



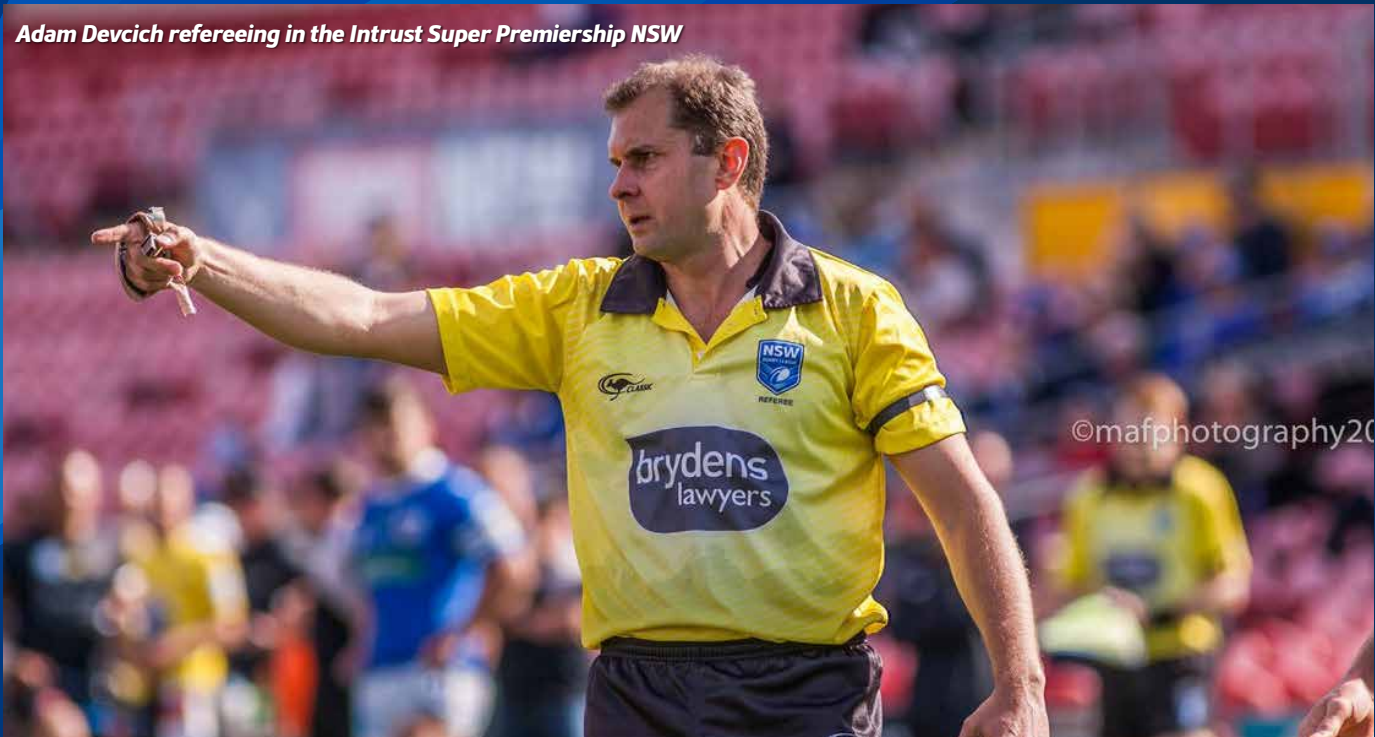
2016

NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION
109TH ANNUAL REPORT & FINANCIAL STATEMENT



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Front Cover Damien Briscoe officiating in the Intrust Super Premiership NSW.

NOTICE TO ALL MEMBERS

The 109th Annual General meeting of the Association will be held at the Canterbury Leagues Club, 26 Bridge Road Belmore in the Terrace Bar Room on Monday 12th December, 2016, commencing at 6.30 p.m.

You are cordially invited to attend.

The Order of Business will be:

- 1

Motions of Condolence
- 2

Apologies
- 3

Confirmation of Minutes of the 2015 Annual General Meeting
- 4

Correspondence
- 5

Chairman's Address
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Adoption of Annual Report
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Adoption of Financial Statement & Auditor's Report
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Announcements

BOARD OF DIRECTORS 2016



CHAIRMAN
Mr Paul Simpkins



EXECUTIVE OFFICER
Mr Frank Leonard



DIRECTOR OF FINANCE
Mr Darren Gocher



DIRECTOR OF REFEREE DEVELOPMENT & AFFILIATE LIAISON
Mr Matthew Hewitt



DIRECTOR'S OF MEMBER SERVICES & MARKETING COMMUNICATIONS
Mr Brenden Wood and Mr Tim Robinson



2016 GRADED SQUAD



DIRECTORS AND SUB COMMITTEES 2016

Patrons

Messers Doug Wintin & Ian McCall

Chairman

Mr Paul Simpkins

Deputy Chairman

Mr Frank Leonard

Executive Officer

Mr Frank Leonard

Director Of Finance

Mr Darren Gocher

Finance Committee

Mr Mark Bohan
Mr Jimmy Oliveira (Workplace Relations Committee)
Mr Mat Damaso (Workplace Relations Committee)
Mr Tim Robinson

Director Of Referee Development & Director Of Affiliate Liaison

Mr Matthew Hewitt

Coaching Panel

Mr Peter Filmer O.A.M (NSW Cup Squad)
Mr Tony Danks (NSW Cup Squad)
Mr Michael Lewis (NSW Cup Squad)
Mr Paul Kalina (NSW Cup Squad)
Mr Steve Clapson (Inter-District Representative Squad)
Mr Sean Hampstead (Inter-District Representative Squad)
Mr Phil Cooley (Inter-District Representative Squad)

Women's and Girl's Representative

Mrs Kylie Aylett

Seminar Committee; CMO Courses

Mr Max Dunn, Mr Doug Keen, Mr Tony Danks, Mr Frank Leonard,
Mrs Cathy Crowe

Affiliate Liaison Committee

Mr Doug Keen

Director Of Member Services & Director Of Marketing and Communication

Mr Brenden Wood/Mr Tim Robinson

Social Committee

Mr Doug Keen, Mr Matt Damaso, Mr Tim Robinson

Peer Support and Welfare Committee

Mr Ian McCall, Mr Doug Keen

Marketing and Communication Committee

Mr Frank Leonard, Mr Jimmy Oliveira, Mr Brenden Wood

Historical and Archives Committee

Mr Chris Turner, Mr George Jankowski, Mr Greg McCallum

Delegate to NSWRL

Mr Frank Leonard

Sponsorship Committee

Mr Jimmy Oliveira

PATRON'S REPORT DOUG WINTIN & IAN McCALL

Firstly on behalf of the Life Members might we thank the Board for the great appreciation luncheon held recently at the SCG. The tradition surrounding the venue and the great memories we have for this “holy of holies” make it such a wonderful location for the function. Despite some trepidation, the choice of the presenter for the Laurie Bruyeres Recitation proved outstanding and all present were extremely well entertained by Steve Roach. Life Members were also appreciative of the support given to the function by a good number of the current active NSW members and for the strong representation of our members at NRL level, particularly those who were involved in the final series. We thank you for your attendance.

The NSW Referee family do appreciate the difficulties being faced to retain the status of the Association. Changes brought about by the inability to self fund reflect that weakening but it would be a disaster to lose the expertise of the former Active Members who provide that vital knowledge in preparing referees for those higher level appointments. Cast your eyes across the photo of the Coaches and Match Day Assessors in last years Annual Report to appreciate the depth of such experience. We give great thanks to the Board for the repeated efforts being made in their representations to the NSW Rugby League to keep our flag flying.

The initiative by Jared Maxwell to organise a number of combined District Association training nights proved a great success. The presence of numerous current active NRL referees and senior officials who gave of their time in providing an insight into the important aspects of todays higher level conditioning requirements was inspiring to the young aspirants at the grass root level. Despite endeavours to promote an interest in refereeing through advertising far greater success is achieved by word of mouth through the active ranks who enthusiastically discuss such sessions and promotions with their workmates or school friends.

IT WOULD BE A DISASTER TO LOSE THE EXPERTISE OF THE FORMER ACTIVE MEMBERS WHO PROVIDE THAT VITAL KNOWLEDGE IN PREPARING REFEREES FOR THOSE HIGHER LEVEL APPOINTMENTS

We take this opportunity as always to congratulate those promoted to the NSW Refereeing ranks during the season, congratulate those fortunate enough to have received representative appointments and acknowledge the standard and professionalism of the active members. To all those involved in International, State of Origin, Semis, Finals and Grand Final fixtures congratulations not only on your appointments but for your contribution to the great presentation of those games of Rugby League.

To the Board members we express our appreciation for the many, many hours of work you dedicate to the Association and Affiliates for the minimal monetary recognition received. Thanks also to the various Committees and Coaches for your contribution to what has been another very successful season.

Enjoy the off season, have a great Christmas and may 2017 fulfil all your aspirations.



NSWRLRA Coaches and Match Day Assessors 2016

CHAIRMAN'S REPORT

Thank you for the honour of representing the New South Wales Rugby League Referees Association as Chairman for this my third consecutive year.

In last year's Annual Report I forecast that there were challenging times ahead. This year did not disappoint. Armed with the knowledge that a National Structure for officials in Rugby League was a real possibility the Board of the Association set about securing a place in any future structure for the NSWRLRA. The Board did not wait for an invitation to be involved in this process we went about seeking an opportunity and secured an audience with the stakeholders in NSWRL and the NRL. This was not just about having our brand on an organisation structure it is about what we can deliver and produce for the benefit of the game into the future. The Board presented a proposal for the NSWRLRA to drive and control District development in the NSW aligned District competitions. This proposal was supported by both the NSWRL and NRL. Our new responsibilities have led to the creation of four new NSWRLRA Coaching positions. These positions belong to the Association and will drive and assist Coaching and Development in the Districts. The positions are designed to assist the people who are currently coaching in the Districts. They will provide support and resources to make their job easier and help retain and produce our next generation of quality referees.

Whilst the National Structure is yet to be confirmed the NSWRLRA has proactively found a place in any structure that will be considered in this State or nationally. This is something we need to invest in to ensure its success so we can continue to see the NSWRLRA hold a place in the game that has responsibility and is respected. Our social and welfare activities which is of great value to any organisation or Association will continue well into the future if we maintain this core responsibility and place we have found in the game.

The Referees Association also successfully argued for a position on the selection panels for both the Junior Representative and NSWRL Referees' Coaches. The Association is again in a position to observe the process of selecting the right people to coach our Active Members. The Board also supports the development of our members as Coaches whilst still active. This will help the game retain quality people to Coach and mentor our referees into the future. There has been much discussion about a career path for referee's coaches. This is certainly an opportunity the Association should be exploring alongside the decision makers in our game. We would like to see our organisation involved in the development of our people following their on-field career. Our coaches should be just like Active referees, developed and mentored so they can rise through the ranks as a Coach. As we reach out to our Districts we may find other opportunities to develop quality people into Coaches. There may also be room for our membership to discuss Grading coaches similar to how we Grade referees. Not every good Rugby League Coach was a great player and we can probably say the same about referees. Coaching is a different discipline and we should open our minds to expanding our membership to these people.

The NSWRLRA increased Coaching and Development grants to the Districts this year with the top tier receiving \$5,000. This

OUR COACHES SHOULD BE JUST LIKE ACTIVE REFEREES, DEVELOPED AND MENTORED SO THEY CAN RISE THROUGH THE RANKS AS A COACH

shows a genuine commitment by the Association to assist the Districts. Next year we will see the next phase of assistance with our people on the ground supporting the people who keep recruiting and developing our Referees in local Associations.

In last year's Annual Report I stated our intention to focus on the Affiliates and Junior Development of Referees. These plans were disrupted with Doug Keen's role at the NSWRL being made redundant. With this change of circumstance, Matt Hewitt as the Director of Coaching and Development and Affiliate Liaison assisted with the Sydney Combined Competition evaluations and appointments. The NSWRLRA funded these evaluations in an effort to take the load off the Districts concerned. Whilst this was never going to be the perfect solution it was done in the spirit of co-operation and I thank Matt and all the evaluators for the work they put into this competition.

The Association negotiated with the NSWRL to secure funds to compliment the NSW Squad fees. This was achieved through the sponsorship of Bryden's Lawyers. The League provided \$25,000 which the Squad voted to put into Sydney Shield fees. We thank the League and Bryden's Lawyers for this outcome.

Our Active Referees were also supplied with moulded earpieces. This is a great tool to assist our referees in this age of electronic communication on field. My mind goes back to the days when this technology was first introduced. Carrying what felt like a back pack and having a speaker on your ear which at times required more strapping than a 20cm wound to your forehead just to keep it on your ear. Thankfully our referees today won't have to worry about those distractions during their games thanks to this equipment supplied by the Association.

The Life and Senior Members Luncheon was a great day. The coming together of our membership to celebrate the history of the game and Rugby League Referees was something special. I believe this is something critical to the Association's growth. I hope all our members that attended the day at the SCG had a great day and with the support of the membership I am sure another significant day can be arranged again next year.

Thank you to the management of the NSWRL and NRL who have supported the Association's activities and initiatives all year. It is so important that our Association continues its current working relationship with the Leagues. Whilst we may not agree on everything the greater good of the game and the Association is always at the centre of debate. To our coaches and evaluators led by Tony Archer and Tony Danks in both the NRL and NSWRL competitions thank you for investing your time into our Active members.

PAUL SIMPKINS

Thank you to all of the 2016 Board members. Unfortunately Brendan Wood was unable to complete all functions of his portfolio due to increasing work commitments which took him to International destinations. This meant that all other Board members had to pitch in and organise the social functions. Whilst this added a significant workload to each Board member it was a symbol of what these people will do to benefit the Association. Matt Hewitt and Frank Leonard led the way in this area. Thank you Darren Gocher who has been able to establish some clear systems behind our finances to enable the Board to make informed decisions on Budget items and know the exact status of our financial membership. The introduction of Memberships for Life, extended payments and active members rolling over their authority for fee deductions has created a more efficient administrative system for the future.

Thank you to both Faye Lehane and Tim Robinson for their help during the season. Tim filled in admirably in the area of Member Services assisting in organising social events and BBQ's. Tim has a passion for this role and has been encouraged to continue to service the Association in this area. Faye acted as the Executive Officer when Frank went overseas for a month. This is a difficult position to fill but Faye took it on with enthusiasm and was of great assistance to the Board. On behalf of the Board I thank both Tim and Faye for their help and encourage them to continue to take an active role in the function of the Association.

On field our members again excelled. The NSWRL and NRL Grand Finals were great days and the officials added to the quality of the football. To all officials who participated in representative and finals football, congratulations on your achievement.

The NSWRLRA stands ready to assist each League, our membership and our Districts to help referees develop and achieve their maximum potential in the game.

As this year comes to a close I am excited about how the Association is positioned to move forward. After some time of uncertainty we now have an endorsed role in the games development. We have some robust financial systems in place. There is increased interest in social activity as we witnessed at the SGC lunch. We have built relationships with the NRL and NSWRL who have endorsed our position in the game and made our Association stronger.

