



2017

NEW SOUTH WALES RUGBY LEAGUE REFEREES' ASSOCIATION INC.
110TH ANNUAL REPORT & FINANCIAL STATEMENT



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Adam Cassidy

NOTICE TO ALL MEMBERS

The 110th Annual General Meeting of the Association will be held in the Riviera Room of the St George's Leagues Club, Princes Highway, Kogarah on Monday the 11th December, 2017, commencing at 6.30pm.

You are cordially invited to attend.

The Order of Business will be:

- 1** Motions of Condolence

2 Apologies

3 Confirmation of Minutes of the 2016 Annual General Meeting

4 Correspondence

5 Chairman's Address

6 Adoption of Annual Report

7 Adoption of Financial Statement & Auditor's Report
- 8** Election of Directors for 2017-18

9 Special Resolution

10 Notices of Motion

11 Board recommendations

12 Life Membership recommendations

13 Announcements

2017 GRADED SQUAD



BOARD OF DIRECTORS 2017



CHAIRMAN
Mr Paul Simpkins



EXECUTIVE OFFICER
Mr Frank Leonard



DIRECTOR OF REFEREE DEVELOPMENT & AFFILIATE LIAISON
Mr Matthew Hewitt



DIRECTOR OF FINANCE
Mr Darren Gocher



DIRECTOR'S OF MEMBER SERVICES & MARKETING & COMMUNICATIONS
Mr Tim Robinson



Resigned 24th May, 2017.
Casual Vacancy filled on 31 August, 2017
Mr Michael Jones

Co-opted March to take responsibility for Social Media and Communication

DIRECTORS AND SUB COMMITTEES 2017

Patrons

Messers Doug Wintin O.A.M & Ian McCall

Chairman

Mr Paul Simpkins

Deputy Chairman

Mr Matt Hewitt

Executive Officer

Mr Frank Leonard

Director Of Finance

Mr Darren Gocher

Finance Committee

Mr Jimmy Oliveira (Workplace Relations Committee)

Mr George Jankowski (Workplace Relations Committee)

Director Of Referee Development & Director Of Affiliate Liaison

Mr Matthew Hewitt

Coaching Panel

Mr Stuart Raper (High Performance Manager)

Mr Jared Maxwell (Intrust Super Premiership NSW Squad)

Mr Michael Lewis (Intrust Super Premiership NSW Squad)

Mr Paul Kalina (Intrust Super Premiership NSW Squad)

Mr Gavin Badger (Inter-District Representative Squad)

Mr Steve Clapson (Inter-District Representative Squad)

Mr Alan Shortall (Inter-District Representative Squad)

Mr Paul Holland (Inter-District Representative Squad)

Mr Sean Hampstead (Inter-District Representative Squad)

Trainers

Mr Peter Burke (Physical Trainer)

Mr Andrew Zapantis (Physical Trainer's Assistant)

Seminar and Conference Committee

Mr Matthew Hewitt, Mr Paul Simpkins, Mr Darren Gocher, Mr Max Dunn

Affiliate Liaison Committee

Mr Matthew Hewitt, Mr Doug Keen, Mr Frank Leonard

Director Of Member Services & Director Of Marketing and Communication

Mr Tim Robinson/Mr Frank Leonard

Assisted by Mr Michael Jones, Mr Paul Simpkins and Mr Matthew Hewitt

Social Committee

Mr Frank Leonard, Mr Doug Keen, Mr Luke Bugden, Mr Tim Robinson,

Mr Michael Jones

Peer Support and Welfare Committee

Mr Ian McCall, Mr Doug Keen, Mr Luke Bugden

Marketing and Communication Committee

Mr Paul Simpkins, Mr Frank Leonard assisted by Mr Michael Jones

Historical and Archives Committee

Mr Chris Turner, Mr Luke Bugden, Mr Greg McCallum, Mr George Jankowski

Member of NSWRL General Committee

Mr Frank Leonard

Sponsorship Committee

Mr Jimmy Oliveira

PATRON’S REPORT DOUG WINTIN O.A.M & IAN McCALL

How good it was to look across the dining room above the Members Bar at the SCG on the Saturday of the Life Members Reunion Dinner and take in what was conservatively a thousand years of active refereeing for our wonderful NSW Referees' Association. Thanks to the Board of Directors once again, not only for the choice of venue, numerous laughs and memories of great games but for allowing us to experience the total enjoyment of the camaraderie of the day. Reminders through those members present of past affiliates like Public Service, CYO and Newtown Associations were also a wonderful feature. There was a great representation, from our very Senior members to today's NRL elite through to our newly Graded members who to their credit had a good number in attendance on the day.

The new guys this year were inducted at a General Meeting late in the season and it was interesting to make the comparison to earlier years. In the “olden days” we were not officially informed of being Graded at a training session simply because there was



no collective training. The advice either came through the well established “grapevine” following the Appointment’s Board meeting on the Monday night where the decision was made after enduring the weeks of trial fixtures or simply your name appeared in the “Sydney Morning Herald” on the following Tuesday morning.

You attended the next fortnightly meeting of the Association and were introduced to that auspicious gathering held in that amphitheatre on the first floor of the NSW Leagues Club known as the Rugby League’s General Committee Room, a location to the unsuspecting where certain seats were taboo and unofficially allocated to those of far senior status. Many novices were subjected to the embarrassment of quietly being asked to move. In those times the attendance pretty much involved all Active referees...So much for the history lesson.

THE GAME WILL NEVER BE PLAYED WITHOUT PENALTIES NOR WITHOUT THAT OBLIGATORY CRITICISM OF REFEREES BY THE MEDIA.

We greatly appreciate the continuing efforts being made by our Board to retain the status of our Association and have its critical importance to the game of Rugby League recognised but conversely we are concerned at the rapid decline in the maintenance of the basic principles of the game itself by the NRL. For those of us who have been there we can in some way understand the approach in recent years to the total relaxation of the scrum rules but it is worrying to see the play the ball rules now being completely ignored along with a number of others. It really is time to draw the line. The game will never be played without penalties nor without that obligatory criticism of referees by the media.

We congratulate all the Active members for their professional approach to the game throughout the season and recognise those fortunate enough to have participated in the Final Series. The First Grade performance by Melbourne was both expected and clinical with the appointed officials contributing to what was a brilliant example of Rugby League. The lower grades were very exciting, again supported by the efforts of the referees involved.

To the Board members we again express our thanks for your dedication in the diverse roles undertaken on behalf of the Association. These men have, because of their efforts, allowed our membership to enjoy the very highest level of professional management experienced by any Rugby League related organisation. Two Board members do require our special mention, sincere congratulations to Darren Gocher, our Finance Director who has recently been successful in his application to head up the financial side of Athletics Australia, sadly for us based in Melbourne. His employment at such a high profile level exemplifies how fortunate we were to have experienced his professionalism. To Frank Leonard who since 2009 has held the position of Executive Officer go our best wishes on his retirement. Unless you have fulfilled that role you will never appreciate the time, dedication and undoubtedly at times the frustration that it can involve. Frank, whilst at times you have probably taken on too much responsibility no one can ever question your integrity nor your genuine approach to the task. We sincerely appreciate your tremendous contribution.

Like every other season 2018 will be equally challenging. Have a great festive season break and prepare yourselves for yet another big year of Rugby League.

CHAIRMAN'S REPORT

It was again a pleasure to serve you as Chairman of our Association in 2017. This year certainly challenged our membership in a number of ways.

The National Officiating Structure was launched. The structure is designed to give a clear pathway for referees. During its implementation I think we all anticipated some issues. As with any new initiative there were a few bumps as expected. We communicated early in the year that this was a transition year which required some patience for all the pieces fall into place.

In December 2016 long time NSW Referees Development Unit Coach, Tony Danks retired from this position. Tony has served the game well on and off the field over a long period of time. We all wish Tony all the best in his well deserved retirement.

Jared Maxwell was appointed an interim coach until the position of NSW High Performance Coach was filled in March 2017. Stuart Raper was eventually appointed to this position with Jared continuing as a transition coach. Gavin Badger joined the NSWRL as a Referees Development Officer which saw him take on a lead role in the Junior Representative Squad.

The unfortunate timing around the change of coaches would bring some uncertainty and angst as the season launched.

To the credit of the Junior Representative Squad and the NSW Graded Squad everyone got on with the business and delivered



Frank Leonard and Paul Simpkins at the Brad Fittler Medal

quality performances over the season.

Following the critical appointments of all of these coaches the NSWRLRA have built relationships with Stuart, Gavin and Jared with the best interests of our members at the forefront of all of our conversations and planning. I can only see this strengthen with all positions now filled and the opportunity to have a stable off season to plan for the upcoming season.

The NSWRLRA have continued to engage the Junior Representative Squad. This is our future membership base and we are keen for them to see the value of the Association and what we can offer them throughout their career. The grading of ten referees at the completion of the Junior Representative Season highlights the need to work closely with this group. Upon being Graded they were all extended the benefits that were provided to all Graded members by the Association throughout the year. The Association sponsored BBQ's, a Grand Final function and a

THE JUNIOR REP SQUAD IS OUR FUTURE MEMBERSHIP BASE AND WE ARE KEEN FOR THEM TO SEE THE VALUE OF THE ASSOCIATION AND WHAT WE CAN OFFER THEM THROUGHOUT THEIR CAREER

Presentation night for this squad. The social events were well attended and a good time was had by all. This is a great group of young referees with raw potential. The Association will continue to work with the League to benefit and to represent this Squad. The Association has encouraged the League to bring this group together in December 2017 with a camp as there will be many new faces to be introduced to the group and it will also give the group advanced knowledge of the Leagues expectations for the upcoming season. Following the uncertainty at the beginning of the 2017 season the Association believes that this camp is timely and will provide the individuals the best opportunity to prepare for the upcoming season and bond as a group. The NSWRLRA will sponsor this camp so quality referees continue to be developed and our membership will continue to grow in numbers and strength into the future.

The NSWRLRA has also invested in the NSW Squad. Whilst there is often debate about the best way for the Association to contribute to this Squad with material items we attempt to provide items for use but also occasions where the Squad can celebrate and come together as friends and colleagues to build a strong culture and appreciation for their hard work. The Association provided backpacks and training items during the season. A significant social event was planned for post Grand Final Day where about 80 people had expressed interest in this event. Unfortunately with the change of time for Grand Finals these plans had to be reviewed and amended. In the absence of the post Grand Final function a function was arranged for the announcements of the Semi Final appointments. This night was a success and was a positive way of approaching the Final Series. Again, the Association has worked with the League to plan a camp for the NSW Squad. This is a road trip to Bathurst in January which should involve some great team building, professional development and a bit of fun before the season ahead.

The Life Members Function at the SCG was another great success. This is the day our membership comes together to celebrate what we do or what we have done. The mix of our most Senior members with our most Junior says something about where we would like to head. The NSWRLRA should be for everyone. I am sure everyone understands that from time to time people walk away for a variety of reasons. The important thing is they are encouraged to come back and reconnect. We saw quiet a few people return this year. With the mix of the young active people in the room we will keep the objects of the Association alive with their enthusiasm to participate, support and enjoy what we offer

PAUL SIMPKINS

each other.

The proposed changes at the AGM for the General Meeting Agenda is another sign we can change with the times but maintain the core function of the Association. These changes are recommended so we can engage with the Active referees without adding additional stress to their busy schedule. Much is expected of today's referees and another night out to attend a meeting is no longer feasible. It will also provide an opportunity for our Non-Active and Life Members to stay engaged with the activities of the current day referees as we meet at the end of scheduled video review sessions throughout 2018. This proposal was discussed and endorsed unanimously at a General Meeting. In the spirit of the NSWRLRA and the NSWRL working together, Stuart Raper is looking at the Active referees timetable to make this work. We thank him for that.

Another important area for the future of the Association is a closer relationship with the Districts. This year we commenced a program with Coaching Advisors out in the Districts assisting with training, education and a general connection to the NSWRLRA. With a smaller administration these people are the NSWRLRA representatives in the Districts. The opportunities created this year will be the platform to expand this service to the Districts ensuring they have support to provide the referees of tomorrow. I thank each of the Coaching Advisors for their effort this year.

The NRL Squad has provided terrific support for the Combined District training sessions. Engagement with welfare, recruitment and retention are also positive signs that under the National Structure we can help each other achieve goals. Well done to all the referees that participated. The grassroots of our sport truly values your commitment to these sessions.

Thank you to Tony Archer and Robert Finch from the NRL who have continued to support the Association's work and have respected our position in the game which is supporting District Development. Our work is far from complete but the willingness to continually improve what we do for referees is alive and well. At the end of the day our members should come into the Association with one goal, to officiate in First Grade football. The pathways program is defining this ambition and its workings will continue to evolve.

Thank you to the NSWRL. The support of the senior management of this organisation is outstanding. Dave Trodden, Dave Nissen and BJ Mather have all attended numerous functions this year to support our Association. They have also included our Association in all of their functions, celebrations and activities. I was fortunate to recently receive an invitation to the laying of the foundation stone for the Centre of Excellence at Homebush on the 18 October 2017. This is a facility that the NSWRL has invited us to share with them. A facility which will provide outstanding facilities to train, meet and call home. A facility which will see the professionalism of our squad and Association grow as we share the best facilities in the Rugby League world. We thank them for this great opportunity and for their support this year.

Thank you to the Board of the Association. We all have the right motivation to serve and provide a bright future for the



Tom Cambourn

referees of today and tomorrow. Whilst not a Board member at the commencement of the season Michael Jones has provided fantastic service with the ongoing administration of Social Media which has had outstanding success and reviews this year. This is another sign the NSWRLRA is willing to move with the times. When we need to change the way we communicate with the membership we will do it. The Association saw a growth in engagement through this initiative and we thank Michael for his work and passion for this task.

To Matt Hewitt and Darren Gocher thank you for the job you have done. Both men have juggled busy professional lives but continued to get a job done for the Association across the season. We are fortunate that they have provided their experience and expertise to benefit the Association.

My final comments should be reserved for Frank Leonard. Frank has had a long and distinguished career and has decided to call it a day as the Executive Officer of the NSWRLRA. Frank has a passion for all Association activities and is never shy in voicing his opinion. Frank has been the consistent Board member since the passing of Les Matthews and will now hand over the baton to another generation of Association administrators.

Whilst some things will get done differently in our electronic and multi media age we will always be focused on one thing, making things better for the referees and continuing the social engagement across the membership.

On behalf of all members Frank, thank you for your work and commitment. Enjoy your retirement with your forever supportive wife Marie.

If it is the members wish I would be honoured to to serve you again in 2018. Best wishes for the festive season.

EXECUTIVE OFFICER'S REPORT

Members. I commit to you the 110th Annual Report of the New South Wales Rugby League Referees' Association for Season 2017.

This has been a difficult year in the role of Executive Officer and I am going to recommend that the compression of seven Directors on the Board to four needs to be evaluated and possibly returned to seven, as it was from 2003 until 2015. Members who work and who referee will know what I mean when I speak about being "time poor". This also applies to the Directors who occupy high profile positions in their various careers. Add to this the resignation of Tim Robinson in May, the Director of Member Service and Marketing and Communication, the infrequent attendances at meetings of the Director of Finance because his work took him overseas and Inter-State, and the load shifted to virtually three Directors until the filling of a Casual Vacancy by Michael Jones in August. Doug Keen must also be singled out for his work in Affiliate Liaison. Doug visited most of the Affiliates armed with summaries of Board Meetings provided by myself and other information he believed would be of value to them. He filed written Reports on all of his visits to the Board and conferred with Director of Affiliate Liaison, Matthew Hewitt.

