - 1914
Mr. C. YARD	1915
Mr. B. YARD	1916
Mr. V. DICKINSON	1917 - 1922
Mr. H. MILLINGTON	1923 - 1941
Mr. H. MILLINGTON & Mr. C. WARD	1942
Mr. H. MILLINGTON	1943 - 1956
Mr. O. COHEN	1957 - 1978
Mr. J. GOCHER	1979 - 1983
Mr. P. LONGHURST	1984 - 1985
Mr. M. STONE	1986
Mr. G. LEE	1987 - 1989
Mr. P. FILMER	1990 - 1998
Mr. P. KALINA	1999 - 2002

REPRESENTATIVE APPOINTMENTS 2012



STATE OF ORIGIN GAME 1, MELBOURNE

*NSW Blues versus
QLD Maroons*

REFEREES	BEN CUMMINS, MATT CECCHIN
TOUCH JUDGES	PAUL HOLLAND, JEFF YOUNIS
VIDEO REFEREE	SEAN HAMPSTEAD
STAND-BY REFEREE	ASHLEY KLEIN
STAND-BY TJ	RICKY McFARLANE



NRL TELSTRA PREMIERSHIP GRAND FINAL

*Melbourne Storm versus
Canterbury-Bankstown Bulldogs*

REFEREE	BEN CUMMINS, TONY ARCHER
TOUCH JUDGES	PAUL HOLLAND, RUSSELL TURNER
VIDEO REFEREES	CHRIS WARD, SHAYNE HAYNE
STAND-BY REFEREE	MATT CECCHIN
STAND-BY TJ	STEVE CARRALL



STATE OF ORIGIN GAME 2, SYDNEY

*NSW Blues versus
QLD Maroons*

REFEREES	BEN CUMMINS, TONY ARCHER
TOUCH JUDGES	RUSSELL TURNER, DAVID ABOOD
VIDEO REFEREES	STEVE CLARK, PAUL SIMPKINS
STAND-BY REFEREE	ASHLEY KLEIN
STAND-BY TJ	ADAM REID



NRL TOYOTA CUP GRAND FINAL

*Canberra Raiders versus
Wests Tigers*

REFEREE	GRANT ATKINS
TOUCH JUDGES	CHRIS BUTLER, DAVID RYAN
VIDEO REFEREES	BERNARD SUTTON, SHAYNE HAYNE
STAND-BY REFEREE	ADAM GEE



STATE OF ORIGIN GAME 3, BRISBANE

*QLD Maroons versus
NSW Blues*

REFEREES	BEN CUMMINS, TONY ARCHER
TOUCH JUDGES	RUSSELL TURNER, DAVID ABOOD
VIDEO REFEREES	STEVE CLARK, RUSSELL SMITH
STAND-BY REFEREE	JASON ROBINSON
STAND-BY TJ	ADAM REID



AAMI NSW CITY V COUNTRY ORIGIN, MUDGEES

*NSW Country versus
NSW City*

REFEREES	GERARD SUTTON, BRETT SUTTON
TOUCH JUDGES	ADAM REID, JASON WALSH
VIDEO REFEREES	BERNARD SUTTON
STAND-BY REFEREE	GRANT ATKINS



VB NSW CUP GRAND FINAL

*Newtown Jets versus
Balmain Ryde-Eastwood Tigers*

REFEREE	MATT NOYEN
TOUCH JUDGES	JAY FARLOW, NATHAN SMITH
VIDEO REFEREES	PHIL COOLEY, STEVE CLARK
STAND-BY REFEREE	JON STONE
STAND-BY TJ	RICHARD DAIZLI



SG BALL CUP GRAND FINAL

*Balmain Tigers versus
Canberra Raiders*

REFEREE	WARWICK BOWDEN
TOUCH JUDGES	PAT MACKEY, AMIE GIBSON
IN-GOAL JUDGES	RICKII MONK, JOE WEST
STAND-BY REFEREE	DREW OULTRAM
STAND-BY TJ	FAYE BRESLIN



BUNDABERG RED CUP GRAND FINAL

*The Entrance Tigers versus
Wentworthville United Magpies*

REFEREE	PHIL HENDERSON
TOUCH JUDGES	MATT DAMASO, JASON HIGGINS
IN-GOAL JUDGES	PETER CROMBIE-BROWN, KASEY BADGER
STAND-BY REFEREE	DANIEL OLFORD



HAROLD MATTHEWS CUP GRAND FINAL

*Parramatta Eels versus
Newcastle Knights*

REFEREE	CHRIS TRENEMAN
TOUCH JUDGES	KIEREN IRONS, RYAN THOMAS
IN-GOAL JUDGES	TYSON FLYNN, LUKE O'BRIEN
STAND-BY REFEREE	DREW OULTRAM
STAND-BY TJ	FAYE BRESLIN



TRUE BLUE CHEMICALS SYDNEY SHIELD GRAND FINAL

*Wentworthville United Magpies
versus Cabramatta Two-Blues*

REFEREE	LIAM NICHOLLS
TOUCH JUDGES	JIMMY OLIVEIRA, SHANE SMITH
IN-GOAL JUDGES	BRENDAN LUCAS, SCOT MURRAY
STAND-BY REFEREE	ADAM CASSIDY



