



2014

NEW SOUTH WALES RUGBY LEAGUE
REFEREES' ASSOCIATION

107TH ANNUAL REPORT & FINANCIAL STATEMENT





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Liam Nicholls in the Under 18's Origin Curtain-raiser at ANZ Stadium



Front Cover Junior Representative Referee Tim Hannon from Penrith officiating in the Harold Matthews Cup.

NOTICE TO ALL MEMBERS

The 107th Annual General Meeting of the Association will be held at the NSW Sports House, 6A Figtree Drive, Sydney Olympic Park in the Ken Brown Rooms on Wednesday 10th December 2014, commencing at 6.30 p.m.

You are cordially invited to attend.

The Order of Business will be:

- 1** Motions of Condolence
- 2** Apologies
- 3** Confirmation of Minutes for previous Annual General Meeting
- 4** Correspondence
- 5** Chairman's Address
- 6** Adoption of Annual Report
- 7** Adoption of Financial Statement & Auditor's Report
- 8** Election of Board members
- 9** Notices of Motion
- 10** Board recommendations
- 11** Life Membership recommendations
- 12** Announcements



2014 NSW Cup Squad

BOARD OF DIRECTORS 2014



CHAIRMAN

Mr Paul Simpkins



EXECUTIVE OFFICER

Mr Frank Leonard



DIRECTOR OF FINANCE

Mr Jimmy Oliveira



DIRECTOR OF REFEREE DEVELOPMENT

Mr Greg McCallum



DIRECTOR OF MEMBER SERVICES

Mr Luke Bugden



DIRECTOR OF AFFILIATE LIAISON

Mr Doug Keen



DIRECTOR OF MARKETING & COMMUNICATION

Mr George Jankowski

DIRECTORS AND SUB COMMITTEES 2014

Patrons

Mr Jack O'Sullivan (Passed away 20/5/14)

Mr Ian McCall

Chairman

Mr Paul Simpkins

Deputy Chairman

Mr Frank Leonard

Executive Officer

Mr Frank Leonard

Director Of Finance

Mr Jimmy Oliveira

Finance Committee

Mr John McCormack (Trainers Co-ordinator)

Mr Jimmy Oliveira (Workplace Relations Committee)

Mr Mat Damaso (Workplace Relations Committee)

Mr Adam Devcich (Workplace Relations Committee)

Mr Brendan Lucas

Director Of Referee Development

Mr Greg McCallum (Resigned 28/7/14)

Coaching Panel

Mr Peter Filmer (NSW Cup Squad)

Mr Phil Cooley (NSW Cup Squad)

Mr Tony Danks (NSW Cup Squad)

Mr Michael Lewis (Inter-District Representative Squad) Head Coach

Mr Steve Clapson (Inter-District Representative Squad)

Mr Bryan Gilchrist (Inter-District Representative Squad)

Mr Tony De Las Heras (Inter-District Representative Squad)

Mr Steve Clark (Technical & Performance Manager)

Coaching and Development Policy Committee

Mr Tony De Las Heras

NRAS State Manager

Mr Doug Keen

Seminar Committee

Mr Max Dunn, Mr Doug Keen, Mr Tony Danks, Mr Frank Leonard,

Mrs Cathy Crowe

Director Of Member Services

Mr Luke Bugden

Social Committee

Mr Doug Keen, Mr Matt Damaso, Mr Scot Murray

Peer Support and Welfare Committee

Mr George Jankowski, Mr Ian McCall, Mr Andrew Zapantis

Director Of Affiliate Liaison

Mr Doug Keen

Affiliate Liaison Committee

Mr George Jankowski, Mr Barry Ruttle

Director Of Marketing and Communication

Mr George Jankowski

Marketing and Communication Committee

Mr Chris James, Mr Russell Turner, Mr Chris Turner,

Mr Brenden Wood, Mr James Vella

Historical and Archives Committee

Mr Chris Turner, Mr Luke Bugden, Mr George Jankowski

Delegate to NSWRL

Mr Frank Leonard

Women and Girls Development Committee

Mrs Kasey Badger

Ms Sarah Harpley (Penrith)

Mrs Faye Lehane

Ms Debbie Kanak (Canberra)

Delegate to ARLRA

Mr Frank Leonard

Sponsorship Committee

Mr Jimmy Oliveira, Mr George Jankowski

Strategic Management Plan Working Party

Messrs P.Filmer (Chairperson), P.Simpkins, F.Leonard, D.Keen, J.Oliveira, L.Bugden, G.Jankowski, R.Turner, M.Damaso, D.Luttringer, I.Parnaby, T.Danks

PATRON'S REPORT IAN McCALL

Once again our Association began the New Year with a new Chairman, Paul Simpkins, who has brought with him a fresh approach and much experience through his many years as an NRL Referee and his administrative years in the NSW Police Force. As a result a feeling of strength and stability seems to be pervading our meetings and many new and progressive ideas have been implemented.

My fellow Co-Patron and my friend, Jack O'Sullivan, passed away in May this year. Known for his good humour and loyalty, Jack not only gave his time to the NSW Association but was also involved with the CYO, Canterbury-Bankstown and Western Suburbs Referees Associations during his lifetime. Jack is missed.

Continuing the idea of having a Guest Speaker at NSW Association Meetings has been very well received. The informative talks by Tony Archer and Geoff Carr this year have certainly been enlightening and entertaining for most of us present. It is hoped this practice and its high standard can be maintained.

Congratulations to our newest Life Members, Steven Clark and Brett Lynch who were graded in 1989 and 1995 respectively. Both these gentlemen have given active service to Refereeing on and off the field for many years at District and NSW level and are regarded as worthy recipients.

The efforts of the Board in seeing to the upgrading of change room facilities for Graded Referees at some of the suburban grounds has to be commended. The issue of the change rooms for referees has been a long standing one and it is pleasing to note that the NSWRL has moved to have this rectified. District referees who use these grounds will also benefit from this upgrade.

Congratulations to Peter Filmer on being awarded the Medal of the Order of Australia (OAM). Besides the time he has given to refereeing, as a graded referee, in coaching and administration at District and NSW level, Peter's award also recognised his efforts for

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the Penrith and the Springwood Cricket Associations and his work in setting up the Blacktown Relay for Life to raise funds for the Cancer Council. Well done Peter!

The Life Members and Seniors Appreciation Luncheon was a highlight of the social year. Noel Kelly delivered the Laurie Bruyeres Recitation and the presentation of the framed Certificates of Life Membership complemented the Certificates of Membership we received in 2011. Luke Bugden is to be congratulated for his organisation.

Sadly this year we have seen the passing of some of our senior members as well as valued family members of our referees. They may no longer be with us but they will be remembered with respect. Sincere sympathy is extended to those who are feeling their loss.

Finally, to the Board of Directors, Committee members and coaches, congratulations on another successful year. Your time and your efforts have been appreciated.



NSWRLRA Coaches and Match Day Assessors 2014

CHAIRMAN'S REPORT

In December of 2013 I was elected as Chairman of the NSWRLRA, a position I never thought I would have the honor of holding. I felt a weight of responsibility when I accepted the position, concerned that my best might not be good enough. The NSWRLRA is a body that has existed for more than a century, and for that reason alone, has a special place in Australian sporting history. The Association has been in existence since the origin of Rugby League and has contributed to the game we all love and enjoy as it has grown to one of the biggest and best games in the Country. The Board, as your elected representatives, are all aware of their responsibility to ensure that the Association's heritage is preserved and its objectives are met annually.

At the commencement of the year I sent out a newsletter entitled 'Chairman's Chat'. In that newsletter I stated that I saw this as a year of gathering ideas, achieving consensus and adjusting our thoughts on how we project ourselves into 2015 and beyond. My aim was to gather views, discuss them with the Board and deliver a vision, which hopefully serves all members. I am pleased to say that we have made great progress. The NSWRLRA Strategic Plan is on track to be delivered before the end of the year. The construction of this plan involved representatives of each of our 'membership silos'; Life members, Graded Squad members, NRL Squad members and Junior Representative members as well as each member of the NSWRLRA Board. The collective thoughts of this group together with information gathered from meetings with each of the squads and analysis conducted by the Executive Officer provided the structure for this plan. It has been well considered and constructed with the common purpose of building a stronger, relevant Association for all our membership. This is a significant step forward for the Association. It will provide the Association with a clear direction and hold all of the elected positions, especially those of the Board, to account. A wise man once said, "Without a plan you have no future". It has also been said that "If you fail to plan you plan to fail". The NSWRLRA now has a plan to provide a bright future for all members.

I expressed my vision for 2014 at the Annual General Meeting, which the Board has supported throughout the year. I stated at the AGM that the emphasis for this year is bringing people together. This has happened in a number of ways. We have had Life Members invited to significant events hosted by the NRL Squad, the first being a dinner and jersey presentation for State of Origin Officials which Ian McCall and Brian Gately attended.

Brian Barry, in his 90th year, was invited to the Col Pearce Medal, acknowledging the best NRL referee of the year. The Board saw these invitations as linking today's elite performers to our Association's heritage. We thank Tony Archer for his keen interest in this and hope we can expand on these ideas as we go forward.

The Life Members luncheon invitation was also extended to all of our members to honour our Life Members and also rekindle friendships. I hope we can promote this day further in years to come.

I would like it to be the one day each year that we set aside to honour our Life Members, reunite with old friends and form new friendships with our next generation.

To the Executive of the Association I thank you all. Every year

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WALKED IN THEIR SHOES.*



Paul Simpkins with ARLC Chairman John Grant on NRL Grand Final Day

brings it challenges, and challenged we were. However, I am proud to say that the Board always conducted itself in the best interest of all members. There was a range of issues throughout the year where our members required the support of the Association in both a professional and personal capacity. The compassion of our Board members and the support offered to those requiring this support drove home the need for such a body to look after the welfare of our members. Unfortunately, a number of welfare issues surrounded the passing of members. Our thoughts and prayers remain with those families.

I must thank Frank Leonard for his support to the rookie Chairman. On many occasions Frank offered his words of wisdom around meeting agendas, the Constitution and other business items. Frank's workload at times is extraordinary however he never shies away from new challenges such as the Strategic Plan, for which he is very passionate.

Doug Keen, Luke Bugden, George Jankowski and Jimmy Oliveria have all contributed to the benefit of the Association this year. I thank their wives and partners for the time that they have allowed them to manage Association business.

Unfortunately Greg McCallum resigned late in the year due to work commitments and I thank Greg for his contribution to the Board. Greg's experience and knowledge around the Board table was appreciated by all. The Director of Referee Development will be a challenging job in the years ahead to ensure that the pathway for each of our active members is open and we address the

PAUL SIMPKINS

change that comes from decisions made by those who administer the game both at National and State levels.

I would like to thank the National Rugby League for their continued support of the Association. Throughout the season the Association has worked through a number of issues with the NRL which has resulted in the negotiation of outcomes acceptable to our members. We look forward to opening up communication further as we head towards the 2015 season.

Tony Archer, Elite Performance Manager of the NRL.

I congratulate Tony on the job he has done this year. This is a tough position and Tony has taken it on with gusto. I also thank Tony for accommodating the Association's requests to speak at our meetings, invitations offered for Life Members to attend NRL Referee functions and for being available for a chat when Association issues arose. To have our communication open will no doubt assist in resolving any issues which may arise, benefiting both organisations.

Mr David Trodden, CEO of the NSWRL

I thank David for his outstanding leadership and support when the Association has approached with any issue. Having only met David this year I cannot help but be impressed by his accessibility. I can commend him to the Association as a leader in our game.

Tony Danks of the NSWRL Referee Coaching & Development Unit

I also thank Tony for his assistance throughout the year. I look forward to working with Tony next year to meet our objectives arising from the Strategic Plan.

As you read through this Annual Report you will see the achievements of active referees who officiated in Representative games, Finals and Grand finals. Congratulations to all those who are named. The achievements of all other members of Junior Representative Squads, NSW Graded Squads and NRL squads should not be understated. Each squad member contributes to success. You push each other through pre season and weekly training, work as a team on the field, debrief each game,



Paul Simpkins with Robert Culkin and Greg McCallum

learn from each other and support each other on and off the field. Congratulations to everyone who had the courage and commitment to participate as a Rugby League Referee at this level in 2014.

So many of our members and our affiliates give up time to coach, mentor or assist individuals to help them succeed in their refereeing careers. These people are the backbone of any Association and more broadly the rock on which Rugby League was built. We should never lose sight of the fact that we need to support, promote and acknowledge their vital role in the ongoing success of this sport. Thank you to all those involved this year.

Thank you to my wife Mandy and our children, Noah and Olivia, for supporting me as I serve as Chairman of the NSWRLRA.

I will conclude this report with the words I used upon my election: "Rugby League referees are ordinary people who conduct themselves under extraordinary scrutiny. They need support from people who have previously walked in their shoes. There are many within our Association who can offer this support, coaching, encouragement and camaraderie. Together this is our common purpose".

I trust that the Board of the NSWRLRA has served you well this year. Enjoy your break with family and friends.



State of Origin 2 Team



Indigenous All Stars Women team

EXECUTIVE OFFICER'S REPORT

Members, I submit for your approval and adoption, the 107th Annual Report and Financial Statement from the Board of Directors of the NSW Rugby League Referees' Association Incorporated for season 2014.

During 2013, with the Chairman Michael Stone's and the Board's approval, an approach was made to former NRL, Test Match, State-of-Origin and Video Referee, Paul Simpkins asking if he would consider the position of Chairman of the Association for 2014. After some deliberation and consultation with his family, Paul agreed and the Association has benefitted significantly during 2014 from his vision, leadership and expertise, especially when it comes to matters of law, whether Civil, Criminal or a Code of Conduct issue. On two occasions during the year Paul demonstrated his skills in this area strengthening considerably the Association's relationship with the NRL, the NSW Rugby League and the Board of Directors with some sections of the membership. He also supported the move to develop a Strategic Management Plan that will chart the Association's course over the next five years and meets the NRL requirement that this blueprint should be in place, going forward. The Board looks forward to the unfolding of this Plan over the next five years and the outcomes for the Association that the Plan has the potential to achieve.

REFEREE COACHING AND DEVELOPMENT

Following a year served as Director of Referee Coaching and Development, Tony De Las Heras stepped down at the end of 2013 as a result of securing one of the coaching positions of the Junior Representative Squad and his input in that area has been very valuable. Greg McCallum returned to this Directorship but found the pressures associated with his position as Assistant Manager of the NSW Leagues Club, in a very trying year, forced him to resign in August and the position was left vacant to be filled at the Annual General Meeting. Greg's contribution to the position and especially to the Board where he brought a great deal of experience, expertise and people management skills to the table is greatly appreciated. As a Life Member, he will not be lost to the Association and his skills will be called upon from time to time in a variety of forums.

The prime function of the Association is to oversee and to ensure the Coaching and Development of active referees, both within the Association and within the fifteen affiliated District Associations. The creation of the Referees' Coaching and Development Unit by the New South Wales Rugby League in 2006, under the Management of Tony Danks assisted by Doug Keen, took Coaching and Development of the Graded Squad and the Junior Representative Squad to a new level so that the focus on the improvement of coaching methods and ensuring that the best available coaches are employed has been maintained during 2014. The Junior Representative Squad was coached by Michael Lewis (Head Coach), Steve Clapson, Bryan Gilchrist and Tony De Las Heras with Jared Maxwell co-opted as a Technical Coach. They were responsible for a Squad of 58 referees from which Darian Furner (Central Coast), Kieren Irons (South Sydney) and Benjamin Teague (Newcastle-Coalfields) were Graded during the year and further Gradings are expected to begin Season 2015. The Graded Squad coaches remained unchanged for Season 2014 where Phil Cooley and Peter Filmer were responsible for the 32 members of the Squad and Steve Clark provided the Technical and Performance Coaching. Both Squads again reported very positively on the Coaching provided and on the Assessments and Match Reviews of their On-Field performances by the thirty Match Day Assessors.

The NSW Rugby League All Schools' Carnival was another outstanding success and, again, in the interests of Referee Development two New Zealand referees, two from the Northern Territory and one from Victoria were among the ninety referees recruited for it. A feature of this year's Carnival was the attendance of ten of the NRL Referees' Squad on Day 2 to support and offer advice to the young referees officiating. Over the three days



State of Origin Game 1 team

THE BOARD LOOKS FORWARD TO THE UNFOLDING A STRATEGIC MANAGEMENT PLAN OVER THE NEXT FIVE YEARS AND THE OUTCOMES FOR THE ASSOCIATION THAT THE PLAN HAS THE POTENTIAL TO ACHIEVE

the standard of refereeing was excellent attesting to the great work being done at grass roots by the many volunteer Coaches, Assessors and Providers. As a tribute to Jack O'Sullivan, one of our two Patrons and a great stalwart of the Association who passed away on the 20th May of this year, the Board decided to introduce a trophy into the Primary School Section of the All Schools Carnival for a referee demonstrating potential. The inaugural recipient was Oscar Murphy (Manly Association) who received the Trophy from Judy Newland, Jack's daughter, following one of the Finals played on the day at St Mary's Western Weekender Stadium.

REFEREE MOVEMENTS

Season 2014 began with the promotion of Ziggy Przeklasa-Adamski, Kasey Badger, Phil Henderson, and Lawrence McDonnell into the NRL's Holden Cup Squad and the retirement from the NRL Squad of Jason Robinson. This created opportunities for some well-performed Junior Representative Squad members for Grading at the beginning of 2014 and those Graded were Trent Cini, James Vella and Rohan Best. There was further movement



Frank Leonard with Kieren Irons and Mrs Ryan

FRANK LEONARD

in June when Kieran Irons, Darian Furner and Benjamin Teague were also Graded. Following the completion of the NRL Season, the retirements of Paul Holland, Luke Phillips, Phil Haines, Luke Potter, Daniel Eastwood and Shayne Hayne were announced, while Adam Cassidy and Chris Treneman from the Graded squad were promoted to the Holden Cup Squad.