The alternative to another Board restructure is to continue with Committees but make them work and this can only be done by Directors taking responsibility for the Committees that relate to their Portfolio and conducting at least two or three meetings with them through the year to establish some goals, to work together towards these goals and evaluate progress. This is what the Strategic Management Plan demands.

Despite the summary above, some milestones were reached during this year that we can all be very proud of and changes made, especially to the structure of Coaching and Development, the effectiveness of which won't be fully recognized for two or three years.

Some significant developments were:-

The 1000th member of the Association was Graded, the Graded Number, 1000, assigned to Andrew Gilchrist on the grounds that his father Bryan and his Grand-Father Carl were both active members of the Association, on the field and on Committees and Bryan continues to serve as the Chairman of the Cronulla-Sutherland Referee's Association, in his ninth year in that position, and as a Match Day Assessor with the NSWRL.

There was a transition of ex-First Grade NRL Referees into the NSWRL Referee Coaching structure. This was inevitable in terms of the twenty year history of the NRL and the responsibility that the NRL has for developing the elite referees who control the NRL Telstra Premiership competition matches and the need to utilize the skills and experiences of the retiring NRL First Grade referees for this purpose.. This is not to say our traditional NSWRLA Coaches were not up to it and the evidence is that many members of the Graded Squad coached traditionally by NSWRLA referees were considered good enough to be elevated into the NRL ranks and some have achieved at the highest level. But youth must prevail and sadly we saw some of the "Old Guard" that came out of the NSWRLA ranks, move on and I have no doubt that this will continue as NSWRL Administrative personnel change and the National Refereeing Structure is introduced on the 1st November and its impacts are felt

At the NSW Graded Squad level, four Support Coaches were appointed by the Board of the NSWRLRA to work with District Referee Coaches. This was an initiative introduced by Paul Simpkins and Matt Hewitt and received the blessing of Tony Archer, Robert Finch, Dave Trodden, Dave Nissen and BJ Mather. The NRL has stated that if we can make this work, more responsibility in the Coaching and Development of referees and interaction with the Affiliated Associations could be assigned to us.

There was a resurgence of interest in and numbers of referees in several Affiliated Associations including Canterbury, St George, Newcastle-Coalfields, Canberra, Penrith and Illawarra. This reflects the recruitment drives undertaken in those



SOME MILESTONES WERE REACHED DURING THIS YEAR THAT WE CAN ALL BE VERY PROUD OF AND CHANGES MADE, ESPECIALLY TO THE STRUCTURE OF COACHING AND DEVELOPMENT.

Associations and the attempts made to introduce strategies for retention.

Matt Cecchin refereed his second successive Telstra premiership Grand Final. Ryan Jackson refereed his second successive Ron Massey Cup Grand Final. Gavin Badger reached the 300 First Grade milestone; Russell Turner was retired after 429 First Grade Touch Judge appointments and Matt Cecchin is well on the way to 500 First Grade appointments. At the Annual General Meeting Jared Maxwell will be inducted into the 300 Club and presented with the traditional Trophy to mark the occasion.

Jared Maxwell was appointed Head Coach of the Graded Squad assisted by Paul Kalina, Peter Filmer and Michael Lewis while Gavin Badger was appointed Head Coach of the Junior Representative Squad assisted by Alan Shortall, Paul Holland, Sean Hampstead and Steve Clapson. This is the first time retiring or Senior NRL First Grade referees have been in charge of Coaching the NSWRL Squads as, in the past, it was former NSWRLA personnel, something that was written into the NSWRLA Constitution.. This represents a major cultural shift that wasn't challenged by the Board with an expectation that there is more to come. Tony Danks resigned as Elite Performance Manager of the Graded Squad in December, 2016 after nine years in the position and he was replaced in June, 2017 by Stuart Raper who appears to be settling into the role quite quickly and confidently.

Tele Conferencing was introduced for Board meetings, thanks to a very kind gesture from Matt Hewitt. This reduced considerably the need for travel and the associated travel expenses incurred by Directors that cannot be reimbursed by the Association or the NSWRL.

REFEREE MOVEMENTS

Jo West, Graded in late 2016, decided to take twelve months leave to assess where his future lay whether in Grade or in Canberra. Jay Farlow, Trent Cini, Faye Breslin, Feras Kareem retired at the beginning of 2017 while Mat Damaso, Jeff Hartup and Richard

FRANK LEONARD

Daizli retired in May of this year. Jared Maxwell retired from the NRL at the beginning of 2017 but was not lost to Rugby League following the offer of a position by the NRL which led to his Head Coach position with the Graded Squad. Brenden Wood and Adam Devcich also retired from the NRL ranks at that time.

At the conclusion of the 2017 season, Chris James, Adam Reid, Russell Turner and Jason Walsh were informed that their services in the NRL would not be required in 2018 while Tim Robinson, Damien Simes, Keith Povah and Danny Constantine were informed that their services in the Graded Squad would not be required in 2018.

Some four years ago the Board took up the issue with the NRL, especially, the process and manner by which Active referees are informed that their services are no longer required. There were no issues at the NSWRL level at that time. It is my belief that it is a Welfare Issue and some protocols ought to be identified and put in place and all referees made aware of them. This will eliminate the angst, shock, disappointment and anger that has accompanied some recent terminations.

CONGRATULATIONS

To all referees, regardless of Squad or Association who gained Representative honours at any level during 2017 and /or progressed to higher Grade appointments within their own careers. The progress of all referees is a reflection of the quality of Coaching they are receiving and each year, whether it be at District level, All Schools' Carnival, Junior Representatives, Graded or NRL level, the performance of most referees suggests Coaches are doing a great job and it has been suggested that there should be a Career path for them as well.

THANK YOU AND GOOD BYE

This will be my last Report as your Executive Officer. After eleven years on the Board, two as Minutes Secretary and nine as Executive Officer, in the interests of my family, my health and the travel commitment I have to make, I have decided to stand down and allow for the Generational change that some members of the Board, and I am sure some of the membership as well, want to see in this position.

I thank all four Chairmen that I have worked for and with together with the Directors on successive Boards for their co-operation, friendship, tolerance and guidance and give special thanks to Geoff Carr, John Coates, Tony Danks, Cathy Crowe, Dave Trodden, Dave Nissen and the staff of both the NSWRL and the NRL for their guidance and co-operation over the years and the many functions to which I was considered worthy of being a guest. I am especially humbled to have a Trophy named in my honour during 2017 by the current Board. The Trophy will be awarded annually to the Grand Final Referee of the Tarsha Gale Cup, a major Womens' competition.

I will continue to work as the N.R.A.S Provider and a MDA in the Illawarra and I have also been asked to consider another very appealing Coaching position which requires some further discussion.

Last but by no means least, I thank my extremely supportive and Long-suffering wife, Marie, who has been with me on this Refereeing journey that began in 1971 and took us to grounds in Groups 6,7, 21 and Illawarra in Country Rugby League, and the NSWRL and ARL, a total of forty six years.

In conclusion I extend to all who read this Report, best wishes for the Festive Season and for 2018 and beyond.



VALE



PAUL McBLANE
Graded Number 811

Paul was an outstanding First Grade Referee but a heart condition brought to a close his refereeing career. A summary of his career is as follows:

- First Grade (NSWRL) debut: Round 9, 1994 - Parramatta vs South Sydney, Parramatta (May 8).
- NRL Debut: Round 1, 1998
- Last First Grade game: Round 18, 1999 Canberra vs Auckland, Bruce Stadium. Total First Grade appointments: 97 (6 NSWRL, 55 ARL, 36 NRL)
- Representative appointment: 1996 City vs Country



LES SAMUELSON
Graded Number 490

Les (left in photo) was a Member of the South Sydney RLRA and was Graded in 1959 and refereed until 1971. During this time he officiated in 123 First Grade Centres. He also officiated City v Country (1965, 67) and the Interstate Series in 1966.

He was awarded Life Membership of the NSWRLRA Association in 1973. He was also a Life Member of the South Sydney Association. The 1974 Annual Report states that “Les had done well both on and off the field and it is great to have him in the ranks of the Life Members.

MEMBER RELATIVES WHO PASSED AWAY DURING THE YEAR

- Aileen Garwood, Sister of Life Member Robert Garwood (645)
- Les Samuelson Life Member, Graded Member 490
- Susan Jarick. Partner of Life Member Brian Bonnie (757)
- Stan Bungate, Father of Life Member, Peter Bungate (736)
- Gail Murray, wife of Peter Murray (803)
- Betty Norberry wife of Greg Norbery Graded Number 604
- Elias Constantine Father of Danny Constantine (992)
- Anne Kalina mother of Life Member Paul Kalina (825)
- M Kendall wife of Barry Kendall (Deceased) (635)
- Marie Kelly wife of William Kelly (Deceased) (497)

- Gerry Hinds (NCRLRA N.R.A.S Provider and long serving Member of that Association
- Helen Ivy Lee mother of Gary “Bing” Lee (818)
- June Clapson mother of Life member Steve Clapson
- Marion Todd mother of Scott (855) President of Balmain Association and former First Grade Touch Judge.
- Rose Elizabeth Cassidy mother of former Graded Member, Michael Cassidy (737) and Grandmother to Adam Cassidy (943)
- Irene McFarlane, mother or Ricky McFarlane (Penrith) Graded number 899
- John Abbott, former Lower Grade St George referee. Passed away in late September.



Harold Matthews Grand Final team



Daniel Luttringer (Parramatta)



Matthew Treneman

DIRECTOR OF FINANCE REPORT

DARREN GOCHER

I have pleasure in presenting the Financial Statements of the NSWRL Referees Association for the year ended 31 October 2017 for your adoption.

The Association continues to be in a strong financial position. As at year end, we had \$167,931 of cash in the bank. This is compared to \$157,020 at the end of last year – an increase of \$10,711. This past season we have invested in coaching, including several paid coaching positions. There are some significant outlays coming up in early in the new year. The Board has taken these into consideration and has agreed on a plan for cash management with the NSWRL, in order to undertake these important initiatives. They include things like the Squad Camp that the Association is funding and that the Board believes will contribute to the standard of refereeing and the culture of the Squad throughout next season.

FUTURE FUNDING WILL CONTINUE TO GO INTO CRITICAL AREAS TO SHORE UP THE FUTURE OF REFEREEING AND ASSIST IN DRIVING RECRUITMENT AND RETENTION.

We have also invested to assist our Graded Squad and Affiliate Associations throughout the season. Future funding will continue to go into critical areas to shore up the future of refereeing and assist in driving recruitment and retention.

The Association finished the year with a profit of \$35,025, compared to \$35,400 the prior year. This is in line with the budget prepared and presented to the NSWRL at the start of the season. The Association has made a profit of over \$70,000 over the last 2 years due to some tight fiscal management, while still being able to invest in key areas. This should also provide some buffer for additional expenditure expected in 2017/18 and puts us in a good position to continue to invest.

As usual, the major revenue line was the grant from the NSWRL. This amount is re-assessed every year and a budget presented that informs what that grant will be. Given discussions with the NSWRL, we are not expecting significant departures for future grants in the short term.

The introduction of the life and 5 year non-active fees last year reduced a lot of the administrative burden for this season and helped to boost member numbers.

On the expense side, we have seen administration expenses decline from around \$50k to \$27k in the last 2 years, as we divert funds from admin into the important areas of coaching, District Association Grants and Squad functions.

The Life Members Day at the SCG continues to grow and get stronger and the increased numbers contributed to the overall increase in costs for this day. This is an important function for the Association and has become the pre-eminent event on our social calendar. It will likely continue to grow and we should be

encouraging that and willing to spend funds on this event. The opportunity for members to get together on this day is valuable to the culture of the Association.

The finance function has continued to evolve to be more in line with current business best practices and has improved and simplified processes in a number of areas including expense management, payments, banking and tax.

I would personally like to thank Paul Simpkins, Frank Leonard, Matt Hewitt and Michael Jones for their support, dedication, hard work and vision for where the Association needs to go. They continue to drive the agenda tirelessly in the best interests of the Association. It has been a pleasure to work with all of them.

Our relationship with the NSWRL continues to be incredibly strong and I'd like to offer thanks in particular to both David Nissen (CFO) and David Trodden (CEO), for their support throughout the year.

I'd also like to thank our Internal Auditors, Peter Filmer and Max Dunn, as well as our External Auditors, KPMG, who did an outstanding job in getting the audit done with an incredibly tight timeline.

Unfortunately, due to increased pressures and commitments at work, I won't be standing for the Board again for the 2017/18 season. I have thoroughly enjoyed the last 2 years and hope that I have added some value to the Association in that time. Thank you to all the members for your support. I will still be around and hopefully attending as many functions as I can.



Bowls Day at Leichhardt Bowling Club



Andrew Gilchrist, member 1000



Partners of Former Graded Members Luncheon: (Clockwise) Marie Leonard (Guest), Julie Ryan, Hazel Holman, Jan Gilchrist, Therese Braybrook, Lynette Jones, Gloria Brown, May Pearce, Jan Styles, Judy Newland, Amanda Simpkins (Guest).



SG Ball Grand Final team



Grade Squad Trainer of the year Josh McGowan with Paul Simpkins

2018 RECOMMENDATIONS

The Board of Directors of the Association makes the following recommendations for 2018, to be considered at the Annual General meeting:

1. That Members subscriptions be \$50 for Five years or \$150 for Life.
2. That Affiliated Associations shall pay an Affiliated Subscription of twenty dollars (\$20).
3. That 3 General meetings and an AGM be held each year. Additional meetings can be held as per the Constitution if required.–
 - General Meetings will be held in March, June, September with the AGM held in December
 - Each General meeting will be held immediately after a NSWRL coaching session.
 - All information will be disseminated by e-mail prior to the meeting.
 - Questions only will be accepted from Correspondence and Board reports.
 - General Business will then be open to the floor.
 - Urgent matters or items of interest concerning the membership will be communicated by e-mail and Social Media as they come to hand.
 - Members not on e-mail / Social Media may elect to have all meeting information forwarded to them by general mail.

N.B These recommendations may change arising from consideration of a Special Resolution at the Annual General meeting.

STATEMENT OF FINANCIAL POSITION

AS AT 31 OCTOBER 2017

ASSETS	(\$ AUD) 2017	(\$ AUD) 2016
Bank	167,931	157,020
Accounts Receivable	18,840	0
Fixed Assets	931	0
TOTAL ASSETS	187,702	157,020
LIABILITIES		
Accounts Payable and Accruals	5,302	9,645
TOTAL LIABILITIES	5,302	9,645
NET ASSETS	182,400	147,375
EQUITY		
Current Year Earnings	35,025	35,400
Retained Earnings	147,375	111,975
TOTAL EQUITY	182,400	147,375

INCOME STATEMENT

FOR THE YEAR ENDED 31 OCTOBER 2017

INCOME	(\$ AUD) 2017	(\$ AUD) 2016
Affiliation Fees	200	200
Interest Income	309	810
NSW Rugby League Grant	192,050	167,000
Referee Membership Fees	17,761	22,906
Social Receipts	182	1,132
TOTAL INCOME	210,501	192,048
EXPENSES		
Administration	27,535	29,644
Association Grants	61,150	64,240
Coaching & Development	25,946	10,012
Masseurs Expenses	4,045	2,935
Member Welfare and events	1,494	1,133
Equipment/Gear	6,578	10,667
Social Functions	31,622	23,238
Squad Functions	9,088	10,259
Trophies and Awards	2,963	4,020
Other Expenses	5,057	500
TOTAL EXPENSES	175,476	238,239
SURPLUS/(DEFICIT)	35,025	35,400

The above Balance Sheet and Income Statement as at and for the year ended 31 October 2017 have been audited by KPMG, who have issued an unqualified audit opinion dated 14 November 2017.



