



# 2015

**NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION**  
**108<sup>TH</sup> ANNUAL REPORT & FINANCIAL STATEMENT**





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**Damian Briscoe refereeing in the VB NSW Cup**



**Front Cover** Jon Stone officiating in the Holden Cup.



# NOTICE TO ALL MEMBERS

The 108th Annual General Meeting of the Association will be held at the Canterbury League Club, 26 Bridge Road, Belmore in the Blueberry Hill Room on Monday 14th December 2015, commencing at 6.30 p.m.

You are cordially invited to attend.

The Order of Business will be:

- |   |   |
|---|---|
| <b>1</b> Motions of Condolence                                      | <b>7</b> Adoption of Financial Statement & Auditor's Report |
| <b>2</b> Apologies  | <b>8</b> Election of Board members                          |
| <b>3</b> Confirmation of Minutes of the 2014 Annual General Meeting | <b>9</b> Notices of Motion                                  |
| <b>4</b> Correspondence   | <b>10</b> Board recommendations                             |
| <b>5</b> Chairman's Address   | <b>11</b> Life Membership recommendations                   |
| <b>6</b> Adoption of Annual Report                                  | <b>12</b> Announcements                                     |

## 2015 VB NSW CUP SQUAD



**Back Row:** Lindsay Packer, Brendan Lucas, Todd Smith, James Vella, Jeff Hartup, Taylor Deland-Cleveland, Mark Bohan, Tim Robinson, Peter Filmer O.A.M (Coach)

**Middle Row:** Tony Danks (Coach), Ryan Jackson, Ben Teague, Drew Oultram, Rohan Best, Feras Karam, Damian Briscoe, John Woods, Jimmy Oliveria, Michael Lewis (Coach)

**Front Row:** Andrew Zapantis (Assistant Trainer), Damien Simes, Mark Hinton, Mitchell Stone, Liam Nicholls, Matt Damaso, Phillip Sung, Kieren Irons, Josh McGowan, Doug Keen (NSWRL RC&DU Development Officer)

**Missing:** Dan Olford, Nathan Smith, Scot Murray, Richard Daizli, Chris Treneman, Matt Treneman, Darren Van de Moosdyk, Trent Cini, Scott Shepherd, Shaun McHatton, Michael Laverty, Jay Farlow, Darian Furner

# BOARD OF DIRECTORS 2015



## **CHAIRMAN**

Mr Paul Simpkins



## **EXECUTIVE OFFICER**

Mr Frank Leonard



## **DIRECTOR OF FINANCE**

Mr Jimmy Oliveira



## **DIRECTOR OF REFEREE DEVELOPMENT**

Mr Matthew Hewitt



## **DIRECTOR OF MEMBER SERVICES**

Mr Luke Bugden



## **DIRECTOR OF AFFILIATE LIAISON**

Mr Doug Keen



## **DIRECTOR OF MARKETING & COMMUNICATION**

Mr George Jankowski

# DIRECTORS AND SUB COMMITTEES 2015

## Patrons

Messers Doug Wintin & Ian McCall

## Chairman

Mr Paul Simpkins

## Deputy Chairman

Mr Frank Leonard

## Executive Officer

Mr Frank Leonard

## Director Of Finance

Mr Jimmy Oliveira

## Finance Committee

Mr John McCormack (Trainers Co-ordinator)  
Mr Jimmy Oliveira (Workplace Relations Committee)  
Mr Mat Damaso (Workplace Relations Committee)  
Mr Brendan Lucas

## Director Of Referee Development

Mr Matthew Hewitt

## Coaching Panel

Mr Peter Filmer O.A.M (NSW Cup Squad)  
Mr Phil Cooley (NSW Cup Squad)  
Mr Tony Danks (NSW Cup Squad)  
Mr Michael Lewis (NSW Cup Squad)  
Mr Tony De Las Heras (Inter-District Representative Squad, Head Coach)  
Mr Steve Clapson (Inter-District Representative Squad)  
Mr Bryan Gilchrist (Inter-District Representative Squad)  
Mr Steve Clark (Technical & Performance Manager)

## NRAS State Manager

Mr Doug Keen

## Seminar Committee; CMO Courses

Mr Max Dunn, Mr Doug Keen, Mr Tony Danks, Mr Frank Leonard,  
Mrs Cathy Crowe

## Director Of Member Services

Mr Luke Bugden

## Social Committee

Mr Doug Keen, Mr Matt Damaso, Mr Scot Murray

## Peer Support and Welfare Committee

Mr George Jankowski, Mr Ian McCall, Mr Doug Keen

## Director Of Affiliate Liaison

Mr Doug Keen

## Affiliate Liaison Committee

Mr George Jankowski

## Director Of Marketing and Communication

Mr George Jankowski

## Marketing and Communication Committee

Mr Rohan Best, Mr Steve Clark,  
Mr Paul Holland, Mr Mitchell Stone, Mr James Vella

## Historical and Archives Committee

Mr Chris Turner, Mr Luke Bugden, Mr Russell Turner, Mr Greg McCallum,  
Mr Jason Higgins

## Delegate to NSWRL

Mr Frank Leonard

## Sponsorship Committee

Mr Jimmy Oliveira, Mr George Jankowski



# **PATRON'S REPORT** DOUG WINTIN & IAN McCALL

Firstly, might we thank the members of the Association for electing us to the position of Patrons for 2015 and in turn take the opportunity to thank the Board for supporting those initiatives which recognise those long time contributors. Such functions as the recent Life Members Reunion luncheon where we were royally entertained by Steve Edge, the Lawn Bowls Day and the luncheon for the spouses of past members are greatly appreciated. Congratulations also to the Board for the celebration of the Anzac Day Centenary and in recognising those Association members, both past and present, that served in the Armed Forces.

For those of us from the old school, we do have difficulties coming to terms with the massive changes in the game. The contest of strength seems to now well outweigh the skills. From a refereeing view point, it is disappointing to see the substantial and ongoing drop in the number of players involved at Junior League and Group levels, the massive turnover in refereeing numbers, lack of interest by adults to take up refereeing, the difficulties in gaining new candidates to fill the Executive roles in District Associations and the continuous rule changes and non application of basic rules to satisfy the whims of the media and coaches.

It was somewhat bemusing to see the NRL successfully negotiate substantial funding increases for coming seasons, yet at the same time seek the NSWRL and in turn as a consequence our Association, to implement a 5% reduction in running costs for 2016. Every effort needs to be made to retain the expertise that this Association has provided to the game of Rugby League in supplying the quality of candidates for the elite competition. It is obvious that the game in Queensland is showing the way of success and the NSWRL through the NRL needs to take a leaf out of their book.

The more recent change of venue, with ample parking, hopefully will encourage greater Association Meeting attendances.

Congratulations are extended to those members involved in

*CONGRATULATIONS TO THE BOARD FOR THE CELEBRATION OF THE ANZAC DAY CENTENARY AND IN RECOGNISING THOSE ASSOCIATION MEMBERS, BOTH PAST AND PRESENT, THAT SERVED IN THE ARMED FORCES.*

State of Origin fixtures, Semis, Finals and Grand Final appointments and for the professionalism shown in the control of those games. Congratulations also to those District members elevated to NSW Association status during 2015.

To the Board members, we express our thanks for your many hours of dedicated service and in particular for your strong representations on our behalf to both the NSWRL and NRL throughout the season. Thanks also to the various Committees and the Coaches for your contribution to what has been a very successful year.

We wish you all a pleasant, although brief break from the game and a prosperous festive season. Train hard and “bunker down” for what will no doubt be yet another interesting season ahead.



**NSWRLRA Coaches and Match Day Assessors 2015**

# CHAIRMAN'S REPORT

PAUL SIMPKINS

Once again it has been an honor and pleasure to serve you in the role of Chairman of the NSWRLRA.

We have faced many challenges this year and expect this will continue until the Leagues agree on a format of running all competitions. We understand that in 2017 and beyond significant changes will take place. Our challenge is to ensure the NSWRLRA is in a position to continue its work as it has done for the past 108 years. The Board has begun to make some changes in anticipation.

The reduced size of the Board was both a financial and strategic decision. Roles and functions were looked at and, given the cross over in responsibilities, the decision was taken to remove two Director roles and realign responsibilities which still reflect our direction outlined in the Strategic Management Plan. These Directors will be responsible for greater liaison with the refereeing units of the NRL and NSWRL to achieve our goals.

It is proposed that the Association will have a greater hands on role in combined competitions and Junior development. It is the Board's position that this area of the game currently requires the greater assistance. There is money being spent at the elite level of refereeing and many of our members are recipients of this expenditure. Whilst we support money coming into refereeing and addressing the needs of today we still need to be conscious that we are also looking after our Junior development all the way down to the grass roots to ensure the elite ranks can continue to be filled by quality referees into the future. We will continue to work with the NSWRL and NRL units to ensure we advocate for the referees looking for a pathway in the game.

The Board has worked very closely with the management of both the NSWRL and NRL to ensure we continue down a path that will serve both Leagues. David Trodden and his team have again kept the Association well informed of matters involving referees. At the time of writing we still hold some hope for a fee increase for next season following negotiations this year. I am sure with continued communication and delivery of some efficiencies we will be in a strong position to advance these matters in the seasons ahead. I thank Dave Trodden and his team on behalf of the Board for their continued support of the Association and its objectives.

Relationships with the NRL continued to strengthen this year. Todd Greenberg and Tony Archer made themselves available for meetings to discuss the Associations future. They also delivered a presentation to our September meeting which was received well. The art of producing sport as an entertainment product is not an easy one. The presentation explained the need for data to argue a position on fact not opinion. On behalf of the Association I thank both Todd and Tony for taking the time to educate our members on initiatives being developed at the NRL.

To all our members who participated in Representative games, Finals and Grand Finals, congratulations. All of these members are acknowledged individually in this Annual Report. To all active members' as I stated in a "Chairman's Chat" letter earlier in the year, "If you prepared well, trained well and gave your best all season you have reason to be proud of yourself no matter what the outcome".

Thank you to all the Coaches, Match Day Assessors and Mentors who are doing their best to help educate and support

*WE NEED TO BE CONSCIOUS THAT WE ARE ALSO LOOKING AFTER OUR JUNIOR DEVELOPMENT ALL THE WAY DOWN TO THE GRASS ROOTS TO ENSURE THE ELITE RANKS CAN CONTINUE TO BE FILLED BY QUALITY REFEREES INTO THE FUTURE*



our active referees. This is a tough sport and our active guys need support as they find their way through their careers.

To our Affiliates thank you for your hard work in producing referees for the future of the game, enjoyment and participation in the sport. Whilst there have been some behavioral issues in the Districts towards referees it is now a matter that is high on the NSWRL agenda. The NSWRLRA continue to assist in many of these matters and are working with the NSWRL to seek some solutions. The NSWRLRA will be working closely with the District Associations next year on a number of initiatives some of which have been budgeted for in 2016.

To the Board of the NSWRLRA I thank you all for your service to the Association this year. It is clear with a reduction in the number of Directors next season we will see a change of personnel on the Board. To those who depart thank you for your time and effort to advance the Association's objectives. I continue to urge members to get involved in assisting the Board on committees with a view to succeeding Board members as the year's progress. I spoke at a General Meeting this year in relation to succession planning. We need people willing to put their hand up and take on the challenge of committees and Directorships..

To all of our members, families, friends, partners and other significant people in our lives thank you all for allowing our members to contribute to the greatest game of all.

Enjoy the off season, have a Merry Christmas and I look forward to your company again in 2016.





*Harold Matthews Grand Final Team*



*SG Ball Grand Final Team*



*Patrick Mackey (Parramatta)*



*James Gould (Canberra)*



# EXECUTIVE OFFICER'S REPORT

As an adolescent, the American President, John F Kennedy became a role model for me and I can remember exactly where I was when I heard that he had been assassinated.

Kennedy said many things that I took on board as possible philosophies for living. One of them was "Change is the law of life. And those who look only to the past or present are certain to miss the future." A second was "My fellow Americans, ask not what your country can do for you but what you can do for your country". Both expressions appear to be very relevant to the membership of our Association at this very moment and to the conduct of our game.

In a recent address from Todd Greenberg, Head of Football Operations at the NRL and Tony Archer, the NRL Referees Elite Performance Manager, Association members were given a great insight into what the ARLC through the NRL is attempting to provide through its BLUEPRINT for our members officiating in the NRL. It consists of World Class Pathways and Structures for referees, to improve the performance of referees through the development of a Central Command Centre which focuses on Accuracy in Decision making, Efficiency in decision making, Consistency in Decision Making and Transparency in Decision making. Improvements in these areas will ensure an increase in the speed of our game, the amount of time the ball is in play, lessen the time taken to make Video Decisions and the fine-tuning of the statistical analysis applied to the performance of all the officials in every game played each week-end, throughout the season. As you can imagine there has been a significant amount of funding allocated to try to achieve these goals. To the extent that finance allows, for the NSWRL is dependent on the ARLC for its funding, some of the changes made at the NRL level have been adopted for use with the NSWRLRA Grade Squad and I refer to the Prozone system of statistical analysis now applied to NSW Cup referees and Touch Judges, monthly DVD Review Sessions. Through the work of Paul Kalina, our Affiliated Associations share the DVD resources through a sophisticated electronic distribution system. In 2016 there will be further attempts made to emulate what is occurring at the elite level within the Graded Squad and District Associations.

Following the research undertaken by Shane Richardson, change is also guaranteed to the composition and structure of the competitions that NSWRLRA Active referees will be officiating. Whilst all the changes under review may not be implemented in 2016 they will certainly be in place in 2017. There are changes rumoured for the administration of referees such that it will be nationally controlled with a National Director of referees to be appointed who will work with and co-operate with the States. At the same time it has been stated that the referees will be drawn from an expanded pool of recruits direct from the Affiliated Associations and could also include former players from the NYC when it becomes defunct in 2017. These referees will be fast-tracked along the pathway to the NRL.

Change may also come to the structure of the Board of the NSWRLRA seeking to improve its effectiveness, efficiency and reduce the cost of its conduct. What is required to compensate for this is, as John F.Kennedy would have appreciated, that more of the membership nominate for Sub-Committees that will be called upon to take on some of the roles previously carried out by individual Directors or a group of Directors that sometimes resulted in the outcomes not quite meeting the standard expected, muddled and sometimes muddled communication in the pursuit of outcomes and some embarrassment for the Board when important steps or procedures were overlooked.

2015 has seen other changes occur arising from decisions of the Board of Directors and by the NSWRL. These have included:

- A tightening of the criteria for District Associations that determines their eligibility for Administration and Coaching and Development Grants and more detailed analysis of the Invoices submitted for the Grants.



State of Origin Game 1 team

**"CHANGE IS THE LAW OF LIFE.  
AND THOSE WHO LOOK ONLY  
TO THE PAST OR PRESENT ARE  
CERTAIN TO MISS THE FUTURE"**

– JOHN F KENNEDY

- The appointment of six Specialist Touch Judges drawn from the Affiliated Associations.
- A revision of Pillar 3 in the Strategic Management Plan which relates to Coaching and Development arising from the resumption of control of the appointment of Coaches and the financing of Coaching and Development by the NSWRL.
- A move from Sports House in Figtree Drive, Sydney Olympic Park to Quad House following the sale of the Figtree Avenue building. This move made the conduct of Association Meetings more difficult due to parking and security changes leading to Canterbury League Club, through the Club Chairman and his Board, George Peponis, agreeing to make accommodation available for five meetings within a year at no charge.
- Closer liaison with the NRL Coaches largely through the efforts of the Association Chairman, Paul Simpkins and Director of Referee Development, Matt Hewitt.
- Increased visits to Affiliated Association Training Sessions and Meetings where Director of Affiliate Liaison, Doug Keen, was very active and well supported by Matt Hewitt.



Frank Leonard with Wife Marie Celebrating 50 years of marriage

## FRANK LEONARD

- Greater austerity in the management of the Association's finances allowing for participation in a Referee Exchange with Melbourne and Darwin, the purchase of three rowing machines for Graded Squad training purposes and the installation of a new Web-Site.
- The Annual NSWRL-NSWRLRA Conference reduced from two days to one.
- Social Days for Referees increased to include a Touch Football Competition as well as Cricket, Bowls and Golf Days,
- Emerging Talent Squad established by the NRL having combined Training Session with the Junior Representative Squad.
- Association Records now stored at Kennards in Homebush.
- Admission of New Zealand referees officiating in the NRL and NSW Cup competitions as Honorary members and striking an annual fee for them.
- A Welfare Programme and protocols established with a Spreadsheet set up to record welfare visits/issues.

### REFEREE MOVEMENTS

Taylor Deland-Cleveland, Damien Simes and Matthew Treneman were promoted from the Junior Representative Squad into the Graded Squad at the beginning of the Season while Adam Cassidy and Chris Treneman joined the Emerging Talent Squad within the NRL set up. During the year six specialist Touch Judges from District Associations were appointed to the Graded Squad as listed above. Unfortunately, Anthony Grady (Illawarra) and Lachlan Wild (Canberra) withdrew from the Junior Representative Squad and refereeing generally while Scott Sheppard resigned in June but rejoined the Graded Squad some three months later. Scott again resigned in August.

### CONGRATULATIONS

To the team of Gerard Sutton, Ben Cummins, Brett Suttor and Nick Beashel who completed the Grand Slam by officiating all three State of Origin Matches and almost added to that with a further appointment to the NRL Grand Final, Nick being replaced by Steve Carrall as a Touch Judge and to all members of the NSWRLRA appointed to Representative fixtures and the Final Series, a full summary of which can be found on Pages 42-44 inclusive in this Report.

The Association congratulates the North Queensland Cowboys on their Premiership win but you cannot ignore the Broncos on being part of one of the greatest and closely contested Grand Finals seen for a very long time, a game that saw limited intrusion from the referees and a fairytale ending that will be remembered and spoken about for years to come. We also congratulate the Newcastle Knights on their win in the NSW Cup, defeating Wyong, The Mounties win over Asquith in the Ron Massey Cup and Wentworthville's win over Hills District Blues in the Sydney Shield competition. In all three games our referees performed admirably especially the team of Liam Nicholls, Jay Farlow, Michael Laverty, Phil Cooley and Sean Hampstead in the NSW Cup.

To all referees from our fifteen Affiliate Associations who were appointed to District Finals, Grand Finals and Representative fixtures throughout the year the Association extends its sincere congratulations and trust that you will return to further contribute to this great game in 2016. At the same time we recognise all those referees officiating in their first or second years and the "tradesmen" from each Association who hold the Associations together. Thank you for your efforts in 2015 and we trust that you will return in 2016 also.

### LIFE MEMBERSHIP NOMINATIONS, 2015

The following nominations were received for Life Membership for 2015. Sean Hampstead who withdrew two days later, David Jay, Merv Edwards and Tony De Las Heras. The Board decided at its



September meeting that none of the latter three met the criteria for Life membership so there will be no names going forward for consideration by the membership at The Annual General Meeting.

### HONOURS

The Legends Trophy was awarded to Gerard Sutton and Ben Cummins. The Bill Harrigan Trophy awarded to the referee of the NSW Cup Grand Final went for the successive year to Liam Nicholls. The Col Pearce Medal for the Referee of the Year in the NRL Squad as determined by his peers was awarded to Gerard Sutton. The NRL Touch Judge of the Year was presented to Brett Suttor. The Michael Stone Medal for the Referees' referee as elected by the Graded Squad at the end of the season was awarded to Liam Nicholls (Illawarra). The Frank Walsh Trophy awarded to the referee of the S.G.Ball Final went to Martin Jones (Canberra) The Michael Ryan Medal, presented to a Junior Representative Squad member as determined through a ballot by his peers as the Referees' referee was awarded to Daniel Luttringer (Parramatta). The Les Matthews Rookie of the Year Award was awarded jointly to Michael Smaill (University Cup) and Jake Edwards (Central Coast). The Kevin Jeffes Trophy for the Most Improved Referee in the Junior Representative Squad went to Jo West (Canberra). The Jack O'Sullivan Trophy presented to a Level 1 Referee officiating at The All Schools' Carnival, Primary Section, was awarded to Elyssia Higgins (Balmain).