With much of the back of house business attended to this year we acknowledge we still have plenty to do. We need to look at the structure of our General Meetings and how they are conducted so we can engage our Active membership in Association business and decisions. We need to increase our engagement with the NSW and NRL squads. With a secure future comes increased confidence and performance. I am sure our members and the Association are now in a position to enjoy both.

Enjoy the break.



SG Ball Grand Final Team

EXECUTIVE OFFICER’S REPORT

It is with much pleasure that I present the 109th Annual Report on the activities and achievements of the New South Wales Rugby League Referees’ Association for the year 2016.

In 2015 a decision was taken by the Board and endorsed by the membership to reduce the size of the Board to five requiring two of the Directors to manage two Portfolios. Unfortunately work commitments prevented one of the newly elected Directors from the ability to commit himself fully to either Directorship, especially Members Services which had then to be shared by three Directors including the Chairman. In early October the incumbent resigned creating a Casual Vacancy which the Board filled with Tim Robinson. This was a timely replacement as there was the Life Members Luncheon, Brooklyn Bash, the Annual Presentation Evening, the Annual Les Matthews Golf Day and Convivial following the Annual General Meeting to be organised and conducted.

In June the NSWRL declared the position of Doug Keen, a member of the Referees’ Coaching and Development Unit, redundant. Since this change was immediate it took the Board, especially recently elected Directors, some time to pick up, address and continue to implement some of the areas of responsibility which Doug held as a member of the Association. Both the NRL and the NSWRL provided assistance in this area and we express our gratitude to Brad Levy and Kasey Badger of the NRL and Tony Danks, Yvette Downey and BJ Mather of the NSWRL for offering their support and seeking to build closer working relationships with the Association, building on what Doug had contributed and extending into other areas where it was recognised we should be working together.

The major change that was deemed to be hanging over the Association’s head was the development of a National Structure for refereeing. Rumours and Chinese whispers abounded about the changes that would or could be made. In this climate of speculation the Chairman insisted that the Board act to ensure that the NSWRLRA would continue to have a position of strength in the game’s structure and that Coaching and Development of referees was where the Association could make the greatest contribution especially at Affiliated Associations’ level. Meetings were held with personnel from the NRL, the NSWRL and representatives from Affiliated Associations. A decision was made to seek permission from the NSWRL to engage four Coaching Advisors who will work with Coaches from the Affiliates and be paid an honorarium for their services. In early October the NSWRL appointed Gavin Badger to oversee this development which suggests that the scheme devised by Paul Simpkins and Matt Hewitt will be funded in 2017 and of great benefit to the Affiliated Associations.

OTHER 2016 INITIATIVES

- Steve Clapson and Sean Hampstead procured some funding from the Association to purchase a Ref’s Cam for Referee Specific Videos which allows the Coaches to film the performance of a referee, solely. Players are excluded largely from the footage. For some referees this has been game changing for they can see what MDA’s and Coaches have been telling them that is something that is real rather than fantasy and needs to be worked on rather than dismissing the advice as coming from a “dinosaur”.
- Steve Clapson has also developed a Referee profiling tool which is still in its developmental stage
- Joint Coaching Sessions were held at Bangor for St George, Canterbury and Cronulla Associations, at Penrith for Penrith and Parramatta Referees and at North Sydney for North Sydney, South Sydney and Manly referees. Organised largely by Shayne Hayne with a high representation of NRL referees, working with District Coaches these were deemed very successful attracting an average of seventy referees to each Session. What has to be determined for 2017 is the best way to follow up on these Clinics.



MOST IMPORTANTLY WE BELIEVE WE HAVE A PLACE IN THE NEW STRUCTURE AND WILL CONTRIBUTE SIGNIFICANTLY TO THE DEVELOPMENT OF REFEREES, PARTICULARLY AT GRASS ROOTS LEVEL

- Pro Zone was introduced into the Ron Massey Cup and the Sydney Shield, a facility that provides for more accurate observation of game incidents and greater accuracy of information for debrief and judiciary purposes. Clips from Videos are used as a teaching tool at the Monthly debriefs of the Graded Squad.
- NSWRLRA received a \$25,000 sponsorship from Brydens the Lawyers for a two year period and consulted with the Grade Squad as to how they would like the funds spent. The decision was to increase the Fee for Sydney Shield games and to purchase ear pieces for the Squad.
- Darren Gocher has overhauled the manner in which Financial Records are developed, stored and reported upon, making use of an Accountancy Firm, BASIC for monthly assistance with Tax Systems and Accounting
- To ensure Affiliated Associations are always financial, \$20 to be withheld from their Administration Grant each year.
- To ease the burden of keeping track of Financial Non-Active members a two tier fee structure was introduced providing an option for i) \$50 for a five year membership (ii) \$150 to become a member for Life. For Pensioners, \$10 for a five year membership OR \$30 to become a Member for Life.
- G-Mail introduced allowing for faster communication with the total membership.
- Changed the format and venue of the Life Members Luncheon to be all inclusive that proved very successful. The Annual Presentation Evening was also changed in response to members’ wishes in terms of venue, format and conduct.

FRANK LEONARD

REFEREE MOVEMENT

Prior to and during the early part of the season Martin Jones, Jake Sutherland, Cameron Paddy, Patrick Mackey, Darren Burtenshaw, Danny Constantine, Tim Hannon, Cameron Mitchell, Keith Povah and Ryan Walters were added to the Graded Squad. Early in the year Ryan Walters resigned and returned to the Newcastle – Coalfields Association while during the year Taylor Deland-Cleveland resigned from the Squad and joined the Illawarra Association. Promoted into the Emerging Talent Squad at NRL Level were Liam Nicholls and Drew Oultram. Lawrence McDonell resigned for personal reasons.

CONGRATULATIONS

To the members of the NRL Squad who gained representative and Finals Series appointments. Notable amongst them were Ben Cummins, Matt Cecchin, Gerard Sutton, Alan Shortall, Gavin Badger, Grant Atkins, Jeff Younis, Brett Suttor, Jason Walsh, Russell Turner and Nick Beashel. Several games were standouts and included State of Origin 1 and 2, The Broncos v the Cowboys Final and the Grand Final won by the Cronulla Sharks over the Melbourne Storm, their first in fifty years in the competition.

Congratulations must also go to Jon Stone who was appointed from his position in the NRL Squad under a Memorandum of Understanding between the NRL and the NSWRL signed at the beginning of the season, to referee his second NSW Cup Final and run a pocket referee in the Inter-State Championship played between the Illawarra Cutters who narrowly won the NSW Cup but very convincingly defeated the Burleigh Bears, winners of the Queensland State Cup. Congratulations are extended to all members of the NSWRLRA appointed to Representative and Major Competition fixtures a full summary of which can be found on Pages 34-36 and 42-44, inclusive, in this Annual Report.

The Association congratulates the Cronulla Sharks on winning the NRL Telstra Premiership in a gripping Grand Final that was anyone’s game until the final whistle. Congratulations also to the Illawarra Cutters on a very close win over The Mounties in the NSW Cup, 21-20 to The Mounties on their win in the Ron Massey Cup and to East Campbelltown on a second Sydney Shield Premiership defeating the favourites, the Mounties. In all three games our referee teams performed to expectations and some will be anxiously awaiting announcements re promotions to one of the NRL Squads in 2017.

To all Referees from our fifteen Affiliated Associations who were selected for the Junior Representative Squad, appointed to District Finals, Grand Finals and other significant fixtures throughout the year the Association extends its sincere congratulations and trusts that you will return to contribute further to this great game in 2017. At the same time we recognise and thank all those referees officiating in their first or second years as well as “the Tradesmen” from each Association without whom the Associations would not be able to meet their weekly appointment commitments nor function as an organisation.

THANK YOU

I am not going to reiterate a thank you to all the Rugby League bodies I thanked in the 2015 Report for they continue to provide the funding and the support that allows us to contribute to the game. The Board is especially grateful, however, to the management of the NSWRL for the additional \$25,000 funding that arose from a sponsorship by Bryden the Lawyers, and allowing the Graded Squad to determine how this sponsorship should be spent. The Board will continue to work closely with the NSWRL during 2017 as we deal with and implement the changes that will accompany the National Structure, the changes made to Mini and Mod League and to the Safeplay Code.

I wish to also thank my fellow Directors who have worked with me under a new Board structure. It hasn’t been an easy



year because of the work commitments of Directors other than myself, all four occupying high profile positions in their respective careers. Nonetheless, we believe we had our eye on the ball for most of the year and had things in place as they fell due. Most importantly we believe we have a place in the new structure and will contribute significantly to the development of referees, particularly at grass roots level, in partnership with the NRL and the NSWRL,

Once again my role has involved much travel and time away from home and I am very grateful for the support I received from my wife, Marie, in the role. Whilst it could be time for a generational change where a much younger member might see themselves ready to succeed me as the Executive Officer I would prefer to see someone take up a minor Directorship and ‘learn the ropes’ over a twelve month period. The Annual General Meeting to be held on the 12th December will determine what happens.

To all who take the time to read this Report I extend best wishes to you for the Christmas Season and look forward to being with you all again in 2017.

VALE



ROBERT CULKIN Graded Number 382

Robert Culkin reunited himself with the Association some four years ago and was quickly befriended by Doug Keen and Greg McCallum. After several attendances at meetings where the Chairman extended him a welcome, Robert would respond with "It's nice to be here. In fact, at my age it is nice to be anywhere." So quickly did he make an impression on the Board of Directors at the time that he was made the Association's first Ambassador and presented with a blazer and pocket that indicated his position. He wore it from that point on with great pride.

Born during the First World War, Culkin moved to Sydney in 1944 from Wellington, in country NSW. He trialled with South Sydney but was persuaded by friends to take up refereeing instead.

It's been 72 years since he first blew a whistle, but his impact on the game was not lost.

Still in possession of his original referee's ticket, Culkin was the oldest living grade referee, the oldest living member of the NSWRLRA and the oldest living member of the Men of League. CEO of the NRL Todd Greenberg described Culkin as a "true Rugby

League treasure" and recalled meeting him at the 70th anniversary of the All Schools Tournament in Penrith in 2014; 68 years after he refereed at the inaugural event.

Having seen the game evolve over the decades, Culkin said he would have done just fine in the modern era without the assistance of technology.

When asked who the best official was during his time as a referee, Mr Culkin cheekily replied: "I'd have to back myself."

Robert celebrated his 100th birthday on the 12th July and presented the jerseys to the Match Officials involved in the State of Origin III fixture at ANZ Stadium. This event was covered by Channel 9 and both Gerard Sutton and Todd Greenberg spoke very highly of Robert and the need we have to remember those who "dug the well"

Robert passed away on the 3rd September leaving a wife and family, many friends and fond memories for many of us within the Association.

We are poorer for his passing.



MAX TOMSETT Graded Number 584

Dubbed "The Prince of Touch Judges", Max Tomsett passed away on the 20th May, 2016 after a long battle with Cancer.

Max joined the Balmain District Referees' Association in 1956 and was in his 64th year as a member of the Association when he passed away. After five years as the Number one referee in the District, Max was Graded into the NSWRL where he progressed as far as Reserve Grade in the centre prior to becoming a Touch Judge. In this role, Max officiated in 308 First grade games and gained numerous appointments to International and interstate matches, including the inaugural State of Origin Match at Lang Park in 1980.

When Max retired at the end of the 1983 season his record read as follows:-

First Grade Games - 300 matches as a Touch Judge
Grand Finals -- 8 First Grade and 2 Reserve Grade.
Test Matches - 3.

MID Week Cup Grand Finals 4 (two AMCO CUPS. One TOOTH CUP and one KB CUP)

Max's contribution didn't end there. One of his greatest contributions to the game was as a Touch Judge Coach and Mentor, a position he occupied for some fifteen years with the NSWRLRA guiding referees as a Match Day Assessor and Touch Judges as a Coach.

We remember Max as a great Mentor, Coach, Referee and man and he has left behind a loving family and many, many friends.

MICHAEL O'NEILL Graded Number 733

Former Canterbury-Bankstown member, Michael O'Neill, passed away peacefully on Friday 24th June aged 67.

Michael was the Canterbury-Bankstown's Clubb-Johnson Trophy winner in 1982 and was Graded between 1983-1985. May he rest in peace.

MEMBER RELATIVES WHO PASSED AWAY DURING THE YEAR

Peter Digby's father, Noel. 22.12.15;

Joyce Bruyeres, wife of Laurie Bruyeres 21.01.16 aged 95;

Daphne Weekes mother of Life Member, Martin Weekes, 24.01.16;

Paul Holland's mother, Mary. Passed away on the 27.2.16 aged 99 years, just 17 days short of her 100th birthday;

Steve Law's father 03.04.16;

Max Mannix (Western Suburbs DRLRA) 22.4.2016;

Judy Damaso, mother of Mat Damaso, 14.06.2016;

Rose Barry, wife of Life Member Brian Barry, 12.11.16.

Margarita Spagarino, mother of Life Member Dennis Spagarino, 18.11.16,

DIRECTOR OF FINANCE REPORT

DARREN GOCHER

I have pleasure in presenting the Financial Statements of the NSWRL Referees Association for the year ended 31 October 2016 for your adoption.

The financial position of the Association is healthy. As at year end, we had \$157,020 of cash in the bank. We have been able to invest in Coaching and Development and assistance for our Graded Squad and Affiliate Associations throughout the season. There are a number of important strategic and development initiatives planned for the coming season, so we intend to utilise these funds to continue to improve on the quality of our referees and the structures required to facilitate that. This year was about consolidating our position and setting the foundations and improving processes. Next year, the Board wants to invest in critical areas to shore up the future of refereeing and assist in driving recruitment and retention. Next year's financials will reflect that.

The Association finished the year with a surplus of \$35,400, up from \$10,018 the prior year. However, this included a one-time credit of \$11,413 from an unreconciled balance from previous years. Without this one-time credit, the surplus would have been \$23,987. This is in line with the budget prepared and presented to the NSWRL at the start of the season.

The Board continued to focus funds and investment on the areas we believe will promote and improve refereeing. While the social aspect of the Association is critical, the Board has been

WE HAVE BEEN ABLE TO INVEST IN COACHING AND DEVELOPMENT AND ASSISTANCE FOR OUR GRADED SQUAD AND AFFILIATED ASSOCIATIONS THROUGHOUT THE SEASON.

very careful in how we fund the various social functions to ensure we can continue to invest in refereeing. Social expenses were down \$15,000 year on year. This season, the major difference in our expense line has been the decrease in Masseur fees of approximately \$48,000, due the NSWRL taking responsibility for this account. Our grant from the NSWRL was reduced to \$167,000 (down from \$205,000 previously) to reflect this.

We also introduced a new Non-Active member fee structure this year, with a "member for life" fee of \$150 or 5 years at \$50, making administration considerably easier on collection of fees.

It has been a year of transition for the finance function. Building on the excellent foundations created by previous Finance Directors, the goal has been to establish the processes and systems that provide the strong governance that the Board, members and governing bodies expect. At the same time, we have tried to simplify the function significantly and ensure we are in line with best practice organisations of a similar size and nature.

There have been significant changes made to streamline the way we are operating. This year, we have moved to being

completely paperless. Our accounting system is "in the cloud" and all on-line, with invoices scanned and attached digitally to every transaction. We have done away with a cheque book and all approvals are also done on-line or over e-mail. Our Bank Account feeds into it, making the reconciliations easy and the governance and approval process bar set at a high level. This is the way that we should be operating this function into the future.