2014 INITIATIVES

In the current absence of a Strategic Management Plan, Association initiatives come from individual Directors, in the main and were sometimes reactive rather than pro-active decisions. Nonetheless they have and will contribute to the welfare of members and further growth and development of the Association. This will certainly change in 2015 with the implementation of the Strategic Management Plan. The major initiatives for the year have been:-

- The movement of the Annual NSWRL/NSWRLRA Conference from Narrabeen to the Sports House at Sydney Olympic Park and removal of the expectation that the Executive of each Association attend on both days.
- The development of a Strategic Management Plan for 2015-2019 by a twelve person committee that was representative of all sections of the Association.
- The inclusion of an NRL Active referee, Jared Maxwell, as a Technical Advisor to the Junior Representative Squad.
- Establishment of an NRL Referee recognition initiative whereby individual career highlights are placed on the Association's web-site and reported upon at Board and General meetings.
- A survey of Graded Squad members and follow up on Dressing Room facilities at all grounds where NSWRL competition games are played.
- A survey of Graded Squad members regarding Club Coaches and Officials' conduct with a follow up Report to the NSWRL.
- The introduction of a new Association tie presented to the NRL Squad, the Graded Squad and Life Members.
- Reintroduction of Guest Speakers at General meetings.
- The establishment of an Association Social Golf Club.
- The return to an invitation to all Non-Active and Graded members to attend the Life Members' Appreciation luncheon contributing to a total attendance of sixty-eight with twenty-one apologies. All Life Members present were presented with a Life Members' Certificate following a revision of and renumbering of the Life Member List when it was discovered that an error had occurred in the records many years ago.
- Expansion of Communication tools that now include E-mail, the Web-Page, Facebook, Twitter, "Chairman's Chat" and this Annual Report.
- Closer monitoring by the Board of the progress of the Association's Budget.
- Affiliated Association Administrative and Coaching and Development Grants paid earlier than at any other time in the Association's history.
- A further securing of Partnership Agreements between "The Good Guys" and twelve Affiliated Associations covering three years taking the total to \$119,500.
- The agreement by the New Zealand referees who officiate in the NRL competition and NSW Cup to become members of the Association.
- The creation of an award to honour the memory of deceased Patron and Life Member, Jack O'Sullivan, the award going to a Level 1 Referee officiating in the Primary Schools' section of The All Schools' Carnival.

CONGRATULATIONS

To the ARLC and the NRL and their administration of the Telstra Premiership competition that was very closely contested but not without its controversy, disappointments and challenges for the future.



To the NSWRL and The Blues under Coach, Laurie Daley, on winning back the State of Origin Trophy after eight long years and on the conduct of its competitions culminating in a stand alone Grand Final day at Allianz Stadium on the 28th September and introducing a curtain raiser to the NRL Grand Final where, Penrith, the winner of the NSW Cup played The Northern Pride, that won the Queensland State Cup. The Association greatly appreciates the support of the Board of the NSWRL and of CEO, Dave Trodden and his staff.

South Sydney on winning the Telstra Premiership Grand Final, the New Zealand Warriors on winning the Holden Cup Grand Final, Penrith on winning the NSW Cup Grand Final, The Entrance on winning the Ron Massey Cup Grand Final, East Campbelltown on winning the Sydney Shield Grand Final, Penshurst RSL on winning the Sydney Combined Club Competition and Endeavour Sports High on winning the GIO 2014 Schoolboys Championship.

To all members of the NSWRLRA appointed to Representative fixtures and the Finals Series. A full summary of the major honours are found in this Annual Report on Pages 42-44 inclusive.

A special mention must be made of the award of an O.A.M. to Graded Squad Coach, Peter Filmer on his services to Sport where his involvement in and contribution to the game of Rugby League was considered a very significant contributor in determining the award.

LIFE MEMBERSHIP NOMINATIONS, 2014

The following nominations were received and accepted for Life Membership for 2014:-David Jay and Matt Hewitt. The Board of Directors recommendation(s) will be announced at the Annual General Meeting where a copy of the successful nominee(s) record will be distributed.

HONOURS

Life Membership honours were bestowed on Steve Clark and Brett Lynch for their service to the Association. The George and Amy Hansen Trophy for 2014 was awarded to Peter Filmer for his contribution to the Association during 2014.

The Col Pearce Medal for the referee of the Year in the NRL Squad as determined by his peers was awarded to Gerard Sutton. The NRL Touch Judge of the Year Award was presented to Jason Walsh. The Michael Stone Medal for the Referees' referee as elected by the Graded Squad at the end of the season was awarded jointly to Liam Nicholls (Illawarra) and Adam Cassidy (Cronulla-Sutherland). The Michael Ryan Medal was awarded to Kieran Irons (South Sydney). This award is presented to a Junior Representative Squad member as determined through a ballot by his peers as the Referees' referee. The Les Matthews' Rookie of the Year Award was awarded to David Gorman (Group 6). The Kevin Jeffes Trophy for the Most Improved Referee in the Junior Representative Squad went to Martin Jones (Canberra). The

EXECUTIVE OFFICER'S REPORT CONTINUED

Dennis Braybrook Award for contribution to the Coaching and Development of referees in the Affiliated Associations was won by Michael Quailey (North Sydney) and Gerry Hinds (Newcastle-Coalfields). The Les Matthews Award for Volunteer of the Year awarded to a member of an Affiliated Association went to Mark Ryan (Canberra).

The Jack O'Sullivan Trophy presented to a Level 1 Referee officiating in the All Schools' Carnival, Primary Section, was awarded to Oliver Murphy (Manly). The Frank Walsh Memorial Trophy presented to the referee of the S.G. Ball Final went to Kieran Irons (South Sydney). The Bill Harrigan Trophy awarded to the referee of the NSW Cup Grand Final went to Liam Nicholls (Illawarra). The Legends Trophy was presented to Gerard Sutton and Shayne Hayne who refereed the Telstra Premiership Grand Final.

THANKS TO

Todd Greenberg, Nathan McGuirk, Tony Archer, Bernard Sutton, Alby Taylor, Peter Semos, Sam George, Louise Nelson, Brad Levy and all the staff from the NRL for their continued guidance and support.

George Peponis and the Board of the NSWRL, CEO David Trodden, Bob Saunders, David Nissen, Joanne Farr, Tony Danks, Doug Keen, Dennis Spagarino and Cathy Crowe and all the staff of the NSW Rugby League for their on-going interest, encouragement, advice, co-operation and support.

Stuart Stanton, Steve Hewson, Lauren Coltman, Todd Smith as well as other former staff of the NSW Rugby League Academy.

Chris Bowden, Greg McCallum as well as Board of Directors of the NSW Leagues Club.

Life Member, John McCormack, who recruits and appoints the Trainers for the NRL, the Graded Squad and the District Associations on their Grand Final Days.

The Board of Directors of the Association with whom I work for their commitment, support and advice provided to me through a very successful and satisfying year.

Finally I thank my wife Marie for her support, encouragement and tolerance of the time devoted to the clerical and travel hours required to meet the demands of this position. I extend my best wishes to all who have read this Report and look forward to being with you all again in 2015.

VALES



GREG BOYD

Greg Boyd passed away on Saturday the 2nd of August aged 53 after losing his battle with Leukaemia. Sadly, Greg's wife (Jan) had passed away in February 2013 as a result of a car accident.

Greg refereed the 1983 Parramatta A Grade Grand Final. A year later, in 1984, he was graded into the NSWRLRA, being the 735th Member. In 1986 he officiated in 6 First Grade games. He was a member of the Men of League, his number is 18224.

Greg leaves behind a brother Glen, a sister Vicki as well as mother Barbara Boyd.



LYLE BUCKLEY

Lyle Buckley passed away on the 29th October 2013, aged 76 years. Dearly loved husband of Judith. Much loved father and father-in-law of Lisa, Helen and Doug. Loving grandfather of Mike, Jared, Steve, Craig and Carla. Great grandfather of Riley, Kirrin, Sienna, Jayla and Mila.

Lyle was graded in 1967 and had a graded Number of 592. He officiated in the 1967 Presidents Cup Grand Final. Lyle refereed with some of the greats of the game, including Phil Cooley, Gary Cook and David Bowron.

He was a Life Member of the Newtown Referees Association. His wife Judith donated the Newtown Referees and Presidents Cup Jacket to the Rugby League Museum.



MAX GODFREY

Max passed away on Monday the 18th of August 2014, aged 87. He was the much loved father of Julie and Ken and is now reunited with Audrey.

Graded into the NSWRLRA in 1961, he made his First Grade Debut in Round 5 and officiated from 1965 to 1975. (1965 was the same year as Jack O'Sullivan made his debut. Jack also passed away this year). In 11 seasons, Max officiated in 93 First Grade games as a Touch Judge. He has the NSWRLRA member number of 534. He was bestowed with Life Membership of the NSWRLRA in 1979 and his Life Member Number is 100.

Max was also a Life Member of the Western Suburbs Referees Association. Max played for the Western Suburbs Magpies in 1954. He was also a first grade cricketer for Cumberland.



ROBERT (BOB) HUNT

Robert Hunt passed away on Sunday the 7th of September 2014 aged 71. Bob was a devoted husband, father & grandfather, and is survived by his daughter Karen, son Greg, and his many grandchildren.

He joined the Canterbury Referees Association in 1967 and was appointed to the A Grade Grand Finals in 1975 & 1977. He was bestowed with Life Membership at Canterbury Referees in 1983. He was graded into the NSWRLRA in 1978 and in 1982 he made his First Grade debut. Robert officiated as a Touch Judge in a Test Match in 1982 and officiated in a First Grade Grand Final in 1984.

Robert retired in 1986 after 115 games in First Grade; He had the graded number of 677. Bob was also a graded player with the Bulldogs and played First Grade in 1966



JOHN JAMES (JACK) O'SULLIVAN

Jack passed away on the 20th of May, aged 87. Jack was a father and Father in Law to Judy and Trevor, Robert and Fay and Grandfather and Great Grandfather to their children.

Jack was graded into the NSWRLRA in 1961 and became a Life Member in 1974. His member number is 540.

In 1965 he made his first grade debut; He officiated in 99 first grade games, plus a Test Match in 1966 where Australia played Great Britain. He retired in 1974 but remained involved in many committees as well as coaching young referees.

In 1996 he won the Dennis Braybrook Memorial Trophy and in 2005 won the George and Amy Hanson Achievement Award.

He was a member of the Fees Committee, the Finance and Social Committees. In 2008 he won the Eric Cox Medal for 20 years of continuous service to refereeing.



ROBERT (BOB) EDMUND SEMMENS

Robert died on the 31st of March 2014, he was 71 years of age.

He leaves behind wife Anne and was father and father-in-law of Will and Tanya, Matt and Sarah, David and Georgia.

Robert was graded in 1972 and has the NSWRLRA Grade Number of 648. Robert was graded from the Balmain District. When he retired he moved to Lake Macquarie (Central Coast) and became a keen golfer.

DIRECTOR OF FINANCE REPORT

JIMMY OLIVEIRA

I present for your adoption the audited Profit and Loss Statement plus Balance Sheet for the year ended September 30, 2014.

The Association received funding for all operations by a Grant provided to us from the NSWRL which totalled \$205,001 in 2014 an increase of \$58,259 (39.7% more than 2013) resulted from the NSWRL understanding the 63% reduction in our budget of \$252,894 in 2013 (to align our funding with the NRL and QRL referees Coaching and Development funding models) contributed to our \$21,361 loss in 2013 and we required increased funding which was granted. We have endeavoured to focus the majority of our spending on Referees Coaching and Development as usual.

The Association continues to assist our Affiliates with Grant funding and understands the challenges being experienced by some who struggle to attract partnership and sponsorship dollars. In 2014 for the third consecutive season our two Affiliated Association Grants namely, the Administration and Coaching and Development Grants were made available to all our qualifying Affiliates earlier than ever before on Monday February 24, 2014, the day after our Affiliated Districts Conference at which our Affiliated Directors attendance is a requirement in order for both Grants to be paid.

Thanks to Greg Pollard the Chief Financial Controller of the NSWRL for the payment of our three Grant instalment invoices during 2014 which provided the cash flow to fund our referees Coaching and Development programs plus Affiliated Grants in a timely manner throughout the season.

The Association had an operating profit of \$5,734 for the year ended September 30, 2014 which is a good result especially considering we increased spending in Training C&D Communications nearly four times more than in 2013, while an increase in social spending resulted from some 2013 invoices coming in after our end of financial year and our Chairman's focus on bringing everyone together again.

Selected Junior Representative Development Squad members were funded to take part in Referee exchange programmes in the QRL equivalent of our Harold Mathews and SG Ball Cup competitions. The Association also funded Referees selected from the same Squad to officiate in School Boy Development Carnivals in Darwin, Queensland, Wollongong and Saint Marys during 2014.

There was a 3% CPI increase obtained in 2013 for the first time in over twelve years, for all of our Affiliated Association Grants and was maintained in 2014 when our Grants were made available in February prior to the season starting. Administration Grants of \$1545 were provided to all our Affiliates who attended the Affiliated Districts Conference (and had entered all their members correctly in the NRL League-Net Database) to assist them to pay for their administration expenses incurred.

Coaching and Development (C&D) Grants were also made available to our Affiliated Associations earlier than in previous years commencing in February too, instead of mid and late in the season as was the case in 2012 and seasons prior. Full Affiliates of the NSWRLRA received \$3605 and dual Affiliates were granted \$1545, so long as Affiliates continue to increase their spending and improve their Coaching and Development programs, no Association will receive less C&D funds in future.

I have also continued to assist District Associations to secure

sponsorship in the form of Partnership Agreements with 'The Good Guys' who have a vision for a state-wide partnership with all District Referees' Associations in NSW. In 2013 'The Good Guys' were sponsoring four District Referee Associations, namely Central Coast (shorts) Group 6 and Wests (back of jersey, 2 stores) and Newcastle Referees (front and back of jersey, 3 stores) with the option to extending beyond the end of these terms.

Three more Associations, Parramatta, St George and University Cup Referees all secured 3 year back of jersey partnerships starting in 2014, while Newcastle Referees negotiated a 3 year extension to their deal, for a grand total of \$119,500 in partnership agreements currently in place with 12 of 28 'The Good Guys' stores in NSW partnering with seven District Referees Association in 2014.

THE GOOD GUYS' HAVE A VISION FOR A STATE-WIDE PARTNERSHIP WITH ALL DISTRICT REFEREES' ASSOCIATIONS IN NSW.

Thanks to Neale Genge of Newcastle Referees for making us aware of this opportunity and to Ray Dwyer of Group 6 Referees for assisting me with two presentations to 'The Good Guys' State Conferences in November 2012 and May 2013. Both were instrumental in achieving the \$119,500 in Partnership Agreements now in place for District Associations and thanks to all Associations who have supported this initiative.

The Workplace Relations Committee through Adam Devcich presented a professionally compiled Collective Bargaining Agreement document to the NRL in September 2013 which came into effect in pre-season 2014. This provided the framework for a whole of game approach for our member's Workplace Agreements as requested by the NSWRL's Chief Finance Officer, Greg Pollard. Thanks to Adam, Mathew Damaso and Brendan Lucas for their work on our new NSWRLRA Referees Squad's Memorandum of Understanding (MOU) for seasons 2015-2018.

The 2012 MOU between the NSWRLRA & the NSWRL remained unchanged for NSW Graded and Junior Representative Squad referees in 2014. Our new document has been provided to the NSWRL in order for us to remain in line with the whole of game approach requested by Greg Pollard, the Chief Financial Officer of NSWRL.

Thankyou very much to all our Trainers and Masseurs on behalf of all the Active Referees. John McCormack, our Director of Rubbers, myself, and the Association all appreciate your professionalism and great assistance on game days and at training sessions throughout the season. I was proud to secure a 30% increase for our trainer fees in 2013 to better align their pay to their NRL appointments and this fee increase remained unchanged in 2014.

Throughout this year the Association's Board has met repeatedly with a selection of our members from all our various membership categories and worked on formulating a Strategic Management Plan (SMP) for the future direction of the

Association. Frank Leonard, our Executive Officer has quite rightly been advocating this for a few years now and I look forward to further contributing to the positive all inclusive SMP making even clearer the direction of our Association and securing it's future, while also maintaining our long and proud 108 year history.

I would like to acknowledge and thank the following people and sponsors for their support in 2014:

- The Board members of the NSWRLRA
- The NSW Cup Graded Squad and Management
- Chief Operating Officer of the NRL, Mr Nathan McGuirk
- Financial Controller of the NRL, Mr Edwin Farish
- External Auditor Mr Chek Huon
- Internal Auditors, Mr Steve Betts and Mr Peter Filmer
- NSWRLRA Director of Rubbers, Mr John McCormack
- Chief Financial Officers of NSWRL, Mr Greg Pollard and General Manager of Shared Services David Nissen
- Manager of the NSWRL Mr Tony Danks
- NSWRL Accountant & Payroll Officer, Mr Ricky Turner
- NSWRL Referees Development Officers, Mrs Cathy Crowe and Mr Doug Keen
- NSW Cup Squad Coaches, Mr Steven Clark, Mr Phil Cooley and Mr Peter Filmer
- Workplace Relations Committee members Mr Adam Devcich and Mr Mat Damaso
- All Members of the Strategic Management Plan Working Group

Our sponsors, Marrickville RSL for their financial support of our Association Bowls and Golf Day in 2014; AAMI for their discounted Car and Home Insurance policies available to our Active Members; Nathan Loveday of MIYO (Make It Your Own) sports ware for embroidering all our members' Grand Final officials' jerseys free of charge saving the Association a few hundred dollars. All your assistance is very much appreciated.

Finally, thank you to Terri my girlfriend for her support and understanding of the time and energy I put into refereeing and this role, I really appreciate it.



Luke Wyborn (Western Suburbs)



Junior Representative Squad 2014

BALANCE SHEET

AS AT 30 SEPTEMBER 2014

ASSETS	(\$ AUD) 2014	(\$ AUD) 2013
Cash and Cash Equivalents	100,275	45,659
Trade Receivables	4,447	53,805
Plant & Equipments	4,887	4,460
TOTAL ASSETS	109,609	103,925
LIABILITIES		
GST Payable	7,653	7,603
TOTAL LIABILITY	7,653	7,603
NET ASSETS	101,956	96,322
EQUITY		
Retained Surplus	96,222	117,683
Current year Surplus/(Deficit)	5,734	(21,461)
TOTAL EQUITY	101,956	96,222

INCOME & EXPENDITURE STATEMENT

FOR THE YEAR ENDED 30 SEPTEMBER 2014

INCOME	(\$ AUD) 2014	(\$ AUD) 2013
Annual Subscriptions	19,359	21,484
Association Sponsorship	208,819	148,742
Bank Interest	1,138	2,970
Coaching Match Officials	1,040	1,166
Social Receipts	5,635	4,969
Others	5,755	-
TOTAL INCOME	241,746	179,329
EXPENSE		
Administration	37,345	33,070
Affiliated Association Grants	67,138	68,666
Association Squad Function	8,605	6,483
Bank charges	337	198
Coaching and Development/Gear/NRAS	9,258	13,951
Coaching Program	-	10,676
Masseurs Expenses	46,025	36,479
Member Welfare	5,014	4,435
Social	46,621	22,879
Training C&D Communications	15,668	3,954
TOTAL EXPENSE	236,012	200,790
SURPLUS/(DEFICIT)	5,734	(21,461)

I have examined the Balance Sheet and Profit & Loss Statement of the NSW Rugby League Referees' Association for the Financial Year ended 30th September 2014 and, in my opinion, they disclose a true and fair view of the financial position of the Association.

CHEK K HUON HONORARY AUDITOR

7th November, 2014

DIRECTOR OF REFEREE DEVELOPMENT REPORT

GREG McCALLUM

Another outstanding year by our members who took on the often thankless and at times 'unappreciated' roles within the education, training and coaching of referees.