Joseph Eid

DIRECTOR OF REFEREE DEVELOPMENT & AFFILIATE LIAISON REPORT

MATTHEW HEWITT

In my 2016 report I alluded to the NRL introducing a National Structure for refereeing. The ARL Commission endorsed this structure and we believe that the Association and its Affiliates can play a major role in its implementation. To assist in its implementation the Association appointed four coaches to coordinate coaching across our Affiliates. The Association appointed the following coaches with responsibilities for the following districts: Gavin Reynolds (Canberra & Western Suburbs), Scot Murray (North Sydney, Manly & Penrith), Jim Harding (Canterbury, Cronulla & St George) and Peter Bungate (Balmain, Parramatta & South Sydney). Peter was replaced later in the year by Steve Clapson.

As an initial pilot programme we are happy with its first year. I know that some of our Affiliates were not overly enthusiastic about its implementation. However, it is important that coaching be

2017 HAS GIVEN THE ASSOCIATION A CLEAR ROLE THAT IT CAN PLAY IN THE GAME. GOOD COACHING IS ESSENTIAL IN PREPARING REFEREES TO DO THEIR JOB WELL

consistent. Whilst there will always be debate about content, it is important that Referees receive a consistent and concise message to improve their refereeing. Our Coaches have also assisted in identifying Referees from our Affiliates to be added to the Junior Representative Squad.

We intend to continue with this model next season. The additional resources we supplied assisted in our Affiliate's coaching programmes and helped alleviate the work load for their volunteers. We were able to continue with our combined training sessions again this year. An important initiative given the amount of combined competitions being played in Sydney. The NRL has endorsed our model and is encouraging the QRL & CRL to follow our lead.

Coaching has always been critical in the development of Referees. However, not enough of our resources has been dedicated to coaching Coaches. With a dwindling supply of volunteers it is imperative that more resources be targeted to this area. Coaches only know what they know through their own experiences in the game. They do their best with little outside education or guidance from those at a higher level of the game. Regrettably, the game has never invested enough in its Coaches.

In order to begin this process of educating Coaches, we intend to fund two camps before the commencement of the 2018 season. The first will be held in December for the Junior Representative Squad. As part of that camp there will be a coaching component endorsed by the NRL for our Affiliates. We hope our Affiliates will see the benefit in this concept and support it. The second camp will be held in late January for our NSWRL squad. An education and coaching component for the NSWRL evaluators will be included. With the Under 20's competition returning to the control of the NSWRL, additional suitably educated evaluators will need to be employed.

The 2016 season concluded with Tony Danks and Phil Cooley not continuing with their respective coaching roles. Both members have given an enormous amount of time to the Association and the game as Active and Non-active Members. It is important to recognise their significant contribution to refereeing in NSW. A change also occurred at the Junior Representative level with Gavin

Badger assuming responsibility for this Squad. Gavin was assisted by Steve Clapson, Sean Hampstead, Alan Shortall & Paul Holland.

Stuart Raper was appointed as the NSWRL Referee's Coach in 2017. Stuart took up his position after a number of rounds into the competitions. Prior to Stuart commencing in his position, Jared Maxwell coordinated the appointment of referees with the assistance of Peter Filmer, Paul Kalina & Michael Lewis. 2017 saw a number of younger members experience higher grades to determine their potential. Our members were appointed to NYC fixtures on a regular basis. This allowed many of our members the experience of being an Assist Referee for the first time. As the season progressed Stuart began to understand the breadth of his role. Whilst Stuart's prime responsibility is the NSWRL Squad he is also responsible for the Junior Representative Squad. 2017 saw ten members of the Representative Squad elevated to the Graded Squad. Congratulations to our newest members and we look forward to you progressing up the grades.

In relation to Affiliate Liaison our four coaches assisted greatly. Doug Keen also attended a number of our Affiliate's meetings throughout the year. My work commitments do not always allow the time I need to attend our various Affiliate's meetings. I would like to thank Doug for attending these meetings and alleviating my work load in this portfolio. I have observed with a great deal of satisfaction our Affiliates implementing programmes for their younger members. I commend them for this and look forward to it continuing.

The NRL has commenced an Academy programme for selected referees. The programme is conducted at a number of University sites in Sydney. The Referees have been selected from our Graded and Junior Representative Squads. We support this programme. It is educating our members on what is required to reach the NRL at an earlier stage in their careers.

2017 has given the Association a clear role that it can play in the game. Good coaching is essential in preparing Referees to do their job well. Whilst our prime focus is the development of our Referees for higher grades we should not forget District Referees. They are the backbone of our Affiliates and make a major contribution to the game. Their ability to Referee better through quality coaching will enhance their experience in the game. We also have an obligation to the players that participate to referee well.

In closing, 2018 has much to look forward to. We will have an additional competition to officiate and we have two camps to coordinate for our Coaches and Match Officials. We have seen a number of our younger Referees identified as potential First Grade referees. We look forward to seeing them progress up the grades. I have enjoyed my role this season and look forward to the opportunity of continuing with my contribution next season.



Matt Cecchin with North Sydney DRLRA Referees

SUMMARY OF MEMBER SERVICES PROVIDED

FRANK LEONARD

Tim Robinson's election to the Board in the dual roles of Director of Member Services, Director of Marketing and Communication created some relief in the minds of the other Directors given the experience of 2016 when, because of his work commitments, Brenden Wood was not able to address the demands of the two roles.

Tim began very enthusiastically, especially in addressing the role of Director of Member Services and this was evident in his contribution to the first of two barbecues conducted early in the year at pre-season Training for both the Junior Representative and Graded Squads. After some three months in the position Tim appeared to find the management of his Graded career, involvement in refereeing wheel-chair Rugby League, family life and getting his head around the Web-site and other communication vehicles a little more demanding than he had anticipated. He attended the first two Board Meetings but was an apology for the March and April meetings and tendered in his resignation in May.

Member Services were then addressed by Paul Simpkins, Matt Hewitt, Frank Leonard with Michael Jones co-opted to oversee the development of a new Web-site, Facebook, Twitter and Instagram and he has made an outstanding contribution getting the Association's Social Media arms up and running at a very professional level and providing Reports on their usage at Board meetings.

Other major events involving the Social Committee as well as the Directors already mentioned included:

The Junior Representative Squads Presentation Evening held at the Canterbury Leagues Club attended by Executive members of the NSWRL including the CEO, Dave Trodden, General Manager David Nissen, Football Operations Manager BJ Mather, Cathy Crowe and the Coaches, Gavin Badger, Steve Clapson, Sean Hampstead, Alan Shortall and Paul Holland. Trophy donors, Mrs Bev Matthews and son Greg, Mrs Betty Jeffes, Mrs Julianne Ryan were also present to present trophies to those listed on Pages 27 and 28 of this Annual Report.

Follow-up condolences and flowers were forwarded to members who had suffered a loss of a parent or relative and some funerals were attended. A full list of Vales can be found on Page 12 of this Annual Report.

At the All Schools Carnival the Jack O'Sullivan Trophy was presented to Josh Hughes of the St George Association. This award is presented to a Level 1 referee who on Day One of the All Schools' Carnival demonstrates potential as a referee in the Primary Schools Division.

The accommodation of two New Zealand referees and their Coach and President of the Auckland Referees Association at the All Schools' Carnival. The conduct of two Dinners at the Carnival co-ordinated by Kasey Badger and myself with the cost shared between the NRL, CRLRA and the NSWRLRA.

The provision of a NSWRLRA badge and tie to the six New Zealand Touch Judges officiating in New Zealand in the Intrust Super Premiership Competition. These Touch Judges are Honorary Members of our Association by virtue of their paying a \$100 membership fee each season.

The provision of ear pieces to Grade Squad members, especially, but also to some NRL referees.

The traditional luncheon for wives of departed former Graded referees. The generosity shown by Michael Jones in transporting two of these ladies to and from the function was much appreciated.

A pre NSWRL Grand Finals' Dinner held at Fernando's Restaurant in Leichardt. This function was very well attended and the camaraderie within the Graded Squad was obvious.

Photo Shoot of the Graded Squad at Norford Park on the 6th September that was to include the Match Day Assessors but who disappointed by failing to turn up in numbers.

An end of season breakfast for both the Junior Representative Squad and the Graded Squad at the Vale of Ah Reserve Clubhouse in Milperra. One hundred members enjoyed a sausage sandwich, bottles of water and soft drink.

The highlight of the Year was the Life Members' Luncheon held again at the SCG which was open to all members as the Board, under Paul Simpkins, attempts to bring all the Squads together and inspire the younger members to seek Life Membership, long term, through their contribution to the continued growth and development of the Association, by rubbing shoulders with those who "dug the well". This year's Guest to present the Laurie Bruyeres Recitation was Ron Coote, an outstanding icon of the game, and he was interviewed by Andrew Voss who contributed significantly to the success of the function attended by 112 members and guests.

Visits to District Associations by Board members and especially by Doug Keen. a member of the Affiliate Liaison Committee, who addressed the meetings and then developed a Report on the meeting and submitted it to the Board.

The 29th Brooklyn Bash that again attracted a limited attendance but was enjoyed by those present and co-ordinated by Doug Keen.

The Annual Touch Football Knockout involving all Affiliates and Head Body that was organized by Nathan Loveday.

The Les Matthews Annual Golf Day played at Bowral Golf Club on the 19th November. The Association is deeply grateful to Steve Clapson who puts an enormous amount of work into the organisation of this day.

Numerous welfare actions in the form of phone calls, e-mails, texts messages and visitations to members and/or relatives of members who had suffered illness, an accident, surgery or some other of life's misfortunes or difficulties.

All of the above reflects the philosophy of the current Board which is that the Association must be all embracing and that as members of this Association, now in its 110th year, we have a duty to look after each other and find new ways of doing that.

SOCIAL MEDIA REPORT

MICHAEL JONES

The beginning of Season 2017 saw the Board of The Association wanting to explore the idea of a new website. My secondment was to develop the project and deliver objectives and targets set by The Board on a precise timeline and budget.

After negotiating with a number of designers Adam McMillan from Delayed Reaction had the website built in 72 hours and at a cost of just \$1,100 with ongoing support. It's worth noting that a number of other web design companies were quoting around the \$4,000+ mark with extra charges for additional support.

The new Association website www.nswrlra.com was launched on the 25th of April 2017. Once the site was up and running smoothly after a few weeks we closed down the previous site after all the information and images were captured.

The rationale for creating a new site was to refresh and lift our profile with a new contemporary look and increasing social media engagement through Facebook, Twitter and Instagram. All three platforms link to the website and once an article is written and posted, for example - it's as simple as Tweeting it out from the Website which, if clicked on Twitter, it takes the user back to the Website to see the article.

The Website is essentially the trunk of the information tree and the three social media platforms are like branches off the tree.

It's a neater and more effective method to have it central to the platforms yet still allowing the ability to post independently on, say, Facebook. That flexibility provides options on where best to place certain stories and posts.

SOCIAL MEDIA REPORT

CONTINUED

The vision was to create inclusion and engagement with all levels of refereeing throughout the country and internationally as well. We have made significant inroads in that area and over time our digital footprint will only grow. As the season progressed the figures (hits, likes and follows) demonstrated that we were doing something right.

So where to from here? The site will close for a few days in January for maintenance, further enhancements and perhaps a slightly tweaked look. There may be a few suggestions for the membership to consider at the AGM on December 11.

To conclude I wish to thank you for supporting The Associations effort to lift our profile, engage stakeholders and sponsors while giving people an opportunity to contribute and share.

Additional thanks to members who have sent in images, stories and shown tremendous support for their colleagues even given the competitive nature of refereeing.

It has been a privilege to be of service to The Association.



Intrust Super Premiership NSW Grand Final team:
John Woods, Chris Treneman and Liam Nicholls



Ron Massey Cup Grand Final team:
Cam Paddy, Josh McGowan, Ryan Jackson, Mark Bohan, Kieren Irons and Daniel Olford

NSWRL REFEREES HIGH PERFORMANCE MANAGER'S REPORT

STUART RAPER

2017 has been a very challenging season for everyone considering the changes that have happened over the last 12 months.

A change of leadership and a change of direction created a little bit of uncertainty but as the season progressed everyone buckled down and worked hard with all our officials performing well throughout the year. Their progression has been outlined by the competition for places in the Final series.

We have had many milestones this year with the boys officiating in a number of firsts in all our Grades.

Peter Burke's Trainer of the Year award went to Josh Mc Gowan in what was a very competitive field of very fit officials. Josh won this award not only on his physical work but his professionalism and attitude towards his sessions.

Darian Furner won the Grade Official of the year and Daniel Luttringer the winner of the Junior Representative Squad Official of the year at the Brad Fittler Medal night. This year it was voted on a 3, 2, 1 basis by the Coaches for on field and off field performances, preparation, professional attitude, attendance and leadership.

We had a number of newly Graded Officials from the Junior Representative Squad who have stepped up to the Graded Squad. This was highlighted by the 1000th Graded referee Andrew Gilchrist who comes from a very good stock of Gilchrist officials.

Congratulations must also go to the following on their appointments below:

- Darian Furner, Ben Teague and James Vella who officiated the Origin 18's game.
- Clayton Wills, Andrew Gilchrist, Joel Mani officiated the U18s National Final.
- Daniel Luttringer, Dean Tyler, Blake Williams officiated the City vs Country Women's game.
- Tom Cambourn, Luke Heckendorf and Joey Tesoriero officiated the Harold Mathews Cup.
- Clayton Wills, Andrew Gilchrist and Joel Mani officiated the SG Ball Final.
- Dillan Wells, Tobi Holder and Todd Ripp officiated the Tarsha Gale Cup.
- Mitchell Stone and Kieran Irons were rewarded for their good work by being appointed as Touch Judges for the Junior Kangaroos vs Junior Kiwis game.

The following officials were appointed for the Grand Finals at Leichardt on Sunday 24th September:

Intrust Super Premiership
Referee – Chris Treneman
Touch Judges – John Woods & Liam Nicholls
Standby – Ziggy Przeklasa-Adamski
Video referee – Jared Maxwell

Ron Massey Cup
Referee – Ryan Jackson
Touch Judges – Josh McGowan & Mark Bohan
Stand by – Dan Olford
In Goal Touch Judges – Kieron Irons and Cameron Paddy



Sydney Shield Grand Final Team

Sydney Shield
Referee – Damien Briscoe
Touch Judges – Ben Teague & Mitchell Stone
Stand by – Dan Olford
In Goal Touch Judges – Tim Hannon & Phil Sung

Harvey Norman NSW Women's Premiership
Referee – Darian Furner
Touch Judges – Pat Mackey & Joe Eid
Standby – Kieron Irons
In Goal Touch Judges - Daniel Luttringer & Andrew Gilchrist

It would be remiss of me not to acknowledge and thank Tony Danks on the work he has done for the NSWRL over the past 8 Years.

Jared Maxwell played a key part in the new systems that were put in place and I am indebted to him for creating a positive culture that may have been fragile due to a change of leadership.