Being back involved with the Association this year and joining the Board has been an honour. I had some hesitation initially on what would be involved, but understanding how the Board is trying to position the Association and the professionalism shown in how they have gone about it, is commendable. I am happy to be involved in the transformation.

I would personally like to thank Paul Simpkins, Frank Leonard and Matt Hewitt for their support, dedication, hard work and vision for where the Association needs to go. They have absolutely driven the agenda tirelessly, with nothing else in mind other than the best interests of the Association. Brenden Wood, Faye Lehane and, more recently, Tim Robinson's contribution to delivering on this vision should also be commended. It has been a pleasure to work with all of them.

As we continue to secure our place in the Rugby League structure, there couldn't be a better group of people positioned to deliver it. We also need to continue to find members with the same passion and vision to ensure succession planning into the future.

Our relationship with the NSWRL I felt was also strengthened throughout the season. I'd like to offer a big thank you in particular to both David Nissen (CFO) and David Trodden (CEO), for their overwhelming support of both myself and the Association as a whole throughout the year. They have proactively given their time to support the Association and aligned with the vision on how we continue to grow.

I'd also like to thank our Internal Auditors, Peter Filmer and Max Dunn, as well as our External Auditors, KPMG, who did an outstanding job in getting the audit done with an incredibly tight timeline. Also to Jimmy Oliveira for assisting with the handover.

A final thank you to all of our members, who have made it a pleasure to be back involved with the Association.



South Sydney referees at the Life Members luncheon



Partners of Former Graded Members Luncheon: L-R Gloria Brown, Marie Kelly, May Pearce, Betty Jeffes, Marie Leonard (Executive Officer's wife), Therese Braybrook and Julieanne Ryan.

2017 RECOMMENDATIONS

The Board of Directors of the Association makes the following recommendations for 2017 to be considered at the Annual General meeting:-

1. In 2017, there will be 2 payment options.
\$50 for a 5 year membership OR \$150 to become a member for life

For pensioners, the fees are:
\$10 for a 5 year membership OR \$30 to become a member for life

Fees are to be paid by direct deposit into the Association Bank Account.

Account name: NSWRL Referees Association

BSB: 062-002

Account number: 00908871

Please use your name as the reference.

2. That Affiliated Associations shall pay an Affiliated Subscription of twenty dollars (\$20)
3. That in 2017 the Association will hold four General meetings on the first Tuesday of March, May, July and September at a venue to be advised.

BALANCE SHEET

AS AT 31 OCTOBER 2016

ASSETS	(\$ AUD) 2016	(\$ AUD) 2015
Bank	157,020	110,814
Accounts Receivable	-	1,445
Fixed Assets	-	5,112
TOTAL ASSETS	157,020	117,371
LIABILITIES		
Accounts Payable and Accruals	9,645	5,396
TOTAL LIABILITIES	9,645	5,396
NET ASSETS	147,375	111,975
EQUITY		
Current Year Earnings	35,400	10,018
Retained Earnings	111,975	101,957
TOTAL EQUITY	147,375	111,975

PROFIT & LOSS

FOR THE YEAR ENDED 31 OCTOBER 2016

INCOME	(\$ AUD) 2016	(\$ AUD) 2015
Affiliation Fees	200	-
Interest Income	810	1,375
Miscellaneous Revenue	-	6,943
NSW Rugby League Grant	167,000	205,001
Referee Membership Fees	22,906	29,803
Social Receipts	1,132	5,135
TOTAL INCOME	192,048	248,257
EXPENSES		
Administration	29,644	49,950
Association Grants	64,240	68,197
Coaching & Development	10,012	8,730
Donation	500	-
Masseurs Expenses	2,935	50,872
Member Welfare and events	1,133	3,155
Equipment/Gear	10,667	13,082
Social Functions	23,238	38,647
Squad Functions	10,259	5,606
Trophies and Awards	4,020	-
TOTAL EXPENSES	156,648	238,239
SURPLUS/(DEFICIT)	35,400	10,018

The above Balance Sheet and Income Statement as at and for the year ended 31 October 2016 has been audited by KPMG who have issued an unqualified audit opinion dated 11 November 2016.

DIRECTOR OF REFEREE DEVELOPMENT & AFFILIATE LIAISON REPORT

MATTHEW HEWITT

In the second year as a Director of the Association, my attention was drawn to the future role that the Association will have in Rugby League.

In order to remain relevant, it is important that we devote our energy and finances to the development of referees. We advised our affiliates at the Annual Conference that Grants for Coaching and Development would be increased for 2016. These Grants were made available at the beginning of the season so that our Affiliates could use the funds in 2016. The grants are still tied to criteria and we will review our Affiliates performance before the end of 2016. The performance of the Affiliates in meeting the Grant criteria will be reflected in their funding for 2017.

A number of our Affiliates organised Combined Training Sessions this season. I have to congratulate Jared Maxwell's initiative for organising the first session. It was hosted by Cronulla

THROUGHOUT 2016 WE WERE INVOLVED IN MEETINGS WITH THE NRL AND NSWRL ABOUT A NATIONAL REFEREEING STRUCTURE. AS AN ASSOCIATION, WE SUPPORT THIS PROGRAM

and involved Canterbury and St George. There were a number of NRL First Grade Referees in attendance as well as Tony Archer. This was followed up with combined sessions involving Penrith and Parramatta, Manly and North Sydney and Balmain and Souths. We look forward to these combined sessions continuing and expanding next season.

The Sydney Combined Competition has been operating for a number of seasons. The appointment of Officials for this competition was previously managed by the NSWRL Referees Unit. Following Doug Keen's departure from the NSWRL we were asked to assume responsibility for the appointment of referees for this competition. We sought applications and appointed Match Day Assessors for this competition. On behalf of the Association I would like to thank George Jankowski, Col White, Barry Ruttle, Doug Keen, Dave Allen and Wayne Loveday for their efforts in evaluating referee's performances. When a number of Districts are involved there will be robust discussion about performance. We tried to see as many referees as possible officiating in the Senior Grades of this competition. Each Evaluator was asked to rank the referees so that Final Series appointments could be made. It is the Board's view that we will no longer have a role in appointing Officials for this competition. These games are controlled by local District Officials and the appointments should be managed by the District where the match is played.

In line with our commitment to spend more funds in development, we continued with the "Ref Cam" program. In consultation with Steve Clapson and Sean Hampstead referees from our Junior Representative Squad were filmed to assist with their positioning. This program has been very valuable to these referee's development. It has also allowed Steve and Sean to engage with our Affiliates about the coaching of their District Officials. We look forward to continuing with this program next season. Steve and Sean's coaching continued to bear fruit for the game with a number of referees from the Junior Representative Squad being selected for the Graded Squad mid-season.

2016 brought in changes to the appointment of officials for the NSW Intrust Super Premiership. Officials from the NRL were appointed to referee these fixtures. Whilst this may

have caused disappointment to the Active members of our Graded Squad it is healthy for refereeing that there is strong competition for positions. The standard of Rugby League played in this competition has improved considerably. As a result the preparation of referees for First Grade is better served in this competition rather than the NYC.

On behalf of the Association I want to thank Tony Danks, Peter Filmer, Mick Lewis, Paul Kalina and Phil Cooley for their efforts this season. It is a long season and a great deal of commitment is required by the Coaches to ensure that our Active referees are performing well. We have a number of Referees with the potential to referee higher grades. We look forward too many of our Active members achieving higher honours in the future. To those members who achieved Grand Finals in NSW congratulations. It is a reward for your performances throughout the season. To those officials not involved, continue to try and be the best that you can. Dedication to your craft does bring rewards.

Throughout 2016 we were involved in meetings with the NRL and NSWRL about a National Refereeing Structure. As an Association, we support this program. We must have an active involvement in this structure to ensure that we are promoting our referees and continue to have a meaningful long term role in the game. As mentioned in last year's Annual Report we are competing with the QRL and CRL to supply referees to the NRL. We have to ensure that we are giving our referees every opportunity to progress through the Grades. It is essential that coaching is consistent across the game, particularly for those referees from our Affiliates identified as having potential.

We understand the ARL Commission will make a decision on the National Structure before the end of this year. We expect that the Commission will endorse the Structure. In anticipation of this major change we have advertised for coaches to work with our Affiliates. Their brief will be to ensure that the coaching methodologies of the National Structure are being delivered. They will also have input into ensuring that the criteria for our Coaching and Development Grants is being delivered. With the likely introduction of the National Structure it is an opportunity for NSWRLRA and our Affiliates to improve what we do. It is important that we put resources into our Coaches to give our referees the best possible start that we can. Change can be difficult to accept but we need to embrace it.

This season, with the reduction of Directors on the Board, I also had the responsibility of Affiliate Liaison. With the amount of impending change in Coaching and Development I did not give as much attention to this portion of my portfolio as I would have liked. As mentioned above I was able to attend the Combined Training Sessions and was involved in an issue that one of our Affiliates had to deal with. I was also involved in co-ordinating the Life Member's Luncheon and the Annual Presentation Dinner. This involvement at times diverted my attention from my core Board responsibilities. It is important as an Association that we support our Affiliates and they feel that they can approach us for assistance.

Although the 2016 season has concluded we have much to do in preparation for 2017. Whilst the workload has increased due to the changes that are occurring I have relished my involvement. It has been difficult at times juggling the demands of my business and my role with the Association. I hope that I have made a meaningful contribution to the development of referees in NSW and look forward to 2017.

SUMMARY OF MEMBER SERVICES PROVIDED

FRANK LEONARD

With the recognition that his willingness to step into the role of the Director of Member Services conflicted overwhelmingly with his career with Channel Seven News early in the season, Brenden Wood found attending meetings and getting involved in the provision of Member Services very taxing and most of this part of his joint role was carried out by The Chairman, Paul Simpkins, The Director of Affiliate Liaison, Matt Hewitt and the Executive Officer, Frank Leonard. Brenden tendered his resignation as a Director in September and the Casual Vacancy was filled by Tim Robinson. The major activities for the year included :-

- A combined training evening for the Junior Representative and Graded Squads at the conclusion of the Harold Matthews and S G Ball competitions followed by a barbecue.

- The Junior Representatives Squad Presentation Evening held in the Blueberry Hill Room at Canterbury Leagues Club and attended by Executive members of the NSWRL including the CEO, David Trodden, BJ Mather, Yvette Downey and David Nissen. Tony Danks and Cathy Crowe attended from the Referees' Coaching and Development Unit along with Coaches Steve Clapson and Sean Hampstead. Trophy Donors were also present and were made very welcome and included Mrs Bev Matthews and son Greg, Mrs Julie Ryan, and Mrs Betty Jeffes. The Trophy winners are listed on Pages 34 to 36 of this Report.

- The Charity Golf Day played at Marrickville Golf Club to raise funds to assist the Drysdale Family following their son Kurt becoming a paraplegic in 2015 as a result of a very regular tackle.

- Follow up condolences forwarded, coupled with attendances at the funerals of Max Tomsett, Robert Culkin, Michael O'Neill and relatives of current and former members.

- The presentation of the Jack O'Sullivan Trophy to Ben Thompson of the Central Coast Association on Day 1 of the All Schools' Carnival for demonstrating potential as a rookie referee in the Primary Schools Division.

- The accommodation of three New Zealand referees over the three days of the same Carnival

- The provision of a Pizza Evening at St Mary's Leagues Club on the second evening of this Carnival for visiting CRLRA Officials and Referees and the referees from New Zealand.

- An end of season barbecue for the Graded Squad.

- A post NSWRL Grand Finals Dinner at Parramatta Leagues Club attended, disappointingly by some six officials involved in the games.

- Photographs of the Graded Squad, Match Day Assessors and Directors at the General meeting of the 13th September followed by a convivial.

- The highlight of the year...the Life Members Luncheon at the Sydney Cricket Ground attended by 83 from all Pillars of the Association and very well entertained by Steve Roach and held together very competently by Rookie Graded Member, Cameron Paddy.

- Visitations to District Associations especially attendance at some of the Annual General Meetings and Presentation Evenings.

- The 28th Annual Brooklyn Bash. A limited attendance of twelve who had a very enjoyable day.



Cameron Paddy with Betty Jeffes at the Junior Rep Presentation Night

- The Annual Touch Football Knockout involving all Affiliates as well as the Head Body organised by Nathan Loveday (Canterbury Junior Representative)

- The Annual Presentation Evening held at the Georges' River Sailing Club. This is a night specifically for the Graded Squad members receiving Awards, Life Members and the wives and partners of referees. While it is increasingly difficult to match the attendances of yesteryear, those attending had a most enjoyable evening.

- Prior to going to print the Les Matthews Annual Golf Day to be held at Bowral Golf Club was well advertised and numbers promised was around the 50 mark. The Association is deeply grateful to Steve Clapson for the organisation he puts into this day.

- Numerous welfare actions in the form of phone calls, e-mails, texts, and visitations to members and or relatives who had suffered some illness, accident, surgery or other of life's misfortunes or difficulties.

The philosophy of our current Chairman that is shared by the Board is that the Association must be all embracing and that as members of this Association, now in its 109th year, we have a duty to look out for and look after each other. The current Board is supported by the NSWRL in its quest to provide opportunities for social activities provided costs remain reasonable keeping in mind that the Coaching and Development of referees is our raison d'être or reason for being and this applies as much to our Affiliates as it does to our Graded Squad.



Grade Squad Trainer of the year Ben Teague with Trainer Peter Burke

NSWRL REFEREES HIGH PERFORMANCE MANAGER’S REPORT

This season we had Liam Nicholls, Drew Oultram & Rohan Best promoted to the part-time squad of the NRL Referees, we wish them every success in their future careers.

NSW Grade Squad commenced pre-season training on the first Tuesday in December 2015, full training then commenced in early January 2016. We introduced Martin Jones & Darren Burtenshaw at our first training session to the Grade Squad for Season 2016, we again asked for expressions of interest from suitably qualified referees to trial with the Grade Squad for possible appointment as Touch Judges. Danny Constantine & Keith Povah were given this opportunity. These two young men would agree that this was a huge learning curve in regards to the training.

Our relationship with the Head Coaches from the NRL led by Tony Archer, Russell Smith, Steve Chiddy & Shayne Hayne was, again, open and honest, with discussions held on a regular basis with the aim of achieving the best results for our Squads. I wish these gentlemen a relaxed off season.

This year the Final series for the Intrust Super Premiership (NSW), Ron Massey Cup & Sydney Shield competitions were even more successful than last year. Congratulations to all our officials who participated in season 2016. The following Squad members officiated in the Grand Finals of these competitions:

- Intrust Super Premiership (NSW)
- Referee – Jon Stone
- Touch Judges – Jay Farlow & Jimmy Oliveira
- Standby – Daniel Olford
- Video referees – Steve Chiddy & Ben Galea

- Ron Massey Cup
- Referee – Ryan Jackson
- Touch Judges – John Woods & Mitchell Stone
- Standby – Jeff Hartup
- In Goal Touch Judges – Kieren Irons & Joshua McGowan

- Sydney Shield
- Referee – Damian Briscoe
- Touch Judges – Benjamin Teague & Mathew Damaso
- Standby – Todd Smith
- In Goal Touch Judges – James Vella & Philip Sung

Other notable appointments this season were as follows: U16 NSW V QLD SOO & NSWRL Junior Representative Competitions – Harold Matthews & SG Ball.