The NSWRL Referees' Association continues to identify and bring into the system talented young referees who underpin the future of the game. The relationship and expectation of our affiliate members has never been of a higher standing and we all hope that the future structures - whatever they may be - continue to respect the long association between the two at this crucial level.

Also at a continued high level of interaction is the important link between the office of the NSWRL Referees' Coaching & Development Manager Tony Danks and our Association. The continued great level of interaction is so important and to that end I applaud the efforts of Tony along with Doug Keen and Cathy Crowe. Their commitment to refereeing and to our Association has been outstanding for many years and this year all arrangements, appointments and training went off without a hitch.

The NSW Graded Squad performed at an impressive level and a number of those referees had a taste of higher honours

THE NSWRL REFEREES' ASSOCIATION CONTINUES TO IDENTIFY AND BRING INTO THE SYSTEM TALENTED YOUNG REFEREES WHO UNDERPIN THE FUTURE OF THE GAME

and, when called upon, performed well. The future is bright if all structures responsible for the development and education of referees work together. Congratulations to all members who achieved major appointments and those who reached or surpassed their own personal goals for season 2014. Refereeing at this level is not easy - disappointments often outweigh successes but that is part of the challenge of sport at this level. To the coaching team of Steve Clark, Peter Filmer and Phil Cooley our thanks on your commitment to this Squad and for passing on your valuable experience. To our training staff and those who assist at the grounds in a number of roles our thanks for a great year. Great to see Andrew Zapantis involved - he has shown great dedication since his return to the fold.

The Junior Representative Squad again surpassed expectations. The quality of officiating at this level continues to grow and full credit must go to Mick Lewis and his team Bryan Gilchrist, Steve Clapson and Tony De Las Heras. I haven't listed individual performances in my report as they are listed elsewhere along with those enthusiastic and dedicated Match Day Assessors who give of their time and expertise to week in week out evaluate and debrief referee's performances. The assistance provided by Jared Maxwell in his capacity as an Advisor was also greatly appreciated.

This Director of Referee Development is a role that needs someone to come along and stamp their authority and increase the interaction between the Association and its affiliates in the area of Coaching and Development. It is a crucial role and my hope is that special someone will emerge to take the role on in 2015.



Liam Nicholls and Martin Jones at the NSWRL Brad Fittler Medal Dinner



Mark Bohan refereeing the Women's Interstate Challenge



Gavin Badger

DIRECTOR OF MEMBER SERVICES REPORT

LUKE BUGDEN

Mr Chairman and members,

It is with pleasure that I present the Director of Member Services report of 2014.

The start of the new season is usually quiet on the social scene but a couple of training BBQ's were held before the commencement of the season for all active members. A number of other BBQ's were held during the year including a combined sessions with the NRL, NSW Cup and Junior Development Squads. These proved to be beneficial in strengthening the membership and instilling a sense of camaraderie across the squads. My thanks to Doug Keen, Dennis Spagarino and Steve Betts for assisting with the cooking. Also to Matt Domaso for the use of the mobile BBQ.

An initiative proposed early in the year was the intention to establish a Referees Social Golf Club to increase the social interaction between members. The initial idea was to have a monthly round at various courses. Eventually the first round was played at Royal Marrickville with about 8-10 players. Thanks to Steve Clapson for his organisation and enthusiasm in backing the initiative and to those members who have supported the concept.

THE AREA OF MEMBER WELFARE AND PEER SUPPORT IS SOMETHING I FEEL IS IMPORTANT AND SHOULD BE STRENGTHENED IN COMING YEARS

It is hoped that a more regular calendar of games will be planned for 2015. The luncheon for the wives of former Graded partners was again held at the NSW Leagues Club. 12 wives of members who are, sadly, no longer with us joined Board members and partners for an enjoyable afternoon. The day is looked forward to by the ladies and some amusing anecdotes were related about the wives involvement in their husband's refereeing career. My thanks to Greg McCallum in organising arrangements at the Club and other Board members for supporting the afternoon. Also to Frank Leonard in assisting to track down some of the former member's wives.

The Life and Senior Members luncheon was held on the Saturday of the NRL Grand Final weekend. Active members were also invited to attend the function. In all about sixty-five were in attendance on the day. The day was open to all Active and Non-Active members thirty-six of whom joined thirty two of the Life Members of the Association. Noel Kelly, former Wests and Kangaroo forward presented the Laurie Bruyeres Recitation for this year's luncheon.

Again thanks to Greg McCallum for his assistance in organising matters at the Club, acting as M.C. of the function and especially for the audio-visual presentation and to Frank Leonard, George Jankowski and Jimmy Oliveira for taking care of the invitations, the menus, presentations and the photographs on the day whilst I was away overseas on holidays.

After positive feedback from last year the Presentation Night was again held at the Concord Function Centre. The night was well supported by members guests and kindred Associations with close to 150 in attendance. It was an enjoyable evening with many positive comments on the venue and the event. Congratulations to the following recipients of the Association awards: -

Dennis Braybrook Award - Michael Qualey (North Sydney)
and Gerry Hinds (Newcastle)



Peter Longhurst

Michael Stone Medal – Liam Nicholls and Adam Cassidy
George & Amy Hansen Award – Peter Filmer O.A.M.
Eric Cox Medal – Frank Leonard

Also on the night Life Membership was presented to Stephen Clark and Brett Lynch. Both members have contributed greatly to the Association particularly in the area of Coaching and Development. Both are worthy recipients of the Association's highest accolade.

The area of member welfare and peer support is something I feel is important and should be strengthened in coming years. The development of strategies to address the welfare for members in relation to refereeing matters is an on going process. The Board is supportive of this and gave support, assistance and guidance to a number of members who came under investigation by the NRL Integrity Unit for some minor issues.



Graeme West, Matt Hewitt, Paul Kalina and Ian Parnaby

Thanks to my fellow Board Members for their support and co-operation during the season particularly during my absence overseas and when I was unavailable due to family commitments. Thanks to my Committee members for their help through out the year and also to the members for their support of the Association through their attendance at social events during the year.

Finally, I thank my dear wife Iris for her continued support and enduring patience with my involvement in the Association throughout the year.

I have enjoyed the role and the challenges it brings. It is to be able Being able to contribute and work together with other members to improve the Association rewarding positive. I look forward to being of service to the Association in the coming year.

DIRECTOR OF AFFILIATE LIAISON REPORT

DOUG KEEN

Firstly I would like to congratulate the Board on what I thought was a very strong year for the Association. The Executive Officer continues to put so much effort into his role so things run smoothly and efficiently. Well done Frank Leonard.

Also I would like to personally congratulate Chairman, Paul Simpkins, for his strong leadership during the year. New to the role it took a little while to settle in but he was very well settled by years end. His handling of the betting issue was first class which resulted in some common sense prevailing and his quest for greater inclusion of all forms of membership is to be commended as well.

Again we have been moving with the times with our Strategic Plan well under way and should be implemented in the new year for our future endeavors, thanks to those members on the committee.

We are still looking forward to working with the new proposed National Referees Manager and structure when it is put in place for the betterment of all officials nationally. It is well over due some 3 years now, let's hope 2015 is the Year.

My role means visiting a lot of Associations over the year,

THE ALL SCHOOLS CARNIVAL WAS ANOTHER AREA WHERE WE WORKED CLOSELY WITH OUR AFFILIATES FOR REFEREES, COACHES AND ASSESSORS

that's 15 Associations' meetings. It's at night most of the time, so I would like to express my thanks again to Sylvia for her understanding and little Jack when I am away from home.

I was very saddened to lose one of our best supporters and a member for many years of the Liaison Committee Mr. Jack O'Sullivan. To his great family our condolences and he will be sorely missed by all our members. It was great to announce the Encouragement Award at the All Schools Carnival for a young referee in his honour.

I would like to thank my stakeholders being the Associations who greeted us warmly at Meetings during the year. I really enjoy those meetings and keeping you in touch personally with the NSWRLRA and what's happening.

Again we worked together with Associations with NRL Ref for a Day, a very successful program with young referees having a very good experience training with the NRL Squad. Special Mention to Tony Archer for his continued support on this program. Thanks to those NRL members who also assisted with courses and other activities during the year.

The Annual Conference was held early in the year at Homebush for the first time and I feel was an outstanding success. Without the assistance of Frank Leonard, Tony Danks and Cathy Crowe this could not have been possible.

The All Schools Carnival was another area where we worked closely with our affiliates for referees, coaches and assessors in making the carnival work well. Appreciation to Cathy Crowe, Frank Leonard and Tony Danks again for their hard work and dedication. Also to the CRLRA, Tony Hardy and Pat Walsh, Willy Barnes and Wayne Wilson who worked hard on the carnival as well.

Awards such as Dennis Braybrook for Junior Development and Les Matthews for Refs Volunteer of the Year were again handed out. Congratulations to Michael Quailley & Gerry Hinds for taking out the Dennis Braybrook Award. Congratulations to Mark Ryan from Canberra for winning the Les Matthews Award.

The Junior Reps had another stellar year with Mick Lewis as Head Coach, ably assisted by Steve Clapson, Tony De Las Heras and Bryan Gilchrist. This squad is so focused and a pleasure to work with and getting the results they deserve.

Congratulations to Tony Danks NSWRL Referee Development Manager Peter Filmer and Phil Cooley for another good year with



Robert Culkin with NSW All Schools officials

the Grade Referees. Also thanks to Steve Clark for his assistance with his role as High Performance Manager with NRL.

Again thanks to all the District Boards we work with and your commitment to your individual Associations. It is a pleasure to work and assist you where I can. There were many phone calls and e mails about various things and topics during the year. The Secretaries I will now leave alone for a while and I look forward to catching up with you for the new season ahead.

One of my best times of the year for me is heading off to the various Grand Final Days as a representative of this Board. This year I attended 12 of the 15 Grand Finals Days. All Associations are to be congratulated on the manner in which they conduct their days and the support to their own referees. The game should be proud of your efforts.

OUR PROUD AFFILIATE ASSOCIATION'S



Finally, I thank the members for supporting the Board and I thoroughly enjoy working for our members on the Board in my portfolio. At the same time I thank the Board members for all their hard work.

Special thanks to Cathy Crowe, Dennis Spagarino and Tony Danks from NSWRL who support our Association and work closely together for the development and welfare of our referees. I appreciate their support.

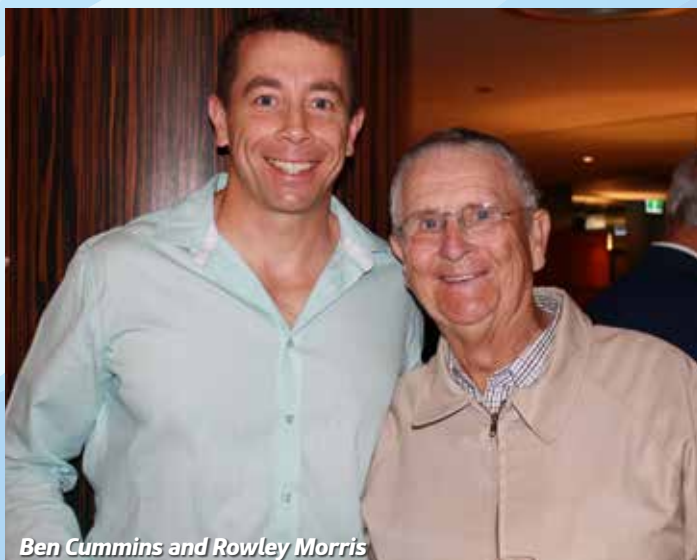
Moving forward my thoughts are to continue to assist the Association where ever I can and with the New Strategic Plan in place we can achieve even greater results for our members and affiliates.



Luke Penfold, Barry Ruttle and Paul Macinante



Life Members Luncheon 2014



Ben Cummins and Rowley Morris



Mitchell Fing and partner

DIRECTOR OF MARKETING & COMMUNICATION REPORT

GEORGE JANKOWSKI

I am pleased to present my seventh Annual Report as the Director of Marketing and Communications.

2014 saw our fourth Chairman in as many years elected to the position and, in his first year in the chair, Paul Simpkins has already done much work behind the scenes dealing with welfare of our young referees and getting some older members more involved again.

This year we have seen a huge growth in social media, with the NSWRLRA Facebook growing to over 350 followers and Twitter going over 650 followers. The web site grew to an average of 25,000 hits per month with a peaking at 31,000.

Some of the highlights that were reported on the web page this year included:-

Robert Culkin making a visit to the All Schools Carnival seventy years after the inaugural competition where he officiated in 1944 at the S.C.G.

We congratulated Ben and Dana Lee and Phillip and Mel Haines on their marriages.

OVER 30 MEMBERS THAT HAD BEEN LOST TO THE ASSOCIATION WERE FOUND WITH THE HELP OF SOCIAL MEDIA

The birth announcements for first time parents Faye Breslin and her husband; Liam and Natalie Nicholls; Scott Shepherd and his wife Adrienne; Alan and Candice Shortall; Ashley and Barbara Klein on the birth of their fourth child, this being their first daughter.

Peter Filmer on the awarding of his OAM and receiving the George and Amy Hanson Award

Mr. Geoff Carr on his award of Honorary Associate Life Membership. Career milestones for Dan Eastwood and Jason Walsh completing 150 games and Luke Potter 100 NRL games in March. Late in the season we saw Steve Carrall broke 350 games and Jeff Younis hitting 250 games in the NRL.

A big milestone for Paul Holland who became the fifth Touch Judge to officiate in 300 First Grade games.

Milestones for Chris James on his 100th game and Gavin Reynolds on his first as head referee.

Thanks also to the Historical Committee of Russell Turner, Chris Turner and Luke Bugden on some great work behind the scenes, we now have archived many Annual Reports from 1959 to 2014 onto the webpage.

It was sad to have to send out Vales to report on the passing of, Greg Boyd, Lyle Buckley, Bob Hunt, Robert Semmens, Jack O'Sullivan and Max Godfrey, as well as five family members, those being the passing of Scott Shepherd's father, Dennis, Archie Bettiol, father of our Grade Trainer, Chris. The father of Chris Turner, our Honorary Member. Dennis Regan's mother, Carmel and Peter Ryan's wife, Yvonne. Late this year we also saw the passing of our Life Member Peter Longhurst's mother, Betty.

This year I implemented the Certificates Program for Life Members, which included the year Life Membership was bestowed as well as an Order of Merit number. I would like to thank Luke Bugden on his assistance with this project.

We saw early retirements of Steve Ellison and Scott Shepherd and later in the year we saw Peter Sciberras, Jason Higgins, Luke



Ben Teague and wife Dana Currie tie the knot

Phillips and Paul Holland retire.

To my good friend Paul Holland, (Graded in 1999), whose on field career abruptly ended in round 26 this year after 323 NRL games, 8 State of Origin appointments, 4 consecutive NRL Grand Finals, World Cup and 16 Test Matches, I say congratulations on a great career. Paul has been a true gentleman of the game. I can proudly say that I was there at his first Grade game as well as his last.

Others to be congratulated on their achievements during Season 2014 were:-

- Stan Watson who was recognised by the Men of League for his great work at North Sydney Referees Association and Barry Cross for his work at Manly Referees Association
- Martin Jones (Canberra) and Liam Nicholls (Illawarra) on winning the most improved referees in the Junior and Senior grades at the 3rd NSW Brad Fittler Awards.
- A surprise debut for Chris Sutton into NRL as a Centre Referee.
- Peter Filmer and Frank Leonard on their work on the Association's Strategic Management Plan
- Our two newest Life Members Brett Lynch and Steve Clark.
- Life Members and former State of Origin Officials, Brien Gately and Ian McCall presented this year's State of Origin officials with their on field jerseys and Robert Culkin who presented the Grand Final jerseys.

In 2015 we are looking at introducing an Anzac Medal which is to be presented on Anzac Day to Members of the Association that have served Australia in the Armed Forces.

I wish to thank the following for their assistance during the year:-

For the summaries on the National Under 12, 15 and 18 Schoolboy Championships, thanks to Steve Clark for the details. Thanks to Russell Turner for statistics on State of Origin and First Grade officials.

To all who made it easy for me to take that special photo on Grand Final Day as well as Greg Jurd for taking the group photos for Grade and NRL and thanks also to Ashley Klein, Steve Clark, Don Stuart, Nathan Loveday, Russell Turner and Greg McCallum for contributions.

Thanks to James Vella on producing another fabulous document, being this Report. Thanks to Brendan Wood on his help with Twitter and Facebook.

In closing, I want to thank my partner Selina for her assistance and support, as well as my daughter Kristie.



Partners of Former Graded Members Luncheon, 2014



Colin Turnell



Noel Bissett O.A.M.



Robert Culkin with Shayne Hayne



Women's Interstate Challenge team

NSW STATE CUP SQUAD COACH'S REPORT

This season we had Philip Henderson, Lawrence McDonnell & Ziggy Przeklasa- Adamski leave our Squad as they were offered part-time positions with the NRL Referees Squad and we wish these three young gentlemen every success in their future careers.

The NSW Grade Squad commenced their pre-season training in November 2013 which continued through to Christmas. They recommenced full training in early January 2014 and we introduced three new members to this squad at this time – James Vella, Rohan Best & Trent Cini.

Our relationship with the NRL Head Coaches led by Tony Archer, Russell Smith & Bernard Sutton was open and honest between both groups, aiming to achieve the best results for our Squad. I thank them for their support of the Grade Squad this season and look forward to working closely with these gentlemen again in 2015.

At the end of the Junior Representative Squad's season we graded a further three new members to the Grade Squad – Keiren Irons, Darian Furner and Benjamin Teague and we wish these three young men all the best in their future careers.

THIS YEAR'S FINAL SERIES FOR THE SYDNEY SHIELD, RON MASSEY CUP AND NSW CUP COMPETITIONS WAS OUR MOST SUCCESSFUL TO DATE. THE QUALITY OF OUR MATCH OFFICIALS CONTINUES TO IMPROVE EACH AND EVERY YEAR.

This year's Final Series for the Sydney Shield, Ron Massey Cup and NSW Cup competitions was our most successful to date. The quality of our Match Officials continues to improve each and every year. Congratulations to all our officials that participated in season 2014, in particular I would like to mention the following Grand Final Officials – NSW Cup – Liam Nicholls (Referee), Michael Laverty & John Woods (Touch Judges), Daniel Olford (Stand-by Referee), Brenden Wood (Stand-by TJ), Phil Cooley & Sean Hampstead (Video Referees). Ron Massey Cup – Adam Cassidy (Referee), Jimmy Oliveira & Jay Farlow (Touch Judges), Jeff Hartup (Stand-by Referee), Jason Higgins (Stand-by TJ), Phil Cooley & Sean Hampstead (Video Referees). Sydney Shield – Christopher Treneman (Referee), Richard Daizli & Mathew Damaso (Touch Judges), Jeff Hartup (Stand-by Referee), Jason Higgins (Stand-by TJ), Benjamin Teague & James Vella (In-Goal TJ's).