Thank you must also go to all the Coaches in Grade and Junior Reps, the Match Day Assessors, Peter Burke and all the Trainers, Paul Kalina for his extra statistics and video work, as well as Cathy Crowe for her hard work and assistance in helping me transition into the role.

Thank you to Paul Simpkins and Mat Hewitt for their ongoing assistance and development of the continued and important relationship between the NSWRL and the NSWRLRLA.

Thanks to all at the NRL who we have worked closely with on making the transition up and down in the Grades as smoothly as possible and I'm sure with the correct open lines of communications it will auger well for the future of officiating.

There has been some new initiatives brought in this year with the remote training hubs as well as the High Performance Academy Squads that have been set up by Robert Finch and Shayne Hayne and I know our Development Manager Gavin Badger is looking to get great improvements from these Academy's that have been put in place.

A Big thanks to all at the NSWRL for making me feel welcome and helping the transition into the role very easy.

To all the officials who have worked hard this year on and off the field, well done on pursuing excellence in a very demanding and tough profession. Your professionalism and attitude has been impressive to all the coaching staff and I'm sure will put you in good stead going forward in your career.

NRL ELITE PERFORMANCE MANAGER'S REPORT

Season 2017 from a NSWRL perspective came with some major initial challenges following the departure of Tony Danks. Firstly, I would like to recognise the outstanding contribution made by Jared Maxwell in his inaugural year of coaching. Jared stepped into the void left by Tony until Stuart Raper's appointment.

Significantly Jared did more than fill an administrative role. His major objective was to create an environment to ensure that all NSW Graded referees had an opportunity to be educated, improve and become the best possible official.

He did an incredible job.

Following the appointment of Stuart Raper, in March 2017, which saw the relationship between the NRL and NSWRL grow further in strength, there was a massive growth in the sharing of resources, not only on the field but also an increased sharing on coaching ideas, strength and conditioning techniques as well as analysis of the performances. I would like to thank Stuart and his coaching staff for their support during the season and look forward to 2018 season as we enter the post Holden Cup era.

Importantly this relationship did not stop at the Graded level. The appointment of Gavin Badger into the development role with NSWRL was significant. Gavin is a person with unlimited energy and a passion for helping others. The hard work and dedication of the Junior Representative Squad coaches and the fact that a current NRL referee in Alan Shortall was part of that coaching group was a demonstration of how far we have come in such a short period of time.

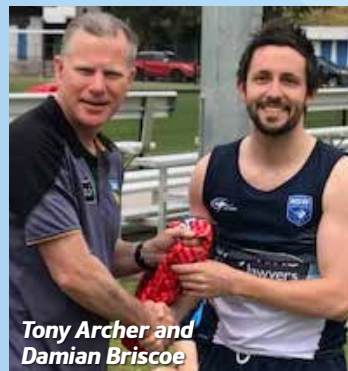
One of our greatest challenges is to ensure that we create a pathway for Referee Coaches. Jointly we need to establish a culture where a Referee Coach can develop and improve. One of our major objectives under the National Structure is to have the best coaches progressing to the very top of their field regardless of what level they achieved as on-field officials.

2017 has seen great steps forward in this area with appointment of the four District Coaching Advisors by the NSWRLRA. This is an excellent concept that ensures all within the District framework are receiving additional support regardless of their ambitions.

I would like to thank all the NRL referees for their support of grassroots and developing refereeing. They have put in hundreds of hours in District areas and with Graded squads across the country to help and they all understand the importance of the role they play in the next generation of referees. Their presence can never be underestimated.

I would also like to recognise the role of Shayne Hayne as the National Pathways Coach, his work has been outstanding in developing and ensuring that the next generation of officials are ready to step into the shoes of those who went before them.

Every year has challenges in all levels of officiating and that won't change. Importantly I do know that the NSWRLRA will continue to strengthen under the leadership of Paul Simpkins. He has a supportive Board and the members should be very proud of what they have achieved in recent years. Enjoy your offseason and I look forward to working with you in 2018.



Tony Archer and Damian Briscoe



2017 TELSTRA PREMIERSHIP OFFICIALS

REFEREES

Grant Atkins
Gavin Badger
Matt Cecchin
Ben Cummins
Adam Gee
Chris James
Ashley Klein
Dave Munro
Matt Noyen
Henry Peranara
Zbigniew Przeklasa-Adamski
Gavin Reynolds
Alan Shortall
Jon Stone
Chris Sutton
Gerard Sutton

TOUCH JUDGES

Kasey Badger
Rohan Best
Nick Beashel
Phil Henderson
Ricky MacFarlane
Adam Reid
Brett Suttor
Chris Treneman
Russell Turner
Jeff Younis
Jason Walsh

TONY ARCHER



NRL Bunker with Association Ambassador, Brian Barry on NRL Grand Final day



Adam Reid

INTER-DISTRICT DEVELOPMENT SQUAD COACHES REPORT
GAVIN BADGER

2017 sparked a season of change for the NSWRL Junior Representative Squad.

With the introduction of a National Officiating Structure by the NRL, our officials and coaches were required to undertake a fair amount of re-training in order to be ready for the upcoming season. It was pleasing to see the effort and enthusiasm of all involved. The performances of the entire Squad from the first session in early November 2016, through to what was a very successful Grand Final day in early May, were the result of the professionalism and attitude displayed week in week out.

SEASON 2017 WOULD NOT HAVE BEEN A SUCCESSFUL ONE IF IT WASN'T FOR THE QUALITY OF OUR MATCH DAY COACHES AND ASSESSORS.

I would like to thank the Coaching staff, Steve Clapson, Sean Hampstead, Alan Shortall and Paul Holland for not only the time and effort that they put towards the role, but also the genuine care shown for each and every member of the Squad.

Another change this season was in the strength and conditioning department. It was a pleasure to have Peter Burke on board to get the Squad to the fitness levels required to perform at this level of the game and in particular during the early part of the year when our competition is run. The addition of "Burkey" provided the Squad with a connection to what is expected physically at the next level of the game and his expertise was a welcome addition to the squad.

No official can improve without feedback and coaching, and season 2017 would not have been a successful one if it wasn't for the quality of our Match Day Coaches and Assessors. I would like to thank Tony Archer for allowing us to use a number of NRL officials to not only assist on game day but also help out at training throughout the year. The Junior Representative Squad being able to interact with current NRL officials is an invaluable experience and one that can only be of benefit to the future of refereeing at all levels.

As with every season there are those that go on to referee Grand Finals and those that are disappointed they missed out, and 2017 would be no different. Some tough and debated decisions were made throughout the year around appointments and I found out first-hand how subjective appointments can be. I spoke many times about Junior Representatives being a pathway and not the be all and end all of your career. Many great referees went on to have successful careers having never refereed a Junior Representative Grand Final. With this being said I would like to congratulate those that did achieve the outstanding achievement of being appointed to Grand Finals in 2017. These appointments were made based on attitude, commitment, effort and consistency.

Tarsha Gale Cup U/18 Girls
Referee: Dillan Wells (Penrith); Touch Judges: Tobi Holder (Central Coast) Todd Rippis (Parramatta)

Harold Matthews Cup U/16 Boys
Referee: Tom Cambourn (Parramatta); Touch Judges: Luke Heckendorf (Manly) Joseph Tesoriero (Canterbury)

SG Ball Cup U 18 Boys
Clayton Wills: (Central Coast); Touch Judges: Andrew Gilchrist (Cronulla) Joel Mani (St George)

National U/18s Championships
Clayton Wills: (Central Coast)
Touch Judges: Andrew Gilchrist (Cronulla) Joel Mani (St George)

There were many other appointments throughout the year where members from the Squad were involved and I would like to congratulate everyone who was appointed to fixtures outside of the Junior Representative competitions.

At the conclusion of the Junior Representative Competition a number of our officials were invited to train on with the NSWRL High Performance Squad run by Stuart Raper. After impressing Stuart with performances both on and off the field all those trialling were given NSWRLRA numbers and added to the High Performance Squad.

Selected were: Andrew Gilchrist (1000) Cronulla; Clayton Wills (1001) Central Coast; Tom Cambourn (1002) Parramatta; Andrew McRae (1003) Cronulla; Nathan Loveday (1004) Canterbury; Brad Kiehne (1005) Western Suburbs; Stephen Bourke (1006) Penrith; Daniel Luttringer (1007) Parramatta; Joel Mani (1008) St George

Congratulations to all. I hope it's the start of a long and successful career for each of you.

Throughout the year we were generously assisted by the Board of the NSWRLRA. Thanks must go to Paul Simpkins, Frank Leonard, Matt Hewitt and Tim Robinson for the time and financial help granted to our Squad. The Grand Final drinks and end of season presentation were well attended and I am sure all members will join me in thanking the NSWRLRA for the running of these events.

Awards were presented to the following officials at the Presentation Evening: Frank Walsh Trophy: Clayton Wills (Central Coast); Michael Ryan Medal: Tom Cambourn (Parramatta); Frank Leonard Trophy: Dillan Wells (Penrith); Kevin Jeffes Trophy: Ben McMurray (Parramatta); Les Matthews Award: Paul Eden (Western Suburbs).

It was also a pleasure to be in attendance at the 2017 Brad Fittler Medal Awards where Daniel Luttringer was presented with the Junior Representative Referee of the year. This was the result of what was an outstanding year for Daniel.

On a personal note I would like to thank both Cathy Crowe and Mitchell Fredericks from the NSWRL. The time, effort and assistance that they provided me throughout the season were invaluable and without it I would have been lost on many occasions. 2018 promises to be a continuation of upskilling and high expectation and I look forward to having a continued involvement in the development of the future of Rugby League Referees.



Ben McMurray with Betty Jeffes and Sean Hampstead



THE NSWRLRA 300 CLUB

During 2012 the then Chairman, Chris Ward put a proposal to the Board of Directors that a 300 club be established to honour those referees who were members of the NSWRLRA Inc. and had officiated in First Grade fixtures or the equivalent (including representative games) for a minimum of 300 Games as a Central Referee, Touch Judge, In-Goal Judge and/or Video Referee in any one or a number of combinations. The Board supported the proposal at the time and in 2013 it became a reality. Seventeen former Graded referees were inducted into the Club at the Seniors Life Members' Luncheon held at the NSW Leagues Club on the 28th September, 2013 together with the recognition of another six who remain active and will be honoured with a similar presentation when their careers conclude.

300 CLUB INDUCTEES

Tony ARCHER	346	Sean HAMPSTEAD	426	Paul SIMPKINS	468
George BENSON	302	Bill HARRIGAN	590	Michael STONE	345
Steve BETTS	335	Shayne HAYNE	478	Max TOMSETT*	313
Steve CARRALL	425	Paul HOLLAND	347	Russell TURNER	429
Steve CHIDDY	486	Darcy LAWLER*	320	Chris WARD	592
Steve CLARK	637	Tim MANDER	521	Eddie WARD	347
Phil COOLEY	537	Jared MAXWELL	314	Graeme WEST	497
John GOCHER	313	Col PEARCE*	379	Martin WEEKES	303

* Deceased

CURRENTLY ACTIVE WHO QUALIFY

Gavin BADGER	Gerard SUTTON
Ben CUMMINS	Jeff YOUNIS
Matt CECCHIN	

The following are the number of First Grade games officiated by the inductees

Steve Clark	637	Eddie Ward	347
Chris Ward	592	Paul Holland	347
Bill Harrigan	590	Tony Archer	346
Phil Cooley	537	Michael Stone	345
Tim Mander	521	Steve Betts	335
Graeme West	497	Darcy Lawler	320 (Deceased)
Steve Chiddy	486	Jared Maxwell	314
Shayne Hayne	478	John Gocher	313
Paul Simpkins	468	Max Tomsett	313 (Deceased)
Russell Turner	429	Jeff Younis	310
Sean Hampstead	426	Martin Weekes	303
Steve Carrall	426	George Benson	302
Col Pearce	379 (Deceased)		

AWARDS HONOUR ROLL

GEORGE AND AMY HANSEN AWARD

Presented to a Graded member who has made an outstanding contribution to the Association over a period of time but especially during 2017, has attended most General Meetings, whose personal demeanor is beyond reproach and has performed special acts for the benefit of the NSWRLRA.

1975	F.O. Cohen	1990	I. Parnaby	2005	J. O'Sullivan
1976	C.E. Wigzell	1991	P. Cooley	2006	D. Keen
1977	F.W. Walsh	1992	R. Styles	2007	L. Bugden
1978	A. Shiner	1993	Kevin Jeffes	2008	F. Leonard
1979	D. Wintin	1994	T. Danks	2009	G. McCallum
1980	J. Gocher	1995	B. Gilchrist	2010	G. Jankowski
1981	D. Braybrook	1996	J. Griffiths	2011	S. Clapson
1982	I. McCall	1997	D. Spagarino	2012	R. Culkin
1983	C. Gilchrist	1998	B. Ruttle	2013	B. Barry
1984	P. Longhurst	1999	T. Healy	2014	P. Filmer O.A.M.
1985	B. Wiseman	2000	K. Roberts	2015	M. Lewis
1986	L. Matthews	2001	Martin Ryan	2016	B. Gately
1987	L. Williams	2002	A. Farlow	2017	A. Zapantis
1988	Michael Ryan	2003	D. Alchin		
1989	M. Stone	2004	P. Kalina		



FRANK WALSH MEMORIAL TROPHY

Presented to the Referee, chosen from the Junior Representative Squad, appointed to the Final of the S.G Ball Competition.

1990	Michael Lewis (Parramatta)	2004	Chris James (Western Suburbs)
1991	Sean Fielder (South Sydney)	2005	Gavin Reynolds (Parramatta)
1992	Craig Tracey (Eastern Suburbs)	2006	David Munro (South Sydney)
1993	Darren Gocher (Cronulla-Sutherland)	2007	Michael Laverty (Canberra)
1994	Brett Lynch (Penrith)	2008	Shane Charman (Manly)
1995	Rod Lawrence (South Sydney)	2009	Daniel Olford (Penrith)
1996	Jason O'Brien (South Sydney)	2010	Lawrence McDonell (Penrith)
1997	Jason Weinstien (Western Suburbs)	2011	Kasey Badger (Parramatta)
1998	Jeffery Younis (Balmain)	2012	Warwick Bowden (Parramatta)
1999	Jason Robinson (Penrith)	2013	Joshua McGowan (Central Coast)
2000	Jennifer Robinson (Penrith)	2014	Kieren Irons (South Sydney)
2001	Brad Rye (Western Suburbs)	2015	Martin Jones (Canberra)
2002	Ben Cummins (Canberra)	2016	Jake Sutherland (Central Coast)
2003	Alan Shortall (Parramatta)	2017	Clayton Wills (Central Coast)

DENNIS BRAYBROOK MEMORIAL TROPHY

Presented to a District Official that has been involved in the administration of an affiliated District Association over a period of time, has promoted that District and improved refereeing in the District by being involved in coaching and mentoring of referees.

1994	Phil Ellis	2003	Max Mannix	2012	Lionel Brown
1995	Kevin Jeffes	2004	Col White	2013	Jim Hawker
1996	Jack O'Sullivan	2005	Bob Garwood	2014	Michael Quailey and Gerry Hinds
1997	Doug Wintin	2006	Dave Pickering	2015	Paul Tape
1998	Bruce Chapman	2007	Noel Bissett	2016	Matthew Hall
1999	Les Matthews	2008	Barry Beveridge	2017	Ken McNaught
2000	No Recipient	2009	Geoff Whiddon		
2001	Reg Austin	2010	David Field		
2002	Pat Walsh	2011	Ken McNaught and Gerry Hinds		



BILL HARRIGAN TROPHY

Presented by Bill Harrigan, to the referee of the Intrust Super Premiership NSW Grand Final.