- NSW U16 NSW V QLD – SOO
- Referee – Todd Smith
- Touch Judges – Faye Lehane & Benjamin Teague
- Standby – James Vella

- Harold Matthews – U16’s
- Referee – Cameron Paddy
- Touch Judges – Micheal Ford & Ben McMurray
- Standby Referee – Clayton Wills
- Standby Touch Judge – Jason Ndeira
- In Goal Touch Judge – Luke Heckendorf & Joseph Tesoriero



- SG Ball – U18’s
- Referee – Jake Sutherland
- Touch Judges – Joseph Eid & Joel Mani
- Standby Referee – Clayton Wills
- Standby Touch Judge – Jason Ndeira
- In Goal Touch Judge – Shaun Greentree & Daniel Luttringer

My thanks goes to Steve Clapson & Sean Hampstead for their achievements coaching the Junior Representative Squad along with the help of Phil Cooley with Touch Judging. The dedication that these Coaches put into the development of the Squad is of the highest standard that allows each member to advance their careers.

In my role as Head Coach this season I have been extremely fortunate to work with Peter Filmer, Phil Cooley, Michael Lewis & Paul Kalina. Paul joined the Grade Squad Coaching Panel this season All four Coaches have given their time and experience to ensure Squad members improve in their performances from the start of the season.

Many Thanks to Frank Leonard, Executive Officer, and Paul Simpkins, Chairman, and the Board of the NSWRLRA for their continued support of the Grade and Junior Representative Squads, as this very strong partnership between the Referee Coaching Development Unit and the Association continues to go forward.

A huge thank you to Cathy Crowe for the enormous amount of work that she puts into our Junior Representative and Grade Squads, no task is too hard and I thank her on behalf of both of the Squads and the Coaching staff.

I would like to wish all of you from NSWRL, members of the NSWRLRA, District Referees Associations and their members a very happy & joyous festive season and New Year.

TONY DANKS



NRL ELITE PERFORMANCE MANAGER’S REPORT

Season 2016 in the National Rugby League signalled a number of firsts, both on and off the field with the introduction of the shot clock around scrums and drop outs, a reduced interchange and the introduction of the bunker to our game in the decision making process.

People in Rugby League will always debate any change and specifically in relation to match officiating as it is always topical. But at the end of the season the conclusion was what the bunker provided to the game was a faster, more accurate, more consistent and the most transparent review process.

Another first was achieved this season with a landmark agreement between the Head of Football at NRL, NSWRL and QRL with the implementation of a Memorandum of Understanding in relation to second tier competitions officiating. This effectively identified the two second tiers as one and saw officials appointed to matches in all three competitions in one season regardless of their origin. It is a significant and importantly first step to ensure that a true National approach to refereeing occurs in this country.

NRL Referees proudly spent a greater amount of time supporting the grass roots officiating. I would like to thank our Pathway Coach, Shayne Hayne who with Jared Maxwell and Alan Shortall designed and delivered with the help of the rest of the full time squad, Combined District Training sessions. A wonderful concept that will be expanded in 2017.

I congratulate the full time and Emerging Referee’s Squad for the commitment and support during the season. Their performances are only achieved by the efforts and long sleepless nights of Russell Smith, Andrew Dunemann, Bernard Sutton, Steve Chiddy and Steve Carrall. I thank them for the commitment and passion for the positions they hold.

In addition to the coaching staff, I would like to thank the remaining people that are an integral part of the success of our High Performance Department in Michelle Minichello (Physiotherapist), Cameron Black (Strength and Conditioning Manager), Matt Jeffries (PHD student), Reece Williams (Assistant Strength and Conditioner), Luke Patten (Senior Review Official) and Kristy Mills (Analyst). I also welcome and thank Laura Dein, who came on board in May as the Operation Co-ordinator.

As in any season, individuals and the group have had highs and lows, but importantly, there was an increased level of support that the NRL Referee Squad received from the NRL hierarchy, Todd Greenberg and Brian Canavan as well as the NRL Commission. It was refreshing to regularly see members of the Commission in dressing rooms after matches, as well as members of the NRL Senior Executive team.

The continuation of the Emerging Squads saw an increased level of communication between our Emerging Squad Coach, Steve Chiddy and the two State Managers, Tony Danks and Eddie Ward. This season witnessed the adoption of the NRL numerical based assessment evaluation process in both the QLD and NSW State Cups. I would like to recognise the work of Paul Kalina in providing the information from those evaluations to our Emerging Squad Coach and myself. It was very valuable

The NRL squad has seen a greater support from NSWRLRA in 2016 through the leadership of Chairman Paul Simpkins. The Life Member’s day at the SCG in October was an outstanding success which saw a great display of our history and the present. Additionally the chance to present to the Association with the NRL Head of Football is important. Most significantly, to have Matt Hewitt, the Director of Coaching and Development, also being an evaluator in Holden Cup is critical to ensure that there is a commonality in coaching and evaluation methodology.

The role of the Association will only improve when quality people like Paul and Matt are involved. I congratulate all match officials for their season and look forward to working with a number of members of the NSWRLRA in the future.



2016 TELSTRA PREMIERSHIP OFFICIALS

REFEREES

- Grant Atkins
- Gavin Badger
- Matt Cecchin
- Ben Cummins
- Adam Devcich
- Adam Gee
- Chris James
- Ashley Klein
- Jared Maxwell
- Dave Munro
- Matt Noyen
- Henry Peranara
- Gavin Reynolds
- Alan Shortall
- Jon Stone
- Chris Sutton
- Gerard Sutton

TOUCH JUDGES

- Kasey Badger
- Rohan Best
- Nick Beashel
- Phil Henderson
- Ricky MacFarlane
- Adam Reid
- Zbigniew Przeklasa-Adamski
- Brett Suttor
- Russell Turner
- Jeff Younis
- Jason Walsh

TONY ARCHER



NRL Telstra Premiership Grand Final team



INTER-DISTRICT DEVELOPMENT SQUAD COACHES REPORT
STEVE CLAPSON & SEAN HAMPSTEAD

Sean Hampstead and I were very grateful that we had the opportunity to work with the Junior Rep Squad during 2016. The tasks were made easier due to the support we were given in different areas. The coaching staff and the entire Junior Rep Squad would like to thank the NSWRLRA for the funds provided for the Ref Cam which was used this year. This identified areas of development and plans were put in place to improve the performance of the referees on a weekly basis. The Ref Cam was transformed into a training video which was delivered to all District Associations so they could see what was being coached at Junior Rep level.

THE COACHES WOULD LIKE TO CONGRATULATE AND THANK ALL SQUAD MEMBERS FOR THEIR EFFORT, DEDICATION AND OPENNESS AT ALL TIMES

As a result of this initiative, Sean and myself found a big improvement in the performance of the referees that we observed at the Harmony Cup. The Squad would also like to thank the NSWRL under the leadership of Tony Danks for the support and direction they were given in 2016. During season 2016, the coaches made some changes to previous practices, this included rotation of all Harold Matthews referees out of the centre in Round 3 and a new group to go in. This gave more referees an opportunity in competitive games. Then for the last three rounds the best referees over the six weeks went through to referee those fixtures. This gave the referees both opportunity and competition between one another. The Squad as a whole embraced the change and it was from one of these groups that Cameron Paddy came through and refereed the Harold Matthews Grand Final. Congratulations to Cameron on his appointment as well as Jake Sutherland who controlled the SG Ball and Inter State Final. The Coaches would like to congratulate and thank all Squad Members for their effort, dedication and openness at all times. It was an honour to work with such a great group of people who got on so well together and always willing to help each other out. Special Congratulations to the following Squad Members who were promoted into the Grade Squad including: Jake Sutherland, Cameron Paddy, Patrick Mackay, Cameron Mitchell.

We look forward to working again with the Squad to continually develop their skills.



Michael Karam



Daniel Luttringer



Patrick Mackey with Julieanne Ryan



THE NSWRLRA 300 CLUB

During 2012 the then Chairman, Chris Ward put a proposal to the Board of Directors that a 300 club be established to honour those referees who were members of the NSWRLRA Inc. and had officiated in First Grade fixtures or the equivalent (including representative games) for a minimum of 300 Games as a Central Referee, Touch Judge, In-Goal Judge and/or Video Referee in any one or a number of combinations. The Board supported the proposal at the time and in 2013 it became a reality. Seventeen former Graded referees were inducted into the Club at the Seniors Life Members' Luncheon held at the NSW Leagues Club on the 28th September, 2013 together with the recognition of another six who remain active and will be honoured with a similar presentation when their careers conclude.

300 CLUB INDUCTEES

Tony ARCHER	346	Sean HAMPSTEAD	426	Paul SIMPKINS	468
George BENSON	302	Bill HARRIGAN	590	Michael STONE	345
Steve BETTS	335	Shayne HAYNE	478	Max TOMSETT*	313
Steve CARRALL	425	Paul HOLLAND	347	Chris WARD	592
Steve CHIDDY	486	Darcy LAWLER*	320	Eddie WARD	347
Steve CLARK	637	Tim MANDER	521	Graeme WEST	497
Phil COOLEY	537	Jared MAXWELL	314	Martin WEEKES	303
John GOCHER	313	Col PEARCE*	379		

* Deceased

CURRENTLY ACTIVE WHO QUALIFY

Gavin BADGER	Russell TURNER
Ben CUMMINS	Jeff YOUNIS
Matt CECCHIN	

The following are the number of First Grade games officiated by the inductees

Steve Clark	637	Paul Holland	347
Chris Ward	592	Tony Archer	346
Bill Harrigan	590	Michael Stone	345
Phil Cooley	537	Steve Betts	335
Tim Mander	521	Darcy Lawler	320 (Deceased)
Graeme West	497	Jared Maxwell	314*
Steve Chiddy	486	John Gocher	313
Shayne Hayne	478	Max Tomsett	313 (Deceased)
Paul Simpkins	468	Jeff Younis	310
Sean Hampstead	426	Martin Weekes	303
Steve Carrall	426	George Benson	302
Col Pearce	379 (Deceased)		
Eddie Ward	347		

* Denotes at the time statistics were compiled.

AWARDS HONOUR ROLL

GEORGE AND AMY HANSEN AWARD

Presented to a Graded member who has made an outstanding contribution to the Association over a period of time but especially during 2016, has attended most General Meetings, whose personal demeanor is beyond reproach and has performed special acts for the benefit of the NSWRLRA.

1975	F.O. Cohen	1989	M. Stone	2003	D. Alchin
1976	C.E. Wigzell	1990	I. Parnaby	2004	P. Kalina
1977	F.W. Walsh	1991	P. Cooley	2005	J. O'Sullivan
1978	A. Shiner	1992	R. Styles	2006	D. Keen
1979	D. Wintin	1993	Kevin Jeffes	2007	L. Bugden
1980	J. Gocher	1994	T. Danks	2008	F. Leonard
1981	D. Braybrook	1995	B. Gilchrist	2009	G. McCallum
1982	I. McCall	1996	J. Griffiths	2010	G. Jankowski
1983	C. Gilchrist	1997	D. Spagarino	2011	S. Clapson
1984	P. Longhurst	1998	B. Ruttle	2012	R. Culkin
1985	B. Wiseman	1999	T. Healy	2013	B. Barry
1986	L. Matthews	2000	K. Roberts	2014	P. Filmer O.A.M.
1987	L. Williams	2001	Martin Ryan	2015	M. Lewis
1988	Michael Ryan	2002	A. Farlow	2016	B. Gately



George and Amy Hansen award recipient Brian Gately



Frank Walsh Trophy recipient Jake Sutherland with David Nissen from the NSWRL

FRANK WALSH MEMORIAL TROPHY

Presented to the Referee, chosen from the Junior Representative Squad, appointed to the Final of the S.G Ball Competition.

1990	Michael Lewis (Parramatta)	2004	Chris James (Western Suburbs)
1991	Sean Fielder (South Sydney)	2005	Gavin Reynolds (Parramatta)
1992	Craig Tracey (Eastern Suburbs)	2006	David Munro (South Sydney)
1993	Darren Gocher (Cronulla-Sutherland)	2007	Michael Laverty (Canberra)
1994	Brett Lynch (Penrith)	2008	Shane Charman (Manly)
1995	Rod Lawrence (South Sydney)	2009	Daniel Olford (Penrith)
1996	Jason O'Brien (South Sydney)	2010	Lawrence McDonell (Penrith)
1997	Jason Weinstien (Western Suburbs)	2011	Kasey Badger (Parramatta)
1998	Jeffery Younis (Balmain)	2012	Warwick Bowden (Parramatta)
1999	Jason Robinson (Penrith)	2013	Joshua McGowan (Central Coast)
2000	Jennifer Robinson (Penrith)	2014	Kieren Irons (South Sydney)
2001	Brad Rye (Western Suburbs)	2015	Martin Jones (Canberra)
2002	Ben Cummins (Canberra)	2016	Jake Sutherland (Central Coast)
2003	Alan Shortall (Parramatta)		

DENNIS BRAYBROOK MEMORIAL TROPHY

Presented to a District Official that has been involved in the administration of an affiliated District Association over a period of time, has promoted that District and improved refereeing in the District by being involved in coaching and mentoring of referees.

1994	Phil Ellis	2002	Pat Walsh	2009	Geoff Whiddon
1995	Kevin Jeffes	2003	Max Mannix	2010	David Field
1996	Jack O'Sullivan	2004	Col White	2011	Ken McNaught and Gerry Hinds
1997	Doug Wintin	2005	Bob Garwood	2012	Lionel Brown
1998	Bruce Chapman	2006	Dave Pickering	2013	Jim Hawker
1999	Les Matthews	2007	Noel Bissett	2014	Michael Quailey and Gerry Hinds
2000	No Recipient	2007	Noel Bissett	2015	Paul Tape
2001	Reg Austin	2008	Barry Beveridge	2016	Matthew Hall



Matthew Hall with Therese Braybrook



Robert Morey with Greg and Bev Matthews

BILL HARRIGAN TROPHY

Presented by Bill Harrigan, immediately following the game, to the referee of the VB NSW Cup Grand Final.

2004	Gavin Badger	2011	Jon Stone
2005	Ben Cummins	2012	Matt Noyen
2006	Steve Lyons	2013	Zbigniew Przeklasa-Adamski
2007	Gerard Sutton	2014	Liam Nicholls
2008	Gerard Sutton	2015	Liam Nicholls
2009	Adam Gee	2016	Jon Stone
2010	David Munro		

MICHAEL RYAN MEDAL

An award presented to a Junior Representative Squad member elected by his/her peers as the "Referees' referee".

2008	Mitchell Stone (Parramatta)
2009	Lawrence McDonell (Penrith)
2010	Zbigniew Przeklasa-Adamski (Parramatta)
2011	Liam Nicholls (Illawarra)
2012	Drew Oultram (Newcastle Coalfields)
2013	James Vella (South Sydney)
2014	Kieren Irons (South Sydney)
2015	Daniel Luttringer (Parramatta)
2016	Patrick Mackey (Parramatta)

ERIC COX MEDAL

Presented to a Graded Member of the NSWRLRA, who has received Life Membership and has made a very significant contribution to the NSWRLRA for at least ten years after receiving Life Membership.