GIO SCHOOLBOY CUP GRAND FINAL

*Endeavor Sports High versus
Patrician Brothers Blacktown*

REFEREE	ANDREW McRAE
TOUCH JUDGES	NATHAN WAUGH, ANDREW GILCHRIST
IN-GOAL JUDGES	RICKII MONK, DAMIEN SIMES



2012 WORLD CLUB CHALLENGE, LEEDS

*Leeds Rhinos versus
Manly-Warringah Sea Eagles*

REFEREE	ASHLEY KLEIN
---------	--------------



U/16s NATIONAL JUNIOR REP GRAND FINAL, BRISBANE

*Parramatta Eels versus
Souths Logan Magpies*

REFEREE	CHRIS TRENEMAN
---------	----------------

REPRESENTATIVE APPOINTMENTS 2012



TEST MATCH, TOWNSVILLE

*Australia Kangaroos versus
New Zealand Kiwis*

REFEREE BEN CUMMINS

TOUCH JUDGE RUSSELL TURNER

VIDEO REFEREE PAUL SIMPKINS



TEST MATCH, AUCKLAND

*Australia Kangaroos versus
New Zealand Kiwis*

TOUCH JUDGE JEFF YOUNIS

VIDEO REFEREE RUSSELL SMITH

JUNIOR INTERNATIONAL

*Australia Junior Kangaroos versus
New Zealand Junior Kiwis*

REFEREE GAVIN REYNOLDS



HARVEY NORMAN ALL STARS MATCH

*NRL All Stars versus
Indigenous All Stars*

REFEREES JASON ROBINSON, GERARD
SUTTON, ASHLEY KLEIN, PHIL HAINES

TOUCH JUDGES ADAM REID, RICKY McFARLANE

VIDEO REFEREE TIM MANDER



TOYOTA UNDER 20's STATE OF ORIGIN, PENRITH

*NSW U/20 Blues versus
QLD U/20 Maroons*

REFEREE DAVID MUNRO

TOUCH JUDGES JAY FARLOW, RICHARD DAIZLI

VIDEO REFEREE PAUL MELLOR

INTERNATIONAL, PORT MORESBY

*Australia Prime Ministers XIII versus
Papua New Guinea Kumuls*

REFEREE PHIL HAINES



UNDER 18's STATE OF ORIGIN, SYDNEY

*NSW U/18 Blues versus
QLD U/18 Maroons*

REFEREE MATT NOYEN

TOUCH JUDGES JOHN WOODS, JASON HIGGINS

STAND-BY REFEREE CHIRS SUTTON



UNDER 16's STATE OF ORIGIN, MELBOURNE

*NSW U/16 Blues versus
QLD U/16 Maroons*

REFEREE MICHAEL LAVERTY

TOUCH JUDGES MATT DAMASO, NATHAN SMITH

NSW POLICE versus QLD POLICE, SYDNEY

REFEREE DAVID MUNRO

TOUCH JUDGES GAVIN KING, PETER CROMBIE-BROWN

STAND-BY REFEREE ZBIGNIEW PRZEKLASA-ADAMSKI

NSW Women versus QLD Women, SYDNEY

REFEREE AMIE GIBSON

TOUCH JUDGES FAYE BRESLIN, JOANNE SPAGARINO

2012 TELSTRA PREMIERSHIP OFFICIALS

David Abood	Adam Gee	Luke Phillips
Tony Archer	Phillip Haines	Luke Potter
Grant Atkins	Shayne Hayne	Adam Reid
Gavin Badger	Paul Holland	Gavin Reynolds
Nick Beashel	Chris James	Jason Robinson
Steve Carrall	Ashley Klein	Alan Shortall
Matt Cecchin	Steve Lyons	Gerard Sutton
Ben Cummins	Jared Maxwell	Brett Suttor
Tony De Las Heras	Ricky McFarlane	Russell Turner
Adam Devcich	Gavin Morris	Jason Walsh
Daniel Eastwood	David Munro	Gavin West
Jay Farlow	Henry Perenara	Jeff Younis

POSITIONS HELD BY MEMBERS WITH THE ARL, NSWRL & NRL



GENERAL COMMITTEE OF THE NSWRL

Messrs C Ward, F Leonard

VICE PRESIDENT - NSWRL

Mr G McCallum

NSW STATE CUP SQUAD COACHES

Messrs P Cooley, P Filmer, S Clark (Technical & High Performance Coach)

NSWRL REFEREES ADVISORY BOARD

Messrs L Bugden, P Bungate, S Clapson, S Clark, P Digby, P Dorahy, G Duffy, M Dunn, P Filmer, B Gilchrist, S Hampstead, G Jankowski, D Jay, P Kalina, D Keen, T Kelly, F Leonard, B Lynch, P McBlane, P Simpkins, D Spagarino, B Sutton, C Ward, S Watson

NATIONAL REFEREEING ACCREDITATION SCHEME NSWRLRA MANAGER

Mr B Lynch

RULES COMMITTEE

Mr M Stone and Mr D Manson

NSWRL REFEREES DEVELOPMENT AND RECRUITMENT MANAGER

Mr T Danks

REFEREE DEVELOPMENT OFFICER

Mr D Keen

COACHING AND DEVELOPMENT POLICY COMMITTEE

Mr L Bugden



NRL SQUAD HEAD COACH

Mr B Harrigan

VIDEO REFEREES

Messrs P Cooley, C Ward, T Mander, P Mellor, S Clark, P Simpkins, S Hampstead, R Smith, B Sutton

MATCH REVIEW COMMITTEE COORDINATOR

Mr G McCallum

POSITIONS HELD BY MEMBERS WITH THE AUSTRALIAN RUGBY LEAGUE REFEREES ASSOCIATION BOARD MEMBERS

Messrs T Danks, D Spagarino, F Leonard, M Weekes, D Jay

CHIEF EXECUTIVE OFFICER - ARLRA

Mr S Betts

NATIONAL COACHING MANAGER - ARLRA

Mr D Jay

NATIONAL REFEREEING ACCREDITATION SCHEME COMMITTEE

Messrs S Clark, F Leonard, B Lynch

BOARD OF DIRECTORS

2012 MEETING ATTENDANCE RECORD & RECOMMENDATIONS

BOARD MEMBERS	NUMBER OF MEETINGS HELD	ATTENDANCE
Mr Jimmy Oliveira	11	11
Mr Jon Stone	11	10
Mr Doug Keen	11	9
Mr George Jankowski	11	11
Mr Frank Leonard	11	11
Mr Greg McCallum	3	3
Mr Chris Ward	11	11
Mr Shayne Hayne	3	2

Apologies were received from Doug Keen, Jimmy Oliveira, George Jankowski and Greg McCallum for their non attendance at meetings.

The Board of Directors of the Association makes the following recommendations for 2013, to be considered at the Annual General Meeting

1 That members Subscription shall be ten dollars (\$10.00) or two dollars (\$2.00) for a pensioner.

2 That Affiliated Associations shall pay an Affiliation Subscription of twenty dollars (\$20.00).

3 That in 2012 the Association will hold four (4) General Meetings commencing at 6.30 pm. at Sports House Homebush.

MINUTES OF THE 104TH AGM

NSWRL REFEREES' ASSOCIATION Annual General Meeting Date...12.12.2011

Meeting opened at 6.45 p.m. by the Chairman Dennis Spagarino who welcomed all present. A minutes silence was observed in memory of Life Members John Montgomery and Bob Styles, Non-Active members Barry Kendall, Keith Holman, MBE. And Alan Aggett who passed away during the year.

ATTENDANCE : As per attendance sheets: 87 present. 24 Life Members, 36 Active Members, 12 Non Active Members, 13 Delegates, 2 Visitors. APOLOGIES: Paul McBlane, Noel Bissett, Brenton Savona (Canberra Delegate) Matthew Spohr (Newcastle/Coalfields Delegate), Barry Barnes, John Connor, Graeme West, Paul Holland, Joshua McGowan (Central Coast Delegate) Gavin West, Michael Stone, Joanne Spagarino(Balmain Delegate), Jack O'Sullivan, Michael Jones. Acceptance of Apologies. Moved D.Keen , Seconded B.Gately .

Carried VISITORS: The Chairman welcomed William Drury Deputy Chairman of CRLRA, Steve Betts CEO of the ARLRA and Fiedelis Liguory , External Auditor. Moved B Gately, seconded M Dunn that the External Auditor be permitted to remain at the meeting. Carried MINUTES: Moved, P.Kalina, Seconded T.Healy that the Minutes of the 2010 Annual General Meeting be confirmed and adopted. Carried BUSINESS ARISING: Nil

CORRESPONDENCE IN 16911 – 18011 Nominations for Board of Directors from F.Leonard, D.Keen, J.Oliveira G.McCallum, G.Jankowski, L.Bugden , D.Spagarino , C.Ward, J.Stone 18711 Acorn Press. 450 Copies of the 2011 Annual Report. 19811-20313 Apologies for non-attendance from M.Hewitt, P.McBlane, N.Bissett, M.Spohr (Newcastle/Coalfields RLRA), B. Savona and C.Nightingale (Canberra District RLRA). Hon Graham Annesley MP. 20011 Fiedelis Liguory (External Auditor) Management letter to the Board for the Statutory Audit for the year ended 30th September, 2011.