The George and Amy Hansen Trophy decided through a ballot by members of the Board was awarded to Michael Lewis. The Eric Cox Medal, awarded to a Life member who continues to serve the Association was won by Doug Wintin.

The Dennis Braybrook Award for contribution to Coaching and Development of referees in the Affiliated Associations was won by Paul Tape from the St. George Association. The Les Matthews Trophy for Volunteer of the Year awarded to a member of an Affiliated Association went to Russell Stevens of the Cronulla-Sutherland Association.

### THANK YOU

Given the emphasis placed on the concept of the League Family by the NRL in its Strategic Management Plan thanks must be extended to the ARLC, The NRL Executive and its many staff members who assist our Association throughout the year and who provide the funding that allows us to exist, to operate and to strive for improvement, especially in the areas of recruitment, retention and Coaching and Development of referees whom we hope will progress and be welcomed into the NRL ranks.

We especially appreciate the efforts of our Nuclear Family, the NSWRL and the support and encouragement it offers to the Board and the referees officiating in NSW Rugby League controlled competitions. It would be remiss of me not to mention the great support we have experienced in 2015 from George Peponis, Dave Trodden, David Nissen, BJ Mather, Jo Farr, The Events Team, Tony Danks, Doug Keen and Cathy Crowe.



## EXECUTIVE OFFICER'S REPORT CONTINUED

### DEBT OF GRATITUDE

The leadership of the NSWRLRA Inc. is not a one man band but there is a feeling that its efficiency might be improved through trimming the number of Directors from seven to five through the amalgamation of the Director of Member Services and Director of Marketing and Communication Roles and the amalgamation of the Director of Coaching and Development and the Director of Affiliate Liaison. This was the subject of a Special Resolution debated at an Extraordinary General Meeting on the 19th October and carried.

*ASSOCIATION MEMBERS WERE GIVEN A GREAT INSIGHT INTO WHAT THE ARLC THROUGH THE NRL IS ATTEMPTING TO PROVIDE THROUGH ITS BLUEPRINT FOR OUR MEMBERS OFFICIATING IN THE NRL.*

Whatever the outcome I wish to express my gratitude to all six Directors with whom I have worked in 2015. There have been some very good things initiated and managed and, yes, some things we have done could have been done better but those reading this Report need to be reminded that we are all volunteers and, with the exception of myself, all are working in a society and culture and an economic environment that demands more of its employers than in the past and where, in most cases, both partners work and there

are families involved and to be considered.

For this reason I thank my very supportive wife Marie, for her tolerance, encouragement and understanding of the time and travel that is required to devote to the position of Executive Officer if I am to meet the expectations of the Membership and the Game's Administrators. We both extend our best wishes to all those who choose to read this Report, expressing the desire to continue to serve the Association but, perhaps it is time for change of some personnel on the current Board, including myself, for as our new Prime Minister, Malcolm Turnbull said "One of the great challenges for any leader is to ensure that there is renewal. That in any organisation – we are able to bring up new talent, new faces, into leadership positions over time and that often means and that invariably means in fact that very capable people have to move on, stand aside so that others can come through," Mr Turnbull said. "And that's tough, for everybody concerned."



*Pacific Test Team (Fiji versus PNG)*



*Gavin Reynolds*



*Adam Devcich*

# VALE



## NOEL McALISTER

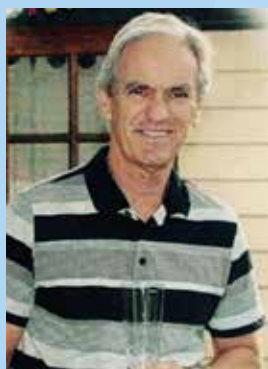
Noel McAlister was graded from the Penrith District in 1973 and has the grade number of 636, he retired from Grade in 1976.

Noel joined the Penrith Association in 1972 and at the time he was only the 6th member from the Penrith District to achieve this prestigious feat.

Prior to joining the Penrith Association, Noel was a member of Group 10. For several years, Noel and his colleague Brian Warren attended our

Association meetings while Jack Harris and Len Manuel would travel to Bathurst to attend Group 10 meetings on behalf of Penrith Referee's.

Noel resided in Katoomba for many years but in recent times had moved to the Central Coast.



## STEPHEN NASH

Steve Nash was graded in 1977, his grade Number is 672. He officiated 275 first grade games – 3 as a referee, 210 as a Touch Judge and 62 as a Video Referee.

His representative career as a Touch Judge included three State of Origin matches in the 1998 to 2000 and Test Matches in 1998 and 2000.

First Grade Debut in Round 11, 1979 as a Touch Judge he then officiated “in the middle” of three NSWRL first-grade fixtures during the 1984 season.

He retired for a number of years before returning to the touch line during the 1997 Super League season.

Steve was awarded NRL number 15 after running in the first Round of the 1998 NRL competition.

After being actively involved for another seven seasons Steve retired from on-field duties at the end of the 2004 NRL competition.

In 2005, 2006 and 2007 Steve was a member of the NRL Video Referees group. During this period he also filled the role of NRL Touch Judge coach. In 2006 he was also awarded the ‘Clubman of the Year’ to acknowledge his contribution to the squad. Steve is also a Life Member of the South Sydney Referees Association.



## RAY WARNER

Ray Warner passed away on Monday the 21st of September 2015 from the ravages of cancer. Ray was Graded in 1969 and he has the NSWRLRA Grade number of 613. Ray made his First Grade debut in 1970 in round 17. In 1971 Ray Touch Judged the First Grade Semi Final between St George and Parramatta. In 1973 he was appointed to City v Country.

He Touch Judged a total of 88 NSWRL First Grade games, including the 1974 Grand Final. Ray's last game was in round 13 in 1975. Ray was a regular attender of the NSWRLRA Life Members

Reunion Lunch. Ray worked for Classic clothing manufacturers and looked after the ARLRA and NSWRLRA from time to time. He was a member of the Parramatta DRLRA.



# DIRECTOR OF FINANCE REPORT

I present for your adoption the audited Profit and Loss Statement plus Balance Sheet for the year ended October 31, 2015. This year, the end of our Financial Year date was changed to match the NSW Rugby League's end of Financial Year as requested by David Nissen their General Manager of Shared Services. The 2014-15 financials cover a thirteen month period as a result of this change.

The Association received funding for all our operations as outlined in our 2015-2019 Strategic Management Plan (SMP) through a Grant of \$205,001 provided by the NSWRL and the Board has endeavoured to focus the majority of spending on Referees Coaching and Development as usual.

The Association continues to assist our Affiliates with Grant funding and we understand the challenges being experienced by some who struggle to attract partnership/sponsorship dollars. In 2015, for the fourth consecutive season, the two Affiliated Association Grants namely, the Administration and Coaching and Development Grants were made available to all our qualifying Affiliates earlier than ever before on Monday February 23, 2015, the day after our Affiliated Districts Conference where our Affiliated Director's attendance is a requirement in order for our Affiliates Grants to be paid.

Thanks to David Nissen of the NSWRL for the prompt payment of our three Grant Instalment Invoices during 2015 which provided the cash flow to fund our referee Coaching and Development programs plus Affiliated Grants and Strategic Management Plan initiatives, in a timely manner, throughout the season.

The Association had an operating profit of \$10,020 for the year ended October 31, 2015. This is a good result and equates to a 4.89% saving of our total grant funding, reflecting the efficiency savings measures taken to achieve this result during season 2015. We made good savings in Social and Association Squad Functions which accounts for the surplus. While the increase in Administration costs resulted from the one off upgrade fee for our website plus increases in Administration expense items like, internet, telephone and travel allowances; the reduction in size of our Board from seven to five members in 2016, will result in a reduction in our Administration costs and increase our efficiency.

Selected Junior Representative Development Squad members were funded to referee in the QRL's Cyril Connell and Mal Meninga Cup competitions, the equivalent of NSWRL's Harold Mathews and SG Ball Cup competitions. The Association also funded a Referee Exchange Program in partnership with the NRL for Referees and Coaches travelling to Darwin and Melbourne plus the School Boy Carnival at Saint Marys where we traditionally host and fund accommodation for two New Zealand Referees and a Coach to attend and participate.

The 3% CPI increase obtained in 2013 for the first time in over twelve years, for all of our Affiliated Association Grants was again maintained in 2015 when our Grants were made available on February 23, 2015 prior to our Affiliates season kick offs. Administration Grants of \$1545 were provided to all our Affiliates who, attended the Affiliated Districts Conference and had entered all their members correctly in the NRL League-Net Database, to assist with some of their administration expenses.

Coaching and Development (C&D) Grants were also made available to our Affiliated Associations earlier than in previous

years commencing on February 23, 2015 too. Full Affiliates of the NSWRLRA received \$3605 and Dual Affiliates were granted \$1545. Changes to the approved items for Coaching and Development spending criteria made by new Director of Referees Development, Mr Matt Hewitt, resulted in some Affiliates receiving a reduction in their Coaching and Development Grants in 2015.

I have continued to assist District Associations to secure partnership agreements with 'The Good Guys' who have a vision for a state-wide partnership with all District Referees' Associations in NSW. Starting in 2013, 'The Good Guys' were sponsoring four District Referee Associations, namely Central Coast, Group 6 and Wests and Newcastle Referees with the option to extending beyond the end of these terms.

In 2014 three more Associations namely, Parramatta, St

## THE ASSOCIATION CONTINUES TO ASSIST OUR AFFILIATES WITH GRANT FUNDING AS WE UNDERSTAND THE CHALLENGES BEING EXPERIENCED BY SOME WHO STRUGGLE TO ATTRACT SPONSORSHIP DOLLARS.

George and University Cup Referees Associations all secured three year back of jersey partnerships, while Newcastle Referees negotiated a three year extension to their deal. In 2015 Wests and Group 6 Referees negotiated to extended their deals indefinitely in to the future for a total of \$169,500+ in partnership agreements currently in place with twelve of twenty-eight 'The Good Guys' stores in NSW partnering with seven District Referees Association in 2015.

Thanks to Neale Genge of Newcastle Referees for making us aware of this opportunity. Ray Dwyer of Group 6 Referees deserves recognition for assisting me with two presentations to 'The Good Guys' State Conferences in November 2012 and May 2013 plus conducting negotiations in 2015 for partnership agreements that extend indefinitely into the future, all of which have proved important in achieving the current \$169,500+ in partnership agreements now in place for District Associations.

The 2015 Workplace Relations Committee members Matt Damaso, Brendan Lucas and I were endorsed by the Board on January 29, 2015 and within twenty-six days we completed and submitted the 2015-2019 Memorandum of Understanding (MOU) pay agreement to the NSWRL, on February 24, 2015. The MOU contained annual CPI increases in accordance with the NSWRLRA 2015-2019 Strategic Management Plan's objectives, key initiatives and measures. We focused on a whole of game approach as advised by Greg Pollard of the NSWRL and incorporated all of our member's feedback relating to their fees, pay and work conditions in the MOU document.

Unfortunately, the new management at the NSWRL advised us that February was no longer a suitable month for the submission



## JIMMY OLIVEIRA

and negotiation of our new MOU despite our successful February 2011 and 2012 MOU negotiations. As a result of this change no pay increase was possible for our members in 2015.

The NSWRL advised us the landscape of the game is changing so an MOU beyond 2017 was not desired and requested that we conduct a National parity of referee fees exercise and submit it as a supporting document to our next MOU. The Workplace Relations Committee completed the National parity of fees and submitted our revised 2016-17 MOU document to the NSWRL in August 2015. We were recently advised that a fees increase may be provided to our members in 2016 and beyond.

Thank you very much to all our Trainers and Masseurs on behalf of all the Active Referees. John McCormack, our Director of Rubbers, myself, and the Association all appreciate your professionalism and great assistance on game days and at training sessions throughout the season. I was proud to secure a 30% increase for our trainer fees in 2013 to better align their pay to their NRL appointments and this fee increase remained unchanged in 2015.

During 2015 the NSWRL advised us they are required to make 5% efficiency saving across the game in their 2015-16 financial year and we were asked to do the same. We have been active in doing this by cutting spending on, meals at Board meetings, no longer catering for General Meetings, tightening C&D Grant funding by changing the items which satisfy our C&D Grant audited spending criteria and reducing the size of our Board from seven to five members for season 2016 and beyond.

Apparently we are set to receive a reduction of funds for season 2016 operations. This is undesirable but not something new. In 2013 we received a significant reduction of 63% = \$252,894 and I managed to navigate us through a precarious season so I'm confident we can do it again in 2016.

I would like to acknowledge and thank the following people for their support throughout 2015

- The Board members of the NSWRLRA
- The NSW Cup Graded Squad and Management
- Chief Operating Officer of the NRL, Mr Nathan McGuirk
- Financial Controller of the NRL, Mr Edwin Farish
- External Auditor Mr Chek Huon

- Internal Auditors, Mr Steve Betts and Mr Peter Filmer
- NSWRLRA Director of Rubbers, Mr John McCormack
- General Manager of Shared Services NSWRL, Mr David Nissen
- Manager of the NSWRL Football Operations, Mr B.J Mather
- NSWRL Accountant & Payroll Officer, Mr Ricky Turner
- NSWRL Referees Development Officers, Mr Tony Danks, Mr Doug Keen and Office Manager, Cathy Crowe
- NSW Cup Squad Coaches, Mr Steven Clark, Mr Phil Cooley Mr Peter Filmer and Mr Michael Lewis
- Workplace Relations Committee Members, Mr Mat Damaso and Mr Brendan Lucas

Our Sponsors AAMI for their discounted Car and Home Insurance policies available to our Active Members, MIYO (Make It Your Own) founded by Nathan Loveday for embroidering on our members Grand Final Officials' jerseys, free of charge, saving the Association a few hundred dollars. All your assistance is very much appreciated.

Finally, to my fiancé Terri, thank you for your support and understanding of the time and energy I put into refereeing and this role, I really appreciate it.



**Bert Reedy, John Blomfield and John Connor  
at the Life Members Luncheon**



**NSWRL All Schools U/13s Final team**



**Test Match team (Australia versus New Zealand)**

# BALANCE SHEET

AS AT 31 OCTOBER 2015

ASSETS	(\$ AUD) 2015	(\$ AUD) 2014
Cash and Cash Equivalents	110,813	100,275
Trade Receivables	1,445	4,447
Plant & Equipments	5,112	4,887
<b>TOTAL ASSETS</b>	<b>117,370</b>	<b>109,609</b>
<b>LIABILITIES</b>		
Account Payables	733	-
GST Payable	4,662	7,653
<b>TOTAL LIABILITY</b>	<b>5,395</b>	<b>7,653</b>
<b>NET ASSETS</b>	<b>111,976</b>	<b>101,956</b>
<b>EQUITY</b>		
Retained Surplus	101,956	96,222
Current year Surplus/(Deficit)	10,020	5,734
<b>TOTAL EQUITY</b>	<b>111,976</b>	<b>101,956</b>

# INCOME & EXPENDITURE STATEMENT

FOR 13 MONTHS ENDING 31 OCTOBER 2015

INCOME	(\$ AUD) 2015	(\$ AUD) 2014
Annual Subscriptions	29,803	19,359
Association Sponsorship	205,001	208,819
Bank Interest	1,375	1,138
Coaching Match Officials	-	1,040
Social Receipts	5,135	5,635
Others	6,943	5,755
<b>TOTAL INCOME</b>	<b>248,257</b>	<b>241,746</b>
<b>EXPENSE</b>		
Administration	49,595	37,345
Affiliated Association Grants	68,197	67,138
Association Squad Function	5,606	8,605
Bank charges	355	337
Coaching and Development/Gear/NRAS	8,730	9,258
Masseurs Expenses	50,872	46,025
Member Welfare	3,155	5,014
Social	38,647	46,621
Training C&D Communications	13,082	15,668
<b>TOTAL EXPENSE</b>	<b>238,237</b>	<b>236,012</b>
<b>SURPLUS/(DEFICIT)</b>	<b>10,020</b>	<b>5,734</b>

*I have examined the Balance Sheet and Profit & Loss Statement of the NSW Rugby League Referees' Association for the 13 months to October 31 2015 and, in my opinion, they disclose a true and fair view of the financial position of the Association at the balance date.*

**CHEK K HUON**  
HONORARY AUDITOR  
11th November, 2015



# DIRECTOR OF REFEREE DEVELOPMENT REPORT

**MATTHEW HEWITT**

The Coaching & Development of referees is the most important purpose we have as an Association, whether that be new referees taking their first steps in our Junior ranks or to assisting our Graded members' performances.

Throughout the season Doug Keen and I attended the training and skill sessions conducted by the majority of our Affiliates. Overall, we thought that the work being performed within the Districts was of a good standard, particularly those Districts that had a current NRL squad member involved.

These training sessions are important in the development of referees. Whilst I have first-hand knowledge of the difficulties in attracting numbers to these sessions, all of our Affiliates must make training and skills sessions a priority.

At the NSWRL/NSWRLRA Seminar held in February, I made it clear to our Affiliates we would engage in greater scrutiny of

*AS AN ORGANISATION WE HAVE  
TO CONTINUE TO DEVELOP  
REFEREES FOR THE VARIOUS  
COMPETITIONS CONTROLLED BY  
THE NSWRL AND ASSIST OUR  
AFFILIATES WHEREVER POSSIBLE*

the Coaching and Development Grants applications. We receive funds from the NSWRL on the basis that we spend it responsibly. Affiliates cannot expect to receive funds for Coaching and Development if they are not dedicating their own funds for this purpose and adhering to the criteria that is set.

I want to thank the Junior Representative Coaching panel of Tony De La Heras, Bryan Gilchrist and Steve Clapson for the work they performed this season. The coaching of referees in this Squad is pivotal for the recruitment of referees required in higher grades. Steve and Tony spent many weekends in various Districts evaluating Squad members' performances after the representative season had concluded.

At Steve Clapson's request we employed the services of a professional cameraman to video referees rather than the games they were officiating in. Steve reported this initiative to be a great success as the referees involved made significant improvements in their performance. We look forward to having this initiative continue next season.

At the NSWRL Graded level significant changes were made to the evaluation of referees. The NSWRL introduced the evaluation system used by the NRL for matches played in the NSW Cup. I congratulate the management and referees' coaching staff of the NSWRL for making this decision. It is essential for the progress of our referees in our Senior Grade to be evaluated in the same way as referees in the NYC & NRL competitions.

Whilst this system has increased the workload of our Match Day Evaluators, this forensic review of matches is expected at the NYC & NRL level. There is nothing new in greater scrutiny being applied at the top level of the game. I believe that exposing our members to this level of review will assist in their transition to the NYC & NRL. The basic principles of evaluation and review of matches does not change under this system. As an Association we will continue to support this system.

Through a great deal of work from Paul Kalina the NSWRL now has statistics on referee performance recorded that it did not have access to previously. The NSWRL can now more



**Bill Harrigan presenting the Bill Harrigan Shield to Liam Nicholls**

accurately measure the performance of their officials. This data must now be used in the coaching of our officials. Paul has also assisted in making video clips from matches played in the NSWRL competitions available on the Internet for our Affiliates to use in their Coaching and Development programmes.

In what I considered a highlight of the season was the movement of our members to NYC matches. Most of our matches are played at suburban grounds with little atmosphere. To have our members officiate at the major grounds prior to First Grade was a great initiative and something our older members just took for granted. I congratulate Tony Danks & Tony Archer for allowing this to occur.

I would like to acknowledge the work of Peter Filmer, Phil Cooley and Michael Lewis as Coaches of the NSWRL Graded Squad. I was involved with these members as both a Board member and an Evaluator. They are committed and dedicated to their roles and give valuable coaching to our active members.

To our Graded and Junior Representative Squad members who achieved major appointments this year, congratulations. It is a reward for your hard work and another step in your respective careers. To those members who did not achieve major appointments this season don't let that blunt your ambitions. Acknowledge that these appointments are difficult to achieve and continue to work hard.

In closing, my first year on the Board has been challenging but in the most part, enjoyable. As an organisation we have to continue to develop referees for the various competitions controlled by the NSWRL and assist our Affiliates wherever possible. All referees that are Graded have ambitions of being involved in First Grade. We need to understand that we are in a competitive environment to supply referees to the NRL. We have to ensure we have a professional culture so that the NSWRL & NRL have confidence in our ability to consistently produce referees to the standard that is required.