2008	Jack O'Sullivan	2013	Phil Cooley
2009	Dennis Spagarino	2014	Frank Leonard
2010	Max Dunn	2015	Doug Wintin
2011	Ian McCall	2016	Peter Filmer O.A.M
2012	Kevin Roberts		

LES MATTHEWS AWARD

Junior Representative Squad member deemed to be the best performed of the referees officiating in their first year in the Squad.

2009	Laurie Lawira (Manly-Warringah)
2010	Anthony Grady (Illawarra)
2011	Peter Crombie-Brown (University Cup)
2012	Martin Jones (Canberra)
2013	Nathan Loveday (Canterbury-Bankstown)
2014	David Gorman (Group 6)
2015	Jake Edwards (Central Coast) and Mike Smaill (University Cup)
2016	Robert Morey (Parramatta)

AWARDS HONOUR ROLL CONTINUED

COL PEARCE MEDAL

The medal is judged by the Coaching Staff of the NRL Squad and awarded to the most consistent and best referee throughout the full twenty six rounds of the NRL Telstra Premiership.

2004	Tim Mander	2011	Shayne Hayne
2005	Paul Simpkins	2012	Ben Cummins
2006	Steve Clark	2013	Shayne Hayne
2007	Tony Archer	2014	Gerard Sutton
2008	Tony Archer	2015	Gerard Sutton
2009	Shayne Hayne	2016	Ben Cummins
2010	Tony Archer		



Col Pearce medallist Ben Cummins

MICHAEL STONE MEDAL

This medal is awarded to a referee considered to be a referees' referee. The award is determined through a voting system in which the only participants are the members of the Graded Squad. A secret ballot, on a 3, 2, 1 basis is conducted over the season.

2006	Chris James	2012	Matt Noyen
2007	Gerard Sutton	2013	Zbigniew Przeklasa-Adamski
2008	Adam Reid	2014	Adam Cassidy & Liam Nicholls
2009	Peter Sciberras	2015	Liam Nicholls
2010	Jon Stone	2016	Ryan Jackson
2011	Jon Stone		



Eric Cox Medallist Peter Filmer with previous award recipients

KEVIN JEFFES TROPHY

2012 was the inaugural year for the award of this trophy donated by Betty Jeffes in memory of Kevin Jeffes who took such a great interest in the development of referees in the Junior Representative Squad. The award is presented to the most improved referee in the squad.

2012	Joshua McGowan (Central Coast)
2013	Damien Simes (St George)
2014	Martin Jones (Canberra)
2015	Jo West (Canberra)
2016	Cameron Paddy (Cronulla-Sutherland)

JACK O'SULLIVAN TROPHY

Jack O'Sullivan was a great supporter of Junior referees and a willing and dedicated member of the Referee Recruitment and Coordination team over the three days of many All Schools' Carnivals. The Jack O'Sullivan Trophy is awarded to a referee officiating in the Primary Schools' Section on Day 1 of the All Schools' Carnival who demonstrates significant potential as a referee.

2014	Oscar Murphy (Manly-Warringah)
2015	Elysia Higgins (Balmain)
2016	Ben Thompson (Central Coast)



Andrew Gilchrist, Nathan Loveday and Aaron Moller

LIFE MEMBERSHIP HONOUR ROLL

2016 ATTENDANCE RECORD

D. Alchin	2009	0	B. Gately	1992	3	I. Parnaby	1996	1
B. Barry	1974	2	B. Gilchrist	1998	4	R. Pearce	2001	0
S. Betts	2000	1	J. Gocher	1983	1	K. Roberts	1992	0
N. Bissett O.A.M	2000	0	B. Goldsworthy	2002	0	B. Ruttle	1999	4
B. Bolton	1993	0	J. Griffiths O.A.M	2003	4	P. Ryan	1991	1
B. Bonnie	2007	0	J. Harris O.A.M	1980	0	L. Samuelson	1973	0
L. Bugden	2013	3	T. Healy	2004	0	D. Spagarino	1997	0
P. Bungate	2009	0	G. Jankowski	2012	5	M. Stone	1989	0
S. Clapson	2010	2	P. Kalina	2004	3	M. Tomsett*	1979	0
S. Clark	2014	0	D.Keen	2011	3	C. Turnell	1984	0
J. Connor	1985	0	F. Leonard	2006	4	C. Ward	1990	0
P. Cooley	1994	1	M. Lewis	2013	4	M. Weekes	1997	0
T. Danks	2001	4	P. Longhurst	1986	0	G. West	1999	0
M. Dunn	1998	4	B. Lynch	2014	0	D. Wintin	1981	5
P. Ellis	1978	0	I. McCall	1984	5	B. Wiseman	1987	0
A. Farlow	2005	0	G. McCallum	2011	0			
P. Filmer O.A.M	1995	5	J. McCormack	2008	0			
R. Garwood	1988	3	T. Murphy	1985	0			

5 Meetings held, including the 2015 AGM

* Passed away during 2016

GRADED REFEREES

Atkins, Grant	0	James, Chris	0	Robinson, Tim	4
Badger, Gavin	4	Jones Martin	3	Rutherford, Tim	0
Badger, Kasey	3	Karem Feras	4	Ryan, David	0
Beashel, Nick	1	Klein, Ashley	0	Shepherd, Scott**	0
Best, Rohan	0	Laverty, Michael**	0	Shortall, Alan	0
Bohan, Mark	2	Lehane Faye	4	Simes, Damien	3
Briscoe-Hough Damien	2	Mackey,Patrick	2	Smith, Shane	0
Burtenshaw, Darren*	3	Maxwell, Jared	0	Smith,Todd	3
Cassidy, Adam	0	McDonnell, Lawrence**	0	Stone, Jonathan	0
Cecchin, Matthew	1	McFarlane, Ricky	0	Stone, Mitchell	0
Cini, Trent	0	McGowan, Joshua	2	Sung Phillip	0
Constantine, Danny*	3	McHatton Shaun	0	Sutherland, Jake	2
Cummins, Ben	1	Mitchell, Cameron	1	Sutton, Chris	1
Daizli, Richard	1	Munro, David	1	Sutton, Gerard	1
Damaso, Matt	3	Nicholls, Liam	0	Suttor, Brett	0
Deland-Cleveland Taylor**	2	Noyen, Matt	0	Teague, Benjamin	2
Devcich, Adam	0	Olford, Daniel	3	Treneman, Chris	0
Farlow, Jay	1	Oliveira, Jimmy	2	Treneman, Matthew	0
Furner Darian	2	Oultram Drew	0	Turner, Russell	0
Gee, Adam	0	Packer Lyndsay	2	Van Der Moosdyk, Darren	3
Hannon,Tim	2	Paddy Cameron	2	Vella, James	0
Hartup, Jeff	2	Perenara, Henry	0	Walters, Ryan**	1
Henderson, Phil	0	Povah, Keith	0	Wheeler, Andrew*	1
Hinton, Mark	3	Przeklasa-Adamski, Zbigniew	1	Wood, Brenden	1
Irons, Kieren	5	Reid, Adam	0	Woods, John	2
Jackson, Ryan	2	Reynolds, Gavin	1	Younis, Jeff	1

** Resigned during 2016

* Graded during 2016

5 Meetings held, including the 2015 AGM

LIFE MEMBERS IN MEMORIAM

K. Arnold	1971	H. Elliot	1929	J. Moses B.E.M	1944
L. Baggott	1945	F. Erickson	1964	J. Montgomery OAM	1973
A. Ballerum	1917	J. Farquhar	1929	J. Murray	1934
J. Bates	1946	J. Farrely	1977	W. Neil	1946
T. Bellew O.A.M	1961	A. Farrow	1922	A. Neville	1987
G. Benson	1977	A. Fifield	1947	J. O'Brien	1952
G. Bishop	1950	E. Fletcher	1941	R. O'Donnell	1965
J. Black	1928	W. Fry	1936	J. O'Sullivan	1974
G. Boyd	1918	C. Gilchrist	1983	A. Oxford	1952
D. Bratton	1953	M. Godfrey	1979	K. Page	1978
D. Braybrook	1982	T. Grew	1958	E. Paine	1948
T. Brennan	1940	G. Griffin	1951	C. Pearce	1960
R. Brock	1967	J. Griffin	1939	G. Pearce	1953
L. Bruyeres	1972	R. Hall	1939	H. Pierce	1963
C. Brown	1963	J. Hansen	1925	H. Poulton	1925
J. Buchanon	1924	A Holt	1966	L. Rosen	1955
E. Buckley	1937	C.Hudson	1975	H. Rowlands	1928
S.Carey	1956	K. Jeffes	1995	M. Ryan	1991
J. Clarke	1943	J. Jewell	1988	C. Shomberg	1972
N. Clement	1981	J. Kelly	1954	H. Schutema	1940
O. Cohen	1948	J. Kelly	1982	A. Shiner O.A.M	1955
J. Colenso	1989	W. Kelly	1969	A. Shipway	1959
A. Collins	1947	K. Keough	1970	R. Smyth	1951
T. Costello	1936	E. Kerr	1938	A. Soane	1971
B. Cowley	1969	A. Konnecke	1968	A. Spankie	1945
E. Cox O.A.M	1970	D. Lawler	1957	R. Styles	1994
W. Cuke	1956	P. Lee	1942	E. Tinsley	1967
R. Cummins	1966	T. Leffler	1956	M. Tomsett*	1979
J. Davies	1954	D. Macdonald	1976	J. Turner	1942
A. Davis	1950	M. Maloney	1941	B. Wales Snr	1935
L. Deane	1935	J. Martin	1968	F. Walsh	1965
F. Delaney	1932	L. Matthews	1986	R. Ward	1949
A Dennis	1936	J. McGauley	1944	A. Welsh	1921
W. Devine Snr	1949	H. Millington	1934	C. Wigzell B.E.M	1938
R. Dick	1976	T. McGauley	1944	L. Williams	1957
T. Dickenson	1921	T. McMahon	1915	G. Wirth	1939
R. Drake	1937	H. Millington	1934	C. Yorke	1943

* Passed away during 2016

ASSOCIATE MEMBERS FOR LIFE

G. Carr	0
P. Goener	0
C. Turner	0

HONORARY MEMBERS

G. Duffy	1
S. Watson	3

FINANCIAL NON-ACTIVE MEMBERS

Abood, David	1	Hensley, Ross	0	Taylor, Michael	0
Allard, Kevin	0	Hewitt, Matt	5	Todd, Scott	0
Almond, Neil	0	Hewitt, Peter	0	Taylor, Michael	0
Archer, Tony	1	Hoffman, Mitchell	0	Todd, Scott	0
Bailey, Gerard	0	Holton, Mark	0	Turvey, David	0
Battin, Phil	0	Howell, Mick	0	Webber, Brian	0
Beacroft, Michael	0	Humphreys, Richie	0	White, Col	0
Belgre, John	0	Jackson, Glenn	0	Yates, Greg	0
Blomfield, John	0	Jadwat, Moghseen	0	Zapantis, Andrew	4
Bowen, Pat	0	Jay, David	0		
Bowron, David	0	Jones, Col	0		
Brown, Riley	0	Jones, Michael	0		
Butler, Tony	0	Kelly, Greg	1		
Cafarelli, Mario	0	Kelly, Peter	0		
Carrall, Steve	0	Kelly, Tony	1		
Castle, Peter	0	Kiddle, Robert	0		
Chiddy, Steve	1	Lee, Gary	0		
Cross, Barry	0	Loveday, Wayne	0		
Culkin, Robert**	1	Macinante, Paul	0		
Danzey, Jack	0	Maksoud, Tony	0		
De Las Heras, Tony	0	Mander, Tim	0		
Del Vecchio, Silvio	1	Manton Ken	0		
Digby, Peter	0	Martin, T.V	0		
Dorahy, Phil	0	McJannett, Ron	0		
Duncan, Paul	0	Moon, Peter	0		
Edney, Leon	0	Murphy, Scott	0		
Edwards, Mervyn	0	Murray, Peter	0		
Elias, George	0	Oaten, Mark	0		
Field, Paul	0	O'Brien, Jason	0		
Gary, Haines	0	O'Malley, Michael	0		
Gocher, Darren	3	Pearson, Bill	0		
Gray, Kerry	0	Penfold, Luke	0		
Hampstead, Sean	5	Picard, Ross	0		
Harrigan, Bill	0	Portsmouth, Scott	0		
Hartley, Greg	0	Robertson, Graham	0		
Haines, Gary	0	Ryan, Martin	1		
Hayne, Shayne	0	Simpkins, Paul	5		
Haynes, Cliff	0	Stuart, Phil	0		
Heaton, Grant	0	Sutton, Bernard	0		

5 Meetings held, including the 2015 AGM

** Passed away since Nov 2015

NEW ZEALAND HONORARY MEMBERS

Rehm, Shane	0	Barker Pringle, Nathan (TJ)	0
McMillam, Chris	0	Watts, Antoinette (TJ)	0
Waikai, Kena	0	Taylor, Simon (TJ)	0
Thompson, Jamal	0	Elliott, Anthony (TJ)	0
Tamarua, Rochel (TJ)	0		

AFFILIATED ASSOCIATION DELEGATES

2016 ATTENDANCE RECORD

BALMAIN	Doug Keen	1	Barry Beveridge	1	Robert Gerrie	2
CANBERRA	Martin Jones	2	Jo West	1		
CANTERBURY-BANKSTOWN	Jimmy Oliveira	2	Jospeh Tesoriero	3		
CENTRAL COAST	P.Taylor	2	Ventry Bowden	1		
CRONULLA-SUTHERLAND	Andrew Gilchrist	2	Doug Wintin	1	B. Gilchrist/R. Stevens	2
ILLAWARRA	Darren Van de Moosdyk	1	Frank Leonard	4		
MANLY-WARRINGAH	Todd Smith	1				
NEWCASTLE COALFIELDS	Craig Diebert	1				
NSW COUNTRY	William Drury	1				
NORFOLK ISLAND	Doug Keen	2	Robert Gerrie	1		
NORTH SYDNEY	Stan Watson	3	Silvio Del Vecchio	1		
PARRAMATTA	Max Dunn	1	Darren Rickersey	1	George Jankowski	3
PENRITH	Daniel Olford	1	George Jankowski	1		
ST GEORGE	Damien Simes	2	Darrin Noon	1		
SOUTH SYDNEY	Kieren Irons	2	Andrew Wheeler	1		
UNIVERSITY CUP	Glen Reece	1	Feras Keram	4		
WESTERN SUBURBS	Luke Wyborn	1	Brad Kiehne	1		