CORRESPONDENCE OUT 11125 Notice of Annual General Meeting. 11129 2011 Annual Report. . Acceptance of Correspondence . Moved M.Lewis , Seconded S.Clapson Carried.

CHAIRMAN'S REPORT. Dennis Spagarino began by referring to the first meeting of the Association that he chaired where there were just nineteen members present. The following meeting lacked a quorum. He said that there had been a significant improvement since then. He reported on 2011 major achievements in the following areas: i) Referee Development. The Association took back responsibility for the Graded squad allowing the Association to do what it does best— develop referees. There was an improvement in the Coaching structure and the Association was able to increase Coaching & Development grants to the Affiliated Associations. For 2012, the Graded Squad has already been fine-tuned with the addition of a coach. We are also exploring the role of the coaches to include Touch Judge coaches for the Junior Development and Graded squads. He repeated , " It is the Association's duty to find and develop referees". ii) Womens' Development Committee was put in place. The first Conference will be held in February, 2012 and will include a number of Country Groups. iii) Establishment of a Steering Committee comprising three NRL referees and the Executive of the Association that has reviewed the Association's structure and developed some initiatives that could be put into place in 2012. iv) The History, Heritage and Fellowship List has been completed and enjoys enormous success. E.g We have just discovered the name of a Thomas Chipperfield (deceased) , Graded in 1939 whose Graded Number is 290. His family will receive his Graded Certificate per Jason Higgins. v) A Widows' luncheon was held. It is designed to recognize the widows of former Graded referees. There are now 34 widows on our list. vi) 300 Club established and to be launched in February , 2012 by The Men of League Foundation. It recognizes those referees who have officiated in 300 games. Thanks go to Russell Turner for his research on the project. vii) History.. This will be the last meeting of the Association to be held here in Phillip Street as the NSWRL is moving to League Central at Moore Park. A Museum will be established that will house NSWRLRA memorabilia. Terry Williams is overseeing this for the Association. viii) Social Fellowship. Functions held in 2011 received marvelous support. eg 180 present at the Presentation/Ladies Night.

For 2012

- The National Commission should be in place. Papers were to be signed on the 13th December, 2011 but it is not going to happen. The Association needs to be prepared for its establishment
- The NSWRL/CRL merger has been placed on the back-burner.
- Major steps have been taken within the ARLRA including a restructure of the Board and the revision of the Constitution.
- There will be thirteen teams in the NSW Cup and a Reserve Grade competition in the Bundy Red Cup competition. Adoption of the Report. Moved B.Barry, Seconded B.Gilchrist Carried.

FINANCIAL REPORT Chairman invited External Auditor, Fiedelis Liguory to speak on the changes that occurred in the approach to and the findings in auditing the Annual Report. Discussed two things: - (1) Reasons for Changes and (2) Future Direction for the Association. He drew attention to the legislation governing the Financial Report and the Auditing process. He advised that the Audit was clean or unmodified. He said that Dollar turnover for the Association was now reaching \$0.5 million. Change in financial governance has to occur even though improvement had occurred since December 2010. Chairman asked if there were any questions. D.Jay asked if the Auditor had issued an unmodified report. Fiedelis responded in the affirmative. In moving the Adoption of the report, Peter Filmer thanked the Auditor for his presence and agreed that the Association had to change in accordance with the law. Peter Filmer referred to the figures and formally moved adoption of the Report. Nathan Smith concurred with P.Filmer's comments and urged the Association n to take on Board the fifteen points in the Management letter. Adoption of the Report. Moved P.Filmer, Seconded N.Smith. Carried

ANNUAL REPORT Alan Farlow responded to an invitation to speak on the Annual Report. He suggested that the 2010 Presentation Evening became an Auction Evening and asked how much was raised and where the money was directed. As there is no indication in the 2011 Annual Report. Chairman placed the question on notice. Alan then stated that he was totally

opposed to a Ladies Night becoming an auction. It was pointed out by Doug Keen that this was not the case in 2011. Gerard Sutton moved adoption of the Annual Report saying it was a detailed and comprehensive report covering all the activities of the Association during 2011 and a feature of it is to look at the list of referees in the back of the Report to see your own name amongst the greats of the past. He stated that it was a Report befitting of this Association of referees. The adoption was seconded by Ian McCall and he congratulated Dennis Spagarino on the manner in which he led the Association through the year and the way in which he had been supported by the Board.

ADOPTION OF ANNUAL REPORT. Moved G.Sutton, seconded I.McCall. Carried.

ELECTION OF OFFICE BEARERS D.Spagarino vacated the Chair inviting Steve Betts as the Returning Officer to Chair the Election of Office Bearers for 2012. B.Gately and M.Dunn to assist. Moved B.Barry, seconded I.McCall. Carried. PATRONS Nominations: Jack O'Sullivan, I McCall. J.O'Sullivan and I.McCall both accepted and were declared the Patrons for Season 2012.

1. Chairman . Two nominations received., Chris Ward and Dennis Spagarino. Chris Ward elected as Chairman. B.Cross moved, seconded B.Barry that Ballot Papers be destroyed. Carried.

2. Executive Officer. One nomination received. Frank Leonard .Elected unopposed.

3. Director of Finance. One nomination received. Jimmy Oliveira . Elected unopposed.

4. Director of Member Services. Two nominations received. Luke Bugden and Jonathon Stone. Jonathon Stone elected.

5. Director of Referee Development. One nomination received. Greg McCallum. Elected unopposed.

6. Director of Affiliate Liaison. One nomination received, Doug Keen. Elected unopposed.

7. Director of Marketing and Communication. One nomination received, George Jankowski. Elected unopposed.

Outgoing Chairman thanked Luke Bugden for his work on the Board and for all that he had done for the Association and wished him all the best for the future. He also expressed his best wishes to Chris Ward in the role of Chairman. At the request of Chris Ward, the outgoing Chairman remained in the Chair for the remainder of the meeting. .

BOARD RECOMMENDATIONS

1. That member's subscriptions shall be ten dollars (\$10.00) or two dollars (\$2.00) for a pensioner.

2. That Affiliated Associations shall pay an Affiliation Subscription of ten dollars. (\$10.00)

3. That in 2012 the Association will hold four (4) General Meetings commencing at 6.30p.m at Sports House, Homebush. Moved, T.Healy seconded B.Gately that all three be accepted. Carried.

LIFE MEMBERSHIP Five members were nominated. Of the five, George Jankowski and Brett Lynch were recommended by the Board for consideration for Life Membership by the members present. Following a ballot, George Jankowski was elected to Life Membership . George thanked all those who had assisted him in Grade and those who supported him in the various roles he had undertaken with the Association. B.Gately moved Ballot Papers be destroyed. Seconded A.Konnecke. Carried.

NOMINATION OF INTERNAL AUDITORS P.Filmer, P.Kalina, D.Jay. A.Klein, B.Suttor were nominated. D.Jay, A. Klein and B.Suttor declined. P.Filmer and P.Kalina were appointed.