# DIRECTOR OF MEMBER SERVICES REPORT

LUKE BUGDEN

It is my pleasure that I present the Director of Member Services report for season 2015.

Prior to end of 2014 the Association held the Annual Les Matthews Memorial Golf Day at the picturesque Bowral Country Club. A good roll up of around sixty golfers turned up early playing for the coveted trophy. This is a popular event amongst members and Affiliates despite the distance travelled by some. Congratulations to Steven Clapson on organising another successful day. The popularity of the NSWRL Referees Social Golf Club waned a little during the year. Whilst not being a formal club its sole purpose was to get any members that were available together each month or so for a social game of golf. With Steve Clapson's assistance it is hoped that the social games can continue during 2016 and become a regular outing for members.

The 5th Annual Partners of former Graded Members Lunch took place on the 22nd of August again at the home of Rugby League, the NSW Rugby Leagues Club. Numbers were down a little with some ladies on holidays and a few having to offer apologies due to illness.

Our Chairman and Executive Officer welcomed the ladies and acknowledged the contribution they have made to the Association



**Daniel Luttringer with Julie Ryan at the Junior Rep Presentation Night**

*THE AREA OF MEMBER WELFARE AND PEER SUPPORT CONTINUES TO EVOLVE. A RELIABLE COMMITTEE AND STRATEGIC POLICY SHOULD ALLOW US TO ADDRESS THE WELFARE FOR MEMBERS IN RELATION TO REFEREEING AND PERSONAL MATTERS.*

through their support of their husbands involvement with the Association.

Greg McCallum gave an overall history of the Club and tabled some of the Club's past Annual Reports and Rugby League programs from the era when their husbands were refereeing. Greg also pointed out the significant relationship shared between the Referees Association and the NSW Leagues Club with referees lectures and examinations being held there for many years. Also the many meetings and social functions that have been conducted since the club was established at the current Phillip Street site nearly sixty years ago. Greg added that this was the last social function of the Association to be held at the Club before closing its doors in October.

The NSW Rugby League held its Grand Finals at Pirtek Stadium at Parramatta this year. Following the three games about thirty members attended Parramatta Leagues Club for a celebration of the day and the 2015 season.

The Life Members' and Senior Members' luncheon was held on the Saturday of the NRL Grand Final weekend. Due to the impending closure of the NSW Rugby Leagues Club a new venue was sought. The York Conference and Function Centre at The NSW Bowlers Club was chosen. Although numbers were down on previous years an enjoyable afternoon was had by those that attended. The venue also proved favourable to those attending with positive comments regarding the catering and location of the venue.

This year's Laurie Bruyeres Recitation was given by former St George and Parramatta hooker Steve Edge. Steve gave a very humorous talk about his playing days and engaged the members with witty banter. My thanks to Greg McCallum for his assistance, his acting as M.C on the day and for designing placemats and the humorous videos and slideshows.

We again returned to the Concord Function Centre for the Presentation Evening. The night was well supported by members guests and kindred Associations.

Congratulations to the following recipients of the Association awards: -

Dennis Braybrook Award - Paul Tape (St. George)

Michael Stone Medal - Liam Nicholls

George & Amy Hansen Award - Michael Lewis

Eric Cox Medal - Doug Wintin

The area of member welfare and peer support continues to evolve. A reliable committee and strategic policy should allow us to address the welfare for members in relation to refereeing and personal matters.

Thanks to my fellow Board Members for their support and co-operation during the season and Committee members Doug Keen, Scott Murray and Matt Damaso for their help and assistance. Thanks also to the members for their support of the Association through their attendance at social events during the year.

Finally, I thank my dear wife Iris for supporting me and enduring my time away from home due to meeting and other commitments throughout the year.

I continue to enjoy the challenges and the opportunity to contribute and work together with other members to improve the Association. I look forward to being of service to the Association in the coming year.



# DIRECTOR OF AFFILIATE LIAISON REPORT

**DOUG KEEN**

Again I would like to thank my fellow Board members for their hard work for the Association during season 2015. The Executive Officer works so hard and does a professional job, added with the travel he has to do certainly keeps Frank busy. The leadership of our Chairman again has been first class, strong and always with the referee's interest at heart. In his second year he has really grasped the position and continues to build strong bridges with all our stakeholders and various categories of members.

We implemented our Strategic Plan which will set us up for the future. We are still looking forward to working with the new proposed National Referees Manager and structure when it is put in place for the betterment of all officials nationally. It is well over due, some four years now, let's hope 2016 is the Year.

The role I occupy saw me visit our Affiliated Associations during the year for meetings and this year training sessions for the first time in a while, at most of our Districts. It's at night most of the time, so I would like to extend my thanks again to Sylvia for her understanding and little Jack when I am away from home.

*THE ALL SCHOOLS CARNIVAL WAS ANOTHER AREA WHERE WE WORKED CLOSELY WITH OUR AFFILIATES FOR REFEREES, COACHES AND ASSESSORS IN MAKING THE CARNIVAL WORK WELL.*

We liaised together with Associations with NRL Ref for a Day; meeting dates, recruit a ref, competitions, nominations for squads and awards as well as numerous other activities.

The Annual Conference was held early in the year at Homebush for the second year and it was a great success. Without the assistance of Frank Leonard, Tony Danks and Cathy Crowe this could not have been possible.

The All Schools Carnival was another area where we worked closely with our Affiliates for referees, coaches and assessors in making the carnival work well. Appreciation to Cathy Crowe, Frank Leonard and Tony Danks again for their hard work and dedication. Also to the CRLRA, Tony Hardy and Pat Walsh and Willy Barnes who worked hard on the carnival as well.

Awards such as Dennis Braybrook for Junior Development and Les Matthews for Referees Volunteer of the Year were again handed out.

Congratulations to Paul Tape from the St. George Association for taking out the Dennis Braybrook Award. The Les Matthews Award for Volunteering was won by Russell Stevens from the Cronulla-Sutherland Association.

The Junior Representative Squad had a strong year with new Head Coach in Tony De Las Heras ably assisted by Steve Clapson and Bryan Gilchrist. Changes in 2016 will see a new coaching panel with no Head Coach, but a Coaching Panel similar to the Grade Coaching panel.

Congratulations to Tony Danks NSWRL Referee Development Manager, Peter Filmer, Mick Lewis and Phil Cooley for another good year with the Grade Referees. Also thanks to Steve Clark for his assistance with his role as High Performance Manager with NRL.

Working with the Boards of our Affiliates also is very rewarding assisting where we can as a Board. Issues were handled very well when needed and I feel we have a good close relationship. The Association in the future will be one of assisting in Development of referees as a main goal as well as social and welfare. I again thank the Board for all their hard work. Special thanks to Cathy Crowe and Tony Danks from NSWRL who support



**NSW All Schools officials**

our Association and work closely together for the development and welfare of our referees. I appreciate their support.

It has been a pleasure and privilege to serve on the Board and I will miss it dearly, but will continue to work on various committees in the foreseeable future and stay committed to the Association. In my work role I will still be visiting the Associations as I have done in the past and look forward to catching up with you all soon.

## OUR PROUD AFFILIATED ASSOCIATION'S







*Mitchell Stone*



*Daniel Olford*



*Partners of Former Graded Members Luncheon, 2015*



*Mark Bohan*



*Kasey Badger*

# DIRECTOR OF MARKETING & COMMUNICATION REPORT

## GEORGE JANKOWSKI

It is with great pleasure and a sense of achievement that I present my eighth Annual Report as the Director of Marketing and Communications.

The NSWRLRA Web Page saw regular monthly hits of over 30,000, and a record in one day of 2100. The Web page has become a home to the records of the Association. We started the archiving process five years ago, and now we have over fifty years of Annual Reports, as well as NRL Year books, and Annual Conference reports dating back to 2011.

The Association has nearly eight hundred Twitter followers and a new Facebook page.

Some of the more successful stories from this season include:

- One of the most interesting stories this year was a rare parallel event that occurred in the Junior Representative Grand Finals, where two sons of Graded Members officiated the same game – although many years apart from their fathers. One was Nathan Loveday, who officiated as a Touch Judge in the 2015 S.G.Ball Grand Final. Nathan's father,

## THE NSWRLRA WEB PAGE SAW REGULAR MONTHLY HITS OF OVER 30,000

Wayne, officiated in the same Grand Final, twenty-one years earlier in 1994. The other Junior Representative Member was Cameron Turner, who was a Touch Judge in this year's Grand Final for the Harold Matthews Cup, where his father, Russell, officiated in the same Grand Final in 1997 - eighteen years earlier!

- Peter Burke was presented with a framed and signed jersey from the Graded Squad in recognition of his ten years as the Head Trainer of the Graded Squad. Peter has been an outstanding trainer over the past decade, and his commitment and professionalism was recognised by the active members of the Graded Squad.
- NSWRLRA Officials and Windsor players were invited to a tenth year Anniversary Reunion Dinner of the winning Jim Beam Cup Grand Final team from 2005. Steve Clapson and I attended the Windsor Rugby League club, where the staff from the Windsor club made us very welcome.
- Stories on the young officials of the Under 15 Nationals in Western Sydney, under 12's in Darwin and under 18's in Wollongong area, were provided by Steve Clark and Doug Keen.
- The 41st All Schools Carnival was again held in the Penrith District, with photos of all officials from Day 2 of the finals being published on the web site.
- The Web Page has listed all members that have served in Armed forces, since 1908, with help of Terry Williams. We also listed all living members that have served in the Armed forces, with nine still alive and five with Active Service records.

I raised the concept of commemorating the 100 years of ANZAC last year in April. The Executive Officer suggested a coin that was used at all Grade games for the coin toss. Thank you to Doug Keen for arranging the production and distribution of these coins. A special thanks to Chris Cox, Brett Lynch, Kelvin Jeffes, Tony Butler, Ron Pearce, Terry Williams, Barry Ruttle, Jack Turner, Robert Culkin



*Jason and Lisa Walsh celebrate 20 years of marriage*

and Mitchell Stone for their contribution to the information on members that have served.

There were many births, deaths and marriage celebrations this year. Congratulations to all our members who have had babies in 2015:

- Phil and Alexa Henderson, on the birth of their daughter Ari Mckay.
- Faye (Breslin) Lehane on the birth of her daughter Rory Anne Lehane.
- Damien and Chelsea Simes with their son Dane Charlie.
- Tyson and Lisa Flynn on the birth of Zac Flynn.
- The Association saw our oldest referee, Mr Robert Culkin, turn 99 in July, and our Life Members, Mr Joe Griffith, turn 80 in March, and Brian Barry turn 91 in February.
- Congratulations to Frank and Marie Leonard, who celebrated their 50 year wedding anniversary in August. Congratulations also go to Russell and Samantha Turner, as well as Jason and Lisa Walsh, who celebrated 20 years of marriage in September. Coincidentally, both couples were married on the same day.
- It was extremely sad to see the passing of our members Steve Nash, Noel McAlister and Ray Warner, as well as the wife to Tony Danks, Diana, in August.

In January, the Association celebrated one hundred years of support from the NSW Leagues Club in Phillip Street. Sadly, we also saw the closure of the club in October. For many years the NSW Leagues Club played a very significant role in the life of the Association being a venue for Meetings, Social Functions including Life Member Presentation Evenings, and a meeting place for referees who worked nearby.

Congratulations to the three book launches this year; Mitchell Stone released his second children's book, "Tunnel Trouble". Peter Longhurst wrote a book, "A Simple Thank You, Your Key to Happiness and Success". Plus, our photographer, Angela Robertson-Buchanan, also released a children's book, "Bonny Grows Her Feathers and Learns to Fly".

Congratulation to Drew Oultram and Josh McGowan on their NYC centre debuts, and Scot Murray, Mark Bohan and Ryan Jackson, who made debuts to the NSW Cup.

NRL debuts saw Matt Noyen as a referee in March, as well as Chris Sutton later in the season. Lawrence McDonnell, Kasey Badger, Rohan Best and Ziggy Przeklasa-Adamski all made their first appearances on the touch line.

On the field NRL members achieved many milestones:

- Steve Clark reached 600 NRL games as an NRL Match Official (Video Referee and on field Referee). Steve was also invited



to be the key note speaker to officials in the USA, where he presented to a major conference about the AIS scholarship program for officials.

- Steve Chiddy passed 450, and Matt Cecchin and Steve Carrall passed 400 game totals as NRL Officials in all roles.
- Ben Cummins and Gavin Badger achieved 250 centres,
- Alan Shortall achieved 150 NRL games,
- Nick Beashel, who reached 100 NRL touch lines in May.

Early retirements saw Nathan Smith leave the squad and Scot Murray calling it a day in the last round, completing his career with a Grand Final in the Women's Tier "A" Competition. Brendan Lucas officiated in the Sydney Shield Grand Final, as a Touch Judge, and announced his retirement also.

Owen Smith retired from the NSW Police Force after 55 years of working for NSW State Government, which included 24 years of service with the NSW Police. We wish him all the very best for his well-deserved retirement.

Next year the NSWRLRA will have a new look web page, with less advertising, and it being easier to use on mobile phones and

tablet devices, at: [www.nswrlra.leaguenet.com.au](http://www.nswrlra.leaguenet.com.au)

Thank you to those who contributed photos this year - Jeff Younis, Doug Keen, Daniel Luttringer, Rohan Best, Greg McCallum, Blake Edwards, Tony Danks and Russell Turner. Thank you to Russell for also maintaining the NRL statistics and milestones.

Greg Jurd and Angela Robertson-Buchanan were our official photographers for the annual group photo of the Junior Representative Squad and Grade Squads, and thank you to the NRL and NSWRL for their photographic contributions.

Thank you to my Marketing Committee, who contributed in many ways - Steve Clark, Rohan Best, Mitchell Stone, Paul Holland and James Vella.

Thank you to my Historical Committee - Chris Turner, Greg McCallum, Jason Higgins and Russell Turner.

Finally, thank you to my partner, Selina Ellis, for her assistance on the archiving of the records of the NSWRLRA. Special congratulations to my daughter Kristie, on her wedding in September, with thanks to Greg McCallum who performed the officialdoms.



**Bradley Keihne (Western Suburbs)**



**Bianca Santi (Parramatta)**



**Gavin Reynolds in Papua New Guinea**



**Test Match Team (South Africa versus Niue)**



# NSW STATE CUP SQUAD COACH'S REPORT

This season we had Adam Cassidy and Chris Treneman promoted to the part time squad of the NRL Referees and we wish these two young gentlemen every success in their future careers.

NSW Grade squad commenced pre-season in November 2014, full training commenced in January 2015. We introduced during the season the following referees Mark Bohan (Penrith), Taylor Deland-Cleveland (Souths) Damien Simes (St George) to the Grade Squad.

This season we asked for Expressions of Interest from suitably qualified referees to trial with the Squads for the opportunity to be appointed as Touch Judges for the year. We introduced to the squad Mark Hinton (St George) Feras Karem (Uni Cup), Shaun McHatton (Souths), Lyndsay Packer (Penrith), Tim Robinson (Uni Cup) and Darren Van de Moosdyk (Illawarra). For this group in their first season I am sure they would all agree it was a huge learning curve particularly in regards to physical training. We will again call upon the Districts for nominations for season 2016.

Once again the relationship with the NRL Head Coaches led by Tony Archer, Russell Smith, Bernard Sutton and Shayne Hayne

## THE DEDICATION THESE COACHES PUT INTO THE DEVELOPMENT OF THE SQUAD IS OF THE HIGHEST STANDARD THAT ALLOWS THE SQUAD TO ADVANCE THEIR CAREERS

were open and honest during the year, aiming to achieve the best results for our Squads. In 2016 we again will be working closely with these gentlemen and wish them a good off-season.

This year's final series of the NSW Cup, Ron Massey Cup and Sydney Shield competitions was our most successful to date with all match officials contributing to an excellent day of football. Congratulations to all our Officials who participated in season 2015, in particular I would like to mention the following :- NSW Cup Referee Liam Nicholls, Michael Laverty and Jay Farlow Touch Judges, Jeff Hartup standby, with Phil Cooley and Sean Hampstead Video Referees. Ron Massey Cup referee Daniel Olford, Touch Judges John Woods and Rohan Best, In Goal Touch Judges James Vella and Josh McGowan, Ryan Jackson stand by Official. Sydney Shield Referee Damian Briscoe with Touch Judges Matt Damaso and Brendan Lucas, Todd Smith and Darian Furner as In Goal judges with Ryan Jackson again the standby Official.

Other notable appointments were Rohan Best making his NRL debut as a Touch Judge, including the NRL State Championship between Newcastle and Ipswich. Under 16's NSW v Qld State Of Origin referee Daniel Olford, Touch Judges Rohan Best and Mitchell Stone with Damian Briscoe standby.

My thanks go to Tony De Las Heras in his first year as Head Coach of the Junior Representative Squad along with his Assistant Coaches, Brian Gilchrist, Steve Clapson and Doug Keen. The



**Rohan Best**

dedication these Coaches put into the development of the Squad is of the highest standard that allows the Squad to advance their careers. I look forward to working with our Junior Representative Coaching Panel in 2016.

I have been extremely fortunate over the years to have had Peter Filmer and Phil Cooley and this year Michael Lewis as our Grade Squad Coaches. All three have given much of their time and experience to ensure improvement in the Squad and importantly they show a caring attitude to each Squad member. Steve Clark again assisted with skills and coaching of the Squad.

To Paul Kalina my sincere thanks for the time and effort he so generously gave preparing our monthly coaching sessions. The USB presentations were of the highest quality, these were also shared with the District Associations. Many thanks also to Frank Leonard, Executive Officer and Paul Simpkins and their Board of NSWRLRA, for their support of the NSW Grade and Junior Representative Squads, as the very strong partnership between the Referees' Coaching and Development Unit and the Association continues to go forward.

Special mention must be made of Doug Keen for his hard work and commitment to the Junior Representative Squad through his coaching and organising of the Presentation Evening for this Squad. A huge thank you to Cathy Crowe for the enormous amount of work she puts into our Grade and Junior Representative Squads. No task is too large and I thank her on behalf of the Coaching staff and both Squads' members.

To all our Active Members I look forward to working with you again in Season 2016 and like to wish each and every one of you from the NSW Rugby League and members of the NSW Referees Association and our District Associations and their members a very happy and joyous New Year.

## TONY DANKS



*NSW Womens Tier A Grand Final team*



*Sydney Shield Grand Final team*



*Ron Massey Cup Grand Final team*



*VB NSW Cup Grand Final team*



*Under 16's Origin team*



# NRL ELITE PERFORMANCE MANAGER'S REPORT

Season 2015 in the National Rugby League was one of the closest in relation to score line that the competition has ever experienced which culminated in a 'Golden Point' Grand Final. That closeness from a NRL match officiating perspective is simply a higher level of external scrutiny and debate over our performances. From an internal viewpoint it is no different.

We as a group pride ourselves on the ability to evaluate our performances thoroughly, efficiently and consistently with the sole purpose of identifying areas of improvement individually and as a Squad. The successful achievement of this facet is a credit to the Squad members but most significantly the efforts and long sleepless nights of Russell Smith, Andrew Dunemann, Bernard Sutton, Steve Chiddy and Shayne Hayne over the 30 weeks of the season. I thank them for the commitment and passion for the positions they hold.

This season also witnessed an important change in the two referee system, where each team of officials had a Lead Referee appointed, who was responsible for being the controlling referee for a minimum of 80% of any match. This was an important improvement in the refinement of the system.

In addition to the coaching staff, I would like to thank the remaining people that are an integral part of the success of our High Performance Department in Michelle Minichiello (Physiotherapist), Cameron Black (Strength and Conditioning Manager), Matt Jeffries (PHD student), Reece Williams (Assistant Strength and Conditioner) and Kristy Mills (Analyst). I also need to make special mention of Don Stuart our Referee Operations

*THROUGHOUT THE YEAR WE HAVE HAD MANY HEALTHY DEBATES ABOUT REFEREEING BUT MOST SIGNIFICANTLY, WE HAVE A COMMON GOAL TO IMPROVE REFEREEING IN THIS COUNTRY.*

Manager. Don has been part of the refereeing fraternity for almost twenty years from starting as a match day trainer to his current role. Don is leaving the NRL at the end of 2015 to relocate to the United States of America. Donny's loyalty, dedication, commitment and support is without question. The long hours, his ability to handle pressure situations and have a solution whilst keeping a smile on everyone's face is remarkable. He was the 'gel' that held the place together. He will be sorely missed and even harder to replace.