Other notable appointments were the NRL State Championship Final between Penrith and Northern Pride at ANZ Stadium – Adam Cassidy was appointed as Central Referee and performed at the highest level. NSW V Qld Under 18's State Of Origin – Liam Nicholls (Referee), Jason Higgins & Michael Laverty (Touch Judges).

My thanks goes to Michael Lewis as Head Coach – Junior



Representative Squad along with his assistant Coaching Staff- Bryan Gilchrist, Stephen Clapson & Tony De Las Heras. The dedication and time these Coaches put into the development of the Squad is of the highest standard that allows the Squad to advance their careers. I look forward to working with our Junior Representative Coaching Panel in Season 2015.

I have been extremely fortunate over the last few years to have Peter Filmer & Phil Cooley as our Grade Squad coaches. They both give much of their time to ensure improvement in the squad and, importantly, they show a caring attitude towards each Squad member. Steve Clark assisted with skills and coaching of this Squad and his experience and understanding of the referees in this Squad is invaluable.

THANK YOU

To Dennis Spagarino my sincere thanks for the time and effort he so generously gives in preparing our monthly coaching sessions and in particular his USB Presentations and Coaching Manuals which was supplied to all Squad members and District Referees Associations. Many thanks also to Frank Leonard, Executive Officer, and Paul Simpkins, Chairman of the NSWRLRA and their Board for their support and the support of the NSW Grade & Junior Representative Squads. A very strong partnership between this Referee Coaching and Development Unit and the Association continues to go forward.

A special mention to Doug Keen for all his hard work and his commitment to the Junior Representative Squad through his assistance with Coaching and organising of the Presentation evenings for this Squad. To Cathy Crowe a huge thank you for the enormous amount of work she puts into both Grade & Junior Representative Squads. No task is too large and I thank her on behalf of both Squad's members.

ON TO 2015

To all our Active Members I look forward to working with you all again in season 2015 and I would like to wish each and everyone of you from the NSWRL Referee Association and our NSWRL District Referees Associations and their members a very happy and joyous Christmas and New Year.

TONY DANKS



2014 NSWRL GRADE SQUAD

Adam Cassidy, Benjamin Teague, Brendan Lucas, Brenden Wood, Christopher Treneman, Damian Briscoe, Daniel Olford, Darian Furner, Drew Oultram, Faye Breslin, James Vella, Jason Higgins, Jay Farlow, Jeff Hartup, Jimmy Oliveira, John Woods, Joshua McGowan, Keiren Irons, Liam Nicholls, Mathew Damaso, Michael Laverty, Mitchell Stone, Nathan Smith, Peter Crombie-Brown, Peter Sciberras, Philip Sung, Richard Daizli, Rohan Best, Ryan Jackson, Scot Murray, Shane Smith, Todd Smith, & Trent Cini



Sydney Shield Grand Final team



Ron Massey Cup Grand Final team



VB NSW Cup Grand Final team

Under 18's Origin team



NRL ELITE PERFORMANCE MANAGER'S REPORT

Season 2014 witnessed another change in the leadership of the NRL Referee Department following the move of Daniel Anderson to the position of General Manager of Football at Parramatta. As a result, I took up the position as the Elite Performance Manager.

A challenging but very worthwhile task that was made much easier by the support and work ethic of my staff, Russel Smith, Andrew Dunemann, Bernard Sutton, Steve Chiddy, Cameron Black, Michelle Minichiello and Don Stuart. I could not have asked for anything more from them. As the demands increased during the season, so did their level of commitment and help. Importantly, the department saw the acquisition of a PHD student from the University of Technology, Matt Jeffries, who is conducting a three year study on match officiating in Rugby League.

As in any season, individuals and the group have had highs and lows, but one of the most significant improvements was the level of support that the NRL Referee squad received from the NRL hierarchy including Nathan McGuirk, Todd Greenberg and Dave Smith as well as the NRL Commission. It was refreshing to regularly see members of the commission in dressing rooms after matches, as well as members of the NRL Senior Executive team.

As a group I thank every member of the NRL squad for their contribution, dedication and effort throughout a tough, long, yet rewarding season. The 2014 year saw a number of changes introduced where for the first time match evaluations of on field performances was assessed numerically. Also, referees had access to specifically designed statistics measuring unique aspects of their game.

ONE OF THE MOST SIGNIFICANT IMPROVEMENTS WAS THE LEVEL OF SUPPORT THAT THE NRL REFEREE SQUAD RECEIVED FROM THE NRL HIERARCHY

In addition to those changes, the NRL established the 'NRL Emerging Referee Squads', one based in NSW and one in QLD. As a result, the number of NSW graded officials in the Emerging Squad was seven and a significant increase on previous years. They controlled matches within the NRL, Holden Cup and NSW Cup competitions.

Significantly the 'Women in League Officials Program' was introduced which saw Kasey Badger from the NSW graded squad included in the program for the first time.

As results of the development of these Emerging Squads, an increased level of communication and cooperation occurred between the Emerging Squads Coach, Bernard Sutton and the two State Managers, Tony Danks and Eddie Ward.

The NRL squad has seen a greater presence of NSWRLRA in 2014 through the leadership of Chairman Paul Simpkins. I have known and respected Paul both professionally and personally for a number of years. Throughout the year we have had many healthy debates about refereeing but most significantly, we have a common goal to improve refereeing in this country, by developing the future, embracing the present and respecting the past. The Association is in very safe hands when the quality of people like Paul are involved.

I congratulate all match officials for their season and look forward to working with a number of members of the NSWRLRA in the future.



Holden Cup Grand Final Team



2014 TELSTRA PREMIERSHIP OFFICIALS

REFEREES

Grant Atkins
Gavin Badger
Matt Cecchin
Ben Cummins
Adam Devcich
Adam Gee
Phil Haines
Shayne Hayne
Chris James
Ashley Klein
Jared Maxwell
Gavin Morris
Dave Munro
Henry Peranara
Luke Phillips
Gavin Reynolds
Alan Shortall
Chris Sutton
Gerard Sutton
Brett Suttor

TOUCH JUDGES

Nick Beashel
Steve Carrall
Daniel Eastwood
Phil Henderson
Paul Holland
Ricky MacFarlane
Matt Noyen
Luke Potter
Adam Reid
Jon Stone
Russell Turner
Jeff Younis
Jason Walsh

TONY ARCHER



NRL Auckland Nines Grand Final team



World Club Challenge team



NRL Telstra Premiership Grand Final team



NRL Referees Squad 2014

INTER-DISTRICT DEVELOPMENT SQUAD COACH'S REPORT

"Change" has certainly become a frequently mentioned word when we speak of the New South Wales Rugby League Referees' Association Inter-District Development Squad. Congratulations have to be extended to James Vella, Trent Cini and Rohan Best on their promotion to the Graded Squad for the 2014 season, late in 2013. As a result of promotions and other reasons, the 2014 version of the Inter-District Development Squad needed some basic foundation re-structuring and seventeen new members joined the squad for pre-season training, starting in early November 2013. The pre-season sessions were conducted twice a week, with our Wednesday evening sessions taking place at Norford Park, Sefton and our Sunday sessions moving around the Sydney metropolitan area. Clovelly, Collaroy, Wanda, Glenbrook and Narrabeen hosted Sunday sessions with the attendance record of the entire squad being fantastic. It was obvious from early that the 2014 version of the squad was exceptionally fit and as a result the training was to be very specific focussing on the members' wellbeing.

Trials began early in the new year and the jostling for positions in S G Ball and Harold Matthews for the opening round of the competition was most competitive. We were fortunate enough during the season to be able to give twenty four members of the squad a centre in either SG Ball or Harold Matthews, which increased in size to thirty eight as the season progressed with members officiating in Sydney Shield and Schoolboy Cup games as well. Congratulations have to be forwarded to Kieren Irons and Darian Furner on their appointments to the finals of the S G Ball and Harold Matthews' competitions, respectively, and as a result their ultimate move to the Graded squad along with Benjamin Teague.

Additional congratulations have to be passed on to Matthew Treneman who refereed the final of the Under 18 Australian Schoolboy Championships in Darwin and Patrick Mackey who refereed the final of the Under 15 Championships in Tamworth.

*TO ALL OF THE ASSESSORS WHO
HAVE ASSISTED THIS SQUAD,
YOUR EXPERIENCE AND ABILITY
TO BETTER THE MEMBERS OF
THIS SQUAD ARE TO BE ADMIRER*

Also attending those championships were Taylor Deland-Cleveland (Under 18) and Martin Jones (Under 15) and their efforts are also to be noted. Later in the season, the Schoolboy Cup final was controlled by Taylor Deland-Cleveland and he is to be congratulated for his efforts as is Nathan Loveday who controlled the Plate final of that competition. So many members gave of their time and talent to assist in the running of this elite competition and this amount of dedication is much appreciated.

The size of the squad for the 2014 season sat at fifty four members and this was necessary as twice in the competition season we were required to fill fifty four appointments when all games were played in New South Wales. Members of the squad were also fortunate the share in the swap of games with their Queensland-based counterparts and we thank Steve Clarke, Eddie Ward and John Topp for maintaining this opportunity.

Many memorable moments were experienced throughout the season. The squad trained at Wanda on a wet, yes wet, Sunday morning in The Shire and the weather became so bad that, from Wanda, the whole area of Cronulla Beach disappeared. Doug Keen's weekly awards kept all members of the squad on their



Michael Lewis

toes. The overnight camp at Narrabeen displayed just how close the members of this squad are with the activities on the Sunday incorporating trust leaving many a member of the squad with a fond, but very funny memory. As well, the ability to work together as a team is to be greatly admired with this young group of people.

Many thanks need to be noted for season 2014. Our trainers, Ben Artup and Nathan Johnson spent many hours preparing for each session and their professionalism is greatly welcomed. Our trainer Peter Roughley assisted many officials with the care required to look after their niggles and to prepare for the weekend games. The Executive of the New South Wales Rugby League Referees' Association continues to support our squad year to year and under the leadership of Paul Simpkins this trend has not changed. Special thanks must go to Cathy Crowe for the countless hours spent in assisting not only the squad but also the care given to all members of the coaching staff.

As well, Tony Danks' continued leadership helps this squad to maintain its most basic goal and that is to develop as officials to the best of each person's ability. He has been well supported in his role with his close associations with both Steve Clark and Doug Keen. To all of the assessors who have assisted this squad, your experience and ability to better the members of this squad are to be admired. Special thanks also to Peter Filmer and Phil Cooley in their roles as the Graded Squad coaches and the time they have actively spent with members of the squad. Also a special thanks to Bill Harrigan who continues to work productively with the squad at training sessions as well as assessing and to Jared Maxwell in his "high performance" role for assisting so many an official. Finally, thanks to Steve Clapson, Bryan Gilchrist and Tony De Las Heras who have given so much of their time and expertise as assistant coaches.

MICK LEWIS

Their attention to detail can never be overlooked as well as their dedication. Their ability to work together in our coaching team underlines why so many of our squad members surpass their initial season goals. Their friendship, loyalty, trust and amazing ability to coach can never be overlooked. A massive vote of thanks!

Congratulations to the squad for 2014 and best wishes in preparation for season 2015....a season that will approach very quickly without too much notice at all.



GIO Schoolboy Cup Final team



Harold Matthews Cup Grand Final team



SG Ball Grand Final team

NRAS STATE MANAGER'S REPORT

DOUG KEEN

A busy year for NRAS in 2014 with a lot of changes that included the Level 2 Course going on Line for the first time, together with full on line referee registrations, course management and administration.

Thanks to all the Association Providers who supported our endeavours, courses and updates as they were scheduled.

DURING THE YEAR WE CONDUCTED 8 COURSES AND UPDATES, WITH APPROXIMATELY 150 PARTICIPANTS IN TOTAL FOR THE YEAR.

There has been plenty of liaising and communication with the Local Districts and I appreciate their input for the education and betterment of our referees. During the year we conducted 8 courses and updates, with approximately 150 participants in total for the year.

Level 3 applications were up on the previous year which was pleasing as it is a good tool for retention and recognition for our referees.

A record 27 participants were trained as Providers in May this year, for the new On Line course management system.

There is still plenty to do be completed in the future and to those involved I say thanks for your support.



David Gorman (Group 6)



NRL State Championship Grand Final team



THE NSWRLRA 300 CLUB

During 2012 the then Chairman, Chris Ward put a proposal to the Board of Directors that a 300 club be established to honour those referees who were members of the NSWRLRA Inc. and had officiated in First Grade fixtures or the equivalent for a minimum of 300 Games as a Central Referee, Touch Judge, In-Goal Judge and/or Video Referee in any one or a number of combinations. The Board supported the proposal at the time and in 2013 it became a reality. Seventeen former Graded referees were inducted into the Club at the Seniors Life Members' Luncheon held at the NSW Leagues Club on the 28th September together with the recognition of another five who remain active and will be honoured with a similar presentation when their careers conclude.

300 CLUB INDUCTEES

Tony ARCHER	Bill HARRIGAN	Michael STONE
Steve BETTS	Paul HOLLAND	Max TOMSETT
Steve CHIDDY	Sean HAMPSTEAD	Chris WARD
Steve CLARK	Tim MANDER	Eddie WARD
Phil COOLEY	Col PEARCE	Graeme WEST
John GOCHER	Paul SIMPKINS	Martin WEEKES

CURRENTLY ACTIVE WHO QUALIFY

Steve CARRALL	Shayne HAYNE*
Matt CECCHIN	Russell TURNER

The following are the number of First Grade games officiated by the 23 inductees

Chris Ward	577	Michael Stone	345
Bill Harrigan	536	Eddie Ward	344
Phil Cooley	530	Steve Betts	335
Steve Clark	526	Tony Archer	334
Tim Mander	519	Russell Turner	350*
Graeme West	493	Paul Holland	323*
Paul Simpkins	463	John Gocher	313
Sean Hampstead	425	Max Tomsett	309
Shayne Hayne	409*	Martin Weekes	303
Steve Carrall	383*		
Steve Chiddy	371		
Matt Cecchin	368*		
Col Pearce	345 (Deceased)		

* Denotes at the time statistics were compiled.

LIFE MEMBERSHIP RECORD OF SERVICE

STEVE CLARK



Graded Member 1989 to 2007

Membership Number 776

Honorary Member 2008-2013

Total Membership 26 years

General Meeting Attendance Percentage 42.19%

Director of Marketing and Communication 2006

Video Referee 2008-2014

Junior Representative Squad Coaching Advisor 2010

Technical and High Performance Advisor to Junior Reps and Graded Squads 2011-2014

GENERAL MEETING ATTENDANCE RECORD

1989	6 (7)	1998	2 (6)	2007	1 (4)
1990	5 (7)	1999	3 (6)	2008	0 (6)
1991	6 (8)	2000	0 (6)	2009	1 (5)
1992	5 (8)	2001	1 (6)	2010	1 (5)
1993	6 (8)	2002	0 (6)	2011	2 (5)
1994	4 (4)	2003	0 (6)	2012	5 (5)
1995	2 (4)	2004	0 (5)	2013	4 (5)
1996	1 (6)	2005	0 (4)	2014	4 (5)
1997	0 (6)	2006	3 (4)		

2014 LIFE MEMBERS PRESENTATION DINNER



Trainer of the Year Drew Oultram with Peter Bourke and Chris Bettiol



300 Club Inductee Paul Holland with Sean Hampstead

LIFE MEMBERSHIP RECORD OF SERVICE

BRETT LYNCH



Graded Member 1995 to 2001

Membership Number 835

Honorary Member 2002-2012

Total Membership 19 years

General Meeting Attendance Percentage 61%

NSWRL Advisory Board 2002-2005, 2011-2014

Junior Representative Squad Coaching Panel 2008-2010

NRAS Manager 2011-2012

GENERAL MEETING ATTENDANCE RECORD

1995	4 (4)	2005	0 (4)
1996	6 (6)	2006	0 (4)
1997	5 (6)	2007	0 (4)
1998	5 (6)	2008	5 (6)
1999	6 (6)	2009	3 (5)
2000	6 (6)	2010	4 (5)
2001	6 (6)	2011	3 (5)
2002	3 (6)	2012	3 (5)
2003	1 (6)	2013	1 (5)
2004	1 (5)	2014	3 (5)



Eric Cox Medallist Frank Leonard



North Sydney Referees

AWARDS HONOUR ROLL

GEORGE AND AMY HANSEN AWARD

Presented to a Graded member who has made an outstanding contribution to the Association over a period of time but especially during 2014, has attended most General Meetings, whose personal demeanour is beyond reproach and has performed special acts for the benefit of the NSWRLRA.

1975	F.O. Cohen	1989	M. Stone	2003	D. Alchin
1976	C.E. Wigzell	1990	I. Parnaby	2004	P. Kalina
1977	F.W. Walsh	1991	P. Cooley	2005	J. O'Sullivan
1978	A. Shiner	1992	R. Styles	2006	D. Keen
1979	D. Wintin	1993	Kevin Jeffes	2007	L. Bugden
1980	J. Gocher	1994	T. Danks	2008	F. Leonard
1981	D. Braybrook	1995	B. Gilchrist	2009	G. McCallum
1982	I. McCall	1996	J. Griffiths	2010	G. Jankowski
1983	C. Gilchrist	1997	D. Spagarino	2011	S. Clapson
1984	P. Longhurst	1998	B. Ruttle	2012	R. Culkin
1985	B. Wiseman	1999	T. Healy	2013	B. Barry
1986	L. Matthews	2000	K. Roberts	2014	P. Filmer O.A.M.
1987	L. Williams	2001	Martin Ryan		
1988	Michael Ryan	2002	A. Farlow		



Frank Walsh Trophy recipient Kieren Irons



George and Amy Hansen award recipient Peter Filmer O.A.M. with George Jankowski and Brian Barry

FRANK WALSH MEMORIAL TROPHY

Presented to the Referee, chosen from the Junior Representative Squad, appointed to the Final of the S.G Ball Competition.

1990	Michael Lewis (Parramatta)	2003	Alan Shortall (Parramatta)
1991	Sean Fielder (South Sydney)	2004	Chris James (Western Suburbs)
1992	Craig Tracey (Eastern Suburbs)	2005	Gavin Reynolds (Parramatta)
1993	Darren Gocher (Cronulla-Sutherland)	2006	David Munro (South Sydney)
1994	Brett Lynch (Penrith)	2007	Michael Lavery (Canberra)
1995	Rod Lawrence (South Sydney)	2008	Shane Charman (Manly)
1996	Jason O'Brien (South Sydney)	2009	Daniel Olford (Penrith)
1997	Jason Weinstien (Western Suburbs)	2010	Lawrence McDonell (Penrith)
1998	Jeffery Younis (Balmain)	2011	Kasey Badger (Parramatta)
1999	Jason Robinson (Penrith)	2012	Warwick Bowden (Parramatta)
2000	Jennifer Robinson (Penrith)	2013	Joshua McGowan (Central Coast)
2001	Brad Rye (Western Suburbs)	2014	Kieren Irons (South Sydney)
2002	Ben Cummins (Canberra)		

DENNIS BRAYBROOK MEMORIAL TROPHY

Presented to a District Official that has been involved in the administration of an affiliated District Association over a period of time, has promoted that District and improved refereeing in the District by being involved in coaching and mentoring of referees.