REPORTS William Drury, Vice President of the CRLRA. William reported a strong year. Biggest focus in 2012 will be to retain and to recruit referees to officiate in Country Rugby League. Nick Best stood down after 31 years as President and his place has been taken by Graham Turnbull. William thanked the Association for the invitation to attend the meeting. Steve Betts. ARLRA had a strong year especially in overseeing the four National Carnivals. NSW Referees performed very well. Big focus has been on change to the ARLRA Constitution. Want to be at the forefront of refereeing when the Commission is in place since the ARLRA is the National body. New Constitution and new Board structure was explained. Significant funding increases required to achieve goals. M.Cecchin Five weeks spent in U.K. for Four Nations Tournament. People very hospitable. Football was hard and played differently by each country participating. Refereed in France as well. Matt said he felt very lucky and very privileged to have been appointed. M.Lewis reported on progress of the Junior Development Squad. 58 in Squad . Will be trimmed to around 52. All acquitted themselves very well to date . Shaping very well for season 2012. P.Filmer reported that Graded Squad had commenced training. Venues varied and the seven additions to the Squad are training well. Jared Maxwell. NRL Squad returned on 17.11.11. Week-end away at Corrimall. Very taxing , physically. Limited injuries to commence the season.

PRESENTATIONS Graded Certificates presented to Paul Duncan.(B.Gilchrist to deliver.) Liam Nicholls, Ryan Jackson (F.Leonard to deliver), Scot Murray, George and Amy Hansen Award presented to Steve Clapson. Kasey Badger was presented with the Frank Walsh Memorial Trophy in recognition of her refereeing the S G Ball Final. Tony Archer... SOO 1and 3 and the 1st Grade Grand Final. M.Cecchin for 1st Grade Grand Final D.Eastwood SOO 1and 3 and Grand Final Touch Judge. J.Maxwell SOO 1 Referee J.Younis SOO 1, Touch Judge P.Holland SOO 2,3 , 1st Grade Grand Final and Four Nations Touch Judge. S.Carroll SOO 1 Touch Judge. R.Culkin – A Shield in Recognition for his Role as an Ambassador to the NSWRLRA G.Annesley – A Shield recognizing his refereeing career. Graham not in attendance. To be presented at another time.