As in any season, individuals and the group have had highs and lows, but importantly, there has been an increased level of support that the NRL Referee Squad received from the NRL hierarchy, including Nathan McGuirk, Todd Greenberg and Dave Smith, as well as the NRL Commission. It was refreshing to regularly see members of the Commission in dressing rooms after matches, as well as members of the NRL Senior Executive team.

The continuation of the Emerging Squads saw an increased level of communication between our Emerging Squad Coach, Shayne Hayne and the two State Managers, Tony Danks and Eddie Ward. This season witnessed the adoption of the NRL numerical based assessment evaluation process in both the QLD and NSW State Cups. I would like to recognise the work of Paul Kalina in providing the information from those evaluations to our Emerging Squad Coach and myself. It was very valuable. I would also thank the Association for funding Paul's computer program.



**Holden Cup Grand Final Team**

The NRL squad has seen a greater presence of NSWRLRA in 2015 through the leadership of Chairman Paul Simpkins. Throughout the year we have had many healthy debates about refereeing but most significantly, we have a common goal to improve refereeing in this country. This joint pursuit is being enhanced by the opportunity to meet face to face with Paul this season with Todd Greenberg, Nathan McGuirk and myself which occurred throughout the season. Additionally the chance to present to the Association with the NRL Head of Football is important. Most significantly, to have Matt Hewitt, the Director of Coaching and Development, also being an evaluator in Holden Cup is critical to ensure that there is a commonality in coaching and evaluation methodology.

The role of the Association will only improve when quality people like Paul and Matt are involved. I congratulate all match officials for their season and look forward to working with a number of members of the NSWRLRA in the future.



## 2015 TELSTRA PREMIERSHIP OFFICIALS

### REFEREES

Grant Atkins  
Gavin Badger  
Matt Cecchin  
Ben Cummins  
Adam Devcich  
Adam Gee  
Chris James  
Ashley Klein  
Jared Maxwell  
Gavin Morris  
Dave Munro  
Matt Noyen  
Henry Peranara  
Gavin Reynolds  
Alan Shortall  
Chris Sutton  
Gerard Sutton

### TOUCH JUDGES

Kasey Badger  
Rohan Best  
Nick Beashel  
Steve Carrall  
Phil Henderson  
Ricky MacFarlane  
Lawrence McDonnell  
Adam Reid  
Zbigniew Przeklasa-Adamski  
Brett Suttor  
Jon Stone  
Russell Turner  
Jeff Younis  
Jason Walsh



## TONY ARCHER



NRL Auckland Nines Grand Final team



NRL Telstra Premiership Grand Final team



91,513 pack the MCG for Origin II



City v Country Origin team



## INTER-DISTRICT DEVELOPMENT SQUAD COACH'S REPORT

Season 2015 witnessed a change in leadership of the Inter – District Development Squad when Michael Lewis was promoted to the Graded Squad leaving a vacancy for the position of Head Coach of the Development Squad. After lengthy interviews by the NSWRL and NSWRLRA, I was successful in obtaining the Head Coach role.

At the first training session in November with the Squad I embarked on an “open and honest” communication for Season 2015 with all staff and referees and to let referees know where they stood in regards to fitness and performance. This set the tone for the Squad and I was extremely pleased that did not waiver the entire season.

Pre-season training started with Wednesdays at Norford Park and Sunday beach sessions at Clovelly, Wanda, Collaroy and Fairy Meadow. The attendance for all these sessions was outstanding. The fitness level shown by the Squad early on had me very excited for the year ahead.

Before the season started Mark Bohan, Taylor Deland-Cleveland, Damien Simes, Matthew Treneman were promoted to the Graded Squad. This, with the loss of Kieren Irons and Darian Furner, Graded the previous year and a few of our more senior referees retiring, left the Squad the most inexperienced it had been for a number of years. As a result, we added fourteen referees from the ‘Train on Squad’ to boost the numbers. This then gave a number of referees the opportunity to referee SG Ball and Harold Matthews for the first time. The size of the squad rose to fifty five.

Congratulations have to be extended to Martin Jones and Tim Hannon on their appointments to the Finals of the SG Ball and Harold Matthews competitions respectively. A fitting reward to an outstanding year by both men. Martin also refereed the Final of the GIO Cup with Mitchell Currie refereeing the Trophy Final of the competition. Martin topped off a fantastic year by being selected to officiate in the Under 18 Australian Schoolboys Championship



*Christopher Chalkley*

### AT THE FIRST TRAINING SESSION IN NOVEMBER WITH THE SQUAD I EMBARKED ON AN “OPEN AND HONEST” COMMUNICATION FOR SEASON 2015

in Wollongong. Tim Hannon and Jo West were selected to officiate in the Under 15's Australian Championships in Penrith. By all reports all referees performed very well and were unlucky not to referee a Final.

We are also fortunate to have a referee exchange with our Queensland counterparts with Ryan Thomas and Brad Kiehne selected for these games. I would like to thank Steve Clark, Eddie Ward and John Topp for maintaining this opportunity.

To our trainers, Ben Artup and Nathan Johnson, thank you for your tireless efforts preparing programmes for each session. Your professionalism and expertise is greatly appreciated.

To our trainer, Peter Roughly, who assisted officials with slight niggles and strains and got them prepared for the weekend appointments, thank you.

I would also like to thank Sean Hampstead, Steve Clark, Bill Harrigan and Phil Cooley for their continued help with the Squad. Special thanks to Cathy Crowe for your assistance with not only me, but with the entire Coaching Staff and the Squad.

To the Executive of the New South Wales Rugby League Referees Association under the excellent guidance of Paul

Simpkins, thank you for the continued support to the Squad.

We are very fortunate to have some quality Assessors that have assisted the Squad this year. Thank you for your expertise that may one day help these referees make that next step.

To Tony Danks, thank you for your support and guidance throughout the year. I had Tony's number on speed dial with my thoughts on the Squad. Tony's leadership and outlook on coaching and how we can improve, not just as an Inter District Squad but in all refereeing, gave me a better understanding on how we can all improve as a Coaching Staff in the future.

I would like to thank Steve Clapson, Bryan Gilchrist and Doug Keen for making this task easier as I could not have asked for anything more from them. Their professionalism throughout the year and their help with the Squad members, on and off the field with differing personalities, is very much appreciated.

Finally to my wife Tanya and my daughters Leah and Kiara, thank you for your strong support shown to me throughout the year. The countless hours travelling to grounds for trials, training, games and to Association meetings and the understanding they have provided during the year as a result of this, being aware that the role has meant being away from home for periods of time, is greatly appreciated.

Best wishes for Season 2016, a big chance for all referees who make the Squad to show their commitment and dedication that hopefully one day will see them make the big step to the NRL.



## TONY DE LAS HERAS



*Les Matthews Award recipient Michael Smail*



*NSW Womens Tier B Grand Final team*

## 2015 JUNIOR REPRESENTATIVE SQUAD



**Back Row:** Adam Baxter, Charlie Suters, Nathan Loveday, Michael Colla, Ethan Linnane, Billal Iskander, Clayton Wills, Jason Ndeira, Tyson Flynn, Ryan Thomas, Oliver Levido and Joe Eid.

**Second Standing Row:** Tony De Las Heras (Head Coach), Ben Artup, Jack Hislop, Zac Schembri, Luke Heckendorf, Mitchell Currie, Brad Kiehne, Cameron Turner, Andrew Gilchrist, Tom Stindl, Stephen Bourke, Pat Mackey, Tom Cambourn, Ethan Murray, Steve Clapson (Coach), Doug Keen (Coach), and Nathan Johnson (Trainer)

**First Standing Row:** Bryan Gilchrist (Coach), Joel Mani, Joseph Teseriero, David Gorman, Jake Sutherland, Luke Burton, Joshua Vernon, Andrew McRae, Daniel Luttringer, Cameron Paddy, Ben McMurray and Michael Smail.

**Front Row Seated:** Bianca Santi, Shaun Greentree, Jake Edwards, Joe West, Martin Jones, Joshua Burton, Cameron Mitchell, Chris Chalkley, Aaron Moller, Tim Hannon and Emily Droguett.



# NRAS STATE MANAGER'S REPORT

**DOUG KEEN**

Another solid year for NRAS in 2015 with the On-line system settling in after its first full season. Thanks to all the Association Providers who supported our endeavours, courses and updates as they went along.

For the first time we held a mentors course for referees to support younger referees, this was aimed at a young referee with

*THANKS TO THE DISTRICT PROVIDERS ASSISTANCE, FOR WITHOUT YOUR COMMITMENT, NOTHING OR NO ONE CAN MOVE ON AND DEVELOP.*

two to three years experience to look at and mentor first year referees. Saints and Manly send most of the attendees. It is similar to a pre-course for CMO and we will run another for next season starts.

No Provider update was required this year as we put twenty-seven through with the new on line system in 2015, but a new course and update for Providers is on the agenda for early 2016.

Two courses were held for Level 2 with eighteen participants and we plan to have one before years end 2015 and again another for season 2016.

CMO Courses were revamped, we held a new Level 1 course on 21st November 2015 with twenty participants in order to get ready for the 2016 season.

In closing, thanks to the District Providers assistance, for without your commitment, nothing or no one can move on and develop. The Association really values your input.



*Jeff Younis and Russell Turner*



*NRL State Championship Grand Final team*



# THE NSWRLRA 300 CLUB

During 2012 the then Chairman, Chris Ward put a proposal to the Board of Directors that a 300 club be established to honour those referees who were members of the NSWRLRA Inc. and had officiated in First Grade fixtures or the equivalent (including representative games) for a minimum of 300 Games as a Central Referee, Touch Judge, In-Goal Judge and/or Video Referee in any one or a number of combinations. The Board supported the proposal at the time and in 2013 it became a reality. Seventeen former Graded referees were inducted into the Club at the Seniors Life Members' Luncheon held at the NSW Leagues Club on the 28th September, 2013 together with the recognition of another six who remain active and will be honoured with a similar presentation when their careers conclude.

## 300 CLUB INDUCTEES

Tony ARCHER	Sean HAMPSTEAD	Paul SIMPKINS
George BENSON	Bill HARRIGAN	Michael STONE
Steve BETTS	Shayne HAYNE	Max TOMSETT
Steve CHIDDY	Paul HOLLAND	Chris WARD
Steve CLARK	Darcy LAWLER	Eddie WARD
Phil COOLEY	Tim MANDER	Graeme WEST
John GOCHER	Col PEARCE	Martin WEEKES

## CURRENTLY ACTIVE WHO QUALIFY

Gavin BADGER	Ben CUMMINS	Jared MAXWELL
Steve CARRALL	Matt CECCHIN	Russell TURNER

The following are the number of First Grade games officiated by the inductees

Steve Clark	637	Eddie Ward	347
Chris Ward	592	Paul Holland	347
Bill Harrigan	590	Tony Archer	346
Phil Cooley	537	Michael Stone	345
Tim Mander	521	Steve Betts	335
Graeme West	497	Darcy Lawler	320 (Deceased)
Steve Chiddy	486	Max Tomsett	313
Shayne Hayne	478	John Gocher	313
Paul Simpkins	468	Ben Cummins	309*
Sean Hampstead	426	Martin Weekes	303
Steve Carrall	425*	George Benson	302
Matt Cecchin	423*	Gavin Badger	300*
Russell Turner	403*	Jared Maxwell	300*
Col Pearce	379 (Deceased)		

\* Denotes at the time statistics were compiled.



# ANZAC 100 YEARS COMMEMORATION



## NSWRLRA COMMEMORATES THE REFEREES OF ANZAC IN ITS CENTENARY YEAR

The Board of the NSWRLRA approved the idea of striking an ANZAC Coin to be presented to all Central Referees and used at all ANZAC Day weekend matches as the official coin in the toss between the two Captains. Below is a summary of some of our members that served in a variety of Armed Forces through the history of the Association:

### REFEREES IN THE FIRST WORLD WAR

#### Edward Rennix Larkin (Grade Number 21)

Had been Newtown's first captain when District football was introduced in Rugby Union in 1900 and played one test for the Wallabies against New Zealand in 1903. He joined the NSWRLRA as an active member in 1909. Edward also became Secretary of the NSWRL. He later left Rugby League to become a member of Parliament for the seat of Willoughby. Ted Larkin served at Gallipoli in WW1, where he was killed in action on ANZAC Day, 1915.

#### Herb Elliott (Grade Number 57)

(not to be confused with the Olympian) was graded in 1910. Herb enlisted at the age of 30, and received the Military Medal for his efforts on the Western front. After the war, Herb resumed his refereeing career, and was awarded Life Membership of the NSWRLRA in 1929. Herb died in 1959.

Like the rest of Australia, the Referees Association was deeply affected by the First World War. Amongst those who served were referees:

**EA Shaw**, Graded in 1910, with Graded number: 80

**Carroll**, Graded in 1910, with Graded number: 53

**Dunlop**, Graded in 1913, with Graded number: 125

**T Norman**, Graded in 1910, with Graded number: 72

**THE BOARD OF THE NSWRLRA INVITED BARRY RUTTLE (GRADE NUMBER 772) TO ENJOY THE AFTERNOON AT THE ROOSTERS V DRAGONS GAME ON ANZAC DAY THIS YEAR. BARRY SHARED STORIES ABOUT HIS SERVICE AND MATES BEFORE ENJOYING THE GAME. THE CHAIRMAN OF THE NSWRLRA SAID, "IT WAS A PLEASURE TO EXPERIENCE THIS SPECIAL DAY WITH ONE OF OUR OWN DIGGERS. WHEN YOU LISTEN TO THEIR STORY, IT IS A REMINDER THAT WE NEED TO LOOK AFTER THESE GUYS WHO SUFFERED PLENTY TO GIVE US THE LIFE WE ENJOY. TO SEE COMPLETE STRANGERS AT THE BAR JOIN IN OUR CONVERSATION AND BUY BARRY A BEER TO SAY THANK YOU FOR WHAT YOU HAVE DONE REALLY WARMS YOUR HEART."**



## REFEREES INVOLVED THE SECOND WORLD WAR

### Eric Cox Service Record 1940 to 1943 (Grade Number 510)

1940: Joined the Royal Australian Navy at age 16, where he sailed on HMS Kanimbla. Served in India, Burma, Persian Gulf, North and South Africa, East India Station and Mauritius.

1941: HMS Kanimbla sailed to Banda-Shapur in the Persian Gulf. The crew received sixpence a day danger money. They captured 22 German ships - mainly oil carriers and grain ships.

1943: Drafted to HMAS Westralia. Westralia was a landing ship attached to the American 7th Amphibious Fleet. They took part in beach landings at Cape Gloucester, Arawu Hollandia, Finchaven, Iwo Jima, Borneo and Leyte Bay as well as at Panoan and Luzon. At the conclusion of the war, Eric was sent to the minesweeper HMAS Swan. This ship cleared the shipping lanes around Australia and in Rabaul Harbour.

### *The Second World War also saw the members of the Association do their bit to contribute to the overall war effort.*

The Minutes and Annual Reports of the Association during the period record the many fundraisers and regular correspondence exchanged with members who were serving in the various arms of the defence force. Other members enlisted during the years from 1939 – 1945 and served in a variety of capacities across all arms of the forces include:

**Leo Baggott**, Graded in 1930, with Graded number: 244

**Alex Spankie**, Graded in 1933, with Graded number: 273

**R J Ward**, Graded in 1933, with Graded number: 274

**Arthur Davis**, Graded in 1934, with Graded number: 280

**Oz Cohen**, Graded in 1934, with Graded number: 276

**Don Bratton**, Graded in 1939, with Graded number: 326

**William Cuke**, Graded in 1939, with Graded number: 327

**A Watson**, Graded in 1940, with Graded number: 346

**Edward Francis Goss**, Graded in 1940, with Graded number: 337

**V Harrison**, Graded in 1940, with Graded number: 338

**M Perry**, Graded in 1940, with Graded number: 342

**N Cooper**, Graded in 1940, with Graded number: 336

**R Musgrave**, Graded in 1940, with Graded number: 340

**A Neary**, Graded in 1940, with Graded number: 341

**F Ogden**, Graded in 1941, with Graded number: 352

**Jack Kelly**, Graded in 1942, with Graded number: 365

**Athol Knight**, Graded in 1943, with Graded number: 371

### Kevin Jeffes

Graded in 1961, with Graded number: 535, in 1941 Kevin joined the Royal Australian Army, then in 1942 moved to the Royal Australian Navy, he served on H.M.A.S. Rushcutter and in 1946 retired as Able Seaman.

One of them, **Eddy Goss**, made the ultimate sacrifice and was killed during the Japanese push into the South Pacific. Born at Millers Point and residing at Glebe when he enlisted, Goss perished in the Battle of Muar, Malaya. This was some of the fiercest fighting seen in the war and saw Australian troops fighting a rear guard action in a vain attempt to stave off the Japanese assault on Malaya and Singapore. Goss's 2/19th Battalion was caught up in the thick of it. He is buried at Kranji War Cemetery.

## CURRENT REFEREES THAT HAVE SERVED IN THE ARMED FORCES:

There are nine living members who have served in the armed forces, five with active service and four without active service, with one outstanding person, being Barry Ruttle, with 31 years of service.

### Robert Lindsay Culkin

Graded in 1944 with grade number: 382

1948 (CMF) Citizen Military Forces,

Travelled to Borneo

1948 Member of 5th Battalion

1952 Retired.

### Brian Barry

Graded in 1958 with Graded number: 508

1942 (CMF) Citizen Military Forces

1944 - 1946 Australian Forces Infantry (AFI),

Travelled to New Guinea.

1946 Retired as Corporal, Member of Australian Army Ordinates.

### Jack Turner

Graded 1964, with Graded number 578

Start 1959 Royal Australian Army

1967 Travelled to Vietnam (Active service)

Retired 1976, as Warrant Officer First Class.

### Barry Cross

Graded in 1965 with Graded number: 579

1957 - 1964 (CMF) Citizen Military Forces

1960 Corporal: Sergeant

1964 Retired as Staff Sergeant (Non- active service).

### Ron J Pearce

Graded 1978, with Graded number 679

1955 Compulsory National Service, 7th Field Artillery

1961 Retired with rank of Bombardier Corporal (Non-active service)

### Tony Butler

Graded 1988, with Grade number 759

1967 Based at Kunungra Queensland

1970 Retired as Private, (Non-active service).

### Barry Ruttle

Graded in 1988 with Graded number: 772

1962 - 1964 (CMF) Citizen Military Forces

1964 - 1993 Infantry Corp.

1966 - 1967 Vietnam, Corporal, D Company, Fifth

Battalion (RAR) Royal Australian Regiment

1969 Vietnam, Sergeant, A-Company, Fifth Battalion (RAR) Royal Australian Regiment

1993 Retired as Major after 31 years of service.

### Brett Lynch

Graded in 1995 with Graded number: 835

1986 Royal Australian Airforce

1999 Retired as Corporal (Non-active service).

### Brett Suttor

Graded in 2007, with Graded number: 929

1999 to 2015 Royal Australian Air Force,

Travelled to Timor.



# AWARDS HONOUR ROLL

## GEORGE AND AMY HANSEN AWARD

Presented to a Graded member who has made an outstanding contribution to the Association over a period of time but especially during 2015, has attended most General Meetings, whose personal demeanour is beyond reproach and has performed special acts for the benefit of the NSWRLRA.