2004	Gavin Badger	2011	Jon Stone
2005	Ben Cummins	2012	Matt Noyen
2006	Steve Lyons	2013	Zbigniew Przeklasa-Adamski
2007	Gerard Sutton	2014	Liam Nicholls
2008	Gerard Sutton	2015	Liam Nicholls
2009	Adam Gee	2016	Jon Stone
2010	David Munro	2017	Chris Treneman

MICHAEL RYAN MEDAL

An award presented to a Junior Representative Squad member elected by his/her peers as the "Referees' referee".

2008	Mitchell Stone (Parramatta)
2009	Lawrence McDonell (Penrith)
2010	Zbigniew Przeklasa-Adamski (Parramatta)
2011	Liam Nicholls (Illawarra)
2012	Drew Oultram (Newcastle Coalfields)
2013	James Vella (South Sydney)
2014	Kieren Irons (South Sydney)
2015	Daniel Luttringer (Parramatta)
2016	Patrick Mackey (Parramatta)
2017	Tom Cambourn (Parramatta)

ERIC COX MEDAL

Presented to a Graded Member of the NSWRLRA, who has received Life Membership and has made a very significant contribution to the NSWRLRA for at least ten years after receiving Life Membership.

2008	Jack O'Sullivan	2013	Phil Cooley
2009	Dennis Spagarino	2014	Frank Leonard
2010	Max Dunn	2015	Doug Wintin O.A.M
2011	Ian McCall	2016	Peter Filmer O.A.M
2012	Kevin Roberts	2017	Tony Danks

LES MATTHEWS AWARD

Junior Representative Squad member deemed to be the best performed of the referees officiating in their first year in the Squad.

2009	Laurie Lawira (Manly-Warringah)
2010	Anthony Grady (Illawarra)
2011	Peter Crombie-Brown (University Cup)
2012	Martin Jones (Canberra)
2013	Nathan Loveday (Canterbury-Bankstown)
2014	David Gorman (Group 6)
2015	Jake Edwards (Central Coast) and Mike Smaill (University Cup)
2016	Robert Morey (Parramatta)
2017	Paul Eden (Western Suburbs)

AWARDS HONOUR ROLL CONTINUED

COL PEARCE MEDAL

The medal is judged by the Coaching Staff of the NRL Squad and awarded to the most consistent and best referee throughout the full twenty six rounds of the NRL Telstra Premiership.

2004	Tim Mander	2011	Shayne Hayne
2005	Paul Simpkins	2012	Ben Cummins
2006	Steve Clark	2013	Shayne Hayne
2007	Tony Archer	2014	Gerard Sutton
2008	Tony Archer	2015	Gerard Sutton
2009	Shayne Hayne	2016	Ben Cummins
2010	Tony Archer	2017	Matt Cecchin

MICHAEL STONE MEDAL

This medal is awarded to a referee considered to be a referees' referee. The award is determined through a voting system in which the only participants are the members of the Graded Squad. A secret ballot, on a 3, 2, 1 basis is conducted over the season.

2006	Chris James	2012	Matt Noyen
2007	Gerard Sutton	2013	Zbigniew Przeklasa-Adamski
2008	Adam Reid	2014	Adam Cassidy & Liam Nicholls
2009	Peter Sciberras	2015	Liam Nicholls
2010	Jon Stone	2016	Ryan Jackson
2011	Jon Stone	2017	Darian Furner

KEVIN JEFFES TROPHY

2012 was the inaugural year for the award of this trophy donated by Betty Jeffes in memory of Kevin Jeffes who took such a great interest in the development of referees in the Junior Representative Squad. The award is presented to the most improved referee in the squad.

2012	Joshua McGowan (Central Coast)
2013	Damien Simes (St George)
2014	Martin Jones (Canberra)
2015	Jo West (Canberra)
2016	Cameron Paddy (Cronulla-Sutherland)
2017	Ben McMurray (Parramatta)

JACK O'SULLIVAN TROPHY

Jack O'Sullivan was a great supporter of Junior referees and a willing and dedicated member of the Referee Recruitment and Coordination team over the three days of many All Schools' Carnivals. The Jack O'Sullivan Trophy is awarded to a referee officiating in the Primary Schools' Section on Day 1 of the All Schools' Carnival who demonstrates significant potential as a referee.

2014	Oscar Murphy (Manly-Warringah)
2015	Elysia Higgins (Balmain)
2016	Ben Thompson (Central Coast)
2017	Josh Hughes (St George)



Col Pearce medallist Matt Cecchin



Josh Hughes (St George)

FRANK LEONARD TROPHY

Awarded to the Referee appointed to the Grand Final of the Tarsha Gale Womens' Under 18's Nines Competition.

2017	Dillan Wells (Penrith)
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LIFE MEMBERSHIP HONOUR ROLL

2017 ATTENDANCE RECORD

D. Alchin	2009	0	B. Gately	1992	4	I. Parnaby	1996	1
B. Barry	1974	5	B. Gilchrist	1998	4	R. Pearce	2001	0
S. Betts	2000	0	J. Gocher	1983	1	K. Roberts	1992	0
N. Bissett O.A.M	2000	0	B. Goldsworthy	2002	0	B. Ruttle	1999	1
B. Bolton	1993	0	J. Griffiths O.A.M	2003	2	P. Ryan	1991	0
B. Bonnie	2007	0	J. Harris O.A.M	1980	0	L. Samuelson*	1973	0
L. Bugden	2013	3	T. Healy	2004	1	D. Spagarino	1997	0
P. Bungate	2009	0	G. Jankowski	2012	5	M. Stone	1989	0
S. Clapson	2010	2	P. Kalina	2004	2	C. Turnell	1984	0
S. Clark	2014	0	D.Keen	2011	2	C. Ward	1990	0
J. Connor	1985	0	F. Leonard	2006	5	M. Weekes	1997	0
P. Cooley	1994	0	M. Lewis	2013	2	G. West	1999	0
T. Danks	2001	0	P. Longhurst	1986	0	D. Winton O.A.M	1981	4
M. Dunn	1998	5	B. Lynch	2014	0	B. Wiseman	1987	0
P. Ellis	1978	0	I. McCall	1984	5			
A. Farlow	2005	0	G. McCallum	2011	0			
P. Filmer O.A.M	1995	2	J. McCormack	2008	0			
R. Garwood	1988	3	T. Murphy	1985	0			

5 Meetings held, including the 2016 AGM * Passed away during 2017

GRADED REFEREES

Atkins, Grant	0	Jones, Martin	2	Ryan, David	0
Badger, Gavin	3	**Keram, Feras	1	Shortall, Alan	0
Badger, Kasey	4	Klein, Ashley	0	Simes, Damien	2
Beashel Nic	0	**Lehane, Faye	1	Smith, Todd	2
Best, Rohan	0	*Luttringer, Daniel	1	Stone, Jonathan	0
Bohan, Mark	2	*Loveday, Nathan	1	Stone, Mitchell	1
*Brady, Damian	0	Mackey, Patrick	0	Sung, Philip	2
Briscoe-Hough, Damian	2	*Mani, Joel	1	Sutherland Jake	1
Burtenshaw, Darren	1	*McRae, Andrew	0	Sutton, Chris	0
*Cambourn, Tom	1	McFarlane, Ricky	0	Sutton, Gerard	0
Cassidy, Adam	0	McGowan, Joshua	0	Suttor, Brett	0
Cecchin, Matthew	1	Mitchell, Cameron	2	Teague, Benjamin	1
Constantine, Danny	1	Munro, David	0	Treneman, Chris	0
Cummins, Ben	0	Nicholls, Liam	0	Treneman, Mathew	1
**Daizli, Richard	1	Noyen, Matt	0	Turner, Russell	0
**Damaso, Mat	1	Olford, Daniel	1	Van de Moosdyk, Darren	2
Eid, Joseph	2	Oliveira, Jimmy	3	Vella, James	2
Furner, Darian	1	Oultram, Drew	0	Wheeler, Andrew	2
Gee, Adam	0	Packer, Lyndsay	2	*Wills, Clayton	0
*Gilchrist, Andrew	1	Paddy, Cameron	0	Woods, John	1
Hannon,Tim	2	Perenara, Henry	0	Younis, Jeff	0
**Hartup, Jeff	1	Povah, Keith	3		
Henderson, Phil	0	Przeklasa-Adamski, Zbigniew	1		
Irons, Kieren	3	Reid, Adam	0		
Jackson, Ryan	1	Reynolds, Gavin	2		
James, Chris	0	Robinson, Tim	3		

** Resigned during 2017

* Graded during 2017

5 Meetings held, including the 2016 AGM

LIFE MEMBERS IN MEMORIAM

K. Arnold	1971	F. Erickson	1964	W. Neil	1946
L. Baggott	1945	J. Farquhar	1929	A. Neville	1987
A. Ballerum	1917	J. Farrely	1977	J. O'Brien	1952
J. Bates	1946	A. Farrow	1922	R. O'Donnell	1965
T. Bellew O.A.M	1961	A. Fifield	1947	J. O'Sullivan	1974
G. Benson	1977	E. Fletcher	1941	A. Oxford	1952
G. Bishop	1950	W. Fry	1936	K. Page	1978
J. Black	1928	C. Gilchrist	1983	E. Paine	1948
G. Boyd	1918	M. Godfrey	1979	C. Pearce	1960
D. Bratton	1953	T. Grew	1958	G. Pearce	1953
D. Braybrook	1982	G. Griffin	1951	H. Pierce	1963
T. Brennan	1940	J. Griffin	1939	H. Poulton	1925
R. Brock	1967	R. Hall	1939	L. Rosen	1955
L. Bruyeres	1972	J. Hansen	1925	H. Rowlands	1928
C. Brown	1963	A. Holt	1966	M. Ryan	1991
J. Buchanon	1924	C.Hudson	1975	L. Samuelson	2017
E. Buckley	1937	K. Jeffes	1995	C. Shomberg	1972
S.Carey	1956	J. Jewell	1988	H. Schutema	1940
J. Clarke	1943	J. Kelly	1954	A. Shiner O.A.M	1955
N. Clement	1981	J. Kelly	1982	A. Shipway	1959
O. Cohen	1948	W. Kelly	1969	R. Smyth	1951
J. Colenso	1989	K. Keough	1970	A. Soane	1971
A. Collins	1947	E. Kerr	1938	A. Spankie	1945
T. Costello	1936	A. Konnecke	1968	R. Styles	1994
B. Cowley	1969	D. Lawler	1957	E. Tinsley	1967
E. Cox O.A.M	1970	P. Lee	1942	M. Tomsett	1979
W. Cuke	1956	T. Leffler	1956	J. Turner	1942
R. Cummins	1966	D. Macdonald	1976	B. Wales Snr	1935
J. Davies	1954	M. Maloney	1941	F. Walsh	1965
A. Davis	1950	J. Martin	1968	R. Ward	1949
L. Deane	1935	L. Matthews	1986	A. Welsh	1921
F. Delaney	1932	J. McGauley	1944	C. Wigzell B.E.M	1938
A Dennis	1936	H. Millington	1934	L. Williams	1957
W. Devine Snr	1949	T. McMahon	1915	G. Wirth	1939
R. Dick	1976	H. Millington	1934	C. Yorke	1943
T. Dickenson	1921	J. Moses B.E.M	1944		
R. Drake	1937	J. Montgomery OAM	1973		
H. Elliot	1929	J. Murray	1934		

* Passed away during 2017

ASSOCIATE MEMBERS FOR LIFE

G. Carr	0
P. Goener	0
C. Turner	0

HONORARY MEMBERS

G. Duffy	0
S. Watson	4

FINANCIAL NON-ACTIVE MEMBERS

Abood David	1	Heaton, Grant	0	Picard, Ross	0
Allard, Kevin	0	Hensley, Ross	0	Portsmouth, Scott	0
Almond, Neil	0	Hewitt, Matt	4	Reynolds Pat	1
Archer, Tony	1	Hewitt, Peter	0	Robertson, Graham	0
Bailey Gerard	0	Hinton, Mark	0	Rutherford, Tim	0
Battin, Phil	0	Holland Paul	2	Ryan, Martin	0
Beacroft, Michael	0	Hoffman, Mitchell	0	Shepherd, Scott	0
Belgre John	0	Holton, Mark	0	Simpkins, Paul	4
Blomfield, John	0	Howell, Mick	0	Stuart, Phil	0
Bowen, Pat	0	Humphreys, Richie	0	Sutton, Bernard	0
Bowron, David	0	Jackson, Glenn	0	Taylor, Michael	0
Brown, Riley	0	Jadwat, Moghseen	0	Todd, Scott	0
Butler, Tony	0	Jay, David	0	Turvey, David	0
Carrall, Steve	0	Jones, Col	0	Walters, Ryan	0
Castle, Peter	0	Jones Michael	0	Webber, Brian	0
Cranston Rod	1	Kelly, Greg	0	Wood, Brenden	0
Cini, Trent	0	Kelly, Peter	0	White Colin	0
Cross, Barry	0	Kelly, Tony	0	Yates Greg	0
Danzey, Jack	0	Kiddle Robert	0	Zapantis Andrew	5
Deland-Cleveland, Taylor	0	Lehane Faye	1		
De Las Heras, Tony	1	Lee Gary	0		
Del Vecchio Silvio	0	Loveday, Wayne	0		
Devcich, Adam	0	Macinante, Paul	0		
Digby, Peter	0	Maksoud, Tony	0		
Dorahy, Phil	0	Mander, Tim	0		
Duncan, Paul	0	Manton Ken	0		
Edney Leon	0	Martin, T.V	0		
Elias, George	0	Maxwell, Jared	3		
Farlow Jay	0	McDonnell Lawrence	0		
Field, Paul	0	McJannett, Ron	0		
Fielder Sean	1	Moon, Peter	0		
Gary, Haines	0	Murphy, Scott	0		
Gocher Darren	3	Murray Scot	1		
Gray, Kerry	0	Murray, Peter	0		
Hampstead, Sean	5	Oaten, Mark	0		
Harrigan, Bill	0	O'Brien, Jason	0		
Hartley, Greg	0	O'Malley, Michael	0		
Hayne Shayne	1	Pearson, Bill	0		
Haynes, Cliff	0	Penfold, Luke	0		

5 Meetings held, including the 2016 AGM

** Passed away since Nov 2016

NEW ZEALAND HONORARY MEMBERS

Shane Rehm (TJ)	0	Antoinette Watts (TJ)	0
Chris McMillan (TJ)	0	Simon Taylor (TJ)	0
Nathan Barker Pringle (TJ)	0	Anthony Elliott (TJ)	0

AFFILIATED ASSOCIATION DELEGATES

2017 ATTENDANCE RECORD

BALMAIN	Dean Tyler	1			
CANBERRA	Adam Williams	1	Jo West	1	
CANTERBURY-BANKSTOWN	Joseph Tesoriero	5			
CENTRAL COAST	Paul Taylor	1	Darryl Alexander	3	
CRONULLA-SUTHERLAND	Andrew Gilchrist	4	Doug Wintin	2	
ILLAWARRA	Liam Nicholls	1	Frank Leonard	4	
MANLY-WARRINGAH	Keith Povah	3			
NEWCASTLE COALFIELDS	Craig Diebert	1			
NSW COUNTRY	William Drury	0			
NORFOLK ISLAND	Doug Keen	2			
NORTH SYDNEY	Stan Watson	5			
PARRAMATTA	Daniel Luttringer	2	George Jankowski	5	
PENRITH	Daniel Olford	1	Lyndsay Packer	1	Stephen Bourke
ST GEORGE	Damien Simes	2			
SOUTH SYDNEY	Kieran Irons	3	Andrew Wheeler	1	Andrew Zapantis
WESTERN SUBURBS	Luke Wyborn	1	Brad Kiehne	2	