1994	Phil Ellis	2001	Reg Austin	2008	Barry Beveridge
1995	Kevin Jeffes	2002	Pat Walsh	2009	Geoff Whiddon
1996	Jack O'Sullivan	2003	Max Mannix	2010	David Field
1997	Doug Wintin	2004	Col White	2011	Ken McNaught and Gerry Hinds
1998	Bruce Chapman	2005	Bob Garwood	2012	Lionel Brown
1999	Les Matthews	2006	Dave Pickering	2013	Jim Hawker
2000	No Recipient	2007	Noel Bissett	2014	Michael Quailey and Gerry Hinds



Bill Harrigan with Liam Nicholls

BILL HARRIGAN TROPHY

Presented by Bill Harrigan, immediately following the game, to the referee of the VB NSW Cup Grand Final.

2004	Gavin Badger	2010	David Munro
2005	Ben Cummins	2011	John Stone
2006	Steve Lyons	2012	Matt Noyen
2007	Gerard Sutton	2013	Z Przeklasa-Adamski
2008	Gerard Sutton	2014	Liam Nicholls
2009	Adam Gee		

MICHAEL RYAN MEDAL

An award presented to a Junior Representative Squad member elected by his/her peers as the "Referees' referee".

2008	Mitchell Stone (Parramatta)
2009	Lawrence McDonell (Penrith)
2010	Zbigniew Przeklasa-Adamski (Parramatta)
2011	Liam Nicholls (Illawarra)
2012	Drew Oultram (Newcastle Coalfields)
2013	James Vella (South Sydney)
2014	Kieren Irons (South Sydney)



David Gorman with Mrs Matthews and Craig Matthews

ERIC COX MEDAL

Presented to a Graded Member of the NSWRLRA, who has received Life Membership and has made a very significant contribution to the NSWRLRA for at least ten years after receiving Life Membership.

2008	Jack O'Sullivan	2012	Kevin Roberts
2009	Dennis Spagarino	2013	Phil Cooley
2010	Max Dunn	2014	Frank Leonard
2011	Ian McCall		

LES MATTHEWS AWARD

Junior Representative Squad member deemed to be the best performed of the referees officiating in their first year in the Squad.

2009	Laurie Lawira (Manly-Warringah)
2010	Anthony Grady (Illawarra)
2011	Peter Crombie-Brown (University Cup)
2012	Martin Jones (Canberra)
2013	Nathan Loveday (Canterbury-Bankstown)
2014	David Gorman (Group 6)

AWARDS HONOUR ROLL CONTINUED

COL PEARCE MEDAL

The medal is judged by the Coaching Staff of the NRL Squad and awarded to the most consistent and best referee throughout the full twenty six rounds of the NRL Telstra Premiership.

2004	Tim Mander	2010	Tony Archer
2005	Paul Simpkins	2011	Shayne Hayne
2006	Steve Clark	2012	Ben Cummins
2007	Tony Archer	2013	Shayne Hayne
2008	Tony Archer	2014	Gerard Sutton
2009	Shayne Hayne		

MICHAEL STONE MEDAL

This medal is awarded to a referee considered to be a referees' referee. The award is determined through a voting system in which the only participants are the members of the Graded Squad. A secret ballot, on a 3, 2, 1 basis is conducted over the season.

2006	Chris James	2011	Jon Stone
2007	Gerard Sutton	2012	Matt Noyen
2008	Adam Reid	2013	Zbigniew Przeklasa-Adamski
2009	Peter Sciberras	2014	Adam Cassidy & Liam Nicholls
2010	Jon Stone		

KEVIN JEFFES TROPHY

2012 was the inaugural year for the award of this trophy donated by Betty Jeffes in memory of Kevin Jeffes who took such a great interest in the development of referees in the Junior Representative Squad. The award is presented to the most improved referee in the squad.

2012	Joshua McGowan (Central Coast)
2013	Damien Simes (St George)
2014	Martin Jones (Canberra)

JACK O'SULLIVAN TROPHY

Jack O'Sullivan was a great supporter of Junior referees and a willing and dedicated member of the Referee Recruitment and Co-ordination team over the three days of many All Schools' Carnivals. The Jack O'Sullivan Trophy is awarded to a referee officiating in the Primary Schools' Section on Day 1 of the All Schools' Carnival who demonstrates significant potential as a referee.

2014	Oscar Murphy (Manly-Warringah)
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Gerard Sutton, Todd Greenberg and Jason Walsh



Adam Cassidy, Michael Stone and Liam Nicholls



Kevin Jeffes Trophy recipient Martin Jones (Canberra)

LIFE MEMBERSHIP HONOUR ROLL

2014 ATTENDANCE RECORD

D. Alchin	2009	0	B. Gately	1992	4	T. Murphy	1985	0
B. Barry	1974	5	B. Gilchrist	1998	5	J. O'Sullivan*	1974	2
S. Betts	2000	5	J. Gocher	1983	1	I. Parnaby	1996	3
N. Bissett O.A.M	2000	0	M. Godfrey*	1979	0	R. Pearce	2001	0
B. Bolton	1993	0	B. Goldsworthy	2002	0	K. Roberts	1992	0
B. Bonnie	2007	0	J. Griffiths O.A.M	2003	2	B. Ruttle	1999	4
L. Bugden	2013	5	J. Harris O.A.M	1980	0	P. Ryan	1991	1
P. Bungate	2009	0	T. Healy	2004	0	L. Samuelson	1973	0
S. Clapson	2010	5	G. Jankowski	2012	5	D. Spagarino	1997	3
S. Clark	2014	3	P. Kalina	2004	0	M. Stone	1989	2
J. Connor	1985	0	D. Keen	2011	5	M. Tomsett	1979	0
P. Cooley	1994	5	F. Leonard	2006	4	C. Turnell	1984	0
T. Danks	2001	5	M. Lewis	2013	4	C. Ward	1990	0
M. Dunn	1998	4	P. Longhurst	1986	0	M. Weekes	1997	0
P. Ellis	1978	0	B. Lynch	2014	2	G. West	1999	0
A. Farlow	2005	0	I. McCall	1984	5	D. Wintin	1981	2
P. Filmer O.A.M	1995	4	G. McCallum	2011	4	B. Wiseman	1987	0
R. Garwood	1988	4	J. McCormack	2008	0			

5 Meetings held, including the 2013 AGM

* Passed away during 2014

GRADED REFEREES

2014 ATTENDANCE RECORD

Atkins, Grant	1	Higgins, Jason	2	Reynolds, Gavin	1
Badger, Gavin	1	Holland, Paul	1	Ryan, David	0
Badger, Kasey	1	Irons, Kieren*	3	Sciberras, Peter	1
Beashel, Nick	2	Jackson, Ryan	0	Shepherd, Scott**	0
Best, Rohan*	5	James, Chris	1	Shortall, Alan	0
Breslin, Faye	4	Klein, Ashley	0	Smith, Nathan	1
Briscoe-Hough Damien	3	Laverty, Michael	0	Smith, Shane	0
Carrall, Steve	0	Lucas, Brendan	1	Smith, Todd	2
Cassidy, Adam	3	Maxwell, Jared	1	Stone, Jonathan	0
Cecchin, Matthew	0	McDonell, Lawrence	1	Stone, Mitchell	3
Cini, Trent*	2	McFarlane, Ricky	0	Sung, Philip	0
Crombie-Brown, Peter	0	McGowan, Joshua	0	Sutton, Chris	0
Cummins, Ben	1	Morris, Gavin	0	Sutton, Gerard	0
Daizli, Richard	1	Munro, David	1	Suttor, Brett	0
Damaso, Matt	4	Murray, Scott	2	Teague, Ben*	1
Devcich, Adam	0	Nicholls, Liam	4	Treneman, Chris	2
Eastwood, Daniel	0	Noyen, Matt	0	Turner, Russell	0
Ellison, Stephen**	0	Olford, Daniel	2	Vella, James*	3
Farlow, Jay	1	Oliveira, Jimmy	5	Walsh, Jason	0
Furner, Darian*	1	Oultram Drew	1	Williams, Reece	0
Gee, Adam	1	Perenara, Henry	0	Wood, Brenden	3
Haines, Phillip	0	Phillips, Luke	0	Woods, John	2
Hartup, Jeff	1	Potter, Luke	0	Younis, Jeff	0
Hayne, Shayne	0	Przeklasa-Adamski, Zbigniew	2		
Henderson, Phil	0	Reid, Adam	0		

** Resigned during 2014

* Graded during 2014

5 Meetings held, including the 2013 AGM

LIFE MEMBERS IN MEMORIAM

<i>K. Arnold</i>	1971	<i>H. Elliot</i>	1929	<i>J. Montgomery OAM</i>	1973
<i>L. Baggott</i>	1945	<i>F. Erickson</i>	1964	<i>J. Murray</i>	1934
<i>A. Ballerum</i>	1917	<i>J. Farquhar</i>	1929	<i>W. Neil</i>	1946
<i>J. Bates</i>	1946	<i>J. Farrely</i>	1977	<i>A. Neville</i>	1987
<i>T. Bellew O.A.M</i>	1961	<i>A. Farrow</i>	1922	<i>J. O'Brien</i>	1952
<i>G. Benson</i>	1977	<i>A. Fifield</i>	1947	<i>R. O'Donnell</i>	1965
<i>G. Bishop</i>	1950	<i>E. Fletcher</i>	1941	<i>J. O'Sullivan</i>	1974
<i>J. Black</i>	1928	<i>W. Fry</i>	1936	<i>A. Oxford</i>	1952
<i>G. Boyd</i>	1918	<i>C. Gilchrist</i>	1983	<i>K. Page</i>	1978
<i>D. Bratton</i>	1953	<i>M. Godfrey</i>	1979	<i>E. Paine</i>	1948
<i>D. Braybrook</i>	1982	<i>T. Grew</i>	1958	<i>C. Pearce</i>	1960
<i>T. Brennan</i>	1940	<i>G. Griffin</i>	1951	<i>G. Pearce</i>	1953
<i>R. Brock</i>	1967	<i>J. Griffin</i>	1939	<i>H. Pierce</i>	1963
<i>L. Bruyeres</i>	1972	<i>R. Hall</i>	1939	<i>H. Poulton</i>	1925
<i>C. Brown</i>	1963	<i>J. Hansen</i>	1925	<i>L. Rosen</i>	1955
<i>J. Buchanon</i>	1924	<i>A Holt</i>	1966	<i>H. Rowlands</i>	1928
<i>E. Buckley</i>	1937	<i>C.Hudson</i>	1975	<i>M. Ryan</i>	1991
<i>S.Carey</i>	1956	<i>K. Jeffes</i>	1995	<i>C. Shomberg</i>	1972
<i>J. Clarke</i>	1943	<i>J. Jewell</i>	1988	<i>H. Schutema</i>	1940
<i>N. Clement</i>	1981	<i>J. Kelly</i>	1954	<i>A. Shiner O.A.M</i>	1955
<i>O. Cohen</i>	1948	<i>J. Kelly</i>	1982	<i>A. Shipway</i>	1959
<i>J. Colenso</i>	1989	<i>W. Kelly</i>	1969	<i>R. Smyth</i>	1951
<i>A. Collins</i>	1947	<i>K. Keough</i>	1970	<i>A. Soane</i>	1971
<i>T. Costello</i>	1936	<i>E. Kerr</i>	1938	<i>A. Spankie</i>	1945
<i>B. Cowley</i>	1969	<i>A. Konnecke</i>	1968	<i>R. Styles</i>	1994
<i>E. Cox O.A.M</i>	1970	<i>D. Lawler</i>	1957	<i>J. Turner</i>	1942
<i>W. Cuke</i>	1956	<i>P. Lee</i>	1942	<i>E. Tinsley</i>	1967
<i>R. Cummins</i>	1966	<i>T. Leffler</i>	1956	<i>B. Wales Snr</i>	1935
<i>J. Davies</i>	1954	<i>D. Macdonald</i>	1976	<i>F. Walsh</i>	1965
<i>A. Davis</i>	1950	<i>M. Maloney</i>	1941	<i>R. Ward</i>	1949
<i>L. Deane</i>	1935	<i>J. Martin</i>	1968	<i>A. Welsh</i>	1921
<i>F. Delaney</i>	1932	<i>L. Matthews</i>	1986	<i>C. Wigzell B.E.M</i>	1938
<i>A Dennis</i>	1936	<i>J. McGauley</i>	1944	<i>L. Williams</i>	1957
<i>W. Devine Snr</i>	1949	<i>H. Millington</i>	1934	<i>G. Wirth</i>	1939
<i>R. Dick</i>	1976	<i>T. McMahon</i>	1915	<i>C. Yorke</i>	1943
<i>T. Dickenson</i>	1921	<i>H. Millington</i>	1934		
<i>R. Drake</i>	1937	<i>J. Moses B.E.M</i>	1944		

ASSOCIATE MEMBERS FOR LIFE

<i>G. Carr</i>	1
<i>P. Goener</i>	0
<i>C. Turner</i>	0

HONORARY MEMBERS

<i>G. Duffy</i>	0
<i>S. Watson</i>	4

FINANCIAL NON-ACTIVE MEMBERS

<i>Abood David</i>	0	<i>Harrigan, Bill</i>	0	<i>Pearson, Bill</i>	0
<i>Allard, Kevin</i>	0	<i>Haynes, Cliff</i>	0	<i>Penfold, Luke</i>	0
<i>Almond, Neil</i>	0	<i>Heaton, Grant</i>	0	<i>Picard, Ross</i>	0
<i>Archer, Tony</i>	1	<i>Henderson, Glyn</i>	0	<i>Portsmouth, Scott</i>	0
<i>Bailey, Gerard</i>	0	<i>Henry, Angus</i>	0	<i>Reedy, Bert</i>	0
<i>Battin, Phil</i>	0	<i>Hensley, Ross</i>	0	<i>Robertson, Graham</i>	0
<i>Beacroft, Michael</i>	0	<i>Hewitt, Matt</i>	0	<i>Robinson, Jason</i>	0
<i>Belgre, John</i>	0	<i>Hoffman, Mitchell</i>	0	<i>Robinson, Jenny</i>	0
<i>Blomfield, John</i>	0	<i>Howell, Mick</i>	0	<i>Ryan, Martin</i>	3
<i>Bowen, Pat</i>	0	<i>Humphreys, Richie</i>	0	<i>Simpkins, Paul</i>	5
<i>Bowen, Robert</i>	0	<i>Humphries, Will</i>	0	<i>Smith, Owen</i>	0
<i>Bowron, David</i>	0	<i>Jackson, Glenn</i>	0	<i>Smith, Russell</i>	0
<i>Brown, Riley</i>	0	<i>Jadwat, Moghseen</i>	0	<i>Stuart, Phil</i>	0
<i>Butler, Tony</i>	0	<i>Jay, David</i>	0	<i>Sutton, Bernard</i>	0
<i>Cassidy, Michael</i>	0	<i>Jeffes, Kelvin</i>	0	<i>Todd, Scott</i>	0
<i>Castle, Peter</i>	0	<i>Jones, Col</i>	0	<i>Turner, Jack</i>	0
<i>Chiddy, Steve</i>	0	<i>Jones, Michael</i>	0	<i>Wales, Baden</i>	0
<i>Cranston, Rod</i>	0	<i>Keenahan, Barrrie</i>	0	<i>Warner, Ray</i>	0
<i>Cross, Barry</i>	0	<i>Kelly, Gregory</i>	0	<i>West, Gavin</i>	0
<i>Culkin, Robert</i>	1	<i>Kelly, Peter</i>	0	<i>White, Col</i>	0
<i>Danzey, Jack</i>	0	<i>Kelly, Tony</i>	0	<i>Yard, John</i>	0
<i>De Las Heras, Tony</i>	4	<i>Kirby, Peter</i>	0	<i>Zapantis, Andrew</i>	1
<i>Del Vecchio Silvio</i>	1	<i>Lawrence, Rod</i>	0		
<i>Digby, Peter</i>	0	<i>Lee, Gary</i>	0		
<i>Dorahy, Phil</i>	0	<i>Lewis, Rick</i>	0		
<i>Duncan, Paul</i>	0	<i>Lyons, Steve</i>	0		
<i>Edwards, Merv</i>	0	<i>Macinante, Paul</i>	0		
<i>Elias, George</i>	0	<i>Maksoud, Tony</i>	0		
<i>Ellison, Stephen</i>	0	<i>Manton, Ken</i>	0		
<i>Evans, Shaun</i>	0	<i>McLean Des</i>	0		
<i>Field, Paul</i>	0	<i>Moon, Peter</i>	0		
<i>Felder, Sean</i>	0	<i>Morris, Rowley</i>	0		
<i>Fitton, Peter</i>	0	<i>Murphy, Scott</i>	0		
<i>Gocher, Darren</i>	0	<i>Murray, Peter</i>	0		
<i>Gray, Kerry</i>	0	<i>Nash, Steve</i>	0		
<i>Haines, Gary</i>	0	<i>O'Brien, Jason</i>	0		
<i>Hampstead, Sean</i>	1	<i>O'Malley, Michael</i>	0		

5 Meetings held, including the 2013 AGM

** Passed away since Nov 2013



Martin Jones (Canberra)



Chris Treneman

AFFILIATED ASSOCIATION DELEGATES

2014 ATTENDANCE RECORD

BALMAIN	Barry Beveridge	5		
CANBERRA	Oliver Levido	3	Martin Jones	3
CANTERBURY-BANKSTOWN	Jimmy Oliveira	4	Aaron McAndrew	1
CENTRAL COAST	David Allan	4	Darian Furner	1
CRONULLA-SUTHERLAND	Bryan Gilchrist	5	Faye Breslin	4
ILLAWARRA	Liam Nicholls	4	Frank Leonard	4
MANLY-WARRINGAH	Brendan Lucas	1	Todd Smith	2
NEWCASTLE COALFIELDS	Kylie Aylett	4	Nicholas Beashel	2
NSW COUNTRY	William Drury	1		
NORFOLK ISLAND	Doug Keen	5		
NORTH SYDNEY	Stan Watson	4	Nathan Smith	1
PARRAMATTA	Brad Levy	2	Andrew Essey	2
PENRITH	Rohan Best	5		
ST GEORGE	Damien Simes	5		
SOUTH SYDNEY	Kieren Irons	4	Paul Simpkins	1
UNIVERSITY CUP	Glenn Reece	4	Jimmy Oliveira	5
WESTERN SUBURBS	Mark Ward	4		