<b>1975</b>	F.O. Cohen	<b>1989</b>	M. Stone	<b>2003</b>	D. Alchin
<b>1976</b>	C.E. Wigzell	<b>1990</b>	I. Parnaby	<b>2004</b>	P. Kalina
<b>1977</b>	F.W. Walsh	<b>1991</b>	P. Cooley	<b>2005</b>	J. O'Sullivan
<b>1978</b>	A. Shiner	<b>1992</b>	R. Styles	<b>2006</b>	D. Keen
<b>1979</b>	D. Wintin	<b>1993</b>	Kevin Jeffes	<b>2007</b>	L. Bugden
<b>1980</b>	J. Gocher	<b>1994</b>	T. Danks	<b>2008</b>	F. Leonard
<b>1981</b>	D. Braybrook	<b>1995</b>	B. Gilchrist	<b>2009</b>	G. McCallum
<b>1982</b>	I. McCall	<b>1996</b>	J. Griffiths	<b>2010</b>	G. Jankowski
<b>1983</b>	C. Gilchrist	<b>1997</b>	D. Spagarino	<b>2011</b>	S. Clapson
<b>1984</b>	P. Longhurst	<b>1998</b>	B. Ruttle	<b>2012</b>	R. Culkin
<b>1985</b>	B. Wiseman	<b>1999</b>	T. Healy	<b>2013</b>	B. Barry
<b>1986</b>	L. Matthews	<b>2000</b>	K. Roberts	<b>2014</b>	P. Filmer O.A.M.
<b>1987</b>	L. Williams	<b>2001</b>	Martin Ryan	<b>2015</b>	M. Lewis
<b>1988</b>	Michael Ryan	<b>2002</b>	A. Farlow		



**George and Amy Hansen award recipient Michael Lewis**



**Frank Walsh Trophy recipient Martin Jones with Coach Bryan Gilchrist**

## FRANK WALSH MEMORIAL TROPHY

Presented to the Referee, chosen from the Junior Representative Squad, appointed to the Final of the S.G Ball Competition.

<b>1990</b>	Michael Lewis (Parramatta)	<b>2003</b>	Alan Shortall (Parramatta)
<b>1991</b>	Sean Fielder (South Sydney)	<b>2004</b>	Chris James (Western Suburbs)
<b>1992</b>	Craig Tracey (Eastern Suburbs)	<b>2005</b>	Gavin Reynolds (Parramatta)
<b>1993</b>	Darren Gocher (Cronulla-Sutherland)	<b>2006</b>	David Munro (South Sydney)
<b>1994</b>	Brett Lynch (Penrith)	<b>2007</b>	Michael Lavery (Canberra)
<b>1995</b>	Rod Lawrence (South Sydney)	<b>2008</b>	Shane Charman (Manly)
<b>1996</b>	Jason O'Brien (South Sydney)	<b>2009</b>	Daniel Olford (Penrith)
<b>1997</b>	Jason Weinstien (Western Suburbs)	<b>2010</b>	Lawrence McDonnell (Penrith)
<b>1998</b>	Jeffery Younis (Balmain)	<b>2011</b>	Kasey Badger (Parramatta)
<b>1999</b>	Jason Robinson (Penrith)	<b>2012</b>	Warwick Bowden (Parramatta)
<b>2000</b>	Jennifer Robinson (Penrith)	<b>2013</b>	Joshua McGowan (Central Coast)
<b>2001</b>	Brad Rye (Western Suburbs)	<b>2014</b>	Kieren Irons (South Sydney)
<b>2002</b>	Ben Cummins (Canberra)	<b>2015</b>	Martin Jones (Canberra)

## DENNIS BRAYBROOK MEMORIAL TROPHY

Presented to a District Official that has been involved in the administration of an affiliated District Association over a period of time, has promoted that District and improved refereeing in the District by being involved in coaching and mentoring of referees.

<b>1994</b>	Phil Ellis	<b>2002</b>	Pat Walsh	<b>2009</b>	Geoff Whiddon
<b>1995</b>	Kevin Jeffes	<b>2003</b>	Max Mannix	<b>2010</b>	David Field
<b>1996</b>	Jack O'Sullivan	<b>2004</b>	Col White	<b>2011</b>	Ken McNaught and Gerry Hinds
<b>1997</b>	Doug Wintin	<b>2005</b>	Bob Garwood	<b>2012</b>	Lionel Brown
<b>1998</b>	Bruce Chapman	<b>2006</b>	Dave Pickering	<b>2013</b>	Jim Hawker
<b>1999</b>	Les Matthews	<b>2007</b>	Noel Bissett	<b>2014</b>	Michael Quailey and Gerry Hinds
<b>2000</b>	No Recipient	<b>2007</b>	Noel Bissett	<b>2015</b>	Paul Tape
<b>2001</b>	Reg Austin	<b>2008</b>	Barry Beveridge		



**Dennis Braybrook Trophy recipient Paul Tape**



**Eric Cox Medal recipient Doug Wintin**

## BILL HARRIGAN TROPHY

Presented by Bill Harrigan, immediately following the game, to the referee of the VB NSW Cup Grand Final.

<b>2004</b>	Gavin Badger	<b>2010</b>	David Munro
<b>2005</b>	Ben Cummins	<b>2011</b>	John Stone
<b>2006</b>	Steve Lyons	<b>2012</b>	Matt Noyen
<b>2007</b>	Gerard Sutton	<b>2013</b>	Zbigniew Przeklasa-Adamski
<b>2008</b>	Gerard Sutton	<b>2014</b>	Liam Nicholls
<b>2009</b>	Adam Gee	<b>2015</b>	Liam Nicholls

## ERIC COX MEDAL

Presented to a Graded Member of the NSWRLRA, who has received Life Membership and has made a very significant contribution to the NSWRLRA for at least ten years after receiving Life Membership.

<b>2008</b>	Jack O'Sullivan	<b>2012</b>	Kevin Roberts
<b>2009</b>	Dennis Spagarino	<b>2013</b>	Phil Cooley
<b>2010</b>	Max Dunn	<b>2014</b>	Frank Leonard
<b>2011</b>	Ian McCall	<b>2015</b>	Doug Wintin

## MICHAEL RYAN MEDAL

An award presented to a Junior Representative Squad member elected by his/her peers as the "Referees' referee".

<b>2008</b>	Mitchell Stone (Parramatta)
<b>2009</b>	Lawrence McDonell (Penrith)
<b>2010</b>	Zbigniew Przeklasa-Adamski (Parramatta)
<b>2011</b>	Liam Nicholls (Illawarra)
<b>2012</b>	Drew Oultram (Newcastle Coalfields)
<b>2013</b>	James Vella (South Sydney)
<b>2014</b>	Kieren Irons (South Sydney)
<b>2015</b>	Daniel Luttringer (Parramatta)

## LES MATTHEWS AWARD

Junior Representative Squad member deemed to be the best performed of the referees officiating in their first year in the Squad.

<b>2009</b>	Laurie Lawira (Manly-Warringah)
<b>2010</b>	Anthony Grady (Illawarra)
<b>2011</b>	Peter Crombie-Brown (University Cup)
<b>2012</b>	Martin Jones (Canberra)
<b>2013</b>	Nathan Loveday (Canterbury-Bankstown)
<b>2014</b>	David Gorman (Group 6)
<b>2015</b>	Jake Edwards (Central Coast) and Mike Smaill (University Cup)



# AWARDS HONOUR ROLL CONTINUED

## COL PEARCE MEDAL

The medal is judged by the Coaching Staff of the NRL Squad and awarded to the most consistent and best referee throughout the full twenty six rounds of the NRL Telstra Premiership.

<b>2004</b>	Tim Mander	<b>2010</b>	Tony Archer
<b>2005</b>	Paul Simpkins	<b>2011</b>	Shayne Hayne
<b>2006</b>	Steve Clark	<b>2012</b>	Ben Cummins
<b>2007</b>	Tony Archer	<b>2013</b>	Shayne Hayne
<b>2008</b>	Tony Archer	<b>2014</b>	Gerard Sutton
<b>2009</b>	Shayne Hayne	<b>2015</b>	Gerard Sutton

## MICHAEL STONE MEDAL

This medal is awarded to a referee considered to be a referees' referee. The award is determined through a voting system in which the only participants are the members of the Graded Squad. A secret ballot, on a 3, 2, 1 basis is conducted over the season.

<b>2006</b>	Chris James	<b>2011</b>	Jon Stone
<b>2007</b>	Gerard Sutton	<b>2012</b>	Matt Noyen
<b>2008</b>	Adam Reid	<b>2013</b>	Zbigniew Przeklasa-Adamski
<b>2009</b>	Peter Sciberras	<b>2014</b>	Adam Cassidy & Liam Nicholls
<b>2010</b>	Jon Stone	<b>2015</b>	Liam Nicholls

## KEVIN JEFFES TROPHY

2012 was the inaugural year for the award of this trophy donated by Betty Jeffes in memory of Kevin Jeffes who took such a great interest in the development of referees in the Junior Representative Squad. The award is presented to the most improved referee in the squad.

<b>2012</b>	Joshua McGowan (Central Coast)
<b>2013</b>	Damien Simes (St George)
<b>2014</b>	Martin Jones (Canberra)
<b>2015</b>	Jo West (Canberra)

## JACK O'SULLIVAN TROPHY

Jack O'Sullivan was a great supporter of Junior referees and a willing and dedicated member of the Referee Recruitment and Co-ordination team over the three days of many All Schools' Carnivals. The Jack O'Sullivan Trophy is awarded to a referee officiating in the Primary Schools' Section on Day 1 of the All Schools' Carnival who demonstrates significant potential as a referee.

<b>2014</b>	Oscar Murphy (Manly-Warringah)
<b>2015</b>	Elysia Higgins (Balmain)



**Col Pearce medallist Gerard Sutton with Russell Turner, Don Stuart and Jason Walsh**



**Michael Stone Medallist Liam Nicholls**



**Grade Squad Clubman of the year recipient Dan Olford**

# LIFE MEMBERSHIP HONOUR ROLL

## 2015 ATTENDANCE RECORD

D. Alchin	2009	0	B. Gately	1992	2	I. Parnaby	1996	5
B. Barry	1974	3	B. Gilchrist	1998	5	R. Pearce	2001	0
S. Betts	2000	3	J. Gocher	1983	0	K. Roberts	1992	0
N. Bissett O.A.M	2000	0	B. Goldsworthy	2002	0	B. Ruttle	1999	2
B. Bolton	1993	0	J. Griffiths O.A.M	2003	3	P. Ryan	1991	1
B. Bonnie	2007	0	J. Harris O.A.M	1980	0	L. Samuelson	1973	0
L. Bugden	2013	5	T. Healy	2004	0	D. Spagarino	1997	1
P. Bungate	2009	0	G. Jankowski	2012	5	M. Stone	1989	0
S. Clapson	2010	4	P. Kalina	2004	4	M. Tomsett	1979	0
S. Clark	2014	3	D. Keen	2011	4	C. Turnell	1984	0
J. Connor	1985	0	F. Leonard	2006	6	C. Ward	1990	0
P. Cooley	1994	3	M. Lewis	2013	4	M. Weekes	1997	0
T. Danks	2001	4	P. Longhurst	1986	1	G. West	1999	0
M. Dunn	1998	4	B. Lynch	2014	4	D. Wintin	1981	4
P. Ellis	1978	0	I. McCall	1984	4	B. Wiseman	1987	0
A. Farlow	2005	0	G. McCallum	2011	4			
P. Filmer O.A.M	1995	5	J. McCormack	2008	0			
R. Garwood	1988	3	T. Murphy	1985	0			

6 Meetings held, including the 2014 AGM

\* Passed away during 2015

## GRADED REFEREES

### 2015 ATTENDANCE RECORD

Atkins, Grant	0	James, Chris	0	Shepherd, Scott**	0
Badger, Gavin	2	Karam Feras*	4	Shortall, Alan	0
Badger, Kasey	2	Klein, Ashley	0	Simes Damien*	5
Beashel, Nick	1	Laverty, Michael	0	Smith, Nathan**	0
Best Rohan	4	Lucas, Brendan**	0	Smith, Shane	0
Bohan, Mark*	2	Maxwell, Jared	2	Smith, Todd	2
Briscoe-Hough, Damien	2	McDonell, Lawrence	0	Stone, Jonathan	0
Cassidy, Adam	0	McFarlane, Ricky	0	Stone, Mitchell	2
Carrall, Steve	0	McGowan, Joshua	0	Sung, Philip	1
Cecchin, Matthew	0	McHatton Shaun	2	Sutton, Chris	1
Cini, Trent	0	Morris, Gavin	0	Sutton, Gerard	0
Crombie-Brown, Peter	0	Munro, David	0	Suttor, Brett	0
Cummins, Ben	2	Murray, Scott**	2	Teague Benjamin	1
Daizli, Richard	0	Nicholls, Liam	5	Treneman, Chris	1
Damaso, Matt	1	Noyen, Matt	0	Treneman, Matthew*	1
Deland-Cleveland, Taylor*	2	Olford, Daniel	3	Turner, Russell	2
Devcich, Adam	0	Oliveira, Jimmy	6	Van Der Moosdyk, Darren*	2
Farlow, Jay	0	Oultram, Drew	2	Vella, James	4
Furner Darian	0	Packer, Lyndsay*	2	Wood, Brenden	2
Gee, Adam	0	Perenara, Henry	0	Woods, John	2
Hartup, Jeff	2	Przeklasa-Adamski, Zbigniew	2	Younis, Jeff	1
Henderson, Phil	0	Reid, Adam	0		
Hinton, Mark*	2	Reynolds, Gavin	3		
Irons, Kieren	6	Robinson, Tim*	5		
Jackson, Ryan	1	Ryan, David	0		

\*\* Resigned during 2015

\* Graded during 2015

6 Meetings held, including the 2014 AGM



# LIFE MEMBERS IN MEMORIAM

K. Arnold	1971	H. Elliot	1929	J. Moses B.E.M	1944
L. Baggott	1945	F. Erickson	1964	J. Montgomery OAM	1973
A. Ballerum	1917	J. Farquhar	1929	J. Murray	1934
J. Bates	1946	J. Farrely	1977	W. Neil	1946
T. Bellew O.A.M	1961	A. Farrow	1922	A. Neville	1987
G. Benson	1977	A. Fifield	1947	J. O'Brien	1952
G. Bishop	1950	E. Fletcher	1941	R. O'Donnell	1965
J. Black	1928	W. Fry	1936	J. O'Sullivan	1974
G. Boyd	1918	C. Gilchrist	1983	A. Oxford	1952
D. Bratton	1953	M. Godfrey	1979	K. Page	1978
D. Braybrook	1982	T. Grew	1958	E. Paine	1948
T. Brennan	1940	G. Griffin	1951	C. Pearce	1960
R. Brock	1967	J. Griffin	1939	G. Pearce	1953
L. Bruyeres	1972	R. Hall	1939	H. Pierce	1963
C. Brown	1963	J. Hansen	1925	H. Poulton	1925
J. Buchanon	1924	A Holt	1966	L. Rosen	1955
E. Buckley	1937	C.Hudson	1975	H. Rowlands	1928
S.Carey	1956	K. Jeffes	1995	M. Ryan	1991
J. Clarke	1943	J. Jewell	1988	C. Shomberg	1972
N. Clement	1981	J. Kelly	1954	H. Schutema	1940
O. Cohen	1948	J. Kelly	1982	A. Shiner O.A.M	1955
J. Colenso	1989	W. Kelly	1969	A. Shipway	1959
A. Collins	1947	K. Keough	1970	R. Smyth	1951
T. Costello	1936	E. Kerr	1938	A. Soane	1971
B. Cowley	1969	A. Konnecke	1968	A. Spankie	1945
E. Cox O.A.M	1970	D. Lawler	1957	R. Styles	1994
W. Cuke	1956	P. Lee	1942	J. Turner	1942
R. Cummins	1966	T. Leffler	1956	E. Tinsley	1967
J. Davies	1954	D. Macdonald	1976	B. Wales Snr	1935
A. Davis	1950	M. Maloney	1941	F. Walsh	1965
L. Deane	1935	J. Martin	1968	R. Ward	1949
F. Delaney	1932	L.Matthews	1986	A. Welsh	1921
A Dennis	1936	J. McGauley	1944	C. Wigzell B.E.M	1938
W. Devine Snr	1949	H. Millington	1934	L.Williams	1957
R. Dick	1976	T. McGauley	1944	G. Wirth	1939
T. Dickenson	1921	T. McMahon	1915	C. Yorke	1943
R. Drake	1937	H. Millington	1934		

## ASSOCIATE MEMBERS FOR LIFE

G. Carr	0
P. Goener	0
C.Turner	0

## HONORARY MEMBERS

G. Duffy	0
S. Watson	3

# FINANCIAL NON-ACTIVE MEMBERS

Abood David	0	Haynes, Cliff	0	Murphy, Scott	0
Allard, Kevin	0	Heaton, Grant	0	Murray, Peter	0
Almond, Neil	0	Henderson, Glyn	0	Nash, Steve**	0
Archer, Tony	2	Henry, Angus	0	O'Brien, Jason	0
Battin, Phil	0	Hensley, Ross	0	O'Donnell, Giles	0
Beacroft, Michael	0	Hewitt, Matt	4	O'Keefe, Dave	0
Blomfield, John	0	Holland, Paul	3	O'Malley, Michael	0
Bowen, Pat	0	Holwell, Kim	0	Pearson, Bill	0
Bowron, David	0	Howell, Mick	0	Peet, Tom	0
Brown, Riley	0	Humphreys, Richie	0	Penfold, Luke	0
Butler, Tony	0	Humphries, Will	0	Picard, Ross	0
Caffarelli, Mario	0	Jackson, Glenn	0	Portsmouth, Scott	0
Cassidy, Michael	0	Jadwat, Moghseen	0	Potter, Luke	0
Castle, Peter	1	Jay, David	1	Reedy, Bert	0
Chiddy, Steve	0	Jeffes, Kelvin	0	Reynolds, Pat	0
Clark, Steve	0	Jones, Col	0	Robinson, Jenny	0
Cross, Barry	0	Jones, Michael	0	Ryan, Martin	2
Culkin, Robert	1	Keenahan, Barrrie	0	Simpkins, Paul	6
Danzey, Jack	0	Kelly, Peter	0	Smith, Russell	0
De Las Heras, Tony	2	Kelly, Tony	0	Stuart, Phil	0
Del Vecchio Silvio	1	Kirby, Peter	0	Sutton, Bernard	0
Digby, Peter	0	Lang, Darryn	0	Todd, Scott	0
Dorahy, Phil	0	Laws, Steve	0	Toland, Glenn	0
Duncan, Paul	0	Lawrence, Rod	0	Turner, Jack	0
Edwards, Merv	0	Lee, Gary	0	Turvey, Dave	0
Elias, George	0	Lewis, Rick	0	Wales, Baden	0
Evans, Shaun	0	Loveday, Wayne	0	Warner, Ray**	0
Field, Paul	0	Lyons, Steve	0	Weinstein, Jason	0
Fielder, Sean	1	Macinante, Paul	0	West, Gavin	0
Fielding, Rod	0	Maksoud, Tony	0	White, Col	0
Fitton, Peter	0	Mander, Tim	0	Yard, John	0
Gocher, Darren	0	Manson, David	0	Yates, Greg	0
Gray, Kerry	0	Manton, Ken	0	Zapantis, Andrew	1
Grech, Bill	0	McBlane, Paul	0		
Haines, Phil	1	McJannett, Ron	0		
Hampstead, Sean	4	McLean Des	0		
Harradine, Paul	1	McMahon, Phil	0		
Harrigan, Bill	0	Moon, Peter	0		
Hayne, Shayne	1	Morris, Rowley	0		