5 Meetings held, including the 2016 AGM

INTER-DISTRICT DEVELOPMENT SQUAD

2017 MEMBERS

Daniel Baird	Wests	Luke Heckendorf	Manly-Warringah	Charlie Suters	Manly-Warringah
Jack Bird	Illawarra	Tyron Jordan	Illawarra	Joseph Tesoriero	Canterbury
*Stephen Bourke	Penrith	Michael Karam	Parramatta	Ryan Thomas	Penrith
Garth Burley	Illawarra	*Brad Kiehne	Western Suburbs	Cameron Turner	Penrith
*Tom Cambourn	Parramatta	Ethan Linnane	Cronulla	Dean Tyler	Balmain
Brandan Cavallaro	Group 6	*Nathan Loveday	Canterbury	Dillan Wells	Penrith
Christopher Catlin	Penrith	*Daniel Luttringer	Parramatta	*Clayton Wills	Central Coast
Christopher Chalkley	Parramatta	*Joel Mani	St George	Blake Williams	Wests
Dylan Clarke	Newcastle	Ben McMurray	Parramatta		
Mitchell Currie	Cronulla	*Andrew McRae	Cronulla-Sutherland		
Greg Digby	Newcastle	Robert Morey	Parramatta		
Eric Droguett	Central Coast	Ethan Murray	Parramatta		
Paul Ede	Wests	Jason Ndeira	Parramatta		
Amber Fitzgerald	Penrith	Karra-Lee Nolan	Group 7		
Micheal Ford	Illawarra	Daniel Perry	Group 8		
*Andrew Gilchrist	Cronulla-Sutherland	Todd Rippo	Parramatta		
Lachlan Greenfield	Illawarra	Luke Saldern	Manly-Warringah		
Shaun Greentree	Central Coast	Bianca Santi	Parramatta		
Rhyss Harwood	Penrith	Cody Simmons	Canberra		
Tobi Holder	Central Coast	Tom Stindl	Penrith		

* Graded during season 2017

BOARD OF DIRECTORS HONOUR ROLL

1908-2017

YEAR	CHAIRMAN	EXECUTIVE OFFICER	DIRECTOR OF FINANCE	DIRECTOR OF REFEREE DEVELOPMENT	DIRECTOR OF MEMBER SERVICES	DIRECTOR OF AFFILIATE LIAISON	DIRECTOR OF MARKETING & COMMUNICATION
2003	T Danks	L Matthews	P Kalina	D Spagarino	T Healy	B Gilchrist	J Robinson
2004	T Danks	L Matthews	P Kalina	D Spagarino	A Farlow	B Gilchrist	J Robinson
2005	T Danks	L Matthews	P Kalina	D Spagarino	A Farlow	D Keen	J Robinson
2006	T Danks	L Matthews	P Kalina	P Filmer	A Farlow	D Keen	S Clark
2007	D Spagarino	L Matthews	D Alchin	P Filmer	L Bugden	G Jackson	T Healy
2008	D Spagarino	L Matthews	D Alchin	G McCallum	L Bugden	G Jackson	G Jankowski
2009	D Spagarino	F Leonard	D Alchin	G McCallum	L Bugden	G Jackson	G Jankowski
2010	D Spagarino	F Leonard	D Alchin	G McCallum	L Bugden	D Keen	G Jankowski
2011	D Spagarino	F Leonard	J Oliveira	G McCallum	L Bugden	D Keen	G Jankowski
2012	C Ward	F Leonard	J Oliveira	G McCallum/ S Hayne/G Badger	J Stone	D Keen	G Jankowski
2013	M Stone	F Leonard	J Oliveira	T De Las Heras	L Bugden	D Keen	G Jankowski
2014	P Simpkins	F Leonard	J Oliveira	G McCallum	L Bugden	D Keen	G Jankowski
2015	P Simpkins	F Leonard	J Oliveira	M Hewitt	L Bugden	D Keen	G Jankowski
2016	P Simpkins	F Leonard	D Gocher	M Hewitt	B Wood/ T Robinson	M Hewitt	B Wood/ T Robinson
2017	P Simpkins	F Leonard	D Gocher	M Hewitt	T Robinson (resigned in May) M. Jones (appointed in Aug.)	M Hewitt	T Robinson (resigned in May) M. Jones (appointed in Aug.)

ASSOCIATION PRESIDENTS

Mr. J. HOYLE & Mr. E. HOOPER	1908
Mr. E. HOOPER	1909 - 1912
Mr. T. McMAHON	1913 - 1915
Mr. A. BALLERUM	1916 - 1920
Mr. J. FARQUHAR	1921 - 1924
Mr. H. ROWLANDS	1925 - 1929
Mr. B. WALES	1930 - 1931
Mr. H. ROWLANDS	1932 - 1933
Mr. B. WALES	1934
Mr. A. DENNIS	1935 - 1942
Mr. J. GRIFFIN	1943 - 1951
Mr. C. WIGZELL	1952 - 1958
Mr. A. DAVIS	1959 - 1967
Mr. A. SHINER	1968 - 1977
Mr. L. BRUYERES	1978 - 1979
Mr. D. MacDONALD	1980 - 1984
Mr. I. McCALL	1985 - 2000
Mr. T. DANKS	2001 - 2002

ASSOCIATION SECRETARIES

Mr. A. WELSH	1908
Mr. W. FINEGAN	1909 - 1912
Mr. H. ALCORN	1913 - 1914
Mr. A. FARROW	1915
Mr. A. THORNTON	1916 - 1922
Mr. F. DELANEY	1923 - 1937
Mr. T. BRENNAN	1938 - 1962
Mr. E. COX	1963 - 1977
Mr. F. WALSH	1978 - 1983
Mr. C. TURNELL	1984 - 1985
Mr. F. WALSH	1986 - 1989
Mr. L. MATTHEWS	1990 - 2002

ASSOCIATION TREASURERS

Mr. G. BOSS	1908
Mr. A. WELSH	1909
Mr. A. BALLERUM	1910 - 1912
Mr. A. FARROW	1913 - 1914
Mr. C. YARD	1915
Mr. B. YARD	1916
Mr. V. DICKINSON	1917 - 1922
Mr. H. MILLINGTON	1923 - 1941
Mr. H. MILLINGTON & Mr. C. WARD	1942
Mr. H. MILLINGTON	1943 - 1956
Mr. O. COHEN	1957 - 1978
Mr. J. GOCHER	1979 - 1983
Mr. P. LONGHURST	1984 - 1985
Mr. M. STONE	1986
Mr. G. LEE	1987 - 1989
Mr. P. FILMER	1990 - 1998
Mr. P. KALINA	1999 - 2002



Kasey Badger

REPRESENTATIVE APPOINTMENTS 2017



TEST MATCH, CANBERRA

Australia Kangaroos versus
New Zealand Kiwis
GIO Stadium

REFEREE	MATT CECCHIN
TOUCH JUDGE	BRETT SUTTON, CHRIS BUTLER
STAND-BY REFEREE	HENRY PERENARA



STATE OF ORIGIN GAME 1, BRISBANE

QLD Maroons versus NSW Blues
Suncorp Stadium

REFEREE	MATT CECCHIN
ASSIST REFEREE	GERARD SUTTON
TOUCH JUDGES	CHRIS BUTLER, BRETT SUTTON
VIDEO REFEREE	BERNARD SUTTON
STAND-BY REFEREE	ALAN SHORTALL



STATE OF ORIGIN GAME 2, SYDNEY

NSW Blues versus QLD Maroons
ANZ Stadium

REFEREE	MATT CECCHIN
ASSIST REFEREE	GERARD SUTTON
TOUCH JUDGES	CHRIS BUTLER, BRETT SUTTON
VIDEO REFEREE	BERNARD SUTTON
STAND-BY REFEREE	ALAN SHORTALL



STATE OF ORIGIN GAME 3, BRISBANE

QLD Maroons versus NSW Blues
Suncorp Stadium

REFEREE	MATT CECCHIN
ASSIST REFEREE	GERARD SUTTON
TOUCH JUDGES	CHRIS BUTLER, BRETT SUTTON
VIDEO REFEREES	BERNARD SUTTON
STAND-BY REFEREE	ALAN SHORTALL



CITY V COUNTRY ORIGIN, MUDGE

NSW City versus NSW Country
Glen Willow Regional Sports Stadium

REFEREE	ASHLEY KLEIN
ASSIST REFEREE	ALAN SHORTALL
TOUCH JUDGES	KASEY BADGER, ROHAN BEST
VIDEO REFEREE	BERNARD SUTTON
STAND-BY REFEREE	DAVID MUNRO



NRL TELSTRA PREMIERSHIP GRAND FINAL, SYDNEY

Melbourne Storm versus
Noth Queensland Cowboys
ANZ Stadium

REFEREE	MATT CECCHIN
ASSIST REFEREE	GERARD SUTTON
TOUCH JUDGE	NICK BEASHAL
VIDEO REFEREE	BERNARD SUTTON
STAND-BY REFEREE	BEN CUMMINS



NRL STATE CHAMPIONSHIP GRAND FINAL, SYDNEY

Penrith Panthers versus PNG Hunters
ANZ Stadium

ASSIST REFEREE	CHRIS TRENEMAN
TOUCH JUDGE	KASEY BADGER
VIDEO REFEREE	JARED MAXWELL
STAND-BY REFEREE	DREW OULTRAM
STAND-BY TJ	JAMES VELLA



NRL HOLDEN CUP U/20's GRAND FINAL, SYDNEY

Manly-Warringah Sea Eagles versus
Parramatta Eels
ANZ Stadium

REFEREE	PHIL HENDERSON
ASSIST REFEREE	ADAM CASSIDY
TOUCH JUDGES	TODD SMITH, JALE SUTHERLAND
VIDEO REFEREE	JARED MAXWELL
STAND-BY REFEREE	DREW OULTRAM
STAND-BY TJ	JAMES VELLA



INTRUST SUPER PREMIERSHIP NSW GRAND FINAL, SYDNEY

Penrith Panthers versus Wyong Roos
Leichhardt Oval

REFEREE	CHRIS TRENEMAN
TOUCH JUDGES	LIAM NICHOLLS, JOHN WOODS
VIDEO REFEREE	JARED MAXWELL



RON MASSEY CUP GRAND FINAL, SYDNEY

Wentworthville Magpies versus
Auburn Warriors
Leichhardt Oval

REFEREE	RYAN JACKSON
TOUCH JUDGES	JOSH MCGOWAN, MARK BOHAN
IN-GOAL JUDGES	KIEREN IRONS, CAMERON PADDY
STAND-BY REFEREE	DANIEL OLFORD



SYDNEY SHIELD GRAND FINAL, SYDNEY

St Mary's versus Mounties
Leichhardt Oval

REFEREE	DAMIAN BRISCOE
TOUCH JUDGES	BEN TEAGUE, MITCHELL STONE
IN-GOAL JUDGES	TIM HANNON, PHIL SUNG
STAND-BY REFEREE	DANIEL OLFORD



U/18's NATIONAL FINAL, SYDNEY

Parramatta Eels versus
Western Mustangs
Belmore Sports Ground

REFEREE	CLAYTON WILLS
TOUCH JUDGES	ANDREW GILCHRIST, JOEL MANI



SG BALL CUP GRAND FINAL, SYDNEY

Cronulla-Sutherland Sharks versus
Parramatta Eels
Leichhardt Oval

REFEREE	CLAYTON WILLS
TOUCH JUDGES	ANDREW GILCHRIST, JOEL MANI
IN-GOAL JUDGES	DEAN TYLER, CHRIS CHALKLEY



HAROLD MATTHEWS CUP GRAND FINAL, SYDNEY

Newcastle Knights versus
Manly-Warringah Sea Eagles
Leichhardt Oval

REFEREE	TOM CAMBOURN
TOUCH JUDGES	LUKE HECKENDORF, JOSEPH TESOREIRO
IN-GOAL JUDGES	BIANCA SANTI, LUKE SALDERN



U/20's STATE OF ORIGIN, BRISBANE

QLD U20's Maroons versus NSW U20's Blues
Suncorp Stadium

ASSIST REFEREE	ADAM CASSIDY
TOUCH JUDGE	TODD SMITH



GIO SCHOOLBOY CUP GRAND FINAL, SYDNEY

Westfield Sports versus
Keebra Park
Leichhardt Oval

TOUCH JUDGES	TOM STINDL, JOEL MANI
STAND-BY REFEREE	LUKE HECKENDORF



RESIDENT'S MATCH, BRISBANE

QLD Residents versus NSW Residents
Suzuki Stadium

REFEREE	CHRIS TRENEMAN
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U/18's STATE OF ORIGIN, SYDNEY

NSW U18's versus QLD U18's
ANZ Stadium

REFEREE	DARIAN FURNER
TOUCH JUDGES	JAMES VELLA, BEN TEAGUE
STAND-BY REFEREE	KIEREN IRONS



NRL AUCKLAND NINES FINAL, AUCKLAND

Penrith Panthers versus
Sydney Roosters
Eden Park

REFEREE	GRANT ATKINS
TOUCH JUDGE	CHRIS SUTTON
IN-GOAL JUDGES	CHRIS JAMES, ALAN SHORTALL



NRL ALL STARS, BRISBANE

World All Stars versus
Indigenous All Stars
Suncorp Stadium

REFEREE	GRANT ATKINS
ASSIST REFEREE	CHRIS SUTTON
TOUCH JUDGES	RICKEY MCFARLANE, ROHAN BEST

REPRESENTATIVE APPOINTMENTS 2017



PACIFIC TEST MATCH, SYDNEY
*Tonga versus Fiji
Campbelltown Sports Stadium*

REFEREE	BEN CUMMINS
STAND-BY REFEREE	GRANT ATKINS



PACIFIC TEST MATCH, SYDNEY
*Papua New Guinea versus Cook Islands
Campbelltown Sports Stadium*

TOUCH JUDGE	NICK BEASHAL
STAND-BY REFEREE	HENRY PERENARA



PACIFIC INVITATIONAL TEST MATCH, SYDNEY
*England versus Samoa
Campbelltown Sports Stadium*

REFEREE	GERARD SUTTON
TOUCH JUDGES	JEFF YOUNIS, RICKEY MCFARLANE
VIDEO REFEREE	JARED MAXWELL
STAND-BY REFEREE	GRANT ATKINS



JUNIOR TEST MATCH, CANBERRA
*Australia Junior Kangaroos versus
New Zealand Junior Kiwis
GIO Stadium*

REFEREE	PHIL HENDERSON
TOUCH JUDGES	MITCHELL STONE, KIEREN IRONS
STAND-BY REFEREE	DREW OULTRAM



WOMEN'S TEST MATCH, CANBERRA
*Australian Jillaroos versus Kiwi Ferns
GIO Stadium*