Meeting closed at 8.25p.m

MEMBERSHIP RECORD 1908-2012

1 BALLERUM ARTHUR	82 ALCORN	163 DEANE L	244 BAGGETT LEO	325 MCMAHON TOM Jnr	406 COUCH K
2 BOSS GEORGE	83 BLACK JOE	164 DRAKE R H MB	245 BARRETT C	326 BRATTON DON	407 CUMMINGS DICK
3 BRODIE T	84 BOLTON	165 EMMETT G	246 BENNETTS J	327 CUKE WILLIAM	408 DENGATE W A
4 BROWN A H	85 BURROWS	166 SEAGE C	247 CHRISTIE A	328 DEVINE BILL	409 DOWN R
5 BUCHANAN J	86 CAMPBELL	167 THOMPSON J	248 CLAMBACK GEORGE	329 RIGHETTI L	410 EEDY J
6 BURDEN	87 CLARENCE	168 TOBY V	249 LATTA A	330 RUSSELL L	411 MCGUINNESS VINCE
7 COSTELLO TOM	88 COHEN	169 BOSSI S	250 LATTA J	331 WARD C	412 O'DONNELL RAY
8 CULLAN	89 DAVIS	170 BRANNIGHAN MICK	251 MCGRATH C	332 SMYTHE RAY	413 POWELL L
9 DUFFIN R	90 DICKINSON V	171 COHEN S	252 MOSES L	333 ARMSTRONG B	414 SHIPWAY A
10 FARROW ARTHUR	91 DOYLE I	172 COX P	253 ORGAN G	334 ARNOLD K	415 TARRANT M
11 FINIGAN WILLIAM	92 FAYE SPEL	173 CRANTITCH C	254 OXFORD R	335 COHEN M	416 WEBSTER J
12 FROST	93 FISCHER	174 FREEMAN G	255 POTTER W	336 COOPER W	417 WUNCH G
13 GILTINAN	94 FORD	175 GLAZE BROOK T	256 TIERNAN R	337 GOSS EDDIE	418 BLOOMFIELD T
14 HANDEN L	95 GARRETT	176 JACKSON S	257 YORKE CHARLES	338 HARRISON V	419 DAVIS C
15 HAY G	96 GILMORE G	177 JOLLY S	258 ELDERS F	339 LYNCH J	420 DOWLING T
16 HENLEN FRED	97 HILL	178 KENNY G	259 HAYCOX S	340 MUSGRAVE R	421 GRAHAM W
17 HOOPER EDWARD	98 HOOD	179 LEA V	260 MACQUARIE H	341 NEARY A	422 GRIFFIN HENRY MICHAEL
18 HOYLE	99 HOWELL	180 MASON	261 MALONEY B	342 PERRY M	423 HOLT ALBY
19 HUTCHINSON CHARLIE	100 JARVIS	181 MILLER J	262 MALONEY M	343 OBRIEN JACK	424 LOWE J
20 KNOX	101 KENDALL	182 MURRAY J	263 MORRIS S	344 SOUTHCOMBE H	425 MARONEY J
21 LARKIN	102 KENNEDY	183 SULLIVAN C	264 OGILVEY J	345 SHINER AUSTIN	426 MORONEY JACK
22 MCCABE T	103 KING	184 TOST V	265 TURNER J	346 WATSON A	427 PIERCE HARRY
23 MCDERMONT	104 McDONALD J	185 AGNEW	266 LUPTON A	347 CHARLTON F	428 SCULLY E
24 MESSENGER DALLY	105 MCGRAW	186 BROGAN S	267 BARNES F	348 CARRICK HARRY	429 SHEPHERD ROBERT
25 MOORE H	106 MCINTOSH T	187 BROWN O	268 KELL K	349 HALL ALBERT	430 TAAFFE E
26 MUNN WILLIAM F	107 MIDDLETON	188 BUCKLEY ERIC	269 BATES J	350 HALL R M	431 TAYLOR G
27 OBERG	108 MILLS	189 COHEN J	270 PAINE R	351 MCMILLAN A	432 CARTER M
28 ODBERT H	109 NORTON	190 EDENBOROUGH H	271 MCGAULEY JOE	352 OGDEN F	433 MILLS J
29 OFARRELL	110 NUTT	191 GRIFFEN J	272 BOWAN D	353 QUINLIVAN C	434 RANDLE L
30 PHELAN	111 OBRIEN	192 KERR E	273 SPANKIE ALEX	354 SINCLAIR N	435 SHORTALL J
31 PLUMB	112 POWDITCH	193 PHELAN T	274 WARD R J	355 SKINNER T	436 SPENCER W
32 POULTON M	113 REES	194 PURVIS C	275 BOWEN W	356 WELLS M	437 WILDE L
33 ROHAN P	114 ROGERS C	195 SHEEHY T	276 COHEN OS	357 ALBERT T	438 WALES BADEN SON
34 SEABROOK GEORGE	115 SWEENEY	196 SHIRLEY H	277 COLLINS ARTHUR	358 ALLEN L	439 WALSH FRANK
35 STANTON P A	116 WICKERY W	197 SMALL C	279 DAVIS A	359 DONOVAN A	440 WINCHESTER J
36 TREAMEN J	117 WATTERS	198 EDWARDS A	280 DAVIS ARTHUR	360 GOLDSMITH P	441 BOWEN J
37 TREANOR J	118 WOODLEY	199 FRY W	281 DENNIS A	361 HARRISON E	442 DOUGLAS E
38 TRUMPER VICTOR	119 YARD	200 GROVES W	281 ERWIN R	362 HODGE A	443 EDMONDS W
39 WELCH AUB C	120 FRANKS	201 MAHER W	282 HEYDON V	363 IVERS J	444 GRIFFITHS R
40 WILLIAMSON	121 KEMP SPELL	202 MCGRABE B	283 HIBBARD R	364 KIRBY J	445 KENT A
41 WOODHILL H	122 BARKER	203 O'HALLARAN G	284 HORAN R	365 KELLY JACK	446 LINDSAY ERIC
42 BRYCE	123 BROSON	204 QUINLAN J	285 MATTHEWS F	366 ROONEY R	447 LOW A
43 HENNESSEY	124 DICKENSON T	205 RYAN V	286 PAINE E	367 OXFORD AUB	448 NICHOLSON E J
44 JORGE	125 DUNLOP	206 WIRTH G	287 PONCHARD D	368 WRIGHT C	449 ROACH J
45 MARTIN	126 FRANKLIN A	207 ALLAN A	288 WALSH H	369 DAVIES J	450 TINSLEY R
46 MURRAY	127 HANSEN	208 DOLAN A	289 WOODS A	370 GALBRAITH A	451 TURBRIDY J
47 POWELL	128 IREDALE W	209 KELLY J	290 CHIPPENDALE T	371 KNIGHT A	452 TYE E
48 WHITBREAD T	129 KEARNEY LAURIE	210 LONG W	291 CLICKSON T	372 MASON JACK	453 COWLEY BERT
49 ADAMS	130 MCNAMEE R	211 GREEN E	292 FIFIELD A BERT	373 LAWLER DARCY	454 CUMMINS ROB
50 ASHER	131 MILLINGTON HORRIE	212 GREEN W	293 GRIFFIN JIM	374 LEFFLER TERRY	455 EDMONDS C
51 BOYD G	132 NEGUS C	213 LAWLER M	294 MCLEOD A	375 PATTERSON J	456 HAYES C
52 CALLUM	133 RINUSCHNIDER	214 WIGZELL CYRIL	295 MURRAY V	376 WARD W	457 MOSES C
53 CARROLL	134 DAVIDSON A	215 BUTLER T	296 ROSEN L	377 PEARCE GEORGE	458 REES W
54 CLIFFORD	135 FITZPATRICK B	216 ROBB F	297 STEWART D	378 DECARLE L	459 ROSEWELL N
55 COOPER	136 HARRISON	217 SCHUTEMA H	298 SUMMERHAYES E	379 HALL F	460 VALLER BOB
56 EDWARDS R	137 HEFFERNAN C	218 SPRING F	299 WALKER C	380 PULBROOK WILLIAM	461 WHITE W
57 ELLIOTT H	138 KEARNEY L	219 THOMPSON R	300 BECK L	381 WILLIAMS LES G LEF	462 BRICE J
58 GOUNDRIE	139 PIPER S	220 WALES	301 CAVES H	382 CULKIN ROBERT	463 BUTCHER R
59 HARDING O	140 SHEEN L	221 BROWN J	302 COSTELLO	383 GREW T H	464 CONNELL T
60 HARDWRIGHT	141 THORNTON ARTHUR	222 CASEY H	303 MANSFIELD J	384 HALLWOOD G	465 CRAWFORD TOMAS
61 HEDLEY C	142 DALTON S	223 FLETCHER E	304 PHEGHAN A	385 BROWN M J	466 CZISZ F
62 HERMAN	143 GOULDING V	224 GRAY B	305 TENNANT A	386 COHEN WILLIAM	467 DEVINE WILLIAM J SON
63 HOUGHTON	144 MCGREGOR	225 LEONARD R	306 ADAMS J	387 COLLINS D	468 ERICKSON FRED
64 JOHNSON	145 MULLINS	226 VAUGHAN S	307 BEAMAN G	388 CUBIS C	469 JACKMAN BRUCE
65 KNOWLES	146 ROWLANDS H	227 BRENNAN TOM	308 EMERY A	389 FITTER S	470 MATTEWS C
66 LEES	147 SINCLAIR E	228 CLARKE J	309 BISHOP GEORGE	390 FREWITRELL C	471 STOKES J
67 LINDSAY	148 NEILL W	229 ERWIN J	310 GOLD D	391 MASON L	472 CAMPBELL K
68 MACKENZIE	149 RUSSELL C	230 HEWARTH W	311 HOGAN M	392 MORGAN H	473 CAREY R
69 MCBURNIE	150 CODY R	231 HILLIER J	312 MEGSON J	393 PARSONS J	474 EZART T
70 MCCULLUM	151 DELANEY FRED	232 IRVINE H	313 MOFFITT J	394 WALSH E	475 FISHER R
71 MELVILLE	152 FARQUHAR J	233 LEE P	314 MOSES JOE BEM	395 BROWN CLIFF	476 KONNECKE ARTHUR JAMES
72 NORMAN F	153 OMALLEY L	234 MASTERS L	315 STORRIER E	396 CAREY STEVE	477 MARTIN JOHN
73 OSHEA	154 SHIRLEY C	235 MCFARLANE W	316 CAMERON W	397 CHAMBERS A J	478 PARKINSON KEITH
74 PETHERBRIDGE	155 TERRY	236 MCLEAN G	317 CAVEIK H	398 COLLEYER A	479 BANKS N
75 RILEY	156 FINNEGAN L	237 MEINRATH V	318 FITZPATRICK G	399 FEWTRIE C	480 DENGATE A
76 ROBERTSON	157 FINNEGAN W	238 MURPHY J	319 COLE W	400 HYDE FRANK	481 JEWELL JACK
77 ROSWELL	158 MORGAN W	239 ROBINSON G	320 GRIFFIN GEORGE	401 NICHOLSON DUDLEY	482 NEVILLE ARTHUR
78 SCHOFIELDS M	159 SHOE BRIDGE C	240 SAMPSON N	321 HAINES W	402 PEARCE COL F	483 ORME JOHN
79 SCOTT	160 UNWIN T	241 SEYMOUR W	322 HARDY N	403 STEWART W	484 ADAM F
80 SHAW E	161 BLACKER J	242 TAIT R	323 HAWSON V	404 BELLEW TOM JOE	485 BROCK ROBERT
80 TANNER	162 BYRNES J	243 TIERNAN L	324 MAY G	405 CLUNE B	486 CLUBB K