5 Meetings held, including the 2013 AGM

INTER-DISTRICT DEVELOPMENT SQUAD

2014 MEMBERS

Mark Bohan	Penrith	Kieren Irons*	South Sydney	Tom Stindl	Penrith
Bevan Bourke	Manly-Warringah	Billal Iskandar	Canterbury-Bankstown	Jake Sutherland	Central Coast
Stephen Bourke	Penrith	Martin Jones	Canberra	Ben Teague*	Newcastle
Joshua Burton	Penrith	Bradley Kiehne	Western Suburbs	Ryan Thomas	Penrith
Christopher Chalkley	Parramatta	Nathan Loveday	Canterbury-Bankstown	Joshua Tolley	Penrith
Sam Chalmers	Balmain	Daniel Luttringer	Parramatta	Matthew Treneman	Group 7
Michael Colla	North Sydney	Patrick Mackey	Parramatta	Cameron Turner	Penrith
Mitchell Currie	Cronulla-Sutherland	Joel Mani	St. George	Dean Tyler	Balmain
Taylor Deland-Cleveland	South Sydney	Andrew McRae	Cronulla-Sutherland	Joshua Vernon	Penrith
Phelix El-Kek	Canterbury-Bankstown	Cameron Mitchell	Newcastle Coalfields	Ryan Walters	Newcastle Coalfields
Mitchell Fing	Group 6	Aaron Moller	Illawarra	Nathan Waugh	Cronulla-Sutherland
Tyson Flynn	Canberra	Ricki Monk	St. George	Joe West	Canberra
Darian Furner*	Central Coast	Jason Ndeira	Parramatta	Lachlan Wild	Canberra
Andrew Gilchrist	Cronulla-Sutherland	Adam O'Keefe	Penrith	Clayton Wills	Central Coast
David Gorman	Group 6	Cameron Paddy	Cronulla-Sutherland	Luke Wyborn	Western Suburbs
James Gould	Canberra	Brendan Pearson	Western Suburbs		
Anthony Grady	Illawarra	Aaron Rogers	Central Coast		
Shaun Greentree	Central Coast	Zachary Schembri	Central Coast		
Tim Hannon	Penrith	Michael Signoretti	Penrith		
Jack Hislop	Manly-Warringah	Damien Simes	St. George		

* Graded during 2014

BOARD OF DIRECTORS HONOUR ROLL

1908-2014

YEAR	CHAIRMAN	EXECUTIVE OFFICER	DIRECTOR OF FINANCE	DIRECTOR OF REFEREE DEVELOPMENT	DIRECTOR OF MEMBER SERVICES	DIRECTOR OF AFFILIATE LIAISON	DIRECTOR OF MARKETING & COMMUNICATION
2003	T Danks	L Matthews	P Kalina	D Spagarino	T Healy	B Gilchrist	J Robinson
2004	T Danks	L Matthews	P Kalina	D Spagarino	A Farlow	B Gilchrist	J Robinson
2005	T Danks	L Matthews	P Kalina	D Spagarino	A Farlow	D Keen	J Robinson
2006	T Danks	L Matthews	P Kalina	P Filmer	A Farlow	D Keen	S Clark
2007	D Spagarino	L Matthews	D Alchin	P Filmer	L Bugden	G Jackson	T Healy
2008	D Spagarino	L Matthews	D Alchin	G McCallum	L Bugden	G Jackson	G Jankowski
2009	D Spagarino	F Leonard	D Alchin	G McCallum	L Bugden	G Jackson	G Jankowski
2010	D Spagarino	F Leonard	D Alchin	G McCallum	L Bugden	D Keen	G Jankowski
2011	D Spagarino	F Leonard	J Oliveira	G McCallum	L Bugden	D Keen	G Jankowski
2012	C Ward	F Leonard	J Oliveira	G McCallum/ S Hayne/G Badger	J Stone	D Keen	G Jankowski
2013	M Stone	F Leonard	J Oliveira	T De Las Heras	L Bugden	D Keen	G Jankowski
2014	P Simpkins	F Leonard	J Oliveira	G McCallum	L Bugden	D Keen	G Jankowski

ASSOCIATION PRESIDENTS

Mr. J. HOYLE & Mr. E. HOOPER	1908
Mr. E. HOOPER	1909 - 1912
Mr. T. McMAHON	1913 - 1915
Mr. A. BALLERUM	1916 - 1920
Mr. J. FARQUHAR	1921 - 1924
Mr. H. ROWLANDS	1925 - 1929
Mr. B. WALES	1930 - 1931
Mr. H. ROWLANDS	1932 - 1933
Mr. B. WALES	1934
Mr. A. DENNIS	1935 - 1942
Mr. J. GRIFFIN	1943 - 1951
Mr. C. WIGZELL	1952 - 1958
Mr. A. DAVIS	1959 - 1967
Mr. A. SHINER	1968 - 1977
Mr. L. BRUYERES	1978 - 1979
Mr. D. MacDONALD	1980 - 1984
Mr. I. McCALL	1985 - 2000
Mr. T. DANKS	2001 - 2002

ASSOCIATION SECRETARIES

Mr. A. WELSH	1908
Mr. W. FINEGAN	1909 - 1912
Mr. H. ALCORN	1913 - 1914
Mr. A. FARROW	1915
Mr. A. THORNTON	1916 - 1922
Mr. F. DELANEY	1923 - 1937
Mr. T. BRENNAN	1938 - 1962
Mr. E. COX	1963 - 1977
Mr. F. WALSH	1978 - 1983
Mr. C. TURNELL	1984 - 1985
Mr. F. WALSH	1986 - 1989
Mr. L. MATTHEWS	1990 - 2002

ASSOCIATION TREASURERS

Mr. G. BOSS	1908
Mr. A. WELSH	1909
Mr. A. BALLERUM	1910 - 1912
Mr. A. FARROW	1913 - 1914
Mr. C. YARD	1915
Mr. B. YARD	1916
Mr. V. DICKINSON	1917 - 1922
Mr. H. MILLINGTON	1923 - 1941
Mr. H. MILLINGTON & Mr. C. WARD	1942
Mr. H. MILLINGTON	1943 - 1956
Mr. O. COHEN	1957 - 1978
Mr. J. GOCHER	1979 - 1983
Mr. P. LONGHURST	1984 - 1985
Mr. M. STONE	1986
Mr. G. LEE	1987 - 1989
Mr. P. FILMER	1990 - 1998
Mr. P. KALINA	1999 - 2002



John Woods in the
VB NSW Cup Grand Final

REPRESENTATIVE APPOINTMENTS 2014



STATE OF ORIGIN GAME 1, BRISBANE

QLD Maroons versus
NSW Blues
Suncorp Stadium

REFEREE	SHAYNE HAYNE
ASSIST REFEREE	BEN CUMMINS
TOUCH JUDGES	RUSSELL TURNER, NICK BEASHEL
VIDEO REFEREES	STEVE CLARK, LUKE PATTEN
STAND-BY REFEREE	GERARD SUTTON
STAND-BY TJ	JASON WALSH



STATE OF ORIGIN GAME 2, SYDNEY

NSW Blues versus
QLD Maroons
ANZ Stadium

REFEREE	SHAYNE HAYNE
ASSIST REFEREE	BEN CUMMINS
TOUCH JUDGES	RUSSELL TURNER, NICK BEASHEL
VIDEO REFEREES	STEVE CLARK, LUKE PATTEN
STAND-BY REFEREE	GERARD SUTTON
STAND-BY TJ	JASON WALSH



STATE OF ORIGIN GAME 3, BRISBANE

QLD Maroons versus
NSW Blues
Suncorp Stadium

REFEREE	BEN CUMMINS
ASSIST REFEREE	GERARD SUTTON
TOUCH JUDGES	STEVE CARRALL, JASON WALSH
VIDEO REFEREES	BERNARD SUTTON, LUKE PATTEN
STAND-BY REFEREE	ASHLEY KLEIN
STAND-BY TJ	BRETT SUTTON



CITY V COUNTRY ORIGIN, DUBBO

NSW City versus
NSW Country
Appex Oval

REFEREE	GERARD SUTTON
ASSIST REFEREE	GAVIN BADGER
TOUCH JUDGES	JASON WALSH, MICHAEL WISE
VIDEO REFEREE	STEVE CHIDDY
STAND-BY REFEREE	BEN CUMMINS



NRL TELSTRA PREMIERSHIP GRAND FINAL, SYDNEY

South Sydney Rabbitohs versus
Canterbury-Bankstown Bulldogs
ANZ Stadium

REFEREE	SHAYNE HAYNE
ASSIST REFEREE	GERARD SUTTON
TOUCH JUDGES	STEVE CARRALL, JASON WALSH
VIDEO REFEREES	BERNARD SUTTON, LUKE PHILLIPS
STAND-BY REFEREE	BEN CUMMINS
STAND-BY TJ	BRETT SUTTON



NRL STATE CHAMPIONSHIP GRAND FINAL, SYDNEY

Penrith Panthers versus
Northern Pride
ANZ Stadium

REFEREE	ADAM CASSIDY
TOUCH JUDGE	LIAM NICHOLLS
VIDEO REFEREES	STEVE CHIDDY, HENRY PERENARA
STAND-BY REFEREE	MATT NOYEN



NRL HOLDEN CUP U/20's GRAND FINAL, SYDNEY

Brisbane Broncos versus
NZ Warriors
ANZ Stadium

REFEREE	CHRIS BUTLER
ASSIST REFEREE	CHRIS SUTTON
TOUCH JUDGES	PHIL HENDERSON, LAWRENCE McDONELL
VIDEO REFEREES	ASHLEY KLEIN, LUKE PATTEN
STAND-BY REFEREE	MATT NOYEN
STAND-BY TJ	KASEY BADGER



VB NSW CUP GRAND FINAL, SYDNEY

Penrith Panthers versus
Newcastle Knights
Allianz Stadium

REFEREE	LIAM NICHOLLS
TOUCH JUDGES	MICHAEL LAVERY, JOHN WOODS
VIDEO REFEREES	PHIL COOLEY, SEAN HAMPSTEAD
STAND-BY REFEREE	DANIEL OLFORD
STAND-BY TJ	BRENDEN WOOD



RON MASSEY CUP GRAND FINAL, SYDNEY

Mounties versus
The Entrance Tigers
Allianz Stadium

REFEREE	ADAM CASSIDY
TOUCH JUDGES	JAY FARLOW, JIMMY OLIVEIRA
VIDEO REFEREES	PHIL COOLEY, SEAN HAMPSTEAD
STAND-BY REFEREE	JEFF HARTUP
STAND-BY TJ	JASON HIGGINS



SYDNEY SHIELD GRAND FINAL, SYDNEY

East Campbelltown Eagles versus
Mounties
Allianz Stadium

REFEREE	CHRIS TRENEMAN
TOUCH JUDGES	RICHARD DAIZLI, MAT DAMASO
IN-GOAL JUDGES	BEN TEAGUE, JAMES VELLA
STAND-BY REFEREE	JEFF HARTUP
STAND-BY TJ	JASON HIGGINS



U/20's STATE OF ORIGIN, SYDNEY

NSW U20's Blues versus
QLD U20's Maroons
Sportingbet Stadium

REFEREE	CHRIS SUTTON
TOUCH JUDGE	PHIL HENDERSON
STAND-BY REFEREE	MATT NOYEN



U18's STATE OF ORIGIN, SYDNEY

NSW U18's versus
QLD U18's
ANZ Stadium

REFEREE	LIAM NICHOLLS
TOUCH JUDGES	MICHAEL LAVERTY, JASON HIGGINS



NATIONAL U/16's FINAL, TOWNSVILLE

Northern Pride versus
Newcastle Knights
1300SMILES Stadium

REFEREE	KIEREN IRONS
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SG BALL CUP GRAND FINAL, SYDNEY

Penrith Panthers versus
Sydney Roosters
Leichhardt Oval

REFEREE	KIEREN IRONS
TOUCH JUDGES	BEN TEAGUE, RYAN THOMAS
IN-GOAL JUDGES	JOSHUA BURTON, NATHAN LOVEDAY



HAROLD MATTHEWS CUP GRAND FINAL, SYDNEY

Newcastle Knights versus
Penrith Panthers
Leichhardt Oval

REFEREE	DARIAN FURNER
TOUCH JUDGES	ANDREW GILCHRIST, RICKII MONK
IN-GOAL OFFICIALS	JAMES GOULD, BEVAN BOURKE



GIO SCHOOLBOY CUP GRAND FINAL, SYDNEY

Endeavour Sports High versus
Patrician Brothers Blacktown
Kogarah Jubilee Oval

REFEREE	TAYLOR DELAND-CLEVELAND
TOUCH JUDGES	DAMIEN SIMES, NATHAN LOVEDAY



GIO SCHOOLBOY TROPHY GRAND FINAL, SYDNEY

St Dominic's College versus
Mackillop College Warnervale
Sportingbet Stadium

REFEREE	NATHAN LOVEDAY
TOUCH JUDGES	CAMERON TURNER, TOM STINDL

REPRESENTATIVE APPOINTMENTS 2014



WORLD CLUB CHALLENGE, SYDNEY

Sydney Roosters versus
Wigan Warriors
Allianz Stadium

REFEREE	BEN CUMMINS
ASSIST REFEREE	GERARD SUTTON
TOUCH JUDGES	STEVE CARRALL, RUSSELL TURNER
VIDEO REFEREES	BERNARD SUTTON, LUKE PATTEN



TEST MATCH, SYDNEY

Australia Kangaroos versus
New Zealand Kiwis
Allianz Stadium

REFEREE	SHAYNE HAYNE
TOUCH JUDGE	RUSSELL TURNER
VIDEO REFEREES	STEVE CLARK, HENRY PERENARA
STAND-BY REFEREE	BEN CUMMINS



TEST MATCH, SYDNEY

Fiji Bati versus
Toa Samoa
Sportingbet Stadium

REFEREE	ASHLEY KLEIN
TOUCH JUDGE	NICK BEASHEL
VIDEO REFEREES	BERNARD SUTTON, LUKE PATTEN
STAND-BY REFEREE	MATT CECCHIN



INTERNATIONAL, SYDNEY

Royal Australian Navy versus
British Marines
Henson Park

REFEREE	JEFF HARTUP
TOUCH JUDGES	NATHAN LOVEDAY, RYAN THOMAS



NRL AUCKLAND NINES FINAL, AUCKLAND

North Queensland Cowboys versus
Brisbane Broncos
Eden Park

REFEREE	BEN CUMMINS
TOUCH JUDGES	BRETT SUTTON, GAVIN REYNOLDS
IN-GOAL JUDGES	GAVIN MORRIS, LUKE PHILLIPS
STAND-BY REFEREE	GERARD SUTTON



4 NATIONS TOURNAMENT

Australia, England,
New Zealand and Samoa

REFEREES	GERARD SUTTON & HENRY PERENARA
TOUCH JUDGES	GRANT ATKINS & JASON WALSH
RESERVE REFEREE	BEN CUMMINS
VIDEO REFEREES	BERNARD SUTTON & HENRY PERENARA



INTERNATIONAL, KOKOPO, PNG

PNG Kumuls versus
Australia Prime Minister's XIII
Kalabond Stadium

REFEREE	GRANT ATKINS
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WOMENS INTERSTATE CHALLENGE, SYDNEY

NSW Womens versus
QLD Womens
Leichhardt Oval

REFEREE	MARK BOHAN
TOUCH JUDGES	CHRIS MCMILLAN (NZ), STEVE KILLGALLON (NZ)



INDIGENOUS ALL STARS WOMEN, SYDNEY

Indigenous Women's versus
All Stars Women's
Allianz Stadium

REFEREE	KASEY BADGER
TOUCH JUDGE	FAYE BRESLIN
STAND-BY TJ	EMILY DROGUETT



POSITIONS HELD BY MEMBERS WITH THE NSWRL & NRL

GENERAL COMMITTEE OF THE NSWRL

Mr F Leonard

NSW STATE CUP SQUAD COACHES

Messrs P Cooley, P Filmer, S Clark (Technical & High Performance Coach)

JUNIOR REPRESENTATIVE SQUAD COACHES

Messrs M Lewis (Head Coach), S Clapson, B Gilchrist, T De Las Heras, J Maxwell (Technical Coach)

NSWRL REFEREES ADVISORY BOARD

Messrs S Betts, L Bugden, S Clapson, P Cooley, T Danks, T De Las Heras, G Duffy, M Dunn, P Filmer, B Gilchrist, S Hampstead, W Harrigan, G Henderson, M Hewitt, G Jankowski, D Jay, D Keen, T Kelly, R Lawrence, F Leonard, M Lewis, B Lynch, S Lyons, I Parnaby, J Robinson, P Simpkins, D Spagarino, S Watson, M Weekes, A Zapantis

NATIONAL REFEREEING ACCREDITATION SCHEME

NSWRLRA MANAGER

Mr D Keen

RULES COMMITTEE

Mr M Stone and Mr E Ward

NSWRL REFEREES DEVELOPMENT AND RECRUITMENT MANAGER

Mr T Danks

REFEREE DEVELOPMENT OFFICER

Mr D Keen

NRL ELITE PERFORMANCE MANAGER

Mr T Archer

VIDEO REFEREES

Messrs G Badger, M Cecchin, S Chiddy, S Clark, A Klein, H Peranara, L Phillips, B Sutton, C Ward, R Williams

POSITIONS HELD BY MEMBERS WITH THE AUSTRALIAN RUGBY LEAGUE REFEREES ASSOCIATION

BOARD MEMBERS

Messrs T Danks, D Spagarino, F Leonard, M Weekes

CHIEF EXECUTIVE OFFICER - ARLRA

Mr S Betts

NATIONAL REFEREEING ACCREDITATION SCHEME COMMITTEE

Messrs S Clark, F Leonard, M Stone

BOARD OF DIRECTORS

2014 MEETING ATTENDANCE RECORD & RECOMMENDATIONS

BOARD MEMBERS	NUMBER OF MEETINGS HELD	ATTENDANCE
Mr Jimmy Oliveira	13	13
Mr Luke Bugden	13	12
Mr Doug Keen	13	11
Mr George Jankowski	13	12
Mr Frank Leonard	13	12
Mr Greg McCallum	9	9
Mr Paul Simpkins	13	13

Apologies were received from Greg McCallum, Frank Leonard, Doug Keen, Luke Bugden and George Jankowski for their non-attendance at meetings.

2015 RECOMMENDATIONS

The Board of Directors of the Association makes the following recommendations for 2015, to be considered at the Annual General Meeting:

1. That members Subscription shall be ten dollars (\$10.00) or two dollars (\$2.00) for a pensioner.
2. That Affiliated Associations shall pay an Affiliated Subscription of twenty dollars (\$20).
3. That in 2015 the Association will hold four (4) General meetings commencing at 6.30pm at Sports House Homebush.