6 Meetings held, including the 2014 AGM

\*\* Passed away since Nov 2014

## NEW ZEALAND HONORARY MEMBERS

A. Donald	0	R. Tamarua	0
A. Kesha	0	S. Taylor	0
C. McMillan	0	J. Thompson	0
S. Rehm	0	K. Waikai	0



# AFFILIATED ASSOCIATION DELEGATES

## 2015 ATTENDANCE RECORD

<b>BALMAIN</b>	Barry Beverage	1	Tim Robinson	2	Robert Gerrie	1
<b>CANBERRA</b>	Martin Jones	1	Jo West	1		
<b>CANTERBURY-BANKSTOWN</b>	Bilal Iskandar	1	Jospeh Tesoriero	4	Aaron McGeoch	1
<b>CENTRAL COAST</b>	Graeme Priest	1	Clayton Wills	1	A. Rogers /D. Allen	2
<b>CRONULLA-SUTHERLAND</b>	Andrew Gilchrist	4	Bryan Gichrist	1		
<b>ILLAWARRA</b>	Liam Nicholls	4				
<b>MANLY-WARRINGAH</b>	Todd Smith	2				
<b>NEWCASTLE COALFIELDS</b>	Kylie Aylett	3				
<b>NSW COUNTRY</b>	William Drury	1				
<b>NORFOLK ISLAND</b>	Doug Keen	4				
<b>NORTH SYDNEY</b>	Stan Watson	3				
<b>PARRAMATTA</b>	Jason Ndeira	1	Ian Parnaby	2	Daniel Luttringer	3
<b>PENRITH</b>	Tim Hannon	2	Stephen Bourke	1	Lyndsay Packer	1
<b>ST GEORGE</b>	Damien Simes	5	Mark Hinton	1		
<b>SOUTH SYDNEY</b>	Kieren Irons	6	Paul Simpkins	1		
<b>UNIVERSITY CUP</b>	Michael Smaill	6	Glen Reece	3	Feras Karam	2
<b>WESTERN SUBURBS</b>	Gary Clarke	1	Brad Kiehne	2	Martin Jones	3

6 Meetings held, including the 2014 AGM

# INTER-DISTRICT DEVELOPMENT SQUAD

## 2015 MEMBERS

Adam Baxter	Balmain	Tim Hannon	Penrith	Aaron Rogers	Central Coast
Stephen Bourke	Penrith	Luke Keckendorf	Manly-Warringah	Bianca Santi	Parramatta
Darren Burtenshaw	South Sydney	Jack Hislop	Manly-Warringah	Zachary Schembri	Central Coast
Joshua Burton	Penrith	Billal Iskandar	Canterbury	Michael Smaill	University Cup
Luke Burton	Penrith	Martin Jones	Canberra	Tom Stindl	Penrith
Tom Cambourn	Parramatta	Tyron Jordan	Illawarra	Jake Sutherland	Central Coast
Christopher Chalkley	Parramatta	Brad Kiehne	Western Suburbs	Charlie Suters	Manly-Warringah
Sam Chalmers	Balmain	Oliver Levido	Newcastle	Joseph Teseriero	Canterbury-Bankstown
Michael Colla	North Sydney	Nathan Loveday	Canterbury	Ryan Thomas	Penrith
Mitchell Currie	Cronulla	Daniel Luttringer	Parramatta	Cameron Turner	Penrith
Emily Droguett	Central Coast	Patrick Mackey	Parramatta	Dean Tyler	Balmain
Jake Edwards	Central Coast	Joel Mani	St George	Joshua Vernon	Penrith
Joseph Eid	Parramatta	Ben McMurray	Parramatta	Ryan Walters	Newcastle
Phelix El-Kek	Canterbury	Andrew McRae	Cronulla-Sutherland	Jo West	Canberra
Tyson Flynn	Canberra	Cameron Mitchell	Newcastle Coalfields	Clayton Wills	Central Coast
Micheal Ford	Illawarra	Aaron Moller	Illawarra		
Andrew Gilchrist	Cronulla-Sutherland	Ethan Murray	Parramatta		
David Gorman	Group 6	Jason Ndeira	Parramatta		
James Gould	Canberra	Karra-Lee Nolan	Group 7		
Shaun Greentree	Central Coast	Cameron Paddy	Cronulla-Sutherland		

# BOARD OF DIRECTORS HONOUR ROLL

## 1908-2014

YEAR	CHAIRMAN	EXECUTIVE OFFICER	DIRECTOR OF FINANCE	DIRECTOR OF REFEREE DEVELOPMENT	DIRECTOR OF MEMBER SERVICES	DIRECTOR OF AFFILIATE LIAISON	DIRECTOR OF MARKETING & COMMUNICATION
2003	T Danks	L Matthews	P Kalina	D Spagarino	T Healy	B Gilchrist	J Robinson
2004	T Danks	L Matthews	P Kalina	D Spagarino	A Farlow	B Gilchrist	J Robinson
2005	T Danks	L Matthews	P Kalina	D Spagarino	A Farlow	D Keen	J Robinson
2006	T Danks	L Matthews	P Kalina	P Filmer	A Farlow	D Keen	S Clark
2007	D Spagarino	L Matthews	D Alchin	P Filmer	L Bugden	G Jackson	T Healy
2008	D Spagarino	L Matthews	D Alchin	G McCallum	L Bugden	G Jackson	G Jankowski
2009	D Spagarino	F Leonard	D Alchin	G McCallum	L Bugden	G Jackson	G Jankowski
2010	D Spagarino	F Leonard	D Alchin	G McCallum	L Bugden	D Keen	G Jankowski
2011	D Spagarino	F Leonard	J Oliveira	G McCallum	L Bugden	D Keen	G Jankowski
2012	C Ward	F Leonard	J Oliveira	G McCallum/ S Hayne/G Badger	J Stone	D Keen	G Jankowski
2013	M Stone	F Leonard	J Oliveira	T De Las Heras	L Bugden	D Keen	G Jankowski
2014	P Simpkins	F Leonard	J Oliveira	G McCallum	L Bugden	D Keen	G Jankowski
2015	P Simpkins	F Leonard	J Oliveira	M Hewitt	L Bugden	D Keen	G Jankowski

### ASSOCIATION PRESIDENTS

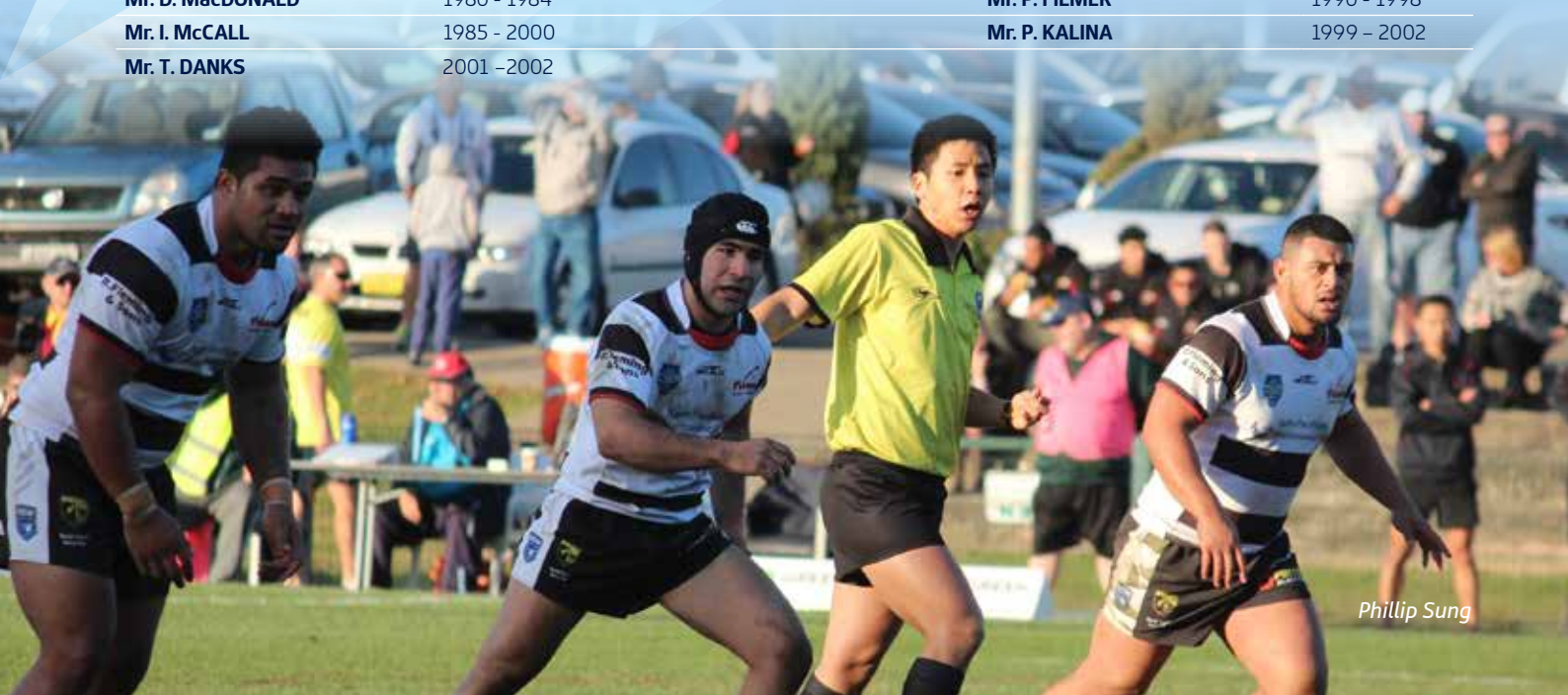
Mr. J. HOYLE & Mr. E. HOOPER	1908
Mr. E. HOOPER	1909 - 1912
Mr. T. McMAHON	1913 - 1915
Mr. A. BALLERUM	1916 - 1920
Mr. J. FARQUHAR	1921 - 1924
Mr. H. ROWLANDS	1925 - 1929
Mr. B. WALES	1930 - 1931
Mr. H. ROWLANDS	1932 - 1933
Mr. B. WALES	1934
Mr. A. DENNIS	1935 - 1942
Mr. J. GRIFFIN	1943 - 1951
Mr. C. WIGZELL	1952 - 1958
Mr. A. DAVIS	1959 - 1967
Mr. A. SHINER	1968 - 1977
Mr. L. BRUYERES	1978 - 1979
Mr. D. MacDONALD	1980 - 1984
Mr. I. McCALL	1985 - 2000
Mr. T. DANKS	2001 - 2002

### ASSOCIATION SECRETARIES

Mr. A. WELSH	1908
Mr. W. FINEGAN	1909 - 1912
Mr. H. ALCORN	1913 - 1914
Mr. A. FARROW	1915
Mr. A. THORNTON	1916 - 1922
Mr. F. DELANEY	1923 - 1937
Mr. T. BRENNAN	1938 - 1962
Mr. E. COX	1963 - 1977
Mr. F. WALSH	1978 - 1983
Mr. C. TURNELL	1984 - 1985
Mr. F. WALSH	1986 - 1989
Mr. L. MATTHEWS	1990 - 2002

### ASSOCIATION TREASURERS

Mr. G. BOSS	1908
Mr. A. WELSH	1909
Mr. A. BALLERUM	1910 - 1912
Mr. A. FARROW	1913 - 1914
Mr. C. YARD	1915
Mr. B. YARD	1916
Mr. V. DICKINSON	1917 - 1922
Mr. H. MILLINGTON	1923 - 1941
Mr. H. MILLINGTON & Mr. C. WARD	1942
Mr. H. MILLINGTON	1943 - 1956
Mr. O. COHEN	1957 - 1978
Mr. J. GOCHER	1979 - 1983
Mr. P. LONGHURST	1984 - 1985
Mr. M. STONE	1986
Mr. G. LEE	1987 - 1989
Mr. P. FILMER	1990 - 1998
Mr. P. KALINA	1999 - 2002





# REPRESENTATIVE APPOINTMENTS 2015



## TEST MATCH, BRISBANE

*New Zealand Kiwis 26 defeated  
Australia Kangaroos 12  
Suncorp Stadium*

REFEREE	GERARD SUTTON
TOUCH JUDGE	NICK BEASHEL
VIDEO REFEREES	BERNARD SUTTON, HENRY PERENARA
STAND-BY REFEREE	BEN CUMMINS



## STATE OF ORIGIN GAME 1, SYDNEY

*QLD Maroons 11 defeated  
NSW Blues 10  
ANZ Stadium*

REFEREE	GERARD SUTTON
ASSIST REFEREE	BEN CUMMINS
TOUCH JUDGES	NICK BEASHEL, BRETT SUTTOR
VIDEO REFEREE	BERNARD SUTTON
STAND-BY REFEREE	MATT CECCHIN
STAND-BY TJ	JEFF YOUNIS



## STATE OF ORIGIN GAME 2, MELBOURNE

*NSW Blues 26 defeated  
QLD Maroons 18  
Melbourne Cricket Ground*

REFEREE	GERARD SUTTON
ASSIST REFEREE	BEN CUMMINS
TOUCH JUDGES	NICK BEASHEL, BRETT SUTTOR
VIDEO REFEREE	BERNARD SUTTON
STAND-BY REFEREE	MATT CECCHIN
STAND-BY TJ	JEFF YOUNIS



## STATE OF ORIGIN GAME 3, BRISBANE

*QLD Maroons 52 defeated  
NSW Blues 6  
Suncorp Stadium*

REFEREE	GERARD SUTTON
ASSIST REFEREE	BEN CUMMINS
TOUCH JUDGES	NICK BEASHEL, BRETT SUTTOR
VIDEO REFEREE	BERNARD SUTTON
STAND-BY REFEREE	MATT CECCHIN



## CITY V COUNTRY ORIGIN, WAGGA WAGGA

*NSW Country 34 defeated  
NSW City 22  
McDonalds Park*

REFEREE	ADAM DEVICICH
ASSIST REFEREE	ALAN SHORTALL
TOUCH JUDGES	RUSSELL TURNER, RICKEY MCFARLANE
VIDEO REFEREE	ASHLEY KLEIN
STAND-BY REFEREE	GAVIN REYNOLDS



## NRL TELSTRA PREMIERSHIP GRAND FINAL, SYDNEY

*North Queensland Cowboys 17 defeated  
Brisbane Broncos 16  
ANZ Stadium*

REFEREE	GERARD SUTTON
ASSIST REFEREE	BEN CUMMINS
TOUCH JUDGES	STEVE CARRALL, BRETT SUTTOR
VIDEO REFEREE	BERNARD SUTTON
STAND-BY REFEREE	MATT CECCHIN
STAND-BY TJ	NICK BEASHEL



## NRL STATE CHAMPIONSHIP GRAND FINAL, SYDNEY

*Ipswich Jets 26 defeated  
Newcastle Knights 12  
ANZ Stadium*

REFEREE	MATT NOYEN
TOUCH JUDGES	ROHAN BEST, ANTHONY ELLIOT (NZ)
VIDEO REFEREE	ASHLEY KLEIN
STAND-BY REFEREE	JON STONE



## NRL HOLDEN CUP U/20's GRAND FINAL, SYDNEY

*Penrith Panthers 34 defeated  
Manly-Warringah Sea Eagles 18  
ANZ Stadium*

REFEREE	ADAM GEE
ASSIST REFEREE	PETER GOUGH (QLD)
TOUCH JUDGES	LAWRENCE McDONELL, BELINDA SLEEMAN (QLD)
VIDEO REFEREES	STEVE CHIDDY, HENRY PERENARA
STAND-BY REFEREE	JON STONE



## VB NSW CUP GRAND FINAL, SYDNEY

*Newcastle Knights 20 defeated  
Wyong Roos 10  
Pirtek Stadium*

REFEREE	LIAM NICHOLLS
TOUCH JUDGES	MICHAEL LAVERTY, JAY FARLOW
VIDEO REFEREES	PHIL COOLEY, SEAN HAMPSTEAD
STAND-BY REFEREE	JEFF HARTUP



## RON MASSEY CUP GRAND FINAL, SYDNEY

*Mounties 30 defeated  
Asquith Magpies 14  
Pirtek Stadium*

REFEREE	DAN OLFORD
TOUCH JUDGES	JOHN WOODS, ROHAN BEST
IN-GOAL JUDGES	JAMES VELLA, JOSH MCGOWAN
STAND-BY REFEREE	RYAN JACKSON



### SYDNEY SHIELD GRAND FINAL, SYDNEY

Wentworthville United Magpies 26 defeated  
Hills District Bulls 22  
Pirtek Stadium

REFEREE	DAMIAN BRISCOE
TOUCH JUDGES	BRENDAN LUCAS, MAT DAMASO
IN-GOAL JUDGES	TODD SMITH, DARIAN FURNER
STAND-BY REFEREE	RYAN JACKSON



### U/18's NATIONAL FINAL, SYDNEY

Cronulla-Sutherland Sharks 18 defeated  
Townsville Stingers 16  
Belmore Sports Ground

REFEREE	MARTIN JONES
TOUCH JUDGES	NATHAN LOVEDAY, JOEL MANI
IN-GOAL JUDGES	SHAUN GREENTREE, OLIVER LEVIDO
STAND-BY REFEREE	TIM HANNON
STAND-BY TJ	ZAC SCHREMBI



### U/16's NATIONAL FINAL, SYDNEY

Cronulla-Sutherland Sharks 26 defeated  
Townsville Stingers 20  
Belmore Sports Ground

TOUCH JUDGES	CAMERON PADDY, CAMERON TURNER
IN-GOAL JUDGES	ZAC SCHEMBRI, JOSEPH EID
STAND-BY REFEREE	TIM HANNON



### SG BALL CUP GRAND FINAL, SYDNEY

Cronulla-Sutherland Sharks 24 defeated  
South Sydney Rabbitohs 16  
Leichhardt Oval

REFEREE	MARTIN JONES
TOUCH JUDGES	NATHAN LOVEDAY, JOEL MANI
IN-GOAL JUDGES	AARON MOLLER, OLIVER LEVIDO
STAND-BY REFEREE	JO WEST
STAND-BY TJ	ZAC SCHREMBI



### HAROLD MATTHEWS CUP GRAND FINAL, SYDNEY

Cronulla-Sutherland Sharks 30 defeated  
Parramatta Eels 16  
Leichhardt Oval

REFEREE	TIM HANNON
TOUCH JUDGES	CAMERON PADDY, CAMERON TURNER
IN-GOAL JUDGES	SHAUN GREENTREE, DANIEL LUTTRINGER
STAND-BY REFEREE	JO WEST
STAND-BY TJ	ZAC SCHREMBI



### GIO SCHOOLBOY CUP GRAND FINAL, SYDNEY

Kirwan State High 28 defeated  
Patrician Brothers Blacktown 10  
Pepper Stadium

REFEREE	MARTIN JONES
TOUCH JUDGES	NATHAN LOVEDAY, CLAYTON WILLIS



### GIO SCHOOLBOY TROPHY GRAND FINAL, SYDNEY

Terrigal High 20 defeated  
Aquinas College 12  
Jubilee Oval

REFEREE	MITCHELL CURRIE
TOUCH JUDGES	STEPHEN BOURKE, MICHAEL FORD



### U/20's STATE OF ORIGIN, BRISBANE

NSW U20's Blues 32 defeated  
QLD U20's Maroons 16  
Suncorp Stadium

REFEREE	MATT NOYEN
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### U16's STATE OF ORIGIN, SYDNEY

QLD U16's 10 defeated  
NSW U16's 6  
ANZ Stadium

REFEREE	DAN OLFORD
TOUCH JUDGES	ROHAN BEST, MITCHELL STONE
STAND-BY REFEREE	DAMIAN BRISCOE



### NRL AUCKLAND NINES FINAL, AUCKLAND

South Sydney Rabbitohs 18 defeated  
Cronulla-Sutherland Sharks 14  
Eden Park

REFEREE	MATT CECCHIN
TOUCH JUDGES	CHRIS SUTTON
IN-GOAL JUDGES	GAVIN REYNOLDS, ADAM DEVCICH
STAND-BY REFEREE	GAVIN BADGER



### NRL ALL STARS, GOLD COAST

Indigenous All Stars 20 defeated  
NRL All Stars 6  
CBUS Super Stadium

REFEREE	GERARD SUTTON
ASSIST REFEREES	GAVIN REYNOLDS, GRANT ATKINS
TOUCH JUDGES	DAVID MUNRO, GAVIN REYNOLDS, GRANT ATKINS
VIDEO REFEREES	SHAYNE HAYNE, LUKE PATTEN



# REPRESENTATIVE APPOINTMENTS 2015



## PACIFIC TEST MATCH, GOLD COAST

Samoa 18 defeated  
Tonga 16  
CBUS Stadium

REFEREE	BEN CUMMINS
TOUCH JUDGE	BRETT SUTTON
VIDEO REFEREE	STEVE CHIDDY
STAND-BY REFEREE	GERARD SUTTON



## PACIFIC TEST MATCH, GOLD COAST

Fiji 22 defeated  
Papua New Guinea 10  
CBUS Stadium

REFEREE	MATT CECCHIN
TOUCH JUDGES	JEFF YOUNIS, CHRIS SUTTON
VIDEO REFEREE	BERNARD SUTTON
STAND-BY REFEREE	GERARD SUTTON



## TEST MATCH, GOLD COAST

Australia Junior Kangaroos 22  
defeated New Zealand Junior Kiwis 20  
CBUS Stadium