5 Meetings held, including the 2015 AGM

INTER-DISTRICT DEVELOPMENT SQUAD

2016 MEMBERS

Daniel Baird	Wests	Billy Greatbach	Group 10	Andrew Nightingale	Canberra
Adam Baxter	Balmain	Shaun Greentree	Central Coast	Karra-Lee Nolan	Group 7
Jack Bird	Illawarra	Tim Hannon*	Penrith	Cameron Paddy*	Cronulla-Sutherland
Stephen Bourke	Penrith	Luke Heckendorf	Manly-Warringah	Brenden Pearson	Wests
Darren Burtenshaw	South Sydney	Jack Hislop	Manly-Warringah	Joel Pitscheider	South Sydney
Garth Burley	Illawarra	Tyron Jordan	Illawarra	Keith Povah*	Manly-Warringah
Luke Burton	Penrith	Michael Karam	Parramatta	Bianca Santi	Parramatta
Tom Cambourn	Parramatta	Brad Kiehne	Western Suburbs	Zachary Schembri	Central Coast
Christopher Catlin	Penrith	Ethan Linnane	Cronulla	Michael Smail	University Cup
Christopher Chalkley	Parramatta	Nathan Loveday	Canterbury	Tom Stindl	Penrith
Michael Colla	North Sydney	Daniel Luttringer	Parramatta	Jake Sutherland*	Central Coast
Danny Constantine*	Parramatta	Patrick Mackey*	Parramatta	Charlie Suters	Manly-Warringah
Mitchell Currie	Cronulla	Joel Mani	St George	Joseph Teseriero	Canterbury
Greg Digby	Newcastle	Ben McMurray	Parramatta	Ryan Thomas	Penrith
Emily Droguett	Central Coast	Andrew McRae	Cronulla-Sutherland	Cameron Turner	Penrith
Joseph Eid	Parramatta	Cameron Mitchell*	Newcastle Coalfields	Dean Tyler	Balmain
Amber Fitzgerald	Penrith	Aaron Moller	Illawarra	Jo West*	Canberra
James Flett	Newcastle	Robert Morey	Parramatta	Clayton Wills	Central Coast
Micheal Ford	Illawarra	Ethan Murray	Parramatta		
Andrew Gilchrist	Cronulla-Sutherland	Jason Ndeira	Parramatta		

* Graded during season 2016

BOARD OF DIRECTORS HONOUR ROLL

1908-2016

YEAR	CHAIRMAN	EXECUTIVE OFFICER	DIRECTOR OF FINANCE	DIRECTOR OF REFEREE DEVELOPMENT	DIRECTOR OF MEMBER SERVICES	DIRECTOR OF AFFILIATE LIAISON	DIRECTOR OF MARKETING & COMMUNICATION
2003	T Danks	L Matthews	P Kalina	D Spagarino	T Healy	B Gilchrist	J Robinson
2004	T Danks	L Matthews	P Kalina	D Spagarino	A Farlow	B Gilchrist	J Robinson
2005	T Danks	L Matthews	P Kalina	D Spagarino	A Farlow	D Keen	J Robinson
2006	T Danks	L Matthews	P Kalina	P Filmer	A Farlow	D Keen	S Clark
2007	D Spagarino	L Matthews	D Alchin	P Filmer	L Bugden	G Jackson	T Healy
2008	D Spagarino	L Matthews	D Alchin	G McCallum	L Bugden	G Jackson	G Jankowski
2009	D Spagarino	F Leonard	D Alchin	G McCallum	L Bugden	G Jackson	G Jankowski
2010	D Spagarino	F Leonard	D Alchin	G McCallum	L Bugden	D Keen	G Jankowski
2011	D Spagarino	F Leonard	J Oliveira	G McCallum	L Bugden	D Keen	G Jankowski
2012	C Ward	F Leonard	J Oliveira	G McCallum/ S Hayne/G Badger	J Stone	D Keen	G Jankowski
2013	M Stone	F Leonard	J Oliveira	T De Las Heras	L Bugden	D Keen	G Jankowski
2014	P Simpkins	F Leonard	J Oliveira	G McCallum	L Bugden	D Keen	G Jankowski
2015	P Simpkins	F Leonard	J Oliveira	M Hewitt	L Bugden	D Keen	G Jankowski
2016	P Simpkins	F Leonard	D Gocher	M Hewitt	B Wood/ T Robinson	M Hewitt	B Wood/ T Robinson

ASSOCIATION PRESIDENTS		ASSOCIATION SECRETARIES		ASSOCIATION TREASURERS	
Mr. J. HOYLE & Mr. E. HOOPER	1908	Mr. A. WELSH	1908	Mr. G. BOSS	1908
Mr. E. HOOPER	1909 - 1912	Mr. W. FINEGAN	1909 - 1912	Mr. A. WELSH	1909
Mr. T. McMAHON	1913 - 1915	Mr. H. ALCORN	1913 - 1914	Mr. A. BALLERUM	1910 - 1912
Mr. A. BALLERUM	1916 - 1920	Mr. A. FARROW	1915	Mr. A. FARROW	1913 - 1914
Mr. J. FARQUHAR	1921 - 1924	Mr. A. THORNTON	1916 - 1922	Mr. C. YARD	1915
Mr. H. ROWLANDS	1925 - 1929	Mr. F. DELANEY	1923 - 1937	Mr. B. YARD	1916
Mr. B. WALES	1930 - 1931	Mr. T. BRENNAN	1938 - 1962	Mr. V. DICKINSON	1917 - 1922
Mr. H. ROWLANDS	1932 - 1933	Mr. E. COX	1963 - 1977	Mr. H. MILLINGTON	1923 - 1941
Mr. B. WALES	1934	Mr. F. WALSH	1978 - 1983	Mr. H. MILLINGTON & Mr. C. WARD	1942
Mr. A. DENNIS	1935 - 1942	Mr. C. TURNELL	1984 - 1985	Mr. H. MILLINGTON	1943 - 1956
Mr. J. GRIFFIN	1943 - 1951	Mr. F. WALSH	1986 - 1989	Mr. O. COHEN	1957 - 1978
Mr. C. WIGZELL	1952 - 1958	Mr. L. MATTHEWS	1990 - 2002	Mr. J. GOCHER	1979 - 1983
Mr. A. DAVIS	1959 - 1967			Mr. P. LONGHURST	1984 - 1985
Mr. A. SHINER	1968 - 1977			Mr. M. STONE	1986
Mr. L. BRUYERES	1978 - 1979			Mr. G. LEE	1987 - 1989
Mr. D. MacDONALD	1980 - 1984			Mr. P. FILMER	1990 - 1998
Mr. I. McCALL	1985 - 2000			Mr. P. KALINA	1999 - 2002
Mr. T. DANKS	2001 - 2002				



REPRESENTATIVE APPOINTMENTS 2016



TEST MATCH, NEWCASTLE

Australia Kangaroos 16 defeated New Zealand Kiwis 0
Hunter Stadium

REFEREE	GERARD SUTTON
TOUCH JUDGE	JEFF YOUNIS, SHANE REHM
STAND-BY REFEREE	JARED MAXWELL



STATE OF ORIGIN GAME 1, SYDNEY

QLD Maroons 6 defeated NSW Blues 4
ANZ Stadium

REFEREE	GERARD SUTTON
ASSIST REFEREE	BEN CUMMINS
TOUCH JUDGES	NICK BEASHEL, JEFF YOUNIS
VIDEO REFEREES	BERNARD SUTTON, ASHLEY KLEIN
STAND-BY REFEREE	GAVIN BADGER



STATE OF ORIGIN GAME 2, BRISBANE

QLD Maroons 26 defeated NSW Blues 16
Suncorp Stadium

REFEREE	GERARD SUTTON
ASSIST REFEREE	BEN CUMMINS
TOUCH JUDGES	NICK BEASHEL, BRETT SUTTON
VIDEO REFEREE	BERNARD SUTTON
VIDEO REFEREES	BERNARD SUTTON, ASHLEY KLEIN
STAND-BY REFEREE	GAVIN BADGER



STATE OF ORIGIN GAME 3, SYDNEY

NSW Blues 18 defeated QLD Maroons 14
ANZ Stadium

REFEREE	GERARD SUTTON
ASSIST REFEREE	BEN CUMMINS
TOUCH JUDGES	NICK BEASHEL, BRETT SUTTON
VIDEO REFEREES	BERNARD SUTTON, ASHLEY KLEIN
STAND-BY REFEREE	GAVIN BADGER
STAND-BY TJ	NICK BEASHEL



CITY V COUNTRY ORIGIN, TAMWORTH

NSW City 44 defeated NSW Country 20
Scully Park

REFEREE	GRANT ATKINS
ASSIST REFEREE	ALAN SHORTALL
STAND-BY REFEREE	GAVIN REYNOLDS



NRL TELSTRA PREMIERSHIP GRAND FINAL, SYDNEY

Cronulla-Sutherland Sharks 14 defeated Melbourne Storm 12
ANZ Stadium

REFEREE	MATT CECCHIN
ASSIST REFEREE	BEN CUMMINS
TOUCH JUDGES	JEFF YOUNIS, BRETT SUTTON
VIDEO REFEREE	BERNARD SUTTON
STAND-BY REFEREE	GERARD SUTTON



NRL STATE CHAMPIONSHIP GRAND FINAL, SYDNEY

Illawarra Cutters 54 defeated Burleigh Bears 12
ANZ Stadium

ASSIST REFEREE	JON STONE
TOUCH JUDGES	ROHAN BEST
VIDEO REFEREE	ASHLEY KLEIN
STAND-BY REFEREE	PHIL HENDERSON



NRL HOLDEN CUP U/20's GRAND FINAL, SYDNEY

Sydney Roosters 30 defeated Penrith Panthers 28
ANZ Stadium

REFEREE	ZBIGNIEW PRZEKLASA-ADAMSKI
ASSIST REFEREE	DREW OULTRAM
TOUCH JUDGES	JOSHUA MCGOWAN, DAVE RYAN
VIDEO REFEREE	JASON ROBINSON
STAND-BY REFEREE	PHIL HENDERSON



INTRUST SUPER PREMIERSHIP NSW GRAND FINAL, SYDNEY

Illawarra Cutters 21 defeated Mounties 20
Pirtek Stadium

REFEREE	JON STONE
TOUCH JUDGES	JIMMY OLIVEIRA, JAY FARLOW
VIDEO REFEREE	STEVE CHIDDY
STAND-BY REFEREE	DAN OLFORD



RON MASSEY CUP GRAND FINAL, SYDNEY

Mounties 32 defeated St Marys 16
Pirtek Stadium

REFEREE	RYAN JACKSON
TOUCH JUDGES	JOHN WOODS, MITCHELL STONE
IN-GOAL JUDGES	KIEREN IRONS, JOSH MCGOWAN
STAND-BY REFEREE	JEFF HARTUP



SYDNEY SHIELD GRAND FINAL, SYDNEY

East Campbelltown Eagles 32 defeated Mounties 24
Pirtek Stadium

REFEREE	DAMIAN BRISCOE
TOUCH JUDGES	BEN TEAGUE, MAT DAMASO
IN-GOAL JUDGES	JAMES VELLA, PHIL SUNG
STAND-BY REFEREE	TODD SMITH



U/16's NATIONAL FINAL, BRISBANE

Parramatta Eels 32 defeated Townsville Blackhawks 0
Albert Bishop Park, Nundah

REFEREE	JAKE SUTHERLAND
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SG BALL CUP GRAND FINAL, SYDNEY

Penrith Panthers 25 defeated Illawarra Steelers 10
Pepper Stadium

REFEREE	JAKE SUTHERLAND
TOUCH JUDGES	MICHAEL FORD, BEN MCMURRAY
IN-GOAL JUDGES	LUKE HECKENDORF, JOSEPH TESORIERO
STAND-BY REFEREE	CLAYTON WILLS
STAND-BY TJ	JASON NDEIRA



HAROLD MATTHEWS CUP GRAND FINAL, SYDNEY

Parramatta Eels 16 defeated Newcastle Knights 14
Pepper Stadium

REFEREE	CAMERON PADDY
TOUCH JUDGES	JOSEPH EID, JOEL MANI
IN-GOAL JUDGES	SHAUN GREENTREE, DANIEL LUTTRINGER
STAND-BY REFEREE	CLAYTON WILLS
STAND-BY TJ	JASON NDEIRA



U/20's STATE OF ORIGIN, SYDNEY

NSW U20's Blues 36 defeated QLD U20's Maroons 12
Suncorp Stadium

ASSIST REFEREE	JON STONE
TOUCH JUDGE	KASEY BADGER



GIO SCHOOLBOY CUP GRAND FINAL, SYDNEY

Westfield Sports 26 defeated Keebra Park 24
Pepper Stadium

REFEREE	NATHAN LOVEDAY
TOUCH JUDGES	JOSEPH TESORIERO, JOEL MANI



GIO SCHOOLBOY TROPHY GRAND FINAL, SYDNEY

De la Salle, Cronulla 28 defeated Chatham High 26
Campbelltown Sports Stadium

REFEREE	CLAYTON WILLS
TOUCH JUDGES	MICHAEL SMAILL, NATHAN LOVEDAY



U/16's STATE OF ORIGIN, SYDNEY

QLD U16's 10 defeated NSW U16's 6
ANZ Stadium

REFEREE	TODD SMITH
TOUCH JUDGES	BEN TEAGUE, FAYE LEHANE
STAND-BY REFEREE	JAMES VELLA



NRL AUCKLAND NINES FINAL, AUCKLAND

Parramatta Eels 22 defeated Warriors 4
Eden Park

REFEREE	GERARD SUTTON
TOUCH JUDGE	CHRIS SUTTON



NRL ALL STARS, BRISBANE


World All Stars 12 defeated Indigenous All Stars 8
Suncorp Stadium

REFEREE	MATT CECCHIN
ASSIST REFEREE	ALAN SHORTALL

REPRESENTATIVE APPOINTMENTS 2016



POSITIONS HELD BY MEMBERS WITH THE NSWRL & NRL




PACIFIC TEST MATCH, SYDNEY
*Samoa 18 defeated Tonga 6
Pirtek Stadium*

REFEREE	BEN CUMMINS
TOUCH JUDGE	BRETT SUTTON, NICK BEASHEL
VIDEO REFEREE	BERNARD SUTTON, ASHLEY KLEIN
STAND-BY REFEREE	JARED MAXWELL




FOUR NATIONS, ENGLAND
Australia, England, New Zealand and Scotland

REFEREES	GERARD SUTTON, BEN CUMMINS
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PACIFIC TEST MATCH, SYDNEY
*Papua New Guinea 24 defeated Fiji 22
Pirtek Stadium*

TOUCH JUDGES	RUSSELL TURNER
VIDEO REFEREE	JASON ROBINSON
STAND-BY REFEREE	JARED MAXWELL




TEST MATCH, SAMOA
*Fiji 20 defeated Samoa 18
Apia Park*

REFEREE	GERARD SUTTON
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TEST MATCH, SYDNEY
*Australia Junior Kangaroos 34 defeated New Zealand Junior Kiwis 20
Pirtek Stadium*

REFEREE	DAVID MUNRO
TOUCH JUDGE	ROHAN BEST, KASEY BADGER
VIDEO REFEREE	JARED MAXWELL
STAND-BY REFEREE	ADAM GEE



TEST MATCH, SYDNEY
*Lebanon Cedars 30 defeated Cook Islands 20
Belmore Sports Ground*

REFEREE	DANIEL OLFORD
TOUCH JUDGES	JOHN WOODS, MAT DAMASO




WOMEN'S TEST MATCH, NEWCASTLE
*Kiwi Ferns 26 defeated Australian Jillaroos 16
Hunter Stadium*