MINUTES OF THE 106TH AGM

NSWRL REFEREES' ASSOCIATION

Annual General Meeting

Meeting Date 09/12/2013

Meeting opened at 6.55 p.m by the Chairman Michael Stone who welcomed all present.

A minutes silence was observed in memory of those who passed away during the year. Barry Cripps, Jack Bradley, Ken Gray, Ernie Tinsley, Angus McGilvray, Vincent McGuinness, Lyle Buckley.

ATTENDANCE

As per attendance sheets: 51 present (4 members in two categories) 22 Life Members, 9 Active Members, 4 Non Active Members, 17 Delegates, 1 Honorary Member, 1 Junior Member, 1 Visitor.

APOLOGIES

Ross Picard, Peter Fitton, Peter Filmer, Bill Harrigan, Matt Cecchin, Glen Toland, Ross Hensley, Sean Hampstead, Graham Duffy, Bernard Sutton, Jack O' Sullivan, Brendan Lucas, Scot Murray, Jack Danzey, Robert Culkin, Barry Cross, David Abood , Jon Stone, John Connor, Brett Davies, Andrew Zapantis.

Acceptance of Apologies. Moved B.Gately, Seconded B.Ruttle. Carried

MINUTES OF THE 2012 ANNUAL GENERAL MEETING

Moved B.Gately, , Seconded B.Barry that the Minutes of the 2012 Annual General Meeting be confirmed and adopted. Carried.

BUSINESS ARISING:

- i) Misprint in the 2012 Annual Report. Minutes adopted were for the 2011 Annual General Meeting, not 2012. Has been rectified in the Official Record.
- ii) The election of Patrons took place at the March General Meeting in 2013 having been overlooked at the 2012 Annual General Meeting. I.McCall and J.O' Sullivan were elected to the positions.
- iii) The nomination of Internal Auditors was also overlooked at the meeting. Election took place at the March General Meeting, 2013 where P.Filmer and S.Betts were elected to the positions.
- iv) Sponsorship from "The Good Guys" has increased from \$ Zero to \$68,000 now being available to eight District Associations. This, largely, from the efforts of the Director of Finance.

Adoption of Business Arising. Moved B.Barry, Seconded B. Gately. Carried.

CORRESPONDENCE IN

Items 12613-15413 were tabled resulting in the following:- 15013 Chek Huon, Honorary Auditor 's Statement attending to the Financial Report was read to the meeting.

15313 D.Keen explained the correspondence to the NSW Police Referees' Association and its background. He informed the meeting that the Board had taken a decision at the Board Meeting preceding the Annual General Meeting to temporarily suspend the NSW Police Referees Association's affiliation until it showed cause as to why it should not be wound up.

CORRESPONDENCE OUT

Items 13114-13130 were tabled. No discussion.

Acceptance of Correspondence. Moved M.Lewis, Seconded S.Clapson Carried.

CHAIRMAN'S REPORT

In the Annual Report. One matter that has arisen since was that Ben Cummins was awarded International Referee of the Year for the second year in succession. The Chairman congratulated all four representatives, B.Cummins, A.Klein, S.Hayne and G.Atkins on being selected and participating in the World Cup. Carried by acclamation. Adoption of the Report. Moved I.McCall, Seconded P.Ryan Carried

ANNUAL REPORT

Chairman called on G.McCallum to move the adoption of the Report. Greg spoke on the clarity of the Report, its inclusiveness, the lack of Appendices as in 2012 and the feeling of a settled year with new directions that it conveyed.

He congratulated Michael Stone on the leadership he gave to the Association to bring it back on track and also congratulated Tony De Las Heras on the manner in which he carried out his duties as Director of Coaching and Development with particular emphasis on the hours he injected into the Sydney City Club Competition. He congratulated those involved in the preparation of the Annual Report, particularly James Vella, Frank Leonard and George Jankowski and expressed the opinion that it was one of the best yet produced.

The Chairman called upon C.James to second the adoption. Chris said it was an honour to be invited to second the adoption. He said he was a proud member of the Association , a dream he developed as an adolescent when watching Rugby League and the referees involved at the time. Chris said it is now an honour to be associated with those former Graded referees. He said he felt that in 2012 the Association had lost its way but, under the leadership of M.Stone the ship had been righted. He said he felt the 106th Annual report to be a fantastic, positive document. He said he was also very pleased to support the comments made by G.McCallum who has been a great servant to the game and thanked him for that.

ADOPTION OF ANNUAL REPORT. Moved G.McCallum, seconded C.James. Carried.

FINANCIAL REPORT

The Chairman called on Bryan Gilchrist to move the adoption of the Financial Report. Bryan said that 2013 had been a season of great change with a reduction of 63% in the funding available to the Association due to the change in the management of Referee Coaching & Development implemented by the NSWRL towards the end of 2012. This was a massive cut. The second change was the manner of presentation of the Financial Statement. Because of the 63% cut in funding the Association moved from a Tier 1 to a Tier 2 Association under the 2009 Incorporated Associations Act that requires far less detail than in the previous two years.

The \$21,000 loss was due, largely, to the 8% cut in funding by the NRL. It is of concern and will be addressed. At the same time, while the loss was incurred, the current bank balance is \$63,000 and this compares with \$45,000 at the same time in 2012. As one very involved with a District Affiliate Bryan said he recognised the 3% increase in Grants to Associations made in 2013 , the largest increase for a number of years and supports the major focus of the NSWRLRAInc., which is the Coaching and Development of referees. Bryan thanked J.Oliveira for his untiring efforts and support for District Associations saying he has the interest of their members at heart. Bryan also thanked S.Betts and P.Filmer for their work as Internal Auditors.

The Chairman called on M.Dunn to second the adoption of the Report. Max said it was a credit to the Director of Finance and the Board that the Association was able to get through 2013 given the funding changes that had occurred.

S.Betts asked J.Oliveira where the extra \$2000 had come from under "Grants". It was explained that it was a donation secured for the Association from the Anzac Club, Marrickville by P.Cooly.

Adoption of the Report. Moved B.Gilchrist, Seconded M.Dunn. Carried.

ELECTION OF OFFICE BEARERS

All positions declared vacant. D.Winton nominated by B.Gately as Returning Officer, Seconded G.McCallum. Carried.

PATRONS

I.McCall, J.O Sullivan.Nominated and declared elected.

1. Chairman. Mr Paul Simpkins Elected unopposed.
2. Executive Officer. Mr Frank Leonard. Elected unopposed.
3. Director of Finance. Mr Jimmy Oliveira. Elected unopposed.
4. Director of Member Services. Mr Luke Bugden. Elected unopposed.
5. Director of Referee Development. Mr Greg McCallum. Elected unopposed.
6. Director of Affiliate Liaison. Mr Doug Keen. Elected unopposed.
7. Director of Marketing and Communication. Mr George Jankowski. Elected unopposed.

The outgoing Chairman, Michael Stone declared the Chairmanship of the meeting was now in the hands of the newly elected Chairman, Paul Simpkins.

P.Simpkins acknowledged the contributions made by previous Chairmen and said he was proud to be the Association's Chairman. He said that Rugby League and refereeing was changing and given the anticipated structural change the timing of his election was appropriate. He said his goal was to bring people together and the return of some who had walked away from the Association. He said that the Association needs to be relevant. 2012 had been spoken about during the meeting. "There is always an elephant in the room and in my attempt to bring people back referees have to learn to like each other more. The Association's goals will be what I try to convey to the Board and the membership....friendship, unity, utilization of skills and to guide, mentor and assess referees throughout their careers. I want to try to bring the older boys back and set them as role models to the younger referees. Support is a key and common purpose."

BOARD RECOMMENDATIONS FOR 2013

1. Moved B.Barry, seconded B.Beveridge That member's subscriptions shall be ten dollars (\$10.00) or two dollars (\$2.00) for a pensioner. Carried.
2. Moved B.Gately, seconded M.Dunn. That Affiliated Associations shall pay an Affiliation Subscription of twenty dollars. (\$20.00). Carried
3. Moved D.Spagarino, seconded D.Wintin. That in 2014 the Association will hold four (4) General Meetings commencing at 6.30p.m at Sports House, Homebush. Carried.

LIFE MEMBERSHIP

D.Wintin, B.Gately, B.Gilchrist and S.Betts were appointed scrutineers. The Chairman stated that five nominations were received for Life Membership at the General Meeting held on the 2nd September, 2013: S.Clark, P.Digby, T.Kelly, D.Jay and B.Lynch. The Board recommended at its September Meeting that the nominations of Steve Clark and Brett Lynch go forward to the Annual General Meeting for consideration by the members present.

A Secret Ballot was conducted as per the Constitution and Steve Clark and Brett Lynch were both awarded Life Membership having attained 75% of the vote of the 50 members present eligible to vote. Each addressed the meeting thanking those who supported their nominations for the honour of joining an elite group.

I.McCall moved Ballot Papers be destroyed. Seconded M.Dunn. Carried.

NOMINATION OF INTERNAL AUDITORS (Not completed. Overlooked)

REPORTS

William Drury (CRLRA Chairman) congratulated P.Simpkins on his election to Chairman and M.Stone on the leadership provided during 2013. He said that there had been changes to the Executive of the CRLRA where he replaced Graeme Turnbull and Kevin Rayment had replaced Kevin Riolo as Secretary.

A Strategic Management Plan had been developed early in 2013 and this provided the blue print for the go forward in 2013. The major aim is to develop referees so that they can proceed through the recognized pathways. He said he looked forward to working with the new Board of the NSWRLRA Inc. in 2014.

Dennis Spagarino (Chairman of the ARLRA). Dennis congratulated P. Simpkins on his election to Chairman. He said that 2013 had been a difficult year for the ARLRA which received no funding and survived the best way it could. He said the Board was still attempting to establish a position where the ARLRA could contribute to the game in the future, but awaiting an announcement on a restructure.

Meeting with T.Greenberg on the 12th December attempting to ensure that referees are represented at the highest level of the game. He said there was a need for support to ensure that referees had a voice in the future of the game.

B.Cummins (International Referee of the Year, 2012-13). Ben, recently returned from the World Cup in Great Britain, made a comparison between the game there and in Australia. He said there is more money in the game in Australia and the style of football played in the U.K is more open with less emphasis on defence. He said that players are very relaxed with the media whereas, in Australia, they tend to be very guarded and this led to great enjoyment of the trip. He said that one of his personal goals in 2013 was to be in the World Cup Squad and he highly recommended that any of the Graded referees should consider a trip to referee over there.

HONORARY ASSOCIATE MEMBER FOR LIFE

The Chairman stated that L.Bugden had moved at the Board Meeting of the 2nd November that Mr Geoff Carr, retiring CEO of the NSWRL be considered for the award of Honorary Associate Member for Life of the Association. L.Bugden was called upon to support the nomination and it was seconded by Ziggy Przeklasa-Adamski. A Secret Ballot was conducted resulting in Geoff Carr attaining 75% of the votes required.

B.Gately moved that Ballot Papers be destroyed, seconded B.Ruttle. Carried.

PRESENTATIONS

Presentations of Pewter Mugs were made to:

- Z.Adamski-Przeklasa for the National U/18 Championships Final.
- S.Clark. Video Referee for State of Origin 2012 and 2013.
- B.Cummins. State of Origin Games 1, 2 and 3 Referee, 2012 State of Origin Game 3, Referee, 2013.
- N.Smith. NSW Cup v Qld. State Cup. Touch Judge.
- P.Simpkins. State of Origin Video referee, Game 2, 2102.

ANNOUNCEMENTS

B.Barry awarded the George and Amy Hansen Trophy at the Presentation Evening.

D. Luttringer awarded the Les Matthews Trophy at the NSWRL Volunteers of the Year Awards Evening.

Two Cricket matches to be played at Blacktown on the 4th January: NRL Squad v Blacktown; Junior Representative Squad v Graded Squad.

David Vidler, Penrith referee, passed away in his sleep leaving a young family including three children. Donation of \$250 made by the Board.

NSW Referees Bowls Day to be held at Leichardt Bowling Club on the 4th May, 2014.

GENERAL BUSINESS

Nil.

Meeting closed at 8.02 p.m

MEMBERSHIP RECORD 1908-2014

1 BALLERUM ARTHUR	91 DOYLE I	181 MILLER J	271 McGAULEY JOE	361 HARRISON E	451 TURBRIDY J
2 BOSS GEORGE	92 FAYE SPEL	182 MURRAY J	272 BOWAN D	362 HODGE A	452 TYE E
3 BRODIE T	93 FISCHER	183 SULLIVAN C	273 SPANKIE ALEX	363 IVERS J	453 COWLEY BERT
4 BROWN A H	94 FORD	184 TOST V	274 WARD R J	364 KIRBY J	454 CUMMINS ROB
5 BUCHANAN J	95 GARRETT	185 AGNEW	275 BOWEN W	365 KELLY JACK	455 EDMONDS C
6 BURDEN	96 GILMORE G	186 BROGAN S	276 COHEN OS	366 ROONEY R	456 HAYES C
7 COSTELLO TOM	97 HILL	187 BROWN O	277 COLLINS ARTHUR	367 OXFORD AUB	457 MOSES C
8 CULLAN	98 HOOD	188 BUCKLEY ERIC	279 DAVIS A	368 WRIGHT C	458 REES W
9 DUFFIN R	99 HOWELL	189 COHEN J	280 DAVIS ARTHUR	369 DAVIES J	459 ROSEWELL N
10 FARROW ARTHUR	100 JARVIS	190 EDENBOROUGH H	281 DENNIS A	370 GALBRAITH A	460 VALLER BOB
11 FINIGAN WILLIAM	101 KENDALL	191 GRIFFEN J	281 ERWIN R	371 KNIGHT A	461 WHITE W
12 FROST	102 KENNEDY	192 KERR E	282 HEYDON V	372 MASON JACK	462 BRICE J
13 GILTINAN	103 KING	193 PHELAN T	283 HIBBARD R	373 LAWLER DARCY	463 BUTCHER R
14 HANDEN L	104 McDONALD J	194 PURVIS C	284 HORAN R	374 LEFFLER TERRY	464 CONNELL T
15 HAY G	105 McGRAW	195 SHEEHY T	285 MATTHEWS F	375 PATTERSON J	465 CRAWFORD TOMAS
16 HENLEN FRED	106 MCINTOSH T	196 SHIRLEY H	286 PAINE E	376 WARD W	466 CZISZ F
17 HOOPER EDWARD	107 MIDDLETON	197 SMALL C	287 PONCHARD D	377 PEARCE GEORGE	467 DEVINE WILLIAM J SON
18 HOYLE	108 MILLS	198 EDWARDS A	288 WALSH H	378 DECARLE L	468 ERICKSON FRED
19 HUTCHINSON CHARLIE	109 NORTON	199 FRY W	289 WOODS A	379 HALL F	469 JACKMAN BRUCE
20 KNOX	110 NUTT	200 GROVES W	290 CHIPPENDALE T	380 PULBROOK WILLIAM	470 MATTEWS C
21 LARKIN	111 OBRIEN	201 MAHER W	291 CLICKSON T	381 WILLIAMS LES G LEF	471 STOKES J
22 McCABE T	112 POWDITCH	202 McGRAVE B	292 FIFIELD A BERT	382 CULKIN ROBERT	472 CAMPBELL K
23 McDERMONT	113 REES	203 OHALLARAN G	293 GRIFFIN JIM	383 GREW T H	473 CAREY R
24 MESSENGER DALLY	114 ROGERS C	204 QUINLAN J	294 McLEOD A	384 HALLWOOD G	474 EZART T
25 MOORE H	115 SWEENEY	205 RYAN V	295 MURRAY V	385 BROWN M J	475 FISHER R
26 MUNN WILLIAM F	116 VICKERY W	206 WIRTH G	296 ROSEN L	386 COHEN WILLIAM	476 KONNECKE ARTHUR JAMES
27 OBERG	117 WATTERS	207 ALLAN A	297 STEWART D	387 COLLINS D	477 MARTIN JOHN
28 ODBERT H	118 WOODLEY	208 DOLAN A	298 SUMMERHAYES E	388 CUBIS C	478 PARKINSON KEITH
29 OFARRELL	119 YARD	209 KELLY J	299 WALKER C	389 FITTER S	479 BANKS N
30 PHELAN	120 FRANKS	210 LONG W	300 BECK L	390 FREW TRELL C	480 DENGATE ALEX
31 PLUMB	121 KEMP SPELL	211 GREEN E	301 CAVES H	391 MASON L	481 JEWELL JACK
32 POULTON M	122 BARKER	212 GREEN W	302 COSTELLO	392 MORGAN H	482 NEVILLE ARTHUR
33 ROHAN P	123 BROSON	213 LAWLER M	303 MANSFIELD J	393 PARSONS J	483 ORME JOHN
34 SEABROOK GEORGE	124 DICKENSON T	214 WIGZELL CYRIL	304 PEGHAN A	394 WALSH E	484 ADAM F
35 STANTON P A	125 DUNLOP	215 BUTLER T	305 TENNANT A	395 BROWN CLIFF	485 BROCK ROBERT
36 TREAMEN J	126 FRANKLIN A	216 ROBB F	306 ADAMS J	396 CAREY STEVE	486 CLUBB K
37 TREANOR J	127 HANSEN	217 SCHUTEMA H	307 BEAMAN G	397 CHAMBERS A J	487 COFFEY J
38 TRUMPER VICTOR	128 IREDALE W	218 SPRING F	308 EMERY A	398 COLLEYER A	488 FRANCIS J
39 WELCH AUB C	129 KEARNEY LAURIE	219 THOMPSON R	309 BISHOP GEORGE	399 FEW TREE C	489 OCONNOR J
40 WILLIAMSON	130 McNAMÉE R	220 WALES	310 GOLD D	400 HYDE FRANK	490 SAMUELSON LES
41 WOODHILL H	131 MILLINGTON HORRIE	221 BROWN J	311 HOGAN M	401 NICHOLSON DUDLEY	491 SCHOMBERG COLIN
42 BRYCE	132 NEGUS C	222 CASEY H	312 MEGGON J	402 PEARCE COL F	492 BRADY N
43 HENNESSEY	133 RINUSCHNIDER	223 FLETCHER E	313 MOFFITT J	403 STEWART W	493 BUCKINGHAM B
44 JORGE	134 DAVIDSON A	224 GRAY B	314 MOSES JOE BEM	404 BELLEW TOM JOE	494 COOK TED
45 MARTIN	135 FITZPATRICK B	225 LEONARD R	315 STORRIER E	405 CLUNE B	495 DAVIS T
46 MURRAY	136 HARRISON	226 VAUGHAN S	316 CAMERON W	406 COUCH K	496 HEDGER GORDON
47 POWELL	137 HEFFERNAN C	227 BRENNAN TOM	317 CAVEIK H	407 CUMMINGS DICK	497 KELLY WILLIAM
48 WHITBREAD T	138 KEARNEY L	228 CLARKE J	318 FITZPATRICK G	408 DENGATE W A	498 KEOUGH KEVIN
49 ADAMS	139 PIPER S	229 ERWIN J	319 COLE W	409 DOWN R	499 LANCASHIRE DON
50 ASHER	140 SHEEN L	230 HEWARTH W	320 GRIFFIN GEORGE	410 EEDY J	500 McHILLIAN R
51 BOYD G	141 THORNTON ARTHUR	231 HILLIER J	321 HAINES W	411 MCGUINNESS VINCE	501 NEILL B
52 CALLUM	142 DALTON S	232 IRVINE H	322 HARDY N	412 O'DONNELL RAY	502 PARKINSON J
53 CARROLL	143 GOULDING V	233 LEE P	323 HAWSON V	413 POWELL L	503 TIBBLES F
54 CLIFFORD	144 MCGREGOR	234 MASTERS L	324 MAY G	414 SHIPWAY A	504 TIPPER P
55 COOPER	145 MULLINS	235 McFARLANE W	325 McMAHON TOM Jnr	415 TARRANT M	505 WHYBROW JOHN
56 EDWARDS R	146 ROWLANDS H	236 McLEAN G	326 BRATTON DON	416 WEBSTER J	506 GREW J
57 ELLIOTT H	147 SINCLAIR E	237 MEINRATH V	327 CUKE WILLIAM	417 WUNCH G	507 SOANE A
58 GOUNDRIE	148 NEILL W	238 MURPHY J	328 DEVINE BILL	418 BLOOMFIELD T	508 BARRY BRIAN
59 HARDING O	149 RUSSELL C	239 ROBINSON G	329 RIGHETTI L	419 DAVIS C	509 BRUYERES LAURIE
60 HARDWRIGHT	150 CODY R	240 SAMPSON N	330 RUSSELL L	420 DOWLING T	510 COX ERIC
61 HEDLEY C	151 DELANEY FRED	241 SEYMOUR W	331 WARD C	421 GRAHAM W	511 SAUNDERS E
62 HERMAN	152 FARQUHAR J	242 TAIT R	332 SMYTHE RAY	422 GRIFFIN HENRY MICHAEL	512 DENNY J
63 HOUGHTON	153 OMALLEY L	243 TIERNAN L	333 ARMSTRONG B	423 HOLT ALBY	513 HINCHCLIFFE C
64 JOHNSON	154 SHIRLEY C	244 BAGGETT LEO	334 ARNOLD K	424 LOWE J	514 HIRD A
65 KNOWLES	155 TERRY	245 BARRETT C	335 COHEN M	425 MARONEY J	515 NELSON P
66 LEES	156 FINNEGAN L	246 BENNETTS J	336 COOPER W	426 MORONEY JACK	516 PERRY ALBERT
67 LINDSAY	157 FINNEGAN W	247 CHRISTIE A	337 GOSS EDDIE	427 PIERCE HARRY	517 RILEY M
68 MACKENZIE	158 MORGAN W	248 CLAMBACK GEORGE	338 HARRISON V	428 SCULLY E	518 HIRD N
69 McBURNIE	159 SHOEBRIDGE C	249 LATTA A	339 LYNCH J	429 SHEPHERD ROBERT	519 HUDSON COL
70 McCULLUM	160 UNWIN T	250 LATTA J	340 MUSGRAVE R	430 TAAFFE E	520 JENNISON K
71 MELVILLE	161 BLACKER J	251 McGRATH C	341 NEARY A	431 TAYLOR G	521 JOHNSON BOB
72 NORMAN F	162 BYRNES J	252 MOSES L	342 PERRY M	432 CARTER MAX	522 LAWLESS R
73 OSHEA	163 DEANE L	253 ORGAN G	343 OBRIEN JACK	433 MILLS JIM	523 McREYNOLDS LES
74 PETHERBRIDGE	164 DRAKE R H MB	254 OXFORD R	344 SOUTHCOMBE H	434 RANDLE L	524 MONGOMERY JOHN
75 RILEY	165 EMMETT G	255 POTTER W	345 SHINER AUSTIN	435 SHORTALL J	525 TAYLOR RALPH
76 ROBERTSON	166 SEAGE C	256 TIERNAN R	346 WATSON A	436 SPENCER W	526 TERRY J
77 ROSWELL	167 THOMPSON J	257 YORKE CHARLES	347 CHARLTON F	437 WILDE L	527 WINTER B
78 SCHOFIELDS M	168 TOBY V	258 ELDERS F	348 CARRICK HARRY	438 WALES BADEN SON	528 BOWMAN RUSSEL
79 SCOTT	169 BOSSI S	259 HAYCOX S	349 HALL ALBERT	439 WALSH FRANK	529 DIMON CYRIL
80 SHAW E	170 BRANNIGHAN MICK	260 MACQUARIE H	350 HALL R M	440 WINCHESTER J	530 HANSEN J
80 TANNER	171 COHEN S	261 MALONEY B	351 McMILLAN A	441 BOWEN J	531 WILLIAMS STAN
82 ALCORN	172 COX P	262 MALONEY M	352 OGDEN F	442 DOUGLAS E	532 BOLT A
83 BLACK JOE	173 CRANTITCH C	263 MORRIS S	353 QUINLIVAN C	443 EDMONDS W	533 BROOKS L
84 BOLTON	174 FREEMAN G	264 OGILVEY J	354 SINCLAIR N	444 GRIFFITHS R	534 GODFREY MAX
85 BURROWS	175 GLAZEBROOK T	265 TURNER J	355 SKINNER T	445 KENT A	535 JEFFES KEVIN
86 CAMPBELL	176 JACKSON S	266 LUPTON A	356 WELLS M	446 LINDSAY ERIC	536 MARTIN B
87 CLARENCE	177 JOLLY S	267 BARNES F	357 ALBERT T	447 LOW A	537 MARTIN C
88 COHEN	178 KENNY G	268 KELL K	358 ALLEN L	448 NICHOLSON E J	538 MCINTOSH ROBERT
89 DAVIS	179 LEA V	269 BATES J	359 DONOVON A	449 ROACH J	539 MORRIS ROWLEY
90 DICKINSON V	180 MASON	270 PAINE R	360 GOLDSMITH P	450 TINSLEY R	540 O'SULLIVAN JACK