REFEREE	GRANT ATKINS
TOUCH JUDGE	LAWRENCE MCDONELL
STAND-BY REFEREE	BEN CUMMINS



## TEST MATCH, SYDNEY

Lebanon 34 defeated  
Malta 16  
St Marys Leagues Stadium

REFEREE	DANIEL OLFORD
TOUCH JUDGES	ROHAN BEST, JOHN WOODS



## CABRA 9'S GRAND FINAL, SYDNEY

Cabramatta 20 defeated  
Blacktown Workers 16  
St Marys Leagues Stadium

REFEREE	DANIEL OLFORD
TOUCH JUDGES	JAY FARLOW, MICHAEL LAVERTY



## RON MASSEY CUP REP MATCH, COFFS HARBOUR

QLD Rangers 32 defeated  
NSWRL Ron Massey Cup Reps 0  
Geoff King Motors Oval

REFEREE	RYAN JACKSON
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## WORLD CUP PACIFIC QUALIFIER, SYDNEY

Tonga 28 defeated  
Cook Islands 8  
Campbelltown Sports Stadium

REFEREE	GERARD SUTTON
TOUCH JUDGES	JAY FARLOW, MICHAEL LAVERTY



## INTERNATIONAL, PORT MORESBY, PNG

Australia Prime Minister's XIII 40 defeated  
Papua New Guinea Residents 12  
Sir John Guise Stadium

REFEREE	GAVIN REYNOLDS
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## TEST MATCH, SYDNEY

Niue 48 defeated  
South Africa 4  
Campbelltown Sports Stadium

REFEREE	PHIL HENDERSON
TOUCH JUDGES	ZBIGNIEW PRZEKLASA-ADAMSKI, ROHAN BEST
STAND-BY REFEREE	CHRIS TRENEMAN



## UNIVERSITY INTERSTATE CHALLENGE, SYDNEY

QLD 34 defeated  
NSW 12  
Campbelltown Sports Stadium

REFEREE	DAMIAN BRISCOE
TOUCH JUDGES	MICHAEL SMAILL, TIM ROBINSON



## WOMEN'S TIER A GRAND FINAL, SYDNEY

Greenacre Tigers 14 defeated  
Forestville Ferrets 12  
New Era Stadium

REFEREE	SCOT MURRAY
TOUCH JUDGES	TIM ROBINSON, LYNDSEY PACKER



## WOMEN'S TIER B GRAND FINAL, SYDNEY

Berkeley Vale 32 defeated  
Berala Bears 16  
New Era Stadium

REFEREE	DANIEL LUTTRINGER
TOUCH JUDGES	MARK HINTON, BIANCA SANTI



## POSITIONS HELD BY MEMBERS WITH THE NSWRL & NRL

### GENERAL COMMITTEE OF THE NSWRL

Mr F Leonard

### NSW STATE CUP SQUAD COACHES

Messrs P Cooley, P Filmer, M Lewis and S Clark (Technical & High Performance Coach)

### JUNIOR REPRESENTATIVE SQUAD COACHES

Messrs T De Las Heras (Head Coach), S Clapson and B Gilchrist

### NSWRL REFEREES ADVISORY BOARD

Messrs S Betts, L Bugden, S Clapson, P Cooley, T Danks, T De Las Heras, G Duffy, M Dunn, P Filmer, B Gilchrist, S Hampstead, W Harrigan, G Henderson, M Hewitt, G Jankowski, D Jay, D Keen, T Kelly, R Lawrence, F Leonard, M Lewis, B Lynch, S Lyons, I Parnaby, J Robinson, P Simpkins, D Spagarino, S Watson, M Weekes and A Zapantis

### NATIONAL REFEREEING ACCREDITATION SCHEME NSW MANAGER

Mr D Keen

### NRL RULES COMMITTEE

Mr M Stone and Mr E Ward

### NSWRL REFEREES COACHING AND DEVELOPMENT MANAGER

Mr T Danks

### NSWRL REFEREES DEVELOPMENT OFFICER

Mr D Keen

### NRL ELITE PERFORMANCE MANAGER

Mr T Archer

### NRL ASSIST PERFORMANCE MANAGER

Mr B Sutton

### NRL EMERGING TALENT SQUAD MANAGER

Mr S Hayne



Ashley Klein

## BOARD OF DIRECTORS

### 2015 MEETING ATTENDANCE RECORD & RECOMMENDATIONS

BOARD MEMBERS	NUMBER OF MEETINGS HELD	ATTENDANCE
Mr Luke Bugden	11	9
Mr Matthew Hewitt	11	11
Mr George Jankowski	11	11
Mr Doug Keen	11	9
Mr Frank Leonard	11	11
Mr Jimmy Oliveira	11	11
Mr Paul Simpkins	11	9

Apologies were received from Doug Keen, Luke Bugden and Paul Simpkins for their non-attendance at meetings.

## 2016 RECOMMENDATIONS

The Board of Directors of the Association makes the following recommendations for 2016, to be considered at the Annual General Meeting:

1. That members Subscription shall be ten dollars (\$10.00) or two dollars (\$2.00) for a pensioner.
2. That Affiliated Associations shall pay an Affiliated Subscription of twenty dollars (\$20).
3. That in 2016 the Association will hold four General Meetings on the first Tuesday of March, May, July and September at the Canterbury-Bankstown League Club commencing at 7.00 p.m

# MINUTES OF THE 106<sup>TH</sup> AGM

## NSWRL REFEREES' ASSOCIATION

### Annual General Meeting

Meeting Date 10/12/2014

Meeting opened at 6.42pm by the Chairman Paul Simpkins who welcomed all present.

A minutes silence was observed in memory of those who passed away during the year – Jack O'Sullivan, Greg Boyd, Lye Buckley, Max Godfrey, Robert Hunt, Robert Semmens and for relatives and friends of Association members.

### ATTENDANCE

As per attendance sheets: 66 in attendance.

22 Life Members, 16 Active Members, 8 Non Active Members, 13 Delegates, 6 Junior Members, 1 Visitor.

The Chairman welcomed all to the meeting with particular reference to Special Guests, William Drury (President of the CRLRA) and Tony Archer (Elite Referee Performance Manager).

### APOLOGIES

Peter Longhurst, Tony De Las Heras, Peter Filmer, Paul McBlane, Barry Goldsworthy, Jason Walsh, Dave Munro, Brendan Lucas, Steve Betts, Adam Cassidy, James Teague, Matt Hewitt, Gerard Sutton, Graeme West, Damian Briscoe, John Woods, Brett Lynch, Jon Stone, Grant Atkins, Oliver Levido, Barry Ruttle, Chris James, Michael Stone, John Gocher, Barry Cross, Todd Smith.

Acceptance of Apologies. Moved B.Gately, Seconded D.Wintin. Carried.

### MINUTES OF THE 2013 ANNUAL GENERAL MEETING

Moved M.Dunn, Seconded D. Spagarino, that the Minutes of the 2013 Annual General Meeting be confirmed and adopted. Carried.

### BUSINESS ARISING:

1. The Police Rugby League Referees' Association affiliation was terminated at the May Board meeting following a show cause investigation and discussions with Peter Bungate and Darryl Alexander.
2. The \$21,461 deficit incurred in 2013 was turned around, as promised, to produce a \$5734 surplus in 2014.
3. Internal Auditors, Peter Filmer and Steve Betts, were elected at the March General meeting.
4. The ARLRA was wound up in September, 2014 but that Association gave birth to a new Association, The Australian Emerging States Rugby League Referees Association which the Board of the NSWRLRA Inc. has agreed to support.

Adoption Moved B.Barry, Seconded I.McCall. Carried.

### CORRESPONDENCE IN

Items 11614-13117 tabled

### CORRESPONDENCE OUT

Items 14108-14130 tabled

Acceptance of Correspondence. Moved B.Barry, Seconded Barry Beveridge. Carried.

### CHAIRMAN'S REPORT

Paul Simpkins stated that his full Report for the year was in the Annual Report. Reflecting on his first year as Chairman he thanked all those who had provided him with assistance.

He said his role was a "Work in Progress" and believed that the Association had progressed during 2014 making particular reference to The Strategic Management Plan which is in place in Draft Form and he invited comment on it prior to it being finalised in February, 2015.

He said that the Plan holds the Board accountable to the document and to every member of the Association. "What we stand for is in the document", he said.

He said that the Game is changing but he was very pleased with the Coaching and Development of our referees in all three Squads. He thanked the NRL and Tony Archer for the inclusion of some Life Members in some of their activities stating that the Association's history needs to be cherished and acknowledged. In 2015 the Association's role in Coaching and Development will be vital in building bridges between the NRL and the Association and the glue in bringing it all together. He said he foresees the Pathways being opened up further.

The Chairman said that The Strategic Management Plan emphasizes the Refereeing Family and that this is what this Annual General Meeting represents but also extends deeply into our Affiliates and there is a need to move forward in that direction.

He congratulated all those who had officiated during 2014 and thanked their coaches, Assessors and Mentors for their input.

### ANNUAL REPORT

Ben Cummins moved the adoption of the Report stating that it was obvious much hard work had gone in to its assembly. Brenden Wood's seconded the adoption. Carried.

### FINANCIAL REPORT

Phil Haines moved the adoption of the Report. Phil said that as the former Treasurer of the Penrith Association he was very aware of the work involved in its assembly. He congratulated Jimmy Oliveira on securing \$100,000 in partnerships for District Associations with 'The Good Guys' and congratulated



the Board on turning around a \$21,461 deficit in 2013 to a \$5734 surplus in 2014.

Tony Danks seconded the adoption of the Report stating that it was a pleasure to endorse the comments made by Phil Haines and the work done by Jimmy Oliveira. Tony gave an explanation for the deficit of 2013 stating that it was paper loss not a real loss and was a way of reducing a surplus of funds in the Bank Accounts. Carried.

### **ELECTION OF OFFICE BEARERS**

All positions declared vacant. D.Wintin nominated by B.Gately as Returning Officer, Seconded G.McCallum. Carried.

### **PATRONS**

Nominations: I.McCall, B.Barry, D.Wintin.

B.Barry declined the nomination. Messrs McCall and Wintin elected as Patrons.

1. Chairman. Paul Simpkins elected as Chairman unopposed
2. Executive Officer. Frank Leonard elected unopposed.
3. Director of Finance. Mr Jimmy Oliveira. Elected unopposed.
4. Director of Member Services. Mr Luke Bugden. Elected unopposed.
5. Director of Referee Development. Mr Matt Hewitt. Elected unopposed.
6. Director of Affiliate Liaison. Mr Doug Keen. Elected unopposed.
7. Director of Marketing and Communication. Mr George Jankowski. Elected unopposed.

### **NOTICES OF MOTION**

1 The Executive Officer was asked to read the Special Resolution which was "The Financial year of the Association shall commence on the first day of November each year and end on the thirty-first day of October in the following year." Jimmy Oliveira was asked to explain the reason for the change. There was no discussion and the Resolution was moved by J.Oliveira, seconded F.Leonard and carried unanimously in a show of hands.

### **BOARD RECOMMENDATIONS FOR 2014**

1. That member's subscriptions shall be ten dollars (\$10.00) or two dollars (\$2.00) for a pensioner. Moved J.Griffiths, seconded B.Cummins. Carried.
2. That Affiliated Associations shall pay an Affiliation Subscription of twenty dollars. (\$20.00) Moved B.Gately, seconded I.McCall. Carried.
3. That in 2015 the Association will hold four (4) General Meetings commencing at 6.30p.m in the Sydney Olympic Park precinct Moved B.Barry, seconded T.Danks. Carried.

### **LIFE MEMBERSHIP**

Four members were nominated. Of the four, two declined the nomination and David Jay was recommended by the Board

for consideration for Life Membership by the members present. Following a ballot, the Returning Officer, Doug Wintin, reported that David Jay failed to reach the 75% support from the 61 votes cast that is required for the granting of Life Membership.

B.Barry moved Ballot Papers be destroyed. Seconded by Max Dunn Carried.

During the counting of votes the meeting was addressed by William Drury , President of the CRLRA and Shayne Hayne, recently retired NRL First Grade referee appointed by the NRL to coach the Holden Cup Squad in 2015.

### **NOMINATION OF INTERNAL AUDITORS**

Peter Filmer and Steve Betts were appointed.

### **GENERAL BUSINESS**

none.

### **PRESENTATIONS**

1. Mark Bohan (Penrith). Graded from the Junior Representative Squad as a Touch Judge (Metal Badge, Tie , Graded Certificate , Association pen presented)
2. Life Members Badge to Steve Clark, Brett Lynch

### **FRAMED PHOTOGRAPHS OF ON-FIELD OFFICIALS**

3. State of Origin 1 and 2 - Shayne Hayne, Ben Cummins, Russell Turner and Nick Beashel
4. State of Origin 3 - Ben Cummins, Gerard Sutton, Steve Carral l, Jason Walsh
5. Telstra Premiership Grand Final - Shayne Hayne, Gerard Sutton, Steve Carrall, Jason Walsh
6. Holden Cup Grand Final - Chris Sutton, Lawrence McDonnell, Phil Henderson
7. NSW Cup Grand Final - Liam Nicholls, Michael Laverty, John Woods
8. Ron Massey Cup Grand Final - Adam Cassidy, Jay Farlow, Jimmy Oliveira.
9. Sydney Shield Grand Final - Chris Treneman, Mat Damaso, Richard Daizli, James Vella, Ben Teague.
10. 300 Club Inductee and Memento - Shayne Hayne 409 games of 328 Centres, 69 Touch Judge, 12 Video Referee.