REFEREE	TODD SMITH
TOUCH JUDGE	ADAM CASSIDY



WORLD CUP, AUSTRALIA, NEW ZEALAND AND PAPUA NEW GUINEA

REFEREES	GRANT ATKINS, MATT CECCHIN, BEN CUMMINS, ADAM GEE, ASHLEY KLEIN, DAVE MUNRO, HENRY PERENARA, ZBIGNIEW PRZEKLASA-ADAMSKI, JON STONE, CHRIS SUTTON, GERARD SUTTON
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VIDEO REFEREES	STEVE CHIDDY, JARED MAXWELL, BERNARD SUTTON
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HARVEY NORMAN WOMEN'S PREMIERSHIP FINAL, SYDNEY

*Redern All Blacks versus
North Newcastle
Leichhardt Oval*

REFEREE	DARIAN FURNER
TOUCH JUDGES	JOSEPH EID, PAT MACKEY
IN-GOAL JUDGES	DANIEL LUTTRINGER, ANDREW GILCHRIST
STAND-BY REFEREE	KIEREN IRONS



TARSHA GALE CUP FINAL, SYDNEY

*Canterbury-Bankstown Bulldogs versus
Penrith Panthers
Leichhardt Oval*

REFEREE	DILLAN WELLS
TOUCH JUDGES	TOBY HOLDER, TODD RIPPS
VIDEO REFEREE	JARED MAXWELL
STAND-BY REFEREE	DANIEL PERRY, BRENDAN CAVELLARO



NSW CHALLENGE CUP FINAL, MUDGE

*Canterbury-Bankstown Bulldogs versus
Penrith Panthers
Glen Willow Regional Sports Stadium*

REFEREE	DANIEL OLFORD
TOUCH JUDGES	DYLAN CLARKE, PAUL EDEN



POSITIONS HELD BY MEMBERS WITH THE NSWRL & NRL

GENERAL COMMITTEE OF THE NSWRL
Mr F Leonard

NSW STATE CUP SQUAD COACHES
Messrs J Maxwell, P Filmer, M Lewis and P Kalina

JUNIOR REPRESENTATIVE SQUAD COACHES
Messrs G Badger, A Shortall, S Clapson, P Holland and S Hampstead

NSWRL REFEREES ADVISORY BOARD
Messrs Adam Devcich, Andrew Zapantis, Brad Levy, Bryan Gilchrist, Chris James, David Allen, Gavin Reynolds, George Jankowski, Glyn Henderson, Ian Parnaby, Jason Robinson, Jim Harding (W), Kasey Badger, Ken McNaught, Luke Bugden, Martin Weekes, Matthew Hewitt, Mick Lewis, Nic Beashel, Patrick Reynolds, Paul Holland, Paul Kalina, Peter Bungate, Peter Filmer, Phil Daws, Ricky McFarlane, Rod Cranston, Scot Murray, Sean Hampstead, Shane Charman, Stan Watson, Steve Betts (H), Steve Clapson, Tony Danks, Tony De Las Heras, Wayne Loveday

NSWRL REFEREES ELITE PERFORMANCE MANAGER
Mr S Raper

NRL ELITE PERFORMANCE MANAGER
Mr T Archer

NRL ASSIST PERFORMANCE MANAGER
Mr B Sutton

NRL EMERGING TALENT SQUAD MANAGER
Mr S Hayne



Joel Mani

BOARD OF DIRECTORS

2017 MEETING ATTENDANCE RECORD

BOARD MEMBERS	NUMBER OF MEETINGS HELD	ATTENDANCE
Mr Darren Gocher	11	5
Mr Matthew Hewitt	11	10
Mr Michael Jones	3	3
Mr Frank Leonard	11	11
Mr Tim Robinson	4	2
Mr Paul Simpkins	11	11

Apologies were received from Darren Gocher, Matthew Hewitt and Tim Robinson for their non-attendance at meetings.

MINUTES OF THE 109TH AGM

NSWRL REFEREES’ ASSOCIATION

Annual General Meeting

Meeting Date....12.12.2016

At 6.35 p.m, Paul Simpkins in the Chair,,welcomed all present and declared the meeting open.

A minutes silence was observed in memory of those who passed away during the year. Members Robert Culkin, Michael O'Neill, Max Tomsett and the family members and relatives of Association members.:- Peter Digby’s Father (22.12.15;) Joyce Bruyeres, widow of Laurie Bruyeres (21.10.16); Daphne Weekes, mother of Martin Weekes (24.01.16); Mary Holland, mother of Paul Holland (27.2.16), Steve Law’s father (3rd April,2016) Max Mannix (22.4.16) Judy Damaso mother of Matt Damaso (14th June, 2016); Rose Barry wife of Brian Barry.(5th November,2016), Margherita Spagarino (21st November,2016) Mother of Dennis, Nonna of Joanne Spagarino)

ATTENDANCE

As per attendance sheets: Present (6 members in two categories) 13 Life Members 27 Active Members, 9 Non Active Members, 12 Delegates, 1Honorary Member, 0 Junior Member, 0 Visitor. Total of 56 in attendance.

APOLOGIES

Brien Gately, Rohan Best, Brett Lynch, William Drury (President CRLRA), Geoff Whiddon (Secretary CRLRA), Patrick Mackey, Steve Clark (League Business), Dennis Spagarino. Luke Bugden,,Joe Griffiths, Barry Cross, Tony Archer, Tony Danks., Steve Betts, Danny Christensen, Doug Keen (League Business), Gary Haines (League Business). Greg McCallum, Scot Murray (League Business) Acceptance of Apologies. Move P.Kalina, Seconded J.Maxwell. Carried

MINUTES: Moved Brian Barry,, Seconded Ian McCall that the Minutes of the 2015 Annual General Meeting be confirmed and adopted. Carried

- i) The implementation of the Strategic Management Plan continues and an evaluation of each of the Director’s Pillar of responsibility was conducted by the Chairman during September
- ii) The Board continues to work closely with the NRL and the NSWRL to ensure a place in the game under the National Plan for Referees and the game as a whole. This has been well documented in the Annual Report.
- iii) The issue of Affiliated Associations not being Financial at the time of the AGM was addressed during the year and the matter overcome by extracting the \$20 Membership Fee from all Association’s Administration Grants. All Grants have been paid.
- iv) Since the 2015 AGM there has been no further correspondence from Silvio Del Vecchio on the existence of nor the activities of the NRL Referees own Association known as the “Professional Rugby League Referees’ Association” which Silvio reported to the 2015 AGM, had been formed.

Adoption of Business Arising. Moved B.Barry, Seconded D.Wintin. Carried

CORRESPONDENCE IN

10 Items were tabled resulting in no discussion.

CORRESPONDENCE OUT

12 Items were tabled. No discussion.

Acceptance of Correspondence. Moved M.Lewis, Seconded B.Gilchrist Carried.

CHAIRMAN’S REPORT

The Chairman Paul Simpkins thanked the Board of Directors for their efforts during a challenging year. Long term plans of the NRL have underscored the decisions made. Association finances were addressed with the object of making the role easier in the future.

The Coaching of Districts, including Coaches and referees was addressed and a plan approved and financed by the NSWRL. The structure is viewed as best practice and designed to lead the way in the future.

There is a need to look at the governance of District Associations and to do this will require resources from the NRL and the NSWRL. There is a need to work with both if the quality of refereeing is to go forward.

Socially, The Junior Representative Squad and the Life Members’ functions were a great success. Presentation Evening was lacking in numbers despite the Board’s response to a survey conducted earlier in the year re changes sought. The last attendee left the Club at 11p.m. We need to revisit the event if improvement in numbers and participation is to occur. The Board is seeking a Match Fee rise for NSWRL Graded members.

The Chairman expressed his belief that the Association was strong and reflects the work done during 2016 and ensures strength in the future. In closing, the Chairman thanked all members for their support.

Adoption of the Report. Moved I. McCall, Seconded P.Kalina Carried

ANNUAL REPORT ADOPTION

ADOPTION OF ANNUAL REPORT. Moved M.Lewis, seconded K.Irons. Carried.

FINANCIAL REPORT

Adoption of the Report. Moved P.Filmer, Seconded B.Gilchrist Carried

The Executive Officer drew attention to the work done on the Annual Report by Grade Squad member James Vella who is a Creative Artist by trade and sought approval for an Honorarium for his work. Moved B.Barry, seconded P.Kalina that he receive an Honorarium. Following the Meeting the Board decided on a figure of \$500.

ELECTION OF OFFICE BEARERS

All positions declared vacant. D.Wintin nominated by I.McCall, seconded B.Gilchrist as Returning Officer, With the permission of the meeting Bryan Gilchrist and Max Dunn were appointed scrutineers. Carried.

PATRONS I.McCall. Moved B.Gilchrist, seconded P.Kalina. D.Wintin Moved M.Dunn, seconded B.Barry.As only two were required, both accepted and declared elected.

- 1. Chairman. Mr Paul Simpkins Elected unopposed.
- 2. Executive Officer. Mr Frank Leonard. Elected unopposed.
- 3. Director of Finance. Mr Darren Gocher. Elected unopposed.
- 4. Director of Referee Development and Affiliate Liaison Mr Matthew Hewitt. Elected unopposed..
- 5. Director of Member Services and Marketing and Communication.G.Jankowski and T Robinson were nominated necessitating a ballot. There were 56 eligible to vote, 55 votes recorded suggesting one abstention. Ballot was won by Tim Robinson.

BOARD RECOMMENDATIONS FOR 2017

- 1. Moved B.Barry, seconded M.Dunn (a) That in 2017 there will be two payment options for payment of membership fees for Non-Active members ; \$50 for a five year subscription or \$150 to become a member for life.. Carried
(b) Moved P.Kalina, seconded D,Briscoe that for Pensioners the fees to be: \$10 for a five year membership or \$30 to become a member for life. Carried.

Fees are to be paid by direct deposit into the Association Bank Account.

ACCOUNT NAME: NSWRL Referees Association

BSB: 062-002

ACCOUNT NUMBER: 00908871

REFERENCE: Use own name.

- 2. Moved J.Vella, seconded D.Briscoe That Affiliated Associations shall pay an Affiliated Subscription of twenty dollars (\$20) Carried
- 3. Moved P.Kalina, seconded S Hayne that in 2017 the Association will hold four General Meetings on the first Tuesday of March, May, July and September at a venue to be advised. Carried

LIFE MEMBERSHIP

The Chairman stated that three nominations were received for Life Membership at the General Meeting held on September, 2016 ; S.Hampstead. M. Damaso, R.Daizli. The Board recommended at its October Meeting that none of the nominations go forward to the Annual General Meeting for consideration by the members present as they did not satisfactorily meet the criteria for the Award of Life Membership.

NOMINATION OF INTERNAL AUDITORS

P.Filmer and M.Dunn were nominated and elected unanimously. B.Barry moved that Ballot Papers be destroyed. Seconded D.Gocher. Carried.

REPORTS

Kasey Badger reported on the changes to Mini and Mod League, changes that have arisen following Trials in 2015 and 2016.She said that information on the changes had recently been released. NSW will not phase in the Law changes for Under 9’s until 2018. The reasons for the changes are:

To increase retention of players

Pamphlets re the changes will be distributed.

There will be Sessions on the changes at the NSWRL/NSWRLRA Seminar

Kasey reported that some Local Leagues are resisting the changes She made it very clear that referees will be instructed to referee to the Laws of the Game. In cases of dissent the District Leagues will be asked to deal with the issue not the Referees’ Association.

NSWRLRA AMBASSADOR

Following the death of Robert Culkin, Life member, Robert Garwood, suggested that the oldest living member of the Association be determined and that person asked to accept the role of Association Ambassador. The Board discussed the nomination and agreed that there was no one more worthy of the title given his service to the Association and the eulogy he delivered himself at his wife’s recent funeral. Brian Barry was nominated by Rob Garwood, seconded by Ian McCall. Carried. A Presentation will follow at the March 2017 Meeting.

PRESENTATIONS

Presentations of Trophies were made to two inductees into the 300 Club. - Shayne Hayne and Jared Maxwell

Josiah West was inducted into the Graded Squad by Chairman Paul Simpkins.

ANNOUNCEMENTS

Nil

GENERAL BUSINESS

Nil.