541	PEPPER TED	631	ROBERTS KEVIN	721	PICKARD K	811	McBLANE PAUL	901	MURPHY SCOTT
542	STEWART J	632	PIERSE RITCHIE S	722	SKEED A	812	MANSON DAVID	902	NEALE ADAM
543	WALLER K	633	SEE ALAN	723	TYRELL S	813	RYAN MARTIN	903	POTTER LUKE
544	WILLIS ALAN	634	DANZEY JACK	724	WEST GRAEME	814	TRACY CRAIG	904	DELVECCHIO SILVIO
545	BENSON GEORGE	635	KENDALL BARRY	725	WHITE COLIN	815	BROOKS DEAN	905	EVANS SHAUN
546	BRADLEY JACK	636	McALISTER NEIL	726	BLACK A	816	CLOSE WAYNE	906	HENRY ANGUS
547	CHAPMAN D	637	McDONNELL D	727	HARRIGAN WILLIAM J	817	DIGBY PETER	907	KIRBY PETER
548	COLE A	638	MITCHELL J	728	HEWITT MATT	818	LEE GARY "BING"	908	McHATTON BRENTON
549	FISHER F	639	WEBBER BRIAN	729	EVANS K	819	MACINANTE PAUL	909	ZAPANTIS ANDREW
550	DICK REG	640	NORBERRY G	730	LUCAS P	820	LEIS RUSSEL	910	REYNOLDS GAVIN
551	HARRIS JACK	641	REYNOLDS J	731	McKEAN ALLAN	821	CARRALL STEVE	911	SMITH RUSSELL
552	JONES WILLIAM	642	TURNELL COL	732	MILLER PAUL	822	CLAPSON STEVE	912	BOWEN ROBERT
553	KELLAHAN G	643	APPS BRUCE	733	ONEILL M	823	GOCHER DARREN	913	WEST GAVIN
554	WESTON A	644	BRADSTOCK BARRY	734	SNARE J	824	SIMPKINS PAUL	914	YATES MELISSA
555	WESTON WILLIAM	645	GARWOOD ROBERT	735	BOYD GREG	825	KALINA PAUL	915	DAMASO MAT
556	AGGETT ALAN	646	GOBITS R	736	BUNGATE PETER	826	VILLA SEAN	916	MUNRO DAVID
557	ALEXANDER JOHN	647	PATTEN NOEL WILLIAM	737	CASSIDY MICHAEL	827	ABOOD DAVID	917	REID ADAM
558	CONOR J	648	SEMMINS ROBERT	738	HAINES GARY	828	ALEXANDER ROBERT	918	OLIVEIRA JIMMY
559	FARRELLEY JACK	649	GREEN LIONEL	739	HARRADINE PAUL	829	ARCHER TONY	919	ATKINS GRANT
560	FITTON PETER	650	CISLOWSKI N	740	BILTON MICHAEL	830	CADDY ALAN	920	GEE ADAM
561	JACOBSON J	651	GOLD P	741	KIDDLE ROBERT	831	CECCHIN MATT	921	BERRY DANIELLE
562	LANE G	652	BOWRON DAVID	742	PARNABY IAN	832	FIELDING ROD	922	HIGGINS JASON
563	LEE G	653	COLENJO JOHN	743	RUSSELL KEVIN	833	HOUSTEN PHIL	923	ELKINS JASON
564	McDONALD D	654	LONGHURST PETER	744	FILMER PETER	834	JADWAT MOGSHEEN	924	HILL NATHAN
565	MANTON KEN	655	MATTHEWS LES	745	STYLES ROBERT	835	LYNCH BRETT	925	SUTTON CHRIS
566	McGILVRAY ANGUS	656	KEEBLE M	746	TAYLOR M	836	LOGAN BILL	926	KIDD GREG
567	SAVAGE N	657	MURPHY TERRY	747	GEGG KIETH	837	LOVEDAY WAYNE	927	WOOD BRENDEN
568	COOK ERNEST CLAUDE	658	REEDY BERT	748	GILCHRIST BRYAN	838	STONE BRUCE	928	SHARPE DAVID
569	TURNER LIN	659	SAINSBURY LES	749	HARRIGAN LANCE	839	LYONS STEVE	929	SUTTOR BRETT
570	CONNOR JOHN	660	SINCLAIR WARRICK	750	PRESLAND MERV	840	MACKINTOSH IAN	930	HAWKINS MATTHEW
571	HENNESSY CLAUDE	661	BOLTON BARRY	751	BATTIN PHIL	841	MAHON KEVIN	931	HENDERSON PHIL
572	DONOVAN K	662	COFFEY ROBERT	752	KELLY ANTHONY	842	McPHERSON COLIN	932	LAVERY MICHAEL
573	FREEMAN RON	663	DREWES J R MB	753	SERCOMBE ALAN	843	NEALE KEITH	933	RYAN DAVID
574	HOLMAN KIETH MBE	664	FREEMAN PAUL	754	STUART PHIL	844	LAWRENCE ROD	934	STONE JONATHAN
575	KIRK W	665	GRIFFITH H	755	WEEKS GEOFF	845	WATKINS PETER	935	FARLOW JAY
576	McCAFFREY DENNY	666	DUNN MAX	756	ALMOND NIEL	846	WOOL WAYNE	936	BEASHEL NICK
577	SMITH R	667	GATELY BRIEN	757	BONNIE BRIAN	847	HEWITT PAUL	937	CHARMAN SHANE
578	TURNER JACK	668	ATKINSON R	758	BUNNAGE M	848	ALCHIN DARREN	938	ELLISON STEVE
579	CROSS BARRY	669	HAYNES CLIFF	759	BUTLER TONY	849	CAFFERELLI MARIO	939	KLEIN ASHLEY
580	ELLISS PHIL	670	MURPHY T	760	COX JIM	850	CRANSTON ROD	940	MOORE ROBERT
581	GRIFFITHS JOE	671	ANNESLEY GRAHAM	761	EDNEY LEON	851	FALLAH ALAN	941	PERENARA HENRY
582	PAGE KIETH	672	NASH STEVE	762	FLINT ROBERT	852	IRWIN R	942	WOODS JOHN
583	PATTERSON REG	673	WARD CHRIS	763	GLYNN BILL	853	O'BRIEN JASON	943	CASSIDY ADAM
584	TOMSETT MAX	674	TULLOCH W	764	GOENER DAVID	854	PENFOLD LUKE	944	NOYAN MATT
585	CLEMENT D JAMES	675	ATKINS P	765	HEWITT PETER	855	TODD SCOTT	945	OLDFORD DANIEL
586	CRAWFORD W	676	CONNOLLEY RAY	766	LATHAM M	856	DORAHY PHIL	946	SMITH SHANE
587	DERMONDY ROB	677	HUNT BOB	767	GRANT BRIAN	857	REYNOLDS PAT	947	McDONELL LAWRENCE
588	KELLY J	678	MURRAY R	768	LEWIS RICK	858	RICHARDS STEVE	948	PRZEKLASA-ADAMSKI ZBIGNIEW
589	LANGTON CARL	679	PEARCE RON	769	MATTHEWS BRETT	859	TURNER RUSSELL	949	SMITH NATHAN
590	MENSER R	680	SHIPTON B JAMES	770	MUIR I	860	WEINSTEIN JASON	950	MELLOR PAUL
591	BOWEN PAT	681	STONE MICHAEL	771	NEAL JIM	861	HOLLAND PAUL	951	PHILLIPS LUKE
592	BUCKLEY LYLE	682	RUDY H	772	RUTTLE BARRY	862	JANKOWSKI GEORGE	952	MORRIS GAVIN
593	EDWARDS MERV	683	YARD JOHN	773	SMITH OWEN	863	ROBINSON JASON	953	SHEPHERD SCOTT
594	GILCHRIST CARL	684	HEYLBUT WILLIAM	774	WARD EDDIE	864	BADGER GAVIN	954	BADGER KASEY
595	GRONO W	685	BLOMFELD JOHN	775	WILLIAMS ROSS	865	DE LAS HERAS TONY	955	JACKSON RYAN
596	HUMPHRIES RITCHIE	686	HAYNER D	776	CLARK STEVE	866	HARRADINE MICHAEL	956	MURRAY SCOT
597	MAHER G	687	GRADY MICHAEL	777	HAMPSTEAD SEAN	867	HAYNE SHAYNE	957	NICHOLLS LIAM
598	McCOLL J	688	HOLWELL KIM	778	JAY DAVID	868	SPROULE DON	958	CROMBIE-BROWN PETER
599	McJANNETT RON	689	SPAGARINO D	779	JEFFES KELVIN	869	YOUNIS JEFF	959	KING GAVIN
600	EDWARDS CLIVE	690	KELLY GREG	780	KELLY PETER	870	ADAMS DAVID	960	STONE MITCHELL
601	McCALL IAN	691	THOMPSON MICHAEL	781	MANDER TIM	871	ASTILL DAVID	961	LUCAS BRENDAN
602	McCARROLL PHIL	692	WEEKES MARTIN	782	McCORMACK JOHN	872	JACKSON GLENN	962	BRISCOE-HOUGH DAMIAN
603	McLEAN DES	693	ALLARD KEVIN	783	MELVILLE JOHN	873	ROBINSON JENNIFER	963	HARTUP JEFF
604	MORIATAS N	694	BETTS STEVE	784	OATEN MARK	874	SCIBERRAS PETER	964	OULTRAM DREW
605	WISEMAN BRIAN	695	DAVIS K	785	TURVEY DAVID	875	WALSH JASON	965	SUNG PHILIP
606	BENNETT GARY	696	HEATON GRANT	786	DANKS TONY	876	CASTLE PETER	966	TRENEMAN CHRIS
607	COOK GARY	697	SMITH IAN WILLIAM	787	LAWS STEVE	877	JONES MICHAEL	967	BRESLIN FAYE
608	CRIPPS BARRY	698	PICARD ROSS	788	LEONARD FRANK	878	KEEN DOUG	968	McGOWAN JOSH
609	HENSELY ROSS	699	COLWELL J	789	PORTSMOUTH SCOTT	879	MILDWATER KEN	969	SMITH TODD
610	KEOGH W	700	JONES COLIN	790	PEET TOM	880	RYE BRAD	970	WILLIAMS REECE
611	PARDEY DOUG	701	McMAHON PHILLIP	791	LEWIS MICK	881	SUTTON GERARD	971	BEST ROHAN
612	TIECEHURST JOE	702	HOWELL MICHAEL	792	SULTANA RAY	882	BAILEY GERARD	972	CINI TRENT
613	WARNER RAY	703	MOON PETER	793	BELGRE JOHN	883	BUGDEN LUKE	973	VELLA JAMES
614	BARNES B GORDON	704	ROBERTSON GRAHAM	794	BROWN RILEY	884	CUMMINS BEN	974	FURNER DARIAN
615	BRAYBROOK DEN	705	RYAN MICHAEL	795	CHIDDY STEVE	885	LANG DARRYN	975	IRONS KIEREN
616	COLLINS ASHLEY	706	RYAN PETER	796	DOUGLAS CRAIG	886	MEREDITH BRETT	976	TEAGUE BEN
617	GOCHER JOHN	707	SMITH VINCE	797	FARLOW ALAN	887	BETTS PETER		
618	GOLDSWORTHY BARRY	708	BISSETT NOEL	798	HENDERSON GLYN	888	EASTWOOD DAN		
619	GRAY KEN	709	COOLEY PHIL	799	GRECH BILL	889	FAJAJO MOHAMED		
620	O'KEEFE JOHN	710	ELIAS GEORGE	800	HOFFMAN MITCHELL	890	HAINES PHIL		
621	PEARSON WILLIAM	711	HERD G	801	MAHER NEIL	891	MAXWELL JARED		
622	WINTIN DOUG	712	HIGSON C	802	MAKSOUND ANTHONY	892	SHORTALL ALAN		
623	BEECROFT MICHAEL	713	BARNSELY D	803	MURRAY PETER	893	SMITH DARREN		
624	BISSETT JOHN	714	HOLTON MARK	804	OMALLEY MICHAEL	894	SUTTON BERNARD		
625	BRAIN GEORGE	715	KEENAHAN BARRY	805	WOODWARD SHANE	895	TOLAND GLENN		
626	DELAUNEY TOM	716	LAW C	806	DUNCAN PAUL	896	YATES GREG		
627	HARTLEY GREG	717	McCALLUM GREG	807	FIELD PAUL	897	DAIZLI RICHARD		
628	GUNNEE GEORGE	718	MARTIN S	808	FIELDER SEAN	898	DEVICCH ADAM		
629	KANDELLAS BOB	719	ODONNELL GILES	809	HEALY TOM	899	McFARLANE RICKY		
630	PIERSE PETER	720	O'KEEFE DAVE	810	LOUDEN CHRIS	900	JAMES CHRIS		





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