Meeting closed at 8.25pm

# MEMBERSHIP RECORD 1908-2015

1 BALLERUM ARTHUR	91 DOYLE I	181 MILLER J	271 McGAULEY JOE	361 HARRISON E	451 TURBRIDY J
2 BOSS GEORGE	92 FAYE SPEL	182 MURRAY J	272 BOWAN D	362 HODGE A	452 TYE E
3 BRODIE T	93 FISCHER	183 SULLIVAN C	273 SPANKIE ALEX	363 IVERS J	453 COWLEY BERT
4 BROWN A H	94 FORD	184 TOST V	274 WARD R J	364 KIRBY J	454 CUMMINS ROB
5 BUCHANAN J	95 GARRETT	185 AGNEW	275 BOWEN W	365 KELLY JACK	455 EDMONDS C
6 BURDEN	96 GILMORE G	186 BROGAN S	276 COHEN OS	366 ROONEY R	456 HAYES C
7 COSTELLO TOM	97 HILL	187 BROWN O	277 COLLINS ARTHUR	367 OXFORD AUB	457 MOSES C
8 CUBBAN F	98 HOOD	188 BUCKLEY ERIC	279 DAVIS A	368 WRIGHT C	458 REES W
9 DUFFIN R	99 HOWELL	189 COHEN J	280 DAVIS ARTHUR	369 DAVIES J	459 ROSEWELL N
10 FARROW ARTHUR	100 JARVIS	190 EDENBOROUGH H	281 DENNIS A	370 GALBRAITH A	460 VALLER BOB
11 MUNN WILLIAM F	101 KENDALL	191 GRIFFEN J	281 ERWIN R	371 KNIGHT A	461 WHITE W
12 FROST V	102 KENNEDY	192 KERR E	282 HEYDON V	372 MASON JACK	462 BRICE J
13 GILTINAN	103 KING	193 PHELAN T	283 HIBBARD R	373 LAWLER DARCY	463 BUTCHER R
14 HANDEN L	104 McDONALD J	194 PURVIS C	284 HORAN R	374 LEFFLER TERRY	464 CONNELL T
15 HAY G	105 McGRAW	195 SHEEHY T	285 MATTHEWS F	375 PATTERSON J	465 CRAWFORD TOMAS
16 HENLEN FRED	106 MacKINTOSH I	196 SHIRLEY H	286 PAINE E	376 WARD W	466 CZISZ F
17 HOOPER EDWARD	107 MIDDLETON	197 SMALL C	287 PONCHARD D	377 PEARCE GEORGE	467 DEVINE WILLIAM J SON
18 HOYLE	108 MILLS	198 EDWARDS A	288 WALSH H	378 DECARLE L	468 ERICKSON FRED
19 HUTCHINSON CHARLIE	109 NORTON A	199 FRY W	289 WOODS A	379 HALL F	469 JACKMAN BRUCE
20 KNOX	110 NUTT	200 GROVES W	290 CHIPPENDALE T	380 PULBROOK WILLIAM	470 MATTEWS C
21 LARKIN EDWARD RENNIX	111 OBRIEN	201 MAHER W	291 CLICKSON T	381 WILLIAMS LES G LEF	471 STOKES J
22 McCABE T	112 POWDITCH	202 McGRAVE B	292 FIFIELD A BERT	382 CULKIN ROBERT	472 CAMPBELL K
23 McDERMONT	113 REES	203 OHALLARAN G	293 GRIFFIN JIM	383 GREW T H	473 CAREY R
24 MESSENGER DALLY	114 ROGERS C	204 QUINLAN J	294 McLEOD A	384 HALLWOOD G	474 EZART T
25 MOORE H	115 SWEENEY	205 RYAN V	295 MURRAY V	385 BROWN M J	475 FISHER R
26 MUNN WILLIAM F	116 VICKERY W	206 WIRTH G	296 ROSEN L	386 COHEN WILLIAM	476 KONNECKE ARTHUR JAMES
27 OBERG	117 WATTERS	207 ALLAN A	297 STEWART D	387 COLLINS D	477 MARTIN JOHN
28 ODBERT H	118 WOODLEY	208 DOLAN A	298 SUMMERHAYES E	388 CUBIS C	478 PARKINSON KEITH
29 OFARRELL	119 YARD	209 KELLY J	299 WALKER C	389 FITTER S	479 BANKS N
30 PHELAN	120 FRANKS	210 LONG W	300 BECK L	390 FREWRELL C	480 DENGATE ALEX
31 PLUMB A	121 KEMP SPELL	211 GREEN E	301 CAVES H	391 MASON L	481 JEWELL JACK
32 POULTON H M	122 BARKER	212 GREEN W	302 COSTELLO	392 MORGAN H	482 NEVILLE ARTHUR
33 ROHAN P	123 BROSON	213 LAWLER M	303 MANSFIELD J	393 PARSONS J	483 ORME JOHN
34 SEABROOK GEORGE J	124 DICKENSON T	214 WIGZELL CYRIL	304 PHEGHAN A	394 WALSH E	484 ADAM F
35 STANTON P A	125 DUNLOP	215 BUTLER T	305 TENNANT A	395 BROWN CLIFF	485 BROCK ROBERT
36 TREAMEN J	126 FRANKLIN A	216 ROBB F	306 ADAMS J	396 CAREY STEVE	486 CLUBB K
37 TREANOR J	127 HANSEN	217 SCHUTEMA H	307 BEAMAN G	397 CHAMBERS A J	487 COFFEY J
38 TRUMPER VICTOR	128 IREDALE W	218 SPRING F	308 EMERY A	398 COLLEYER A	488 FRANCIS J
39 WELCH AUB C	129 KEARNEY LAURIE	219 THOMPSON R	309 BISHOP GEORGE	399 FEWTRIE C	489 OCONNOR J
40 WILLIAMSON	130 McNAMEE R	220 WALES	310 GOLD D	400 HYDE FRANK	490 SAMUELSON LES
41 WOODHILL H	131 MILLINGTON HORRIE	221 BROWN J	311 HOGAN M	401 NICHOLSON DUDLEY	491 SCHOMBERG COLIN
42 BRYCE	132 NEGUS C	222 CASEY H	312 MEGGON J	402 PEARCE COL F	492 BRADY N
43 HENNESSEY A	133 RINUSCHNIDER	223 FLETCHER E	313 MOFFITT J	403 STEWART W	493 BUCKINGHAM B
44 JORGE	134 DAVIDSON A	224 GRAY B	314 MOSES JOE BEM	404 BELLEW TOM JOE	494 COOK TED
45 MARTIN A E	135 FITZPATRICK B	225 LEONARD R	315 STORRIER E	405 CLUNE B	495 DAVIS T
46 McMAHON J	136 HARRISON	226 VAUGHAN S	316 CAMERON W	406 COUCH K	496 HEDGER GORDON
47 POULTON H L	137 HEFFERNAN C	227 BRENNAN TOM	317 CAVEIK H	407 CUMMINGS DICK	497 KELLY WILLIAM
48 WHITBREAD T E	138 KEARNEY L	228 CLARKE J	318 FITZPATRICK G	408 DENGATE W A	498 KEOUGH KEVIN
49 ADAMS	139 PIPER S	229 ERWIN J	319 COLE W	409 DOWN R	499 LANCASHIRE DON
50 ASHER	140 SHEEN L	230 HEWARTH W	320 GRIFFIN GEORGE	410 EEDY J	500 McHILLIAN R
51 BOND C	141 THORNTON ARTHUR	231 HILLIER J	321 HAINES W	411 MCGUINNESS VINCE	501 NEILL B
52 CALLUM	142 DALTON S	232 IRVINE H	322 HARDY N	412 O'DONNELL RAY	502 PARKINSON J
53 CARROLL	143 GOODWIN R	233 LEE P	323 HAWSON V	413 POWELL L	503 TIBBLES F
54 CLIFFORD	144 MCGREGOR	234 MASTERS L	324 MAY G	414 SHIPWAY A	504 TIPPER P
55 CORNER A	145 MULLINS	235 McFARLANE W	325 McMAHON TOM Jnr	415 TARRANT M	505 WHYBROW JOHN
56 EDWARDS R	146 ROWLANDS H	236 McLEAN G	326 BRATTON DON	416 WEBSTER J	506 GREW J
57 ELLIOTT HERB J	147 SINCLAIR E	237 MEINRATH V	327 CUKE WILLIAM	417 WUNCH G	507 SOANE A
58 GOUNDRIE	148 NEILL W	238 MURPHY J	328 DEVINE BILL	418 BLOOMFIELD T	508 BARRY BRIAN
59 HARDING O	149 RUSSELL C	239 ROBINSON G	329 RIGHETTI L	419 DAVIS C	509 BRUYERES LAURIE
60 HARDWRIGHT	150 CODY R	240 SAMPSON N	330 RUSSELL L	420 DOWLING T	510 COX ERIC
61 HEDLEY C	151 DELANEY FRED	241 SEYMOUR W	331 WARD C	421 GRAHAM W	511 SAUNDERS E
62 HOLMES L	152 FARQUHAR J	242 TAIT R	332 SMYTHE RAY	422 GRIFFIN HENRY MICHAEL	512 DENNY J
63 HOUGHTON	153 OMALLEY L	243 TIERNAN L	333 ARMSTRONG B	423 HOLT ALBY	513 HINCHCLIFFE C
64 JOHNSON	154 SHIRLEY C	244 BAGGETT LEO	334 ARNOLD K	424 LOWE J	514 HIRD A
65 KNOWLES	155 TERRY	245 BARRETT C	335 COHEN M	425 MARONEY J	515 NELSON P
66 LEES	156 FINNEGAN L M	246 BENNETTS J	336 COOPER W	426 MORONEY JACK	516 PERRY ALBERT
67 LINDSAY	157 FINNEGAN W	247 CHRISTIE A	337 GOSS EDWARD	427 PIERCE HARRY	517 RILEY M
68 MACKENZIE	158 MORGAN W	248 CLAMBACK GEORGE	338 HARRISON V	428 SCULLY E	518 HIRD N
69 McBURNIE	159 SHOEBRIDGE C	249 LATTA A	339 LYNCH J	429 SHEPHERD ROBERT	519 HUDSON COL
70 McCULLUM	160 UNWIN T	250 LATTA J	340 MUSGRAVE R	430 TAAFFE E	520 JENNISON K
71 MELVILLE	161 BLACKER J	251 McGRATH C	341 NEARY A	431 TAYLOR G	521 JOHNSON BOB
72 NORMAN F	162 BYRNES J	252 MOSES L	342 PERRY M	432 CARTER MAX	522 LAWLESS R
73 OSHEA	163 DEANE L	253 ORGAN G	343 OBRIEN JACK	433 MILLS JIM	523 McREYNOLDS LES
74 PETHERBRIDGE	164 DRAKE R H MB	254 OXFORD R	344 SOUTHCOMBE H	434 RANDLE L	524 MONGOMERY JOHN
75 RILEY	165 EMMETT G	255 POTTER W	345 SHINER AUSTIN	435 SHORTALL J	525 TAYLOR RALPH
76 ROBERTSON	166 SEAGE C	256 TIERNAN R	346 WATSON A	436 SPENCER W	526 TERRY J
77 ROSWELL	167 THOMPSON J	257 YORKE CHARLES	347 CHARLTON F	437 WILDE L	527 WINTER B
78 SCHOFIELDS M	168 TOBY V	258 ELDERS F	348 CARRICK HARRY	438 WALES BADEN SON	528 BOWMAN RUSSEL
79 SCOTT	169 BOSSI S	259 HAYCOX S	349 HALL ALBERT	439 WALSH FRANK	529 DIMON CYRIL
80 SHAW E	170 BRANNIGHAN MICK	260 MACQUARIE H	350 HALL R M	440 WINCHESTER J	530 HANSEN J
80 TANNER W	171 COHEN S	261 MALONEY B	351 McMILLAN A	441 BOWEN J	531 WILLIAMS STAN
82 ALCORN H	172 COX P	262 MALONEY M	352 OGDEN F	442 DOUGLAS E	532 BOLT A
83 BLACK JOE	173 CRANTITCH C	263 MORRIS S	353 QUINLIVAN C	443 EDMONDS W	533 BROOKS L
84 BOLTON	174 FREEMAN G	264 OGILVEY J	354 SINCLAIR N	444 GRIFFITHS R	534 GODFREY MAX
85 BURROWS	175 GLAZEBROOK T	265 TURNER J	355 SKINNER T	445 KENT A	535 JEFFES KEVIN
86 CAMPBELL	176 JACKSON S	266 LUPTON A	356 WELLS M	446 LINDSAY ERIC	536 MARTIN B
87 CARRUTHERS H	177 JOLLY S	267 BARNES F	357 ALBERT T	447 LOW A	537 MARTIN C
88 COHEN	178 KENNY G	268 KELL K	358 ALLEN L	448 NICHOLSON E J	538 McINTOSH ROBERT
89 DAVIS	179 LEA V	269 BATES J	359 DONOVON A	449 ROACH J	539 MORRIS ROWLEY
90 DICKINSON V	180 MASON	270 PAINE R	360 GOLDSMITH P	450 TINSLEY R	540 O'SULLIVAN JACK

541	PEPPER TED	631	ROBERTS KEVIN	721	PICKARD K	811	McBLANE PAUL	901	MURPHY SCOTT
542	STEWART J	632	PIERSE RITCHIE S	722	SKEED A	812	MANSON DAVID	902	NEALE ADAM
543	WALLER K	633	SEE ALAN	723	TYRELL S	813	RYAN MARTIN	903	POTTER LUKE
544	WILLIS ALAN	634	DANZEY JACK	724	WEST GRAEME	814	TRACY CRAIG	904	DELVECCHIO SILVIO
545	BENSON GEORGE	635	KENDALL BARRY	725	WHITE COLIN	815	BROOKS DEAN	905	EVANS SHAUN
546	BRADLEY JACK	636	McALISTER NEIL	726	BLACK A	816	CLOSE WAYNE	906	HENRY ANGUS
547	CHAPMAN D	637	MCDONNELL D	727	HARRIGAN WILLIAM J	817	DIGBY PETER	907	KIRBY PETER
548	COLE A	638	MITCHELL J	728	HEWITT MATT	818	LEE GARY "BING"	908	McHATTON BRENTON
549	FISHER F	639	WEBBER BRIAN	729	EVANS K	819	MACINANTE PAUL	909	ZAPANTIS ANDREW
550	DICK REG	640	NORBERRY G	730	LUCAS P	820	LEIS RUSSEL	910	REYNOLDS GAVIN
551	HARRIS JACK	641	REYNOLDS J	731	McKEAN ALLAN	821	CARRALL STEVE	911	SMITH RUSSELL
552	JONES WILLIAM	642	TURNELL COL	732	MILLER PAUL	822	CLAPSON STEVE	912	BOWEN ROBERT
553	KELLAHAN G	643	APPS BRUCE	733	ONEILL M	823	GOCHER DARREN	913	WEST GAVIN
554	WESTON A	644	BRADSTOCK BARRY	734	SNARE J	824	SIMPKINS PAUL	914	YATES MELISSA
555	WESTON WILLIAM	645	GARWOOD ROBERT	735	BOYD GREG	825	KALINA PAUL	915	DAMASO MAT
556	AGGETT ALAN	646	GOBITS R	736	BUNGATE PETER	826	VILLA SEAN	916	MUNRO DAVID
557	ALEXANDER JOHN	647	PATTEN NOEL WILLIAM	737	CASSIDY MICHAEL	827	ABOOD DAVID	917	REID ADAM
558	CONOR J	648	SEMMENS ROBERT	738	HAINES GARY	828	ALEXANDER ROBERT	918	OLIVEIRA JIMMY
559	FARRELLEY JACK	649	GREEN LIONEL	739	HARRADINE PAUL	829	ARCHER TONY	919	ATKINS GRANT
560	FITTON PETER	650	CISLOWSKI N	740	BILTON MICHAEL	830	CADDY ALAN	920	GEE ADAM
561	JACOBSON J	651	GOLD P	741	KIDDLE ROBERT	831	CECCHIN MATT	921	BERRY DANIELLE
562	LANE G	652	BOWRON DAVID	742	PARNABY IAN	832	FIELDING ROD	922	HIGGINS JASON
563	LEE G	653	COLENJO JOHN	743	RUSSELL KEVIN	833	HOUSTEN PHIL	923	ELKINS JASON
564	MCDONALD D	654	LONGHURST PETER	744	FILMER PETER	834	JADWAT MOGSHEEN	924	HILL NATHAN
565	MANTON KEN	655	MATTHEWS LES	745	STYLES ROBERT	835	LYNCH BRETT	925	SUTTON CHRIS
566	McGILVRAY ANGUS	656	KEEBLE M	746	TAYLOR M	836	LOGAN BILL	926	KIDD GREG
567	SAVAGE N	657	MURPHY TERRY	747	GEGG KIETH	837	LOVEDAY WAYNE	927	WOOD BRENDEN
568	COOK ERNEST CLAUDE	658	REEDY BERT	748	GILCHRIST BRYAN	838	STONE BRUCE	928	SHARPE DAVID
569	TURNER LIN	659	SAINSBURY LES	749	HARRIGAN LANCE	839	LYONS STEVE	929	SUTTOR BRETT
570	CONNOR JOHN	660	SINCLAIR WARRICK	750	PRESLAND MERV	840	MACKINTOSH IAN	930	HAWKINS MATTHEW
571	HENNESSY CLAUDE	661	BOLTON BARRY	751	BATTIN PHIL	841	MAHON KEVIN	931	HENDERSON PHIL
572	DONOVAN K	662	COFFEY ROBERT	752	KELLY ANTHONY	842	McPHERSON COLIN	932	LAVERY MICHAEL
573	FREEMAN RON	663	DREWES J R MB	753	SERCOMBE ALAN	843	NEALE KEITH	933	RYAN DAVID
574	HOLMAN KIETH MBE	664	FREEMAN PAUL	754	STUART PHIL	844	LAWRENCE ROD	934	STONE JONATHAN
575	KIRK W	665	GRIFFITH H	755	WEEKS GEOFF	845	WATKINS PETER	935	FARLOW JAY
576	McCAFFREY DENNY	666	DUNN MAX	756	ALMOND NIEL	846	WOOL WAYNE	936	BEASHEL NICK
577	SMITH R	667	GATELY BRIEN	757	BONNIE BRIAN	847	HEWITT PAUL	937	CHARMAN SHANE
578	TURNER JACK	668	ATKINSON R	758	BUNNAGE M	848	ALCHIN DARREN	938	ELLISON STEVE
579	CROSS BARRY	669	HAYNES CLIFF	759	BUTLER TONY	849	CAFFERELLI MARIO	939	KLEIN ASHLEY
580	ELLISS PHIL	670	MURPHY T	760	COX JIM	850	CRANSTON ROD	940	MOORE ROBERT
581	GRIFFITHS JOE	671	ANNESLEY GRAHAM	761	EDNEY LEON	851	FALLAH ALAN	941	PERENARA HENRY
582	PAGE KIETH	672	NASH STEVE	762	FLINT ROBERT	852	IRWIN R	942	WOODS JOHN
583	PATTERSON REG	673	WARD CHRIS	763	GLYNN BILL	853	O'BRIEN JASON	943	CASSIDY ADAM
584	TOMSETT MAX	674	TULLOCH W	764	GOENER DAVID	854	PENFOLD LUKE	944	NOYAN MATT
585	CLEMENT D JAMES	675	ATKINS P	765	HEWITT PETER	855	TODD SCOTT	945	OLDFORD DANIEL
586	CRAWFORD W	676	CONNOLLEY RAY	766	LATHAM M	856	DORAHY PHIL	946	SMITH SHANE
587	DERMONDY ROB	677	HUNT BOB	767	GRANT BRIAN	857	REYNOLDS PAT	947	MCDONELL LAWRENCE
588	KELLY J	678	MURRAY R	768	LEWIS RICK	858	RICHARDS STEVE	948	PRZEKLASA-ADAMSKI ZBIGNIEW
589	LANGTON CARL	679	PEARCE RON	769	MATTHEWS BRETT	859	TURNER RUSSELL	949	SMITH NATHAN
590	MENSER R	680	SHIPTON B JAMES	770	MUIR I	860	WEINSTEIN JASON	950	MELLOR PAUL
591	BOWEN PAT	681	STONE MICHAEL	771	NEAL JIM	861	HOLLAND PAUL	951	PHILLIPS LUKE
592	BUCKLEY LYLE	682	RUDY H	772	RUTTLE BARRY	862	JANKOWSKI GEORGE	952	MORRIS GAVIN
593	EDWARDS MERV	683	YARD JOHN	773	SMITH OWEN	863	ROBINSON JASON	953	SHEPHERD SCOTT
594	GILCHRIST CARL	684	HEYLBUT WILLIAM	774	WARD EDDIE	864	BADGER GAVIN	954	BADGER KASEY
595	GRONO W	685	BLOMFELD JOHN	775	WILLIAMS ROSS	865	DE LAS HERAS TONY	955	JACKSON RYAN
596	HUMPHRIES RITCHIE	686	HAYNER D	776	CLARK STEVE	866	HARRADINE MICHAEL	956	MURRAY SCOT
597	MAHER G	687	GRADY MICHAEL	777	HAMPSTEAD SEAN	867	HAYNE SHAYNE	957	NICHOLLS LIAM
598	McCOLL J	688	HOLWELL KIM	778	JAY DAVID	868	SPROULE DON	958	CROMBIE-BROWN PETER
599	McJANNETT RON	689	SPAGARINO D	779	JEFFES KELVIN	869	YOUNIS JEFF	959	KING GAVIN
600	EDWARDS CLIVE	690	KELLY GREG	780	KELLY PETER	870	ADAMS DAVID	960	STONE MITCHELL
601	McCALL IAN	691	THOMPSON MICHAEL	781	MANDER TIM	871	ASTILL DAVID	961	LUCAS BRENDAN
602	McCARROLL PHIL	692	WEEKES MARTIN	782	MCCORMACK JOHN	872	JACKSON GLENN	962	BRISCOE-HOUGH DAMIAN
603	McLEAN DES	693	ALLARD KEVIN	783	MELVILLE JOHN	873	ROBINSON JENNIFER	963	HARTUP JEFF
604	MORIATAS N	694	BETTS STEVE	784	OATEN MARK	874	SCIBERRAS PETER	964	OLUTRAM DREW
605	WISEMAN BRIAN	695	DAVIS K	785	TURVEY DAVID	875	WALSH JASON	965	SUNG PHILIP
606	BENNETT GARY	696	HEATON GRANT	786	DANKS TONY	876	CASTLE PETER	966	TRENEMAN CHRIS
607	COOK GARY	697	SMITH IAN WILLIAM	787	LAWS STEVE	877	IONES MICHAEL	967	BRESLIN FAYE
608	CRIPPS BARRY	698	PICARD ROSS	788	LEONARD FRANK	878	KEEN DOUG	968	McGOWAN JOSH
609	HENSELY ROSS	699	COLWELL J	789	PORTSMOUTH SCOTT	879	MILDWATER KEN	969	SMITH TODD
610	KEOGH W	700	JONES COLIN	790	PEET TOM	880	RYE BRAD	970	WILLIAMS REECE
611	PARDEY DOUG	701	McMAHON PHILLIP	791	LEWIS MICK	881	SUTTON GERARD	971	BEST ROHAN
612	TIECHURST JOE	702	HOWELL MICHAEL	792	SULTANA RAY	882	BAILEY GERARD	972	CINI TRENT
613	WARNER RAY	703	MOON PETER	793	BELGRE JOHN	883	BUGDEN LUKE	973	VELLA JAMES
614	BARNES B GORDON	704	ROBERTSON GRAHAM	794	BROWN RILEY	884	CUMMINS BEN	974	FURNER DARIAN
615	BRAYBROOK DEN	705	RYAN MICHAEL	795	CHIDDY STEVE	885	LANG DARRYN	975	IRONS KIEREN
616	COLLINS ASHLEY	706	RYAN PETER	796	DOUGLAS CRAIG	886	MEREDITH BRETT	976	TEAGUE BEN
617	GOCHER JOHN	707	SMITH VINCE	797	FARLOW ALAN	887	BETTS PETER	977	BOHAN MARK
618	GOLDSWORTHY BARRY	708	BISSETT NOEL	798	HENDERSON GLYN	888	EASTWOOD DAN	978	DELAND-CLEVELAND TAYLOR
619	GRAY KEN	709	COOLEY PHIL	799	GRECH BILL	889	FAJAJO MOHAMED	979	SIMES DAMIEN
620	O'KEEFE JOHN	710	ELIAS GEORGE	800	HOFFMAN MITCHELL	890	HAINES PHIL	980	TRENEMAN MATTHEW
621	PEARSON WILLIAM	711	HERD G	801	MAHER NEIL	891	MAXWELL JARED	981	HINTON MARK
622	WINTIN DOUG	712	HIGSON C	802	MAKSOUND ANTHONY	892	SHORTALL ALAN	982	KARAM FERAS
623	BEECROFT MICHAEL	713	BARNESLEY D	803	MURRAY PETER	893	SMITH DARREN	983	McHATTON SHAUN
624	BISSETT JOHN	714	HOLTON MARK	804	OMALLEY MICHAEL	894	SUTTON BERNARD	984	PACKER LINDSAY
625	BRAIN GEORGE	715	KEENAHAN BARRY	805	WOODWARD SHANE	895	TOLAND GLENN	985	ROBINSON TIM
626	DELAUNEY TOM	716	LAW C	806	DUNCAN PAUL	896	YATES GREG	986	VAN DER MOOSDYK DARREN
627	HARTLEY GREG	717	McCALLUM GREG	807	FIELD PAUL	897	DAIZLI RICHARD		
628	GUNNEE GEORGE	718	MARTIN S	808	FIELDER SEAN	898	DEVICCH ADAM		
629	KANDELLAS BOB	719	ODONNELL GILES	809	HEALY TOM	899	McFARLANE RICKY		
630	PIERSE PETER	720	O'KEEFE DAVE	810	LOUDEN CHRIS	900	JAMES CHRIS		



## RESULTS OF ELECTIONS

## 2015 ANNUAL GENERAL MEETING

CHAIRMAN

*EXECUTIVE OFFICER*

*DIRECTOR OF FINANCE*

*DIRECTOR OF REFEREE DEVELOPMENT & AFFILIATE LIASON*

*DIRECTOR OF MEMBER SERVICES, MARKETING & COMMUNICATION*

## NOTES

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