Meeting closed at 8.02 p.m

MEMBERSHIP RECORD 1908-2017

1	BALLERUM ARTHUR	91	DOYLE I	181	MILLER J	271	MCGAULEY JOE	361	HARRISON E	451	TURBRIDY J	541	PEPPER TED	631	ROBERTS KEVIN	721	PICKARD K	811	McBLANE PAUL	901	MURPHY SCOTT	991	MITCHELL CAMERON
2	BOSS GEORGE	92	FAYE SPEL	182	MURRAY J	272	BOWAN D	362	HODGE A	452	TYE E	542	STEWART J	632	PIERSE RITCHIE S	722	SKEED A	812	MANSON DAVID	902	NEALE ADAM	992	CONSTANTINE DANNY
3	BRODIE T	93	FISCHER	183	SULLIVAN C	273	SPANKIE ALEX	363	IVERS J	453	COWLEY BERT	543	WALLER K	633	SEE ALAN	723	TYRELL S	813	RYAN MARTIN	903	POTTER LUKE	993	POVAH KEITH
4	BROWN A H	94	FORD	184	TOST V	274	WARD R J	364	KIRBY J	454	CUMMINS ROB	544	WILLIS ALAN	634	DANZEY JACK	724	WEST GRAEME	814	TRACY CRAIG	904	DELVECCHIO SILVIO	994	MACKEY PATRICK
5	BUCHANAN J	95	GARRETT	185	AGNEW	275	BOWEN W	365	KELLY JACK	455	EDMONDS C	545	BENSON GEORGE	635	KENDALL BARRY	725	WHITE COLIN	815	BROOKS DEAN	905	EVANS SHAUN	995	PADDY CAMERON
6	BURDEN	96	GILMORE G	186	BROGAN S	276	COHEN OS	366	ROONEY R	456	HAYES C	546	BRADLEY JACK	636	McALISTER NEIL	726	BLACK A	816	CLOSE WAYNE	906	HENRY ANGUS	996	SUTHERLAND JAKE
7	COSTELLO TOM	97	HILL	187	BROWN O	277	COLLINS ARTHUR	367	OXFORD AUB	457	MOSES C	547	CHAPMAN D	637	MCDONNELL D	727	HARRIGAN WILLIAM J	817	DIGBY PETER	907	KIRBY PETER	997	WALTERS RYAN
8	CUBBAN F	98	HOOD	188	BUCKLEY ERIC	279	DAVIS A	368	WRIGHT C	458	REES W	548	COLE A	638	MITCHELL J	728	HEWITT MATT	818	LEE GARY "BING"	908	McHATTON BRENTON	998	WEST JOSIAH
9	DUFFIN R	99	HOWELL	189	COHEN J	280	DAVIS ARTHUR	369	DAVIES J	459	ROSEWELL N	549	FISHER F	639	WEBBER BRIAN	729	EVANS C	819	MACINANTE PAUL	909	ZAPANTIS ANDREW	999	EID JOSEPH
10	FARROW ARTHUR	100	JARVIS	190	EDENBOROUGH H	281	DENNIS A	370	GALBRAIGHT A	460	VALLER BOB	550	DICK REG	640	NORBERRY G	730	LUCAS P	820	LEIS RUSSEL	910	REYNOLDS GAVIN	1000	GILCHRIST ANDREW
11	MUNN WILLIAM F	101	KENDALL	191	GRIFFEN J	281	ERWIN R	371	KNIGHT A	461	WHITE W	551	HARRIS JACK	641	REYNOLDS J	731	McKEAN ALLAN	821	CARRALL STEVE	911	SMITH RUSSELL	1001	WILLS CLAYTON
12	FROST V	102	KENNEDY	192	KERR E	282	HEYDON V	372	MASON JACK	462	BRICE J	552	JONES WILLIAM	642	TURNELL COL	732	MILLER PAUL	822	CLAPSON STEVE	912	BOWEN ROBERT	1002	CAMBOURN THOMAS
13	GILTINAN	103	KING	193	PHELAN T	283	HIBBARD R	373	LAWLER DARCY	463	BUTCHER R	553	KELLAHAN G	643	APPS BRUCE	733	ONEILL M	823	GOCHER DARREN	913	WEST GAVIN	1003	McRAE ANDREW
14	HANDEN L	104	MCDONALD J	194	PURVIS C	284	HORAN R	374	LEFFLER TERRY	464	CONNELL T	554	WESTON A	644	BRADSTOCK BARRY	734	SNARE J	824	SIMPKINS PAUL	914	YATES MELISSA	1004	LOVEDAY NATHAN
15	HAY G	105	McGRAW	195	SHEEHY T	285	MATTHEWS F	375	PATTERSON J	465	CRAWFORD TOMAS	555	WESTON WILLIAM	645	GARWOOD ROBERT	735	BOYD GREG	825	KALINA PAUL	915	DAMASO MAT	1005	KIEHNE BRADLEY
16	HENLEN FRED	106	McKINTOSH I	196	SHIRLEY H	286	PAINE E	376	WARD W	466	CZISZ F	556	AGGETT ALAN	646	GOBITS R	736	BUNGATE PETER	826	VILLA SEAN	916	MUNRO DAVID	1006	BOURKE STEPHEN
17	HOOPER EDWARD	107	MIDDLETON	197	SMALL C	287	PONCHARD D	377	PEARCE GEORGE	467	DEVINE WILLIAM J SON	557	ALEXANDER JOHN	647	PATTEN NOEL WILLIAM	737	CASSIDY MICHAEL	827	ABOOD DAVID	917	REID ADAM	1007	LUTTRINGER DANIEL
18	HOYLE	108	MILLS	198	EDWARDS A	288	WALSH H	378	DECARLE L	468	ERICKSON FRED	558	CONOR J	648	SEMMENS ROBERT	738	HAINES GARY	828	ALEXANDER ROBERT	918	OLIVEIRA JIMMY	1008	MANI JOEL
19	HUTCHINSON CHARLIE	109	NORTON A	199	FRY W	289	WOODS A	379	HALL F	469	JACKMAN BRUCE	559	FARRELLEY JACK	649	GREEN LIONEL	739	HARRADINE PAUL	829	ARCHER TONY	919	ATKINS GRANT		
20	KNOX	110	NUTT	200	GROVES W	290	CHIPPENDALE T	380	PULBROOK WILLIAM	470	MATTEWS C	560	FITTON PETER	650	CISLOWSKI N	740	BILTON MICHAEL	830	CADDY ALAN	920	GEE ADAM		
21	LARKIN EDWARD RENNIX	111	OBRIEN	201	MAHER W	291	CLICKSON J	381	WILLIAMS LES G LEF	471	STOKES J	561	JACOBSON J	651	GOLD P	741	KIDDLE ROBERT	831	CECCHIN MATT	921	BERRY DANIELLE		
22	McCABE T	112	POWDITCH	202	McGRAVE B	292	FIFIELD A BERT	382	CULKIN ROBERT	472	CAMPBELL K	562	LANE G	652	BOWRON DAVID	742	PARNABY IAN	832	FIELDING ROD	922	HIGGINS JASON		
23	McDERMONT	113	REES	203	OHALLARAN G	293	GRIFFIN JIM	383	GREW T H	473	CAREY R	563	LEE G	653	COLENSO JOHN	743	RUSSELL KEVIN	833	HOUSTEN PHIL	923	ELKINS JASON		
24	MESSINGER DALLY	114	ROGERS C	204	QUINLAN J	294	McLEOD A	384	HALLWOOD G	474	EZART T	564	MCDONALD D	654	LONGHURST PETER	744	FILMER PETER	834	JADWAT MOGSHEEN	924	HILL NATHAN		
25	MOORE H	115	SWEENEY	205	RYAN V	295	MURRAY V	385	BROWN M J	475	FISHER R	565	MANTON KEN	655	MATTHEWS LES	745	STYLES ROBERT	835	LYNCH BRETT	925	SUTTON CHRIS		
26	MUNN WILLIAM F	116	VICKERY W	206	WIRTH G	296	ROSEN L	386	COHEN WILLIAM	476	KONNECKE ARTHUR JAMES	566	McGILVRAY ANGUS	656	KEEBLE M	746	TAYLOR M	836	LOGAN BILL	926	KIDD GREG		
27	OBERG	117	WATTERS	207	ALLAN A	297	STEWART D	387	COLLINS D	477	MARTIN JOHN	567	SAVAGE N	657	MURPHY TERRY	747	GEGG KIETH	837	LOVEDAY WAYNE	927	WOOD BRENDEN		
28	ODBERT H	118	WOODLEY	208	DOLAN A	298	SUMMERHAYES E	388	CUBIS C	478	PARKINSON KEITH	568	COOK ERNEST CLAUDE	658	REEDY BERT	748	GILCHRIST BRYAN	838	STONE BRUCE	928	SHARPE DAVID		
29	OFARRELL	119	YARD	209	KELLY J	299	WALKER C	389	FITTER S	479	BANKS N	569	TURNER LIN	659	SAINSBURY LES	749	HARRIGAN LANCE	839	LYONS STEVE	929	SUTTOR BRETT		
30	PHELAN	120	FRANKS	210	LONG W	300	BECK L	390	FREW TRELL C	480	DENGATE ALEX	570	CONNOR JOHN	660	SINCLAIR WARRICK	750	PRESLAND MERV	840	MACKINTOSH IAN	930	HAWKINS MATTHEW		
31	PLUMB A	121	KEMP SPELL	211	GREEN E	301	CAVES H	391	MASON L	481	JEWELL JACK	571	HENNESSY CLAUDE	661	BOLTON BARRY	751	BATTIN PHIL	841	MAHON KEVIN	931	HENDERSON PHIL		
32	POULTON H M	122	BARKER	212	GREEN W	302	COSTELLO	392	MORGAN H	482	NEVILLE ARTHUR	572	DONOVAN K	662	COFFEY ROBERT	752	KELLY ANTHONY	842	McPHERSON COLIN	932	LAVERTY MICHAEL		
33	ROHAN P	123	BROSON	213	LAWLER M	303	MANSFIELD J	393	PARSONS J	483	ORME JOHN	573	FREEMAN RON	663	DREWES J R MB	753	SERCOMBE ALAN	843	NEALE KEITH	933	RYAN DAVID		
34	SEABROOK GEORGE J	124	DICKENSON T	214	WIGZELL CYRIL	304	PHEGHAN A	394	WALSH E	484	ADAM F	574	HOLMAN KIETH MBE	664	FREEMAN PAUL	754	STUART PHIL	844	LAWRENCE ROD	934	STONE JONATHAN		
35	STANTON P A	125	DUNLOP	215	BUTLER T	305	TENNANT A	395	BROWN CLIFF	485	BROCK ROBERT	575	KIRK W	665	GRIFFITH H	755	WEEKS GEOFF	845	WATKINS PETER	935	FARLOW JAY		
36	TREAMEN J	126	FRANKLIN A	216	ROBB F	306	ADAMS J	396	CAREY STEVE	486	CLUBB K	576	McCAFFREY DENNY	666	DUNN MAX	756	ALMOND NIEL	846	WOOL WAYNE	936	BEASHEL NICK		
37	TREANOR J	127	HANSEN	217	SCHUTEMA H	307	BEAMAN G	397	CHAMBERS A J	487	COFFEY J	577	SMITH R	667	GATELY BRIEN	757	BONNIE BRIAN	847	HEWITT PAUL	937	CHARMAN SHANE		
38	TRUMPER VICTOR	128	IREDALE W	218	SPRING F	308	EMERY A	398	COLLEYER A	488	FRANCIS J	578	TURNER JACK	668	ATKINSON R	758	BUNNAGE M	848	ALCHIN DARREN	938	ELLISON STEVE		
39	WELCH AUB C	129	KEARNEY LAURIE	219	THOMPSON R	309	BISHOP GEORGE	399	FEW TREE C	489	OCONNOR J	579	CROSS BARRY	669	HAYNES CLIFF	759	BUTLER TONY	849	CAFFERELLI MARIO	939	KLEIN ASHLEY		
40	WILLIAMSON	130	McNAMEE R	220	WALES	310	GOLD D	400	HYDE FRANK	490	SAMUELSON LES	580	ELLISS PHIL	670	MURPHY T	760	COX JIM	850	CRANSTON ROD	940	MOORE ROBERT		
41	WOODHILL H	131	MILLINGTON HORRIE	221	BROWN J	311	HOGAN M	401	NICHOLSON DUDLEY	491	SCHOMBERG COLIN	581	GRIFFITHS JOE	671	ANNESLEY GRAHAM	761	EDNEY LEON	851	FALLAH ALAN	941	PERENARA HENRY		
42	BRYCE	132	NEGUS C	222	CASEY H	312	MEGGS J	402	PEARCE COL F	492	BRADY N	582	PAGE KIETH	672	NASH STEVE	762	FLINT ROBERT	852	IRWIN R	942	WOODS JOHN		
43	HENNESSEY A	133	RINUSCHNIDER	223	FLETCHER E	313	McOFFITT J	403	STEWART W	493	BUCKINGHAM B	583	PATTERSON REG	673	WARD CHRIS	763	GLYNN BILL	853	OBRIEN JASON	943	CASSIDY ADAM		
44	JORGE	134	DAVIDSON A	224	GRAY B	314	MOSES JOE BEM	404	BELLEW TOM JOE	494	COOK TED	584	TOMSETT MAX	674	TULLOCH W	764	GOENER DAVID	854	PENFOLD LUKE	944	NOYAN MATT		
45	MARTIN A E	135	FITZPATRICK B	225	LEONARD R	315	STORRIER E	405	CLUNE B	495	DAVIS T	585	CLEMENT D JAMES	675	ATKINS P	765	HEWITT PETER	855	TODD SCOTT	945	OLDFORD DANIEL		
46	McMAHON J	136	HARRISON	226	VANUGHAN S	316	CAMERON W	406	COUCH K	496	HEDGER GORDON	586	CRAWFORD W	676	CONNOLLEY RAY	766	LATHAM M	856	DORAHY PHIL	946	SMITH SHANE		
47	POULTON H L	137	HEFFERNAN C	227	BRENNAN TOM	317	CAVEIK H	407	CUMMINGS DICK	497	KELLY WILLIAM	587	DERMONDY ROB	677	HUNT BOB	767	GRANT BRIAN	857	REYNOLDS PAT	947	MCDONELL LAWRENCE		
48	WHITBREAD T E	138	KEARNEY L	228	CLARKE J	318	FITZPATRICK G	408	DENGATE W A	498	KEOUGH KEVIN	588	KELLY J	678	MURRAY R	768	LEWIS RICK	858	RICHARDS STEVE	948	PRZEKLASA-ADAMSKI ZBIGNIEW		
49	ADAMS	139	PIPER S	229	ERWIN J	319	COLE W	409	DOWN R	499	LANCASHIRE DON	589	LANGTON CARL	679	PEARCE RON	769	MATTHEWS BRETT	859	TURNER RUSSELL	949	SMITH NATHAN		
50	ASHER	140	SHEEN L	230	HEWARTH W	320	GRIFFIN GEORGE	410	EEDY J	500	McHILLIAN R	590	MENSER R	680	SHTOPN B JAMES	770	MUIR I	860	WEINSTEIN JASON	950	MELLOR PAUL		
51	BOND C	141	THORNTON ARTHUR	231	HILLIER J	321	HAINES W	411	McGUINNESS VINCE	501	NEILL B	591	BOWEN PAT	681	STONE MICHAEL	771	NEAL JIM	861	HOLLAND PAUL	951	PHILLIPS LUKE		
52	CALLUM	142	DALTON S	232	IRVINE H	322	HARDY N	412	ODONNELL RAY	502	PARKINSON J	592	BUCKLEY LYLE	682	RUDY H	772	RUTTLE BARRY	862	JANKOWSKI GEORGE	952	MORRIS GAVIN		
53	CARROLL	143	GOODWIN R	233	LEE P	323	HAWSON V	413	POWELL L	503	TIBBLES F	593	EDWARDS MERV	683	YARD JOHN	773	SMITH OWEN	863	ROBINSON JASON	953	SHEPHERD SCOTT		
54	CLIFFORD	144	McGREGOR	234	MASTERS L	324	MAY G	414	SHIPWAY A	504	TIPPER P	594	GILCHRIST CARL	684	HEYLBUT WILLIAM	774	WARD EDDIE	864	BADGER GAVIN	954	BADGER KASEY		
55	CORNER A	145	MULLINS	235	McFARLANE W	325	McMAHON TOM Jnr	415	TARRANT M	505	WHYBROW JOHN	595	GRONO W	685	BLOMFIELD JOHN	775	WILLIAMS ROSS	865	DE LAS HERAS TONY	955	JACKSON RYAN		
56	EDWARDS R	146	ROWLANDS H	236	McLEAN G	326	BRATTON DON	416	WEBSTER J	506	GREW J	596	HUMPHRIES RITCHIE	686	HAYNER D	776	CLARK STEVE	866	HARRADINE MICHAEL	956	MURRAY SCOT		
57	ELLIOTT HERB J	147	SINCLAIR E	237	MEINRATH V	327	CUKE WILLIAM	417	WUNCH G	507	SOANE A	597	MAHER G	687	GRADY MICHAEL	777	HAMPSTEAD SEAN	867	HAYNE SHAYNE	957	NICHOLLS LIAM		
58	GOUNDRIE	148	NEILL W	238	MURPHY J	328	DEVINE BILL	418	BLOOMFIELD T	508	BARRY BRIAN	598	McCOLL J	688	HOLWELL KIM	778	JAY DAVID	868	SPROULE DON	958	CROMBIE-BROWN PETER		
59	HARDING O	149	RUSSELL C	239	ROBINSON G	329	RIGHETTI L	419	DAVIS C	509	BRUYERES LAURIE	599	McJANNETT RON	689	SPAGARINO D	779	JEFFES KELVIN	869	YOUNIS JEFF	959	KING GAVIN		
60	HARDWRIGHT	150	CODY R	240	RUSSELL N	330	RUSSELL L	420	DOWLING T	510	COX ERIC	600	EDWARDS CLIVE	690	KELLY GREG	780	KELLY PETER	870	ADAMS DAVID	960	STONE MITCHELL		
61	HEDLEY C	151	DELANEY FRED	241	SEYMOUR W	331	WARD C	421	GRAHAM W	511	SAUNDERS E	601	McCALL IAN	691	THOMPSON MICHAEL	781	MANDER TIM	871	ASTILL DAVID	96			

RESULTS OF ELECTIONS

2017 ANNUAL GENERAL MEETING

- CHAIRMAN
- EXECUTIVE OFFICER
- DIRECTOR OF FINANCE
- DIRECTOR OF REFEREE DEVELOPMENT & AFFILIATE LIAISON
- DIRECTOR OF MEMBER SERVICES, MARKETING & COMMUNICATION

NOTES

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