487	COFFEY J	568	COOK ERNEST CLAUDE	649	GREEN LIONEL	730	LUCAS P	811	MCBLANE PAUL	892	SHORTALL ALAN
488	FRANCIS J	569	TURNER LIN	650	CISLOWSKI N	731	MCKEAN ALLAN	812	MANSON DAVID	893	SMITH DARREN
489	OCONNOR J	570	CONNOR JOHN	651	GOLD P	732	MILLER PAUL	813	RYAN MARTIN	894	SUTTON BERNARD
490	SAMUELSON LES	571	HENNESSY CLAUDE	652	BOWRON DAVID	733	ONEILL M	814	TRACY CRAIG	895	TOLAND GLENN
491	SCHOMBERG COL	572	DONOVAN K	653	COLENZO JOHN	734	SNARE J	815	BROOKS DEAN	896	YATES GREG
492	BRADY N	573	FREEMAN RON	654	LONGHURST PETER	735	BOYD GREG	816	CLOSE WAYNE	897	DAIZLI RICHARD
493	BUCKINGHAM B	574	HOLMAN KIETH MBE	655	MATTHEWS LES	736	BUNGATE PETER	817	DIGBY PETER	898	DEVICICH ADAM
494	COOK TED	575	KIRK W	656	KEEBLE M	737	CASSIDY MICHAEL	818	LEE GARY "BING"	899	MCFARLANE RICKY
495	DAVIS T	576	MCCAFFREY DENNY	657	MURPHY TERRY	738	HAINES GARY	819	MACINANTE PAUL	900	JAMES CHRIS
496	HEDGER GORDON	577	SMITH R	658	REEDY BERT	739	HARRADINE PAUL	820	LEIS RUSSEL	901	MURPHY SCOTT
497	KELLY WILLIAM	578	TURNER JACK	659	SAINSBURY LES	740	BILTON MICHAEL	821	CARRALL STEVE	902	NEALE ADAM
498	KEOUGH KEVIN	579	CROSS BARRY	660	SINCLAIR WARRICK	741	KIDDLE ROBERT	822	CLAPSON STEVE	903	POTTER LUKE
499	LANCASHIRE DON	580	ELLISS PHIL	661	BOLTON BARRY	742	PARNABY IAN	823	GOCHER DARREN	904	DELVECCCHIO SILVIO
500	MC HILLIAN R	581	GRIFFITHS JOE	662	COFFEY ROBERT	743	RUSSELL KEVIN	824	SIMPKINS PAUL	905	EVANS SHAUN
501	NEILL B	582	PAGE KIETH 1978	663	DREWES J R MB	744	FILMER PETER	825	KALINA PAUL	906	HENRY ANGUS
502	PARKINSON J	583	PATTERSON R	664	FREEMAN PAUL	745	STYLES ROBERT	826	VILLA SEAN	907	KIRBY PETER
503	TIBBLES F	584	TOMSETT MAX	665	GRIFFITH H	746	TAYLOR M	827	ABOOD DAVID	908	MCHATTON BRENTON
504	TIPPER P	585	CLEMENT D JAMES	666	DUNN MAX	747	GEGG KIETH	828	ALEXANDER ROBERT	909	ZAPANTIS ANDREW
505	WHYBROW JOHN	586	CRAWFORD W	667	GATELY BRIEN	748	GILCHRIST BRYAN	829	ARCHER TONY	910	REYNOLDS GAVIN
506	GREW J	587	DERMONDY R	668	ATKINSON R	749	HARRIGAN LANCE	830	CADDY ALAN	911	SMITH RUSSELL
507	SOANE A	588	KELLY J	669	HAYNES CLIFF	750	PRESLAND MERV	831	CECCHIN MATT	912	BOWEN ROBERT
508	BARRY BRIAN	589	LANGTON CARL	670	MURPHY T	751	BATTIN PHIL	832	FIELDING ROD	913	WEST GAVIN
509	BRUYERES LAURIE	590	MENSER R	671	ANNESLEY GRAHAM	752	KELLY ANTHONY	833	HOUSTEN PHIL	914	YATES MELISSA
510	COX ERIC	591	BOWEN PAT	672	NASH STEVE	753	SERCOMBE ALAN	834	JADWAT MOGSHEEN	915	DAMASO MAT
511	SAUNDERS E	592	BUCKLEY LYLE	673	WARD CHRIS	754	STUART PHIL	835	LYNCH BRETT	916	MUNRO DAVID
512	DENNY J	593	EDWARDS MERV	674	TULLOCH W	755	WEEKS GEOFF	836	LOGAN BILL	917	REID ADAM
513	HINCHCLIFFE C	594	GILCHRIST CARL	675	ATKINS P	756	ALMOND NIEL	837	LOVEDAY WAYNE	918	OLIVEIRA JIMMY
514	HIRD A	595	GRONO W	676	CONNOLLEY RAY	757	BONNIE BRIAN	838	STONE BRUCE	919	ATKINS GRANT
515	NELSON P	596	HUMPHRIES RITCHIE	677	HUNT BOB	758	BUNNAGE M	839	LYONS STEVE	920	GEE ADAM
516	PERRY ALBERT	597	MAHER G	678	MURRAY R	759	BUTLER TONY	840	MACKINTOSH IAN	921	BERRY DANIELLE
517	RILEY M	598	MCCOLL J	679	PEARCE RON	760	COX JIM	841	MAHON KEVIN	922	HIGGINS JASON
518	HIRD N	599	MCJANNETT RON	680	SHIPTON B JAMES	761	EDNEY LEON	842	MCPHERSON COLIN	923	ELKINS JASON
519	HUDSON COL	600	EDWARDS CLIVE	681	STONE MICHAEL	762	FLINT ROBERT	843	NEALE KEITH	924	HILL NATHAN
520	JENNISON K	601	MCCALL IAN	682	RUDY H	763	GLYNN BILL	844	LAWRENCE ROD	925	SUTTON CHRIS
521	JOHNSON BOB	602	MCCARROLL PHIL	683	YARD JOHN	764	GOENER DAVID	845	WATKINS PETER	926	KIDD GREG
522	LAWLESS R	603	MCLEAN DES	684	HEYLBUT W	765	HEWITT PETER	846	WOOL WAYNE	927	WOOD BRENDEN
523	MCREYNOLDS LES	604	MORIATAS N	685	BLOMFIELD JOHN	766	LATHAM M	847	HEWITT PAUL	928	SHARPE DAVID
524	MONGOMERY JOHN	605	WISEMAN BRIAN	686	HAYNER D	767	GRANT BRIAN	848	ALCHIN DARREN	929	SUTTOR BRETT
525	TAYLOR RALPH	606	BENNETT GARY	687	GRADY MICHAEL	768	LEWIS RICK	849	CAFFERELLI MARIO	930	HAWKINS MATTHEW
526	TERRY J	607	COOK GARY	688	HOLWELL KIM	769	MATTHEWS BRETT	850	CRANSTON ROD	931	HENDERSON PHIL