REFEREE	ADAM CASSIDY
TOUCH JUDGES	JOSH MCGOWAN, TODD SMITH



RESIDENT'S MATCH, BRISBANE
*QLD Residents 30 defeated Queensland Residents 16
Langlands Park*

REFEREE	MATT NOYEN
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SCHOOLBOYS TEST MATCH, SYDNEY
*Australian Schoolboys 50 defeated England Schoolboys 12
Southern Cross Group Stadium*

REFEREE	DAMIEN BRISCOE
TOUCH JUDGES	JOSH MCGOWAN, JAY FARLOW

GENERAL COMMITTEE OF THE NSWRL
Mr F Leonard

NSW STATE CUP SQUAD COACHES
Messrs P Filmer, M Lewis and P Kalina

JUNIOR REPRESENTATIVE SQUAD COACHES
Messrs S Clapson, S Hampstead and P Cooley

NSWRL REFEREES ADVISORY BOARD
Messrs S Betts, L Bugden, S Charman, S Clapson, P Cooley, R Cranston, T Danks, T De Las Heras, G Duffy, P Filmer, B Gilchrist, S Hampstead, M Hewitt, P Holland, T Kelly, F Leonard, M Lewis, B Lynch, I Parnaby, S Watson, M Weekes and A Zapantis

NRL RULES COMMITTEE
Mr M Stone and Mr E Ward

NSWRL REFEREES ELITE PERFORMANCE MANAGER
Mr T Danks

NRL ELITE PERFORMANCE MANAGER
Mr T Archer

NRL ASSIST PERFORMANCE MANAGER
Mr B Sutton

NRL EMERGING TALENT SQUAD MANAGER
Mr S Hayne



Adam Gee

BOARD OF DIRECTORS

2016 MEETING ATTENDANCE RECORD

BOARD MEMBERS	NUMBER OF MEETINGS HELD	ATTENDANCE
Mr Darren Gocher	11	9
Mr Matthew Hewitt	11	11
Mr Frank Leonard	11	10
Mrs Faye Lehane (Casual)*	1	1
Mr Tim Robinson (Casual)	2	2
Mr Brenden Wood**	9	4
Mr Paul Simpkins	11	11

Apologies were received from Darren Gocher, Frank Leonard and Brenden Wood for their non-attendance at meetings.

*Acting Executive Officer while Frank Leonard was overseas.

**Resigned in September due to work commitments. Causal Vacancy filled by Tim Robinson.

MINUTES OF THE 108TH AGM

NSWRL REFEREES' ASSOCIATION

Annual General Meeting - 14/12/2015

Canterbury League Club, Belmore

Meeting opened at 6.42 p.m by the Chairman Paul Simpkins who welcomed all present and were asked to ensure the Attendance Sheets were signed. A minutes silence was observed in memory of those who passed away during the year....Steven Nash, Noel McAlister and Ray Warner, and for relatives and friends of Association members.

ATTENDANCE

As per attendance sheets: 67 in attendance.
Life Members 20, Active Members 20, Non Active Members 9, Delegates 15, Junior Members 1, Visitor 1, Honorary Members 1

The Chairman welcomed Special Guests, William Drury (President of the CRLRA) and Tom Mather (Rugby League Historian from Great Britain.) Appointment of Scrutineers: Brian Gately, Doug Wintin and Bryan Gilchrist were nominated by the Chairman who called for the meeting's approval which was granted.

APOLOGIES

Faye Lehane, Jeff Younis, James Vella, Luke Bugden, Darren Gocher, Michael Stone, Rod Cranston, Ryan Jackson, Rohan Best, Phil Henderson, Matt Damaso, Tony De Las Heras, Steve Betts, Dennis Spagarino, Barry Cross, Steven Clark, Greg Kelly Lindsay Packer, Jason Walsh, Greg McCallum, Ben Teague, Phil Cooley, Brett Lynch, Barry Bolton

Acceptance of Apologies. Moved B.Gately, Seconded B.Barry. Carried

MINUTES OF THE 2014 ANNUAL GENERAL MEETING

Moved D,Wintin, Seconded P.Kalina, that the Minutes of the 2014 Annual General Meeting be confirmed and adopted. Carried.

BUSINESS ARISING:

- 1.The Strategic Management Plan which was in Draft Form at the Annual General Meeting of 2014 was completed and adopted in March of this year.
 - 2. As foreshadowed by the Chairman in his 2014 Report there has been work done during 2015 on building bridges between the NRL and the Association and a greater effort made to work closer with the Affiliated Associations, especially in the area of Coaching and Development.
- Adoption Moved B.Barry, Seconded I.McCall, Carried

CORRESPONDENCE IN

Items 11614-13117 tabled

CORRESPONDENCE OUT

Items 14108-14130 tabled

Moved M.Dunn, seconded I.Parnaby that Correspondence be adopted, Carried.

CHAIRMAN'S REPORT

The Chairman thanked the members of the Board for their

assistance throughout the year. He particularly thanked Doug Keen and Luke Bugden, long-serving Directors who had served the members well in the areas of Affiliate Liaison and Social Events as well as in general matters. Because of the Board restructure and advice from the NSWRL in the case of Doug Keen relating to possible conflicts of interest, they would not be standing for re-election for 2016. Both had indicated their interest in serving on Committees.

The Chairman referred to the introduction of a Centre of Excellence by the NSWRL stating it was a big step compared to where we were not long ago. The Chairman stated that the Directors and the Board needs to do more. He said that whilst funding is an issue we were working on frugality. He observed that there was a good cross-section of members in attendance and thanked them for their support of the Association.

The Chairman expressed the hope that in 2016 all silos within the Association could work together. He congratulated all those who took the field in 2015 and the manner in which they carried out their responsibility to the game.

ANNUAL REPORT ADOPTION

Bryan Gilchrist moved the adoption of the Report stating that, in his opinion, the quality gets better every year. He congratulated the Executive Officer for his management of the document and on the quality of the photographs thanking all those responsible for their capture and submission. Bryan congratulated James Vella, the Graphic Artist for his contribution. He then identified what he considered were the things that stood out in the Report:- The balance in highlighting the achievements of all members from the NRL Squad through to Life Members. The tribute to those members who had served in the Armed Forces in this Anzac Centenary year. The great work of the Executive Officer in identifying all members in the Report. The Executive Officer's reference to a quote from John F.Kennedy, former President of the United States, on the nature of change in our lives and how this was relevant to what is taking place in the game at present. The Chairman's reference to core values and the need to look after all members down to the grass roots of Rugby League The assistance offered to the Affiliated Associations by Matt Hewitt and Doug Keen.

Bryan said he believed that the Association was doing an outstanding job in leading and developing referees in New South Wales and that the Annual Report was a true and accurate reflection of the Association's activities in 2015. Ben Cummins seconded the adoption of the Report supporting the positive comments made by Bryan Gilchrist and commended those responsible for the quality of the Report.. He said there were many positive features of the Report. He stated that it very accurately detailed the activities of 2015 and highlighted the proud history and culture of the Association. The adoption of the Annual Report was Carried.

FINANCIAL REPORT

Peter Filmer moved the adoption of the Report stating that he was proud to be called upon to move it.. He believed the

equity basis of the Association was strong but aware that a 5% efficiency cut in expenditure was being called for. He said he believed these cuts would come from areas of lesser significance.

Max Dunn seconded the adoption stating that the Association was in a good financial position.

The adoption of the Report was Carried

ELECTION OF OFFICE BEARERS

D.Wintin nominated as Returning Officer and B.Gilchrist and B.Gately as scrutineers. Moved B.Gately, seconded B.Barry that Chairman P.Simpkins remain in the Chair for the Elections.

Patrons - Nominations: I.McCall, B.Barry,
Chairman - One nomination received. Paul Simpkins elected as Chairman unopposed
Executive Officer - One nomination received. Frank Leonard elected unopposed.
Director of Referee Development and Director of Affiliate Liaison - One nomination received. Matt Hewitt elected unopposed.
Director of Marketing and Communication and Director of Member Services - Two nominations received. George Jankowski and Brenden Wood. Brenden Wood elected.
Director of Finance - Two nominations received. Darren Gocher and Jimmy Oliveira.

Prior to a ballot being conducted for this position, Jimmy Oliveira drew attention to the fact that only three Affiliated Associations were financial meaning their Delegates would be the only ones permitted to vote according to Clause 18 of the Constitution.. He said that whilst this situation prevailed for the ballot for the Director of Marketing and Communication he said he would accept the meeting's decision in the ballot as the margin in the voting would see no change if votes had to be recast. The Returning Officer, D.Wintin gave an explanation to the meeting in the light of the result of the ballot and the lack of prior knowledge re the financial situation of the Affiliated Associations. Moved B.Gately, seconded P.Ryan that the explanation be accepted and that the election of Brenden Wood still stand. Carried.

Some discussion took place as to which Director was responsible for Invoicing the Affiliated Associations and the Chairman informed the meeting that steps would be taken in 2016 to ensure the situation would not arise again ensuring that the relevant Clauses of the Constitution would be applied and the embarrassment it had caused eliminated in that Delegates who had travelled long distances to attend the meeting were denied the right to vote.

The ballot for the Director of Finance proceeded and Darren Gocher was elected. During the counting of the votes the meeting was addressed by Mr Tom Mather, William Drury (President of the CRLRA) and Doug Keen.

Moved B.Barry, seconded P.Kalina that Ballot Papers be

destroyed. Carried.

NOTICES OF MOTION - None received.

BOARD RECOMMENDATIONS FOR 2014

- 1. That member's subscriptions shall be ten dollars (\$10.00) or two dollars (\$2.00) for a pensioner. Moved J.Griffiths, seconded B.Cummins. Carried.
- 2. That Affiliated Associations shall pay an Affiliation Subscription of twenty dollars. (\$20.00) Moved B.Gately, seconded I.McCall. Carried.
- 3. That in 2016 the Association will hold four (4) General Meetings commencing at 7.00.p.m at the Canterbury League Club on the first Tuesday of March, May, July and September. Moved B.Barry, seconded T.Danks. Carried.

LIFE MEMBERSHIP

Four members were nominated:- David Jay, Sean Hampstead, Merv Edwards and Tony De Las Heras.. Of the four, the first three named declined the nomination and Tony De Las Heras was deemed by the Board not have met the criteria for consideration for Life Membership at this stage. Therefore there will be no Life Member award at the 2016 Presentation Evening.

NOMINATION OF INTERNAL AUDITORS

Peter Filmer, nominated by M.Dunn, B.Gately
M.Dunn, nominated by B.Gately, I.McCall
Both nominees appointed

GENERAL BUSINESS

B.Gilchrist asked if nominations for Patrons could be re-opened. Chairman agreed to the request. D.Wintin nominated by B.Gilchrist, seconded P.Kalina. D.Wintin elected on the voices. B.Barry announced that the Annual Bowls Day would be held on Sunday the 1st May. He thanked all members who had contacted him following his knee operation. Silvio Del Vecchio explained that correspondence he had forwarded to the Executive Officer on behalf of the NRL Squad had not been received due to his use of the former e-mail address. He informed the meeting that the correspondence was to inform the Association that the NRL Referees had formed their own Association to be known as the Professional Rugby League Referees Association. He stressed that it did not attempt to replace the NSWRLRA but was designed to oversee the welfare of members of the NRL Squad during their Active careers and that members of the Squad were encouraged to maintain their membership of the NSWRLRA.

The Chairman Paul Simpkins congratulated retiring NRL Touch Judge, Steve Carrall on his appointment to 425 First Grade games. His induction into the 300 Club would occur at a later date.

The Chairman thanked former Directors, G.Jankowski and J.Oliveira for their service to the Association whilst members of the Board.