527	WINTER B	608	CRIPPS BARRY	689	SPAGARINO D	770	MUIR I	851	FALLAH ALAN	932	LAVERY MICHAEL
528	BOWMAN RUSSEL	609	HENSELY ROSS	690	KELLY GREG	771	NEAL JIM	852	IRWIN R	933	RYAN DAVID
529	DIMON CYRIL	610	KEOGH W	691	THOMPSON MICHAEL	772	RUTTLE BARRY	853	O'BRIEN JASON	934	STONE JONATHAN
530	HANSEN J	611	PARDEY DOUG	692	WEEKES MARTIN	773	SMITH OWEN	854	PENFOLD LUKE	935	FARLOW JAY
531	WILLIAMS STAN	612	TIECEHURST JOE	693	ALLARD KEVIN	774	WARD EDDIE	855	TODD SCOTT	936	BEASHEL NICK
532	BOLT A	613	WARNER RAY	694	BETTS STEVE	775	WILLIAMS ROSS	856	DORAHY PHIL	937	CHARMAN SHANE
533	BROOKS L	614	BARNES B GORDON	695	DAVIS K	776	CLARK STEVE	857	REYNOLDS PAT	938	ELLISON STEVE
534	GODFREY MAX	615	BRAYBROOK DEN	696	HEATON GRANT	777	HAMPSTEAD SEAN	858	RICHARDS STEVE	939	KLEIN ASHLEY
535	JEFFES KEVIN	616	COLLINS ASHLEY	697	SMITH IAN WILLIAM	778	JAY DAVID	859	TURNER RUSSELL	940	MOORE ROBERT
536	MARTIN B	617	GOCHER JOHN	698	PICARD ROSS	779	JEFFES KELVIN	860	WEINSTEIN JASON	941	PERENARA HENRY
537	MARTIN C	618	GOLDSWORTHY BARRY	699	COLWELL J	780	KELLY PETER	861	HOLLAND PAUL	942	WOODS JOHN
538	MCINTOSH ROBERT	619	GRAY KEN	700	JONES COLIN	781	MANDER TIM	862	JANKOWSKI GEORGE	943	CASSIDY ADAM
539	MORRIS ROWLEY	620	OKEEFE JOHN	701	MCMAHON PHILLIP	782	MCCORMACK JOHN	863	ROBINSON JASON	944	NOYAN MATT
540	OSULLIVAN JACK	621	PEARSON WILLIAM	702	HOWELL MICHAEL	783	MELVILLE JOHN	864	BADGER GAVIN	945	OLFORD DANIEL
541	PEPPER TED	622	WINTIN DOUG	703	MOON PETER	784	OATEN MARK	865	DE LAS HERAS TONY	946	SMITH SHANE
542	STEWART J	623	BEECROFT MICHAEL	704	ROBERTSON GRAHAM	785	TURVEY DAVID	866	HARRADINE MICHAEL	947	MCDONNELL LAWRENCE
543	WALLER K	624	BISSETT JOHN	705	RYAN MICHAEL	786	DANKS TONY	867	HAYNE SHAYNE	948	PREKZLASA-ADAMSKI Z
544	WILLIS ALAN	625	BRAIN GEORGE	706	RYAN PETER	787	LAWS STEVE	868	SPOULE DON	949	SMITH NATHAN
545	BENSON GEORGE	626	DELAUNEY TOM	707	SMITH VINCE	788	LEONARD FRANK	869	YOUNIS JEFF	950	MELLOR PAUL
546	BRADLEY JACK	627	HARTLEY GREG	708	BISSETT NOEL	789	PORTSMOUTH SCOTT	870	ADAMS DAVID	951	PHILLIPS LUKE
547	CHAPMAN D	628	GUNNEE GEORGE	709	COOLEY PHIL	790	PEET TOM	871	ASTILL DAVID	952	MORRIS GAVIN
548	COLE A	629	KANDELLAS BOB	710	ELIAS GEORGE	791	LEWIS MICK	872	JACKSON GLENN	953	SHEPHERD SCOTT
549	FISHER F	630	PIERSE PETER	711	HERD G	792	SULTANA RAY	873	ROBINSON JENNIFER	954	BADGER KASEY
550	DICK REG	631	ROBERTS KEVIN	712	HIGSON C	793	BELGRE JOHN	874	SCIBERRAS PETER	955	JACKSON RYAN
551	HARRIS JACK	632	PIERSE RITCHIE S	713	BARNLEY D	794	BROWN RILEY	875	WALSH JASON	956	MURRAY SCOT
552	JONES W	633	SEE ALAN	714	HOLTON MARK	795	CHIDDY STEVE	876	CASTLE PETER	957	NICHOLLS LIAM
553	KELLAHAN G	634	DANZEY JACK	715	KEENAHAN BARRY	796	DOUGLAS CRAIG	877	JONES MICHAEL	958	CROMBIE-BROWN PETER
554	WESTON A	635	KENDALL BARRY	716	LAW C	797	FARLOW ALAN	878	KEEN DOUG	959	KING GAVIN
555	WESTON WILLIAM	636	MICALISTER NEIL	717	MCCALLUM GREG	798	HENDERSON GLYN	879	MILDWATER KEN	960	STONE MITCHELL
556	AGGETT ALAN	637	MCDONNELL D	718	MARTIN S	799	GRECH BILL	880	RYE BRAD	961	LUCAS BRENDAN
557	ALEXANDER R J	638	MITCHELL J	719	ODONNELL GILES	800	HOFFMAN MITCHELL	881	SUTTON GERARD		
558	CONOR J	639	WEBBER BRIAN	720	OKEEFE DAVE	801	MAHER NEIL	882	BAILEY GERARD		
559	FARRELLEY JACK	640	NORBERRY G	721	PICKARD K	802	MAKSOUND ANTHONY	883	BUGDEN LUKE		
560	FITTON PETER	641	REYNOLDS J	722	SKEED A	803	MURRAY PETER	884	CUMMINS BEN		
561	JACOBSON J	642	TURNELL COL	723	TYRELL S	804	OMALLEY MICHAEL	885	LANG DARRYN		
562	LANE G	643	APPS BRUCE	724	WEST GRAEME	805	WOODWARD SHANE	886	MEREDITH BRETT		
563	LEE G	644	BRADSTOCK BARRY	725	WHITE COLIN	806	DUNCAN PAUL	887	BETTS PETER		
564	MCDONALD D	645	GARWOOD ROBERT	726	BLACK A	807	FIELD PAUL	888	EASTWOOD DAN		
565	MANTON KEN	646	GOBITS R	727	HARRIGAN WILLIAM J	808	FIELDER SEAN	889	FAJAJO MOHAMED		
566	MCGILVRAY ANGUS	647	PATTEN NOEL WILLIAM	728	HEWITT MATT	809	HEALY TOM	890	HAINES PHIL		
567	SAVAGE N	648	SEMMINS ROBERT	729	EVANS K	810	LOUDEN CHRIS	891	MAXWELL JARED		

APPENDIX I

DIRECTOR OF REFEREE DEVELOPMENT REPORT

GREG MCCALLUM

Members,

I submit a report for 2012 to cover my period as Director of Referees Development. I resigned this position in April this year – the reasons well recorded within the Association minutes. The role has been filled for short periods of the year by Shane Hayne and currently by Gavin Badger. It is my belief that work undertaken by our members in this area should be recorded within our Annual Report.

The 2012 season on the field was another positive season of notable achievement at many levels by the dedicated officials both on and off the field. Again the challenges and demands on time, fitness and commitment were well and truly matched by our officials at each level.

The Junior Representative season was again a great reflection on the commitment and skill development of a dedicated group of up and coming referees from our Districts and strong coaching from an equally dedicated Coaching Panel headed up by Head Coach, Mick Lewis. The Squad commenced full training in November last year and had to endure rain rather than heat during that pre-season period. Mick was ably assisted by his Coaching Panel at all stages. Peter Bungate, Paul Kalina, Bryan Gilchrist and Steve Clapson all contributed professionally to the process. Thanks also to our trainers – Ben Artup and Nathan Johnson. Their efforts do not go unnoticed. Your professional and consistent approach is highly regarded by the Coaching Staff as well as the referees themselves and of course this Association.

Congratulations to all referees who were appointed to the various Finals. Their performances during an intense Finals' series were noteworthy. A full list of appointments to those fixtures are listed in this Annual Report.

The continued role of Steven Clark as the Technical and Performance Director of the squad continued to be a significant one. His vast experience and passion for developing young referees is a major coup for the NSWRLRA. Thank you to the NRL for their continued support of Steve in this role.

The season commenced with the Graded Referees seminar held at Parramatta Leagues' Club in late January which set out the plans for the season. We were most fortunate to have ARLC Chairman John Grant in attendance who spoke about how the Commission would operate. We thank John for his time and interest. Also speaking that day were Dr. Jioji Ravulo who spoke on the Pacific Island influence on our game and Australian Blind Cricketer Ben Phillips who enthralled those present with his great humour and story of victory over adversity. A really powerful story.

The NSWRLRA Graded squad were fortunate to have coaches of the calibre of Peter Filmer and Phil Cooley work with them again during 2012 along with the trainers Peter Burke & Chris Bettiol. Again a high level of physical fitness assisted referees cope with the ever increasing demands of the modern day referee.

The consistent high performances of referees in the Graded Squad, it is hoped, will lead to greater opportunities for our members in the NRL in season 2013.

Refereeing recruitment, retention and skill development & acquisition remains the prime operation of the Association. Again our District Associations should be congratulated on their growing professionalism and commitment to best practice in their pursuit to develop referees. The drain on local Associations is a big one but year after year they come forward with young enthusiastic referees. We greatly appreciate your support.

A significant initiative of the NSWRLRA was launched in 2011 – the NSWRLRA Women's Development Committee. The first ever Women's Development Committee Conference was held at Homebush in late February Commissioner and League icon Wayne Pearce OAM was the keynote speaker. He too spoke with passion about our game and the increasing influence women have in it at all levels. Former referee Jenny Robinson spoke proudly of her experiences as the 'ground breaking' first female referee within the NSWRLRA.

I thank the following committee for their efforts in driving this important group.

Joanne Spagarino – Chair, Sarah Harpley, Fay Breslin
Amie Gibson.

Our thanks must go to our Executive Officer Frank Leonard for his incredible work across so many issues, the Board both past & present, the NSWRL Referees' Manager, Tony Danks, Development Manager Doug Keen and Cathy Crowe and the staff at the NSWRL Referees Unit at Homebush.

The Match Day Assessors once again provided insightful and detailed assessment of performances throughout 2011. Luke Bugden, Peter Digby, Steve Clapson, Phil Dorahy, Graham Duffy, Max Dunn, Sean Hampstead, Glyn Henderson, George Jankowski, David Jay, Paul Kalina, Tony Kelly, Doug Keen, Frank Leonard, Brett Lynch, Paul McBlane, Paul Simpkins, Dennis Spagarino, Bernard Sutton, Chris Ward and Stan Watson – our thanks go to you on a job well done.

To NSWRL General Manager Geoff Carr along with President John Chalk, Greg Pollard, Martin Meredith, Dave Norman, John Coates, Joanne Farr and the staff, thank you for your continued support of our referee recruitment and development programs.

A word of thanks to our NRAS facilitator Brett Lynch for his role during the season delivering his courses and sharing his vast knowledge of the game in his usual entertaining way.

I congratulate the Coaches Bill Harrigan and Stuart Raper along with Russell Smith, Pat Reynolds, Don Stuart on their efforts in their respective roles in 2012. It is a tough game both on and off the field. The Association appreciates being able to work closely with the structure and this will no doubt assist with the progression of referees through the system.

To NRL officials Shane Mattiske, Nathan McGuirk and Andrew Hill thank you for your continued support and interest in what we do. Your acknowledgement of the depth and width of our operations is refreshing.

I hope to serve this great Association again in the future – my support for what it stands for and its great history never diminishes.

APPENDIX II

DIRECTOR OF REFEREE DEVELOPMENT REPORT SHAYNE HAYNE

Members,

I have pleasure in submitting my report for the short period of time that I was your Director of Referees Development for 2012. When I was appointed to the vacant role, on 1st June 2012, I was sent a letter that outlined that I would also be a member of the Board that deals with a broad range of issues as they relate to the sixteen Affiliated Districts and the Association itself. The charter for the role is contained in the Constitution of the Association, together with the Description of Directors' roles, the Code of Conduct and Standing Orders. I went to the registered Constitution of the Department of Fair Trading to see what my role was. It was exactly the same as was advertised when the position was made vacant by Greg McCallum.

I then started to think about what I could do for the rest of the year to help with the development of Referees. I was then informed by the NSWRL, through a meeting with Mr Tony Danks, Mr Steve Clark and Mr Dennis Spagarino, that the role of the Director of Referee Development had been changed, even though it was still part of the registered constitution. After this meeting it was clear to me that my

role as Director of Referee Development was simply to fill a void until the next AGM. That was my thoughts anyway. My hands were tied in what I wanted to try and put forward to help with the development of referees.

This was disappointing for me because I really have a passion for coaching and developing referees, as I have done on the Central Coast for the past 5 years as their Director of Referees.

I was unable to continue the role under its current job description as outlined by the NSWRL. I therefore resigned. But I would truly love to apply for the position again down the track, when and if the job description is consistently defined.

I really do hope that the NSWRLRA and the NSWRL can come to an agreement on the role of the Director of Referee Development for the best interests of the young referees coming through; they are our future and we need to make sure we are putting in place the right coaching methods, and giving the correct feedback required to get the next squad of referees coming through to the NRL.

Finally a big thanks to Chris Ward for all his support; and to the rest of the Board who made me feel so welcome in the short time I was there.



Toyota Cup Grand Final Officials



The Legends Trophy Award recipients



NRL Squad 2012

RESULTS OF ELECTIONS

2012 ANNUAL GENERAL MEETING

CHAIRMAN _____

EXECUTIVE OFFICER _____

DIRECTOR OF FINANCE _____

DIRECTOR OF REFEREE DEVELOPMENT _____

DIRECTOR OF MEMBER SERVICES

DIRECTOR OF AFFILIATE LIAISON

DIRECTOR OF MARKETING & COMMUNICATION

NOTES

[illegible]

CREDITS

PHOTOGRAPHY
NRL Photos
Greg Jurd Photography

PRINT MANAGEMENT
Acorn Press

DESIGN AND ART DIRECTION
James Vella Graphic Design



www.nswrlraleague.net.com.au