Meeting closed at 8.25p.m

MEMBERSHIP RECORD 1908-2016

1	BALLERUM ARTHUR	91	DOYLE I	181	MILLER J	271	MCGAULEY JOE	361	HARRISON E	451	TURBRIDY J	541	PEPPER TED	631	ROBERTS KEVIN	721	PICKARD K	811	McBLANE PAUL	901	MURPHY SCOTT	991	MITCHELL CAMERON
2	BOSS GEORGE	92	FAYE SPEL	182	MURRAY J	272	BOWAN D	362	HODGE A	452	TYE E	542	STEWART J	632	PIERSE RITCHIE S	722	SKEED A	812	MANSON DAVID	902	NEALE ADAM	992	CONSTANTINE DANNY
3	BRODIE T	93	FISCHER	183	SULLIVAN C	273	SPANKIE ALEX	363	IVERS J	453	COWLEY BERT	543	WALLER K	633	SEE ALAN	723	TYRELL S	813	RYAN MARTIN	903	POTTER LUKE	993	POVAH KEITH
4	BROWN A H	94	FORD	184	TOST V	274	WARD R J	364	KIRBY J	454	CUMMINS ROB	544	WILLIS ALAN	634	DANZEY JACK	724	WEST GRAEME	814	TRACY CRAIG	904	DELVECCHIO SILVIO	994	Mackey PATRICK
5	BUCHANAN J	95	GARRETT	185	AGNEW	275	BOWEN W	365	KELLY JACK	455	EDMONDS C	545	BENSON GEORGE	635	KENDALL BARRY	725	WHITE COLIN	815	BROOKS DEAN	905	EVANS SHAUN	995	PADDY CAMERON
6	BURDEN	96	GILMORE G	186	BROGAN S	276	COHEN OS	366	ROONEY R	456	HAYES C	546	BRADLEY JACK	636	McALISTER NEIL	726	BLACK A	816	CLOSE WAYNE	906	HENRY ANGUS	996	SUTHERLAND JAKE
7	COSTELLO TOM	97	HILL	187	BROWN O	277	COLLINS ARTHUR	367	OXFORD AUB	457	MOSES C	547	CHAPMAN D	637	MCDONNELL D	727	HARRIGAN WILLIAM J	817	DIGBY PETER	907	KIRBY PETER	997	WALTERS RYAN
8	CUBBAN F	98	HOOD	188	BUCKLEY ERIC	279	DAVIS A	368	WRIGHT C	458	REES W	548	COLE A	638	MITCHELL J	728	HEWITT MATT	818	LEE GARY "BING"	908	McHATTON BRENTON		
9	DUFFIN R	99	HOWELL	189	COHEN J	280	DAVIS ARTHUR	369	DAVIES J	459	ROSEWELL N	549	FISHER F	639	WEBBER BRIAN	729	EVANS K	819	MACINANTE PAUL	909	ZAPANTIS ANDREW		
10	FARROW ARTHUR	100	JARVIS	190	EDENBOROUGH H	281	DENNIS A	370	GALBRAIGHT A	460	VALLER BOB	550	DICK REG	640	NORBERRY G	730	LUCAS P	820	LEIS RUSSEL	910	REYNOLDS GAVIN		
11	MUNN WILLIAM F	101	KENDALL	191	GRIFFEN J	281	ERWIN R	371	KNIGHT A	461	WHITE W	551	HARRIS JACK	641	REYNOLDS J	731	McKEAN ALLAN	821	CARRALL STEVE	911	SMITH RUSSELL		
12	FROST V	102	KENNEDY	192	KERR E	282	HEYDON V	372	MASON JACK	462	BRICE J	552	JONES WILLIAM	642	TURNELL COL	732	MILLER PAUL	822	CLAPSON STEVE	912	BOWEN ROBERT		
13	GILTINAN	103	KING	193	PHELAN T	283	HIBBARD R	373	LAWLER DARCY	463	BUTCHER R	553	KELLAHAN G	643	APPS BRUCE	733	ONEILL M	823	GOCHER DARREN	913	WEST GAVIN		
14	HANDEN L	104	MCDONALD J	194	PURVIS C	284	HORAN R	374	LEFFLER TERRY	464	CONNELL T	554	WESTON A	644	BRADSTOCK BARRY	734	SNARE J	824	SIMPKINS PAUL	914	YATES MELISSA		
15	HAY G	105	McGRAW	195	SHEEHY T	285	MATTHEWS F	375	PATTERSON J	465	GARWOOD TOMAS	555	WESTON WILLIAM	645	GARWOOD ROBERT	735	BOYD GREG	825	KALINA PAUL	915	DAMASO MAT		
16	HENLEN FRED	106	MacKINTOSH I	196	SHIRLEY H	286	PAINE E	376	WARD W	466	CZISZ F	556	AGGETT ALAN	646	GOBITS R	736	BUNGATE PETER	826	VILLA SEAN	916	MUNRO DAVID		
17	HOOPER EDWARD	107	MIDDLETON	197	SMALL C	287	PONCHARD D	377	PEARCE GEORGE	467	DEVINE WILLIAM J SON	557	ALEXANDER JOHN	647	PATTEN NOEL WILLIAM	737	CASSIDY MICHAEL	827	ABOOD DAVID	917	REID ADAM		
18	HOYLE	108	MILLS	198	EDWARDS A	288	WALSH H	378	DECARLE L	468	ERICKSON FRED	558	CONOR J	648	SEMMENS ROBERT	738	HAINES GARY	828	ALEXANDER ROBERT	918	OLIVEIRA JIMMY		
19	HUTCHINSON CHARLIE	109	NORTON A	199	FRY W	289	WOODS A	379	HALL F	469	JACKMAN BRUCE	559	FARRELLEY JACK	649	GREEN LIONEL	739	HARRADINE PAUL	829	ARCHER TONY	919	ATKINS GRANT		
20	KNOX	110	NUTT	200	GROVES W	290	CHIPPENDALE T	380	PULBROOK WILLIAM	470	MATTEWS C	560	FITTON PETER	650	CISLOWSKI N	740	BILTON MICHAEL	830	CADDY ALAN	920	GEE ADAM		
21	LARKIN EDWARD RENNIX	111	OBRIEN	201	MAHER W	291	CLICKSON M	381	WILLIAMS LES G LEF	471	STOKES J	561	JACOBSON J	651	GOLD P	741	KIDDLE ROBERT	831	BERRY DANIELLE	921	BERRY DANIELLE		
22	McCABE T	112	POWDITCH	202	McGRAVE B	292	FIFIELD A BERT	382	CULKIN ROBERT	472	CAMPBELL K	562	LANE G	652	BOWRON DAVID	742	PARNABY IAN	832	FIELDING ROD	922	HIGGINS JASON		
23	McDERMONT	113	REES	203	OHALLARAN G	293	GRIFFIN JIM	383	GREW T H	473	CAREY R	563	LEE G	653	COLENSO JOHN	743	RUSSELL KEVIN	833	HOUSTEN PHIL	923	ELKINS JASON		
24	MESSINGER DALLY	114	ROGERS C	204	QUINLAN J	294	McLEOD A	384	HALLWOOD G	474	EZART T	564	MCDONALD D	654	LONGHURST PETER	744	FILMER PETER	834	JADWAT MOGSHEEN	924	HILL NATHAN		
25	MOORE H	115	SWEENEY	205	RYAN V	295	MURRAY V	385	BROWN M J	475	FISHER R	565	MANTON KEN	655	MATTHEWS LES	745	STYLES ROBERT	835	LYNCH BRETT	925	SUTTON CHRIS		
26	MUNN WILLIAM F	116	VICKERY W	206	WIRTH G	296	ROSEN L	386	COHEN WILLIAM	476	KONNECKE ARTHUR JAMES	566	McGILVRAY ANGUS	656	KEEBLE M	746	TAYLOR M	836	LOGAN BILL	926	KIDD GREG		
27	OBERG	117	WATTERS	207	ALLAN A	297	STEWART D	387	COLLINS D	477	MARTIN JOHN	567	SAVAGE N	657	MURPHY TERRY	747	GEGG KIETH	837	LOVEDAY WAYNE	927	WOOD BRENDEN		
28	ODBERT H	118	WOODLEY	208	DOLAN A	298	SUMMERHAYES E	388	CUBIS C	478	PARKINSON KEITH	568	COOK ERNEST CLAUDE	658	REEDY BERT	748	GILCHRIST BRYAN	838	STONE BRUCE	928	SHARPE DAVID		
29	OFARRELL	119	YARD	209	KELLY J	299	WALKER C	389	FITTER S	479	BANKS N	569	TURNER LIN	659	SAINSBURY LES	749	HARRIGAN LANCE	839	LYONS STEVE	929	SUTTOR BRETT		
30	PHELAN	120	FRANKS	210	LONG W	300	BECK L	390	FREW TRELL C	480	DENGATE ALEX	570	CONNOR JOHN	660	SINCLAIR WARRICK	750	PRESLAND MERV	840	MACKINTOSH IAN	930	HAWKINS MATTHEW		
31	PLUMB A	121	KEMP SPELL	211	GREEN E	301	CAVES H	391	MASON L	481	JEWELL JACK	571	HENNESSY CLAUDE	661	BOLTON BARRY	751	BATTIN PHIL	841	MAHON KEVIN	931	HENDERSON PHIL		
32	POULTON H M	122	BARKER	212	GREEN W	302	COSTELLO	392	MORGAN H	482	NEVILLE ARTHUR	572	DONOVAN K	662	COFFEY ROBERT	752	KELLY ANTHONY	842	McPHERSON COLIN	932	LAVERTY MICHAEL		
33	ROHAN P	123	BROSON	213	LAWLER M	303	MANSFIELD J	393	PARSONS J	483	ORME JOHN	573	FREEMAN RON	663	DREWES J R MB	753	SERCOMBE ALAN	843	NEALE KEITH	933	RYAN DAVID		
34	SEABROOK GEORGE J	124	DICKENSON T	214	WIGZELL CYRIL	304	PHEGHAN A	394	WALSH E	484	ADAM F	574	HOLMAN KIETH MBE	664	FREEMAN PAUL	754	STUART PHIL	844	LAWRENCE ROD	934	STONE JONATHAN		
35	STANTON P A	125	DUNLOP	215	BUTLER T	305	TENNANT A	395	BROWN CLIFF	485	BROCK ROBERT	575	KIRK W	665	GRIFFITH H	755	WEEKS GEOFF	845	WATKINS PETER	935	FARLOW JAY		
36	TREAMEN J	126	FRANKLIN A	216	ROBB F	306	ADAMS J	396	CAREY STEVE	486	CLUBB K	576	McCAFFREY DENNY	666	DUNN MAX	756	ALMOND NIEL	846	WOOL WAYNE	936	BEASHEL NICK		
37	TREANOR J	127	HANSEN	217	SCHUTEMA H	307	BEAMAN G	397	CHAMBERS A J	487	COFFEY J	577	SMITH R	667	GATELY BRIEN	757	BONNIE BRIAN	847	HEWITT PAUL	937	CHARMAN SHANE		
38	TRUMPER VICTOR	128	IREDALE W	218	SPRING F	308	EMERY A	398	COLLEYER A	488	FRANCIS J	578	TURNER JACK	668	ATKINSON R	758	BUNNAGE M	848	ALCHIN DARREN	938	ELLISON STEVE		
39	WELCH AUB C	129	KEARNEY LAURIE	219	THOMPSON R	309	BISHOP GEORGE	399	FEW TREE C	489	OCONNOR J	579	CROSS BARRY	669	HAYNES CLIFF	759	BUTLER TONY	849	CAFFERELLI MARIO	939	KLEIN ASHLEY		
40	WILLIAMSON	130	McNAMEE R	220	WALES	310	GOLD D	400	HYDE FRANK	490	SAMUELSON LES	580	ELLISS PHIL	670	MURPHY T	760	COX JIM	850	CRANSTON ROD	940	MOORE ROBERT		
41	WOODHILL H	131	MILLINGTON HORRIE	221	BROWN J	311	HOGAN M	401	NICHOLSON DUDLEY	491	SCHOMBERG COLIN	581	GRIFFITHS JOE	671	ANNESLEY GRAHAM	761	EDNEY LEON	851	FALLAH ALAN	941	PERENARA HENRY		
42	BRYCE	132	NEGUS C	222	CASEY H	312	MEGSON J	402	PEARCE COL F	492	BRADY N	582	PAGE KIETH	672	NASH STEVE	762	FLINT ROBERT	852	IRWIN R	942	WOODS JOHN		
43	HENNESSEY A	133	RINUSCHNIDER	223	FLETCHER E	313	MOFFITT J	403	STEWART W	493	BUCKINGHAM B	583	PATTERSON REG	673	WARD CHRIS	763	GLYNN BILL	853	OBRIEN JASON	943	CASSIDY ADAM		
44	JORGE	134	DAVIDSON A	224	GRAY B	314	MOSES JOE BEM	404	BELLEW TOM JOE	494	COOK TED	584	TOMSETT MAX	674	TULLOCH W	764	GOENER DAVID	854	PENFOLD LUKE	944	NOYAN MATT		
45	MARTIN A E	135	FITZPATRICK B	225	LEONARD R	315	STORRIER E	405	CLUNE B	495	DAVIS T	585	CLEMENT D JAMES	675	ATKINS P	765	HEWITT PETER	855	TODD SCOTT	945	OLDFORD DANIEL		
46	McMAHON J	136	HARRISON	226	VAUGHAN S	316	CAMERON W	406	COUCH K	496	HEDGER GORDON	586	CRAWFORD W	676	CONNOLLEY RAY	766	LATHAM M	856	DORAHY PHIL	946	SMITH SHANE		
47	POULTON H L	137	HEFFERNAN C	227	BRENNAN TOM	317	CAVEIK H	407	CUMMINGS DICK	497	KELLY WILLIAM	587	DERMONDY ROB	677	HUNT BOB	767	GRANT BRIAN	857	REYNOLDS PAT	947	MCDONELL LAWRENCE		
48	WHITBREAD T E	138	KEARNEY L	228	CLARKE J	318	FITZPATRICK G	408	DENGATE W A	498	KEOUGH KEVIN	588	KELLY J	678	MURRAY R	768	LEWIS RICK	858	RICHARDS STEVE	948	PRZEKLASA-ADAMSKI ZBIGNIEW		
49	ADAMS	139	PIPER S	229	ERWIN J	319	COLE W	409	DOWN R	499	LANCASHIRE DON	589	LANGTON CARL	679	PEARCE RON	769	MATTHEWS BRETT	859	TURNER RUSSELL	949	SMITH NATHAN		
50	ASHER	140	SHEEN L	230	HEWARTH W	320	GRIFFIN GEORGE	410	EEDY J	500	McHILLIAN R	590	MENSER R	680	SHTIPON B JAMES	770	MUIR I	860	WEINSTEIN JASON	950	MELLOR PAUL		
51	BOND C	141	THORNTON ARTHUR	231	HILLIER J	321	HAINES W	411	McGUINNESS VINCE	501	NEILL B	591	BOWEN PAT	681	STONE MICHAEL	771	NEAL JIM	861	HOLLAND PAUL	951	PHILLIPS LUKE		
52	CALLUM	142	DALTON S	232	IRVINE H	322	HARDY N	412	ODONNELL RAY	502	PARKINSON J	592	BUCKLEY LYLE	682	RUDY H	772	RUTTLE BARRY	862	JANKOWSKI GEORGE	952	MORRIS GAVIN		
53	CARROLL	143	GOODWIN R	233	LEE P	323	HAWSON V	413	POWELL L	503	TIBBLES F	593	EDWARDS MERV	683	YARD JOHN	773	SMITH OWEN	863	ROBINSON JASON	953	SHEPHERD SCOTT		
54	CLIFFORD	144	McGREGOR	234	MASTERS L	324	MAY G	414	SHIPWAY A	504	TIPPER P	594	GILCHRIST CARL	684	HEYLBUT WILLIAM	774	WARD EDDIE	864	BADGER GAVIN	954	BADGER KASEY		
55	CORNER A	145	MULLINS	235	McFARLANE W	325	McMAHON TOM Jnr	415	TARRANT M	505	WHYBROW JOHN	595	GRONO W	685	BLOMFIELD JOHN	775	WILLIAMS ROSS	865	DE LAS HERAS TONY	955	JACKSON RYAN		
56	EDWARDS R	146	ROWLANDS H	236	McLEAN G	326	BRATTON DON	416	WEBSTER J	506	GREW J	596	HUMPHRIES RITCHIE	686	HAYNER D	776	CLARK STEVE	866	HARRADINE MICHAEL	956	MURRAY SCOT		
57	ELLIOTT HERB J	147	SINCLAIR E	237	MEINRATH V	327	CUKE WILLIAM	417	WUNCH G	507	SOANE A	597	MAHER G	687	GRADY MICHAEL	777	HAMPSTEAD SEAN	867	HAYNE SHAYNE	957	NICHOLLS LIAM		
58	GOUNDRIE	148	NEILL W	238	MURPHY J	328	DEVINE BILL	418	BLOOMFIELD T	508	BARRY BRIAN	598	McCOLL J	688	HOLWELL KIM	778	JAY DAVID	868	SPROULE DON	958	CROMBIE-BROWN PETER		
59	HARDING O	149	RUSSELL C	239	ROBINSON G	329	RIGHETTI L	419	DAVIS C	509	BRUYERES LAURIE	599	McJANNETT RON	689	SPAGARINO D	779	JEFFES KELVIN	869	YOUNIS JEFF	959	KING GAVIN		
60	HARDWRIGHT	150	CODY R	240	RUSSELL N	330	RUSSELL L	420	DOWLING T	510	COX ERIC	600	EDWARDS CLIVE	690	KELLY GREG	780	KELLY PETER	870	ADAMS DAVID	960	STONE MITCHELL		
61	HEDLEY C	151	DELANEY FRED	241	SEYMOUR W	331	WARD C	421	GRAHAM W	511	SAUNDERS E	601	McCALL IAN	691	THOMPSON MICHAEL	781	MANDER TIM	871	ASTILL DAVID	961	LUCAS BRENDAN		
62	HOLMES L	152	FARQUHAR J	242	TAIT R	332	SMYTHE RAY	422	GRIFFIN HENRY MICHAEL	512	DENNY J												

RESULTS OF ELECTIONS

2016 ANNUAL GENERAL MEETING

CHAIRMAN

EXECUTIVE OFFICER

DIRECTOR OF FINANCE

DIRECTOR OF REFEREE DEVELOPMENT & AFFILIATE LIASON

DIRECTOR OF MEMBER SERVICES, MARKETING & COMMUNICATION

NOTES

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